

NEW TAPES AVAILABLE THROUGH Information Retrieval System:

- * Richard Peairs speech at LCC on "Collective Bargaining in Higher Education"
- * "Tune-In," KLCC series on local drug problem

THE CURRENT State Surplus list is available at the Electronics office.

FOR SALE: 1971 Honda, 175 CC. \$550. See Jerry Sirois or call 747-3919 after 5p.m.

CAPSULE SERMON: "Yes,
it's pretty hard," the
optimistic old woman
admitted. "I have to
get along with only two
teeth--one upper, one
lower--but thank goodness
they meet."

Monday

May 3, 1971

ELECTION NEWS

BALLOTING continues until <u>noon</u> today at the information desk for Classified Section officers.

Section members are voting on these candidates:

PRESIDENT: Evelyn Tennis, secretary to Dean Rasmussen Leland Hunt, custodian Cliff Brown, custodian

VICE-PRESIDENT: Ross Barton

SECRETARY: Judy Piercy, scheduling-curriculum clerk Donna Wilcox, Industrial Technology sec. Phyllis Braun, counseling secretary

NOMINATION PETITIONS for Faculty Section offices are available at the information desk. Candidates and those signing petitions must be paid Staff Association members. Petitions must be returned by 5 p.m. Wednesday, May 5. Balloting will begin Monday, May 10 at the information desk and close Tuesday at 5p.m.

LCC Board positions being decided today. Check administration bldg. bulletin board for listing of polls.

CANDIDATES for the at-large seat are:

DUNCAN MCDONALD, UO graduate student
ROBERT MENTION, Eugene architect, currently
serving on Board by appointment
ROBERT WRIGHT, Springfield insurance counselor
CLIFTON CHRISTIAN, owner of Walterville logging Co.

CANDIDATES FOR ZONE 2 POSITION:

JOHN L. BARBER, JR. attorney from Junction City
RONALD W. SCOTT, county extension worker; teaches
adult education class in beef production

You don't have to OVERDO it-- but please DO keep outside doors closed.

Electrician DARYL ALLEN reports that the air conditioning has been activated and will keep you cool--IF outside doors are kept closed.



STAFF LADIES: HERE'S A CLASS THAT SHOULD INTEREST YOU

"Home Managment Class for Employed Homemakers"

WEDNESDAYS, starting May 5 - 7-9:30 p.m. Room 115, Health

No tuition charge - register at first class meeting

Topics to be covered:

I. Managing - there aren't enough hours in a day

II. Shopping - it's easier to stop on the way home

III. Meals - who wants to eat dinner at 9 p.m.?

IV. Children - what to do with them now

V. Clothes - it's either dirty, or clean but not ironed

VI. Momey - but there should be so much extra!

LADIES OF LCC: Mark your calendars!

Saturday, May 15, 12:30-3:00, Laurelwood Clubhouse, 2700 Columbia

Like: Short business meeting and election of officers

Like: Leisurely lunch

Like: "Green Thumb" swap table

Like: Demonstration of the art of ikebana

Cost is \$2.25 per person, including tip. Guests welcome. Send check for reservation to Mrs. Evan Alford, 3411 Donald, Eugene, 97405. Must be in by Monday, May 10.

LCC'S BASEBALL TEAM snapped out of a seven-game losing streak Saturday, sweeping a doubleheader from Central Oregon; but the Titan track team didn't fare as well, placing second behind Mt. Hood in the Lane Invitational.

Fred Sackett's baseballers took COCC at UO's Howe Field 5-1 and 10-0 as pitcher Larry Skirvin thre five innings of no-hit ball in the shortened second game. Steve Townsend was the winning pitcher in the seven inning first game. Don Hiney slugged a home run in the second contest which was called after five innings because of the 10-run rule.

The two wins evened LCC's conference record at 4-4 and put the team's overall mark at 5-8. The titans are scheduled to play a 1 p.m. doubleheader against the UO JV's today at Howe Field.

LANE'S TRACKSTERS again fell to Mt. Hood at Satruday's invitational, scoring 53 points to MHCC's 75. Mt. Hood is the only community college squad to beat LCC this season, having defeated the Titans two weeks ago in the Mt. Hood relays. LCC placed ahead of the UO jayvees (31) and Clark College (24).

Three of Coach Al Tarpenning's Titans won firsts. Best time of the day was recorded by miler Dan VanCamp who ran 4:12.4. Springter John Mays took the 100 in 9.7, and 880 man Larry Isley won his event in 1:56.3.

WORKING STUDENT COUPLE needs 1 or 2 bedroom house to rent. Furnished or unfurnished (if unfurnished, must have stove and refrigerator). Payments between \$90-\$125. Will lease and provide references. NEEDED BY June 1.

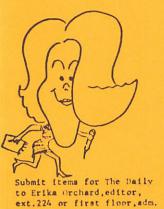
Contact Jenny Reinoehl, ext. 244, or 343-6029 after 5 p.m.

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Tuesday

May 4, 1971

DEFEATED

Eugene (tax levy) 7,035-6,482

Springfield 2,438-2386

kindergarten 7,729-5,768

Bethel (tax) 908-671 (lunch) 820-757

BOARD ELECTION FIGURES: With 64 of 86 precincts reporting as of this morning, Robert Mention is leading Clifton Christian 5,430 to 4,899 for the at-large seat.

In the Zone 2 race, John Barber leads Ronald Scott 8,190 to 7,020.

Figures for the other candidates in the at-large race show Robert Wright with 3,602 votes and Duncan McDonald, 2,624.

A-V HELP: PHIL ROBLEY, printing-graphics technician, is now available afternoons in Audio-Visual Services to help staff members with A-V materials.

INSURANCE AGENT Archie Zarewski will be in the business manager's office at 1 p.m. Wednesday to answer insurance questions.

THE FIRST GAME OF YESTERDAY'S baseball doubleheader against the UO jayvees will ok be shown at 9p.m. tonight on Teleprompter Cable 12

DONATIONS ACCEPTED: Monetary donations for the family of LCC student Terry Wilson are still being accepted at the switchboard The Wilsons lost all their belongings when fire destroyed their home last month.

CAPSULE SERMON:

(dedicated to Douda and Whittaker)

Old accountants never die-they just lose their balance.

"WHAT ARE WOMEN SEARCHING FOR IN THE '70's" is the topic counselor Pauline Dixon has chosen for her talk at Junction City High School this evening. She has been selected as the

main speaker for the annual senior girls awards evening sponsored by the Business and

Professional Women's organization.

AN UNOFFICIAL LOOK AT OTHER COUNTY SCHOOL ELECTIONS

PASSED

* Siuslaw 455-255 Mapleton 161-121 McKenzie 196-177 Lowell 136-134 Marcola 95-85

Blachly 95-75

Creswell 314-254 Crow-Applegate 155-127 Fern Ridge 421-316 Junction City 490-450 Pleasant Hill (389 tie) so defeated Cottage Grove (bond measure) 1013-859

IED -- passing 5,328-3153 *******

> A GUIDE TO IN-SERVICE COURSES AND programs for community college faculty and staff being offered across the nation this summer is available in the Office of Instruction.

Published by the AAJC, the guide lists by geographic regions programs planned in these subject matter fields: academic courses, voc-tec, education, curriculum and learning courses; administrative and management courses, student personnel services. Also included are Education Professions Development Act (EPDA) courses and National Science Department programs. The guide gives dates, costs, and addresses for obtaining further information

DELIVERED MAY 1: NO. 2 batgir1

Kendra Danette Sackett (8 lbs. 7oz.)

CONGRATULATION to Fred and Sharon Sackett!

** A guest editorial on LCC's

JOBS program appearing in

the April issue of "Onboard,"

the magazine of the National

Alliance of Businessmen.

Dean Nile Williams supervises and Mary Merrill coordinates Lane's precedent-setting work with JOBS.

Results Worth the Risk

by

Rep. John Dellenback (R-Ore)

Lane Community College in Eugene, Oregon is one of the testing grounds for the new consortium contract arrangement under the JOBS program. According to the announcement released March 15th, a consortium sponsored by Lane Community College will hire and train 51 jobless, disadvantaged persons, partially funded by a Federal grant of \$112,327.

Why involve community colleges in a manpower training program that has already proven its worth without the involvement of educational institutions? The question cannot be answered briefly. The combined input of education and industry into manpower training brings special advantages to all participants in the JOBS program: industry, education and, above all, the trainees themselves.

It's necessary first to take a look at community colleges to see why they have been heralded as the most promising institutional innovation in higher education in the past 25 years. The key to these schools is accessibility: geographic, financial and academic. The combination has put community colleges in the forefront of expanding higher education opportunity for persons who, for one reason or another, could not or would not consider enrolling in a four-year institution. For the individual who cannot afford four years of school, or cannot travel far away from his home, or is interested in a two-year education, community college may well be the answer.

Success has brought some problems, including the danger that these schools will simply become overburdened with the challenges that are constantly being handed them. As Secretary of Health, Education and Welfare Elliot Richardson recently pointed out to the American Association of Junior Colleges,

"For better or worse, you have been given the principal responsibility for delivering on our social commitment to provide meaningful higher education opportunities to all who seek them."

Part of the reason community colleges are being given this responsibility lies in their emphasis on occupational education. The sound arguments for involving industry in occupational programs are so familiar that they need not be repeated here. With the pressures they are under and the broad-scale demands being placed on them, community colleges cannot afford to offer occupational courses that are not relevant, to use the catch term of the last several years.

Since community colleges are accessible in all ways to the disadvantaged, their enrollments include a large percentage of these persons, particularly part-time students who may even be supporting a family. But obviously, even part-time enrollment is out of the question for many disadvantaged persons. Even a community college can be out of the financial range for an individual supporting a family. In addition, lack of motivation or long-range vision sometimes makes even a combination of employment and school impractical.

For these persons, the JOBS program offers a potentially excellent solution. One of JOBS' most significant advantages for a participant is that, while training, he receives a working wage as an employee rather than a nominal stipend as a

trainee. Since statistically the average JOBS employee heads a family of three to four persons, he often simply cannot afford to undertake a training program which doesn't make it possible for him to feed, clothe and house his dependents while training. Community colleges do not have the funds to pay trainees. What the JOBS program does for community colleges, then, is to enable them to serve a group of people whom they could not otherwise reach.

What in turn can community colleges do for the JOBS program? Their most valuable contribution can be in supportive services, particularly counseling and remedial education in basic skills. Too many of the hard-core unemployed in this nation face critical "skill gaps." The Department of Labor estimates that about 16 million persons in the United States between the ages of 18 and 64 do not read, write or compute well enough to compete successfully for most of today's jobs. This is an astonishing and frightening statistic.

Poor communication skills, in particular, can make it difficult if not impossible for a trainee to master either written or oral instructions. Basic arithmetical skills essential to counting, measuring, weighing and countless other tasks are often sadly lacking in an individual who, like the average JOBS trainee, has completed only 10.5 years of schooling. A trainee confronted with the "skill gap" may be reluctant to admit his problem. He could well find it far easier to give up unless someone can figure out his difficulty and then help him master the necessary skill.

Lane Community College hopes, through counseling and testing, to isolate problems such as these which could discourage a participant and prevent him from completing the program. Once the "skill gap" has been discovered, the school is well-equipped to teach the trainee the basic skill he needs.

Much of the JOBS program's success can be explained by the fact that each contributor has been permitted to do what it can do best. The Federal government has given an unusually free hand to the National Alliance of Businessmen to allow decisions to be made by experts in the field. By doing what they are equipped to do best, community colleges can indeed make a valuable contribution to the JOBS program.

It would have been easy for the NAB to rest on its laurels and not risk experimentation and change. Fortunately, they chose not to take that course and introduced the consortium contract arrangement, making it possible for community colleges and other educational institutions to enter the program as sponsors. I believe the results will prove well worth the risk.

INSURANCE AGENT Archie Zarewski will be in the business manager's office at 1 p.m. today to answer insurance questions.

CHAIRMEN of LCC standing committees will meet today with Dr. Schafer and Karen Lansdowne to report on their committee's activities.

The meeting will be held from 3-5 p.m. in the Staff Lounge. Those in class from 3-4 p.m. are asked to come after class.

A CARD TABLE left unclaimed after Saturday's casino party may be picked up at Dean Rasmussen's office.

ARE YOU ELIGIBLE? One of the largest groups in the world is

the "ANCIENT ORDER OF INTENDERS."
There are no dues, but it costs

plenty to join.

You simply start each day with the intention of accomplishing big things. Something comes along to throw you off the track. Then you decide your redletter day will be tommorrow--that day which never comes.

The alibi-folks try to substitute intentions for initiative, apologies for action, and promises for performance.

Wednesday

May 5, 1971

CONGRATULATIONS TO THE Classified Section officers for next year:

PRESIDENT: Evelyn Tennis
VICE-PRESIDENT: Ross Barton
SECRETARY: Judy Piercy

EUGENE ARCHITECT ROBERT MENTION and attorney John Barber, Jr. of Junction City are the newly-elected LCC Board members.

Mention, who is currently serving on the Board by appointment, received 7,995 votes to beat his nearest opponent Clifton Christian, owner of a Walterville logging company. Christian received 6,464 votes.

Also seeking the at-large seat were Robert Wright of Sprinfield who got 4,952 votes and Duncan McDonald, a University of Oregon graduate student, who captured 3,785 votes.

In a close race for the Zone 2 position on the Board, Barber defeated Ronald Scott, a county extension agent, by a vote of 11,472 to 9,970.

A \$100 SCHOLARSHIP has been established by the Lane County Medical Assistants Association for a student enrolled in LCC's Medical Assistants program.

The scholarship is being given in memory of Dianna Moon, an officer in the local association before her death. Her sister, Carolyn Blanchard, is a part-time instructor in LCC's Dental Hygiene program.

A TUITION-FREE HOME MANAGEMENT class for employed homemakers begins tonight at LCC.

The course is being offered as a service to local homemakers and is financed through a state consumer education grant received by the Home Economics Department.

Topics to be covered during the course include shopping, meal planning, children, clothes, money and managing.

Persons interested in enrolling should come to the first class session tonight from 7-9:30 p.m. in 115 Health.

LRC STAFF RESPONSIBILITIES: LRC Director Kieth Harker has sharpened areas of responsibility in the LRC. This should help staff members to understand where to go for specific supportive services.

Del Matheson, as head librarian, is responsible for library services. Jim Brock, electronic production specialist, oversees the Information Retrieval System. Don Johnson, printing-graphics specialist, is responsible for Instructional Materials Production. Phil Robley, audio-visual specialist, handles A-V equipment and its distribution.

INSTITUTE PLANNED: "Excellence in the Instructional Process." a Canadian Community Colleges Institute.

June 1-8 Banff School of Fine Arts

Designed for instructors, administrators and Board members in Canada and U.S. who wish to increase their understanding of the teaching process and its relation to curriculum development and policy formation.

Credit offered. Deadline for credit registration is April 30; for admission to Institute, May 15.

SEE ADMINISTRATION BLDG. BULLETIN BOARD FOR INFORMATIONAL BROCHURE.

IF YOU PLAN TO JOIN the Ladies of LCC this coming year, why not start by attending their annual luncheon on Saturday, May 15, at the Laurelwood Clubhouse and get acquainted.

*

Or come even if you don't plan to join--and bring a friend, if you like.

The program calls for a short business meeting to elect officers, a demonstration of the Japanese art of flower arranging, and a "green thumb" table for amateur gardeners to share their enthusiasm.

Luncheon starts at 12:30 p.m.

Send check for reservation to Mrs. Evan Alford, 3411 Donald, Eugene, 97405. \$2.25 per person. Reservations must be received by May 10.





POTTERY SALE TODAY & FRIDAY

Items made by Ceramics
Class.
LOOK THEM OVER: 9-4p.m.
Lobby, Center Bldg.

AL OWENS, director of LCC's Siuslaw Education Center, now has a box in the mailroom. Mail will be sent to him weekly. Items requiring his immediate attention should continue to be sent by direct mail.

FOR SALE: 1964 Chevy Impala convertible. Newly-reconditioned. \$650. Call Mary Forestieri, ext. 392.

CAPSULE SERMON: The difference between towering and cowering is totally a matter of inner posture. It's got nothing to do with height.

It costs nothing.
And it's much more fun.

"WE NEED TO TRACK DOWN AT LEAST
20 donors for Monday's Bloodmobile
visit to LCC.

To date, LCC has furnished credits and for 49 pints of blood for students, staff and their families. In addition, 18 pints have been used to help people in the community otherwise unable to repay their blood debt.

Currently, we have 54 pints in reserve. Considering the size of the group we cover, more donations are needed."

eded."
THE BLOODMOBILE WILL BE HERE MODAY-- 1-4 p.m. Call Sharon Shorey, ext.381, for appointment.

Thursday

May 6, 1971

LOCAL RESIDENTS will have an opportunity to learn what's new in homemaker education during three Open House days planned by the Home Economics Department.

On May 8, 12, and 20, interested persons are invited to tour the Child Care Center, visit classrooms and watch demonstrations of the various homemaking skills being taught in the department.

Dates and times set aside for visits are:

Sat., May 8, 10-12 noon Wed., May 12 10-11:30; 1:30-3:30 Thurs., May 20 10-11:30; 1:30-3:30

The department requests that those planning to visit during one of these days call in advance to confirm the date and time they wish to attend.

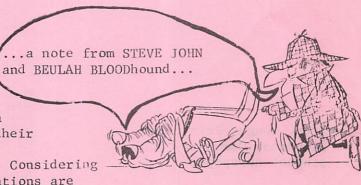
BUDGET CUTS: Administrators are working with departments to decide on budget cuts which would trim the \$1.2 million levy request on the April 13 ballot to below \$1 million.

At Tuesday's Cabinet meeting, Hank Douda reinforced Dr. Schafer's earlier contention that cutting students will not reduce budget needs significantly. In fact, Douda pointed out, "the more students we can handle, the more efficient becomes our tax dollar."

Cabinet members agreed that cutbacks in the proposed outreach program would probably be needed.

Also suggested was placing two issues on the next LCC election ballot: one, a levy request for operating present programs; a second, specifying funds needed for the outreach program.

(continued)



BUDGET cont.

No date for a second election was suggested although Cabinet members agreed it would be best to wait until at least late June for a second try at passing a budget.

CLASSIFIED EMPLOYEES STUDY: Very little has happened since a committee was assigned to study classified positions almost two years ago, Paul Malm reminded the College Cabinet Tuesday. He asked when further action on reclassifying some non-teaching employees could be expected.

Business Manager Bill Watkins responded that a committee headed by Larry Murray did some work on the matter this year and submitted a recommendation on step levels for department secretaries. However, Watkins added that the committee seemed to have reached a "plateau" in its work and could proceed no further.

"It's a complicated area which we can't deal with internally," Dr. Schafer offered. He told the Cabinet he is considering contracting with an outside firm to review classified positions at LCC.

Malm asked when this study would be initiated and was told this could not be determined at present.

INFORMAL BOARD-CLASSIFIED MEETING: Following the May 12 Board meeting, LCC directors will hold an informal meeting with a group of classified employees. The Board has held similar informal sessions with faculty and administrators.

PUBLIC SERVICE CONTRIBUTIONS to LCC by local media have been impressive in terms of their investment. The college has learned that KVAL-TV, for example, spent \$1,285.70 in producing and presenting the April program, "Promises, Promises."

WHEN YOU GET A CHANCE, drop by the greenhouse and take a look at the latest gifts to the college---200 orchid plants. They were donated from the estate of a local man and are valued at \$4,000, according to Science Department Chairman, John Jacobs. Some of the plants are in bloom and include a number of rare species.

WORKING STUDENT COUPLE needs 1 or 2 bedroom house to rent BY JUNE 1. Furnished or unfurnished. (If unfurnished, must have stove and refrigerator.) Rent between \$90-\$125. Will lease and provide references. Call Jenny Reinoehl, Ext. 244, or 343-6029 after 5 p.m.

--from Cougar Print, the Clackamas Community College student newspaper PCC—"... I find it necessary to suspend you from teaching and other activities on this campus until further notice." So went the letter to Gary L. Betts, PCC instructor. For the first time in Portland Community College's history, a teacher has been suspended, and for nothing less than traffic violations! Mr. Betts, who has been violating traffic laws for some time now, has refused to comply with the President's directives. Drastic actions had to be taken and Mr. Betts is no longer with the PCC teaching staff. Right On!



OCCA DELEGATES will meet today at 3:30 p.m. in Cen. 124 to discuss policy bulletin # 3.

POTTERY SALE ENDS TODAY. 9 a.m. to 4 p.m., lobby of the Center Building.

THE CURRENT State Surplus List is available at the Electronics office.

FOR SALE: 1964 Chevy Impala convertible. Newly-reconditioned \$650. Call Mary Forestieri, Ext. 392.

HAPPY BIRTHDAY WISHES today go to HELEN HAYNIE, Dr. Schafer's secretary, and JUDY PIERCY, scheduling and curriculum clerk.

CAPSULE SERMON:

When a man doesn't care what people think of him, he's reached the top of the bottom.

Friday

Friday, May 7, 1971

DEADLINE EXTENDED: The filing deadline for Faculty Section offices has been extended through Tuesday, May 11.

Nomination petitions are available at the information desk for the offices of president, vice president and secretary. Instructors wishing to seek one of these positions must be dues-paying Staff Association members and obtain signatures from five other dues-paying members.

Petitions must be returned to the information desk by 5 p.m. Tuesday.

SIGN UP TO GIVE BLOOD: Call Sharon Shorey, Ext. 381, today for an appointment to give blood on Monday. The bloodmobile will be here from 1-4 p.m., parked by the cafeteria entrance to the Center Building. WE NEED AT LEAST 20 DONORS!!

A SPECIAL LCC WELCOME and good luck goes out to the athletes and coaches of the nine OCCAA track teams visiting Lane for the conference championships.

Action gets underway at 3 p.m. today with preliminaries in all running events except the distances, and finals in the discus and triple jump.

Tomorrow's finals will begin with field events start-

ing at 1 p.m. and running events at 2 p.m.

Mt. Hood CC and Lane are the heavy favorites for the team title, which Mt. Hood won last year. All but one of the state track records are held by athletes from LCC and Mt. Hood.



JUST MET DR. SCHAFER.

Also competing are Umpqua, SWOCC, Central Oregon, Judson Baptist, Columbia Christian, Chemeketa, Clatsop and Clackamas.

ALSO THIS WEEKEND, the Titan baseball team plays a key doubleheader with front-running LBCC tomorrow in Corvallis. Fred Sackett's squad has won five of its last six games, bringing its league record to 6-4 and overall mark to 8-9.

SIROIS' SANDBAGGERS's, the faculty softball team lost (whoops--wrong word) were swamped 30-1 by a student squad in their first game Tuesday.

Line-up changes, batting practice, extra running for the pitchers, and skull sessions are now on tap for the 14-man squad.

Manager Sirois claimed his sluggers were "just playing around" in their opening season loss.

Where have you gone Charlie Brown---our staff sluggers need your talents!

LADIES OF LVV: Monday, May 10, is the last day to get your check in the mail for the luncheon on May 15 - 12:30 p.m. at the Laurelwood Clubhouse, 2700 Columbia. \$2.25 per person, including tip. Guests welcome.

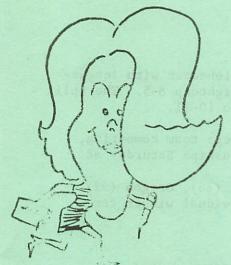
Send or deliver reservations to Mrs. Evan Alford, 3411 Donald Street, Eugene, 97405.

BOOKSTORE ACTIVITIES: Manager Ada Zinser reports it took 150 purchase orders and more than that many shipments to put 11,000 required texts on the Bookstore shelves for Spring Term.

With some 6,900 volumes in stock from previous terms and at least 800 used books purchased from students, approximately 29,000 volumes were ready for student purchase.

No record was kept of the shipments of supply items and recommended paperbacks, but these departments were kept busy, too, laying in stock during March.

The FORUM Theatre is the sight of today's one-man film festival on campus. Independent film maker Wes Ackerman will show several films among them "Woodstock Music Festival" a color film of the 1969 rock festival projected on five screens simultaneously. The show will begin at 2 p.m. and again at 7 p.m. Admission is 75¢.



Submit items for The Daily to Erika Orchard, ext. 224 or first floor administration.

TODAY IS YOUR LAST CHANCE to get checks in the mail for the Ladies of LCC spring luncheon.

Send reservation plus \$2.25 to Mrs. Evan Alford, 3411 Donald, Eugene, 97405.

The "show"at the annual affair on May 15 will be a demonstration of the ancient Japanese art of flower arranging, ikebana.

The luncheon will begin at 12:30 p.m. at the Laurel-wood Clubhouse, 2700 Columbia.

Monday

May 10, 1971

SNOW NAMED SPPC CHAIRMAN: Jim Snow, math instructor, was elected chairman of the Staff Personnel Policies Committee by the members at a luncheon meeting last Thursday.

Serving with him for the coming year will be Keith Harker, LRC director; Ted Romoser, language arts; Pauline Olsen, Institutional Research secretary; Roland Meyer, machine technology; John Haurigan, auto body; and Kitty Seymour, SPPC secretary.

Retiring chairman Paul Malm wishes to express deep thanks and appreciation to his committee members "for their sacrificial and productive work over the past two years and to God without whom little could have been accomplished."

BLOOD DRIVE TODAY: 1-4 p.m. The Bloodmobile will be parked near the cafeteria entrance to the Center Bldg.

Sharon Shorey, science secretary who has been taking names of LCC donors, reports that some 25 staff members have signed up to give blood today. Others wishing to do so may still call her at ext. 381.

ATTENTION: Nursing and Health and Physical Education instructors-- Librarian

DEL MATHESON needs a couple copies of Gugton's Functions of the Human Body.

Any old editions will do. They will be used for instructional purposes at the Lane County Jail. Call Del at ext. 211 or bring the copies to the library.

TOMORROW IS THE DEADLINE for filing for Faculty Section offices. Nomination petitions are available at the information desk for the offices of president, vice-president, and secretary.

Petitions must be returned to the information desk by 5 p.m. Tuesday.

SPORTS ROUNDUP: Mt Hood Community College and host LCC ran away from the field at Saturday's OCCAA track championships, winning all but three events between them.

Mt. Hood retained its team title with 211 points, with LCC scoring 174.

Third place SWOCC was far back with 48 points. Mt. Hood won 10 of the 17 events

and set records in the 440 relay, pole vault, and javelin.

But individual honors went to two LCC athletes. Distanceman DAN VAN CAMP was named the meet's outstanding performer after winning both the mile and the two-mile. TIM BISHOP was the top individual point-getter, tallying 26 points with a first in the high hurdles, thirds in the long and triple jumps, and a fourth in the intermediate hurdles. The other LCC winner was DENNIS HILLIARD in the 880. Lane's mile relay team finished second, but in a school record time of 3:27.7.

BASEBALL: The Titan baseball team split its Saturday doubleheader with leagueleading LBCC, winning the opener 3-0 but losing the nightcap 8-5. The split brought LCC's league record to 8-6 and overall mark to 10-11.

WOMEN'S TRACK: Despite being the only community college team competing, LCC took fifth in the Northwest Women's Track Championships Saturday at Gresham.

Lane scored 45 points, trailing Eastern Washington (86), Oregon (52) OCE (49) and OSU (46). Beth Smith was the only individual winner for LCC, taking both the shot and discus.

LYLE AND JAN (Marston Morgan's former secretary) JOHN greeted their first-born, BRIAN LYLE (8 lb. 6 oz.) Saturday. Mother and son are doing fine.

THE INSTRUCTIONAL COUNCIL MEETING FOR May 13 has been cancelled.

CAPSULE SERMON: A good way to save money--retreat instead of charging.



Submit items for The Daily to Erika Orchard, editor, ext. 224 or first floor, adm.

A PLANNING COMMITTEE work
session with the architects
will be held this evening.

Members will meet
at 6:50 p.m. on the lower
level of the apprenticeship
bldg. for a tour of facilities considered for remodeling.
They will then gather in
the Board room to discuss the
revised construction budget
and factors related to the
selection of a site for the
humanities complex.

THE MEDIA COMMISSION will meet Thursday at 4 p.m. in Center 230.

HAPPY BIRTHDAY WISHES TODAY go to DEAN CASE, MIKE MITCHELL, science, and IRV ROTH, Health & P.E.

CAPSULE SERMON: Being grown up means having your own way at your own expense.

Tuesday

May 11, 1971

WITH THE FILING DEADLINE FOR Faculty Section offices only 8 HOURS AWAY (5 p.m. today), no one has returned petitions for president, vice-president or secretary of the Section.

Nomination petitions are available at the information desk. DEADLINE IS 5 p.m. TODAY.

THE FACULTY SECTION will meet Thursday at 4 p.m. in Forum 309. The special guest will be Patrick Maney of the Oregon Education Assoc. who will speak on the National Faculty Assoc.

A PROPOSAL TO HOLD A JUNE 29 budget election will be presented to the LCC Board at tomorrow night's 7:30 meeting.

The administration will also suggest that the budget request to be voted on in June be \$117,900 lower than the \$1.2 million levy defeated by voters last month. The proposed reduction would be achieved by cutting expenditures \$87,900 and increasing non-levy revenue by \$30,000.

The extra funds will come from additional income expected from the NABS project and a transfer of Flight Technology funds which have been held in reserve for the purchase of an additional plane. Each of these would add \$15,000.

Budget cuts are to be made by:

--reducing the amount budgeted for interest costs (this is possible because of pending legislative action granting one fourth of FTE state support by Aug. 15) \$10,000 saved

--reducing federal matching funds (LCC expects to receive a maximum of 80 percent of approved amount) \$20,000 saved.

--modifying outreach program by limiting capital outlay, publicity, substitutes and eliminating the proposed associate dean. \$36,000 saved.

--a reduction of 2.4 instructor salaries by hiring part-time staff at lower rate. \$21,900saved.

A STUDY OF LCC'S ECONOMIC IMPACT ON THE LOCAL COMMUNITY is currently being conducted by the Institutional Research Office.

Director Marston Morgan explained that the study was requested by the Board to determine such things as how many jobs are created locally by the college being located here and the amount of business generated by LCC staff and students. Also to be studied are costs to the community, such as schools and other services to those associated with the college.

The data is being compiled from questionnaires sent to each staff member.

ECONOMIC IMPACT STYDY cont.

Those who have not returned the questionnaire to the Institutional Research Office yet are urged to do so immediately so that the study will be as representative of the staff as possible.

THE PUBLIC RELATIONS ADVISORY COMMITTEE will meet at 4 p.m. today in Forum 314.

KITTY SEYMOUR was incorrectly listed as SPPC secretary for next year in Monday's Daily. She is actually one of the two classified representatives on the committee.

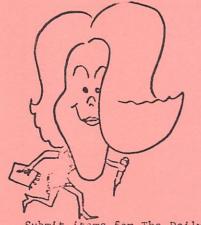
FRIENDS OF JAN JOHN are taking a collection to buy a gift for her newborn son. Anyone wishing to contribute should contact Judy Piercy, second floor, administration.

"THEY PROMISED ME they'd hustle this time," Coach Jerry Sirois said yesterday when asked if he thought his team could bounce back after being walloped 30-1 ir its season opener last week.

Trying to put together a comeback against student competition today at 4 p.m. will be faculty sluggers

*	JERRY NEHRING	BILL MADILL	JOHN HORSTMAN	*
*	NICK CHESHIRE	PAT GRANT	DARYL ALLEN	*
*	JOHN ALFERES	FRED SACKETT	JIM KEIZUR	*
*	JOHN WEST	DICK ARNOLD	JAY JONES	*
ste	* * * * * * * * * *	* * * * * * * *	* * * * * * * *	*





HAPPY BIRTHDAY WISHES today go to counselor HELENE STADLER.

ALL DEPARTMENTS that use one of the campus xerox copiers should purchase their own auditron key. The key system presently used in the library will be discontinued in favor of individual department keys to be managed by the secretaries. Call Carol Beckley to order a key.

NEEDED: copies of Gugton's

Functions of the Human Body.
Old editions will do. They
will be used for instructional purposes at the county
jail. Call librarian Del PE
Matheson, ext. 211, or deliver to library.

FOR SALE: 1965 rambler. 2-door hardtop, V-8. power steering, power brakes. \$500 or best offer. Call Delta Sanderson, evenings 344-6776.



May 12, 1971

BOARD MEETING: Discussion of budget revisions and dates for a second levy election is expected to occupy much of tonight's Board of Education meeting.

In other matters, the directors will receive a recommended policy change for the college appeals procedure and hear reports on unemployment coverage, the institutional bill of rights, the communications skills project, and the off-campus child care center.

Following the 7:30 p.m.meeting, the Board will meet for an informal session with a group of classified personnel. The directors held similar meetings with faculty and administrators earlier this year in an attempt to meet more staff members and to learn about their work at the college.

Classified personnel taking part in the meeting will be Wendy Cox, Emily Sachs, Selmer Looney, Ferd Sirois, Gene Stinnett, Darrell Allyn, Margaret Knutson, Adrienne Dare, Lois Bell, Linda Bond, Evelyn Tennis, and Pauline Olsen.

Others are Flo Gerg, Sharon Shorey, Kitty Seymour, Edna Clement, Jean Specht, Pat Tiller, Laura Gauderman, Joanne Lawson, and Virginia Roles.

EIGHT INSTRUCTORS have been nominated for LCC's 1971 "Master Teacher" award, Paul Patrick, last year's choice and chairman of the selection committee, said this week. Each of these instructors will be rated by students in their classes. Then the list of candidates will be narrowed and the final selection made by a committee of four students, on- four instructors, and Dr. Schafer.

PETITION CIRCULATED: Jerry Berg, Study Skills, reminds staff members he is still circulating a petition in support of Sharon Johnson, the Cottage Grove High School teacher whose contract was not renewed because she used an allegedly obscene poem in the classroom.

Berg emphasized the petition is also designed to encourage the legislature to consider more specific and complete legislation in the area of teacher dismissals.



A special "Congratulations and WELCOME BACK" goes to DARLENE (Johnson) EKERT, secretary in the Study Skills Center. She was married Saturday and has spent the past couple of days honeymooning.

WELCOME BACK, MRS. EKERT!

WORKING STUDENT COUPLE needs
1 or 2 bedroom house to rent
by June 1. Rent \$90-\$125.
Contact Jenny Reinoehl, ext. 244.

THEY'RE IMPROVING! The faculty softballer, after losing 30-1 in their first game last week, picked up six points in yesterday's game before losing 19-6 to student opposition.

The "STAR" for the faculty was Darrell Allyn who slammed a homer with one man on base.

AN ANNOUNCEMENT TO ALL STAFF

FROM

THE STAFF PERSONNEL POLICIES COMMITTEE

Through previous notices in the Daily, you all have been informed of the staff members serving on the SPPC. It is our intention through this announcement to reaffirm to you the commitment this committee has to be of service to each member of the staff of the College through action in the areas charged to this committee by Board Policy. The SPPC was created by Board action on July 29, 1967, and we just the first three paragraphs of this policy (No. 4123.3) for your information:

"It is the desire of the Lane Community College Board of Education to establish procedures under which all College personnel may confer, consult, and discuss primarily salaries and related economic policies affecting professional and classified personnel. Accordingly, a committee of personnel shall be elected to represent all personnel within the College in accordance with the procedure established in this policy statement.

Subjects that might properly be discussed may include, but are not limited to: salaries, schedule, extra pay, increments, rank, advancement on schedules, credit for service in other districts, in-service training requirements, fringe benefits, hospital and medical insurance, tax-sheltered annuities, leave of absence, sick leave, maternity leave, professional development leave, professional meetings, advanced study, sabbatical leave, class size, equipment, supervision, personnel evaluation and assignment.

1. FORMATION OF THE PERSONNEL POLICIES COMMITTEE

The committee shall be called the Staff Personnel Policies Committee and shall be elected by procedures established by the staff. The composition of this committee shall be representative of all College personnel. The President shall not be eligible to serve on this committee, nor to vote in the election of its membership."

- Please take the time to read this policy in its entirety. It pertains to you and your welfare.
- We the members of SPPC do not take this charge lightly and have already begun a thorough study of salary and fringe benefit schedules. This month, two members plus the Staff Association president will attend a conference on employee bargaining.
- We can do the job you have entrusted to us better if we have continual feedback from you. Please let us know how you feel on any topic which you think comes under our jurisdiction. Consider this as an open invitation to contact any member of the committee you choose.

Jim Snow For the Committee



Thursday

May 13, 1971

THE FACULTY SECTION will meet TODAY at 4 p.m. in Forum 309. Guest speaker will be Patrick Maney, a representative of the Oregon Education Association. He will be discussing the National Faculty Association.

BOARD AUTHORIZES JUNE 29 ELECTION

THE MEDIA COMMISSION will meet at 4 p.m. today in Cen. 230.

ext.224 or first floor, adm.

THE ENCORE CLUB, composed of former Welcome Wagon ladies, will meet for lunch here today at 12:30. Following the luncheon (about 1:30p.m.), they will be entertained by a dance group from the University of Oregon.

Staff members interested in seeing the perfor-

mance are invited.

TWO LCC staff members--Dr. John
Dickson and nurse Laura Oswalt-will be participating in a
"Worry Clinic" today at the
Thunderbird Motel.

Sponsored by the Lane County Community Health Council, the one-day event will feature small group discussions on topics ranging from consumer education to abortion and teenage suicides.

The sessions are open to the public free of charge. A schedule is posted on the second floor, administration bulletin board.

A CHESS LECTURE AND simultaneous match are being sponsored Friday by the Knights and Castles Chess Club.

Jude Acers, international chess master, will lecture at 6:30p.m. in Forum 309 and following that challenge entrants in a simultaneous match in the cafeteria. Entry fee for the match is \$3 for adults and \$1 for high school or younger.

Tentative approval of a June 29 second budget election was given by the LCC Board last night.

The directors authorized the administration to reduce the budget request by \$131,900 and reserved the right to make further cuts before submitting the proposal to voters.

Cutting out the \$131,900 would mean voters would ballot on a \$1.12 million levy beyond the six percent limitation in June. The April 13 request was for \$1.25 million.

The original budget called for a 25 percent increase over this year's operating budget. The authorized cuts would reduce the increase to 18 percent. This would drop the tax rate to \$1.83 per 1000 true cash value, compared to the April 13 tax rate of \$1.90. The present tax rate is \$1.52.

In authorizing the budget decrease, the Board gave tentative go-ahead to cut the proposed out-reach program by \$36,000 and to reduce instructional costs \$21,900 through hiring part-time rather than full-time staff. This leaves \$115,000 budgeted for the outreach efforts in Florence, Juntion City, Cottage Grove, and Oakridge.

Board member Albert Brauer of Florence objected to the reduction in funds for expanding ICC programs in these outlying areas and was the only Board member to vote against the administration's proposed cuts.

The other \$74,000 in reductions will come from:
-- cutting \$10,000 from the amount budgeted for
interest costs (this is possible because of
pending legislation granting one fourth of
FTE state support by Aug. 15).

-- cutting \$34,000 in funds budgeted for matching federal financial aid grants (possible since

BUDGET CUTS cont.

LCC expects to receive a maximum of 80 percent of approved amount.

--\$15,000 income expected from the NABS project

--cutting \$15,00 from Flight Technology funds held in reserve for the purchase of an additional plane.

During the discussion of possible cuts in the outreach program, Board member Robert Mention commented that "this has become a political thing." He said that feedback he has received indicates people feel the college should take care of the needs of the main campus first before expanding programs. However, Mention said he does not agree with this thinking. He said he sees the outreach program as "the beginning of expansion of how to teach students, "with the hope that methods developed for teaching programs in outlying areas could be used by all students.

Continuing discussion of the overall operating budget for next year, Business Manager Bill Watkins displayed several graphs showing the distribution of funds for operating the college. He pointed out that 69.1 percent of the operating budget would be spent for instruction, 18.9 percent for business affairs, 8.4 percent for student services, and 3.6 percent for the president's complex.

He said that the present tax base could not support this year's student body next year without drastic cuts being made.

Watkins then explained that a comparative study of revenue and costs indicated that an FTE of around 5,500 produces an "economic balance." This means that enough income is generated through tuition and state support to balance the operating costs of the college. The only costs incurred by enrolling more than 5500 FTE come in additional instructor salaries.

The state, however, reimburses the college for 6,000 FTE. Thus, Watkins emphasized, the additional 500 reimbursable FTE beyond the 5,500 break-even point are income producing. He noted that LCC could selectively open college transfer courses between the 5,500 and 6,000 FTE level. These would generate income to support the more expensive vocational-technical programs which could also be added beyond 5,500 FTE. In this way, the college could keep its commitment to vocational education and maintain a balanced budget.



INJURED IN ACTION: The first of the faculty softball casualties was evident yesterday. JERRY NEHRING-- that usually spry Data Processing ace--bravely showed up for work, dragging one leg and unable to stand up straight.

The staffers, who are scheduled to play their third game today, probably also will be without the services of "Super Slugger"DARRELL ALLYN who picked up an "acute charlie horse" after slamming a home run in Tuesday's game.



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HAPPY BIRTHDAY!

BUCK BAILEY

* CONGRATULATIONS to JANA (LASATER) bookstore * secretary. She became Mrs. Larry Roberts May 1 in the First Christian Church, Reno, Nev.

Monday

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May 17, 1971

THE COLLEGE CABINET will meet tomorrow at 9 a.m. to consider three main items: the 1971-72 budget, the May 26 Board session, and the appeals procedure.

ATTENTION STAFF GOLFERS: Another LCC golf tournament is coming up for all interested staff entrants.

DATES

May 22 - Tokatee Golf Club - 18 holes June 5 - Emerald Valley Golf Course - 18 holes total scores for the two days will determine winners

Entrants will pay own green fees plus \$1 for prizes. Sign up by calling Bob Radcliff or Sharon Cuddy, secretary, Ext. 277.

CURRENT LCC RECORD HOLDERS (from fall tourney) are JOHN HOWARD (41 for nine holes) and DICK EYMANN, who gained "high" honors with 61. *******************************

COMPANY ASKING 50% HIKE IN HEALTH INSURANCE PREMIUMS --a report by John Loughlin, chairman Staff Insurance Committee

The Insurance Committee has been informed by the district representative for the Equitable Life Assurance Society that they will request a 50 percent increase in premiums on our group health insurance policy for 1971-72.

The area representative has obtained an agreement that they could increase only 30 percent for the first quarter of next year and then review our experience to see if the 50 percent increase is necessary.

Your Insurance Committee feels that even a 30 percent increase is not justified in light of the 52 percent cash claims experienced for the first nine months of this policy year. The Committee has initiated action to once again accept bids from the various insurance companies to see if we can get a more acceptable rate.

We are determined, however, not to let our good coverage deteriorate, and we will solicit bids from other companies for the same coverage we now have. We realized that a change of insurance carriers should be avoided if possible. But the committee also recognizes its responsibility to obtain the best rates possible for continued good coverage.

BUT THERE IS SOME GOOD NEWS -- the dental plan rates will remain unchanged next year. The Life and L.T.D. rates were guaranteed for two years so they too will remain the same.

As chairman of the Insurance Committee, I will use the Daily to keep the staff informed of our research and findings.

DON'T LOOK FOR PAUL COLVIN for the next two weeks.

Our research and programming coordinator in the Institutional Research office took off this morning for a two-week "Good Will" flight through South America along with other Navy Air Reservists selected to make the trip.

Colvin, who has been a reservist for 10 years, said last week he didn't know their exact itinerary but that they would be visiting air bases in Panama and Guadamala. Similar good will flight

have been made before, he said.

A former Navy pilot, Colvin says his love for flying prompted him to join the Navy Air Reserve, and he's naturally looking forward to this flight.

SPRING SPORTS SEASON CLOSES: LCC closed out its track and baseball seasons over the weekend with a second in the regional track championships and a third in the OCCAA baseball play-offs.

Host Mt. Hood CC ran away from 12 other s uads in rolling up its second straight Region 18 Junior College title Saturday at Gresham. MHCC scored 196 points and won six of 14 events. Lane was second with 103, far ahead of third place Ricks College, Rexburg, Idaho, who finished with 53 points.

Dennis Hilliard was the lone Titan winner, taking both the two-mile and was the only competitor to win two events. LCC sprinter John Mays lost the 100 yd. dash by .01 second, running 9.96. Hilliard was also named the meet's top performer.

Mt. Hood was the only community college team to beat LCC all year, turning the trick four times during the season.

THE TITAN BASEBALLERS lost two games and won one in the OCCAA tourney at Coos Bay. They lost their opener 7-5 to Mt. Hood, but came back later Friday to eliminate Clackamas 9-1. Saturday, Mt. Hood eliminated LCC 8-2.

The tourney performance left Fred Sackett with a 10-15 record in his first season has head coach. Seven of the losses came at the hands of the UO Jayvees. The team's league record was 7-5 (8-7 including play-offs).

A TRIO OF LCC GIRLS placed in the National Women's Track Championships at Cheney, Wash., Saturday. Beth Smith was second in both the shot and discus, losing to four-year college competitors in both events. Teammate Lorraine Hein was third in the shot. Lane's Karin Wicklund took second in the high jump, losing by only one inch.

CAPSULE SERMON: Experience is not what happens to man; it is what man does with what happens to him.

-- Aldous Huxley



Tuesday

May 18, 1971

CURRICULUM COMMITTEE APPOINTEES: Three new Curriculum
Committee members have been named. Serving two-year
terms will be HORACE PENDERGRASS, Food Technology;
SUE TRAUTWEIN, Business; and JOHN BERNHAM, Counselor/
Coordinator of testing.

Continuing on the Committee will be MARGARET MILNE, Nursing; RICK ROMANEK, Electronics; and LEE HALBERG, Math.

Retiring from the Committee are TERRY STRONG, Paradental; DON DICKINSON, mechanics; and

JAY MARSTON, who has done an outstanding job as chairman of the Curriculum Committee this year.

THE OLD AND NEW MEMBERS will participate in a retreat Thursday and Friday at Heceta House. They will evaluate the year's work and review the curriculum handbook, the application form and the committee's by-laws.

HAPPY BIRTHDAY WISHES
today go to
WILMA LUCKEY, data processing
and
LARRY MURRAY, special
training programs director

ANNOUNCING: Institute for Junior College Educators of Minority and Low Income Students.

PLACE: City College of San Francisco in conjunction with Glide Urban Center.

DATES: July 6 - July 30 (4 wks)

SELECTION: 17 participants will

be selected. Each will receive

\$75/wk. plus \$15 per wk. per

eligible dependent.

APPLICATION DEADLINE: June 1

See brochure on administration bulletin board for additional information.

BLACK SYMPOSIUM, SOUL DINNER PLANNED FOR FRIDAY

A number of Black educators, entertainers and athletes will be on campus Friday afternoon to participate in a symposium sponsored by the LCC Black Studies Program.

The speakers will take a look at the opportunities, limitations and obstacles which Blacks face in the three fields in which they have made the greatest advancements--education, entertainment and athletics.

The three-hour symposium will begin at 1 p.m. in the Forum Theater. Admission is free.

Following the symposium, an "all-you-can-eat" Soul Dinner will be held in the LCC cafeteria. Prices are \$1.50 for adults and \$.80 for children.

Arrangements for the symposium and dinner are being made by LEE HARVEY, MARILYN WANIEK, MIRIAM MCCOY, LEWIS PETERS, JEAN CUMBY and others associated with the Black Studies Program.

THE EUGENE SCHOOL BOARD last night set June 29 as the date for the district's second budget election. This is also the date of LCC's second budget election.

CAPSULE SERMON: Never try to catch two frogs with one hand.

THE FEDERAL AVIATION ADMINISTRATION has granted permission to the Learning Resources Center to duplicate its training films. Some 35 of these films will be recorded in color on equipment at the Teleprompter Cable system in Eugene and will be ready for use by aviation students next Fall.

THE STAFF SOCIAL COMMITTEE treasury has grown as a result of the two social events held this year, according to chairman Jessie McCormick. The theater party brought in \$45.15 and \$11.40 was added from the casino party jointly sponsored by the Ladies of LCC and the Social Committee.

The faculty ladies group received an equal amount of the

profits from the casino party.

30-1 ... 19-6 ... 21-15 ... ??-?? ... COME OUT to the diamond tonight and help those faculty sluggers break their losing streak!

GAME TIME is 5 p.m.

Several new names have been added to the staff roster: VERNE WHITTAKER, chief accountant; BOB MARSHALL, registrar; EDDY PICKNEY, laundry; and ROGER JAY, math.



HAPPY BIRTHDAY

TO

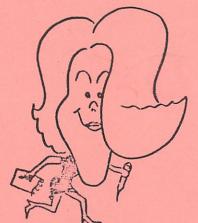
TOM LICHTY, KLCC station manager

W-HO'S WHO?

(If you have not completed and returned the following staff information form, please take a few minutes now to do so.)

NAME					
	Last	First			
Spouse _					
Address_					
				Telephone	
-	city		Zip code		
Departme	ent				
Title _					

This information is needed to update data for the 1971-72 Starf Directory and also personnel files on full time staff members. Please complete and return this form to the Information & Publications office, 2nd floor Admin. Bldg. Thank you.



SOMETHING A LITTLE DIFFERENT is in store for those attending the LCC Spring Concert Sunday, May 23.

After listening to the first half of the concert performed by the college choir and vocal ensemble, the audience will be invited to move across the campus to the library where refreshments will be served and the second half of the concert presented by the instrumental groups.

Also performing during the second half of the concert will be the guest vocalists, a group of sixth graders from Thurston Elementary School in Springfield. Calling themselves the "Octet Plus," the young vocalists have been singing together during their lunch hour with the help of their teacher Mrs. Catherine Aitken (wife of LCC band director Gene).

The "Octet Plus" will provide the vocal accompaniment for one of the stage band numbers.

The concert will begin at 2 p.m. Sunday in the Forum
Theater with Wayte Kirchner directing the choral groups.
The stage and concert bands will perform during the second half of the concert in the library under the direction of Aitken.

Wednesday

May 19, 1971

INTERESTED IN STARTING AN AAUP CHAPTER? A meeting of all faculty members interested in organizing a local chapter of the American Association of University Professors (AAUP) will be held Thursday, May 20, at 4 p.m. in the northeast corner of the dining room, Dave Cunningham announced this week.

Cunningham also reminds instructors that the taped comments of Dr. Richard Peairs, director of the Western Region office of AAUP, are still available through the information retrieval system. His remarks on collective bargaining are most interesting, Cunningham said.

MASTER TEACHER NOMINEES: Eight instructors have been nominated by their students or colleagues for LCC's Master Teacher award for 1971.

They are:

JOHN KLOBAS, social science
JIM EVANS, business
RON MITCHELL, social science
JILL HEILPERN, child development
KAREN LANSDOWNE, language arts
SHEILA JUBA, language arts
CARL BLOOD, industrial technology
MONTE MARSHALL, industrial technology

Mrs. Juba has asked that her name be withdrawn from the list of candidates because she would not be able to attend the Great Teacher Seminar at which the winner represents LCC.

The other candidates will be rated by their students this week. These ratings will then be tabulated by the selection committee composed of four students, four instructors, and Dr. Schafer, and the Master Teacher named around June 1.

A REMINDER FROM CHIEF ACCOUNTANT WHITTAKER:

Payroll time sheets are due in the Business
Office by the morning of the second business
day following the 20th of the month. All
time sheets must have the following information on them:

- -- hours worked by day
- -- employee's signature (under no circumstance should anyone else sign for the employee)
- -- supervisor's signature and account number.(please use the full 10 digits of the account number)

ANY TIME SHEETS SUBMITTED WITHOUT THE ABOVE INFORMATION WILL BE RETURNED TO THE DEPARTMENTS FOR CORRECTION.

CONTROLS PUT ON EARLY CHECKS

AN INCREASING NUMBER of staff members are picking up their payroll checks early and creating a people traffic congestion in the Business Office as well as slowing down the preparation of the time sheet payroll checks.

Therefore, Chief Accountant Verne Whittaker announced yesterday that effective this month, all early checks are to be picked up ONLY BY DEPARTMENT HEADS OR THEIR SECRETARIES.

Except in extenuating circumstances, early checks WILL NOT BE RELEASED FROM THE BUSINESS CFFICE UNTIL TWO DAYS PRIOR TO PAY DAY.

GRADUATION SPEAKER SELECTED

Fred V. Koehler, Eugene federal apprenticeship representative, has been selected by the Student Senate to speak at graduation June 12.

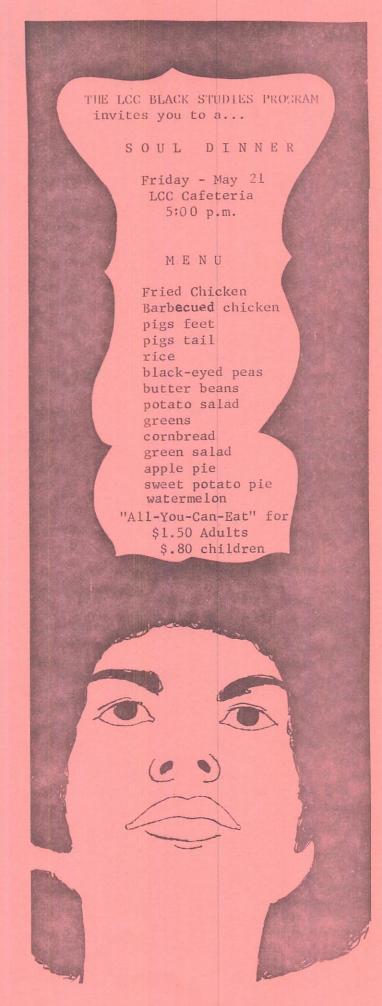
Koehler, with the U.S. Department of Labor's local Apprenticeship and Training office for the past five years, will speak on the topic "What is Education?"

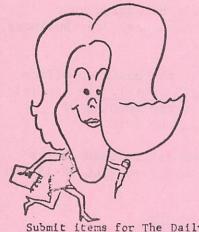
Before coming to Eugene, he was an apprenticeship representative at Baker for 17 years with the state apprenticeship and training division. Previously, he operated a sheet metal business at Baker for three years.

Graduation this year will honor some 539 recipients of degrees, diplomas and certificates. Open to the public, it is to begin at 2 p.m. in the gymnasium.

Breaking with traditional academic procedures, the students have ruled that neither staff nor graduates will wear caps and gowns. The ceremony, still in the planning stage, is being organized around the theme "Age of Concern."

Members of the Student Senate committee planning graduation are Ron Davis, second vice-president-elect, chairman; and senators Doug Strong, Mel Wood and Larry Hoffman.





Submit items for The Daily to Erika Orchard, editor, ext. 224 or first floor, adm.

Thursday

May 20, 1971

AAUP ORGANIZATIONAL MEETING: A meeting of all faculty members interested in organizing a local chapter of the American Association of University Professors (AAUP) will be held TODAY at 4 p.m. in the northeast corner of the dining room.

BLACK SYMPOSIUM TO EXAMINE CAREER OPPORTUNITIES , OBSTACLES

Nine local Black athletes, educators and entertainers will discuss the opportunities and obstacles Negroes face in these fields during a Black Symposium on campus tomorrow.

Sponsored by the Black Studies Program, the three-hour symposium will begin at 1 p.m. in the Forum Theater. There is no admission charge. Lee Harvey, psychology instructor and couselor, is organizing the symposium and will be the moderator.

He said education, entertainment and athletics were chosen to be considered because these are areas where Blacks have made the greatest career advancements.

Discussing Negroes'opportunities in athletics will be Larry Holliday, UO basketball player, recently drafted by the Miami Floridians; Jim Smith, ex-UO All-America defensive back, now a graduate student in theater and Black literature teacher at the university; and Woodrow Jones, who played football at the University of New Mexico and is currently working on his masters degree in political science at the U of O.

Two LCC counselors--Jay Jones and Jonathan West--will be joined by U of O graduate student and English instructor Yvonne Robinson in discussing Negroes' chances for advancement in education.

The field of entertainment will be evaluated by Ed Coleman U of O assistant professor of theater; Sonny King, a graduate student in music who played professionally with King Curtis; and Alycia Simmons, a U of O pre-law student who plays in a jazz group with King.

A question-answer session will follow each of the three parts of the symposium.

EIGHT ENTRIES have been received so far for the Staff Golf Tournament. First round play will take place Saturday, May 22 at the Tokatee Golf Course, with the second round set for Saturday, June 5, at the Emerald Valley Golf Course.

SIGN UP BY CALLING BOB RADCLIFF, ext. 277 TODAY.

Entered so far are: JOHN HOWARD, EVAN ALFORD, CHUCK LAMB, WALT VAN ORDEN, GARY WASHBURN, MARK ROCCHIO, DICK NEWELL, and DON OWNBEY.



YES...happiness is knowing a few bucks will be coming your way each month. AND... to insure this happiness, the Business office offers these payroll reminders.

PAYROLL TIME SHEETS are STILL DUE in the business office ON THE 20th of each month (THAT'S TODAY). In special cases, some may be accepted up to the morning of the second business day following the 20th.

CHIEF ACCOUNTANT VERNE WHITTAKER emphasizes that checks for time sheets received after this time WILL BE ISSUED WITH THE NEXT MONTH'S PAYROLL.

ALL TIME SHEETS MUST HAVE THE FOLLOWING INFORMATION ON THEM:

(1) hours worked by day

(2) employee's signature (under no circumstances should anyone else sign for the employee)

supervisor's signature and account number (please use the full 10 digits of the account number)

> ANY TIME SHEETS SUBMITTED WITHOUT THE ABOVE INFORMATION WILL BE RETURNED FOR CORRECTION.

HAPPY BIRTHDAY WISHES today go to MARGARET MILNE, nursing instructor



'Hey, guess what's new ...

DON'T KEEP US GUESSING -- LET US KNOW ABOUT ...

DEPARTMENT DOINGS projects underway policy changes student achievements new classes

HUMAN HAPPENINGS awards, honors articles published conferences speeches hobbies, trips taken NEEDS NOTICED opinions to give volunteer needs for sale, give away

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Send news to Erika Orchard, Administration bldg. ANY TIME YOU HAVE SOME. We realize you are a busy person, so we don't expect your tips to be lengthy...just give us the facts and we'll follow up on them.



TONIGHT's "LCC Newscene"

program will feature

LCC aviation students

competing in a landing

accuracy contest under

the direction of instruc
tor DEL BROWN.

The competition was held at Thompkin's Air Strip and filmed by television broadcasting major DAN FOWLER.

The assignment proved to be a bit "hairy" for Fowler who said he almost met head on with one of his subjects while filming on the edge of the runway.

He earlier had asked an instructor how close he should get. The reply: "How tough are your guts?"

A STUDENT living in the Poodle Creek Road area near Noti urgently needs a ride to and from LCC. Will share expenses. Schedule flexible. Please call Mary, 935-2551.

HAPPY BIRTHDAY wishes today go to BERNARD KIRK, science.

the gift of speech, but few are possessed of wisdom.

Friday

May 21,1971

BLACK SYMPOSIUM, SOUL DINNER TODAY

BLACK SYMPOSIUM: 1 p.m. Forum Theater

A panel of nine local Negroes will examine the opportunities and obstacles Negroes find in education, entertainment careers. Admission is free.

SOUL DINNER: 5 p.m. LCC cafeteria "all-you-can-eat" Menu includes fried and barbecued chicken, pigs feet and tails, rice, black-eyed peas, butter beans, potato salad, greens, cornbread, green salad, apple pie, sweet potato pie, and watermelon.

COST: \$1.50 adults; \$.80 children 12 and under

BOTH EVENTS are being sponsored by the Black Studies program.

SPRING CONCERT TO BE "MOVING" AFFAIR

If you come to the Spring Concert Sunday, you'll be moved--literally.

After listening to the choral groups singing several numbers, the audience will be invited to walk over to the library for refreshments and the second half of the concert performed by the stage and concert bands.

Something else planned that should be entertaining is an appearance by a group called the "Octet Plus." They're sixth graders from Thurston Elementary School in Springfield who have been singing together during their lunch hour and are said to be pretty good. They'll be providing the vocal accompaniment for one of the stage band numbers.

Wayte Kirchner's choir will open the 2 p.m. concert singing "Echo Song," "Ezekiel Saw De Wheel," and "Ring Bell." Other choir selections will be "He Ain't Heavy, He's My Brother," and "A Jubilant Song."

The Vocal ensemble, also directed by Kirchner, will perfrom "Spinning Wheel," "We've Only Just Begun," and "The Telephone Hour."

Gene Aitken will direct the concert band in four numbers: "Fanfare from Zarathustra," Emperor Waltz," "Molly on the Shore," and Borodin, Bongos, Brass." The stage band will play "Summer Winds,"

SPRING CONCERT cont.

"By The Time I Get To Phoenix," "House in the Country," It's Your Thing," "Hey Jude," and "Got Me Hummin'."

FACULTY MEMBERS interested in forming a local chapter of the American Association of University Professors met yesterday and elected JOYCE HARMS, mass communications, president; TED ROMOSER, language arts, vice-president; and DELTA SANDERSON, language arts, secretary-treasurer.

A second meeting will be held at NOON TODAY in the faculty lounge, second floor, Center, to consider affiliating with the Oregon Federation of AAUP. All faculty are invited.

BALLOTING FOR FACULTY SECTION offices will take place Monday, Tuesday and Wednesday at the information desk on the main floor of the Administration Bldg.

PAUL PATRICK, mechanics, is the lone candidate for chairman. Seeking the position of vice-chairman are JAN BRANDSTROM, counseling, and DELTA SANDERSON, language arts. There are no declared candidates for secretary-treasurer, but several write-in candidates are expected.

IN YOUR MAIL today should be a pamphlet on accountability distributed by the Faculty Committee on Evaluation. The discussion approaches accountability in ways that are relevant to evaluation, chairman Ted Romoser said. The material in the second section of the pamphlet is more specifically directed at members of A.C.T. and may not be as relevant to evaluation, he added.

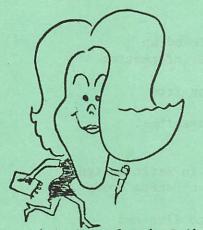
STUDENT HEALTH SERVICE nurse LAURA OSWALT recently attended a workshop on counseling techniques related to the wide field of sexuality and brought back with her a number of resource materials which she would be happy to share with staff and students.



IF you see BETTY COOK,
data processing, downtown
this weekend loaded with
packages, it's probably
because she just became
a grandmother FOR THE FIRST
TIME!

EVA ASHENHURST and BARBARA HARMON of the Financial Aids staff represented LCC at a meeting held by the Veterans Administration in Portland to offer information to community colleges serving veterans.





A STUDENT living in the Poodle Creek Rd. area near Noti urgently needs a ride to and from LCC. Will share expenses. Schedule flexible. CALL Marv, 935-2551.

Monday

May 24, 1971

FORESTRY INSTRUCTOR JOHN PHILLIPS is one of two U.S. community college educators invited to attend a World Consultation on Forestry Education and Training in Stockholm, Sweden, next fall.

Sponsoring the Sept. 28-Oct. 7 gathering is the Food and Agriculture Organization of the United Nations. Phillips' selection was made by the International Organization staff of the U.S. Department of Agriculture, based on his nomination by the Society of American Foresters.

The U.S. attendance allotment is seven college and university forestry educators. Phillips will be the only West Coast representative. Preceding the conference, the group is to tour forestry educational institutions and observe forestry practices in Finland, Norway and Sweden.

BALLOTING FOR FACULTY SECTION OFFICES BEGINS TODAY at the information desk on the main floor of the Administation Bldg. and will continue through Wednesday afternoon.

CANDIDATES ARE:

Chairman: PAUL PATRICK, mechanics

Vice-chairman: JAN BRANDSTROM, counseling DELTA SANDERSON, language arts

Sec-Tres. : no declared candidates

CALIFORNIA BOUND: Dr. Schafer is in California this week and will return in time for the Bill of Rights Committee meeting Thursday evening.

Tomorrow evening, he will be inducted into the Pomona College Sports Hall of Fame and honored at a banquet given by the Los Angeles Men's Club, a Pomona alumni group. Dr. Schafer was a three sport letterman at Pomona, gaining honors as a baseball pitcher, basketball forward and center and a football tackle.

During his trip, he also plans to visit Cooperative Work Experience programs on several campuses and to interview prospective teacher candidates.

A REPORT from the Faculty Committee on Evaluation and discussion of possible changes in the appeals procedure are planned for the Faculty Section meeting Thursday, May 27.

The meeting will begin at 4 p.m. in Forum 309.

The recently formed Lane AAUP chapter will meet following the Faculty Section meeting.

THE SCHEDULE OF CLASSES for summer term is ready to be picked up in the Counseling area of the Center Bldg. and at the information desk on the first floor of the Administration Bldg.

Summer Quarter begins June 21 with sessions varying from one to 12 weeks.

Registration will be conducted June 7-18 for most sessions.

ART CLASS AT HECETA: Concentrated studies in Basic Design and Art History will be offered by LCC at Heceta House from June 21 to July 12.

Twenty participants will be invited to live and study at the old Coast Guard house while earning three credits for each of the two courses. Cost for the two weeks for tuition, food and lodging is \$85.50.

Basic Design will be taught around the theme "movement in nature" and will cover photography, film, drawing and sculpture. The theme of the Art History segment will be "movement in art." Six Oregon artists will present their work for study and discussion.

The course will be team-taught by art instructors TERRY CONRAD AND JOHN HAUGSE.

NO CABINET MEETING: Because Dr. Schafer will be off campus this week, the May 25 Cabinet meeting has been canceled. The next meeting of the College Cabinet will be June 1.

TWO LCC BASEBALL PLAYERS have been named to the OCCAA All-Conference team.

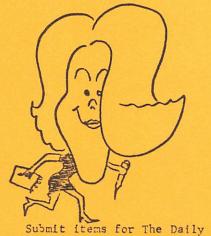
CHUCK DICKERSON, who lead the team in hitting with a .315 batting average, and catcher ROD LAUB, who topped the team in home runs and runs batted in, were selected for the all-star squad announced last week.

MABEL KENNEDY, supervisor of Student Records, has returned from a week's vacation in Boston, Mass. where she visited (at least a dozen!) antique shops and toured the Harvard, Radcliff, and M.I.T campuses.

She also watched the Harvard rowing crew in practice on the Charles River and visited the Peabody Glass Flower Museum and gem display while on the Harvard campus.

CAPSULE SERMON: To go through life without ever being converted to anything seems a mark of insensitiveness. The ideal world would be a world in which everybody was capable of conversion and in which at the same time the converts would admit the possibility that they might be mistaken.

--Robert Lynd



INSURANCE REPRESENTATIVE Archie Zarewski will be available in the business manager's office at 1 p.m. today.

IN OBSERVANCE of Memorial Day, the college will be closed MONDAY, MAY 31.

FORMER LCC CUSTODIAN
Walter Ebbert died Saturday.
He and his wife maintained
the Faculty House adjacent to
the LCC Springfield campus
from 1965-68.

The funeral will take place today at 2 p.m. in the Sal-vation Army Church.

THE 1971-72 LCC catalog should be delivered next week, Don Johnson, printing-graphics specialist, said yesterday.

POSITION OPEN: Director, Women's
Resource Center, University of
Utah, Salt Lake City
DUTIES: responsible for development
and implementation of programs
and policies which address the
needs of women through the new
Resource Center scheduled to

SALARY: \$13,500 See administration bulletin board for details.

open July 1.

Tuesday

May 25, 1971

VOTING CONTINUES TODAY at the information desk (main floor, Administration Bldg.) for Faculty Section officers. Voting will conclude tomorrow afternoon.

BAUM TO SPEAK: Dr. Milton Baum from the Oregon Board of Education will meet with the Faculty Section Thursday at 4 p.m. in Forum 309.

Baum will be acting as a consultant during a discussion of faculty evaluation procedures. He has directed the development of materials and policies for evaluation on the state level.

All faculty, administrators, and classified staff are invited to hear Dr. Baum.

BOARD SESSION: A Board work session is planned for tomorrow night. Starting at 7 p.m., members will tour the grounds and then visit the Adult Education and Industrial Technology departments.

NO FORMAL MEETING WILL BE HELD.

That same evening, the Board will hold an informal discussion session with department chairmen and directors. The 9 p.m. meeting in the staff lounge will be the fourth such session held by the Board. Previously, the director met with a group of instructors, classified staff, and administrators to acquaint themselves with the activities of each segment of the staff.



THE LADIES are going to play WITH the men--not against them (hope-tally!)

STAFF SOFTBALL organizers JERRY SIROIS and PAT TILLER invite all staff gals and guys interested in playing softball to come out to the LCC diamond tomorrow at 5 p.m.

DON'T HESITATE--come on out and have some fun!

TONIGHT'S BOARD WORK SESSION will begin at 7 p.m with a 30 minute tour of the grounds.

Also scheduled are:

- * a review of the Adult Education program, apprenticeship conference room, 7:30 p.m.
- * a review of the Industrial Technology program, I-T conference room, 8:15 p.m.
- * an informal meeting with department chairmen and directors, staff lounge, 9 p.m.

IN OBSERVANCE of Memorial Day, the college will be closed Monday, May 31.

HOPEFULLY the weather will clear up... and a good number of staff gals and guys will turn out at 5 p.m. to play softball.

FOR SALE: 1964 Falcon, std. transmission. Good condition. \$550 or make offer. Call Mary, 343-0120.

HOUSE FOR SALE: River Rd. area, 3-bedroom, 1½ bath, large bedrooms, fenced yard with creek. large lot. \$20,500. Call Helen Loomis, ext. 254 or 688-3676 evenings.

Wednesday

May 26, 1971

VOTING ENDS TODAY: The election of Faculty Section officers for next year will be concluded today. Instructors are reminded to cast ballots at the information desk, main floor, Administration bldg. before 5 p.m.

FACULTY, CLASSIFIED SECTIONS PLAN IMPORTANT MEETINGS

Faculty Section

Dr. Milton Baum from the Oregon Board of Education will be the special guest at tomorrow's Faculty Section meeting at 4 p.m. in Forum 309.

Baum will act as consultant during a discussion of faculty evaluation procedures. He has directed the development of materials and policies for evaluation at the State Department of Education.

Also scheduled for the meeting is discussion of possible changes in the appeals procedure.

An AAUP meeting will follow at 5 p.m. in the same room.

Classified Section

An early morning meeting of the Classified Section has been called for Friday from 7:30-8:30 a.m. in the Board Room.

Chairman Evelyn Tennis said the early hour was decided on to enable custodians from all shifts to attend as well as the security and secretarial staff.

Members will discuss the college appeals procedure, the Classified Section organizational structure, and the Oregon School Employees Association. Also scheduled are reports on the OCCA convention and the recent meeting between the Board and classified representatives.

CITIZENS FOR LCC: A group of local residents interested in LCC have formed a citizens committee for the budget election. Led by Eugene attorney JOE RICHARDS, the committee will meet June 2 to discuss campaign strategies and to elect a permanent chairman.

CAPSULE SERMON: There is hardly anything in the world that some man cannot make a little worse and sell a little cheaper.

MISTY

I know that I haven't a prayer

Against the encroachments of the neighborhood

tree sprayer;

His mists will float out and find me without fail;

But even so,

It is nice to know

In these days of all sorts of pollution

That at least for another year I'll be free from ravages of codling moth and San Jose scale.

-- The above lines are written in tribute to the late Ogden Nash who popularized this sort of verse. His death last week further depletes the supply of wisecracking versifiers.

-- PAUL ARMSTRONG, language arts

ALOHA! to HOWARD BIRD,
Study Skills Center director, on his return from
Hawaii where he acted
as a consultant to Hawaii
Community College and Maui
Community College in the
establishment of their
study skills centers.

Thursday

May 27, 1971

WE WELCOME TO LCC TODAY Dr. Milton Baum, director of personnel and community relations for the Oregon Board of Education.

He will be acting as a consultant during a discussion of faculty evaluation procedures at today's Faculty Section meeting.

The meeting will be held at 4 p.m. in Forum 309. All staff members are invited. An AAUP meeting will follow at 5 p.m. in the same room.

CLASSIFIED SECTION MEETING
Friday - 7:30-8:30 A.M., Board room

Items for discussion: appeals procedure; section organizational structure. Reports will be heard on the OCCA convention and the recent Board-classified meeting.

COLLEGE APPEALS POLICY: Confusion still exists over whether the <u>procedures</u> for submitting grievances under the college appeals system are to be Board policy or administrative policy.

The original recommendation passed by the Instructional Council on March 4 was that the procedure be adopted by the Board as part of its overall appeals policy. Currently the procedure (outlining steps for submitting grievances) is an administrative policy.

Board policy 2152 simply states:

All staff members shall have the right to appeal any decision made by an administrative officer to the next highest authority, and through appropriate steps to the Board.

It is followed by an <u>administrative policy</u> outlining steps for submitting grievances.

However, the motion contained in the Instructional Council minutes was somewhat ambiguous on the point and was interpreted by Dr. Schafer as keeping the appeals procedure as administrative policy. He has advocated that the steps for seeking grievance be left as administrative policy. Because of this interpretation, Dr. Schafer recommended that the Board adopt the Instructional Council's recommendation.

When the matter was considered at the May 21 Board meeting, SPPC chairman Jim Snow spoke against the Instructional Council recommendation, interpreting it as keeping the appeals procedure administrative policy. He urged further consideration by staff and faculty before final action is taken, and the Board concurred.

Later, it was discovered that the Council did intend to recommend that the appeals procedure be Board policy. Thus both Dr. Schafer and Snow were mistaken in their interpretation of the Instructional Council's suggestion.

Dr. Schafer will be meeting Friday with representatives of SPPC and the Staff Association to discuss the matter further before it is submitted to the Board again on June 9. The Faculty and Classified Sections also will be reviewing the recommended procedures passed by the Instructional Council.

continuer

INSTRUCTION COUNCIL RECOMMENDATIONS ON COLLEGE APPEALS SYSTEM

* That the current Board Policy on right to appeal be retained and that the appeals <u>procedure</u>, currently administrative policy, become Board policy.

* Further, that the appeals procedure be supplemented to speed up the process for submitting grievances. The Council recommended amending the

current appeals procedure to provide that:

** at each step in the process, the administration be required to provide the person bringing a grievance an answer within six calendar days unless both parties agree to waive the time requirement.

** at each step, the grievance be made in writing.

APPEALS PROCEDURE

STEP I

Apply to your immediate supervisor for satisfaction. Where redress is not achieved, notify your supervisor in writing that you are dissatisfied and will seek further remedy of the grievance.

STEP II

Apply, in writing*, to the next higher administrative officer in your division. If satisfaction is not achieved, inform this administrator that you will seek further remedy of the grievance by applying to the next higher administrator of your division, or where none exist, to the chief administrator of your division.

STEP III

Apply, in writing*, to the chief administrative officer of your division, t.e. Dean of Instruction, Dean of Students, Business Manager, If satisfaction is not achieved, inform your division chief you will seek further remedy of the grievance.

STEP IV

Make an appointment to discuss the matter with the President. Present a written summary of your grievance when making the appointment.

STEP V

See the President. If satisfaction is not achieved, inform the President that you will seek further remedy of the grievance.

STEP VI

Present your case to the Staff Personnel Policies Committee. If satisfaction is not achieved from the Staff Personnel Policies Committee, request the Committee to arrange through the President a hearing of your case with the Board of Education. You may present a summary of previous discussions and actions to the Board before the hearing.

CHANNELS FOR APPEAL (for information only--not to be included in policy)

FROM: Classified personnel under Walt Van Orden: To Van Orden, Bill Cox, Bill Watkins President Schafer, Board

FROM: Department secretaries, Study Skills, etc. Dept. chairman, assoc. dean, Dean Case, (under instruction):

Department secretaries, Study Skills, etc. President, Board.

FROM: Registration, counseling, placement, financial aids, student activities, health service : Dept. chairman, Dean Carter, President, Board

FROM: Administration area personnel: Immediate administrative supervisor, President, Board



FOR SALE: 1964 Falcon, std. transmission. Good condition. \$550 or make offer. Call Mary, 343-0120.

FOR SALE: 1963 Chevy Monza. Std. transmission.\$250. Call Rich, 344-3261 or evenings at 343-6885.

HOUSE FOR SALE: River Rd. area. 3 bedroom, 1½ bath. Fenced yard with creek. large lot. \$20,500. Call Helen Loomis, ext. 254 or 688-3676 evenings.

A REMINDER: The college will be closed Monday in observance of Memorial Day.

HAPPY BIRTHDAY WISHES today go to LAURA GAUDERMAN, secretary to dean of students; BARBARA KENNEDY, student personnel secretary; and DIANA ROSACKER, LRC clerk.

...and early wishes on his May 31 birthday to JERRY BERG, Study Skills Center.

CAPSULE SERMON: To err is human; to blow it is inexcusable. --Jack Orchard

Friday

May 28, 1971

PLANS ARE NOW COMPLETE for this year's graduation which will honor some 539 students on Saturday, June 12.

The afternoon ceremony will begin at 2 p.m. in the gymnasium. Faculty and staff are invited but not required to attend.

Graduation will be an informal event without caps and gowns, student chairman Dan Davis said. The change is the result of a poll of students and faculty taken earlier this year. The majority of those responding voted not to wear the traditional graduation attire.

A processional of students receiving diplomas, degrees and certificates will form at 1:30 p.m. prior to graduation. There will be no processional or special seating for faculty.

As earlier announced, Fred Koehler, Eugene federal apprenticeship representative, will be the graduation speaker. The ceremony is expected to last about an hour and will be followed by a reception planned by the Ladies of LCC in the cafeteria.

Further graduation notes:

** All students expecting to receive a degree, certificate or diploma must fill out a graduation form in the Registration office IMMEDIATELY so the appropriate document can be presented to them at graduation.

** Also, all graduates should reserve a seat for the ceremony by completing a form available in the Student Activities Office.

** Graduation announcements are on sale in the Bookstore

APPEALS CONFUSION CONFUSED: The Daily's attempt to clear up the confusion over the proposed changes in the college appeals policy yesterday unfortunately compounded the confusion.

The Daily erred in stating that the current appeals procedure is an administrative policy. Actually, the appeals procedure is set out in Board policy 2152.

One of the issues being considered by faculty and staff is whether the entire appeals policy and procedure should remain Board policy or be separated, making the actual grievance process part of administrative policy.

ALL FORMER LCC students are invited to a free dessert meeting Tuesday night to discuss plans for organizing an alumni association.

The meeting will begin at 7:30 p.m. in the cafeteria.

LCC Development Director Lyle Swetland, who organized the meeting, said it is hoped the alumni association will serve two primary purposes: to keep alumni informed of what's going on at the college and to obtain feedback from former students, helping LCC continually improve its programs.

A CLARIFICATION FROM ROSCO WRIGHT: The \$85.50 charge for the special two-week art course to be held at Heceta House June 21-July 2 covers tuition and food. There is no charge for lodging since the college holds the lease on the former Coast Guard facility.

A SECOND APPOINTMENT FOR IRENE: Irene Parent, counselor and coordinator of foreign students, has been appointed to another national committee. The National Association of Women Deans and Counselors has picked her to serve on its Concern of Students Committee for the coming year.

Last month, she was the first community college person named to the Admissions Section Executive Committee of the National Association For Foreign Student Affairs.

LANDSCAPER GARY WASHBURN would like to say thanks to JED MERRILL and his construction students for shooting grades on the athletic field and to PAUL PATRICK and his people for digging the trenches during the recent drainage project on the grounds.

ENROLLMENT AT THE new South Seattle Community College is 92 percent vocational, MEL GASKILL, mechanics chairman, and DON DICKINSON, aviation maintenance instructor, learned while attending the spring conference of the Pacific Northwest Aerospace Educators on that campus recently.

In addition to touring the facility, the delegates spent considerable time discussing curriculum and instructional methods, Gaskill said. He said he was pleased with the enthusiastic response he received from other instructors following his explanation of the open entryopen exit Aviation Maintenance Technician program.

DELIVERED TUESDAY:

Brian Keith Jay 91b. 14 oz. AN AGREEMENT TO exchange book lists was one of the significant results of the first meeting of Oregon community college bookstore managers held recently, ADA ZINSER reports.

Hopefully, this action will lead to a workable plan for the buying and selling of overstocked books among member stores, she said.

Also at the meeting, Miss Zinser spoke on store promotions and decorations and exhibited a display of incidental merchandise.

CONGRATULATIONS to math instructor ROGER JAY and his wife Kitty on the birth of their second son.

