



THE TITAN

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Nov. 3, 1967

A WEEKLY NEWSLETTER FOR THE STAFF OF LANE COMMUNITY COLLEGE, 200 NORTH MONROE STREET, EUGENE, OREGON

## deBROEKERT NEW DIVISION CHIEF

Carrol de Broekert, 32, is the new chairman of the Social Science Division. His nomination by President Dale Parnell was confirmed Wednesday night by the Board of Education.

de Broekert (one "l" in Carrol, lower case "de" with a space before the "B") succeeds Gerald Rasmussen, who was promoted two weeks ago to assistant dean of instruction. Rasmussen chaired a faculty screening committee which picked de Broekert from a list of three applicants.

Dean of Instruction Lewis Case called de Broekert "a strong teacher, who has earned the respect of the whole faculty."

The appointment was effective Nov. 2. de Broekert said his immediate plans for the division are "to implement the new teaching dialogue procedure."

de Broekert, who chaired the Staff Personnel Policies Committee last year, is in his third year at LCC. He previously taught four years at North Eugene High School and two years at Sheldon High School.

A native of Eugene, he was raised in Salem, Pendleton and Bend. He has bachelor's and masters degrees in political science from the University of Oregon.

de Broekert and his wife and two sons reside in the River Road area, where he is director of the park and recreation district.

## Prison education convocation topic

Education at the state prison will be described by Dr. Tom Gaddis at Wednesday's convocation, scheduled to begin at 11:15 a.m. in the KLCC studio.

Gaddis, author of the book, *Bird Man of Alcatraz*, presently is working with inmates in the state prison at Salem.

Nile Williams, chairman of the Convocations and Public Events Committee, said the program may also be seen via closed circuit television in the Eugene campus student lounge or heard over Radio KLCC-FM. The program will be video taped and shown on the Bethel campus closed circuit tv beginning about 12:15 p.m.

Dr. Gaddis will speak at 8 p.m. Wednesday at Harris Hall at the Lane County Court House in Eugene as part of the college's public forum series.

## Costs of proposed salary guides studied

Actual dollar costs of the Staff Personnel Policies Committee's proposed new salary guides are being developed this week by the college administration. The figures are to be placed before the Board of Education at its meeting Nov. 15.

The Board last Wednesday accepted the SPPC report, which suggests an average 9.9 per cent increase for staff members, and directed the administration to incorporate the report's recommendations into proposed Board policies. The proposed pay increase would be an average of 5.9 per cent above present salary guides, which provide about a 4 per cent increase each year.

The SPPC report provides for:

1. Replacing the present instructional and administrative salary guides with a single, unified instructional-administrative salary guide based on index percentage ratios.

2. Including in the guide a new level (called Level 3) which would primarily serve those individuals with a large amount of graduate training (90 hours or more) and those individuals vocationally certified plus 10 years experience in the trade or occupation plus holding a masters degree.

3. A base figure, if the unified percentage guide is adopted, of \$5,800 for Level 1 and no experience. This would be re-

viewed yearly on a cost-of-living basis.

4. Replacing the present classified salary guide with a guide based primarily on the present State of Oregon Civil Service schedules. It should be noted, however, that the proposals for custodians are somewhat higher than the State Civil Service, but comparable to Eugene School District 4 custodian pay schedules.



5. Establishing the academic year at 36 weeks (it's presently 37);

Establishing a standard summer term as a fourth term of 11 weeks and compensating those working summer term on a basis of 30 per cent of the academic year salary, or some pro-ration of this amount depending on weeks worked (present amount is 33 1/3 per cent);

Establishing compensation for working the 12-month calendar year at the rate of 33 1/3 per cent of the appropriate year salary;

Establishing responsibility percentages cued to the academic year index schedule for administrators as follows:

- a. Director, Division Chairman - 5 per cent
- b. Associate and Assistant Deans and Administrative Assistants - 10 per cent
- c. Deans - 15 per cent

SPPC also suggested that an amount equal to 1/2 of 1 per cent of the 1967-68 personal services budget be established for adjusting classifications and placements where appropriate.

## United Appeal over the top

LCC's United Appeal campaign went over the top this week, with \$1,205.75 collected and more to be turned in.

Campaign chairman William Wright said that about half of the staff (80) contributed. The goal was \$1,200. This is the first year in the college's short history that the goal has been reached.

## Coming Events

Notify Marje Blood not later than Wednesday of meeting times which you wish to appear in this column. Her telephone extension is 36.

Week of Nov. 6-10

### Tuesday

President's Cabinet, 9 a.m. KLCC studio

Titan photographer at Sacred Heart's Marian Hall

### Wednesday

Convocation, 11:15 a.m. KLCC studio. Dr. Tom Gaddis will describe education at the Oregon State Prison.

Curriculum Committee, noon in 32-B Eugene.



## Fifty per cent of student body receiving aid

More than 1,400 LCC students are sharing \$850,000 in financial aid this year.

Almost half of the credit program student body is receiving full or partial financial help of some kind, according to Mrs. Frances Howard, financial aids counselor.

A quarter of a million dollars is administered directly by the financial aid office to help 584 students. The remainder is administered by various federal and state agencies.

LCC-administered funds and number of students include: National Defense Education Act, \$28,969 for 67 students; federally guaranteed loans from local banks and the Oregon State Scholarship Commission, \$67,728 for 76 students thus far and another 50 to be selected; federal loans to students from low income families, \$20,000 for 50 students to be selected;

LCC emergency loan fund, \$450 thus far for non-interest under-\$50 loans to 10 students; Office of Education grants, \$47,750 to 59 students with another 100 students to be selected; LCC Board of Education scholarships, \$7,145 to 45 students; work-study jobs around the college, \$72,573 in federal funds to 95 students; private scholarships from college friends, \$4,768 to 32 students.

Other agencies assisting students include: federal and state veterans' offices, state welfare commission, state blind commission, social security, vocational rehabilitation and the federal war orphans office. These groups are providing \$600,000 for 716 students.

## Committee will review nursing bldg., curriculum

A U.S. Public Health Service review committee will visit LCC Thursday to examine the proposed associate degree nursing curriculum and plans for the new campus Health Technology Building.

Dick Eymann, funding and governmental affairs specialist, said a favorable recommendation by the committee to the Surgeon General could lead to a \$350,000 to \$400,000 construction grant.

An architect and administrator are to come from Washington, D.C., a Public Health regional official from San Francisco, the chairman of the Department of Health from Pasadena City College, and the chairman of the School of Nursing from the University of San Francisco.



## People

### ARRIVING

Mrs. SHARON K. DINGMAN, secretary to Study Skills Center Director Howard Bird; ADA M. ORCUTT, part-time instructor in Developmental Education.

### DEPARTING

BARBARA HANKINS, from bookkeeper in Adult Education to Sutherlin, where her spouse has purchased a business; JOY HIGLEY, from machine operator in Eugene campus work room to bookkeeper-secretary at a Eugene printing firm.

### JOB CHANGES

NORMA EVERS, from payroll clerk to bookkeeper in Adult Education; JEAN FASHBAUGH, from secretary in office of instruction to secretary in business office.

### BIRTHDAYS

Dr. HOWARD KAHLER, dental professor, Nov. 1; ROBERT MARSHALL, director of MDTA, Nov. 8.

## PAY YOUR STAFF ASSOCIATION DUES \$4



## Saturday delivery due for Roundup

The Roundup, beginning with this issue, is being produced in the college publications office. You should receive it in the mail each Saturday. In addition to a review of the following week's activities, it will contain information intended to help staff members understand what's going on in the college and to help people get to know each other.

No publication is better than its news sources; if your name doesn't appear here, it's because we don't know it's your birthday or you've published an article, taken a trip, gotten married, etc. Send or telephone news items by Wednesday each week to the undersigned at Ext. 34, Marje Blood at Ext. 36 or Susan Howard at Ext. 75.

Thanks for your cooperation.

Larry Romine  
LCC Publications Editor

## Campus Day big success

LCC's Campus Day for Women turned out "100 per cent successful," reports its pleased chairman, Counselor-Instructor Irene Parent.

About 150 people attended, coming from such distant parts of the college district as Florence, Oak Ridge, Westfir, Marcola, Harrisburg and Monroe, as well as Eugene-Springfield, Cottage Grove and Junction City. Campus Day was held Oct. 26 at the Lane County Fairgrounds.

"The program was great," Mrs. Parent said. "Everyone came through beautifully." Evidence of appreciation has come in the form of thank-you notes from a number of the guests.

Mrs. Parent says she will recommend that LCC skip a year before holding another similar program. "It's an unbelievable amount of work," she said, "and next year we'll be moving onto a new campus while also in the midst of the accreditation self-study."

She asked that the following statement be printed:

"A round of applause and a big thank you to all of you who helped make Campus Day for Women such a big success. The division chairmen planned such excellent displays that all were impressed with the diversity of our offerings. Those people who participated in the program were extremely well received by the audience. I have had many comments on how 'professional' their contributions were.

"No program can possibly be presented without behind-the-scenes workers. A special bow to Evelyn Tennis, Keith Harker, Jim Brock, Bob Norman, Bert Dotson, Marje Blood, Mrs. Evan Alford and the faculty wives for doing all of those jobs that need to be done, but for which there is often little recognition.

"The success of the day is really due to all of you who contributed of your time and talent. Please accept my grateful thanks."

Irene L. Parent  
Chairman

## There's still time for Titan photos

About 150 staff members have had photos taken for the yearbook, reports Editor Debbie Jo Briggs. Those who missed photographer Alex Ziel during his campus visits may go to his studio at 1428 Wilamette St., Eugene. There is no charge.



**EDITOR'S NOTE:** To help the staff, particularly faculty, understand how to help students use the Study Skills Center, Director Howard Bird was asked to prepare this description of SSC activities.

### A UNIQUE LEARNING CENTER

By Howard F. Bird

The Study Skills Center is being developed as a programmed materials center that will supplement and re-enforce the general curriculum. It is a laboratory facility which provides students with specialized equipment, materials, tools, and trained personnel for improving their proficiency in learning techniques and basic skills. Assistance is given in the areas of reading, writing, oral communication, mathematics, and study habits.

At the present time programmed instruction is combined with tutorial guidance in order to provide a balanced instructional program. Learning opportunities are offered in the following subjects: reading, spelling, study skills, English, vocabulary development, music appreciation, electronics, physiology, chemistry, shorthand, typing, 10-key calculating, nursing, psychology, and foreign languages.

Attendance at the Study Skills Center is voluntary, and no credit or grade is given for participating in a skills improvement program. No tuition is charged, and the facilities are available to all members of the community; however, LCC students have priority in using the center. Students and adults are referred to the center by counselors, instructors, members of the community, and other Study Skills Center students. The students use the center for satisfying both long and short term needs.

The Study Skills Center has been used to accomplish many different goals: for the student whose education has been interrupted and is now returning to college, the center allows him to get "back into the swing of things" before entering regular classes; for the adult who has never been to college, it affords him an opportunity to experience the learning process without classroom pressures or demands; for the non-reading adult, it is an opportunity to correct a handicap without exposing himself to embarrassment; and for the student with a specific learning problem, it presents him with an avenue of personal and immediate attention.

The center is staffed by a Director of Developmental Education, 2 full-time instructors, 2 part-time instructors, a math instructor who spends a portion of his full-time assignment at the center, 2 full-time secretaries, and 2 part-time work-study students. The center is open from 8:00 a.m. until 10:00 p.m., Monday through Friday, and from 8:00 a.m. until 12:00 a.m. on Saturday mornings.

The center has a wide variety of teaching machines, film strips, tapes, typewriters, record players, tape recorders, programmed textbooks, and other printed materials. A large portion of these materials can be checked out for overnight or extended use by the students. This check-out procedure allows the student to broaden his educational background through independent study, and it also enables him to remedy certain educational deficiencies without being confined to a classroom situation.

During the student's initial visit to the center, background data is collected by the secretary. The student's record folder is established, and the student is assigned to an instructor. The instructor completes the interview and determines the student's current skills level. The diagnosis is accomplished by formal and informal testing devices. Diagnostic testing can be accomplished in the mathematics, English, reading, spelling, and study skills areas. Before the student's next appointment, the background information and diagnostic evidence is studied, and a skills program constructed.

During his second appointment, the diagnostic evidence and the skills program are fully explained to the student. The student's performance is evaluated at the end of each lesson, and his progress and performance determine the specific materials and techniques that will be employed on subsequent visits. The student's weekly lesson, diagnostic information, answer sheets, and anecdotal comments are kept in his record folder. The student is responsible for maintaining a majority of his records and recording the amount of time he spends working in each skill area.

In constructing a lesson, multi-level materials and several different modes of learning media are employed. This approach allows the student to attack his skill deficiency at the proper level and to utilize a number of learning avenues. This technique also allows the instructor a measure of flexibility in placing students, in that he is able to move a student from one difficult level to another without any impediment. The student will normally work on several types of skills and utilize three or four different kinds of materials and media during a lesson. This gives him a variety of tasks to accomplish and helps to make the lesson more interesting. The lessons generally last about one hour. During three quarters of the time the student is working independently after consulting with his instructor.

(Cont.)



The Study Skills Center concept of aiding students and members of the community in overcoming their educational deficiencies is a new area in post high school education. Programmed materials by themselves will not accomplish this task, but when you combine diagnostic services, stimulating programmed materials, and tutoring that relates these materials to the specific needs of the individual, you have opened a new educational door. It is through this door that the Study Skills Center is striving to improve the education opportunities of our student and adult population.

EDITOR'S NOTE: For staff members interested in knowing more about LCC's Adult Education Division, the following is offered. It is reprinted from the October 16, 1967, issue of InSer, publication of the Oregon State System of Higher Education's Division of Continuing Education.

#### THE ROLE OF LCC IN CONTINUING EDUCATION

By Dr. Dale Parnell

Lane Community College's Division of Adult Education shares with the institution's other divisions the obligation to serve, primarily, those for whom no other post high school educational opportunities are available.

Assumption of this role implies that adult education offerings supplement rather than duplicate Division of Continuing Education courses in Lane County. LCC's program, unlike most DCE programs, is usually noncredit and focuses mainly on courses designed to help people improve themselves at those occupations which require less than a bachelor's degree for entry. This is a sort of extension program for the "average" Oregonian.

Adult education students in the college's first two years have been those with little interest in college credit or classes surrounded with the university aura. They generally have been people with the express desire to gain or refine skills. Some have wanted to qualify themselves for occupational advancement; others have simply wanted to become more effective people.

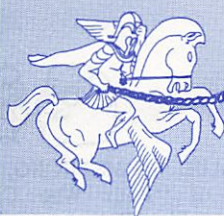
To meet their needs, the college has been ready to organize classes in almost any demand area. One of the Adult education administrators has been heard to tell inquirers: "Wherever 12 of you are gathered in our name, we are there with you."

The result of this past year was more than 50 courses in nearly 100 classes conducted in 40 geographical locations, from ski level to sea level. LCC prefers to send a teacher to the group rather than bring the group to the teacher; therefore, classes are set up where the greatest number of people reside.

More than 4,700 individuals last year enrolled in such courses as basic education, high school completion, data processing, brush-up classes for secretaries and nurses and an extensive series of home management courses such as sewing, cooking, and money use.

LCC's adult education program got off to a running start a little more than two years ago by taking over, at their request, the large adult education programs sponsored by the Eugene and Springfield school districts, as well as the adult education courses sponsored by the other local school districts. Since then, the program has grown at the rate of 25 percent a year. The growing interest being demonstrated by patrons suggests that LCC, in another year or two, will be asked to serve perhaps 9,000 to 10,000 individuals annually through its Division of Adult Education.





THE TITAN

# Roundup

Nov. 11, 1967

A WEEKLY NEWSLETTER FOR THE STAFF OF LANE COMMUNITY COLLEGE, 200 NORTH MONROE STREET, EUGENE, OREGON

## Cookie - candy party planned

A Christmas cookie-candy workshop is planned for faculty wives on Thursday, Nov. 30, at 7:30 p.m. in the KLCC studio.

Mrs. German Ellsworth, wife of the airframe and power plant prof, and Mrs. Don Dickinson, wife of the mechanics prof, will conduct the session. Cookie and candy houses made by participants will be donated to local children's organizations for Christmas decorations.

All faculty wives are invited.

LOOK  
What's  
Cookin'



Monday, Nov. 13

Self Study Steering Committee 11:30 a.m.  
KLCC studio

Tuesday, Nov. 14

President's Cabinet, 9 a.m. KLCC studio  
Health and Physical Education Advisory  
Committee, 7:30 p.m., KLCC studio

Wednesday, Nov. 15

Instructional Staff Self Study Committee,  
11 a.m., Room 54, Springfield  
Tegger Sub-Committee of Student Self  
Study Committee, 11 a.m., Room 34A,  
Eugene  
Educational Program Self Study Commit-  
tee No. 5, 11:30 a.m., Room 24, Eugene  
Library-Learning Resource Center self  
Study Committee, 11 a.m., Room 66,  
Springfield

Friday, Nov. 17

Business Advisory Committee, 1:15 p.m.,  
Conference Room, First National Bank,  
Eugene

## Too early for salary reviews

Staff members who are already asking reviews of their placement on the salary schedule are premature, President Parnell advises. Action, if any, must await Board of Education decisions on the SPPC salary proposals.

## Roundup delivery 'dealer's choice'

Roundup recipients who wish to receive the college house organ in their campus mail boxes as well as, or instead of, at home may make arrangements by notifying Marje Blood at Extension 36.

All full-time and part-time employees presently are sent the publication by mail. It is felt that this gives spouses as well as employees an opportunity to keep in touch with the college.

The Roundup will continue to be sent to your home by mail unless you direct us to do otherwise.

## Classified ads free to staff.

Full and part-time employees are eligible to place free non-business classified advertisements in the student newspaper, The Torch. Send your copy, as you'd like it to read, to The Torch office, Bethel campus.

## Site visits welcomed

Staff members and their families are welcome at the construction site of the new campus at 4000 E. 30th Avenue. Visitors during working hours (8 a.m. to 5 p.m. Monday through Friday) are asked to follow this procedure:

1. Arrange a formal tour if your group is larger than a half dozen people by telephoning secretary-receptionist Doloris Herman at the site office, 747-4829.

2. Whether your group is large or small, check in at the site office, a small, marked building near the entrance road at the east end of the site, and sign the guest register book.

3. Obtain a hard hat at the site office.

4. Ask for directions as to the areas best suited for viewing the construction. There are many hazardous areas; hence visitors should exercise extreme caution.

When available, staff members are happy to help make your visit enjoyable by explaining the work in progress.

On duty are: Walt Van Orden, construction coordinator; Howard Hammond, clerk of the works on the Administration, Business, Industrial Technology and Apprenticeship buildings; Ed Dalton, clerk of the works at the Learning Resource Center building; James Pifer, clerk of the works on the Forum, Electronics and Science buildings; Gene McNeese, clerk of the works on the Allied Health and Physical Education buildings.

Weekend and evening visitors may enter the site, but should take special care to avoid hazards. An armed watchman is on duty and may take visitors' names and auto license numbers.

## Aides must take TB tests, file W4

Professors who have teaching assistants, readers or classroom aides are asked to remind them to file W-4 forms and take tuberculosis tests so that they can be paid.

The W-4 forms and schedules for TB testing are available at the desk of Edna Kennel, personnel secretary in the Office of Instruction.

## Teaching of deaf to be described

Staff members interested in learning about training programs for teachers of the deaf are invited to a public meeting Thursday, Nov. 16, 7:30 p.m. at the Eugene Hearing and Speech Center, 1202 Almaden.

Miss Josephine Carr, director of the training program for teachers of the deaf at Oregon College of Education at Monmouth, will speak. Miss Carr will describe teacher training, scholarships available, other training schools and will answer questions.

The meeting is sponsored by the local Parent's Association of Deaf and Hard of Hearing Children. Robert Getty, president, says there is an acute need for teachers of the deaf. Federal stipends are available for study in this area at the masters degree level.





Former high school thespian BUCK BAILEY returns to the footlights Nov. 14-25 as a murder victim in the Very Little Theatre production of "The Bat."

"I only last five pages before they wipe me out," says Buck, LCC placement director. He is felled by a "mysterious shot from out of the dark," fired by somebody chasing \$1 million in cash.

Ordinarily a set builder, Buck steps into a role vacated by an actor who moved from the area. "I was down there one night building doorways and minding my own business," he says, "and I got drafted."

EDNA KENNEL, personnel secretary in the Office of Instruction, is to be married Dec. 29 to Arleigh Clement. He is a foreman for the Gale Roberts Construction Co. of Eugene.

HOWARD BIRD, director of developmental education, has completed work toward a doctor of philosophy degree in educational psychology at the University of Minnesota. He passed his final oral examinations Oct. 23.

"I guess I could have the degree conferred at the Christmas commencement," he says. "But I probably will wait until the June commencement because the weather will be warm then and I can drive back with my family."

Howard's dissertation describes a study of a three-dimensional approach to the teaching of beginning word recognition skills. His study tends to support the idea that children learn to recognize words faster in three dimensional print.

He has been approached by a publisher who wants him to write a book on the subject.

ELLENE GOLDSMITH, nursing prof, goes to Kellogg Community College, Mich., Nov. 21 to Dec. 2 to confer with Edith Larson, next year's LCC nursing director, about the future associate degree nursing program.

JACK CARTER, counselor-coordinator of student activities, is attending a three-week Counseling Institute at Los Angeles State College. He will return to his desk Nov. 20.

#### ATTENTION EMPLOYEE SPOUSES:

If you're not reading The Torch because your spouse doesn't bring it home from work, you're eligible for a free subscription by mail.

Notify Susan Howard, publications secretary, if you'd like to receive the paper. She can be reached at 342-4931, Ext. 75.

The student newspaper is published 27 Thursdays during the college year.



## People

### ~~~~~ RECUPERATING ~~~~~

Recuperating at home following hospitalization are PAT LOHN, adult education secretary; and HARRY ROBERTS, head custodian.

### ~~~~~ BIRTHDAYS ~~~~~

SUSAN WATKINS, secretary at the Library-Learning Resource Center, Nov. 11; GEORGE ARNIS, Physical Education prof, Nov. 12; BRUCE REID, Language Arts prof, CARROL DE BROEKERT, Social Science Division chairman, Nov. 13; DON SMITH, Language Arts prof, Nov. 14.

### ~~~~~ BABIES ~~~~~

BEA COUCHMAN, French prof, and husband Iain are the parents of Kari (pronounced Carr-ee) Signe, born Oct. 28 at Bellingham, Wash. Kari, who has dark blonde hair and is the Couchmans' first offspring, is "doing very well," her mother reports.

The baby, a premature 4 pounds five ounces at birth, arrived while her parents were on a weekend visit to the home of friends. Bea was back in the classroom this week after spending a week recuperating at Bellingham.

VERNON SCHWIN, math prof, and wife Sharon are parents of Bradley Vernon, born at Sacred Heart Hospital Oct. 22. Bradley, who weighed 9 pounds 2 ounces, joins a sister, Sonda, 19 months, at the Schwin household.



Send or deliver items for The Roundup to Larry Romine in 6-D at the Eugene campus, or contact him by telephone at Extension 34. Deadline is Wednesday.



J.E. ELLISON, Study Skills prof, attended the second annual meeting of the Western College Reading Association in San Diego Nov. 2-4. About 60 community and senior colleges in Arizona, California, Oregon and Washington were represented.

The WCRA was established to facilitate the exchange of ideas, techniques, materials and philosophies among college reading instructors.

Jim reports that all of the institutions represented at the meeting have developed some type of reading improvement course. They range from development classes at Stanford to the Study Skills center concept employed at LCC.



PAUL ARMSTRONG, English prof, is one of "Four Who Came Back" from World War II to be interviewed by Editor Ken Metzler in the November-December issue of Old Oregon Magazine.

Graphic evidence of the effect of 39 months as a Japanese prisoner is shown in a 1944 photo of Armstrong, then down to 88 pounds.

"I learned a lot about myself," Paul says of his prison camp experience in the article. "A lot of men go through life always wondering how they would react under extremely adverse conditions, with starvation and death all around them. They ask themselves questions. Could I stand the pressure? Would I lose my mind? Would I give up? Those are questions I don't have to ask."

I.S. "BUD" HAKANSON, dean of students, has been elected to a one-year term on the board of directors of the Lane County Family Counseling Service. The group coordinates activities of all family counseling agencies in the county.

EVAN ALFORD, communications skills prof, is to attend a "Techniques for More Effective Technical Writing" conference in Portland Monday and Tuesday Nov. 13-14. Scheduled for the Bensen Hotel, the session is being sponsored by the Industrial Education Institute of Boston. Lecturer will be S. Gunnar Myrbeck, communications consultant to Sylvania, G.E., Dew, U.S. Steel, U.S. Army and Navy M.I.T.

DR. JOHN DICKSON, who will direct LCC dental programs beginning in February, visited the campus last week to join in planning for a dental hygienist program. Dr. Dickson presently teaches at the University of Oregon Dental School at Portland.

IRENE PARENT, counselor-instructor, has been reappointed to the State Advisory Committee on Guidance, Counseling and Testing for the 1967-68 school year.

The masters thesis of GLADYS BELDEN, home economics prof, is being studied by officials of LCC and other Oregon community colleges as an aid in developing new home economics programs.

Gladys received the M.H.E. degree from Oregon State University last summer. Her thesis title is, "A Proposed Program for Home Economics at Lane Community College."

Also culling ideas from the thesis are Clackamas, Southwestern Oregon and Salem community colleges.



## Cooperation wins cheers

The constructive relationship between LCC's Board of Education and staff has received a glowing commendation from D. Herbert Armstrong, associate executive secretary of the Oregon School Boards Association.

Armstrong attended the Nov. 1 Board meeting and wrote a letter the next day stating that he was "so very much impressed" by what he observed.

"...The Board-Faculty part of the session was almost a revelation to me," he wrote to President Parnell, "particularly in light of my having just attended several other Board-Faculty consultation sessions of an altogether different nature, where the atmosphere was of hostility between the Board, the Faculty, and the Administrator --each trying to outwit the other and each operating without knowledge of or concern for the other's interest and attitude...."

"The entire atmosphere of the meeting was so constructive on the part of all participants that I wish every administrator, board member, and teacher in the state could have had the experience of observing this."

## Loads larger, more equitable

A faculty load report presented to the Board of Education Wednesday shows 36 teachers with more than 400 student hours per week and 37 teachers with more than 20 instructional hours per week.

Dean of Instruction LEWIS CASE prepared the report, which covers assignments of 92 full-time instructors and 88 part-timers for Fall Term. The report indicates that loads are larger and generally more equitable than a year ago.

Most inferences drawn from the report are necessarily inconclusive, since the present method of calculating staff load does not adequately reflect variables. Distinction between lecture and lab hours is not made, for example.

If the Staff Load Committee is unable to finish its study before Winter Term, Lew says he plans to recommend to President Dale a more sophisticated way of calculating loads.

The report indicated that four instructors meet classes 30 hours weekly and 33 others have between 20 and 29 instructional hours.

Four teachers carry more than 600 student hours, 11 carry from 500-599 student hours, and 21 carry from 400-499 student hours.

Most of the large totals belong to instructors in the Mechanics Division, with Business Division instructors close behind.

## VOTERS GET SAY MAY 28 ON BUDGET

LCC's operating expense budget will be placed before voters next May 28, the Board of Education decided Wednesday night.

Board member LYLE SWETLAND said he favored May 28 over March 19, which also was proposed, so that "the reaction of the whole electorate to our college" can be demonstrated. May 28, being the Primary election date in a presidential election year, could bring out 80,000 voters, he said. In the past, LCC elections have brought out about 15,000 voters.

The budget document is to be presented to the budget committee on Feb. 7. Subsequent meetings will be March 6, April 3 and May 1.

## Visitors liked nursing plans

President DALE PARNELL says it probably will be next April before results of last week's Public Health review committee's visit will be learned. He says he is "optimistic" about the committee recommending to the Surgeon General that LCC be awarded a substantial grant for building nurse training facilities, perhaps \$350,000 to \$400,000.

DICK EYMANN, governmental affairs and funding specialist, says the committee members declared themselves impressed with the new campus site, the integration of the nursing facilities into the total cluster of buildings, and the degree of faculty involvement in planning the Allied Health building.

## Campus equipment costs trimmed

New campus furnishings and equipment are expected to cost about \$2.4 million, which is \$2.1 million less than the staff and architects originally requested.

The lesser figure is \$100,000 more than the Board of Education originally budgeted, but the excess is expected to be covered by additional federal funds available, hopefully, through the Nursing Act.

The initial inflated figure was lopped to \$3.5 million by the administration, then to \$2.9 million by Mechanics Division Chairman MEL GASKILL (who was assigned the job as a special project) and Dean of Administration BILL COX. Then President DALE PARNELL shaved the figure again to the \$2.4 million figure.

It is expected that the bidding process will help bring the third and fourth revisions closer together.

## Most students from Eufield

Ninety-two per cent of LCC's 2,868 credit program students reside in the college district, and 85 per cent of them live in Eugene-Springfield.

A college enrollment survey by BOB HAMILL, director of institutional research, shows 180 or 6.4 per cent from cities in Oregon outside the college district. There are 47 students (1.6 per cent) from outside the state.

Enrollment from cities within the college district and their percentages of the student body are: Florence, 33 students for 1.3 per cent; Mapleton, 12, a half of one per cent; Veneta, 55, 2.1 per cent; Junction City, 56, 2.1 per cent; Harrisburg, 15, six-tenths of one per cent; Creswell, 41, 1.5 per cent; Cottage Grove, 94, 3.5 per cent; Lowell, 18, seven-tenths of one per cent; Leaburg, 21, eight-tenths of one per cent; Blue River, 9, three tenths of one per cent; Oakridge, 17, six-tenths of one per cent; Monroe, 9, three-tenths of one per cent.

Oregonians from out of the college district include 19 from Corvallis, 18 from Salem, 15 from Medford, 11 from Albany, 6 from Portland, 5 from Sweet Home, 5 from Drain, 4 from Lebanon, 5 from Klamath Falls, 4 from Bend and 88 from nearly as many other towns.

## DATA BANK WITHDRAWALS

Figures compiled by BOB HAMILL  
Director of Institutional Research

Total staff, Fall 1967: 201 full-time and 189 part-time, the latter totaling 51.4 FTE.

Total faculty: 89 full-time and 93 part-time, the latter totaling 41.4 FTE. Full-time faculty includes 69 men and 20 women.

1967 Summer Session faculty: 57 part-time, the equivalent of 19.3 FTE.

Faculty new to LCC in Fall, 1967: 27  
Faculty holdovers in Fall, 1967: 13.

Faculty who didn't return in Fall, 1967: 13.

Highest education level of full-time 1967-68 faculty: Bachelors degrees or lower, 29 men and 9 women; masters degrees, 39 men and 10 women; doctors degrees, 1 man and 1 woman.

Pay of 9-month contracted staff members:

10,000-10,999	1
9,000- 9,999	7
8,000- 8,999	32
7,000- 7,999	38
6,000- 6,999	6
5,000- 5,999	2

Volumes in LCC Library in Fall, 1967: 12,200 (7,000 added in past year).





THE TITAN

# Roundup

NOV. 18, 1967

A WEEKLY NEWSLETTER FOR THE STAFF OF LANE COMMUNITY COLLEGE, 200 NORTH MONROE STREET, EUGENE, OREGON

## 'Round the campus

A Winter Term tuition scholarship for a needy Airframe and Powerplant student has been donated anonymously by a LCC staff member.

FRANCES HOWARD, financial aids officer, says the staff member observed the A & P operation and "wanted to be a part of the program in this way."

Math prof JIM SNOW, Self Study chairman, reminds staff members to save Monday-Tuesday-Wednesday, Dec. 18-20, for full-time work on Self Study committees. The three days, for which staff members receive regular pay, are designated as in-service days. See Staff Handbook, section 601.1

LCC's United Appeal campaign closed out at \$1,294.25 with 88 people, a third of the full-time staff, contributing. The goal was \$1,200. Campaign chairman BILL WRIGHT, registrar, said this was the first year LCC has been able to top its quota.

Collection of annual \$4 LCC Staff Association dues is underway, with 45 members reported paid up in early and incomplete reports from about a third of the divisions.

Staff president MEL GASKILL, Mechanics Division chairman, said the dues collection campaign is scheduled to be wrapped up by Dec. 8. About 250 full-time staff members are being invited to contribute. All are Staff Association members, whether or not they pungle up the dues.

In the past 27 months LCC has received or won commitments for \$16,841,033 in campus construction funds and \$6,215,335 in operating funds from federal, state and local sources.

DICK EYMANN, funding and governmental affairs specialist, says the construction fund in coming months could swell to \$20 million.

Because of the Thanksgiving holidays next Thursday and Friday, The Roundup will publish early. Please get your news items to Larry Romine, 6-D Eugene campus, Ext. 34 by Tuesday.

## BOARD BUYS SPCC PACKAGE; SALARIES GOING UP ABOUT 10%

Salary increases of about 10 per cent, on the average, were approved for all employees, effective next July 1, by the Board of Education Wednesday night. The Board accepted virtually unchanged the package proposed by the Staff Personnel Policies Committee. It was described in detail in the Nov. 3 Roundup.

The administration, in implementing the pay hikes, has been directed to review the job classifications of all presently employed personnel. Recommend administrative reclassifications will be reviewed by the Board prior to salary determinations.

Major characteristics of the pay package:

1. A base salary of \$5,800 (up \$300) is established for a teacher with a bachelor's degree and no experience. The base will be reviewed annually.

2. Increments are provided on a five per cent accumulative basis to staff members rated "good" or better in performance of assigned duties. This should help in attracting and retaining experienced

teachers.

3. The gap is narrowed between LCC pay and salaries for State System of Higher Education employees. They will now be fairly comparable.

4. The administrative-instructional index puts the emphasis on instruction and maintains an equitable relationship between academic year and calendar year employees.

5. The classified salary guide puts Lane in a favorable salary position when compared to State Civil Service and local school districts.

6. Substitution of administrative classifications in place of titles gives the Board gives much flexibility in determining administrative salaries.

President Parnell and the Board were lavish in praise of SPCC members who developed the pay proposal over the past six months. Members spent more than 600 hours outside of college time in putting the package together.

LOOK  
What's  
Cookin'



MONDAY, NOV. 20

Self Study Steering Committee 11:30 a.m.  
KLCC studio

TUESDAY, NOV. 21

President's Cabinet, 9 a.m., KLCC studio

WEDNESDAY, NOV. 22

Business Division, 11 a.m., Room 56,  
Springfield  
Science Division, 11:30 a.m., Room 60,  
Springfield  
Language Arts Division, 11:30 a.m., Room  
63, Springfield  
Division Council, 9 a.m., KLCC studio

THURSDAY,

FRIDAY NOV. 23-24

Thanksgiving vacation

## CABINET EYES BUDGET FAT

The President's Cabinet, 33 members strong, is to have an all-day debate regarding the first draft of the proposed 1968-69 college budget on Tuesday, Nov. 28, probably at the McKenzie River Club at Vida.

Each administrator is asked to justify and defend his budget requests before his fellows, who will attempt to find any weaknesses in his arguments. The annual debate helps trim excesses and solidifies the document which is placed before the college budget committee.

## There's still time for Titan photos

About 150 staff members have had photos taken for the yearbook, reports Editor Debbie Jo Briggs. Those who missed photographer Alex Ziel during his campus visits may go to his studio at 1428 Wilamette St., Eugene. There is no charge.





BOB MAXWELL, mechanics prof who won a Medal of Honor during World War II, placed a wreath and spoke briefly at a Veterans' Remembrance Ceremony Nov. 9 at Sherman High School at Morrow. About 800 people witnessed the observance in a town with a population of 322.

"It's very unusual for high school students to be involved in such a thing," Bob says. The observance was sufficiently unusual that KGW-TV of Portland filmed the ceremony and broadcast it on afternoon and evening news programs.

Bob made the trip doubly worthwhile by telling Sherman seniors about LCC's vocational-technical offerings in morning group and individual meetings.

WILLIAM BRISTOW, Board member, and President DALE PARNELL had prominent roles Thursday and Friday at the Oregon School Boards Association meeting at the Hilton Hotel in Portland.

Bill presided at a meeting of community college board members in his role as chairman of the Board section of OCCA. Dale was moderator of a teen panel which interviewed U.S. Sen. Charles Percy of Illinois. He also delivered a speech on vocational education and was a member of a panel which discussed community relations.

JACK KREITZ, Business Division chairman, attended the northwest regional convention of Alpha Kappa Psi, national professional business fraternity, at the Sheraton Inn in Portland Nov. 10-12. Chapters from universities in Washington, Idaho, Montana and Oregon were represented. Jack has been chapter adviser for the University of Oregon since 1964. His UO chapter won the top rating for the region.

Associate Dean of Instruction RAY LAGRANDEUR advises that Clinton R. Werner is the LCC representative for American Book Co. Their strongest areas are foreign languages, chemistry, social science, English and speech. Faculty can contact Werner at 55 Fifth Ave., New York, N.Y.

BUCK BAILEY'S portrayal of the murder victim in the Very Little Theatre production of "The Bat" did not attract (to Buck's regret) the critical attention of Register-Guard reviewer Don Bishoff.

The play, which runs through next week, won a "fun viewing" rating from Bishoff. Buck (placement officer) says he had hoped for a clipping worthy of pasting in his scrapbook saying, perhaps, something like this: "The mysterious gunshot which felled Buck Bailey, in view of the quality of his acting, was merited."



## People

### HOSPITALIZED

Harry Roberts, head custodian, is back at Sacred Heart Hospital.

### ARRIVING

IDA M. LEHMAN, payroll clerk in Eugene business office; DONNA J. WILCOX, secretary to Social Science and Health and Physical Education Divisions at Bethel campus; SELMER D. LOONEY, night custodian at Eugene campus; MARTIN RAVELLETTE, night custodian at SPRINGFIELD CAMPUS; EDNA M. JILLSON, part-time clerk-typist at Eugene campus business office; CATHERINE MONAJJEM, teaching assistant and reader in Language Arts Division; STANLEY J. OWNBEY, custodian at Eugene campus; SHARON HINDERLEY, clerk-typist in Eugene campus business office.

### DEPARTING

PAUL L. GRINDER, HERBERT HOOVER, and LEO DE WITT, Eugene campus custodians.

### TRANSFERRED

JOANNE KENNEY, from secretary for Social Science and Physical Education Divisions at Bethel campus to secretary to Assistant Dean of Instruction GERALD RASMUSSEN at Eugene campus.

### BIRTHDAYS

JOHN BERNHAM, counselor-instructor, Nov. 19; CLARENCE CROCKER, machine shop prof, Nov. 20.

When they were single they went walking,  
And her heart, it skipped a beat  
As she stumbled on the sidewalk  
And he murmured, "Careful, sweet."  
Now the wedding bells have rung,  
And as they walk the same old street,  
She stumbles on the same old walk  
And he yells, "Pick up your feet."

## Potential enrollment: 10,980

The total of full and part-time students attending LCC Fall Term has reached 5,391.

The latest unduplicated headcount confirms an earlier estimate of a 31.5 per cent increase over the 4,100 enrolled Fall Term 1966.

Projections for the remainder of the college year suggest a potential full-year enrollment of 10,980 individuals, according to Dean of Students BUD HAKANSON. Most of the total (7,000) is expected to be in adult education courses.

Fall Term enrollments by category are:



BILL MANSELL, clerk-controller, returned from a two week vacation to report that he was confined to his home most of the time with a debilitating cold.

President DALE PARNELL, Allied Health Division chairman ARLENE UNDERHILL and nursing prof ELLENE GOLD-SMITH met with nursing service directors, supervisors and head nurses at Sacred Heart Hospital Monday to discuss objectives and clinical experiences for nursing students.

RAY LAGRANDEUR, associate dean of instruction, and CARL BLOOD, Industrial Technology Division chairman, visited Oregon Technical Institute at Klamath Falls Nov. 8. They inspected facilities and studied various occupational programs, particularly welding.

BOB HAMILL, director of institutional research, has been appointed chairman of the Committee on Higher Education Enrollment for the Oregon Education Coordinating Council. The committee is responsible for developing methods and procedures for reporting enrollments by public and private four and two-year colleges and universities in Oregon. Bob's appointment to the committee is for three years.

FRANCES HOWARD, financial aids coordinator, accompanied 14 students to the Oregon State Student Community College Association meeting in Bend Nov. 10-11. The Student Senate earlier elected Frances as its faculty representative.

BUD HAKANSON, dean of students, attended an editorial committee meeting for "Mapping Your Education" Tuesday at Shoreline Community College in Seattle. "Mapping" is an informational book published annually for high school students. It describes all the colleges and universities in Oregon and Washington and the training they offer.

Lower division collegiate, 1,825 compared to 1,462 last year; vocational-technical, 1,043 (813); Manpower Development Training Act classes and basic education, 237 (67); adult education, 2,104 (1,758); Study Skills Center, 182.

Credit program enrollees total 2,868, including 57 per cent freshmen and 43 per cent sophomores. Men comprise 64 per cent of the total.

Full-time credit program students total 1,855 and 60 per cent of them are freshmen and 70 per cent are males.





THE TITAN

# Roundup

NOV, 25, 1967

A WEEKLY NEWSLETTER FOR THE STAFF OF LANE COMMUNITY COLLEGE, 200 NORTH MONROE STREET, EUGENE, OREGON

## Classifications reviews due next two months

### 'Round the campus

Staff members having trouble running projectors and managing similar teaching aids are invited to an Audio-Visual In-Service session on Thursday, Nov. 30 at 1:30 p.m. at the Eugene campus library.

JIM BROCK, audio-visual coordinator, will conduct the session. Assisting will be PAM HOBBS, A-V secretary.

Problems or topics which staff members want reviewed by the Personnel Policies Committee should be mentioned to a committee member before the next meeting, Tuesday Nov. 28, at 11 a.m. in the president's Conference Room. KAREN LANSLOWNE, English prof, is chairman.

Staff members and students who park their autos across driveways of private homes near the Eugene campus, or otherwise obstruct traffic, risk having their vehicles towed away. Custodian PETE BALKEMA says residents have been advised to have offending cars towed away at the car owners' expense.

Students who wish to reserve Winter Term space for classes in which they're presently enrolled should be directed to the Registrar's Office between Nov. 27 and Dec. 1, advises BILL WRIGHT.

On Dec. 11 returning students may begin registering for Winter Term at the Eugene campus, he says. On Dec. 18, new students may begin registering.

Furniture for 136 new campus faculty modules is expected to cost considerably less than the architects originally estimated. Purchasing Agent PAT GRANT says bids opened Monday for desks and chairs included one of \$175 a set. The architects had expected the figure to be \$275. The Board of Education will consider the bids Dec. 6.

The college has earned \$142,832 interest on the \$6 million bond issues sold to get the new campus construction underway. The windfall has been channeled back into the building fund, advises DICK EYMANN, governmental affairs and funding specialist.

A quartet of administrators will be reviewing job classifications of all staff members in the next two months. The review, ordered by the Board of Education Nov. 18, is the initial step in implementation of the new salary guides.

Dean of Instruction, LEWIS CASE, will review classifications of all instructional and administrative staff under his supervision; Dean of Administration BILL COX will review most of the classified staff; Dean of Students BUD HAKANSON will review student personnel services staff; and Administrative Assistant BERT DOTSON will review the President's administrative staff, as well as those staff members not covered elsewhere.

Here are the steps that will be followed in accomplishing the Board directive to review job classifications and determine salaries for the 1968-69 college year:

1. Specific reviews of all jobs at LCC will be conducted by appropriate ad-

LOOK  
What's  
Cookin'



MONDAY, NOV. 27

Self Study Steering Committee, 11:30 a.m., KLCC studio

Kenneth D. Gaver, M.D., speech on alcoholism, 7 p.m., Alpine Village Inn, Eugene

TUESDAY, NOV. 28

President's Cabinet budget debate, 8 a.m. to 5 p.m., McKenzie River Club, Vida  
Staff Personnel Policies Committee, 11 a.m., President's Conference Room

WEDNESDAY, NOV. 29

LCC Staff Association, 11:15 a.m., KLCC studio

THURSDAY, NOV. 30

Audio-Visual In-Service, 1:30 p.m., Eugene campus library

Open Hearing on Self Study statement of LCC philosophy and objectives, 4 p.m. Room 88, Bethel campus

ministrators.

2. Personal interviews will be held by appropriate administrators with staff members where it appears necessary or where requested.
3. Administrators then will make their recommendations to the appropriate Dean and/or the President.



4. After review by the President, all staff members will be notified as to the recommended job classifications, salary level and step. At this point each staff member will be asked to review this notification. Should the staff member feel further review is necessary, he or she will be asked to notify the President. The President will then discuss all reviews, where a question persists, with the Staff Personnel Policies Committee.
5. For all contracted instructional or administrative personnel, the Board of Education will make the final determination of classifications and salaries, based upon the recommendation of the President.
6. For those instructional-administrative personnel interested in moving to the new Level III, the following procedure will be observed:
  - a. Obtain a Level III application form from the office of Instruction and submit the completed form to immediate supervisor.
  - b. After discussion with the applicant, the immediate supervisor will make a recommendation to the appropriate Dean who will in turn make a recommendation to the President.
  - c. The President will then follow points four and five in the above steps.

The salary changes will become effective next July 1, if district voters approve the College's proposed budget at the election of May 28, 1968.



## Farm mechanics filmed for tv

A cameraman from KOAV-TV, Channel 7, Corvallis, took films Wednesday of LCC's farm mechanics activities, for showing on a 30-minute program Monday, Nov. 27. Check the Register-Guard's tv program schedule for viewing time.

Prof PAUL PATRICK'S farm mechanics course drew the attention of the educational tv station because it is one of only two such programs in the northwest.

## Class sked due week of 4th

The Winter Term class schedule is expected to be distributed during the week of Dec. 4, says GERRY RASMUSSEN, assistant dean of instruction.

"The vast majority of classes will be continuations of Fall Term sequences," Gerry says, "but there will be a few off-sequence classes for new entering students."

MARJE BLOOD, secretary to BERT DOTSON, administrative assistant to the president, will be typing the schedule for subsequent offset reproduction at the Springfield News. The schedule probably will be distributed separately from The Torch instead of being part of the newspaper, as it was last year.

## Short story writers needed

A new class, Short Story Writing, will begin Thursday, Nov. 30, it was announced by HELENE STADLER, Adult Education coordinator.

This is a lab class based on actual writing and class discussion of students' work as preparation for possibly marketing. The only prerequisite for the class is a genuine interest in short story writing.

BILL ROECKER will be the instructor. He has published in literary magazines, including Northwest Review and Per Se Magazine, and in outdoor magazines.

Tuition is \$12 for the 10-week course. Registration will be taken care of at the first class meeting.

For further information, contact the Office of Adult Education, Ext. 31.--MARJE BLOOD



## People

### ARRIVING

RUBY G. MILKIE, key punch operator in Data Processing; JAN L. JOHN, secretary to BILL MANSELL, clerk-controller; CAROL LESCH, teacher aide in Language Arts Division; KAREN H. STEPHAN, reader and teacher in Language Arts Division.

### DEPARTING

THELMA "TINA" MANN, cashier-clerk in Eugene campus business office; LINDA CARDWELL, secretary to clerk-controller.

## Self Study hearing Thursday

The first of several open hearings on sections of the Self Study Report will be held on Thursday, Nov. 30, from 4 to 5 p.m. in Room 88, Bethel campus.

The topic is one of vital importance to the Self Study: Philosophy and objectives of LCC.

All staff and students are invited to come, listen, question, participate in this meeting. Staff members will receive a statement of philosophy prepared by the Institutional Objectives Committee.--JIM SNOW

## Finals week on the block

The possibility of eliminating the formal Final Examination Week at the end of each term is being mulled by the Division Council.

The President's Cabinet kicked the idea around Tuesday, then referred it to the Council for discussion. Finals week would be replaced by a week of regular classes to give instructors more flexibility. They could give a test and then review it or simply conduct regular classes.

Present procedures appear to violate the idea of making testing a learning experience, in that students are denied a review of the test so that they can recognize and correct errors.

Quick Sketch: JAN JOHN, who became BILL MANSELL'S secretary on Monday, spent three years as secretary to the vice president and manager of the Security First National Bank in San Diego. She graduated from North Eugene High School in 1962.

## High schoolers doing okay

Fifty-four high school students and one junior high youngster are attending LCC this term on a part-time basis.

They reportedly are causing no particular problems and as a group are academically "doing quite well," says Registrar BILL WRIGHT. One in the auto body and fender class is described by Mechanics Division Chairman MEL GASKILL as "a top student."

Most of them, 39, are in the high school completion program. Auto mechanics has 4, auto body and fender 1, business 2, college transfer 4, electronics 2, photography 1, radio and tv repair 1, telecasting 1.

They come from: Churchill 1, North Eugene 3, South Eugene 11, Sheldon 5, Cottage Grove 1, Elmira 3, Florence 4, Junction City 4, Oakridge 2, Monroe 1, Pleasant Hill 3, Springfield 14, Spencer Butte Junior High 1, elective credit 2.

The students pay the regular \$6 per credit hour and their grades and attendance records are sent to their school principals.

Dean of Students BUD HAKANSON says the number of high schoolers at LCC could swell dramatically next year in view of increased occupational training facilities on the new campus.

PAY YOUR  
STAFF  
ASSOCIATION  
DUES  
\$4



## LCC co-sponsoring

## booze info week

Local observances of National Alcoholism Information Week (Nov. 26-Dec. 2) are being co-sponsored by LCC and the Lane County Council on Alcoholism. LCC arrangements are being handled by NILE WILLIAMS, Adult Education coordinator and chairman of the Convocations and Public Events Committee.

Kenneth D. Gaver, M.D., administrator of the State Mental Health Division, will speak at the kick-off banquet Monday, Nov. 27, at 7 p.m. at the Alpine Village Inn, Eugene. Tickets are \$3; see Nile.

A host of other activities during the week will include a Tuesday afternoon talk by Dr. Gaver to Health and Physical Education students at the Bethel campus.