

TWO can live as cheaply
as one--but only half as
long.

Monday

August 2, 1971

WE WELCOME BACK to his former post as director of counseling today
KEN HILLS.

Ken first joined the LCC counseling staff when the college opened
in 1965. He headed the counseling services for four years and then
resigned to become director of student services for the community
college section of the Oregon Board of Education.

WELCOME BACK, KEN!

SHORT NOTES:

***** A FEW OPENINGS remain in the special Boat Building class offered by Adult
Education. Call Joris Johnson, Ext. 323 for information.

***** CAMPUS TOURS for staff members will be conducted Tuesday and Wednesday this
week from 9-10 a.m. Sign up by calling Gina Ing, Ext. 332.

MEETINGS CANCELLED: THE COLLEGE CABINET and the INSTRUCTIONAL COUNCIL
WILL NOT meet this week.

***** INSTRUCTORS interested in helping draft the Faculty Section of the 1971-72
Staff Handbook should contact Steve John, Jan Brandstrom, or Jim Ellison.

ANOTHER HIT FOR ED: "He never seems to run out of ideas or out of that
particular brand of talent that enables him to consistently pull
together a great mass of humanity and canvas and paint and music
into a finely-honed production that can still strike a very
personal chord in the theatergoer."

That's the way Register Guard drama critic Don Bishoff described
ED RAGOZZINO after opening night of Ragozzino's seventh LCAA summer
musical "Fiddler on the Roof" Friday.

Several other LCC staff members also drew praise for their roles in
the sell-out show which Bishoff calls "a great show that should pluck
upon just about every emotional string of anyone lucky enough to see
it."

Bishoff writes: "Vocal director WAYTE KIRCHNER brings a near-choir-
like sound of beauty from his group of singers. And NATHAN CAMMACK's
orchestra, is too, a thing of beauty--almost like a single instrument
with great depth and fullness and melodic intensity."

"BILL FORRESTER's sets are complimented perfectly by his striking
use of lighting--silhouetted figures or special color casts to set
moods in the various scenes. Forrester is also responsible for the
costumes, which manage to be colorful without having the Hollywood
peasant look."

H O N O R R O L L

As of Friday, contributions for the promotion of the August 26 budget election have been received from these staff members:

HELEN HAYNIE
PAULINE OLSEN
BILL COX
MARGARET KNUTSON
DOROTHY KELLOGG
LYLE SWETLAND
SHARON SHOREY
HELEN ROSE
LAWRENCE DAVIS
DON OWNBAY
DARWIN MCCARROLL
PAUL CHASE
DELORIS CHRISTIAN
EVELYN TENNIS
JIM SNOW
MEL GASKILL

Staff members wishing to contribute are asked to do so by Thursday. Checks should be made out to the Open Door Committee. Cash contributions can be given to Jim Ellison, Jim Snow, Evelyn Tennis or Keith Harker, or sent to the Open Door Committee in care of Lyle Swetland.

Contributions are tax deductible.

OUR NEWEST "MRS." on the staff is MARGE HOTZ (formerly Marge Davis, PET-Flight Technology secretary).. Marge and Gary got "hitched" in Reno over the weekend.

Congratulations, Mr. and Mrs. Hotz!

UNEQUAL CONTEST

I never will catch up
with time,
However big and bold
my talk,
For everybody knows
"time flies,"
While mostly I still
have to walk.

--Paul Armstrong

JOB OPENING: Secretary 2
Health & P.E. Dept.
Contact Chairman Dick
Newell for interview.
(Ext. 277).

CHAIRMEN, INSTRUCTIONAL
DIRECTORS: Today is the
deadline for submitting
final office space requests
to the associate deans.

WEST ON TV: Counselor
JONATHAN WEST will be one
of several participants in
a Portland television
station feature on minority
programs in the community
college.

It will be aired
on KATU, Ch. 12, Thursday at
7:30 a.m.

Sorry--those of you not
on the cable system will be
unable to view the program.

FOR SALE: String beans and
lettuce. Delivered from
the garden to the campus.
Call Bruce Nelson,
342-4177.

FREE PUPS: Three 9½ mo. old
terrier pups to give away.
Call Phil Robley, Ext. 251.

BOBTAIL KITTENS - FTGH (Free to
good home). Both are 7 mo.
old and housebroken.
Call evenings, 343-4028.

Wednesday

August 4, 1971



BUDGET CAMPAIGN: Promotional efforts for the Aug. 26
budget election will be tied to the slogan
"WHO NEEDS LANE COMMUNITY COLLEGE? WE DO!"

Contributions from college supporters on
and off campus will be used for fact sheets,
radio commercials and other promotional activities
in support of the election.

STAFF CONTRIBUTIONS: We are about half-way
to the goal of collecting \$1000 from staff members.
Contributions may be mailed to the Open Door
Committee in care of Lyle Swetland or given to
any one of the following Staff Association officials:
Jim Ellison, Jim Snow, Evelyn Tennis, Keith Harker.

DONATIONS are tax deductible, according to
Oregon Revenue and Taxation statute 316.102
which states in part: "...credit shall be allowed
for contributions made to committees and asso-
ciations organized in support of or in opposition
to ballot measures or questions."

A TOTAL OF 12 Oregon school districts and two
community colleges are still without voter-approved
budgets for the coming school year.

JUNCTION CITY voters yesterday approved their
school budget by a vote of 424-405.

CLACKMAS COMMUNITY COLLEGE has scheduled its
fourth election Aug. 12

PANTS PROBLEM SOLVED WITH A FLAIR

What do you do if after several washings, your pants are too short to be called slacks, but they're too good to be cut off as shorts?

If your lucky like LCC student RON DAVIS, you'll end up with custom flaired pants.

Davis, who is second vice-president of Lane students, brought his pants problem to coed Cheryl Burgess. "No problem," she told him. In fact, she decided to add a little flair to the straight-legged, solid brown pants by stitching on flaired paisley cuffs.

Ron wore the pants yesterday and was easily one of the most unusually color-coordinated fellows on campus---sporting a paisley shirt to match his new pant cuffs!

FUNDRAISER LYLE SWETLAND will speak on "Getting Gifts from Foundations and Businesses" at a Sept. 10 workshop on Fund Raising for the Junior College at the Portland Hilton.

HAPPY BIRTHDAY wishes today
go to LEROY FINKLE of
the custodial staff.

Telephone Message

For Campus SECRETARIES

From Printing/Graphics Services

Date _____ Time _____

Telephone number _____

☐ Please return call

☐ Will call again

Message: _____

Printing/Graphics Services has
available a new supply of these telephone
message pads.

Cost is 10¢/pad. Order on
the standard printing/graphics request form.

Received by _____

LIVE YOUR LIFE so that when
you die, they can sell the
family parrot to the town
gossip.

Thursday

August 5, 1971

CEREMONY TO HONOR 31 PRACTICAL NURSING GRADUATES

A pinning ceremony tonight will honor 31 graduates of this year's Practical Nursing Class.

The event will take place at 8 p.m. in the cafeteria area of the Center. LCC counselor Steve Hanamura will give the invocation. Others participating in the program will be George Lauris, Performing Arts instructor; Mrs. Anita Robinson, class president; Evelyn Alford, Nursing instructor; and Nursing Chairman Mary Fiorentino.

Members of the Eugene Licensed Practical Nurses Association will serve at a reception following the ceremony.

Friday morning, Nursing instructors will hostess a coffee hour and buffet-brunch in honor of the graduates at the Inn of Eugene from 9-11 a.m.

Tonight's pinning ceremony signifies the students' successful completion of the four-quarter training program. They still must pass the State Board of Nursing Examination in September to qualify as licensed practical nurses.

STAFF CAMPAIGN CONTRIBUTIONS now total \$572. The goal is to raise \$1000 in donations to pay for fact sheets, radio spots, and other promotional materials for the budget election.

BOARD INTERVIEWS SET: Eight and possibly nine candidates for appointment to fill a vacancy on the LCC Board will be considered next Wednesday preceeding the Board meeting.

Board members are looking for someone to fill the Zone 4 seat formerly held by Dr. Dean Webb. The Cottage Grove dentist resigned June 30 to move to Houston, Texas, where he has accepted a college teaching position. One year of his present term remains.

The Zone 4 member represents the Cottage Grove, Creswell, Pleasant Hill, Lowell, Westfir, and Oakridge school districts.

During the interviews, scheduled for 4-6 p.m. Wednesday, the Board will meet individually with seven of the candidates and will consider an eighth who will be out of town Aug. 11. A ninth person has indicated he will notify the Board by Friday whether he wishes to be considered for the Board appointment.

SCHEDULED TO BE INTERVIEWED ARE:

Dr. Gerald Cates, Cottage Grove, an optometrist
Gary Hughes, Cottage Grove fire chief
Ken Kesey, Pleasant Hill, author and farmer
Clifford Ouellette, Fall Creek, retired attorney and federal foreign service officer
Stephen Reid, Fall Creek, a partner in a logging company and operator of a cattle ranch on Winberry Creek
Orlo Bagley, former Cottage Grove mayor, now a retired lumberman and businessman
Dr. Clark Roeder, Pleasant Hill, a dentist in Springfield
LeRoy Hansen, manager of the Community Bank of Creswell will not be present but will be considered for the position.

REVISED "1990 Plan" OPPOSES DEVELOPMENT AROUND LCC

Among the changes in the revised Eugene-Springfield Metropolitan Area 1990 Plan is one concerning land use around LCC.

Two years ago when the preliminary 1990 Plan was drafted, it suggested residential development around the college. However, the revised 1990 Plan, does not recommend any development in the immediate future--mainly because of the lack of sewer facilities.

"At the present time, the plan says, "any development around Lane Community College would demand a disproportionate share of public investments and would direct development and public monies away from areas of higher priority."

The 1990 Plan was drafted by county planners and is intended to establish guidelines for the orderly future development of Central Lane County. Public hearings on the revised document will be held during the next two months, after which the 1990 Plan is expected to be formally adopted by the elected officials of Eugene, Springfield and Lane County.

ABSENTEE BALLOTS for the Aug. 26 budget election will be available at the Elections Office of the Lane County Court House about Aug. 13.

An absentee ballot may be obtained by completing an application form at the Elections Office or by writing a letter requesting a ballot. The application forms also will be available at the LCC Business Office next week.

Mail requests for an absentee ballot should be signed as your name appears on your voter registration card.

Address letters to : Lane County Elections Office
Room 100
Lane County Court House
125 E. 8th Ave.
Eugene, Oregon 97401

TWO BOBTAIL KITTENS to give away to good home.
7 wks old (not 7 mo. as reported yesterday).
Housebroken. Call evenings, 343-4028.

FREE PUPS: Three 9½ mo. old terrier pups to
give away. Call Phil Robley, Ext. 251.

FOR SALE: String beans and lettuce. Delivered
from the garden to the campus.
Call Bruce Nelson, 342-4177.

HAPPINESS is like a kiss.
Before you can get any good
out of it, you have to give
it to somebody else.

Monday

August 9, 1971

COMING UP THIS WEEK:

- ** Monday through Friday - Registration for third 4-week session of summer school
- ** Wednesday, 12 noon - Institutional Bill of Rights Hearing - completed document
Board room
- ** Wednesday, 7:30p.m. - Board of Education meeting
Board room

BILL OF RIGHT COMPLETED: After nearly four months of weekly writing sessions, the seven member Institutional Bill of Rights Committee completed its work Thursday. The document, which originally was intended to apply only to students, has been revised and expanded into a campus-wide Bill of Rights affecting students, faculty and staff alike.

An all-campus hearing on the document has been scheduled for Wednesday at noon in the Board room. The completed draft will be printed in tomorrow's Daily. Staff and students are encouraged to study the document and bring any concerns or questions to the hearing.

The LCC Board will continue its review of the Bill of Rights Wednesday evening.

THESE PEOPLE DESERVE PRAISE for the time and interest they have put into the document as members of the drafting committee:

MARK PARRISH, GREG BROWING, MEL WOOD, student members

MARK ROCCHIO, classified representative

DR. SCHAFER

MILT MADDEN and RON MITCHELL, faculty representatives (Ron took over for Milt at the end of the school year)

MARYANN MILLER, non-voting secretary

BETTY EKSTROM, an advisory member

FUND GROWS: Nearly \$700 has been received from staff to be used for the Aug. 26 budget election advertising by the LCC Open Door Committee.
Donations will be accepted through election day.

PRESSES BUSY: Don Johnson and his staff in Printing/Graphics Services haven't seen their summer slump yet. Printing impressions for July totaled 722,994, compared to 550,183 during the same period last year.

CONGRATULATIONS MARILYN AND CHUCK: Marilyn Haugan, business instructor, Thursday gave birth to a 7 lb. boy.

LANE COMMUNITY COLLEGE

INSTITUTIONAL BILL OF RIGHTS, RESPONSIBILITIES, AND CONDUCT

Preamble

Lane Community College serves society by providing programs of learning which enable students to pursue and achieve their educational and vocational goals. Free inquiry and free expression are indispensable to the pursuit of these objectives. The transmission of knowledge, the search for truth and the development of the student depends upon appropriate opportunities and conditions in the classroom, on the campus, and in the community. In order that the College can provide conditions which are conducive to the effective performance of its purposes, each member of the college community, administrators, faculty, students, and others acknowledges a commitment to those purposes and to the principles of democratic freedom for himself and others.

Short Title

Section 1: This document shall be known as the Institutional Bill of Rights for Lane Community College.

Terms

Section 2: When used in this document --

- A. The term "college" means Lane Community College.
- B. The term "administrator" means those responsible for the operation of the College.
- C. The term "student" includes all persons taking courses at the College both full-time and part-time, pursuing high school completion, technical-vocational, lower division collegiate, adult education, or extension studies.
- D. The term "instructor" means any person hired by the College to conduct classroom or counseling activities.
- E. The term "classified" encompasses all those employed by the College to conduct functions other than the above.
- F. The term "shall" is used in the mandatory sense.
- G. The term "may" is used in the permissive sense.
- H. All other terms have their natural meaning unless the context dictates otherwise.

Access to Higher Education

- Section 3: The College shall be open to all applicants who are qualified according to its admission requirements. Under no circumstances shall an applicant be denied admission to this college because of race, religion, sex, national origin, political belief, age, or previous criminal record.
- A. Previous academic status at other institutions shall not constitute criteria for denial of admission to this college.
 - B. Preference for admission shall not be based on economic status.

Classroom Expression

- Section 4: Freedom of discussion must be protected and expression of views must not be inhibited. The instructor has the responsibility of maintaining a classroom environment conducive to the learning of the subject, but his authority must not be used solely to suppress the expression of views contrary to his own. It is the responsibility of the student to support the instructor's efforts to assure freedom of expression and to maintain order.
- A. Students are responsible for learning the content of any course for which they are enrolled. Instructors shall provide for the student every available opportunity for the accomplishment of this goal.
 - B. Requirements of participation in classroom discussion and submission of written exercises are not inconsistent with this Section.

- Section 5: Academic evaluation of student performance by instructors shall be based upon academic achievement. Academic evaluation shall under no circumstances be prejudicial or capricious. Instructors will be expected to state course content and objectives at the beginning of each term and throughout the term as the need arises.

- Section 6: Information about a student's views, beliefs, and political associations acquired by LCC employees is confidential and is not to be disclosed unless required by state or federal law.

Campus Expression

- Section 7: Discussion and expression of all views within the College shall be limited only by civil and criminal law.
- Section 8: Members of the campus community shall have the right to freely and peaceably assemble and demonstrate in accordance with the exercise of constitutional rights so long as such activity does not impede the rights and freedom of others.

Section 9: Lane Community College employees and students shall have the right to be interviewed on campus by any lawful organization desiring to recruit at the College. Lane Community College employees and students may protest against any such organization provided that protest does not interfere with any other individuals' right to have such an interview, or does not interfere with the privilege of the recruiting personnel to hold said interview.

Section 10: Lane Community College employees and students can invite to the campus and hear any person(s) of their choosing.

Campus Organization

Section 11: Organizations can be established by Lane Community College employees and students, within the College, for any lawful purpose.

Section 12: Membership in any campus organization, including those affiliated with an extramural organization, shall not be denied because of his race, creed, sex, economic status, or national origin, except that religious qualifications may be required by organizations whose aims are primarily sectarian.

Section 13: The College shall make available the use of its facilities by members of the college community. College facilities may be assigned to Lane Community College employees and students for meetings, for social programs, and for programs open to the public.

A. Conditions may be imposed to regulate the possibility of requests, to determine the appropriations of the space assigned, and to ensure proper maintenance. Allocation of space shall be made based on chronological priority of requests and the needs of the organization, individual, or group.

B. Preference in assignments shall be given to programs instituted by Lane Community College employees and students.

C. The College shall delegate the authority of the assignment of facilities.

D. Physical abuse of assigned facilities shall result in demands for restitution for damages from the sponsoring party or parties.

Section 14: No Lane Community College employee, student, or group may use the college name in purporting to be representative of the

Student Records

Section 22: The privacy and confidentiality of all student records and copies of same shall be preserved. Student academic records, supporting documents, and other student files shall be maintained only by regularly employed members of the college staff employed for that purpose. Separate files of the following may be maintained by the proper college officials: (1) official academic records, supporting documents, and general educational records; (2) primary and secondary records of discipline proceedings; (3) medical and psychiatric records; (4) financial aid records; and (5) college security records.

Section 23: No entry shall be made on a student's academic record, and no disciplinary or evaluative document or commentary may be placed in his file(s) without prior written notice to the student.

A. Any student challenging the accuracy of any entry or the presence of any item has the right to appeal through standard grievance procedures.

Section 24: Access to his records and files is guaranteed every student subject only to reasonable regulation as to time, place and supervision.

A. A copy of any and all of his records and files shall be made available to the student upon request, subject to a reasonable charge.

Section 25: Except as required by state and federal regulations, no record may be kept in relation to any of the following matters except upon the express written consent of the student:

A. Race;

B. Religion;

C. Political and social views;

D. Sex; and

E. Membership in any organization other than honorary and professional organizations directly related to the educational process.

Section 26: No information in any student file may be released to anyone, except with the prior written consent of the student concerned or as stated below:

A. Members of the faculty, with specifically stated administrative, counseling or teaching assignments, may have access for internal educational purposes as well as necessary administrative and statistical purposes.

College or any of its various organizations or sections without the express permission of those he wishes to represent.

Campus Media

Section 15: Anyone may distribute extra-curricular leaflets, posters, and pamphlets on campus with prior authorization of the Student Director of Publicity. Authorization for distribution of material shall be based solely on existing publicity guidelines and shall be neither prejudicial nor capricious.

Section 16: The student press is to be free of censorship and advanced approval of copy. The editors and managers shall not be arbitrarily suspended, suppressed or intimidated because of student, student government, employee, alumni, or community disapproval of editorial policy or content. Similar freedom is assured oral statements of views on college-controlled and student-operated radio or television stations. This editorial freedom entails a corollary obligation under the canons of responsible journalism and applicable regulations of the Federal Communications Commission.

Section 17: All College published and financed communications in which editorial comment is included shall explicitly state on the editorial page or in broadcast that the opinions expressed are not necessarily those of the college, employees, the student government, or the student body.

College Student Government

Section 18: The student government (ASLCC) shall be considered as the embodiment of student representation separate from the college administration and not a department of the Board of Education of Lane Community College or any of its legal representatives.

Employee and Student Participation

Section 19: On questions of college policy, the Board and its representatives shall utilize the advice and assistance of employees and students. The Board alone, however, will serve as the final policy-making body.

Section 20: On questions of college administrative regulations, the President and his representatives shall utilize the advice and assistance of employees and students. The President alone, however, will serve as the final decision-maker.

Privacy

Section 21: Lane Community College employees and students shall have the same rights of privacy as any other citizen and shall surrender none of these rights by becoming members of the academic community. No inquiry shall be made into the private activities of Lane Community College employees and students away from the campus, where their behavior is subject to regulation and control by public authorities.

- B. Information as to whether or not a student is currently enrolled as a student of Lane Community College may be made available upon verbal or written request.
- C. The following data may be given any inquirer upon written request: school or division of enrollment, period of enrollment, degrees awarded, honors, major field, and date of graduation.
- D. Properly identified officials from federal, state, and local government agencies may be given the following information upon express request in addition to that in Section 28-C: name and address of parents or guardian if student is a minor, and any information required under legal compulsion.
- E. Except as herein stated, access to a student's file shall be denied to any person other than the student.

Section 27: Except as required by law, no record may be preserved beyond graduation for more than one calendar year except:

- A. Academic records subject to the limitations of non-disclosure;
- B. Financial records of continuing obligations;
- C. Medical and psychiatric records subject to complete non-disclosure; and,
- D. Disciplinary records restricted to: (1) nature of offence; and (2) action taken.

Employee Records

Section 28: Records shall be established in order to determine and evaluate the qualifications of prospective employees in accordance with Oregon Board of Education regulations.

Section 29: Records may contain a completed application, records of interviews, a signed contract where applicable, and payroll information. All additional materials shall be placed in these records only with prior written notification to the employee. The employee shall have the right of appeal to have any such material deleted.

Section 30: Except as required by state and federal regulations, no record may be kept in relation to any of the following matters except upon the express written consent of the employee:

- A. Race;
- B. Religion;

- C. Political and social views;
- D. Sex; and
- E. Membership in any organization other than honorary and professional organizations directly related to the educational process.

Section 31: All records, with the exception of references from placement services labeled confidential, shall be available to the employee, subject to a reasonable charge. Employee records shall not be released without the employee's consent except as subject to subpoena or as necessary for administratively approved employment procedures.

Section 32: All portions of an employee's record that make reference to employment other than with Lane Community College shall be destroyed upon termination of employment with the college.

Violation of the Law and College Discipline

Section 33: The college may institute its own proceedings against a student who violates a criminal law on campus which is also a violation of a published college regulation.

Section 34: If a student is arrested, indicted for, or convicted of an off-campus violation of law, the matter shall be of no disciplinary concern to the College unless the student is incarcerated and unable to comply with academic requirements.

Student Sanctions

Section 35: The following sanctions may be imposed upon students and shall, ordinarily, be administered in sequence.

- A. Admonition: an oral statement to a student that he is violating or has violated college rules.
- B. Warning: notice, orally or in writing, that continuation or repetition of conduct found wrongful, within a specific period of time stated in the warning, may be cause for more severe disciplinary action.
- C. Censure: a written reprimand for violation with or without stipulation regarding forfeiture of privileges, including the possibility of more severe disciplinary sanctions in the event of a violation of any college regulation. This censure may be imposed by the Dean of Students or a student judicial body subject to an appellate hearing in accordance with standard grievance procedures.

- D. Restitution: reimbursement for damage to, or misappropriation of, property with written student agreement of the terms. This may take the form of appropriate service or other compensation.
- E. Suspension: dismissal from the college as set forth to the student by written notice for a definite period of time, not longer than one academic term.
- F. Indefinite Suspension: dismissal from the college as set forth to the student, by written notice, without a date established for the privilege of applying for re-admission. Such application is to be reviewed and acted upon by the Dean of Students and/or the appropriate judiciary body.
- G. Expulsion: permanent or conditional separation from the college. The conditions of re-admission, if any, shall be stated in the order of expulsion.
- H. All of the above sanctions are subject to standard grievance procedures as outlined in the By-laws of the Associated Students' Constitution (ASLCC).

Section 36: If the Dean of Students and/or other designated body decides that the student(s) should be separated from the college as defined in Sections 35-F or 35-G, it recommends such action through the Dean of Students and the President and the college Board. Approval of the Board is required for all such actions of separation.

Section 37: Any disciplinary action may be recorded separately in the student's file in the office of the Registrar.

- A. The Dean of Students and/or other designated body shall have the power to delete from the student's file any or all disciplinary records.
- B. All students shall have the right to show cause before the Dean of Students and/or other designated body as to reasons for the deletion from his files any or all disciplinary records.
- C. Appeals for the deletion of disciplinary records are subject to the standard grievance procedure.

Section 38: No sanction may be imposed for a violation of any College rule or regulation that has not been published and been made freely available to all students.

Standards for Disciplinary, Appeal, and Grievance Proceedings

Section 39: Lane Community College employees or students, engaged in disciplinary, grievance, or appeals procedures shall have the right:

- A. To have a hearing before the procedurally appropriate person or body,
- B. To appeal any decision made through appropriate steps to the college Board of Education,

- C. To be given notice in writing of the specific charge against him,
- D. To be given adequate time in which to answer or to prepare a defense to such charge,
- E. To appear alone or with any other person of his choice to advise or assist him,
- F. To refuse to testify or to answer any questions if such testimony or answers would tend to incriminate him,
- G. To be confronted with the evidence against him,
- H. To present evidence in his own behalf,
- I. To be confronted by his accuser(s),
- J. To cross examine his accuser(s) and witnesses appearing against him,
- K. To have a copy of the proceedings provided at the college's expense,
- L. To have an open hearing of his case if he so desires,
- M. To require proof beyond a reasonable doubt be submitted by his accuser(s), and
- N. To have penalties imposed that are commensurate with the violation charged.

Unenumerated Rights

Section 40: The preceding enumeration of rights shall not be construed to deny or disparage others retained by employees and students in their capacity as members of the campus community or as citizens of the community-at-large.

Ratification

Section 41: This Bill of Rights, Responsibilities, and Conduct when ratified by the Board of Education of Lane Community College, shall be utilized as the guiding Board policy institutional rights document. All amendments to, additions to, or deletions from this document shall be submitted for consideration to the Lane Community College Institutional Rights Review Board. This board shall consist of one administrator, one faculty employee, one classified employee and three students appointed by their various sections and confirmed by the College Board.

A dollar doesn't go as far as it used to. But what it lacks in distance, it makes up in speed.

Wednesday

August 11, 1971

TODAY'S CALENDAR NOTES:

- 11 a.m. Insurance broker Archie Zarewski on campus - business manager's office
- 12 noon Institutional Bill of Rights Hearing - Board room
- 7:30 p.m. Board of Education meeting - Board room

BOARD AGENDA: Proposed changes in Board policy on right of appeal and copyrights/patents will be considered for action at tonight's meeting.

The Board also will continue its review of the proposed Institutional Bill of Rights, consider recommendations from the recently completed classified staff positions study, and discuss administration and staff responses to staff concerns brought out during the informal Board-section meetings last spring.

Revisions in Board policy on degree requirements and granting admissions preference to in-district students also will be considered for adoption.

STAFF CONTRIBUTIONS for the Aug. 26 budget election now total \$804.75. Contributions have been received from 134 staff members and will continue to be accepted through election day.

APPLICATION FORMS for absentee balloting during the Aug. 26 election are available from Shirley Pearson in the business office and at the County Elections Office located in the Lane County Court House in downtown Eugene.

Persons must complete the application form before receiving an absentee ballot.

MALE COMMITTEE MEMBERS SOUGHT: Two male students are needed to complete the membership of a student-staff committee being organized to head a campus-wide drive to collect Christmas gifts for underprivileged children.

Heading the committee is DORIS KOUMOUNGIS, Home Economics Dept. secretary. Male students interested in serving on this committee should contact Doris at Ext. 208 or Ron Davis at the Student Senate office, Ext. 221.

IRON BUTTERFLY REFUNDS: Persons still holding tickets purchased for the May 19 Iron Butterfly concert which was cancelled may obtain refunds at the Student Senate office between the hours of 9 a.m.-5 p.m. this week.

The Senate recently appropriated additional money to cover refunds for an estimated 80 tickets still unredeemed.

WE WELCOME TO LCC TODAY HARVEY SCOTT, student body president at Linn-Benton Community College and the student treasurer MARY HUBER. They will be meeting with LCC Senate leaders this afternoon to share ideas on student activities for the coming year.

FOR SALE: Two female poodle pups (7 wks. old) \$10 each.
One male poodle pup (7 wks.) \$15. Call Doris Koumoungis,
Ext. 208 or evenings at 343-8104.

FOR SALE OR RENT: 20 X 50 Budgar mobile home, 2 bedroom, 2 baths,
Swedish fireplace, breakfast bar, large living room,
hickory paneling; on landscaped lot.
Call Judy Addington, 344-9671.

NO COUNCIL MEETING: The Instructional Council will NOT meet this week.

NEW MEETING TIME: Starting next week, the College Cabinet will meet
at a new time: 3 p.m. Tuesdays. The Cabinet has been meeting
Tuesdays at 9 a.m.

CONGRATUALATIONS TO JEAN SPECHT, administrative assistant in printing/graphics. She
will wed Mr. GLEN SCHAEFER on August 25. Best wishes for many years of happiness.

HAPPY BIRTHDAY TO
STAFF ASSOCIATION PRESIDENT
JIM ELLISON!

Thursday

August 12, 1971

APPEALS REVISIONS APPROVED:

Changes in the college appeals system proposed by the SPPC were approved by the Board last night, with the exception of a section guaranteeing classified as well as contracted staff pay during the appeals period.

The revised appeals policy combines two former Board policies into one which both establishes the right to appeal and outlines the grievance procedure. The new policy also stipulates that at each step in the appeals process, the administration is required to provide the appellant an answer to his appeal within six calendar days.

In defending the SPPC proposal to grant classified employees pay while processing an appeal, SPPC Chairman Jim Snow said his committee feels classified staff should be treated the same as contracted under the appeals policy. This means the employee would continue to receive pay for a maximum of 30 days required for the entire appeals procedure.

The administration, however, supported college attorney Edward Harms' opinion that "staff members not under contract may be suspended without pay or discharged pending any appeal," with the provision that back pay may be given if the suspension or discharge is found to be without just cause. In his written opinion to the Board, Harms said he knows of no personnel system, including civil service, which grants classified personnel suspension with pay.

Board Chairman Catherine Lauris and Vice-Chairman Robert Mention supported the SPPC position. Board member Robert Ackerman said he feels the concerns of classified staff "have merit" but that the provisions for granting pay during the appeals period should be considered and negotiated as part of the terms and conditions of employment of classified staff. These terms are to be reviewed by the Board at a future meeting, he said.

The Board adopted the appeals policy revisions, incorporating Harms' opinion. Mention cast the only dissenting vote.

IN OTHER MATTERS, the Board:

- ** Completed its review of the 41-section Institutional Bill of Rights and referred it for final action at the Sept. 8 meeting.
- ** deferred action on proposed changes in the Board policy on Copyrights/Patents, asking for a clarification of the process the college or an individual staff member would follow in copyrighting materials. The matter has been considered by various staff committees and on and off the Board agenda for the past five months.
- ** Revised Board policy 511.1 to state that preference in admission to college programs will be given to in-district applicants until a date established by the administration for each college year rather than the July 1 deadline set in the former policy.

BOARD MEETING cont.

- ** Approved changes in current Associate of Arts degree requirement which make them more in line with transfer requirements of four-year colleges.
- ** Approved an addition to current Associate of Science Degree requirements, granting that "A maximum of 48 hours may be gained through relative educational and/or work experience." In his memo to the Board, Dean Carter explained that this provision "permits a student to be placed at his level of competency and progress from there without having to buy the credits." The existing policy on degree requirements allowed students to receive credit for previous experience on the basis of an examination costing them \$4 per credit hour.
- ** Approved the addition of an Associate of General Studies Degree, allowing students to earn an associate degree without having to complete a specific occupational or transfer program. To qualify, a student must complete a minimum 93 term hours of vocational or college transfer courses with a cumulative grade point average of not less than 2.00. Specific subject area requirements are included, however.
- ** Heard Dr. Schafer report that the administration is currently reviewing recommendations in the recently completed Classified positions study. The Board deferred until its next meeting discussion of the study to allow Board members to read the study carefully. The Board also deferred discussion of responses to staff concerns expressed during the Board-section meetings last spring.
- ** Gave final approval to a \$58,400,000 student body budget for 1971-72. The budget had been amended as a result of Board action increasing student fees for part-time students. The additional \$4,000 revenue expected has been allocated to the athletics program, raising student body support from \$13,600 to \$17,600. The final appropriation is still \$9,000 short of the amount sought by the Athletics Dept.

FOR SALE: Two female poodle pups (7 wks. old). \$10. One male poodle (7 wks. old) \$15. Call Doris Koumoungis, Ext. 208, or evenings at 343-8104.

FOR SALE: 20 X 50 Budger mobile home. 2 bedroom, 2 baths, Swedish fireplace, breakfast bar, large living room, hickory paneling; on landscaped lot.
Call Judy Addington, 344-9671.

MALE STUDENTS NEEDED: Two male students are needed to complete the membership of a student-staff committee being organized to head a campus-wide drive to collect Christmas gifts for underprivileged children.

Interested male students should contact Doris Koumoungis, Ext. 208, or Ron Davis at the Student Senate office, Ext. 221.

HEAT WRINKLES the air.
At the same time
it creases
My disposition.

--Paul Armstrong

9-I
Monday

August 16, 1971

HEALTH INSURANCE broker Archie Zarewski will be available in the business manager's office TODAY at 2 p.m.

JOB OPENING: Secretary 3. Study Skills Center. Contact Howard Bird, Ext. 355, for interview.

ABSENTEE BALLOTS for the Aug. 26 budget election are now available from the Elections Office, Lane County Courthouse. A ballot also may be obtained by mail by completing and returning the application form available from the LCC Business Office.

FALL INSERVICE meetings are tentatively scheduled for Sept. 13-17. A general meeting of classified staff is planned Saturday, Sept. 18, to discuss evaluation and communication.

... FROM THE STUDENT SENATE ...

***** DONATIONS are being sought to help a migrant laborer family pay for sending their mother's body back to their home in Texas for burial. The mother of seven, Mrs. Fuente died of a heart attack while the family was working in the Eugene area. Students and staff wishing to contribute may do so at the Student Senate Office.

***** THE STUDENT SENATE is seeking volunteers to distribute election materials and to help with election day telephoning. Students willing to help should contact Ron Davis or Bob Gilbreath at the Senate office.

SHARON DANFORD and PAM NEISWANGER of the Student Campaign Committee are organizing election coffee hours.

THE FOURTH TIME was a charm for Clackamas Community College as voters approved an \$1,595,220 operating levy for the school Thursday. The vote was 6,086-4,782. This leaves LCC as the only Oregon community college without a voter approved operating budget for the coming year.

FORUM SPEAKER: Dr. Schafer will be the speaker at Thursday's Demo Forum. His topic: "Preparing Productive Citizens: the role and the problems of a community college."

FOR SALE: SWEET CORN. 6¢ per ear. fresh-picked. Will deliver to campus. Call Bruce Nelson, 342-4177 to order. Will be on campus Wednesday, Aug. 18, afternoon.

If you have a water mattress,
the first thing you look
for in a wife is short
toenails.

Thursday

August 19, 1971

THE INSTRUCTIONAL COUNCIL will meet today at 1 p.m. in the Board room.

CLASSIFIED OPENINGS:

Clerk-typist 2. Cooperative Work Experience program. Contact CEW office,
Ext. 362, for interview.

Secretary 3. Study Skills Center. Contact Howard Bird, Ext. 355,
for interview.

LABOR ENDORSES BUDGET: The Lane County Labor Council has unanimously voted to support passage of the LCC budget levy. The announcement was made by Irvin Fletcher, secretary-treasurer of the Council which is composed of 880 delegates from 39 Lane County AFL-CIO affiliates, representing more than 5,000 union members.

A LOOK AT this past year's enrollment figures reveals there's a lot of LANE in Lane Community College.

Over 90% of the student body this year came from the college district, and 98% were Oregonians. In-state but out-of-district students contributed 7.23%, those from other states, 1.75%, and foreign students, .71%.

The total headcount for 1970-71 was 17,748. This includes both full-time and part-time students in credit classes and those taking non-credit adult education courses. Part-time students accounted for two-thirds of the headcount, with the FTE totaling 5,577.

AN INTERESTING SIDELIGHT to the enrollment count is the fact that over half of the students taking credit classes last year were age 21 or above. The breakdown was:

Age 21-29	37.6%
30 and over	14.7%
20 and under	46.7%
unknown	1.0%

THESE FIGURES show LCC caters to both the young and the young in spirit, while providing educational opportunities first and foremost to Lane County residents.

MELVIN PFEL, head of the institutional cooking program, will leave this post tomorrow to become food service director at Umpqua Community College.

We wish him success in his new position.

MORE STATISTICS: Institutional Research's final compilation for the past school year show these breakdowns for the percentages of LCC's total FTE hours taught by each department:

14% -- Social Science; 11% each -- Adult Education and Language Arts; 10% -- Business; 8% -- Science; 7% each -- Math and Mechanics; 5% each -- Industrial Technology and Health and Physical Education; 3% each -- Special Training Programs, Art and Applied Design, Electronics; 2% each -- Mass Communications, Nursing, Home Economics; 1% or less -- Data Processing, Paradental/Paramedical, Performing Arts, Study Skills Center, Food Technology, Flight Technology.

OREGON'S 13th and newest community college will move into its home today. Afternoon ceremonies will mark the transfer of former Ft. Vannoy Job Corps Center facilities near Grants Pass to Rogue Community College.

ENROUTE to Colorado are ASLCC President OMAR BARBAROSSA, Publicity Director MARK PARRISH, JAY BOLTON of the Minority Coalition, and BETTY EKSTROM, student activities director.

The four will attend the National Student Association conference on two-year colleges Aug 20-29 at Colorado State University in Ft. Collins.

Board member ROBERT ACKERMAN also will be present to participate in several panel discussions on student legal rights.

FOR RENT: Studio apartment. West Eugene, 26th & Friendly St. Furnished, carpeted, built-in appliances. \$75 + cleaning deposit (rent includes water and garbage charges).

Contact Al Owens, Florence. 997-2209.

WANTED TO BUY: 5-speed bike. prefer men's. Call Shirley Baldwin, Ext. 288.

ABSENTEE BALLOTS for the Aug. 26 election are available at the Elections Office in the Lane County Courthouse. You can vote right there.

Monday

THE BUDGET ELECTION is just three days away. Talk to your friends and neighbors about LCC.

August 23, 1971

IT'S ELECTION WEEK. Thursday, LCC district voters will ballot on a one-year \$977,223 operating levy beyond the six percent limitation.

- ** Staff members, and particularly the president, have been talking to various local groups--from the Demo Forum to the Used Car Dealers' Association--to stress the importance of a "yes" vote on Thursday.
- ** Friday, ASLCC Second Vice-President RON DAVIS and GREG BROWNING, a student senator from Language Arts, visited five local radio and television stations, asking for their help in getting out the vote. Ron reports they were very receptive.
- ** Starting today, radio spots drawing attention to "Who Needs LCC" will be heard over 11 Eugene, Springfield and Cottage Grove stations. The 30-second spot was produced on campus in cooperation with KLCC-FM. GARY HARDESTY of the KLCC staff did the taping and the voices were provided by LCC students PAUL PROCTOR and JOHN THOMPSON, and staff members DENNIS CELORIE, LARRY ROMINE, GINA ING, MIKE HOPKINSON, JOYCE HARMS, and ERIKA ORCHARD. The commercial time is being paid for through contributions to the Open Door Committee.
- ** Dr. Schafer's visit on the Mary Krenk Coffee Time Show, a feature of KFMV radio, has been taped for replay through the Information Retrieval System. See Dee on the fourth floor of the Center building.
- ** Staff contributions to the Open Door Committee now total \$952.75.

A NOTE FROM THE PRESIDENT ON STAFF SALARIES:

In my memo to the staff on Aug. 12, I stated that upon passage of the budget by the voters on Aug. 26, all employees' salaries would be recomputed at the 1971-72 level and be retroactive to July 1.

With the wage and price freeze inaugurated by President Nixon, that promise must now be held in abeyance. We cannot legally change any salary to a level higher than that experienced in the period July 14 to Aug. 14. This means, then, that the 5 percent grant on last year's salary schedule remains in effect since it occurred during the specified dates, but that any further change cannot be made until the freeze is lifted or clarified.

It is my opinion that contracts signed in good faith should be honored, but until higher authorities have interpreted President Nixon's freeze order, we can only speculate.

THE COLLEGE CABINET will meet at a new time - 3 p.m. - starting tomorrow. Agenda items include discussion of records keeping, emergency public employment grants, and the administrative retreat, and reports on budget election activities and the staff in-service week planned for Sept. 13-24.

MOTOR VEHICLE REGISTRATION cards for staff members are being processed through the Campus Security office. Completed registration cards should be returned to this office and exchanged for a 1971-72 parking sticker.

THE NEWLY-FORMED LCC ALUMNI ASSOCIATION has sent out letters to 1,062 former students, inviting them to join the association.

THE SCHEDULE OF FALL TERM CLASSES IS NOW AVAILABLE at the Information Desk in the administration building and from the Admissions Office. Fall Term registration begins Sept. 13 for returning students and Sept. 20 for new students.

AUDREY PARKER is succeeding MELVIN PHEL as head of the institutional cooking program. She has been directing the restaurant cooking section of the Food Service program.

NEW FACES IN CWE AND P.E. POLLY CAMPBELL, clerk-typist in the Cooperative Work Experience program this year, has moved to the secretarial spot in the Health and P.E. Dept. Flo Gerg resigned earlier this month to go into private business.

The new gal in CWE is JUDI HARRIS, a former LCC student who helped with the clerical work on the articulation project this summer.

FOR RENT: 5 bedroom ranch home in Pleasant Hill. Located on 1 acre, completely fenced. 2 years old. Semi-furnished (carpeted, drapes, beds chairs, TV, kitchen appliances).

Wish to rent to staff member. \$325/ mo. Call Mrs. Haven, 747-5349.

August 25, 1971

Two elections of countywide importance

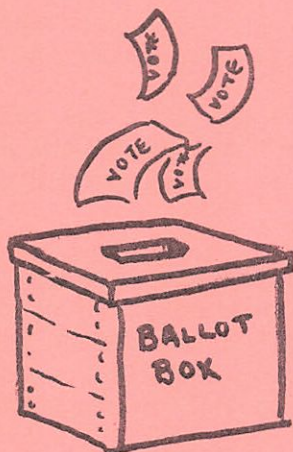
Lane's county government and Lane Community College District both are still short on authorizations for tax support of 1971-72 operating budgets.

Both have tried twice before to gain voter approval of tax levies "outside the 6 per cent limitation" to help fund budgets for the fiscal year that actually began July 1. Both have twice failed to gain that approval.

So Lane County and LCC will hold "cut-rate" elections concurrently this Thursday. That is, they will hold simultaneous elections in which they will be asking what their elected policy makers and citizen budget committee members believe to be bedrock tax levies necessary to keep county government and the community college from being forced to make drastic cuts in their 1971-72 operations...

At stake for LCC Thursday will be \$977,223 — a bit more than one-quarter of all property tax support the community college needs to finance an already twice-trimmed 1971-72 budget. However, if this is approved, the resulting 1971-72 total levy upon a \$20,000 property to operate job-training and academic instruction programs for some 6,000 "full-time equivalent students" (about 18,000 individuals) will still be no higher than \$35.60.

The Register-Guard recommends passage of both the Lane County and LCC tax proposals on Thursday. Defeat of either or both would be quite costly in terms of vital public services but would cause barely noticeable reduction in the overall tax bills paid by residents of this county and the community college district. Taken together, the county government and LCC special tax requests amount to less than the costs of building one mile of superhighway.



VOTE EARLY: It's OK if you're late for work tomorrow--provided your excuse is a stop at your polling place.

DR. SCHAFER suggests that all staff members vote BEFORE coming to work tomorrow.

Polls open at 8 a.m. Check Tuesday's Register Guard or the second floor, administration bulletin board for a listing of polling places.

ADDITIONAL VOLUNTEERS are needed to call voters on election day and remind them to go to the polls. Calling lists are available from Gina Ing, Ext. 332.

STAFF CONTRIBUTIONS to the Open Door Committee now total \$977.75, just short of the \$1,000 goal. The money has been used for radio spots, mailings to alumni and School District 4J employees, and other campaign activities.

Contributions are still being accepted through Lyle Swetland's office.

ONE OF LCC's most enthusiastic campaign workers, PAUL PATRICK, farm mechanics instructor, has been traveling to outlying communities in the college district, distributing brochures and talking to people about the upcoming election. THANKS, PAUL!

A GROUP OF LCC STUDENTS has been calling the newly-registered 18-21 year-old voters to remind them of Thursday's election.

REGISTRAR BOB MARSHALL REPORTS the Medical Office Assistant and the Forestry programs are completely full for Fall Term and both have long waiting lists.

The medical and dental programs, which enroll students through a special selection process, have been full for some time.

COUNCIL PROPOSES REFUND POLICY: The Instructional Council has endorsed a counter-proposal to the new guidelines for refunding tuition and fees set for Fall Term.

In the past, students withdrawing from the college before the sixth week of a term have received a full refund, less the \$10 pre-registration fee.

However, under the new guidelines approved by the president, refunds for students withdrawing from school or dropping from full-time to part-time status will be granted on a prorated scale, allowing a full refund (minus the \$10 pre-registration fee) during the first week of classes and 20 percent less for each succeeding week up to the end of the fifth week of a term.

The Council's recommendation is to limit the refund period to the first two weeks of a term and to give a full refund the first week and 75 percent of that amount the second week. No refunds would be made to those withdrawing after the second week.

The Instructional Council adopted this proposal at its Aug. 19 meeting. It will be forwarded to the president with the recommendation that the changes be implemented Winter Term. Originally, the refund proposal before the Council advocated giving refunds only during the first week of a term. However, this was amended to extend the proposed refund period to two weeks.

FOR FALL TERM, THESE NEW GUIDELINES COVERING TUITION & FEE REFUNDS WILL BE IN EFFECT:

TUITION REFUNDS OR CREDIT:

Upon official withdrawal from college or drop in hours below 10 hrs. (drop slip is processed through the Admissions Office and the Business Office), tuition---other the \$10.00 deposit--are refunded or credited as follows:

1st week	100%
2nd week	80%
3rd. week	60%
4th week	40%
5th week	20%

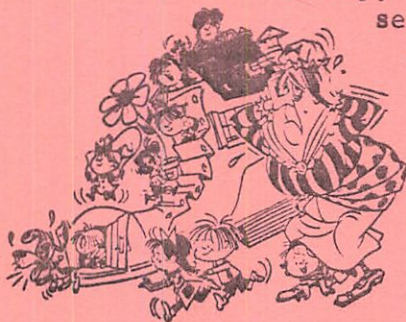
6th week through end of term -- NO REFUND OR CREDIT

Starting dates are based on the Monday of the week the class starts. Withdrawal date is determined by the date a withdrawal or drop in hours form is processed by the Admissions Office.

W A N T E D...

to buy,
sell,
rent...

FRESH sweet corn (6¢/ear),
green beans, cucumbers
(incl. lemon variety).
Delivered from garden
to campus TODAY. Order
by calling Bruce Nelson,
342-4177.



WANTED TO BUY:

** Two 10-speed men's bikes.
Call Betty Cook, Ext. 288.

** 5-speed men's bike. Call
Shirley Baldwin, Ext. 288.

WANTED TO RENT OR LEASE:

3 or 4 bedroom older
home. Close to LCC-
university. Under \$200.
Call Terry Strong, Ext. 266
or 343-4472.

HAPPY BIRTHDAY wishes so to
RICK FRAGA, science, and
WALT VAN ORDEN, plant
supervisor.

Friday

August 27, 1971

BUDGET DEFEATED BY WIDER MARGIN: The wage-price freeze, the county budget, and the Saturday Market were all cited as possible reasons for the defeat of LCC's budget for the third time yesterday.

In a confusing about-face, LCC district voters turned down the measure by a 12,321-7,727 margin, defeating it by a greater percentage than in the June 29 election.

No one had any concrete explanations as to why the budget, which was cut by \$117,651 since the last election, fared poorer than the June measure. Voters rejected the June 29 request 10,488-8,295.

Speculation on the disappointing results ranged from national to local reasons. Some persons present at the vote tabulation center in the courthouse basement last night predicted that if the budget had been run two weeks ago--before the wage-price freeze--it would have done considerably better. Others theorized that running the LCC measure with the county budget was a "kiss of death." They contended the widespread opposition to the county request brought out the negative voter who cast a "no" ballot on everything.

The budget did not pick up its usual heavy support in Eugene. The opinion was expressed last night that this again may have been due to the county budget measure which possibly lost support in Eugene because of the Saturday market controversy.

VOTER TURNOUT UP SLIGHTLY

More voters turned out for yesterday's election than did in the two previous attempts. However, of the 20,278 who voted, 61% cast "no" votes as against 38% "yes". The June 29 levy lost by a 53-47% difference, with a total vote of 18,783. On April 13, the total vote was 17,505, and the budget was defeated 11,592-5,913.

Returns came in very slowly, with the computer giving the final printout totals at 11:50 p.m. The election was the first in which LCC used the votomatic computerized balloting supervised by the county. Because of the computerization, the traditional precinct totals were not available last night. The precincts were grouped into voting blocks for easier counting.

CITY OF COTTAGE GROVE ONLY VICTOR

It was apparent that misery loved company yesterday as all but one of the five tax levies were defeated.

The Cottage Grove city budget was approved 532-475. The county budget took the biggest licking, losing 14,108-5,982 (70% no vote).

Other defeats:

South Lane School District	1054 - 947
Springfield city budget	1752 - 976