

Monday, November 1, 1971



Published for the staff of
Lane Community College
Send news items to
Erika Orchard, Ext. 224;
Administration Building

TODAY'S EVENTS

8:30 a.m. - State Educational Coordinating
Council, Apr. 219-220.

7 p.m. - Junior Symphony, Center 101.

TUESDAY

11 a.m. - People for People rap on drug abuse,
Center 419

noon - Bahai library conference room

noon - Instructional Support Committee, Adm. 202

3 p.m. - Cabinet, Adm. 202

3 p.m. - Christian Science Club, Center 404

4 p.m. - Curriculum Committee, Center 124

4 p.m. - Third World Coalition, Forum 309

7 p.m. - Oregon Inventors Council, Adm. 202

TICKETS FOR "LOVERS," the Fall Term Ed Ragozzino play, may be purchased from Wendy Westfall at her desk near the Administration Building switchboard or in the cafeteria from noon to 1 p.m. daily. The play will run Nov. 12, 13, 17, 18, 19, and 20. All seating is reserved; tickets are \$1 each for Wednesday and Thursday performances and \$1.50 for Fridays and Saturdays.

ON THE JOB TODAY as assistant to Dean of Instruction Lewis Case is LEROY OWENS, Eugene educator and Democratic representative in the Oregon Legislature. Leroy may be reached in Adm. 209, telephone ext. 380, EEA funds made possible the creation of the new position. Leroy owns "Innovative Communications," an educational consulting firm which has conducted community seminars in problems of aging. He has headed Mobil Lab Teacher In-Service Training for the Junction City School District, been vice principal at Churchill High School in Eugene, and directed educational programs for the Lane County Youth Study Project.

THE COOPERATIVE WORK EXPERIENCE Coordinators' meeting previously scheduled for last Wednesday will be held in the President's dining room from noon to 1:30 p.m.

OLD PHOTOS of Eugene Technical-Vocational School or Eugene Vocational School are sought for a possible newspaper picture feature on LCC's antecedents. Got any old photos you are willing to loan? Contact Information & Publications.

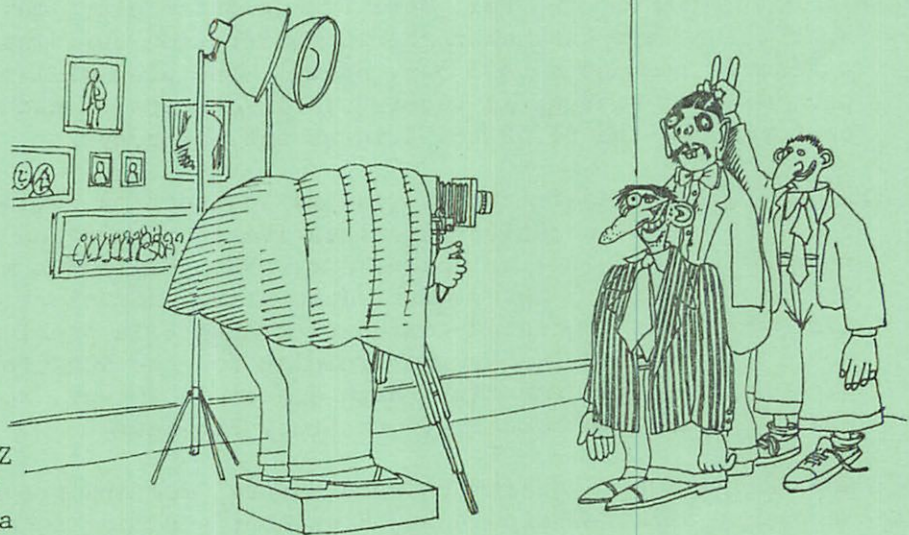
THE COST OF BASIC SCHOOLING in Oregon should be paid 100 percent from state funds, and this financing method need not result in loss of local control over educational programs, says Dale Parnell, state superintendent of public instruction. This is one of four alternative new ways to deal with the school finance problem presented by Parnell to the legislative Interim Committee on Education

(continued on back)

(School financing cont.)

Parnell's finance alternatives include:

1. Provide for 100 percent state support by statewide property tax and state tax combination.
2. Remove the operational program of schools from the property tax field. The legislature could commit state level resources to support operation of elementary and secondary education. Local school boards would have access to local property taxes if they want to provide programs in addition to the basic state-funded educational program or for other locally-determined educational expenses.
3. Form a single education finance district for the state. This could be a municipal corporation with tax-levying powers.
4. Use the presently established legal tax bases of all school districts, IEDs, and the state (total about \$175 million) as the base for a statewide property tax for elementary-secondary education, and distribute the funds on a flat grant basis.



PHOTOGRAPHER BARRY LOPEZ
is on campus taking
staff pictures for a
departmental directory.
Your cooperation is appreciated.

TUESDAY, Nov. 2, 1971

NO PERSON OR INSTITUTION CAN HOPE FOR MORE
RESPECT THAN IT PAYS TO ITSELF.

--Jacques Barzun



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TODAY'S EVENTS

8:30 a.m. Educational Coordinating Council
meeting continues, Apr. 219, 220.
noon CWE coordinators- Center 124
3 p.m. Cabinet, Adm. 202
4 p.m. Curriculum Committee, Center 124
7 p.m. Inventors' Council, Adm. 202

CLASSIFIED MEETING: An early morning (7:30 a.m.)
meeting of the Classified Section will be
held Wednesday in the board room. Among
agenda items are a report from SPPC Chairman
Jim Snow and discussion of administrative
channels by Dr. Schafer.

OVERNIGHT ACCOMMODATIONS are being sought for a number of delegates coming from
other Oregon community colleges to Saturday's OCCA Classified Workshop at LCC.
Any classified employees willing to house one or more of these out-of-town
guests are asked to contact Sammy Wilbanks at Ext. 241.

THE FIRST COLLEGE to adopt LCC's individualized study program in Communications Skills
is United States International University in Maui, Hawaii. USIU branches in Steamboat
Springs, Colo.; San Diego, Mexico City, and Sussex, England, are examining the
materials presently, according to Language Arts Chairman John Howard.

The Language Arts Dept. has been furnishing an examination copy to anyone who
is interested. Adopting the program is done by making a payment of \$200 to LCC,
in return for which the school may reproduce the material in as many copies as
they wish for their own use only.

OCCA DELEGATES: The faculty and administrative sections have elected their OCCA delegates.
Representing the faculty will be HENRY NAESSENS, Mechanics; STEVE JOHN, Science;
DELTA SANDERSON, Language Arts; MIKE FOY, Mechanics; MURIEL PETERSON, Paradental;
and JIM SNOW, Math.

Administrative delegates: GERRY RASMUSSEN, BILL COX, BETTY KEPNER, MEL GASKILL,
BOB MARSHALL, and ELDON SCHAFER.



GET YOUR DANCING SHOES READY...

The annual LCC Staff Association Christmas party is being revived
after a year's absence. An evening of dining and dancing is
planned for Dec. 10 at the Country Squire. Party hosts will be the
Staff Social Committee members--CHERRY TAYLOR, Language Arts prof;
JESSIE MCCORMICK, college facilities; RAY NOTT, Electronics; HOWARD
DULL, Mechanics; and LISL FENNER, government funding secretary.

A no-host cocktail hour will begin at 7 p.m. The buffet dinner
will be served starting at 8 p.m., with music for dancing beginning
at 9:30 p.m. Cost is \$5.50 per person. Tickets will be on sale soon.

HOW DO YOU FEEL ABOUT THE DAILY? Help critique it by checking appropriate blanks below and returning this sheet via campus mail to Information & Publications.

1. What time of day does The Daily usually arrive at your office? _____
2. Who usually brings it? _____
3. Are you satisfied with the delivery system? Yes___ No___ If "No," do you have a suggestion for an alternate system? _____
4. How early in the day would you prefer that The Daily arrive? _____
5. How often do you read The Daily? Regularly___ Infrequently___ Never___
6. Would you rate The Daily as: Excellent___ Adequate___ Poor___
Why? _____
7. What improvements would you suggest? _____
8. Do you feel that the information you read in The Daily is reliable?
Always___ Usually___ Seldom___
9. Do you feel that The Daily does a good job of covering news pertinent to staff? Always___ Usually___ Seldom___
If "Seldom," what kind of news do you feel is being left out? _____
10. How would you say that The Daily compares with other college house organs with which you are familiar? Better___ About the same___ Not as good___
11. Does The Daily seem to you to reflect mostly: Administrative views___
Staff views___ The Editor's views___
Whose point of view do you think it should reflect? _____
12. Miscellaneous suggestions for improving The Daily _____

WEDNESDAY, November 3, 1971

NO ONE CAN MAKE YOU FEEL INFERIOR
WITHOUT YOUR CONSENT.

TODAY'S EVENTS

7:30 a.m. - 5 p.m. STUDENT SENATE DONUT FEED
Student government officials
will be serving free donuts
and coffee in the area between
restaurant and cafeteria.

Noon FREE FILMS - Math 205
"Hanoi Martes 13" (a Cuban
film about Vietnam)
"People's War"
Films will be repeated
Thursday at same time in
Math 207 (note room change)

7:30 p.m. OSPIRG meeting - Cen. 234
Interested staff and students
invited.

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PRE-REGISTRATION DEADLINE: Classified employees planning to attend the OCCA Classified Workshop at LCC Saturday should return their pre-registration cards to Judy Piercy, Office of Instruction, today. SEE BACK FOR DETAILS.

PLANNING COMMITTEE MEETS THURSDAY: A review of architectural plans for the proposed music/auditorium building, a status report on long-range planning, and discussion of the day care center program are among agenda items for tomorrow's Long-Range Planning Committee meeting. It will begin at 10:30 p.m. in the board room.

BLOODMOBILE HERE MONDAY: 22 donors are needed to meet LCC's quota in the Blood Drive set for Monday, Nov. 8. Sign up to give blood between 1-4 p.m. that day by calling Sharon Shorey, Ext. 381.

SPPC SEEKS FEEDBACK: Department chairmen's opinions regarding several concerns of the Staff Personnel Policies Committee will be surveyed by SPPC Chairman Jim Snow at tomorrow's Instructional Council meeting (1:30p.m., board room).

In a memo to the Council, Snow said he is seeking feedback on matters relating to pay and contracts for part-time faculty, the definition of a full class load, and the proposed course of SPPC negotiations with the Board. He said the SPPC is specifically looking for feedback on these questions:

- * ON PART-TIME PAY--Whether part-time faculty pay should be increased so they are paid exactly commensurate with their training and experience (not one step back)
- * ON PART-TIME CONTRACTS--Whether part-time faculty, especially those who have been teaching a full load for a couple of years, should be issued regular contracts. And whether 3/5, 4/5, 1/2, etc. contracts should be issued part-time faculty
- * ON FACULTY LOAD--Whether chairmen now know what constitutes a full load for their departments (do they have criteria they follow in assigning faculty to classes, preparations). Also whether faculty members are aware of the criteria and think it is fair.
- * ON SPPC NEGOTIATIONS--Whether the SPPC should continue on its present course of negotiating with the Board in the fashion of labor/management collective bargaining.

WORKSHOP PRE-REGISTRATION DEADLINE TODAY

Today is the deadline for pre-registering for Saturday's OCCA Classified Workshop to be held at LCC. Pre-registration cards and the \$2.25 luncheon fee should be sent to Judy Piercy. Only three LCC classified employees have pre-registered so far, Mrs. Piercy said yesterday.

Classified personnel from all Oregon community colleges have been invited to the one-day workshop hosted by LCC. The program includes talks by three guest speakers, caucus meetings, equipment demonstrations, and special interest sessions for secretaries and maintenance personnel.

SPECIAL GUEST SPEAKERS:

- * Dr. Frank Strange, a Portland psychologist, discussing "Personal Worth"
- * Mrs. Eleanor Meyers, director of the Bureau of Labor's Women's Equal Employment Opportunity office, and
LCC Counselor Janice Brandstrom. TOPIC: "The Changing Role of the Working Woman"
- * Don Shelton, OCCA executive secretary, discussing OCCA and its services classified personnel

Special interest sessions for secretaries and other clerical personnel are planned on these topics:

- ** Certified Professional Secretary rating
- ** Oregon Assoc. of Educational Secretaries
- ** Organizational Communication
- ** Two additional sessions will feature a Print Shop tour and demonstration and a MT/ST demonstration.

Special sessions planned for delegates from college custodial staffs:

- ** Equipment demonstration (steri-steam rug cleaner, window cleaning, locks, door closers, exit devices)
- ** Demonstration of carpet shampooing
- ** Rap session on tools and work devices
- ** Window cleaning and equipment demonstration
- ** Idea exchange

Co-chairmen of the classified workshop are JUDY PIERCY and MARTIN MCMASTERS. Also on the workshop committee from LCC are SAMMY WILBANKS and CECIL COLLEY.

NEW FACES IN ADMINISTRATION: The new secretary in the Institutional Research office is CANDI PLUMMER, formerly a clerk in Registration. She is replacing PAULINE OLSON, who is now teaching in LCC's EduAction program.

Also assuming a new position is MARIE PATZ, formerly secretary to Development Fund director Lyle Swetland. Marie will become secretary to Dean LaGrandeur when his present secretary LUANA PLEW leaves at the end of this week to take a secretarial position with the Post Office.

FUNERAL SERVICES will be held Thursday at 10 a.m. at Poole-Larsen Funeral Chapel for Joseph Gauderman, husband of Laura, secretary in the dean of students office.

THURSDAY, Nov. 4, 1971



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EVENTS TODAY

- 8 a.m. Educational Coordinating Council
meeting continues, Apr. 219-220
- 10:30a.m. Long-Range Planning Committee, Adm. 201
- Noon Free films- Math 207
"Hanoi Martes 13"
"People's War"
- 1:30 p.m. Instructional Council meets, Adm. 201
- 4 p.m. Academic Council meeting, Cen. 419
- 7:30 p.m. Family Living Series: Topic--"Human
Sexual Inadequacy"-N.W. corner of
cafeteria (note location change)

INSTRUCTIONAL COUNCIL: Among the agenda items for today's Instructional Council meeting are a progress report on evaluation procedures, information on printouts and methods of reporting expenditures, and discussion of several SPPC concerns. The meeting will begin at 1:30 p.m. in the board room.

BABYSITTING DURING WORKSHOP: A babysitting service for children of delegates to Saturday's OCCA Classified Workshop at LCC is being offered by the Home Economics Dept.

Children 2½-7 years will be cared for in the Child Development Center at a charge of 25 cents per hour per child. Bring sack lunch; treats will be provided. To sign up children, call Judy Piercy, Ext. 201.

AN APPEAL FOR UNITED APPEAL: The progress report on LCC's United Appeal campaign is pretty discouraging. Only 41 staff members have returned their pledge cards or contributed to the drive. A total of \$828.50 has been received in pledges and contributions. That's only 26% of LCC's United Appeal goal of \$3,100 for this year. Pledge cards and explanatory materials have been sent to each department. Check with your secretary if you haven't received yours. The drive will continue through Nov. 19.

SPECIAL CLASSIFIED MEETING: A special meeting of the classified section will be held Thursday, Nov. 11 to discuss negotiable items section members want included in the salary-fringe benefits package. SPPC representatives will be present. The meeting is set for 4 p.m. in the board room

LCC COUNSELOR JONATHAN WEST will be the speaker at today's Demo Forum. He is scheduled to talk about "Education and Politics." West was appointed to the Eugene school board in July to fill a board vacancy.

SHORT NOTES

- ** A SECOND CAMPUS MAIL BOX (for inter-campus mail only) has been installed near the student activities area, second floor, Center Bldg. Pick-up time is 3 p.m. each school day.
- ** HAVING TROUBLE operating your south elevator key? If so, contact Darrell Allyn, Ext. 363.
- ** EXTENDED HOURS: The Business Office is now open from 8 a.m. until 7 p.m. Monday through Thursday. Fridays, it will close at 5 p.m. The extended hours are intended primarily to serve evening students at the college.

ADMINISTRATORS, GO HOME: In a recent national school attitude survey by Gallup, 49 percent of school administrators favored administrator cutbacks. Gallup suggested that administrators apparently believe that "all institutions are subject to Parkinson's Law and acquire unneeded personnel unless halted."

FOR SALE: 1969 V.W. "bug" Light blue; sun roof. Exceptionally clean; excellent condition. 30,000 miles. New tires. \$1,395. See Buck Bailey in Placement Office or call 344-6150 evenings or weekends.

FREE KITTEN: 4 mos. old black female. Leave message for Ingrid Funke at Soc. Sci. office, Ext. 240.



HELP MAKE '71 A GOOD YEAR FOR BLOOD.

The bloodmobile will be on campus Monday, Nov. 8, from 1-4 p.m.

Sign up for an appointment to give blood by calling Sharon Shorey, Ext. 381.

LCC NEEDS 22 DONORS to keep its credit with the blood bank in good standing.

"You'll like this; it was a good year."

FRIDAY, November 5, 1971

EDUCATION IS WHAT REMAINS WHEN WE HAVE
FORGOTTEN ALL THAT WE HAVE BEEN TAUGHT.

TODAY'S EVENTS

- 8:30 a.m. Educational Coordinating Council
meeting continues, Apr. 219, 220.
- 9 a.m. Nursing Leadership Workshop, Adm. 202
- 10 a.m. Oregon Association for Educational
Data Systems, Math 210
6:30 p.m. Banquet, Cen. 101 E

TONIGHT AT 7:30: Watch Newscene, the
weekly campus news program produced
by LCC television broadcasting students.
PL 3-TV, Cable Channel 10.

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OCCA WORKSHOP: A Portland psychologist and the director of the office of Women's Equal Employment Opportunity will be among speakers at tomorrow's OCCA classified workshop at LCC.

Dr. Frank Strange will discuss "Personal Worth" during a 10 a.m. general session in Forum 301. Following at 11 a.m., Mrs. Eleanor M. Meyers, director of the Office of Women's Equal Employment Opportunity, and LCC counselor Janice Brandstrom will talk about "The Changing Role of the Working Woman."

The one-day workshop will begin at 8:30 a.m. with a coffee hour in the food services area. Welcoming the delegates will be Dr. Schafer and LCC Board Chairman Catherine Lauris.

Don Shelton, OCCA executive secretary, is scheduled to be the noon luncheon speaker. Other events planned during the day include demonstrations of maintenance equipment, special interest sessions, and a business meeting.

BABYSITTING SERVICE: Children ages 2½-7 may be left in the Child Development Center during the workshop hours. Charge for the service will be 25 cents per hour per child. Sign up children by calling Judy Piercy, Ext. 201.

THE GRIEVANCE PROCEDURE for classified personnel is being revamped to shorten the channels for seeking appeal, Dr. Schafer told the Classified Section this week. The revised structure hopefully will allow classified employees seeking to resolve a work problem to go from their immediate supervisor to the "head man" or personnel manager for classified employees without having to go through several other channels, the president said.

The new procedure will be outlined at a future classified section meeting after it has been finalized and reviewed by the Board, he said.

BLOOD DONORS STILL NEEDED: Sign up to give blood Monday between 1-4 p.m. Call for appointment: Ext. 381.

a report by
SPPC Chairman Jim Snow

#

BOARD TO MEET WITH SPPC

*** AT THE INVITATION of the Staff Personnel Policies Committee,
The Board has agreed to meet with the SPPC next Wednesday to
discuss procedures and/or ruled for the negotiation process.
We are pleased, and we are looking forward to meeting with
these seven people who give so much of their time, energy,
and concern to the College.

Do you know who they are?

CATHERINE LAURIS, chairman (editor of UO Books)
ROBERT MENTION, vice-chairman (Eugene architect)
RICHARD FREEMAN, UO research assistant
ROBERT ACKERMAN, Springfield attorney
DR. ALBERT BRAUER, Florence physician
JOHN BARBER, Jr., former judge, now practicing attorney in Eugene
STEPHEN REID, Fall Creek rancher; logging company partner

*** THE SPPC CHAIRMAN met for 30 minutes with the Classified Section
Wednesday at 7:30 a.m. to discuss concerns of that group. Would
you believe over 50 were present at that hour!

Similar meetings are also planned for faculty and administrators
in the near future.

CORRECTION: The new mailbox in the student activities area is for U.S. mail
only, not intra-campus as stated in yesterday's Daily. Pick-up time is
3 p.m.

BOOKSTORE HOURS: The Bookstore will be closed Thursday evenings during
the rest of the term. It will be open Monday, Tuesday and Wednesday
between 6:30-8:30 p.m.

CLASSIFIED SECTION membership cards may be picked up at Judy Piercy's
desk, second floor, administration.

MONDAY, November 8, 1971



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THE SIMPLEST THINGS ARE FREQUENTLY
THE CLEVEREST.

--Victor Hugo

REGIONAL CHAMPS: LCC's cross-country team capped an outstanding season Saturday, winning the regional community college championship at Roseburg. Lane edged Ricks College, Rexburg, Ida. 29-36, with Flathead J.C., Kalispell, Mont., far back in third, scoring 81 points.

DALE HAMMITT (2nd) and BILL CRAM (3rd) led the LCC runners. However, the Titans' margin of victory was provided by the 7-8-9 finish of RANDY GRIFFITH, BRUCE DAVISON, and MIKE MONAGHAN. DENNIS HILLIARD (11th) and JERRY FRANKLIN (15th) rounded out Lane's scoring.

The regional title adds to the OCCAA championship won two weeks ago by Al Tarpenning's squad. The only team to beat LCC in eight meets this season was the OSU Frosh.

ADULT BASIC ED. EXPANDED: As a result of federal funds being doubled this year, the Adult Basic Education program has been expanded to include an additional day class and increased hours of instruction in the evening. The free classes offer help in improving reading, writing, spelling and arithmetic abilities for persons 16 or older who have below high school level skills in these areas.

This year, LCC received a \$60,000 federal allocation for the program, compared to \$32,000 last year. HELEN LOOMIS, assistant to the ABE coordinator, said the increased class hours will give teachers more time for individual instruction and allow students to progress faster. Counseling services also have been added.

Currently, 175 persons are enrolled in the classes offered in seven communities throughout the college district.

SEARL TO HEAD WORKSHOP: Geography professor JOE SEARL has been selected to be co-director of a community studies workshop during the convention of the National Council for Geographic Education, Nov. 22-28 in Atlanta, Georgia. He will be joined by Harvey Bennett, a former Cottage Grove instructor, now assistant professor of education at Eastern Oregon College.

The workshop will be devoted to learning how instructors from the elementary through college levels can use their local community as the basis for geography study.

Searl and Bennett have worked together before, first as team-teachers at Lincoln Junior High in Cottage Grove and later in conducting seminars in geography education at the U of O. Searl still teaches summer classes at the university. The pair are co-authors with Larry King of Portland Community College of a book on Oregon geography. They also have participated in national school trials of experimental instructional materials for geography education.

CERTIFICATE SAMPLES SOUGHT: The Information & Publications office is seeking samples of certificates of appreciation, certificates of completion and graduation, and other award documents being used by LCC departments. Please send samples to the I & P office.

AMES SHOWERED FRIDAY: Baby showers usually don't make headlines, but one given Friday for MERLIN AMES, food services director, deserves some note.

Ames arrived at work to find clothes lines strung across his office, holding an array of baby articles from diapers to dresses. His employees were honoring their boss who only a month ago learned he might become a father.

Ames and his wife Rachel had applied early in October to adopt a child and were looking specifically for one from a minority race or a child who for another reason might be considered hard to place in a home.

But before the father-to-be could get past the first chapters of his "how to" book on baby care, word came that a little girl was waiting for them.

HEIDI AMES, whose heritage her father says is a mixture of Irish, Negro, and German, arrived last week and Friday was introduced to LCC staff by a very proud food services director and new father.

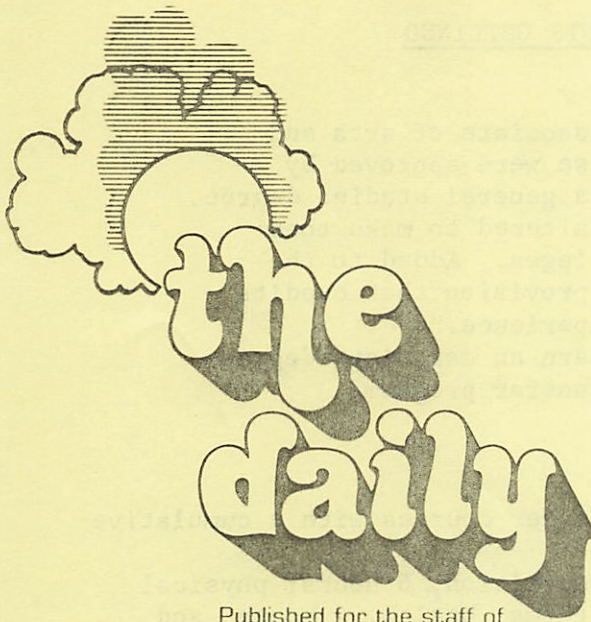
TICKETS ON SALE:

Tickets for "Lovers," the fall term Performing Arts production, may be purchased from Wendy Westfall at the information desk in the Administration Building or in the cafeteria from noon to 1 p.m. daily. The play will run Nov. 12, 13, 17, 18, 19 and 20. All seating is reserved. Tickets are \$1 each for Wednesday and Thursday performances and \$1.50 for Fridays and Saturdays.

ALSO ON SALE at the information desk are tickets for the Wednesday, Nov. 10 performance in Eugene by Don Ellis and his band. Price is \$2 for the 8 p.m. concert at Sheldon High School.

HORSE FOR SALE: Two year-old stud (half shetland, half morgan.) Chestnut colored with flaxen mane and tail. Call Marge McGill, Ext. 311.

FOR LEASE by owner: 3 bedroom home. 2 bathrooms, 2 fireplaces. Large recreation room. Lower level could be rented as apartment. Near Francis Willard School. \$275 per mo. rent. Option to buy. \$3000 down. VA approved. Call Eleanor Latterell, 344-3505.



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TACT: THE POISE THAT REFRESHES.

THE COLLEGE CABINET meets at 3 p.m. today in the board room. Among agenda items are a review of the budget calendar, review of physical examination requirements, and discussion of budget election alternatives.

COMING UP WEDNESDAY

12 noon LCC Political Mobilization Committee will sponsor films and discussion of the Vietnam war and its effects on GI's and returning veterans.
Board room.

7:30p.m. LCC Board meets - board room

BOARD AGENDA: After a brief pause, the LCC Board will again be faced with budget matters when it meets Wednesday at 7:30 p.m. in the board room. Scheduled for review are a five-year projection of budgetary resources and requirements and two alternatives for the 1972-73 budget calendar. One alternative is based on a March 28 election date and the other on putting the budget request on the May 23 primary ballot. The Board is also expected to continue discussion of the pros and cons of seeking a new tax base and to review past election activities.

In other matters, the Board is scheduled to consider a request to proceed with design plans for the proposed auditorium/music building, hear a review of the evening college program, and approve several courses and programs. Also on the agenda are reports from the college bookstore, minority and disadvantaged students, the VIP project, enrollment, the Vocational Master Plan, the Student Awareness Center, and OSPIRG.

MEETING WITH SPPC: Also Wednesday, the Board will meet privately with members of the Staff Personnel Policies Committee to discuss procedures and rules for conducting salary-fringe benefit negotiations this year.

SPECIAL CLASSIFIED MEETING: Classified personnel will have an opportunity to express their opinions on items they would like included in the 1973-73 salary-fringe benefits package during a special Classified Section meeting Thursday at 4 p.m. in the board room.

ADULT EDUCATION COORDINATOR BETTY KEPNER is participating in a one-day Pre-Retirement Advance Planning Course being conducted in Eugene today. She will be discussing "A New Look At Education in Retirement."

JIMS ELLISON AND SNOW attended a regional conference on negotiations in higher education last weekend on the Eastern Washington State College campus. It was sponsored by the Washington Association for Higher Education in conjunction with the National Education Assoc.

DEGREE REVISIONS, GENERAL STUDIES REQUIREMENTS OUTLINED

Listed below are the current requirements for the associate of arts and the associate of science degrees at LCC. Changes in these were approved by the college board in August, along with the addition of a general studies degree.

Requirements for the associate of arts degree were altered to make them more in line with transfer requirements of four-year colleges. Added to the requirements of the associate of science degree was the provision that credits could be earned for "relative educational and/or work experience."

The new general studies degree allows students to earn an associate degree without having to complete a specific occupational or transfer program.

ASSOCIATE OF ARTS DEGREE Requirements:

1. Complete a minimum of 93 term hours of college transfer courses with a cumulative grade point average of 2.00.
2. Include in the program the following: English composition, 6 hours; physical education (unless excused by Academic Council), 5 terms; health, 2 hours; and 12 courses of at least 3 hours each for a total of at least 36 hours in Arts and Letters, Social Science and Science. At least 9 hours shall be taken in each of the three groups.
3. Attend at least two terms, including the last term (unless waived by Academic Council) and earn at least 24 credit hours at LCC.

ASSOCIATE OF SCIENCE DEGREE Requirements:

1. The Associate of Science Degree will be awarded those completing the required courses and credit hours prescribed by any structured occupational program of at least 93 term hours.
2. Attend at least two terms, including the last term (unless waived by the Academic Council), and earn at least 24 credit hours at LCC.
3. Earn a minimum 2.0 cumulative GPA.
4. Minor deviations from specific course requirements may be allowed for students who offer sufficient evidence of just cause and who have the approval of the Academic Council.
5. The structure of each occupational training program is to be published in the college catalog each year.
6. A maximum of 48 hours may be gained through relative educational and/or work experience.

ASSOCIATE OF GENERAL STUDIES DEGREE Requirements:

1. Complete a minimum of 93 term hours of vocational or college transfer courses with a cumulative grade point average of not less than 2.00.
2. Include in the program the following:
 - a. English, 6 credit hours to be chosen from: Com. Skills 1, 2, 3; Writing 111, 112, 113; Business English 1, 2, 3; Business Communications.
 - b. Health, 2 or 3 credit hours
 - c. P.E., 2 terms
 - d. Group Relations, 2 or 3 credit hours, to be chosen from: Self and Society; Orientation to College; Human Relations 1, 2; Career Analysis; Social Psychology; Human Development and Individual Differences*; Education Seminar.
 - e. Arts and Letters, 12 credit hours
 - f. Social Science, 12 credit hours
 - g. Math or Science, 12 credit hours
3. Complete above requirements plus courses of your choice to total 93 credits.
4. Attend at least two terms, including the last term (unless waived by Academic Council), and earn at least 24 credit hours at LCC.

* pending Oregon Board of Education approval

WEDNESDAY, November 10, 1971

FUNNY--THE MOST IMPORTANT THINGS
IN LIFE AREN'T THINGS.

EVENTS TODAY:

12 noon board room --LCC Political Mobilization Committee will sponsor films and discussion of Vietnam war.

7:30 p.m. COLLEGE BOARD MEETS, Adm. 201

THURSDAY

4 p.m. SPECIAL CLASSIFIED STAFF MEETING,
Adm. 201.



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"IF YOU DON'T DO IT--IT WON'T GET DONE!" This slogan of the United Appeal Drive hasn't received much response at LCC. The campaign winds up Nov. 19 and LCC still has a long way to go before reaching its \$3,100 goal.

Here's how LCC compares to other local educational institutions in percentage of goal reached:

LCC	27%
U of O	87%
Dist. 4J	87%
NWCC	76%
Bethel	108%

CONTRIBUTIONS may be made by check or cash or through payroll deductions. Staff may indicate on the pledge card if they wish deductions to be made during 1972 rather than in November and December. Monday, Nov. 15, is the deadline for authorizing deductions.

United Appeal contributions and pledge cards should be sent to the Development Office.

TWO CLASSIFIED OPENINGS: Secretary 1 and Secretary 2, Language Arts Dept. Contact John Howard, chairman, for interview.

STAFF MEETING SET: The first of three all-staff meetings scheduled for the year will be held Wednesday, Nov. 24, at 11:05. During that hour, classes are to be canceled to enable as many staff as possible to attend.

OPPOSITION VOICED: College Cabinet members yesterday reiterated their opposition to seeking a new tax base for the college during the May 23 primary election next year. Most said they favored a late March or early April budget election to seek operating funds beyond the six percent limitation.

PLAY TICKETS: Tickets are still available for "Lovers," the LCC fall theater production premiering Friday. Tickets may be purchased at the information desk in the administration building or in the cafeteria from noon to 1 p.m. All seating is reserved. The play will run Nov. 12, 13, 17, 18, 19 and 20. Tickets are \$1 for Wednesday and Thursday performances and \$1.50 for Fridays and Saturdays.

SCHOOLS TEST PARENT PAYOFF TO BOOST LEARNING

A financial incentive is being offered to parents and teachers in a new bonus plan--the first of its kind--to be tested in four cities this year. Whether students achieve more when their parents and teachers are rewarded will be determined under an \$870,000 "incentive" experiment of the U.S. Office of Education (USOE). The plan will be tested at the elementary level and will measure class improvement in reading and arithmetic. Parents will earn up to \$100 per child if the child's entire class makes significant gains. Teachers will be paid up to \$1,200 in bonuses for the year if their pupils make large strides in both arithmetic and reading.

Schools chosen for the experiment are located in low income areas and have roughly the same ethnic mix and number of students. In each school district two matching schools were selected, one to serve as an experimental school, the other as a control school working with the same materials but reaping no reward. To further test the incentive idea, all four experimental schools will use teacher bonuses, but only two of the experimental schools will use parent bonuses. Thus, USOE can tell whether more progress is made when both parents and teachers have a financial stake in the success of pupils. Schools in Oakland and San Antonio will participate in both the parent and teacher bonus program, while schools in Cincinnati and Jacksonville will limit their effort to the teacher bonus plan.

Students have been offered incentives before--in the quest for proven pupil performance--but this is the first incentive program for parents. Here's how it works: Pupils in all eight schools have been pretested to determine average class scores. At the end of the year they will be retested. If a class makes more progress than the average yearly growth for that grade level in that school, the teacher and parents of class members will be paid bonuses. For 1% to 9% of growth by the entire class above the expected average, the bonus to parents is \$12.50 for reading and an equal amount for arithmetic; it is \$150 for each subject for teachers. The bonus for each subject doubles with a gain of 10% to 19%, triples at 20% to 29% and peaks at 30% and above. For example, if Mary Smith's class beats its projected progress by 30% in reading, her parents will get \$50, her teacher \$600; and if her class makes the same extra progress in arithmetic, her parents will get another \$50 and her teacher another \$600. Testing, analysis and formal monitoring for the experiment is being done by Planar, Inc., under a \$251,438 USOE contract. Informal monitoring of classrooms and homes, as well as some management assistance, will be provided by Education Turnkey Systems, Inc., under a \$200,000 contract with USOE.

Parent bonuses stirred controversy at the local level when the experiment was proposed by USOE, but teacher bonuses were well received. The school board in Cincinnati voted against administering parent bonuses, agreeing only to the teacher bonuses previously approved by the Cincinnati Teachers Assn. San Antonio then stepped in to take Cincinnati's place for double testing of parent and teacher incentives. Parent bonuses encountered some opposition in Oakland, but were successfully defended by Oakland's trouble-shooting superintendent, Marcus Foster. He said the program might fail, "but we can learn from our failures. We know these kids can perform. We're trying to transform potential intelligence and make it operative."

► A new dimension in technology appeals to the young student through his sense of smell. A small "microencapsulated" strip of paper attached to the page of a book or to other teaching materials will release the aroma of pies, cakes, cookies, pine trees, hot chocolate and oranges with the scratch of a fingernail. Each strip, made by the 3M Co., contains half a million microfragrance bubbles per square inch, which when broken give off a particular scent. The process allows the child to scratch the paper over and over again and to learn through one of his neglected senses.

THURSDAY, November 11, 1971



Published for the staff of
Lane Community College
Send news items to
Erika Orchard, Ext. 224;
Administration Building

EVENTS TODAY

4 p.m. - Board room - Special Classified
Section meeting to discuss items
classified employees would like
to see included in the 1972-73
salary-fringe benefits package.

SPECIAL MEETING FOR FACULTY SET MONDAY: to discuss
items faculty members would like included
in the salary-fringe benefits negotiations
with the Board.

Date: Monday, Nov. 15, 4 p.m., For. 311

BOARD GIVES GO-AHEAD ON CONSTRUCTION PROJECTS

The LCC Board last night authorized the go-ahead on design plans for both the proposed music/auditorium building and the remodeling of the fourth floor and basement of the Center building. The Board also set May 23 as the tentative date for the 1972 budget election during the five-hour session.

Before voting 5-2 to move ahead with the building and remodeling projects, the Board heard opposition to the action from Language Arts professor Karen Lansdowne. She maintained that the schematic plans for space utilization on the fourth floor of the Center do not meet the needs of the department involved. These include Language Arts, Social Science, and Study Skills. She suggested that planning for the music/auditorium building be held up until schematics for the remodeling project are finalized to the satisfaction of the departments affected.

However, the three department chairmen involved--John Howard, Language Arts, Bill Beals, Social Science, and Howard Bird, Study Skills--each indicated they felt existing problems could be worked out and favored moving ahead with design plans for the Center remodeling.

Voting against proceeding with both design plans were Robert Ackerman and Richard Freeman. Ackerman said his no vote was in protest of the college's failure to expand its summer program and to its "unrealistic nine-month planning" which he said creates "a surplus of space" on campus in the summer. Freeman did not explain his dissenting vote.

TENTATIVE BUDGET ELECTION DATE SET

In setting May 23, state primary elections day, as the tentative date for the budget election, the Board rejected an alternate date of March 28 suggested by the administration. During a brief discussion of the type of measure to be voted on, no support was expressed for seeking a new tax base. Board members asked for further information on an administrative suggestion that the college

continued--

seek approval of a two-year serial levy for operating expenses instead of a one-year levy. Ackerman commented that he felt the public wants LCC to maintain "a constant tax rate. That's the only thing that has sold in the last two years."

IN OTHER MATTERS, THE BOARD:

*** Directed the president to obtain written clearance from the Office of Emergency Preparedness before implementing the 1971-72 salary schedule and making it retroactive to July 1 when the wage-price freeze is lifted this week.

*** Approved a two-year contract for President Schafer at a salary of \$29,500, effective July 1, 1971 in conformation with the wage-price freeze. Last year, he received \$27,500.

*** Heard Dr. Schafer outline a plan for reorganization of certain administrative responsibilities, including the appointment of counselor Jonathan West as an advisor on equal opportunities, working out of the president's office. He will "assist both students and staff to become more understanding and knowledgeable about the problems of minorities," the president said. West's appointment represents a shift in assignment from Student Services to the president's office, not the creation of a new position, Dr. Schafer added.

West also will be executive secretary of a new staff committee which will be assigned to study the status of minorities, disadvantaged, and women on campus.

Also included in the reorganizational plans is the creation of a Community Services Office to coordinate the present separate functions of Information-Publications, funding, alumni relations, and development. No director has been named yet.

In other changes outlined by the president, Business Manager Bill Watkins has been named classified personnel officer, responsible for the maintenance of records, personnel files, classification, and placement of classified employees.

THE FOLLOWING REMARKS WERE MADE BY BOARD CHAIRMAN CATHERINE LAURIS AT A JOINT MEETING OF THE SPPC AND THE BOARD LAST NIGHT DURING WHICH PROCEDURES FOR SALARY-FRinge BENEFITS NEGOTIATIONS WERE DISCUSSED.

MRS. LAURIS:

It is good that people with common interests do organize, both for professional improvement and for personal protection. Labor's long history clearly demonstrates that if you don't watch out for your own interests, no one else is going to; not very readily, anyway.

I think it is useful that you seek to improve your own working conditions, your future security, and your professional competence. I think paternalism is undesirable in a democratic society.

But this is the warning I want to sound. Don't let yourselves get trapped in the pattern of a typical labor union. I do not for one minute think that the relationships of an elected body of public servants and an appointed body of public servants can be compared, item for item, with the relationships of employer and employed in a profit-making venture.

We here, instructors, teachers, clerks, janitors, board members, and president all have a common cause--that of the advancement of knowledge and the education of young minds. We are not exploiting one another in order to take a profit; we are in education because we believe it benefits us as well as our society to push back the shadows of ignorance.

It makes sense that we should respect proper recompense for our work and that we should seek professional advancement and that we should assume reciprocal responsibilities. It does not make sense that we should equate ourselves with the buyers and sellers of the business world.

I'll be the first to admit that the reason for the labor unions moving into our realm is because those in a position to have done something about personnel policies in the educational field have been negligent for a long time. But now we are alerted to our responsibility and are undertaking to remedy matters through mutual exchange of ideas and requests. We'll set our own goals, unique to the special needs of educational interests.

I heard in Portland that the Teamsters' Union, of all possible things, is organizing educators on the East Coast and making plans to move in here also. I think that would be a great pity, because educational standards and responsibilities would be bound to fall by the wayside and the whole professional field would be reduced to a labor-management equation. I do not think it would be good for education or for those who serve it. But it will happen unless we mend our own fences; and I see us here tonight well on our way to doing that.

FRIDAY, November 12, 1971



Published for the staff of
Lane Community College
Send news items to
Erika Orchard, Ext. 224;
Administration Building

GENIUS IS ONE PERCENT INSPIRATION AND
NINETY-NINE PERCENT PERSPIRATION.
--Thomas Edison

PREMIERING tonight on the Forum Theater stage is "Lovers," the LCC fall production directed by Ed Ragozzino.

Set in Ireland, the Brian Friel play is billed as a funny-sad story of two young people. Special music for the production was written and arranged by Performing Arts instructor Nathan Cammack.

Curtain time is 8 p.m. A limited number of tickets are still available for opening night and may be purchased at the information desk in the administration building.

Following tonight's premier, the play will be presented Saturday, and Wednesday through Saturday next week. All seating is reserved. See Wendy at the information desk for tickets.

FACULTY MEMBERS are urged to attend a special meeting called by the SPPC Monday to discuss items instructors would like included in the salary-fringe benefits negotiations with the Board. The meeting is set for 4 p.m. Monday in For. 311.

BUDGET COMMITTEE APPOINTEE: Mrs. Mary Krenk, Eugene, was appointed to serve a second three-year term on the LCC Budget Committee by the Board Wednesday. One additional member is still to be named to replace Fred Mohr whose term has expired.

THE LATEST ENROLLMENT COUNT for fall term shows 5,510 students are enrolled in credit programs, compared to 5,800 last year. In addition, 3,396 persons are taking adult education classes. Last year's count was 3,674. Still to be added to the fall term enrollment are 512 persons taking credit and adult education classes through the Outreach program.

The FTE count stands at 1670, compared to 1597 last fall. The figure does not include adult education.

CLASS CANCELLATIONS: Classes will be cancelled only during the hour scheduled for the all-staff meeting Wednesday, Nov. 24 at 11:05 a.m., not for the entire day. Some confusion has arisen as a result of a memorandum circulated about the all-staff meeting schedule which said classes would be cancelled on those dates. Actually, classes will be cancelled only during the meeting hours.

This means, classes will not meet:

Wednesday, Nov. 24 - 11- 12 noon
Tuesday, Jan. 25 - 1-2 p.m.
Wednesday, April 19- 1-2 p.m.

LOOKING AHEAD TO HOLIDAYS: The college will be closed Nov. 26, the day following Thanksgiving. As a result of the salary-fringe benefits negotiations last year, this day will be a holiday for all classified staff as well as students and faculty.

REMINDER ON FALL TERM ENDING: Since the start of fall term classes was delayed a week, the term has been extended three days. All classes will continue to meet on their regular class schedules until Dec. 22. Final examinations are to be scheduled during regular class meetings.

TONIGHT AT 7:30: Watch Newscene, the weekly campus news program produced by LCC television broadcasting students.
PL 3-TV, Cable Channel 10.

TRYOUTS will be held Monday and Tuesday for the LCC production of Moliere's 17th century comedy-farce "The Miser." The show, to be directed by George Lauris, is scheduled to open Jan. 28.

"The Miser" has roles for eight men and six women. While those trying out should have read the play, it is not necessary to have anything prepared, Lauris said.

Tryouts will be held at 7:30 both nights in the Forum Theater. No previous experience is required.

SPECIAL EVENTS NEXT WEEK:

TUESDAY: Singer-composer Ric Masten performing in Forum 301 between 1-2:30 p.m. He also will be a special guest in John Klobas' sociology class from 2:30-4 p.m.

THURSDAY: Debate on French Pete -- Conservationists v. Lumber Industry. Sponsored by ASLCC and U of O. 9-11:30 a.m., gym foyer.

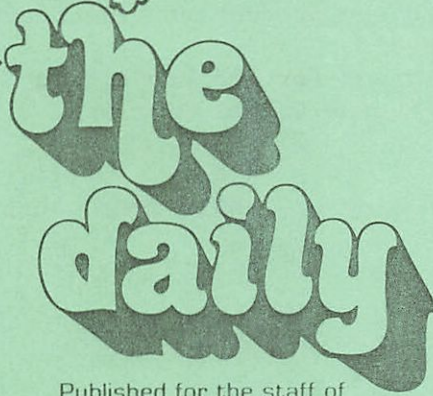
VISITOR COMMENDS STUDENTS: Oliver Sexsmith Crosby, bureau chief for the southern African republic in the U.S. Dept. of State, was guest of Paul Malm's International Relations students as well as other faculty and students Wednesday. At the conclusion of the question-answer session, Crosby expressed surprise at the depth and perceptiveness of the questions and the knowledge exhibited by the students, Malm said.

FOR SALE: Electric hair curler. \$10. Like new. Also ping-pong table. \$15.
Call Vera Tanning, Ext 266 or 689-0789 evenings.

FOR SALE: Norwegian elkhound pup. 6 wks old. Purebred -- black and gray; \$60.
Named Howard. Call Bill Mansell, Ext. 311.

MONDAY, November 15, 1971

A MAN IS RICH IN PROPORTION TO THE
NUMBER OF THINGS WHICH HE CAN AFFORD
TO LET ALONE.
--Henry David Thoreau



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Lane Community College
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Erika Orchard, Ext. 224;
Administration Building

EVENTS TODAY

4 p.m. Special meeting of faculty to
propose negotiable items to
be included in salary-fringe
benefits talks with the Board.
Forum 311

7:30 p.m. Tryouts for "The Miser" - For 301.

TUESDAY

1 p.m. Poet-singer Ric Masten performing
in free concert - For. 301
2 p.m. Health insurance agent here-Business
manager's office.
3 p.m. College cabinet meets
7:30 p.m. Tryouts for "The Miser" - For. 301.

FREE CONCERT: Ric Masten, a poet who reads and sings his works to original music, will present a free afternoon concert at LCC Tuesday. His appearance, set for 1 p.m. in Forum 301, is being sponsored by the Associated Students.

Masten's poems and music are based on his experiences traveling across the United States and touch on such contemporary themes as racism, war, and ecology. He has performed on college campuses across the country as well as before churches and grade school audiences. His current tour is being sponsored by the Unitarian Universalist Assoc. and the Billings Lectureship.

Masten, 42, is from Big Sur, California, and has recorded five albums featuring his original works.

In addition to his public concert, Masten will be meeting with John Klobas' sociology class from 2:30-4 p.m. in Health 102-103.

DEDUCTION DEADLINE: Today is the deadline for returning pledge cards authorizing payroll deductions for United Appeal. Staff may indicate on the pledge card if they wish deductions to be made during 1972 rather than in November and December. This is the final week of the United Appeal campaign and LCC has reached 57% of its \$3,100 goal. Cash contributions will be accepted through Friday. Send pledge cards and contributions to the Development Office.

THE 1971-72 BUDGET DOCUMENTS ARE READY. Copies may be picked up from Carol Beckley in the business manager's office.

NEWSCENE ON DIAL RETRIEVAL: Beginning this week, Newscene, the weekly campus news program produced by television broadcasting majors, will be available for viewing through dial retrieval. Today through Friday, the Nov. 12 program may be seen through the retrieval system, Mass Communications instructor Mike Hopkinson reports.

Hopkinson expressed his thanks to staff and students who have suggested story ideas for the program and asked that anyone with news or feature tips call him at Ext. 394.

CHILDREN'S THEATER TRYOUTS: Auditions for adult performers for the second Children's Theater production will be held Wednesday at 7:30 p.m. in the basement of the Center building. Director Lou Salerni has announced the production will feature a "potpourri of children's stories, mime, and music."

No prepared audition material is necessary to try out for the production which will play for an audience of children in the Eugene School District.

CLASSIFIED STAFF who have paid their section dues should pick up their membership cards from Judy Piercy, Office of Instruction.

FROM \$99,529 to \$650--A BARGAIN BUY FOR MECHANICS

Within the next month, LCC will be receiving a package 28 feet long, nine feet wide, eight feet tall, and weighing 4,100 pounds. Originally valued at \$99,529, the college will pay about \$650 for it.

A bargain? Mechanics Chairman Mel Gaskill thinks so. The package will contain a single engine Beaver aircraft, the type flown by Alaskan bush pilots.

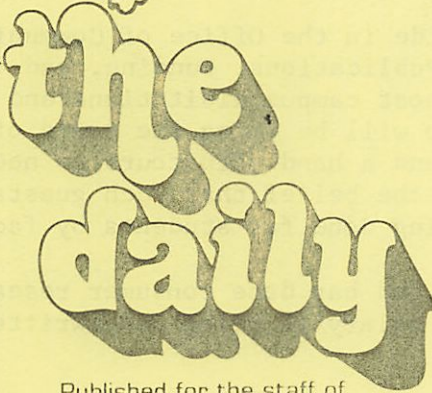
LCC is acquiring the plane through army surplus, not for flying but instead to be torn apart and repaired hundreds of times by students training to be airplane mechanics. Finding planes for this purpose is a problem, Gaskill explained, both because of the high cost of purchasing one and the fact that after it has been torn apart a number of times, it wears out and no longer is useful for instruction.

That's why he considers the purchase of this \$99,529 aircraft at \$650 not only a bargain but an important gift to his department.

TUESDAY, November 16, 1971

BY WORKING FAITHFULLY EIGHT HOURS A DAY,
YOU MAY EVENTUALLY GET TO BE A BOSS
AND WORK TWELVE HOURS A DAY.

--Robert Frost



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Lane Community College

Send news items to
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Administration Building

EVENTS TODAY

- 1 p.m. POET-SINGER RIC MASTEN performing
in free concert - Forum 301.
- 2 p.m. Health insurance agent Archie Zarewski
available to answer insurance questions-
business manager's office
- 3 p.m. COLLEGE CABINET meets, board room
- 7:30 p.m. TRYOUTS for "The Miser" Forum 301

CABINET MEETING: Scheduled for discussion at today's 3 p.m. Cabinet meeting are: off-campus use of media, the budget calendar, agenda items for the December Board meetings, and follow-up on Board requests.

AFTERNOON CONCERT: Poet-songwriter Ric Masten will be performing his works on campus this afternoon during a free concert at 1 p.m. in Forum 301. Masten, 42, lives in Big Sur, Calif., and is currently on a nation-wide tour of campuses and churches. The tour is being sponsored by the Unitairan Universalist Assn. In addition to his public appearance, he will be meeting with several LCC classes during the day.

HOUSING PROJECT MOVING AGAIN: After being stalled because of site selection problems, the LCC student housing project is once again moving ahead.

The apartment complex, to be built by Adult Student Housing, Inc (ASH) at no cost to LCC, will be located on a site south of Hayden Bridge Way, west of Laura Street and north of "Q" Street and Interstate 105. It is scheduled for completion by fall term, 1972.

ASH received a \$1.9 million loan from the Department of Housing and Urban Development (HUD) to finance construction of the complex. It is to include 46 one-bedroom apartments, 88 two-bedroom, and 16 three-bedroom. The bid opening for the project will be held Dec. 3 in Portland.

In addition to being financed by ASH, the housing project also will be administered through the corporation. ASH officials will be consulting with LCC student body officials in setting up guidelines for determining which students will have priority consideration for the new housing.

Both single and married students will be eligible to rent housing in the new project. Plans are tentatively to give some priority to low-income students, however.

GALLERY EXHIBIT: A glass blowing exhibit is currently on display in the gallery of the Art & Applied Design Dept. The exhibit features the works of David Furman, a University of Washington graduate student in Fine Arts. Some of the items are being offered for sale.

Gallery hours are 8 a.m.- 5 p.m. weekdays and evenings from 7-10 Monday through Thursday.

NEW STAFF MEMBER WELCOMED: Anne Stewart is the new aide in the Office of Community Services (formerly the offices of Information & Publications, Funding, and Development). Her assignment is to promote and host campus visitations and tours. As tour guide, she succeeds Gina Ing, who will be doing the Board of Education secretarial work while continuing to lend a hand with tours as needed.

Mrs. Stewart is to emphasize adult visits, in the belief that such guests will appreciate LCC more if they see the work being done for students by faculty and staff.

Mrs. Stewart is a graduate of Duke University and has done consumer research and public contact work for Proctor and Gamble. Her salary is being underwritten through an Emergency Employment Act grant.

FACULTY DEVELOPMENT INSTITUTE: Information about the 1972 Institute for Junior College Faculty Development sponsored by Texas Tech University is posted on the second floor, administration, bulletin board.

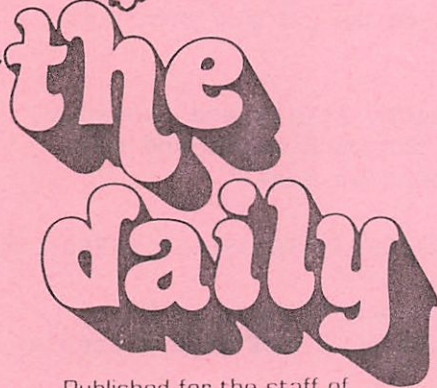
TICKETS FOR "LOVERS": Tickets for the final four performances (Wednesday through Saturday) of "Lovers" are on sale at the administration building information desk.

Survey Reveals Reading Shortcomings

Twenty-one million Americans age 16 and over are such poor readers that they cannot understand a classified ad. A survey, conducted for the National Reading Council by Louis Harris and Associates, found that 24% of those tested with incomes under \$5,000 were unable to read. About 16% of the 16-year-olds have severe reading problems, the survey said.

THURSDAY, November 18, 1971

KEEP YOUR EYES WIDE OPEN BEFORE
MARRIAGE, AND HALF SHUT AFTERWARDS.
---Ben Franklin



the daily

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Administration Building

EVENTS TODAY

- 9:30 a.m. DEBATE: "French Pete -- Log It
or Leave It?" Adm. 202
- 12 noon STAGE BAND PERFORMING in food services
area
- 1:30 p.m. INSTRUCTIONAL COUNCIL meets - Adm. 202
- 4 p.m. CLASSIFIED STAFF MEETING - Adm. 202
- 8 p.m. "Lovers" Forum Theatre

CLASSIFIED STAFF MEMBERS are urged to attend a special meeting today at 4 p.m.
in the board room to discuss items **for inclusion in the staff**
salary-fringe benefits package to be negotiated with the Board.

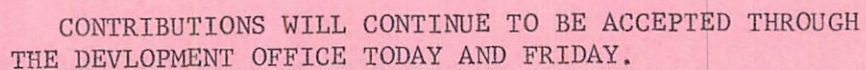
NOON ENTERTAINMENT: The 25-piece LCC stage band directed by Performing Arts
instructor Gene Aitken will be playing in the food services area at noon
today.

FRENCH PETE DEBATE: This morning's "French Pete Debate" (9:30 in Adm. 202)
is being presented on campus by the U of O Student Outdoor Program in
conjunction with its day-long "community happening." Sponsors say its purpose is to show
support for keeping the French Pete Creek Valley in eastern Lane County
free of roads and logging, and for keeping pumice mining out of Rock
Mesa in the Three Sisters wilderness.

The morning debate, "French Pete -- Log It or Leave It?" will feature Dave
Burwell, forester for the Rosboro Lumber Co., Springfield, and Brock Evans,
Pacific Northwest representative for the Sierra Club.

TASK FORCE ON SUMMER SESSION: A task force of staff members will be formed in
the near future to study ways of promoting summer school enrollment. Administrative
Assistant Bert Dotson told the Cabinet this week that the study group is being
organized in response to Board member Robert Ackerman's repeated urging that
the summer session be expanded to insure year-around utilization of LCC facilities.

PROCEDURES FOR DEPARTMENTAL budget planning will be outlined during a special
Instructional Council meeting to be called within the next few weeks, according
to Business Manager Bill Watkins. The initial 1972-73 operating budget is
scheduled to be ready for review by the citizens budget committee in mid-February.





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Lane Community College

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FRIDAY, November 19, 1971

EVENTS TODAY

- 10-11 a.m.
and 1-2 p.m. JOHN ADAMS, poet and contemporary
guitarist, performing in
Adm. 202.
- 11-12 noon CASEY AND MARCE FAST performing
contemporary Christian songs,
Forum 301.
- 8 p.m. FORUM THEATRE STAGE: "Lovers"
- 7:30p.m. Newscene - PL 3-TV, channel 10.

ALL TIME SHEETS are due in the business office TODAY in order to be processed
with the November payroll.

IMPORTANT STAFF MEETINGS NEXT WEEK:

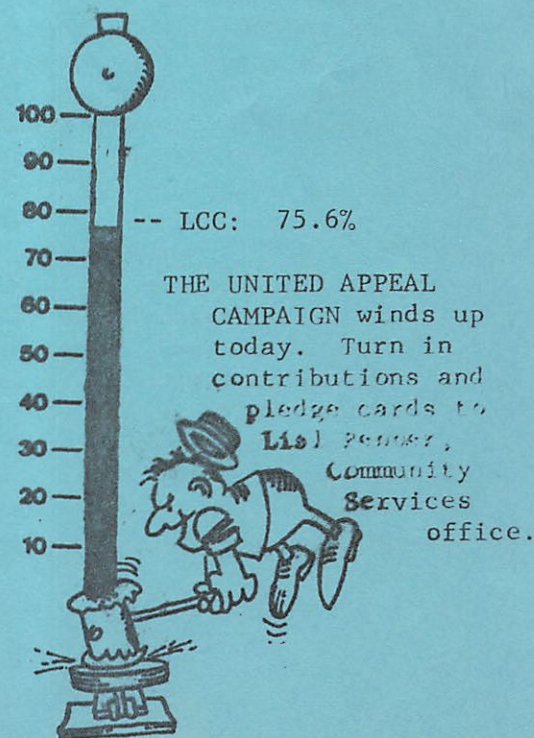
- ** MONDAY - 12 noon Faculty Section, For. 301
To continue SPPC discussion
- ** TUESDAY - 2 p.m. Administrative Section, Adm. 202
To provide input for salary-fringe
benefit negotiations
- ** WEDNESDAY - 11 a.m. - All-Staff Meeting, For. 301
Classes to be cancelled during
this hour.

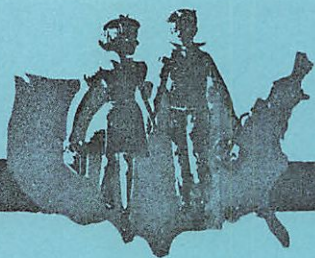
CONFERENCE ROOM AVAILABLE: Room 420 of the Center,
formerly a staff-student lounge, has been
designated as a conference room (capacity 20).
Scheduling should be done through Wendy at
the administration building information desk.

The change was approved by the Cabinet this
week after learning that the room is seldom
used as a lounge.

BAKE SALE TO BOOST PLAYGROUND PROJECT: Students
in the Outdoor Activities for Children
class will be attempting to raise funds
for a "creative playground" project during
a bake sale set for Tuesday from 10 - 2 p.m.
in the second floor foyer of the Center.

The students hope to develop a second
playground area for the Child Development
Center on a plot made available to them
behind the Health & P.E. building.





EDUCATION U.S.A.

The weekly newsletter on education affairs published by National School Public Relations Association

Washington, D.C. • November 15, 1971

HISTORIC STUDY SEEKS OVERHAUL OF FINANCING

"The most comprehensive study of school finance ever undertaken" echoes recent court decisions: states must give schools more money and distribute it more equitably. The study, a result of the four-year, \$2 million National Educational Finance Project (NEFP), documents inequities within and between states where wealthy districts have as much as 10 times more resources per pupil than poor districts. The study's findings and solutions were presented at a Washington, D.C., conference by project director R. L. Johns and his associates. Their message: states should take the initiative and move toward more equitable state funding with their own plans before being forced to do so by the courts. The problem: to decide "how much equity is equity" and to maintain essential, larger expenditures on students with special problems. Richard Rossmiller of the U. of Wisconsin said the court decisions in California and Minnesota have not set forth any criteria for judging these issues.

NEFP has some answers and guidelines for states to follow. NEFP has analyzed 19 state finance plans from which states may choose according "to your value systems and priorities," Johns said. And NEFP has come to some general conclusions, such as: funding programs become more equitable as a state's share of educational costs increases. If a state puts up only 25% of the costs, it can't do much to equalize funding no matter how good the formula, Johns said. On the other hand, as a state's share passes 90%, state funding will have an equalizing effect "no matter what model you use," he said. To handle the problem of spending more money on special students, NEFP endorses the widely used "weighted pupil" technique. For example, a regular elementary student is assigned the weight of "1." If twice as much should be spent on compensatory education, these students are assigned the weight of "2."

NEFP concludes that states should pay 55% to 60% of the cost of education. The federal government should provide 22% or "preferably, 30%," the study says. And local taxes should account for no more than 10% to 15%. Concerning the federal role, NEFP recommends eliminating categorical aids which it says have "produced confusion and instability." Instead, NEFP would consolidate categorical aids into block grants in six areas: vocational education, research, school food service, the handicapped, compensatory education and impacted aid. Another NEFP recommendation will hit like a bombshell in some areas. The study calls for "stepping up the consolidation of inefficient school districts." It contends that at least 80% of the nation's 18,000 school districts are too small to provide even minimal programs economically.

NEFP's massive five-volume study raises many questions and concerns. Major ones are fear of loss of local control and the seemingly impossible chore of "getting the federal government to live up to its responsibilities without calling all the shots," says Exec. Secy. Byron Hansford of the Council of Chief State School Officers. But the biggest problem is how to force change, how to keep NEFP from becoming just another study. Hansford has called on the states to provide the necessary leadership. Project member William McLure of U. of Illinois says the study must be "picked up and pursued" by local communities. NEFP will be trying to promote the study itself through five regional conferences. NEFP is also disseminating information on the project through its office at 1212 S.W. Fifth Ave., Gainesville, Fla. 32601.

MONDAY, November 22, 1971

THE SAFEST WAY TO DOUBLE YOUR MONEY
IS TO FOLD IT OVER ONCE AND PUT IT IN
YOUR POCKET.

--Frank Hubbard



Published for the staff of
Lane Community College
Send news items to
Erika Orchard, Ext. 224;
Administration Building

EVENTS TODAY

12 noon FACULTY SECTION meets to continue
SPPC discussion - For.301.

12 noon- FREE FILMS - Apr. 222

3 p.m. "Hunger in America" (CBS documentary)
"79 Spring Times" biography of Ho
Chi Minh

Sponsored by LCC Political Mobilization
Committee.

TUESDAY

10 a.m. - 2 p.m. Student Bake Sale, Center foyer
2 p.m. Administrative Section meeting,
Adm. 202

4 p.m. Social Committee meeting to
make final plans for staff
Christmas party, Adm. 202.

NEWSCENE ON DIAL RETRIEVAL: Last
Friday's segment of Newscene may
be viewed through dial retrieval
all week.

STAFF MEETING WEDNESDAY: Classes will be cancelled from 11 a.m.- 12 noon Wednesday
to allow as many staff members as possible to attend the all-staff meeting in
Forum 301. The agenda is to be announced today.

LAST CALL FOR SPEAKERS' BUREAU: Notify Information & Publications no later than
Wednesday if you wish to participate and haven't yet made your interest known.

CHRISTMAS PARTY: Tickets will be on sale Wednesday for the Staff Christmas Party
planned for Dec. 10, 7p.m.-1a.m. at the Country Squire. Tickets are \$5.50
per person. Guests are welcome.

QUESTIONS TO BE ASKED during a special question-answer session at Wednesday's all-staff
meeting should be written on the form sent each staff member by the Public Relations
Advisory Committee last week and returned to Phil Robley TODAY.

RICHARD LILLIE, Inhalation Therapy instructor, has received notice that he passed the
national examination for inhalation therapist and is now one of 1,500 registered
inhalation therapist in the United States. Lillie received his training at Quinnipiac
College in Hamden, Conn., and worked at Sacred Heart Hospital before accepting a
teaching position at Lane last year.

LCC's two-year Inhalation Therapy program is the only accredited one in Oregon and
trains persons to assist physicians and nurses in the treatment of patients with
respiratory diseases.

FOR SALE: Exer-Genie Exerciser. Contact Mark Rocchio, 747-6487 after 6 p.m.



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WHERE ALL THINK ALIKE, NO ONE THINKS VERY MUCH.
--Walter Lippman

EVENTS TODAY

- 10a.m. - 2 p.m. Student Bake Sale, Center foyer
- 2 p.m. Administrative Section meeting,
Adm. 202
- 3 p.m. College Cabinet meets, Adm. 202
- 4 p.m. Social Committee meeting, 2nd floor,
administration
- 4 p.m. Bookstore Commission, Electronics
conference room

WEDNESDAY: 11-12 noon ALL-STAFF MEETING Forum 301
All classes canceled during this hour.

COMMITTEE ON STUDENT-STAFF COMMUNICATION FORMING: Custodian Bob Stewart is organizing a student-staff committee to work on ways to improve communication between students and the college staff. The committee is an outgrowth of a discussion of campus communication at the recent OCCA classified workshop, he said. Similar student-staff committees are being formed at other Oregon community colleges.

Staff and students interested in working on the committee should send a note to Stewart through campus mail. An organizational meeting will be announced soon.

CABINET AGENDA: Among topics scheduled for discussion at today's Cabinet meeting (3 p.m., Adm. 202) are off-campus use of media, campus telephones, use of teacher aids and/or tutors, and classroom visitations by administrators.

Also scheduled are reports on the latest state FTE allocations and a December visit on campus by state vocational directors.

ALL-STAFF MEETING AGENDA: A chance to quiz the administration about matters concerning the faculty and staff will be given during a question-answer session at tomorrow's all staff meeting (11a.m., For.301). Also on the agenda are a progress report from SPPC Chairman Jim Snow and an explanation of plans for an affirmative action program by Jon West, recently named advisor on equal opportunities at LCC. Other speakers at the meeting will be Dr. Schafer and Staff Association President Jim Snow, who will discuss the role of the Association at the college.

LCC STAFF CONTRIBUTED a total of \$2503.50 during the campus United Appeal campaign as the college reached 80 percent of its campaign goal (\$3100)

THE 1971-72 CAMPUS TELEPHONE DIRECTORY is due off the press sometime this week.

A TOTAL OF 311 LCC employees are listed as dues-paying members of the Staff Association this year, treasurer Jim Evans reports. The breakdown by section is:

Administrative:	22
Classified	145
Faculty	144
	<u>311</u>

Of this total, 165 members joined the Oregon Community College Association(OCCA) The Staff Association has a total of \$2,269 in its bank account

BAKE SALE TO BENEFIT "CREATIVE PLAYGROUND"

What started out as a class assignment is turning into an enthusiastic project to build a "creative" playground" for children at LCC.

Members of a class in Outdoor Activities for Children this fall have been drawing plans for play equipment and talking about activities appropriate for youngsters outdoors

But instead of abandoning their class project at the end of the unit, they've decided to take the next step and create something for the youngsters in the Child Development Center College officials have given them permission to use a plot of land behind the Health & P.E. building, and the class today is sponsoring a bake sale on campus to raise money for paint, nails, and other materials.

Their goal is to build and paint wooden climbers and other play equipment they say will be "safe, educational and far-out" and to have the playground ready for the youngsters to enjoy next spring.

NOTICE TO CORRESPONDENTS

No notis will be took of letters what haint got no postage stamp into them.

Write only on one side of the manuscript and don't write much onto that.

Don't send a manuscript unless you can read it yourself after it gets dry.

We pay, all the way up the hill, from ten cents to one dollar for contributions, according to heft.

Settlement made promptly at the end of the next ensuing year.

The highest market prices pade for awful raleroad smashes and elopements with another man's wife.

Your remarks might possibly lead one more man to think as you do, and we don't want our columns held responsible for increasing the number bf phools.

The world has already got more phools than there is any need of. (Quoted in Montana's first newspaper, the Virginia City Montana Post, June 1, 1867. Reprinted from Montana Journalism Review)



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A THANKSGIVING THOUGHT

Once upon a time I planned to be
An artist of celebrity.
A song I thought to write one day,
And all the world would homage pay.
I longed to write a noted book,
But what I did was--learn to cook.
For life with simple tasks is filled,
And I have done, not what I willed,
Yet when I see boys' hungry eyes
I'm glad I make good apple pies!
--author unknown

EVENTS TODAY

11 a.m. ALL-STAFF MEETING - Forum 301
Classes will be cancelled during
this hour.
12 noon ANNUAL TURKEY RUN

STAFF MEETING: The president and other administrators will be responding to questions submitted by staff members at today's all-staff meeting. Also on the agenda are a progress report from SPPC Chairman Jim Snow, an explanation of plans for an affirmative action program by Jon West, and remarks from Dr. Schafer and Staff Association President Jim Ellison.

CLASSROOM VISITATIONS by administrators are being encouraged by the president. In a memorandum to College Cabinet members, Dr. Schafer said he feels "administrators need to obtain some first-hand knowledge of our instructional program" and that he hopes they will "make a sincere attempt to drop in on a classroom from time to time to observe some of the excellent things that are happening in many of them."

The president noted at yesterday's Cabinet meeting that arrangements should be made with an instructor before visiting his class.

TURKEY RUN COMPETITORS will be underway at noon today, the women running a 1½ mile course and the men covering 2½ miles. Prizes will be awarded in three divisions to competitors who most accurately predict how long it will take them to run the course. Maps of the course are posted in the Health & Physical Education Dept. office.

COMING UP NEXT WEEK:

Dec. 1 MECHANICS DEPARTMENT OPEN HOUSE - 9 a.m. - 8 p.m.

PANEL DISCUSSION ON STUDENT HEALTH SERVICE 12-1p.m. Center Foyer
Board chairman Catherine Lauris will be among participants
in a discussion of services offered and problems facing the
student health facility

continued--

COMING UP NEXT WEEK, cont.

Dec. 2 INFORMAL PROGRAM ON BLACK STUDENTS (see below) 3:30 p.m. For. 309.

Dec. 3 VOCATIONAL EDUCATION DIRECTORS from throughout the United States will be visiting LCC to see "a typical Oregon Community College." Their tour is planned in conjunction with the American Vocational Association convention to be held in Portland Dec. 4-8.

INFORMAL PROGRAM ON BLACK STUDENTS: A tape entitled "The Black Dialect" and an informal discussion about teaching Black students will be presented by several interested staff members Thursday, Dec. 2. The session will begin at 3:30 p.m. in Forum 309, according to Jan Brandstrom, one of the organizers. All interested staff are invited.

The one-hour tape was produced by Pacific Northwest Bell for use in staff training, she said. It will be followed by a discussion led by Bill Powell, Ethnic Studies coordinator, and Language Arts instructor Marilyn Waniek.

The tape is also available through dial retrieval for those who may wish to listen to it at another time.

STAFF MEMBERSHIP CARDS: Classified Section secretary Judy Piercy will be handing out Staff Association membership cards to dues-paying section members at the door of today's staff meeting. Those who haven't received their cards should see Judy at that time.

THE CLASSIFIED SECTION OFFICERS would like to thank all section members who paid their dues this year and especially to Courier JERRY SIROIS for his one-man campaign to encourage the payment of dues.

MATH INSTRUCTOR JOHN LOUGHLIN has been named chairman of the newly-formed Oregon Council for Computer Education. The state-wide group of educators, data processors, and others interested in computer education will be concerned with coordinating educational planning for computer instruction in classrooms from the elementary through college levels.

Loughlin was named to head the group at a recent organizational meeting held on campus.

FOR LEASE: Attractive 2-bedroom home. Garage, fireplace Carpeted, refrigerator, range, dishwasher. Beautiful view. Close to LCC (3417 Onyx Place). \$185/mo. Contact Casey Fast, Ext. 386, or evenings at 343-7048. Available around Christmas.

MONDAY, November 29, 1971



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Lane Community College
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Erika Orchard, Ext. 224;
Administration Building

MECHANICS DEPT. TO HOST VISITORS: Mechanics Dept. faculty and students will host an Open House for the public Wednesday from 9 a.m. to 8 p.m.

Classes and laboratory sessions will be conducted as usual, allowing visitors to see the normal operation of the department's instructional program. In addition, students and faculty will be available to conduct tours of the various sections of the department and to explain the seven training programs offered.

COMMITTEE ON STUDENT-STAFF COMMUNICATION: Custodian BOB STEWART is organizing a student-staff committee to work on ways to improve communication between students and the college staff. Anyone interested in being a member should send a note to Stewart through campus mail. An organizational meeting will be held soon.

STUDENT BODY ELECTIONS are being conducted on campus today and Tuesday to fill a number of seats in the Student Senate.

ENGINEERING REVIEW COURSE: Beginning Wednesday is an adult education review course for engineers preparing for the engineer-in-training examination to be given in the spring. The 16-week class will meet from 7-10 p.m. Wednesdays in room 202 Industrial Technology. Tuition is \$19 and may be paid when registering at the first class session.

APPRENTICESHIP EVALUATION: An evaluation study of apprenticeship related training in Oregon conducted by Teaching Research has been presented to the Oregon Board of Education. The intent of the investigation was to identify the strengths and weaknesses of the related training portion of the apprentice program so that improvements can be made.

IN CASE YOU MISSED IT: An interesting story about Danny, the 15 year-old adopted son of LCC Board member Stephen Reid, was featured in Sunday's Emerald Empire Magazine (Eugene Register Guard).

The Night Before

Tis the night before pay day and all through my jeans, I've hunted in vain for the ways and the means. Not a quarter is stirring, not even a bit; the greenbacks have left me, the pennies have quit.

Forward, turn forward, O time in thy flight, and make it tomorrow just for tonight.

--from "The Art of Living Successfully"





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Administration Building

TUESDAY, November ³⁰~~29~~, 1971

CHEMISERATION

From risk, as women's fashions change,
No lady can escape;
For destiny which shapes her ends
May also end her shape.

--Paul Armstrong

EVENTS TODAY

- | | |
|----------------|--|
| 10a.m. - 8p.m. | STUDENT SENATE election
Polling places: gym lobby,
Center, first and second floors |
| 3 p.m. | COLLEGE CABINET meets, Adm. 202 |
| 4 p.m. | MEDIA COMMISSION meeting, For. 104 |

PHONE BILL SKYROCKETING: Unless a drastic decrease occurs in the number of long distance calls made by college personnel, it appears that the telephone budget, with the exception of service charges, will be expended by early February, Bill Cox, College Facilities director, cautioned yesterday.

If this happens, long distance calls made from then on will be charged to the departments from which they originate, he said.

Cox added that an instructional Council committee is studying possible solutions to the problem and will make its recommendations at the next Council meeting. Committee members are Jack Kreitz, John Jacobs, Ken Hills, and Bill Cox.

STUDENT SENATE ELECTIONS, scheduled to begin yesterday, were postponed until today and tomorrow. Three polling places will be open from 10 a.m. to 8 p.m. both days: the gym lobby, and in the Center building, first and second floors.

CLASSIFIED OPENING: Clerk 2, Adult Education. Work hours: 1:30-10 p.m. Contact Virginia Roles, Ext. 323.

COMING UP WEDNESDAY:

- | | |
|--------------|---|
| 9a.m. - 8p.m | MECHANICS DEPT. OPEN HOUSE |
| 12 noon | PANEL DISCUSSION ON STUDENT HEALTH SERVICE - joining student panelists will be Board Chairman Catherine Lauris, Dr. Schafer, and Ellene Goldsmith and Dr. Elkind of the health service staff.
- Center Bldg. concourse |
| 4 p.m. | CLASSIFIED SECTION meets -the adoption of section by-laws and several information items are on the agenda. |

YOU'RE INVITED...

TICKETS are on sale at the administration information desk for the Staff Christmas Party planned for Friday, Dec. 10, at the Country Squire.

Tickets are \$5.50 for the evening of dining and dancing. Guests welcome.

WATKINS REPLIES TO STAFF QUESTIONS

(EDITOR'S NOTE: A number of questions submitted by staff to be answered at the Nov. 24 all-staff meeting were not answered because time ran out. During the next few days, The Daily will print these questions and responses from the administrators who were to answer them at the meeting. The following questions were directed to Bill Watkins.)

QUESTION: WHAT ARE THE PROCEDURES FOR DEPARTMENTAL BUDGET PLANNING WHICH ARE BEING CONSIDERED THIS YEAR? JUST HOW MUCH CONTROL WILL THE DEPARTMENTS HAVE OVER THE ALLOCATIONS OF FUNDS?

WATKINS: Preparation of the 1972-73 budget has been discussed with the deans and will soon be presented to the department chairmen. The most significant aspect of next year's budget will be the use of a "departmental profile" in conjunction with predicting the spread of students within departments based upon the two years of history we now have.

The budgeting model is controlled by a departmental profile which describes each department. The profile is divided into three basic areas: (1) personnel data; (2) expense data; (3) section data. These parameters constitute a profile of the operation of each of the departments on campus. The profile of all of the departments on campus comprise a model of the way that LCC engages in the educational process. The key element in the operation of this model is to be certain that the departmental profile accurately portrays the operating philosophy and practice of each department. This can be measured by examining our present operation and tempering this with what has happened in the past and what should happen to maintain a pedagogically sound operation.

Once this has been done, the conversion of these parameters of section size, instructor load, etc., to dollars for budgetary purposes becomes a purely mechanical process. Each item in the profile is established with a base value, but it can be altered for any run of the model. The effect of the alterations in the profile will be reflected in the output of the model which is a sample departmental budget that itemizes the resources required to serve a specified number of FTE students.

QUESTION: WHY DOES THE SCHOOL REFUSE TO ISSUE DRAW CHECKS TO THE WHOLE STAFF AS A MATTER OF POLICY?

WATKINS: No policy exists which prohibits all staff from drawing checks. The policy is simply one of a normal pay day on the last working day of the month with early draws or special checks restricted to real emergencies.

QUESTION: IS THE COLLEGE INVESTIGATING THE POSSIBILITY OF SUBLETTING SOME OF ITS SERVICES, SUCH AS THE BOOKSTORE, PAYROLL, CUSTODIAL SERVICES, SECURITY, ETC., TO PRIVATE BUSINESS AND INDUSTRY? IF NOT, WHY?

WATKINS: The subcontracting of services such as payroll, maintenance, custodians, security, etc., are investigated periodically (the most recently, last year) but to date have been found to be more expensive than having our own full-time staff people. Without exception, the purchase of these services from an outside concern runs higher in that you are not only paying for the employees' wages, supplies, etc., but the overhead attendant with the operation plus the profit required by the owner of the service agency.

QUESTION: ISN'T IT AGAINST POLICY TO HAVE A SECRETARIAL OR CLERK POSITION OPEN AND NOT "ADVERTISE" IT BEFORE FILLING THE POSITION? WASN'T THIS THE CASE IN BOTH MARSTON MORGAN AND DR. LAGRANDEUR'S OFFICES? IT WAS ALL SO HUSH-HUSH UNTIL AFTER THE POSITIONS WERE FILLED. IF THE ADMINISTRATORS ARE REALLY INTERESTED IN HAVING GOOD INTER-CAMPUS RELATIONS, THEY TOO WILL ABIDE BY THE RULES OF THE COLLEGE. WHAT EXCUSES CAN YOU GIVE FOR NOT USING THE DAILY AS A MEANS OF COMMUNICATION?

WATKINS: On Nov. 9, the business manager was given the responsibility of administering all paperwork for classified personnel. One of these responsibilities is the placement of any clerical openings in The Daily. There have been two openings since that date and both have been announced in The Daily.