Submit items for The Daily to Erika Orchard, Ext. 224 or first floor, Administration.



THERE WILL BE NO REGISTRATION today. Registrar Bob Marshall and his staff will use the time to check class enrollments and update the TUB file for the last four days of registration. Fall term registration will continue Monday through Thursday from 8 a.m. to 8 p.m. in the staff lounge, second floor of the Center.

No late fee will be charged those registering during the first week of classes this term.

HEALTH INSURANCE AGENT Archie Zarewski will be available to answer insurance questions TODAY at 9:30 a.m. in the business manager's office.

PERFECT GRADES: 52 students earned perfect 4.0 grade point averages during summer term.

COME EARLY MONDAY---and avoid getting trapped in the traffic and parking jams expected to greet the first day of classes. If you will be driving to the campus this year, be sure to register your car and pick up a 1971-72 parking sticker from the College Facilities office.

BUS RUN: A Mass Transit Authority bus run from downtown Eugene to the campus will continue this fall, making one circuit hourly between 10th and Willamette Streets and LCC.

It is to leave 10th and Willamette on the half hour, travel east on 10th to Pearl, south on Pearl to 13th, east on 13th to Kincaid, north on Kincaid to 11th, west on 11th to Alder, south on Alder to 30th, and east on 30th to the southwest corner of the Center.

The bus is scheduled to arrive at LCC at five minutes to the hour and depart at five minutes after the hour. Connections may be made by those transferring from other Eugene buses at 10th and Willamette. Springfield riders may transfer to the LCC bus at 11th and Alder in Eugene.

Fare will be 30 cents one way or 60 cents round-trip, with free transfer from or to Mass Transit Authority buses on regularly scheduled Eugene-Springfield runs.

WAREHOUSE REMINDER: Today is the deadline for ordering 1971-72 calendar refills.

STUDENT NEWSCAST: "Newscene," the weekly LCC newscast produced by television broadcasting students returns to the air tonight at a new time. The half-hour program will be seen on PL-3, cable 10, at 7:30 p.m. MIKE HOPKINSON's television students have volunteered their time during the past couple of weeks to produce tonight's opening show.

"Newscene" 7:30 p.m. PL-3 TV, cable 10

SPEAKING OF MIKE HOPKINSON, he and DENNIS CELORIE should be commended for their fine job of emceeing the "LCC Telethon" Monday night.



### EDUCATION U.S.A.

The weekly newsletter on education affairs published by National School Public Relations Association

The new school year is going to see a record teacher surplus that will leave 103,800 new teachers unemployed. That is the estimate of a survey on teacher supply conducted by NEA's Research Division. More teachers are coming out of college than ever before and the number of new teaching positions is at its lowest figure in 20 years. Last year's surplus was 78,750. NEA is quick to point out that the large surplus this year could become a shortage of 500,800 teachers if schools were to meet minimum standards of quality, such as a maximum class size of 24 students. NEA pinpoints several factors that may be influencing teacher supply and demand: financial restrictions and resulting staff cutbacks; a lower teacher turnover; a higher percentage of well qualified new teachers; and the replacement of experienced, higher paid teachers with new, lower paid teachers.



Council have prompted a suit challenging inequities in the wage-price freeze guidelines. The suit, planned by NEA and the New Jersey Education Assn. (NJEA), charges that the "capricious and arbitrary action of the council and the Office of Emergency Preparedness...on the teacher wage increase issue violates the due process and equal protection provisions concept of the U.S. Constitution." The suit will not challenge the legality of the freeze itself, but rather will seek clarification of the teacher's position under the freeze guidelines. NEA president-elect

Catherine Barrett, in announcing the suit, also charged that U.S. Comr. of Education Sidney P. Marland "played a weak and ineffective role" in the emergency. Marland, she said, "is the one person in the Administration who we would expect to represent teachers and education." The California Teachers Assn., in step with the NEA-NJEA action, has filed class action suits in federal courts on the application of wage-freeze orders to teachers. The suits name as defendants eight California school districts judged as representative of all school officials responsible for setting personnel salaries. However, the real target of the suits is the council. NEA sources say other states are planning suits similar to the one in California. Council policies have also been criticized by three national student organizations. They are protesting the council's freeze on wages paid to working students and its refusal to freeze college tuition and room and board costs. In other developments, two more states—Iowa and North Carolina—have announced that they will go ahead with pay increases.

Teacher strikes have given way to wage-freeze resistance as the principal focus of teacher grievance across the nation. Only one major strike is still flaring—in Daly City, Calif. Feeling ran high there when the school board fired 227 striking teachers who refused to work without a contract. Large citizens groups formed to mediate for the teachers, but failed when the school board voted to invoke an old statute that interprets strike absence as resignation. Observers see no immediate end to the strike. Other strikes in Illinois, Michigan, Pennsylvania and New York have ended, with only a sprinkling of minor strikes still continuing. By far the strongest teacher resistance is pitted against Pres. Nixon's wage freeze as applied to teachers. Teachers in Michigan have announced they will picket the President when he stops off there for a speech. NEA reports that it has received 4,237 teacher complaints on the freeze this month, an average of more than 150 complaints a day.

Submit items for The Daily to Erika Orchard, Ext. 224 or first floor, Administration.



October 4, 1971

- THE WEST PARKING LOT was about full at 7:30 a.m. this morning, a sure sign of the first day of classes. Some 5,000 students are expected to begin credit classes today. In addition, registration will continue through Thursday from 8 a.m. to 8 p.m. in the staff lounge, second floor of the Center building. The late fee usually charged for registration during the first week of classes will not be assessed this term due to the new schedule openings following approval of the budget.
- ELECTION CAMPAIGN REVIEW: All committee chairman for the Sept. 28 budget election campaign are asked to meet TOMORROW at 10:30 a.m. in the Board room.
- ROOM CHANGE: The location of tomorrow's Curriculum Committee meeting has been changed from the Board room to Machine Shop 202, located at the north end of the new Machine Technology addition. The meeting will begin at 4 p.m.
- LCC TAKES MEET: LCC placed four runners in the top 10 finishers Saturday as the Titans won the Chico State Invitational cross county meet.

  Lane's BILL CRAM led all finishers across the line on the five-mile course with a time of 26:17.7 Other top LCC finishers were RANDY GRIFFITH in third, DAN VAN CAMP in eighth, and DALE HAMMITT, ninth. The Titans won with a total of 32 points.
- INSTRUCTORS: ARE YOU FAMILIAR WITH ALL THE REFERENCE MATERIALS IN THE LRC?

  Tours of the Learning Resources Center are available upon request to
  librarian Del Matheson. Tours will be arranged to take only as much
  time as staff members can afford. Individuals as well as small groups
  are encouraged to take this tour at their convenience. Call Del at Ext. 211.
- MAGAZINES SOUGHT: The Business Dept. needs past issues of:
  "Today's Secretary"
  "P.S. for Private Secretaries"
  "The Secretary"
  "The Office"

or any other secretarial-oriented publications. Bring them to Del Matheson in the library.

LEARN TO SEW: 5 more ladies are need to fill the Bishop I Sewing class at the River Road Parks & Recreation Center,1400 Lake Drive. Cost is \$14 for the 10-week, Wednesday evening (7-10 p.m.) class starting Oct. 6. Class members will be making a tote bag, an A-line skirt, a straight skit, dress, blouse, and various other items suitable for Christmas gifts.

WILMA LUCKEY and JO BENNETT in Keypunch hope to take the class if 5 more persons enroll. Contact Lillie Scherler, instructor, at 746-1397, Wilma Luckey, Ext. 288, or just come to the class Wednesday, Oct. at 7 p.m.

Submit items for The Daily to Erika Orchard, Ext. 224 or first floor, Administration



October 5, 1971

#### MEETINGS TODAY

ELECTION CAMPAIGN REVIEW: All committee chairmen for 10 a.m. Board Room the Sept. 28 budget election campaign asked to attend

3 p.m. Board Room COLLEGE CABINET MEETS

Machine Shop CURRICULUM COMMITTEE (Note room change) 4 p.m.

NURSES SCORE HIGH: The Oregon State Board of Nursing has announced that 28 Associate Degree Nursing students from LCC passed the State Board examination, certifying them as registered nurses.

Nursing Director Mary Fiorentino said all of the successful candidates for licensing scored above the national average on the examination and only four must repeat some sections of the test.

Last year, 24 ADN students passed the July examination and two additional candidates successfully repeated sections of the examination and later qualified for registered nurse licenses.

NEW PUBLICATION: LaneAlum, a publication for alumni and friends, is in the formative stage. To be issued several times a year, the new periodical is in need of stories and ideas. Any faculty care to write general interest articles? Communicate with the Information and Publications office.

FELLOWSHIP APPLICATIONS for 1972-73 are being accepted by the National Endowment for the Humanities.

AREAS OF STUDY:

language, both modern and classical; linguistics; literature; history; jurisprudence; philosophy; archaeology; the study of the history, criticism, theory, and practice of the arts; those aspects of the social sciences which have humanistic content and employ humanistic methods; ethics and comparative religion; the study and application of the humanities to the human environment with particular attention to the relevance of the humanities to the current conditions of national life.

Stipend: \$1,250/mo. maximum 6-9 mos. during 1972-73 Tenure:

Application Deadline: Oct. 25, 1971 Announcement of Awards: Approx. March 1, 1972

> See Administration Bldg. bulletin board for details.

FRIDAY, Oct. 8, is the deadline for paying Staff Association dues through a payroll deduction in October. Send deduction authorization forms to section representatives:

Faculty: Paul Patrick or Jim Evans Classified: Judy Piercy Administration: Betty Kepner

Dues payments by cash or check may also be made to these persons.

#### DISCUSSION GROUPS BOOST LEARNING, STUDY SAYS

Learning lasts longer—and can be put to better use—if students are allowed to step into the teacher's shoes. This is the conclusion of a study based on 50 years of research on college campuses. Wilbert J. McKeachie, director of the study and former chairman of the Psychology Dept., U. of Michigan, says his research found that student—led discussion groups tended to ask more questions, to read more, to accept greater responsibility for their learning and to adopt a more intellectual attitude toward school than their classmates taught solely by faculty. "A student—centered discussion is not simply one in which the instructor abdicates his teaching responsibilities," McKeachie noted. "The teacher must be skilled in planning discussions, providing support and guiding the student leaders and group members." For years, he continued, "studies on college learning and teaching seemed to bear out an opinion that it didn't much matter how students were taught. However, this research was based on exam performance," not on retention. Not surprisingly, he said, small classes appear more effective than large ones for problem solving, retention, motivation for further learning and attitude change.

The study also concludes that independent study does not typically produce higher motivation and resourcefulness in students as its advocates expect. "Comprehensive studies on this method showed those undertaking independent study often achieved no more, and sometimes less, than those taught by traditional methods," McKeachie said. These results indicate, he added, that "we need more research into the means of selecting and training students for independent study, devising their course work and measuring outcomes." McKeachie said he regretted current trends to cut back the use of student-teachers. "School should at least offer students an option of the various learning methods within a course to maximize their motivation and achievement," he said. McKeachie's findings are published in <a href="Improving Teaching Effectiveness">Improving Teaching Effectiveness</a>, a new booklet in the PREP series (U.S. Govt. Printing Office, Washington, D.C. 20402; 24p; 55¢).



A white student has won the first discrimination case in which a university was charged with giving preferential treatment to minority students. The U. of Washington has been ordered to admit Marco DeFunis, a 22-year-old white member of Phi Beta Kappa, to its law school. In making the decision, Superior Court Judge Lloyd Shorett said he sympathized with the university's intent to enroll more minority students, but "the constitution is color blind." Shorett agreed with the white student's charge that he had been passed over by the university while 30 minority students with lower qualifications were admitted. The judge advised the university that the decision was of such significance that an immediate higher court opinion should be sought. An appeal has been filed with the State Supreme Court.

Black students going to college have increased by a record-shattering 24% in the last two years, according to an announcement made by HEW's Office of Civil Rights. Total number of black students enrolled in college last fall was 379,138, up from 303,397 in 1968. This means that blacks now make up 6.9% of the total undergraduate college population.

Submit items for The Daily to Erika Orchard, Ext. 224 or first floor, Administration.

# Wednesday

October 6, 1971

THE LONG-RANGE PLANNING COMMITTEE will meet from 10-11 a.m. TODAY. Business Dept. Chairman Jack Kreitz will discuss the job market.

ALL DEPARTMENT CHAIRMEN, directors, and interested staff are invited.

BOARD MEETING: Potential uses for the proposed music/auditorium building will be reviewed at tonight's Board of Education meeting, starting at 7:30 p.m. in the Board room.

The Board at an earlier meeting asked for additional information on the types of activities planned for the building besides those directly associated with Performing Arts.

Also presented will be space and cost estimates of remodeling the fourth floor of the Center and a portion of the basement. These areas are to be renovated to provide expanded facilities for Social Science, Language Arts, Study Skills, Audio-Visual Services, and Instructional Materials.

IN OTHER MATTERS, The Board is scheduled to adopt the Institutional Bill of Rights as a Board policy and to consider for approval tonight changes in the Fall term calendar necessitated by the one week day in classes starting.

Also on the agenda: report on plans for implementing recommendations of the classified positions study; formal adoption of 1971-72 budget; preliminary discussion of pros and cons of seeking a new tax base next year; and a report on evening classes.

CLASSES OF INTEREST: Staff members may be interested in enrolling in a Computer Programming course being offered this term from 12 noon - 1 p.m. Mondays, Wednesdays and Fridays. The course is team-taught by JIM KEIZUR of Data Processing and math prof JOHN LOUGHLIN.

Staff members are eligible to take four credit hours or one non-credit course tuition free each term. Employee tuition waver forms are available in the business office.

"LIKING MARRIAGE MORE," will be the topic of the fall lecture series sponsored by Family Counseling Services, Inc. in cooperation with the Adult Education Dept. and the Junior League of Eugene.

THURSDAY, Oct.7, the series will begin with a discussion of "The American Marriage--A System of Myths. The program is set for 7:30 p.m. in Forum 301-2 and will be followed by group discussions. THERE IS NO CHARGE.

Other programs on the schedule are:

- OCT. 14 "The Apathetic Marriage: Can It Be Different?", Family Counseling staff.
- OCT. 21 "Communication Skills," Dr John Carter, Eugene psychiatrist
- OCT. 28 "Problem Solving Skills," Susan Gilmore, UO Counseling Center, and LCC counselor PAT FRALEIGH.
- NOV. 4 "Human Sexual Inadequacy," Joseph LoPicoolo, UO professor of psychology.

LEAVING FOR HAWAII TODAY are Dean LEW CASE and LARRY MURRAY, Special Training Programs director. They will be attending a two-day workshop at Kapiolani Community College in conjunction with the federal project through which LCC has been providing consultant services to the developing community colleges in Hawaii during the past year.

INSTRUCTORS SHOULD BE AWARE that it is absolutely necessary for students riding the city bus to leave classes promptly at 10 minutes to the hour in order to catch the bus in front of the Food Services snack bar on the hour.

THE PRESSES KEEP ROLLING: During September, print shop personnel set an all-time monthly production record of 1,653,360 copies. Supervisor DON JOHNSON reports the print shop output for the first three months of this fiscal year has already equaled half of last year's total output.



FOR SALE: Honda SL 100 Motosport (with rack, extra sprocket) 1400 miles. Excellent condition. \$400. Call John Loughlin, Ext. 386.

FOR SALE: 1971 model Honda 175 road bike. 3100 miles. \$450. Call Jerry Sirois, Ext. 315.

FOR SALE: Antique Victorian sofa. Newly-upholstered, gold crushed velvet. Walnut frame. Leave message for Terry Garger in Language Arts.

Italian mediterranean four-place formal dining set. Antique gold round table with tall tapered, olive velvet chairs. Custom made. Very unusual. Leave message for Terry Garger, Language Arts.

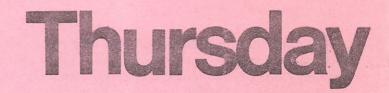
ROOMMATE NEEDED: Female student seeking roommate. Will share expenses of your pad. Call Gerri, 345-4608. URGENTLY NEEDED!

FREE PET: A three-year old female dog (chihuahua-poodle) needs a home with lots of outdoor running room. Contact Phyllis Braun, Ext. 214.

...and you think you've got problems...



YES, My dog and I still need a cheap place to live. Bedroom not necessary. Richard 344-9151 7663 Submit items for The Daily to Erika Orchard, Ext. 224 or first floor,administration.



October 7, 1971

WE WELCOME to LCC DELEGATES to the Oregon Association for Health, Physical Education, and Recreation convention opening on campus today. Some 900 persons are expected for the three-day meeting. Health & P.E. prof CECIL HODGES is convention manager.

Staff and students are invited to view the educational and commercial exhibits on display in the middle gym during the convention.

#### TODAY'S CALENDAR

1:30 p.m. INSTRUCTIONAL COUNCIL meets. Board room

The Council will begin consideration of a proposed new faculty evaluation procedure. Drafted by instructors DON DICKINSON, TED ROMOSER, and JIM Ellison, the proposal has been reviewed and endorsed by the Faculty Section.

Also on the agenda: discussion of physical exam requirements, catalog format, and reports on budget preparation and fall term enrollment.

3 p.m. STUDENT SENATE MEETING. Board room

4 p.m. <u>ACADEMIC COUNCIL</u> meets. 419 Center

FRIDAY: 9:30 a.m. Insurance agent Archie Zarewski available in Bill Watkin's office.

#### MUSIC/AUDITORIUM FACILITY DEFENDED

The proposed use of the planned Lane County Auditorium Association performing arts facility by the college was questioned at last night's Board meeting by Performing Arts Chairman Ed Ragozzino, who in turn defended construction of a multi-purpose facility on campus.

Ragozzino said the cost and location of the proposed LCAA facility are the two main factors which would make college use impractical. LCAA plans include construction of three facilities—a 2600-2800 seat concert hall, a 900-1000 seat recital theater, and a large convention center. If the college were to rent the concert hall, it would cost an estimated \$600-900 an evening, while the recital facility would rent for \$200-400. Although these fees are reasonable for one-night users, Ragozzino pointed out, they would be prohibitive for daily college use.

He also pointed out the obvious inconvenience of shuttling students back and forth between the campus and the proposed downtown LCAA facility site. From the Performing Arts Dept. standpoint, this would severely limit the number of students who could participate in activities like choir.

continued

#### AUDITORIUM FACILITY cont.

Institutional Research Director Marston Morgan noted that the proposed \$1 million LCC music/auditorium building is designed for interdisciplinary use. He estimated that 75 percent of students using the facility would be in non-performing arts classes. Morgan also provided the Board with a detailed space breakdown, showing how the building could serve as an all-college facility.

The Board will meet with LCAA directors Oct. 27 to discuss the feasibility of joint ownership and/or use of an auditorium building. Government funding specialist Dick Eymann told the Board it would be impossible for LCC to pool its construction money for a joint facility. The state allocation can only be used for educational buildings. Eymann said the LCAA complex would be classified as primarily an entertainment center.

#### BILL OF RIGHTS NOW BOARD POLICY

It has been about a year since two LCC students--Mark Parrish and Dan Rosen-began researching and drafting a student bill of rights. Now that document has been expanded to become the Lane Community College Institutional Bill of Rights, Responsibilities and Conduct, which was adopted as Board policy last night.

The 41-section document acknowledges rights and responsibility of each LCC student and employee in regard to access to higher education, classroom expression, campus organizations, campus media, student government, privacy, records, discipline, and grievance proceedings on the LCC campus.

Parrish told the Board the complete document would be printed in "The Torch" soon and that a student-staff committee will be set up to review any violations of the Bill of Rights.

The Board commended the original authors as well as the student-staff committee that worked last spring and summer to expand the student document into a campus-wide Bill of Rights.

#### BRAUER URGES TAX BASE VOTE

Board member Albert Brauer said last night that unless someone can convince him otherwise, he "absolutely" supports seeking a new LCC operating tax base at the 1972 primary or general election. "I'm convinced if you can sell your case, you can win it," he said.

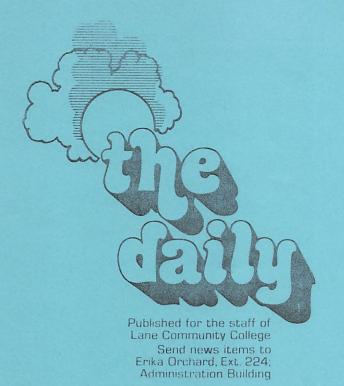
The college's current \$1.69 million tax base was approved in 1968 and an attempt to increase that amount to \$2.89 million was defeated soundly in May 1970. The Oregon constitution provides that tax bases can be voted on only at primary or general elections.

Brauer stated he felt the college should make a long term evaluation of its financial position and "do all we can to bring a stabilizing force into the revenue side of things." He urged that the college move "post haste" to plan for a tax base vote in 1972. "You won't get any arguments from me," Board chairman Catherine Lauris added.

In response, Dr. Schafer said administrators at their fall retreat felt the tax base vote should be postponed until 1975-76 when the college is expected to reach its peak enrollment. If a new tax base is passed next year, he said, "we could create a false sense of security" since that tax base might be inadequate to support enrollment increases from 1972-76. He emphasized that once a tax base is voted in, citizens are often reluctant to pass special operating levies.

Dr. Schafer estimated the amount of the new tax base voters would ballot on if an election is held in 1972 would be about double the existing base (from \$1.69 to \$3 mil). Less optimistic about the chances of getting voter approval of a new tax base was

Board member Richard Freeman. "I don't think it would ever go over," he said. "I don't either", Robert Mention concurred.



FALL CALENDAR ALTERED: Adjustments in the fall term academic calendar were approved by the LCC Board Wednesday. To make up for the one week delay in classes starting, fall term has been extended three days until Dec. 22. In addition, classes will meet Monday, Oct. 25 (Veterans' Day), and the fifth day will be made up at the discretion of individual departments.

MYERS HERE TODAY: Secretary of State CLAY
MYERS will address students in Paul Malm's
political science class today at 2 p.m.
in Forum 309.

Other students and staff are invited to attend.

THE ANNUAL CONFERENCE of the Association of Health, Physical Education, and Recreation continues on campus today with 700-900 delegates expected. Health & P.E. classes have been cancelled for today.

Staff and students are invited to view the educational and commercial exhibits on display in the gym.

DEDUCTION DEADLINE: TODAY is the deadline for paying Staff Association dues through a payroll deduction in October. Deduction authorization forms are available in the business office and should be sent to section representatives: Paul Patrick, faculty; Judy Piercy, classified; or Betty Kepner, administration.

CLASSIFIED LOSING CHALLENGE: The Classified Section has challenged the Faculty Section to see which can get the highest percentage of dues paying members in the Staff Association.

So far... over 200 faculty have paid their dues while only 86 of 196 classified employees have become dues paying members.

LCC's UNDEFEATED CROSS COUNTY squad will take a step up in competition tomorrow, participating in a six-way meet in Corvallis. The Titans, winners of three straight victories, will be challenged by the host OSU JV's, the Stater's Track Club, the Portland Track Club, Willamette, and always tough Mt. Hood Community College. Top competitors for LCC so far this season have been BILL CRAM, DENNIS HILLIARD, DAN VAN CAMP, DALE HAMMITT, and RANDY GRIFFITH.

PHOTOGRAPHER Bill Showalter of Cottage Grove will be on campus today to take 35 mm color slides of campus scenes, classroom activities, buildings, etc. The slides will be used for college promotional slide shows, television, etc. Your cooperation, should Bill drop by your classroom or office, will be much appreciated.

A WRITING 111 CLASS being offered in Cottage Grove this term needs additional students. Instructor Maryann Arthur asks that faculty members with full Wr. 111 classes on campus suggest to Cottage Grove students in their classes that they consider transferring to the one in their area.

The Cottage Grove class meets Wednesdays from 7-10 p.m. at Harrison Elementary School.

A NUMBER OF LCC faculty will be attending the Oregon Industrial Education Assoc. fall conference today and Saturday at Mt. Hood Community College.

DON'T FORGET TO WATCH "NEWSCENE," the weekly television news program produced by LCC television broadcasting students.

TONIGHT: 7:30 p.m. - PL 3 TV - Cable Channel 10

FOR SALE: Honda SL 100 Motosport (with rack, extra sprocket).
1400 miles. Excellent condition. \$400 Call John
Loughlin, Ext. 386.

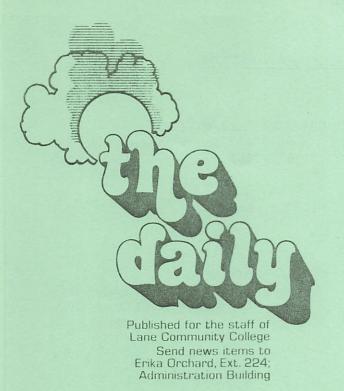
FOR SALE: 1971 Honda 175 road bike. 3100 miles. \$450. Call Jerry Sirois, Ext. 315.

FREE PET: A three-year old female dog (chihuahua-poodle) needs a home with lots of outdoor running room. Call Phyllis Braun, Ext. 214.

PRESIDENT NIXON'S speech of Oct. 7 has been recorded and will be available on the Information Retrival System, fourth floor center, for all interested students and staff who may have missed the original broadcast.

#### -A Poignant Message-

"I've run the gamut of every kind of school from the toughest to the so-called best. But whatever the class, whatever the student—whether he was an apple polisher or window smasher—each one, it seems to me, in his own private wilderness, was crying 'Listen to me, look at me, pay attention to me, care about me.'"



PAULINE OLSEN, Institutional Research secretary and classified representative on the Staff Personnel Policies Committee, will be leaving the main campus Thursday to head LCC's new secretarial training program in Florence.

Taking over Pauline's post in Institutional

Taking over Pauline's post in Institutiona Research will be CANDIS PLUMMER, a clerk in the Registrar's Office.

SOLOMON NAMED TO SPPC: In accordance with the SPPC constitution, warehouseman BILL SOLOMON, who received the second highest number of votes last Spring for the position held by Pauline Olsen, has been named to replace her as classified representative on the SPPC.

HEALTH INSURANCE agent Archie Zarewski will be available in the business manager's office Tuesday at 3 p.m.

#### MEETINGS TODAY:

\* Classified By-Laws Committee - 3:30 p.m. - LRC conference room \* Staff Assoc. Exec. Council - 4 p.m. - Soc. Sci. conference room

LCC'S CHAPTER OF OSPIRG (Oregon Students' Public Interest Research Group) will hold a planning meeting tomorrow at noon in Center 404. Staff and students with suggestions for action in the area of consumer protection, environmental preservation, or any other areas of public interest are invited to attend. Plans and goals for the year will be discussed.

LCC'S UNDEFEATED CROSS COUNTRY record ended Saturday as the Titans finished second in a seven-way meet at Corvallis. The OSU Rooks handed Lane its first loss this season, besting Coach Al Tarpenning's runners 32-38. LCC and the Rooks far out-distanced the other competitors by placing eight of the first ten finishers. Top placewinner for LCC was BILL CRAM (4th). He trailed two Rooks and a Mt. Hood runner. Other Titans placing in the top 10 were RANDY GRIFFITH (6th), DALE HAMMITT (7th). and DAN VAN CAMP (9th).



THIS YEAR for the first time, COLUMBUS DAY is being observed on the second Monday in October instead of Oct. 12, in accordance with federal legislation.

All federal agencies are closed, but state and local government offices and retail businesses will be open. THANKS to DON JOHNSON, printing/graphics specialist for designing the new masthead for "The Daily."

#### PLEASE ADD THESE STAFF MEMBERS TO YOUR 1971-72 STAFF DIRECTORY

ALLYN, Darrel (Aldyne)
1729 Market Street, Springfield 97477
Unlisted
College Facilities
Electrician

CREEK, JoAnn (Dale)
Star Rt., Box 28B-1, Cheshire 97419
None
Food Services
Secretary

CUMBY, Jean
2475 Jackson Street, Eugene 97405
686-8237
Ethnic Studies
Secretary

CROMBIE, Irene (Walter)
238 Woodland Drive, Springfield 97477
747-7880
Purchasing
Clerk

MARSHALL, Frank (Chris)
2090 Minda Drive, Eugene 97401
345-2544
Health & Physical Education
Equipment Supervisor

MILLER, Edistina (Jerry)
Rt. 8, Box 915, Pleasant Hill 97401
747-7508
Developmental Education
Secretary

NORMAN, Doris Rt. 1, Box 150-H, Harrisburg 97446 995-6401

Roberts, Jana 250 N. 17th Avenue, Springfield 97477

SAVAGE, Lee (John)
2126 Madison Avenue, Eugene 97401
344-9260
Math
Secretary

PETERSON, Ralph (Chilton) 2760 Willamette Street, Eugene 97405 344-0486 CHARTERS, Ardeth (Richard)
3890 1/2 Souza Avenue, Eugene
688-2662 97402

NICHOLS, Ann 342-8394

MELVEJ, Henning 3600 S. 6th Street, Space A-46 Cottage Grove 97424

Corrections:

please correct the following mispelled names:

ERIKA ORCHARD

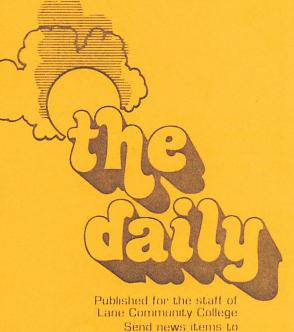
NANNY VANDERBERG

DELETIONS:

Linda Bond

Beverly Boyd

TUESDAY, October 12, 1971



THE SMALLEST FEELINGS
ARE WORTH MORE
THAN THE MOST BEAUTIFUL THOUGHTS.
--Bernard Defontenelle

#### CALENDAR NOTES:

12 noon - OSPIRG MEETING Center 404

3 p.m. - Health insurance agent on campus.
Business manager's office

3 p.m. - COLLEGE CABINET meets Board room

Erika Orchard, Ext. 224; Administration Building

BIBLIOGRAPHY FILES have been set up in the library for two subject areas in which research materials are in high demand:

- \* ETHNIC STUDIES (including American Indian, Black, Chicano)
- \* ECOLOGY and ENVIRONMENT

Located on the author-title side of the card catalog section, the files are designed to provide easy access to books in these subject areas and to take the place of printed bibliographies or special collections, DON OWNBEY explained. These bibliography files are the only ones planned at present due to existing personnel and funding limitations, he said.

SALARY ADJUSTMENTS: As a result of last summer's classified positions study, step and salary levels of 22 classified employees have been upgraded and 5 frozen. The net cost of implementing these salary adjustments, effective November 1, will be \$2,544.

CABINET AGENDA: Topics scheduled for discussion at today's College Cabinet meeting include budgeting procedures, evening college, the coming Board meeting with the Lane County Auditorium Assoc., and the tax base and election timing. Cabinet meetings are held Tuesday's at 3 p.m. in the Board room and are open to staff and students.

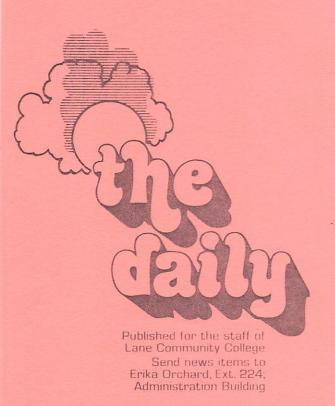
NEW PUBLICATION: LaneAlum, a publication for alumni and friends, is in the formative stage. To be issued several times a year, the new periodical is in need of stories and ideas. Any faculty care to write general interest articles? Contact the Information-Publications office.

JOB OPENING: Associate dean of students, Montgomery Community College, Rockville, Maryland. Responsible for: admissions, registration, records; counseling and health services; financial aid, placement; student activities. See administration bulletin board for details.



#### PEOPLE IN THE NEWS

- THOSE WHO TOOK in the Renaissance Faire last weekend may have eaten or at least got a whiff of County Cow Freaks' Southern Fried Spaghetti booth. But chances are you didn't know the Freak's cook (back in town) was LCC's lame duck Institutional Research secretary PAULINE...who else would come up with southern fried spaghetti!
- TEACHERS at the OEA Home Economics Division workshop last weekend head LCC Home Economics chairman GLADYS BELDEN describe the uses of the HELPS packets developed by her department. The self-instructional materials are being taken to homemakers in outlying communities of the college district who wish to improve their homemaking skills but cannot come to the campus for classes.
- FRINGE BENEFITS: A local cooperative work experience employer was so pleased with the secretarial student Business Dept. CWE coordinator DICK ENO placed with his firm last spring that he's treating the Enos to a football game and dinner in Portland.
- TOP LEVEL ECONOMIZING: LCC Board members received sure proof that it's a lean budget year at LCC. Through a slip-up in the mailroom, Board members received their agendas "POSTAGE DUE."
- DON SMITH, former LCC Communication Skills prof, is now on the English Dept. faculty at the Alberta Vocational Center in Calgary.
- THE HEALTH & P.E. DEPT. would like to thank all staff who helped with arrangements for the Oregon Association of Health, Physical Education and Recreation conference last weekend. A special note of appreciation to MERLIN AMES who fed the 800 delegates and the CUSTODIAL STAFF.
  - AND THINGS IN THE NEWS: LCC's newly-acquired glacial erratic was gently dropped into its permanent resting place on Bristow Square, north of the Center, yesterday morning.
    - FOR SALE: 1970 Chrysler 300. 440, V-8. All power. Air conditioning. Best offer. Call Paul Malm, Ext. 240.
    - FOR SALE: 1959 Honda "50". Needs work. Make offer. Call Audrey Razmus, 747-9613 after 6 p.m.



I think that I shall never see
A billboard lovely as a tree;
Indeed, unless those billboards
fall,
I'll never see a tree at all.
--Ogden Nash

MEETINGS:

Tonight - LCC BOARD OF EDUCATION 7:30 p.m. Board room

Thursday - MEDIA COMMISSION
4 p.m. - Center 230

CLASSIFIED OPENING: Clerk II, Admissions Office. Some evening work. Contact Registrar Bob Marshall, Ext. 236.

"Time Is Running Out," a film dealing with the biological destruction of plants and animals in Vietnam, will be shown on campus today and Thursday at 12 noon and 3 p.m. in Apprenticeship 222. There is no charge. According to LCC student Glenn Robb, the film is being sponsored by a UO group, Students Union Against the War. Robb hopes to organize a chapter at LCC.

BOARD MEETING: Several proposals to involve LCC in cooperative programs with other local agencies will be considered by the Board tonight. One proposal discussed previously would join LCC with the University of Oregon and the Eugene and Springfield school districts in cooperative educational programming on PL 3-TV, the UO television service.

Another proposal to be considered for the first time is that LCC join an intergovernmental "personnel assistance program," a pilot project of the Local Government Personnel Institute. The institute was set up in January by the League of Oregon Cities to coordinate the personnel programs of Oregon cities and other local governmental units.

A labor studies program proposed by the Lane County Labor Council also will be discussed.

In other matters, the Board will review new administrative guidelines for controlling the use of college facilities for student activities and consider a request from Rev. James Dieringer to maintain an office at LCC. He has been appointed by the Archdioses of Portland to serve as a full-time Catholic chaplain for Lane students.

OPINION SURVEY: Yesterday, staff received an opinion survey from the SPPC. You are urged to discuss the topics with your colleagues and pass your ideas on to the SPPC representatives.

#### EDUCATION U.S.A.

## **Washington Monitor**

OCTOBER 11, 1971

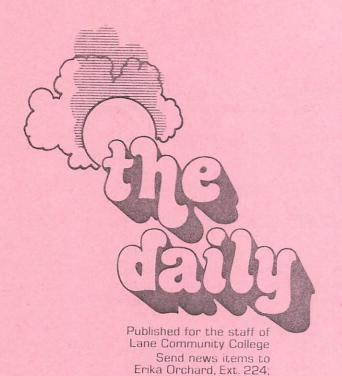
#### NIXON PROMISES A MORE SYMPATHETIC EAR

Pres. Nixon will be more sympathetic in the future to the critical financial problems facing the nation's schools. This was the view of the leaders of nine of the nation's largest education organizations after meeting with the President at the White House for 1 hour and 15 minutes, the first meeting that Nixon has had with education leaders. To prove his new interest, the President ordered federal education officials to reexamine the role of the local property tax in public school financing. Arranged by U.S. Comr. of Education Sidney P. Marland, the session was designed to give the education community an opportunity to explain its problems to the President and to suggest possible solutions. At a press conference later, all nine leaders said they felt the President indicated a sincere interest in trying to understand the current crisis facing education.

Two messages were reiterated to the President in different ways by all of the participants at the conference: education desperately needs massive increases in funding; the President should use the prestige of his office to promote public support for education and an understanding of its current problems. Donald Morrison, NEA president, told Nixon that the nation's schools need a fivefold increase in federal support. "The President was generous in his time and was a good listener," he added. John B. Geissinger, president of the American Assn. of School Administrators, said the group went out of its way to tell the President that it admires and supports the work being done by two of his Administration leaders--HEW Secy. Elliot L. Richardson and Marland. "We consider Marland our spokesman," Geissinger said. The Rev. C. Albert Koob, president of the National Catholic Educational Assn., said Marland has shown more recognition of the needs of nonpublic schools than any of the five previous U.S. commissioners of education. David Selden, president of the American Federation of Teachers, said Nixon showed a willingness to listen and to consider a possible change in direction. And Geissinger added this observation: "The President learned that there is a real crisis -- something he didn't know before." Kenneth E. Buhrmaster, president of the National School Boards Assn., said he got the impression from the meeting that the Administration would give education a higher priority in the future. However, Marland said the President made no specific promises.

Several controversial issues were avoided by both the President and the education leaders. They were parochiaid, the salary freeze and next year's education budget. John D. Ehrlichman, assistant to the President for domestic affairs, attended the entire session. Other education leaders attending represented the Council of Chief State School Officers, the Council of Great City Schools, the National Congress of Parents and Teachers and the National Assn. of State Boards of Education.

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Administration Building

OFFICE SIGN: Be sure brain is engaged before putting mouth in gear.

WE WELCOME to the campus today Oregon community college deans attending the threeday fall deans' meeting starting this afternoon.

#### TODAY

10 a.m. State System-Community College Coordinating Council - Board room 12 noon FREE FILM: "Time Is Running Out" Apr. 222. Repeated at 3 p.m. 2:30 STUDENT SENATE meets-Board room 4:00 MEDIA COMMISSION- Center 230

CLASSIFIED SALARY, LEVEL CHANGES: Following administrative review, the Miller classified salary study was implemented yesterday. As a result:

- \*\* 10 personnel in instructional departments received level increases, while 4 received level decreases with their salaries frozen at the present level;
- \*\* 3 persons in Student Services received level increases and 8 in Business Affairs
- \*\* One classified employee in administration (President's Complex) received a level increase and another received a level decrease with her salary frozen at the present level.

TWO-FOUR YEAR COLLEGE COORDINATION: The initial meeting of a newly-formed council set up to coordinate curriculum matters between Oregon's two year and four year colleges and universities will begin at 10 a.m. today in the Board room. Items on the first agenda of the State System-Community College Coordinating council include discussion of whether vocational-technical credits for community college courses should be acceptable for academic credit at the four year schools, and whether the State System of Higher Education should offer two-year "associate" degrees similar to those now offered by the community colleges.

The meeting is open to all staff.

#### BOARD ENDORSES LABOR STUDIES PROGRAM

Enthusiastic endorsement of a Central Labor Council proposed labor studies program at LCC was given by the college board last night.

After hearing a brief explanation of the proposed three-course sequence which would include labor history, sociology of the American worker, and labor management issues, the Board directed the administration to give high priority to the development of the program curriculum.

#### BOARD MEETING cont.

Irvin Fletcher, secretary-treasurer of the Labor Council, said his group feels the program should be open to both vocational and college transfer students and be offered as part of the daytime credit program at LCC.

Dr. Schafer said he would urge acceptance of the labor studies program. Dean Rasmussen commented that the development of a labor studies curriculum has already begun through the Social Science department. He said this would involve considerable research and planning since there are few labor studies programs in existence.

#### MEMBERSHIP IN LOCAL PERSONNEL ASSISTANCE PROGRAM OPPOSED

In another matter last night, the Board took no action on a request that LCC join other local public agencies in a pilot personnel assistance program being conducted through the Local Government Personnel Institute. Consultant Duncan McDonald said the Institute, which was created in January by the League of Oregon Cities, would primarily concern itself with classified employees.

The first stage of the program, he said, would be devoted to examining job classifications at the participating agencies to discover any wage disparities between comparable positions. Agencies invited to participate in the program, besides LCC, are the Eugene and Springfield school districts, the cities of Eugene, Springfield and Cottage Grove, Lane County, EWEB, the Springfield Utility Board and the Lane Transit District.

Coordination of collective bargaining efforts at these agencies is another service proposed by the Institute, McDonald said.

Strong opposition to LCC's membership in the assistance program was voiced by SPPC Chairman Jim Snow, Staff Association President Jim Ellison, and Board member Robert Ackerman. Snow pointed out the recently-completed Miller classified positions study provided a thorough review of classified jobs at LCC and cost \$1,000 (paid by the Oregon Board of Education). Participation in the assistance program would cost \$800 for the initial project ending June 30, 1972.

Snow also noted that the SPPC negotiates for the staff as a whole instead of dividing negotiations into faculty and classified. Ellison added that the Institute's involvement in negotiations at LCC would fragment the staff and therefore the Staff Association would oppose it.

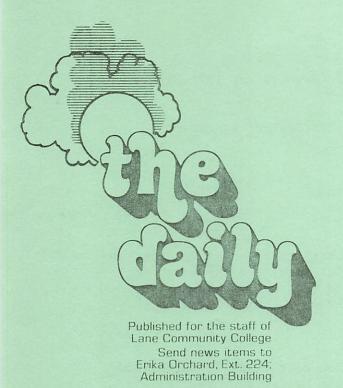
McDonald, an unsuccessful candidate for Robert Mention's Board seat last spring, criticized LCC's approach to salary negotiations, saying "when groups with a vast disparity in responsibilities" are lumped together during negotiations, "wage disparities result."

Board member Robert Ackerman said he, too, opposes "hiring these people as negotiation consultants." Their proposal, he said, "is the first step to collective negotiations. I do not feel it is appropriate at this time."

#### BOARD SEEKING NEW FACULTY PAY SYSTEM

Board members last night asked the president to supply them with alternatives to the present salary system for faculty. Although they did not elaborate on specific alternatives they have in mind, Board members Albert Brauer and Ackerman said they want to explore a whole new approach to faculty salaries. In asking Dr. Schafer to do the groundwork on these alternatives, Ackerman said he also hopes the president's role in salary negotiations will be clarified.

The Board declined an invitation to meet with the SPPC this fall to discuss ground rules for next year's salary negotiations. Brauer and Ackerman both commented they felt the Board should have an opportunity to study the salary plan alternatives after they are drafted by the president before discussing negotiation procedures with the SPPC.



TODAY'S CHUCKLE: "Burnin' love" has nothing to do with sex in pornoliberal Denmark. It's a popular dish of mashed potatoes surrounded by fried bacon and onion.

HEADCOUNT DOWN: The first official fall term enrollment report shows fewer students are attending LCC this year than last, but more of them are enrolled on a full-time basis.

The total headcount of fall term credit program students at the end of last week was 5,460, a drop of 276 from a year ago.

However, the number of FTE students rose from 1,597 last fall to 1,660 this year.

Enrollment in vocational programs increased from 2,300 to 2,437 (+137), while the number of college transfer students dropped from 3,436 to 3,023 (-413).

These figures do not include credit classes being offered at Florence, Oakridge, Junction City, and Cottage Grove this fall or adult education classes.

UNITED APPEAL DRIVE: A total of \$3,100 in United Appeal contributions will be asked of LCC staff members in the next few weeks. Explanatory materials and pledge cards are being distributed to employees through department chairmen today.

Lyle Swetland, Development Fund director, will head the LCC campaign for the second consecutive year. He said the drive will run through Nov. 19. Goals for individual giving are one hour's pay per month or one percent of annual income.

Funds collected will help 46 agencies perform services in the public interest. Among local agencies sharing the monies will be: Boy and Girl Scouts, YMCA-YWCA, Buckley House, Red Cross, Catholic Charities, Eugene Hearing and Speech Center, Family Counseling Service, Pearl Buck Center, and the Mental Health Center.

RESPONSIBILITY for the scheduling and curriculum functions of the Office of Instruction has been divided. Dean LaGrandeur is now in charge of the term schedule, with Nancy Burian as the new scheduling clerk. Dean Rasmussen will be in charge of curriculum matters, and Judy Piercy will remain as curriculum secretary.

Telephone inquiries concerning curriculum or scheduling should be made to the appropriate associate dean or to Nancy at Ext. 378, or Judy at Ext. 201.

SPPC SURVEY: Staff members are reminded to complete and return to Jim Snow the SPPC negotiation information survey form received last week. The Staff Personnel Policies Committee is seeking staff opinions on the items that should be included in the negotiations with the college board this year.

continued.

IN CASE YOU'VE FORGOTTEN, here's the list of SPPC members for 1971-72:

CHAIRMAN: Jim Snow, Math

CLASSIFIED REP: Kitty Seymour, Art & Applied Design secretary

Bill Solomon, warehouseman

VOC-TEC REP: John Haurigan, Mechanics

Roland Meyer, Mechanics

COLLEGE TRANSFER: Ted Romoser, Language Arts ADMINISTRATION: Keith Harker, LRC director

- CROSS COUNTRY VICTORY: Al Tarpenning's LCC cross country team continued unbeaten against community college competition this season, winning a three-way meet Saturday. Lane scored 26 points, beating Mt. Hood (31) and Clackamas (93). The Titans took six of the first ten places. The only team to beat LCC this year has been the OSU Rooks.
- LAW BOOKS DONTED: A ten-volume set of the 1970 edition of the United States Code has been presented to the LCC library by Rep. John Dellenback. Valued at \$100, the set contains general and permanent laws of the United States in force on Jan. 20, 1971. The volumes are located in the law section of the library reference collection.
- DOGS AND BARE FEET BROUGHT CHUCKLES and expressions of concern from College Cabinet members last week. Dr. Sachfer said it has bothered him that LCC has no welcome sign at its front entrance, only a notice to "Please Keep Dogs on Leash." He questioned the need for such a sign and said he favored getting rid of it.

WELL--College Facilities head Bill Cox immediately came to the defense of the sign, saying it has helped cut down on the number of dogs running loose on campus and creating obstacle courses through their trail of excrements (see Cox for actual description).

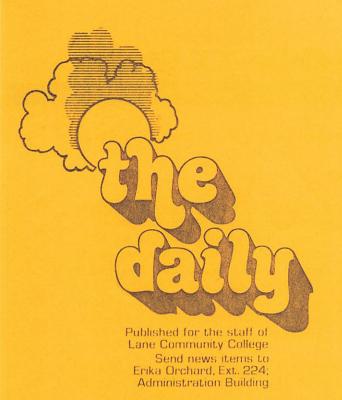
The president couldn't hardly argue with such evidence and the sign still stands.

But the security staff that has been rounding up stray dogs is not quite as zealous anymore. It seems that last week, they chased a couple of dogs out of a campus building and soon after met an instructor---looking for two missing prime subjects of his animal husbandry class!

Cabinet members also expressed concern over the number of barefooted students on campus and particularly in the Food Services area. No action was taken. It was decided to check if state regulations require shoes to be worn in the Food Services area. Meanwhile, Cabinet members expressed hope that the problem would solve itself with the arrival of cold, damp weather.

DISHES NEEDED: The Child Development Center needs donated plates (especially small ones), bowls, and plastic tumblers for its hot lunch program. Dishes must be without cracks or chips to meet health regulations.

Call Ext. 208 or bring donations to the Center.



POUND FOOLISH

I've never seen a calorie; I don't expect to see one. But I can clearly see the parts Of me that used to be one!

TODAY'S CABINET MEETING will be held in the president's dining room instead of the board room. Time: 3 p.m.

THE CURRICULUM COMMITTEE will meet today at 4 p.m. in Center 419.

STUDENT OFFICERS APPOINTED: Three student government executive positions have been filled following the resignation of three officers elected last spring.

The Student Senate Thursday confirmed President Omar Barbarossa's appointment of Jay Bolton as the new ASLCC second vice-president. Currently chairman of the Minority Coalition, Bolton replaces Ron Davis who resigned the position Thursday and is leaving school.

Replacing treasurer Cherrie McMurray, who was asked to resign after missing four executive cabinet meetings, is David Redfox. He was defeated for the position last spring.

In a third appointment, Mel Wood was named to replace Mark Parrish as publicity director. Parrish resigned earlier to become co-manager of the new Student Awareness Center.

NEW APPROACH TO SALARIES SOUGHT: During the next few months, LCC administrators and staff will be considering new salary schedule proposals. The college board last spring and again this fall requested that LCC develop a whole new approach to salaries. The president has asked deans and other staff members to submit to him suggestions for alternatives to the present salary setup.

Board members at their last meeting asked Dr. Schafer to present them several alternate salary schedules for their consideration. The president said yesterday the new schedule would probably be based on some sort of system under which staff would receive a basic salary with additional pay based on merit or productivity.

FREE MOVIE: Wednesday and Thursday -- "Homage to Ho Chi Minh," a biographical sketch. 1 p.m. and 2:30 p.m. in App. 222.

A FRUDENTIAL CO. representative will be on campus Thursday to discuss annuities with interested staff. The meeting, arranged through the OCCA, will be held at 9:30 a.m. in Adm. 213.

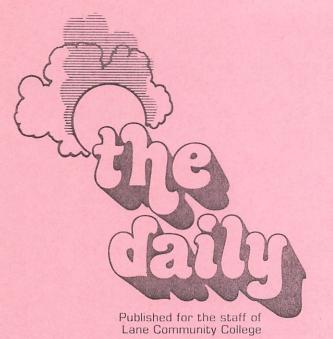
Washington, D.C. October 18, 1971

#### RADICAL CHANGES CONFRONT HIGHER EDUCATION

Two contradictory public pressures—to cut costs and to liberalize admission policies—are forcing higher education to consider radical changes. Discussion of programs to achieve both goals simultaneously highlighted the annual meeting of the American Council on Education (ACE). One proposal, calling for the establishment of a new national "video university," set off a lively debate. Another plan, England's new Open U., received enthusiastic interest from the 1,625 top college officials attending the sessions. If either plan, or some other version of an off-campus study program, were implemented in the United States—an approach being seriously considered—higher education would be drastically changed, speakers asserted.

"Video university" would take over the major responsibility of education beyond high school. Proposed by Alexander M. Mood, director of the Public Policy Research Organization at the U. of California-Irvine, the plan is one of the boldest of a growing number of off-campus study schemes. "Video university," Mood said, would offer a nationwide individual learning program, mostly through the massive use of video cassettes. It would operate a rental library system for the cassettes and a computer network, which would administer tests and keep student records. It would run a national television network to publicize study and job opportunities. And it would award degrees. Mood's plan, which he claims will cost no more than the nation's current total higher education expenditures and far less than current perstudent costs, also calls for all young people, at age 17-18, to spend a year as full-time students on college campuses or in some form of national service. Those wanting further schooling would pursue it part-time, studying at home, primarily with video cassettes; only students interested in medicine, engineering, law and other professional careers would continue on campus after the first year. Mood's program, which would largely dismantle the current system of higher education, was challenged repeatedly at the ACE meeting. John W. Macy, president of the Corp. for Public Broadcasting, said he was "heartened by the radical proposals advanced by Mood," but he added criticisms which were repeated by others: the plan relies too heavily on video cassettes and the on-campus experience is probably too limited. Mood agreed that the lack of interpersonal learning experiences is a major disadvantage, but he said the plan would be of much greater benefit to more people than the current system.

England's Open U., unlike the "video university" plan, is more than an idea. It is a fact. Walter Perry, its president, told ACE that Open U. began in January 1971 as a nationally supported educational innovation with 25,000 students. "Through a unique blend of television, radio, correspondence instruction and 290 mini-campuses," Perry said, "it seeks to offer any adult the chance to earn a degree equal in quality to those from the best British universities and at a cost...far below standard forms of instruction." By 1973, he predicts, Open U. will have 40,000 students enrolled and will operate on an annual budget of \$20 million. Perry said he is convinced that his "school" will lead to a radical reorganization of higher education throughout the world. Both the Mood plan and Open U. were presented as possible solutions to the major concern at the ACE meeting: "How can we provide higher education to vast new enrollments and not bankrupt the public treasury?" The meeting ended with the election of Martha Peterson, president of Barnard College, as ACE president.



#### EVENTS TODAY

9:30 a.m. A Prudential Co. representative will discuss annuities with interested staff. Admin. 213.

1 p.m. FREE FILM: "Homage to Ho Chi Minh" and 2:30 App. 222.

1:30 p.m. INSTRUCTIONAL COUNCIL meets. board room.

7:30 p.m. FAMILY LIVING SERIES continues.
Topic: Communication Skills
For. 301. No charge

Send news items to Erika Orchard, Ext. 224; Administration Building

CLASSES AS USUAL MONDAY: LCC classes will meet as usual Monday, Oct. 25. The college was to be closed Monday in observance of Veteran's Day. However, due to the delay in fall classes starting, officials decided to make up one of the days missed on Monday.

In a recent memo, Dr. Schafer indicated classified staff and other 12 month employees should make arrangements with their immediate supervisors regarding an alternate day off to take the place of Oct. 25.

COUNCIL AGENDA: Physical exam requirements and facilities planning for the Center building remodeling (4th floor) are among items scheduled for discussion at today's Instructional Council meeting. Also on the agenda are reports on test scoring machines and methods of reporting expenditures.

Under curriculum matters, the Council will be asked to approve the addition of three new courses to the Ethnic Studies Program. The course titles are: Political Thought of American Minorities, Politics of Urban Minority Problems, and Black-American Music.

RASMUSSEN SUPPORTS ADOPTION: In a memo to Dean Case, the Council's executive secretary, Associate Dean Gerry Rasmussen said he would urge the Council to adopt these courses as part of LCC's curriculum. "They are, I think, necessary correctives to the mythology, stereotyping and prejudice that exist in the United States about minority groups," he said. Rasmussen added that "it should be made very clear that the courses are designed primarily for white students or mixed racial classes and not designed primarily for Ethnic students themselves."

Two years ago, LCC instituted a series of Black Studies classes which a year later grew into a "somewhat autonomous" Black Studies program, Rasmussen noted in his memo. A state grant was used for the curriculum development.

However, he pointed out, the intention all along has been to broaden this program to include the study of other American minorities. This has been accomplished through the newly-created Ethnic Studies Program, supported this fall through a \$10,000 grant for curriculum development.

OCCA DELEGATE SELECTION: Petitions for faculty members interested in representing the Faculty Section at the OCCA convention next year are available from department secretaries. Filing deadline is Friday. Return petitions to Bob Boettcher, Science.

Classified Section delegates will be elected at a section meeting next week, pending

adoption of the section by-laws.

The Administrative Section will meet Tuesday, Oct. 26, to elect its delegates and discuss section activities for the year. The meeting will be held at 10 a.m. in the board room.

#### ATTENTION TO INSTRUCTORS WHO HAVE THEIR OWN HOMEWORK:

#### 1 15.590 TEACHERS ALLOWED DEDUCTION FOR USING HOME AS PART OF OCCUPATION

Back reference: ¶ 6555

James L. and Lou Ann B. Denison v. Commissioner, 30 TCM —, CCH Dec. 31,007(M); Dkt. No. 5587-70 SC, TC Memo. 1971-249, September 27, 1971.

Two teachers, husband and wife, were allowed to deduct 11% of the cost of utilities, upkeep, and depreciation of their home, the Tax Court decided, because they used the den of the domicile for doing school work, such as grading papers. The 11% was arrived at by dividing the total vacation and shown to students.

square feet of the home by the total square feet of the room used for school work.

Although the teachers' employers did not require them to have an office at home, the Court said that the wife was required to leave the school she taught at by 4:30 each day in the interest of safety, and she was not given space or time at the school to complete her professional duties.

The Court also allowed a \$76 deduction for the development of film slides taken on

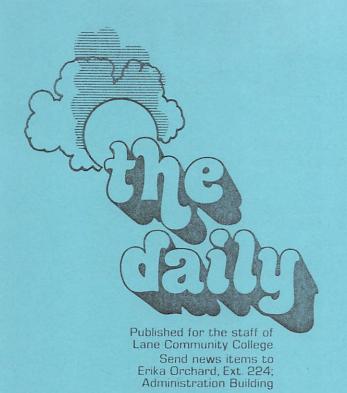
DISHES NEEDED: The Child Development Center needs donated plates (especially small ones), bowls, and plastic tumblers for its hot lunch program. Dishes must be without cracks or chips to meet health regulations. Call Ext. 208 or bring them to the Center.

FOR SALE: Year-old electronic air purifier. One room size. \$50. Contact Gene Parro, 342-1672.

FOR SALE: Double-bed inner spring mattress - NEW. Original price \$60. Will sell for \$25. Contact Ferd Sirois, 343-9560.

FOR SALE: \* 16 gauge single shot shotgun; shells. \$17 \* 22 rifle, single shot. Telescopic sight. \$18 \* green recliner chair. \$19 Call 342-2936

LOST: Flowered plastic bag containing piece of embroidery being sewn for wedding gift. Last seen in Rm. 103 of the Math Dept. Please return to Angela Kaufmann, Performing Arts Dept.



OF BIRDS AND BEES: You know your kids have begun to grow up when they stop asking you where they came from and stop telling you where they're going.

REMINDER: The college will operate Monday (Veterans' Day).

A COLLEGE TUITION PLAN based on family income-believed to be the first of its kind in the country-has been announced by Beloit College in Wisconsin. Next year, Beloit freshmen will pay anywhere from \$1,000 to \$3,000 in tuition, depending on their family's taxable income.

VOCATIONAL ED. LEADERSHIP DEVELOPMENT PROGRAM: Candidates are being recruited for a one-year intern program for vocational education coordinators, directors and supervisors to be sponsored by OSU during 1972-73. Interested persons should contact Ray LaGrandeur for details.

STAFF GROWS: LCC's total staff--full and part-time grew to 753 this year, advises personnel clerk DOROTHY KELLOGG. That's 27 more than last year. Most of the new people are funded through the Emergency Employment Act. There are 23 one-year EEA teaching contracts, 6 non-contracted full-time teachers, and 168 contracted teachers for a total full-time faculty of 197. Last year, there were 181 full-time teachers.

The part-time faculty totals 307, including 87 part-time credit instructors, 40 in Special Training Programs and Outreach, and 180 in Adult Education and Adult Basic Education. Adult Ed is up 30 people, while the regular credit part-time faculty is down 33.

Support people include 205 classified, 19 counselors, 6 coordinators, and 22 administrators.

FACULTY OCCA PETITIONS: Petitions from instructors interested in seeking a Faculty Section OCCA delegate position should be returned to Bob Boettcher, Science, TODAY.

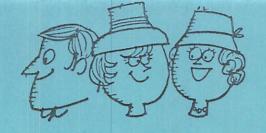
A STOP SMOKING CLINIC will begin Sunday, Oct. 24 at the Eugene YWCA and continue each evening at 7:30 through Thursday. This is sponsored as a public service and there is no charge.

LCC'S CROSS COUNTY TEAM will be hoping to boost its 4-1 record tomorrow in a four-way meet with Umpqua, Chemeketa, and the Oregon Technical Institute at Roseburg.



PEOPLE in the

NEWS



JEANNE FOX, LCC dental hygiene instructor, was elected president of the American Dental Hygienist' Association at the organization's annual meeting in Atlantic City last week.

\*\*\*\*\*\*

HE SAYS HE HAS SHRUNK two inches, but you cant miss the new Cooperative Work Experience coordinator-he's 6 ft. 11 in. "BIG MIKE" HOGGAN.

Mike will be assisting BOB WAY and the department coordinators in locating work stations for CWE students this year. His position in the CWE program was created through Emergency Employment Act funds received by LCC this fall.

Foreign Student Advisor IRENE PARENT has covered quite a distance this fall, attending conference at Iowa State University (in Ames) and in New York City. Irene is the foreign student consultant for community colleges west of the Mississippi and attended the Ames conference to learn more about her duties. In New York, she joined other members of the executive committee of the National Association for Foreign Student Affairs. All trip expenses were paid by the NAFSA and the State Department.

WHILE IN IOWA, Irene visited JOHN WHITE (LCC counseling director last year). He sends greetings to his friends at Lane.

JILL HEILPERN, director of the Child Development Center, is still in Seattle, receiving cobalt treatments. Directing the Center in her absence is instructor JOANN ELLINGSON.

\*\*\*\*\*

SOCIAL SCIENCE instructors recently conducted a number of small group sessions at a joint meeting of the Association of Oregon Geographers and the Upper Willamette Valley Social Studies Council.

Instructors and their topics were:

GREG DELF (History) "An English Village"
PETER SIMPSON (History) "Cowboy Landscape"
BILL MULLIN (Sociology) "Computers in Public Education"
RYAN ANDERSON (Geography) "Field Simulations for Urban Studies"
JOE SEARL (Geography) "Do Americans Hate Cities?"
Also present was JONATHAN WEST, participating in a
discussion of "The Black Ghetto of Portland"

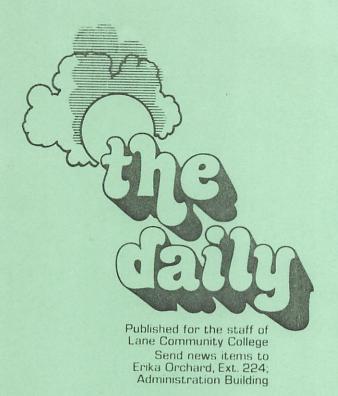
skokokokokok

Among the resource people at the fall meeting of the Oregon Council on Family Relations was Home Economics Chairman GLADYS BELDEN. She led a discussion of new laws affecting Oregon families and legislation that should be considered in 1973.

#### \*\*\*\*\*\*

LCC probably has the only pistol-packing campus priest in the country. REV. JIM DIERINGER, who was appointed by the Portland Archdiocese to serve LCC students, carries a small gun in his hip pocket. But he's not trying to scare anyone. It was a gag gift he received some time ago that he has put to good use. If you ask him to repeat his name, instead of replying, he simply pulls the toy derringer out of his pocket!

MON. VETERANS' DAY, October 25, 1971



LCC's CROSS COUNTRY team tuned up for this weekend's OCCAA championships by scoring a perfect 15-50 win over Umpqua Community College at Roseburg Saturday.

The Titans took the first seven places, scoring the lowest number of points possible. Led by BILL CRAM, the first five LCC runners finished with identical times.

The win was the fifth straight over community college competition this season for Lane. Al Tarpenning's runners will be favored to win the conference title Saturday in Salem.

#### SECTION MEETINGS TOMORROW

The Classified Section will meet Tuesday at 10 a.m. in Health 102/3. Dr. Schafer will be present to explain the line of authority in handling matters relating to classified personnel. Among other agenda items, members will be asked to approve the revised section by-laws.

Administrative Section members also will meet Tuesday at 10 a.m. in the board room to elect OCCA delegates and discuss section activities for the year.

THE COLLEGE CABINET WILL MEET Tuesday at 3 p.m. in the board room. Among agenda items are the Nov. 10 Board meeting, locker space for students, and the Education Seminar course.

LYLE SWETLAND, development director, will be the guest speaker at Tuesday's meeting of the Lane Association of Educational Secretaries. He will give a slide presentation on "The State Has Made Your Will."

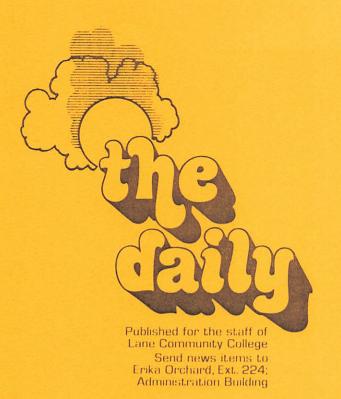
The meeting will begin at 7:30 p.m. at the Education Center, 200 N. Monroe.

TICKETS GO ON SALE TODAY for "Lovers," the LCC fall theater production directed by Ed Ragozzino. Billed as a "funny-sad"love story, "Lovers" was first produced in Dublin, Ireland, at the Gate Theater and was written by Irish playwright Brian Friel.

The play will be presented Nov.12, 13, and 17, 18, 19, and 20 on the Forum Theater stage.

Reserved seat tickets are available at the information desk. Prices are \$1.50 for the Friday and Saturday night performances and \$1 for the Wednesday and Thursday shows.

TUESDAY, October 26,1971



Old age begins, And middle age ends The day your descendents Outnumber your friends.

#### MEETINGS TODAY

10 a.m. Classified Section - Health 102/3

10 a.m. Administrative Section--board room

3 p.m. College Cabinet - board room

7:30p.m. Lane Association of Educational
Secretaries--Eugene Education Center

THE FACULTY SECTION WILL MEET Wednesday from 12 noon - 12:45 in the board room. SPPC Chairman Jim Snow will discuss the college Board's request that LCC develop a new approach to the salary schedule, results of the SPPC opinion survey, and the status of salary negotiations.

Also on the agenda is discussion of possible resolutions to present at the OCCA Faculty Section meeting next Saturday.

TEETH CLEANING AND X-RAYING is again being offered at a minimal charge by the paradental clinic. The work is done by LCC paradental students under the supervision of instructors. Cost is \$4. Clinic hours are Tuesday: 8:30-11:30; 2-5 p.m. and Thursday: 1-4 p.m. Call Ext. 266 for appointment.

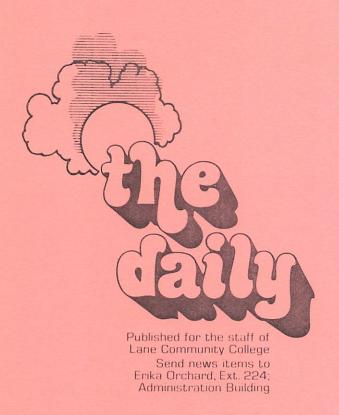
A WOMEN'S VOLLEYBALL OFFICIATING Class will begin on campus tomorrow night sponsored by the Adult Education Division. The 10-week non-credit class will meet from 7-10 p.m. in 202 Health. Tuition is \$12 plus a small fee for text materials.

TAKE ANOTHER LOOK: The cover photo of Sunday's Emerald Empire Magazine in the Eugene Register Guard is the work of SAM BLACKWELL, Language Arts prof.

FOURTEEN LCC Science instructors participated in the annual meeting of Oregon community college science teachers Saturday at Mt. Hood Community College. The annual session is devoted mainly to curriculum coordination in the areas of physics, chemistry, and biology, Science Chairman John Jacobs said.

AAUP MEETING CHANGED: The Wednesday meeting of the Lane AAUP chapter has been rescheduled for FRIDAY at 2 p.m. in Center 221.

FOR SALE: walnut twin bed. New. \$30; twin-size box spring mattress. Near new. \$45. Motorolla portable TV. \$95. Call 342-2936.



DON'T MISS THAT MEETING: There is an epitaph on a teacher's tombstone somewhere that reads, "Gone to another meeting."

#### MEETINGS TODAY

12 noon - FACULTY SECTION - board room

On the agenda are a status report
on salary negotiations and discussion
of possible resolution to present
at the OCCA Faculty Section meeting.

8 p.m. - BOARD MEETS WITH AUDITORIUM ASSOC. HEADS

Board room - The meeting has been
called to discuss the possible duplication of performing arts facilities planned by LCC and the Lane
County Auditorium Assoc.

CHECK THOSE MAILBOXES: The mailroom staff would like to remind secretaries to check their department mailboxes in the afternoon. Since mail is delivered to departments only in the morning, you may be missing important correspondence placed in your boxes in the afternoon.

CLASSIFIED MEETING RESCHEDULED: About 40 persons came to yesterday's Classified Section meeting but left 10 minutes later. The meeting was cancelled by Chairman Evelyn Tennis who said she had received a number of calls Tuesday morning from classified employees who had not received the section mailing and suggested postponing the meeting.

The mailing, which included proposed revisions in the section by-laws, was not received by some because there was no campus mail delivery Monday.

The Classified Section meeting has been rescheduled for Wednesday, Nov. 3, at 7:30 a.m. in the board room. The same agenda will be considered.

UNIONS TO MEET WITH CLASSIFIED SECTION: Representatives of two public employee unions will explain their services during a special classified staff meeting Friday, Oct. 28. Officials of the Oregon School Employees Assoc. and the American Federation of State, County, and Municipal Employees, AFL-CIO, will talk with section members at 4 p.m. in the board meeting.

Chairman Evelyn Tennis said a number of section members have expressed interest in unionizing classified employees at LCC. Friday's meeting, however, is an information session only, she said. Discussion of the pros and cons of LCC classified staff affiliating with a public employees' union will take place at a future section meeting.

THE NEW HOPE SINGERS, a Christian rock group, will perform on campus Thursday at 12 noon in Forum 301.

REP. JOHN DELLENBACK will speak on campus Friday at 11 a.m. in the cafeteria (restaurant side).

#### STAFF DIRECTORY CHANGES, ADDITIONS

(Please insert in your 1971-72 staff directory)

#### Address Changes:

Loomis, Helen 3950 Coburg Road, Sp. 72, Eugene 97401 343-0317

Romoser, Ted 2555 Olive Street, Eugene 97405

Stadius, Marilyn 2232 Rocky Lane, Eugene 97401

#### New Personnel:

HICKS, Terri (resigned)

HYDE, Margaret (Stephen)
4750 Franklin Blvd., Eugene 97403
747-6490
Food Services
Combination Kitechen

JENKINS, Kathy (Richard) 1324 S. Bertelson Road, Eugene 97402 342-2805 Food Services Waitress

LEWIS, Sally 429 "C" Street, Springfield 97477

Food Services Cashier- Snack Bar

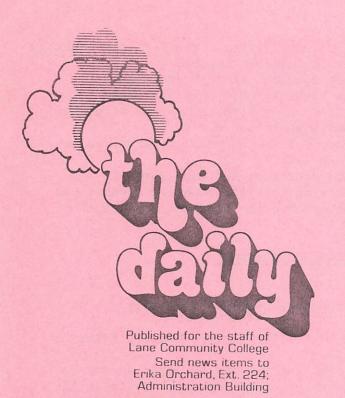
NADELL, Louis (Joyce)
501 Nottingham Avenue, Eugene 97402
688-3172
Food Services
Dinner Cook

PETERSON, Linda
719 Maple Street, Junction City 97448
998Data Processing
Key Punch Operator

WALICKI, Gaynell (Joe)
2924 Stark Street, Eugene 97402
688-9182
Learning Resource Center
Library- Clerk

WALROD, Sharon 1264 Pearl Street, Eugene 97401 344.8919 Food Services Waitress

\*\* Please change Margaret Knutson's job title to secretary.



NOON PERFORMANCE: The New Hope Singers, who performed before a standing-room-only crowd at LCC last year, return today for a noon concert in Forum 301.

THE FAMILY LIVING SERIES continues tonight at 7:30 in Forum 301. The topic, "Problem Solving Skills," will be discussed by LCC counselor PAT FRALEIGH and Susan Gilmore from the UO Counseling Center.

All sessions are free and open to the public.

#### MEETINGS FRIDAY:

\* 10 a.m. Health insurance representative on campus. Bill Watkin's office

\* 2 p.m. AAUP meeting - Center 221

\* 4 p.m. Special Classified Staff meeting to hear two union representatives - board room

#### BOARDS AGREE THEATRE PROJECTS INCOMPATIBLE

A possible merger of proposed theatre building projects by LCC and the Lane County Auditorium Association appears impossible. Boards of the two groups met in the LCC Board room last night and--after an hour and a half of friendly talk--found their goals quite disparate.

LCC's education program "is entirely incompatible with existing plans for the Lane County auditorium," according to LCAA Board member Horace Robinson, a UO dramatics professor. And he insisted that it is "not in the best interests of either organization to modify present plans."

Other comments:

Lee Bishop of LCAA: "The purposes are widely apart..the usages would get in each other's way almost immediately...it would be extremely difficult to tie it (the downtown auditorium) up for great (LCC) use."

Ed Ragozzino of LCC: "I react negatively to going downtown...it would be quite a problem getting students and materials back and forth...I don't feel that the Performing Arts should be separated from this campus."

Gerry Rasmussen of LCC: "It (downtown center) would deny vocational students the opportunity of slipping away from busy schedules to take Performing Arts courses. And students in Performing Arts might be denied the opportunity to take other courses out of that department."

#### LCAA PLANS OUTLINED

The LCAA downtown project is being designed to accommodate commercial conventions, traveling shows, sports, drama, and musical programs. It is to include a 2,800 seat concert hall, 900 seat recital hall, and a 4,000 non-fixed seat area for convention boat shows, sit-down dinners, etc.

Cost of the LCAA-City of Eugene proposal is expected to be about \$10 million, with

continued

most of that to be placed before voters in a bond issue next spring. The facility probably will be between 6th and 7th from Oak to Olive Streets in downtown Eugene.

LCC's proposed laboratory-theatre building would be financed through available state monies (about \$1 million) already on hand. The theatre would have 504 fixed seats and would be scheduled for classroom purposes from early morning to late at night. Also in the complex would be teaching stations for music and theatre.

Ragozzino says "if isn't adequate in terms of space but we can make it work...we've learned to work with very little and accomplish a great deal."

#### SNOW ADVOCATES "HARD-LINE NEGOTIATING"

"Everything we (the SPPC) read points to hard-line negotiating--not friendly discussions with the Board anymore."

That was the evaluation of the probably direction that salary-fringe benefit talks will take this year, according to SPPC Chairman Jim Snow.

Speaking at a Faculty Section meeting yesterday, Snow said he has no solid answer to the question of whether the SPPC will legally be able to negotiate at all. It is still unclear whether community college personnel can legally negotiate. Snow, however, added that the Oregon Education Association has offered to have its attorney research the Community College Code and given an opinion on whether it allows for collective bargaining at community colleges. He said the last legislature gave public school employees this provision, but community colleges were not included.

Currently, Snow stated, salary negotiations are "in limbo." He explained that two letters have been sent to the Board, inviting them to meet with the SPPC and discuss ground rules and procedures for negotiations. The Board declined the first invitation, saying it wished to wait until it had received information on alternate salary schedules from the president. At the October meeting, Dr. Schafer was instructed to research alternatives to the present salary guide and present several possibilities to the Board.

A second letter of invitation has been extended, Snow said, but no reply received yet. The SPPC chairman said he is more optimistic this time, especially since the Administrative Section Tuesday unanimously passed a resolution that Dr. Schafer urge the Board to meet with the SPPC to discuss ground rules.

#### SIGNED AGREEMENT IS ULTIMATE GOAL

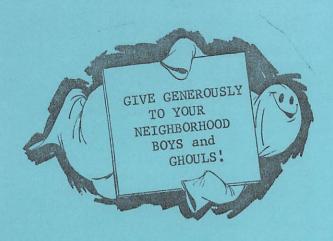
The SPPC's goal this year, Snow said, is to ultimately come up with a salary-fringe benefit agreement signed by the Board chairman and staff representatives. "We (the SPPC) see ourselves going into a bargaining relationship like labor and industry." He said SPPC members have been working very hard to educate themselves in the bargaining process.

In determining what items are included in this year's salary-fringe benefits package, the SPPC will be guided by what is happening at other colleges in regard to salaries and benefits and a recent LCC opinion survey, Snow continued. The survey, which asked staff to suggest items they felt should be subject to negotiations, drew 132 responses, including 69 from faculty and 11 department chairmen. Among the 65 items suggested for negotiation, Snow mentioned several he termed major:

Sabbatical leave; health insurance improvement; improvement of salary guide in some way; granting part-time faculty same benefits as full-time and pay at same rate; clarification of summer pay; issuing contracts for summer teaching; limit on class size; clarification of qualifications for step increases.

The SPPC chairman said the Board's request that Dr. Schafer supply it with suggested alternatives to the present salary guide has casued some concern among faculty about the SPPC's role in salary negotiations. Snow assured faculty members that the SPPC is still the staff negotiating body. He said that in talking with several Board members about their request, he was told "they want to have a position of their own."

"They know we'll have a position."



WE WELCOME BACK to LCC today Rep. John Dellenback, who will be speaking at 11 a.m. in the concourse area of the Center Bldg. (second floor).

#### OTHER EVENTS TODAY

- Health insurance agent on campus. Bill 10 a.m. Watkins' office

- AAUP meeting, Center 221. 2 p.m. Agenda items include discussion of the revised evaluation procedures suggested by a Faculty Section committee, the new approach to the salary guide sought by the Board, and organization of standing

committees.

- Special Classified Staff meeting, board room. 4 p.m. Representatives of two unions, the Oregon School Employees Assoc. and the American Federation of State, County, and Municipal Employees, AFL-CIO, will explain their services.

NEWSCENE AT 7:30: Featured tonight on the weekly news program produced by LCC television broadcasting students will be interviews with Omar Barbarossa and Torch editor Bill Bauguess on the recent Student Senate controversy; Lee Bishop, LCAA Board and Ed Ragozzino discussing Wednesday's meeting on performing arts facilities.

ALSO TONIGT -- an exclusive interview with the Great Pumpkin filmed in his favored patch at LCC. Where's that? Tune in PL 3 TV (Cable 10) at 7:30 tonight and find out.

> LCC CLASSIFIED STAFF will host an OCCA Classified Workshop Saturday, Nov. 6, featuring several general sessions and small group, special interest meetings for secretaries and custodial staff.

HOUSING SOUGHT:

Co-chairmen Judy Piercy and Martin McMasters report a number of participants will be coming from other cities and will be needing overnight accommodations. Any classified employees willing to house one or more of these out-of-town guests are asked to contact Sammy Wilbanks at Ext. 241. \*\*\*\*\*\*\*\*\*

#### LCC'S SECRETARY-TURNED TEACHER LEAVING TODAY

Florence, meet Pauline.

Florence doesn't know it yet, but it's likely the town will never be the same once it's found out about LCC's secretary-turned teacher Pauline Olson. After 182 years as a practicing professional secretary, Pauline will start another career, teaching in LCC's new secretarial training program which begins Monday at the coastal town.

Besides her professional qualifications, Pauline will bring to the job her own unique personality; one that can theorize about the philosophy of Kant as easily as concoct a recipe for Country Cow Freaks Southern Fried Spaghetti that was sold by friends of her children at the recent Renaissance Faire. She could also match wits with her erudite boss Marston Morgan as well as show her doubting children that she could manage to stay alive in the water when they enrolled her in a UO swimming class.

continued

Pauline will be directing and teaching a highly individualized secretarial program called EduAction. It will offer area residents a chance to complete a college-level secretarial sequence comparable to that offered on the Eugene campus. In addition, short term, "brush up" courses in business skills will be available.

The classroom will be located at LCC's Siuslaw Education Center in Florence. In a sense, it will be like the old country classroom, Pauline says, since she will be the only teacher, and her pupils likely will range from local practicing secretaries to recent high school graduates and older women wanting to prepare for a secretarial career.

Commenting on Pauline's selection as EduAction teacher, Dick Earl, program coordinator, said LCC "is very fortunate to have found a highly competent, practicing professional secretary with a tremendous range of experience is her field."

And that she has. Her experience has varied from being a top level "gal Friday" in real estate, morgage-loan, insurance, and land development, to medical transciption, education, engineering, and work as a Kelly Girl. In addition, she has successfully completed all but one of the qualifying tests for the coveted Certified Professional Secretary rating (held by only 6,000 secretaries in the world).

Earl adds: "The career education concept adopted by this state maintains that people who are fully capable of selling their knowledge and skills in the open market (job world) are precisely the same people needed in the classroom; the reason being that the curriculum developed by people like Pauline is focused on actual performance required in the real working world."

#### PAULINE PLEASED BUT NOT AWED BY NEW ROLE

Pauline says she's naturally pleased about her new role but not really awed by it. She says she's a firm believer that there shouldn't be limits on what a person can achieve in a career field as long as he is qualified. And she also believes education is a lifelong process and is continually looking for "mind challenging" books to read or a new class to take.

Pauline's humor and spirit will be missed around the campus, but no one can begrudge her a chance to take a professional step upward.

LCC won't be the same without her. And it's fairly certain Florence won't be the same with her!

OPINION SURVEY: The possibility of conducting an opinion survey to obtain feedback on how the community views LCC is being considered by the administration. Business Dept. Chairman Jack Kreitz and Dean Rasmussen have been instructed to look into the possibility of involving certain LCC classes in conducting the survey.

Several proposals from persons outside the college interested in conducting a community opinion survey have been received. One in particular looked good, Dr. Schafer said, until he got to the last page and discovered the proposed budget for the project was \$72,100!

BUDGET PLANNING BEGINS AGAIN: It has been just a little over a month since district voters approved LCC's 1971-72 budget, but budget planning for 1972-73 is already underway. The lengthy process will "officially" begin Nov. 10 when Dr. Schafer delivers his annual budget message at the Board meeting. Meetings of the lay budget committee are scheduled to begin Jan. 12.

Looking still further ahead, dates are being suggested for an early April budget election and discussion continuing on the pros and cons of seeking a new tax base at next year's primary or general election.