

Administration Building

EDUCATION IS THE ABILITY TO LISTEN TO ALMOST ANYTHING
WITHOUT LOSING YOUR TEMPER OR YOUR SELF-CONFIDENCE.
--Robert Frost

EVENTS TODAY

8-10 a.m. Planning Model discussion session, library conference room

11:30 p.m. MOVIE: W.C. Fields flicks, For. 309. sponsored by Student Senate. 40 min.

2-3:30 p.m. Planning Model discussion session, library conference room

3 p.m. College Cabinet meets, Adm. 202 4 p.m. Curriculum Committee, Cen. 124

5 p.m. "STAFF STUFFERS" try for four in a row after winning 47-40 last Tuesday, south

7 p.m. BASKETBALL: LCC vs. SWOCC, here

THE LEGISLATIVE EMERGENCY BOARD Friday authorized the Educational Coordinating Council(ECC) to continue the special grant program for improvement of undergraduate instruction in 1972-73 and allocated \$375,000 for this purpose.

Instructors interested in applying for a grant should begin drafting proposals immediately. Priority is to be given projects involving the development of individualized instructional materials.

More information will be coming soom from the ECC and may also be obtained from funding specialist Dick Eymann.

THE SECOND of two budget information meetings between the LCC Board and representatives of program advisory committees will be held Wednesday at 8 p.m. in Adm. 202. These informal sessions are intended to give advisory committees an opportunity to discuss specific concerns about the vocational-technical programs they advise, enrollment projections, and budget needs for the coming year. The first was held last Wednesday. They also give Board members an opportunity to request further information about budget items that will be considered during the 1972-73 budget meetings beginning Feb. 16.

Wednesday's Board-advisory committees session will include representatives from law enforcement, fire prevention technology, business management, secretarial, clerical assessment, broadcasting, flight technology, appliance & refrigeration repair, electronics service technician, electronics engineer technician, data processing, piano tuning & repair, early childhood education, nursing, and the evening program.

THE SECOND DAY OF in-depth discussions of the proposed "Planning Model for LCC" will include one session from 8-10 a.m. and another from 2-4 p.m. Wednesday in the library conference room. Scheduled to meet from 8-10 a.m. are representatives (2 each) from language arts, science, business, industrial technology, electronics, special training, and the classified staff.

Meeting from 2-4 p.m. will be representatives from performing arts, data processing, adult education, art & applied design, mathematics, college facilities, and students.

THE CLASSIFIED SECTION MEETING cancelled Friday due to weather has been rescheduled for Thursday from 11 a.m. - 1 p.m. in Adm. 202.

Also Thursday, voting will take place to elect three classified section delegates to the OCCA convention. Candidates are LAURA GAUDERMAN, secretary to Dean Carter; DORIS KOUMOUNGIS, Home Economics secretary; LELAND HUNT, custodian; BARBARA HARMON, Financial Aids secretary; and RALPH COOK, electronics maintenance technician.

Polls will be set up in the cafeteria between 10 a.m.- 5p.m. and 10 p.m.- 12 midnight. Absentee ballots are available in the college facilities offices for those unable to vote during these hours.

SCHEDULED FOR DISCUSSION at today's College Cabinet meeting are the development of the 1972-73 budget and review of current budget, reorganization ideas, a proposed policy on off-campus use of media, utilization of staff lounge, and a report on WICHE.

A SUPPLY of income tax forms is available at the Student Senate office for persons neeling copies.

NEW FACES IN

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MATH, RESEARCH OFFICES: LEE SAVAGE, formerly secretary in the math dept, is now secretary to Marston Morgan, director of institutional research. Taking over Lee's former post is CAROLYN HOBBS. She's a U of O journalism graduate and daughter of Lucille Johnson, health services secretary.

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PILOT PROJECT TO SEEK "MISSING" STUDENTS

Among those who enrolled at LCC last term, 650 became "missing" or 'fadeaway' students before the term ended.

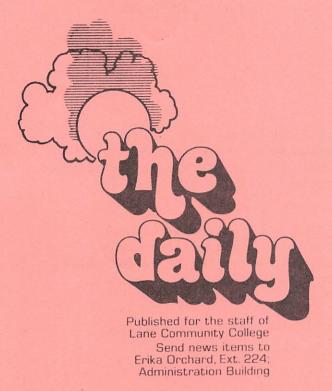
In an effort to find out what happens to these "fadeaways"--students who enroll in classes but soon drop out without informing their instructors or completing the college "drop" procedure, a pilot project is being conducted this term by six counselor aides and several members of the counseling staff.

Duane (Willy) Willhite, one of the students working on the project, said four departments will be involved in it this term. They are Language Arts, Math, Health & P.E., and Business. Instructors in these departments have been asked to turn in names of students who enrolled at the beginning of winter term but "disappeared" after attending class only a few days or weeks.

Willhite explained that the counselors and students working on the project plan to contact these students,"not to act as truant officers" telling them to get back in school, but to let them know that people at LCC are concerned about them and that help is available if they want it.

DID YOU HEAR a strange hum when you tried to dial an off-campus number yesterday? That was the new dial tone. Switchboard operator Phyllis Parker reports a number of staff members hung up when hearing the "continual hum" of the new dial tone, thinking they had gotten a bad connection. "Keep trying," she says!

FOR SALE: Set of used (2 winters) VW snow tires. \$5. Also set of VW chains, used only once. \$12. Call Erika Orchard, ext. 224.



8-10 a.m. PLANNING MODEL discussion, library conference room

12:30-1:30 HEALTH INSURANCE representative here.

2-4 p.m. PLANNING MODEL discussion, library conference room

8 p.m. BUDGET INFORMATION work session--Board meets with advisory committee representatives, Adm. 202

8 p.m. "THE MISER" Forum Theater

SWOCC CONTINUED its co-leadership of OCCAA basketball standings, beating LCC 79-70 in a make-up game at Lane last night. The loss was LCC's third in eight league games.

FINAL PERFORMANCES of "The Miser" will be presented tonight, Thursday, Friday, and Saturday at 8 p.m. in the Forum Theater. Tickets for all nights are still available at the information desk.

REMINDER ABOUT MEDICAL CLAIMS: Billing statements for hospital, doctor, or other medical charges to be applied against the college health plan must be sent to the Greater Oregon Health Service within 90 days after treatment to be eligible for benefits.

CLASSIFIED MEETING THURSDAY: Statements from the OCCA delegate candidates and a report from Dick Eymann on two major higher education bills before Congress are among agenda items for tomorrow's Classified Section meeting at 11 a.m.

Seeking the three delegate positions are LAURA GAUDERMAN, DORIS KOUMOUNGIS, LELAND HUNT, and RALPH COOK. A fifth candidate, Barbara Harmon, has withdrawn. Other matters on the agenda include the appointment of two review committees, one to review the classified employees section of the Staff Handbook and another the salary scale placement of classified staff.

VOTING FOR OCCA DELEGATES from the Classified Section will be held in the cafeteria tomorrow from 10 a.m.-5 p.m. and 10 p.m.-12 midnight. Absentee ballots are available in the college facilities office for those unable to vote during these hours.

COPIES OF THE PROPOSED "Planning Model for LCC" are available at the student activities office, the library, and the office of instruction. Comments, concerns, and ideas brought up at the various hearings and discussions of the "Planning Model" will be included in the presentation to be made to the Board Feb. 9.

THE LCC-SWOCC basketball game was video-taped by Mike Hopkinson's broadcasting students and will be shown tonight at 9 p.m. on Teleprompter Cable 12 THE BLOODMOBILE will visit LCC Monday, Feb. 7 from 1-4 p.m. 20 donors are needed.

Make appointments by calling Sharon Shorey, Ext. 381.

STAFF OPINIONS SOUGHT ON LOUNGE QUESTION

The fate of room 221 of the Center building is again in question. This is the staff lounge--or at least it has been designated as such for several years. Last spring and again this fall and winter, students and some staff have questioned whether it should remain exclusively a staff facility since its use by staff members appears to be minimal.

Before a recommendation is made on retaining Center 221 as a staff lounge or seeking another location, the Staff Association executive committee needs more feedback from faculty and staff. Specifically, they are trying to determine if staff members want a lounge reserved for their exclusive use and if so, the kinds of facilities they think it should contain.

Please complete the questionnaire printed below and return it to Evelyn Tennis by Thursday afternoon.

1.	Do you want a staff lounge? (check one Yes No
2.	IF YES, what facilities should the lounge contain? (check those you desire)
	Lounge area
	Kitchen area (sink, cabinets, refrigerator, stove)
	Staff Assoc./SPPC offices
	Reading area (professional publications, etc.)
	Conference room
	Coin-operated dispensing machines
	Dial retrieval outlet
	Other (please list)

STAFF LOUNGE QUESTIONNAIRE

A Guide To Judging Women Job Candidates

FEDERAL LAWS in regard to discrimination, the growing number of women competing successfully in what used to be considered men's fields, and the current tight labor market all make it more important that those in hiring positions learn to evaluate women accurately, says Bernice M. Gurvich. The author, staff consultant, The Personnel Laboratory, Inc., offers guidelines in the April, 1968 issue of Personnel Journal. We quote the following excerpts:

The techniques, methods and problems involved in hiring women are not essentially different from those for hiring men; appraise the job correctly, evaluate the markets, and find the best sources of potential applicants. It is only the women who are different

FIVE DON'TS BEFORE YOU BEGIN

- 1. If you're considering a woman for a job previously held by a man, don't expect to find a woman with qualities just like the man. Almost every job can be done equally well in several ways, and a woman can have different qualities and still perform most satisfactorily. The problem is not to find a woman with specific qualities, but to discover what the job demands are and how the individual woman applicant's qualities will or will not enable her to do it.
- 2. Don't look for a woman who is one of the boys. Both men and women like women who *are* women. The "one of the boys" female is rarely a success in business and is likely to make others uncomfortable and end up unpopular, even with herself.
- 3. Don't presume heavy family responsibilities or economic necessity to be sufficient motivation. This may be true for a man but is not necessarily so for a woman. Unless the family is well cared for, the mother is apt to be diverted or become emotionally exhausted. A woman with a family, who is trying to do two jobs (work at a career and raise a family), may get bogged down in emotional exhaustion trying to keep up with both. It is important, therefore, when hiring a woman with family responsibilities, to go into her plans and arrangements for the care of her family while she is working. This may seem a personal affair, but it's not. Unless her salary can cover adequate household help, she's apt to be in trouble. And if she's working for you, so are you, since she can't do the job right if she has other problems on her mind all day.

(Don't get the idea that women with families are not good job risks. Just make

sure they have fully worked out their responsibilities toward their families in considering employment.)

- 4. Don't overlook the more mature woman. Sweet young things are frequently just looking for a husband or unsure of their goals... The more mature woman has a more stable concept of herself and her life and, therefore, a more stable job potential.
- 5. Don't eliminate women with private problems. Many of the best women workers are those who've had pretty rough lives and are still in there pitching. They don't fold up when the going gets rough.

WHY DOES SHE WANT TO WORK?

"Temporary" Job? Strange as it may seem, the woman who only wants a temporary job to tide the family over while her husband finishes training or goes to school, until they can buy a house, or put a child through college is one of your best bets for long-term employment. Most of the women working now probably started this way. What they discover is that once they're in business, they are often there to stay.

To Get Away From Housework? Beware. This calls for further probing. Lots of industrious women who don't happen to like housework are successful in business.

But watch out for the woman who just plain doesn't like to work at anything and thinks an outside job wouldn't require much effort.

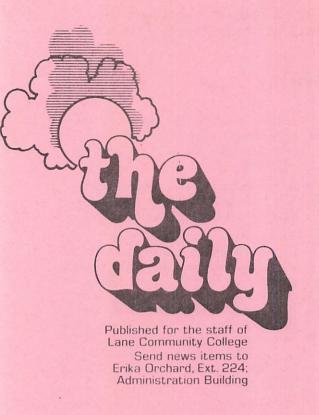
Self-fulfillment? A real need to compete is a good motivation, but not outdoing the man in the family or a man on the job.

Because She Can't Stand Women? Don't be taken in by the woman who tells you she has to work because she can't stand spending all her time among women, or the one who "confesses" she really doesn't like women. After all, what is she telling you about herself? She is a woman. And be sure she is not really saying that what she doesn't like is the way men treat or act toward women. In business, that's a danger signal.

Whatever else, don't make the mistake of looking for whatever your concept of the healthy, well-adjusted woman may be. Not only could your own concept be wrong, but adjusted to what?

To thinking of herself as a breadwinner? To enjoying challenge, variety and change? You don't need a "well-adjusted" woman, you need a productive one. Her personal peculiarities are important only if and how they affect her job performance.

-- Submitted by Jonathan West, the president's advisor on equal opportunities.



WORRY IS INTEREST PAID ON TROUBLE BEFORE IT FALLS DUE.

EVENTS TODAY

11 a.m. CLASSIFIED SECTION meets, Adm. 202

1:30 p.m. INSTRUCTIONAL COUNCIL, Adm. 202

*** 6:30 p.m. WRESTLING: LCC vs. SWOCC, aux. gym
8 p.m. "THE MISER" Forum Theater

9 p.m. EVENING COLLEGE advisory committee Adm. 202

VOTING ON OCCA DELEGATES -- classified section Cafeteria: 10a.m. - 5p.m. and 10 p.m. - 12 midnight

** Make-up match

CLASSIFIED OPENINGS: Secretary 2, Placement Office. Work involves telephoning employers to set up job interviews; counter work. Contact Buck Bailey, Ext. 228.

Secretary 2, Nursing Dept. Contact Mary Fiorentino, Ext. 271, for interview.

REMINDER: Return staff lounge questionnaires to Evelyn Tennis, second floor administration, today.

ART SPEAKER: Leonard Bacour, head of Bacour Art Supplies, will give a talk on oils and acrylics tomorrow at 10 a.m. in the Art. and Applied Design Dept. Staff and students invited.

A FULL EVENING OF SPORTS IS SCHEDULED TOMORROW AT LCC:

4 p.m. WRESTLING: LCC vs. Clatsop

7 p.m. GYMNASTICS: LCC vs. Portland State 8 p.m. BASKETBALL: LCC vs. Central Oregon

* SPPC REPORT

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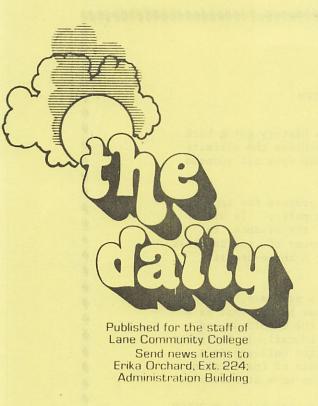
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by chairman Ted Romoser

Two important agreements highlighted last night's negotiating session between the Board of Education and the staff committee.

First, the SPPC recognized the Board's wish to adopt some definite policy on evaluation. The Board accepted the committee's urgings to maintain current ground rules. As a result, an understanding was reached on the general outlines for evaluation policies that the staff has shown support for. The Board will discuss evaluation policy at the Feb. 9 Board meeting.

Secondly, the Board and the SPPC agreed to explore new ways to get staff ideas and problems directly to the Board throughout the year. Both groups hope they can agree on a process of staff representation at Board sessions that will shorten this year's negotiations and prevent piling up of problems, in the future, that would require lengthy bargaining.



10 a.m. Lecture on acrylics, Art. Dept.

3 p.m. State meeting of Western College Reading Assn. opens, Study Skills Center.

4 p.m. WRESTLING: LCC vs. Clatsop, here

7 p.m. GYMNASTICS: LCC vs. Portland State, here

8 p.m. BASKETBALL: LCC vs. Central Oregon, here (taped replay: Sat., 6p.m., Cable 12)

CLASSIFIED OPENINGS: Secretary 2, Placement Office. Contact Buck Bailey, Ext. 228.

Secretary 2, Nursing Dept. Contact Mary Fiorentino, Ext. 271.

ABOUT 50 COLLEGE READING teachers are expected on campus this afternoon for the start of a two-day state meeting of the Western College Reading Assn. JIM ELLISON, study skills instructor, is chairman of the state group.

NEWSCENE tonight will feature interviews with Dr. Schafer and SPPC Chairman Ted Romoser discussing the role of administrators in decision making, mechanics instructors Roland Meyer and John Neely explaining the vocational instruction packages, and a look at an accounting class being taught at the Weyerhaeuser Co. plant in Springfield by business instructor Jim Evans.

NEWSCENE: 7:30 p.m. - PL 3 TV Cable Channel 12

STARTING FEB. 12-13, NEWSCENE will be broadcast weekends on the two local commercial television stations. It will be shown Saturdays at 2 p.m. on KVAL (Ch. 13) and Sundays at 9 a.m. on KEZI (Ch. 9)

THE CURRICULUM HANDBOOK is now ready for use by those involved in curriculum development. Supply is limited, but copies have been placed in the library, department offices, and the Student Activities office.

AND TO REMIND YOU AGAIN: All applications for approval or revision of lower division courses must be submitted to the Oregon Board of Education prior to March 1 preceding the academic year in which the course is to be offered.

by calling Sharon Shorey, Ext. 381. The bloodmobile will be here between 1-4 p.m. Credits from LCC's blood bank account were recently used to provide blood for Fern Tish, food services cashier, who underwent heart surgery.

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MITCHELL COLLEGE PROPOSES TO REFUND TUITION
IF LEARNING FAILS TO TAKE PLACE UNDER NEW SYSTEM

Mitchell College, an independent junior college with a history going back 120 years, located in Statesville, N.C., is about to achieve the ultimate in accountability: refund of tuition to any student who does not succeed in his studies.

President Barton Herrscher states that he is ready to propose for approval of his board of trustees a learning-or-your-money-back policy. It will take effect September 1972. There is just one catch: the student, to qualify for a refund, must have logged a reasonable amount of time in class or in the learning lab--such as three hours a week for a three-credit course. In other words, he must have tried to learn.

Herrscher became president of Mitchell College almost a year ago, following the retirement of President John Montgomery. For a year before that as a staff member of the Regional Education Laboratory for the Carolinas and Virginia (now NLHE-The National Laboratory for Higher Education), Herrscher had been working with Mitchell and several other Carolina colleges in a consortium to introduce the systems approach in all areas of instruction. Dean of Instruction Kenneth Bradshaw was a leader in the move at Mitchell.

When he became president of Mitchell, Herrscher brought with him from RELCV Dr. Barbara Washburn as EDO (Educational Development Officer), to work with faculty and continue the development of new learning systems; and today almost all courses have been converted or are in process of conversion to behavioral objective, multi-media, individualized instructional systems.

Both faculty and students have responded to this new challenge with enthusiasm, with few exceptions. The record of successful learning after the conversion to the new systems approach is such that all associated with the college are confident that the offer to refund tuition will not hurt the college financially.

"I don't think we'll fail with more than two or three students a semester," Herrscher said.

Mitchell operates pretty much as an open-door college, since its tuition is low (\$640 a year) and there are student-aid programs for those who need help to pay their way; no applicants are turned down; and there is no community college in Statesville.

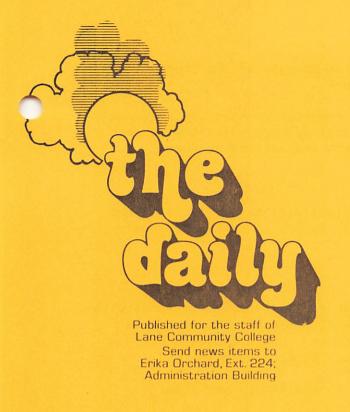
--from DEVELOPING JUNIOR COLLEGES, a newsletter published by the AAJC program with developing institutions

PUB TAVERN ENROLLS STUDENTS

The Pub Tavern and Cafe in Noti usually isn't open mornings, but the owner has agreed to open it at 9 a.m. Tuesdays and Thursdays for LCC. Why? For educational purposes, of course.

This is one of about 20 locations around the county where free Adult Basic Education classes are offered for persons who want to improve their ability to read, write, spell and use arithmetic skills. These classes are federally funded and offered throughout the United States to benefit adults (those 16 and older) who didn't finish high school.

If you have friends or neighbors who might like to join a class in their area, why not suggest they call the ABE office. Persons are welcome to enroll at any time and attend as long as they wish. There is one hitch though -- to enroll in the Pub Tavern class, you must be at least 21!



- 3 p.m. COLLEGE CABINET meets, Adm. 202
- 4 p.m. CURRICULUM COMMITTEE, Cen. 124
- LCC WON its second non-conference basketball game in a row, beating the Oregon College of Education JV 93-83 at Monmouth yesterday.

The victory brought Lane's season record to 13-6.

CLASSIFIED OPENING: Secretary 2. Mass Communications Dept. Contact Virginia DeChaine, Ext. 392, for interview.

FOUND: ladies watch. West parking lot. Call Linda Peterson, Ext. 288, to identify.

OCCA DELEGATES elected from the classified staff are custodian LEE HUNT; DORIS KOUMOUNGIS, home economics secretary; and RALPH COOK, electronics maintenance technician.

DISCUSSION OF THE PROPOSED "Planning Model for LCC" and a review of current evaluation procedures for faculty and staff are among agenda items scheduled for Wednesday's Board of Education meeting (7:30 p.m., Adm. 202).

The Board is also expected to take final action on a proposed new Board policy prohibiting gambling on campus and to continue discussing college financing for 1972-73. At the last Board meeting, member Albert Brauer requested that the administration compile data comparing the effects of operating the college next year at the present tax rate and at a 10 percent increase. This data will be ready for review at the meeting.

TODAY'S CABINET MEETING (3 p.m., Adm. 202) will be devoted to a discussion of productivity. Present as a special resource person will be Fred Manasee, who will be meeting with Oregon Board of Education and community college representatives here Wednesday and Thursday to discuss a management study on productivity he may conduct for the Board and community colleges later this year.

THE COLLEGE ENTRANCE EXAMINATION BOARD has named LCC student EARL BARRIOS among winners of a national scholarship competition for minority students. Winners were selected from students of Black, Mexican American, Puerto Rican, and American Indian origin who are currently completing a transfer curriculum at a junior or community college and plan to transfer to a four year school to complete a bachelor's degree.

Barrios will receive a one-year scholarship, the amount determined on the basis of financial need, to continue his studies toward a bachelor's degree in psychology at the University of Oregon. This spring, Barrios, 26, will be one of the first

two Chicano students to graduate from LCC. He is manager of the Student Awareness Center and a member of the Chicano Union.

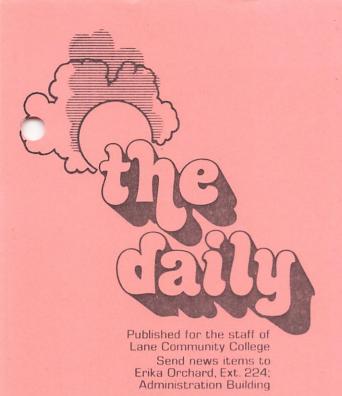
Receiving honorable mention in the scholarship competition were two American Indian students at LCC--DAVID RED FOX, a political science major and student body treasurer, and JACK SHADWICK, a general arts and letters student.

UNIVERSITY OF OREGON Air Force ROTC representatives will be available in the Center concourse area Wednesday from 9 a.m. to 3 p.m. to discuss their program and scholarships available.

MANUSCRIPT GUIDELINES: The AAJC Junior College Journal encourages faculty to submit for publication manuscripts describing projects and curriculum developments which may be of national interest. These guidelines should be followed in submitting manuscripts to the journal:

- 1. Limit to 2500 words, double space, 55 characters per line, 20 lines per page
- 2. Attach title page with author's name, position, and background relative to article; include possible article title, brief summary, and three to six subheads.
- 3. Type charts and footnotes on separate pages at back of article.
- 4. Label pictures and photo-ready charts with author's name and name of college.
- 5. Address to Dr. Roger Yarrington, editor, <u>Junior College Journal</u>, One Dupont Circle, N.W., Washington, D.C. 20036.

FOR SALE: 1970 3/4 ton Ford pickup. 27,500 miles. 360 motor, 4-speed. \$3,100 cash or \$1500 cash plus take over payments at SELCO. Contact Kathy Dave, Information & Publications, Ext. 340, or 935-3714.



PEOPLE WILL BUY ANYTHING THAT'S ONE TO A CUSTOMER.

--Sinclair Lewis

EVENTS TODAY

9 a.m. - 3 p.m. University of Oregon Air Force ROTC representatives on campus.

Center concourse.

7:30 p.m. BOARD OF EDUCATION meets, Adm. 202.

CLASSIFIED OPENING: Secretary 2, Mass Communications. Contact Virginia DeChaine, Ext.392, for interview.

FACULTY CONTRACTS: Dr. Schafer told the College Cabinet yesterday he will recommend to the Board tonight that faculty contracts be issued on March 15 as in past years. Some concern has been expressed by faculty members over this matter since the new Community College Code does not set a specific deadline for issuing faculty contracts.

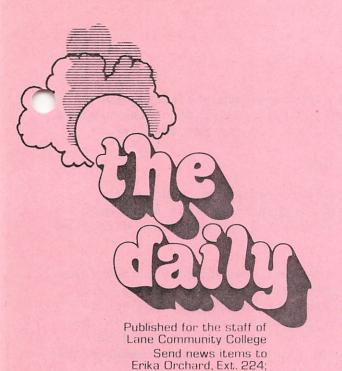
BOARD AGENDA: Discussion of the proposed "Planning Model for LCC" and a review of current evaluation procedures for faculty and staff are among items on tonight's Board agenda. The Board is also expected to take final action on a proposed new college policy prohibiting gambling on campus and to continue discussing tax levy alternatives for next year.

CONCRETE STATEMENT: February 15 is the deadline for submitting stories, plays, essays, and art work for publication in the "Concrete Statement." Student, faculty, and staff contributions are invited. Submit items to Language Arts Dept. office.

A FIVE WEEK adult education class in Suede and Leather Clothing Sewing begins tonight in Health 116 (7-10 p.m.) Instruction will cover design techniques and construction of suede clothing, purses, and accessories. Beginners and men are encouraged to attend as well as more advanced seamstresses. Cost is \$6 and may be paid when registering at the first session.

A SPECIAL CLASSIFIED STAFF meeting Monday, Feb. 14, will be devoted to an informal question-answer session with Business Manager Bill Watkins, who in November was named classified personnel officer by the president. The meeting will begin at 4 p.m. in the board room.

FOUND: Ladies watch. West parking lot. Call Linda Peterson, Ext. 288, to identify.



Administration Building

CORRECTION: Notification of intent to rehire at no less than their present salary will be sent to faculty members by March 15, not the contracts themselves as incorrectly stated in The Daily yesterday.

The LCC Board approved the March 15 deadline

at its meeting last night.

BOARD ACTS ON EVALUATION, REJECTS PLANNING MODEL

The LCC Board last night set May as the deadline for developing evaluation procedures affecting all employees at the college but gave a cool reception to the proposed "Planning Model for LCC."

The administration was directed to work with the SPPC in formulating the evaluation procedures, which will then be reviewed for possible adoption as Board policy at the May Board meeting. Areas of major disagreement over specific procedures are to be brought to the Board for resolution at that time.

The Board's action on staff evaluation came in response to a SPPC recommendation during recent negotiation sessions. The SPPC asked that evaluation procedures be negotiated with the Board, saying that this appeared to be the only way that consistent evaluation procedures would be established. The Board responded that it felt evaluation was not an appropriate item for negotiation and instead promised to take some action on the matter.

During the discussion last night, SPPC Chairman Ted Romoser urged the Board to revise its current policies on evaluation so that the process for evaluating staff on all levels (from administration to classified employees) is "specifically spelled out" and that people know upon accepting a position at LCC how they will be evaluated.

Several staff members present commented that various staff committees have in the past been formed to develop evaluation procedures but that their recommendations have not been used.

Board member Robert Ackerman said it appeared to him that "a lot of work has been done" to develop evaluation procedures for the various segments of the college, but the results have not been brought together in an overall evaluation process. He suggested that the best way to

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accomplish this is for the Board to direct the administration to work with the SPPC and to set a deadline for completion of the project. The other Board members concurred and then set the May deadline.

PLANNING MODEL "BAFFLING"

In another matter last night, the Board refused to endorse the proposed guide for long range planning, saying they felt there must be a simpler and less costly way of evaluating the goals and direction of the college.

The proposed "Planning Model for LCC" was developed by a task force composed of Lew Case, Paul Colvin, Bert Dotson, Marston Morgan, and LeRoy Owens. Estimated cost of carrying out the $1\frac{1}{2}$ year project is \$65,000, the major item being release time for staff involved in the work. Dr. Schafer told the Board that some of this cost would be merely a reallocation of funds already budgeted for other research and planning efforts on campus.

Among the most vocal opponents of the proposed plan for planning was Ackerman who said he found the task force's 40 page presentation in the Board agenda book "baffling." Ackerman commented, "It bothers me that we have to put a price tag on it (the planning process), adding, "the money could be better spent keeping vocational-technical programs and facilities upgraded."

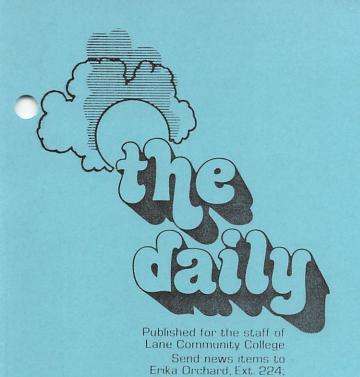
Language Arts instructor Art Tegger questioned whether the model would work. He suggested as an alternative forming small groups of the "LCC community" which would draw together students, staff, and local residents to review the goals and direction of the college.

Another staff member, Mass Communications instructor Mary Forestieri, said many faculty members are leery of the proposed planning model because it sets up a number of committees. There is a "fear of committees," she said, because too often their recommendations are never used.

Board member Robert Mention moved to set up a committee representing all segments of the campus and community members to look at the proposed model and to make recommendations to the Board for conducting a review of the college's goals and operation. However, his motion was defeated 3-2.

Ackerman then suggested that a beginning point in reviewing the college's philosophy and goals would be to review Board policies and the college's long-range commitments. "I hate to jump ahead before looking back," he said.

Following the lengthy discussion on the planning proposal, Case commented, "I think the (planning) process is being rejected because it is not understood. We need a commitment from the Board on a process that gets us started on evaluation."



Administration Building

I HAVE SUFFERED FROM BEING MISUNDERSTOOD, BUT I WOULD HAVE SUFFERED A (HECK) OF A LOT MORE IF I HAD BEEN UNDERSTOOD.

-- Clarence Darrow

EVENTS TODAY

10:30a.m. FILM ON CANADA, Adm. 202. sponsored by LCC Political Mobilization Com.

BASKETBALL: LCC vs. Clackamas, at Oregon City

WRESTLING: LCC vs. Umpqua, at Roseburg

SATURDAY

BASKETBALL: LCC vs. Chemeketa, here

THE LCC WOMEN'S BASKETBALL team defeated the OSU "B" squad 26-24 in a game played here Wednesday. Sue Mitchel was high scorer with 8 points.

WOMEN STAFF AND STUDENTS interested in planning and presenting a program for International Women's Day (March 8) should contact Betty Ekstrom or Jonathan West in the Student Activities area.

STAFF MEMBERS RESPONDING IN THE recent staff lounge survey voted 80 to 29 in favor of having the facility. More details coming.

JOB OPENING: Part-time cook. Child Development Center. Contact Gladys Belden, Ext. 208, for details.

AN AUTO MECHANICS workshop taught by women for other women who want to learn some basics in engine care will be held Sunday at 12 noon at the Growers' Market Warehouse, 301 N. Lincoln. Topics covered will include oil change, points, tune-ups and valve adjustments. Donations will be accepted to cover the cost of future clinics and for a bail-commissary fund for women in prison. For additional information, call Marilyn, 345-5032.

ADDITIONAL ACTION TAKEN AT WEDNESDAY'S BOARD MEETING:

THE BOARD: ** Voted unanimously to prohibit gambing at the college and at "facilities under its direction or control." These would include the Outreach centers and locations of adult education classes.

** Heard a report from Dr. Schafer that a lowered 1971-72 enrollment ceiling for LCC set by the special session of the 1971 State Legislature has forced the college to cut another \$25,000 from the budget and will prohibit any increase in spring term enrollment over last year.

BOARD ACTIONS cont.

- ** Agreed to permanently seat an SPPC representative at the Board table at all meetings and work sessions and to regularly call on the representative for reports and information. Chairman Ted Romoser sat at the table Wednesday evening.
- ** Formally changed the name of the LCC district from the Lane County Area Education District to the Lane Community College District, as allowed by a new state law.

"NEWSCENE," the weekly half-hour campus news program produced by LCC television broadcasting students will be carried on both local commercial television stations beginning this weekend. The color newscast will be aired on KVAL Saturday at 2 p.m. and on KEZI Sunday at 9 a.m. It will also continue to be shown Fridays at 7:30 p.m. on P1-3, cable channel 10.

This week's program will include interviews with counselor Pat Fraleigh on the "fadeaway" student project and Anne Stewart discussing Vocational Education Week, the first of a two-part report on the Outreach program, and a feature on how "NEWSCENE" is prepared.

SATURDAY'S BASKEBALL game with Chemeketa will be taped by LCC television broadcasting students for replay Monday at 9 p.m. on Cable 12.

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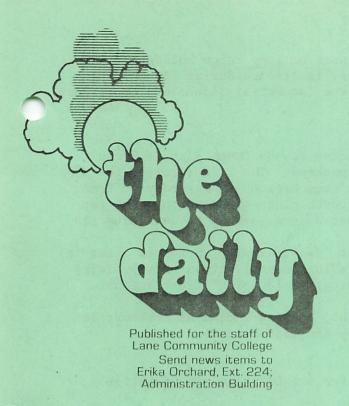
AN INFORMAL QUESTION -ANSWER session for classified staff is planned for Monday at 4 p.m. in the Board room by the Classified Section.

Bill Watkins, classified personnel officer, will be there to answer questions about any matters relating to classified staff positions.

Questions may be submitted in advance on the blank below. In addition, staff members will have an opportunity to ask questions from the floor at the meeting.

QUESTION-ANSWER SESSION: Monday, 4 p.m., Board room

QUESTION:





10 a.m. LONG-RANGE PLANNING COM., Industrial Tech. conference room

4 p.m. QUESTION-ANSWER SESSION for classified staff. Special guest: Bill Watkins, classified personnel officer. Adm. 202

THIS IS NATIONAL VOCATIONAL EDUCATION WEEK. We salute the instructors and students in LCC's 44 technical-vocational programs and especially MEL GASKILL, Mechanics Dept. chairman, who was named Oregon's Vocational Teacher of the Year Friday.

The announcement was made by the Oregon Vocational Assn. at a banquet in Eugene. Gaskill was honored for his leadership in Oregon vocational education during the past 30 years and particularly for his work in developing individualized learning packages for the mechanics training programs at LCC. The package concept allows students to begin their training at various times during the year and to learn at their own speed, without fear of failure or keeping up with other students.

Gaskill developed learning packages for the Aviation Maintenance Technician program and has encouraged and supported the development of similar individualized instructional materials in other mechnics training courses.

A long-time area resident, Gaskill began his vocational education career in 1942, teaching aircraft mechanics at the old Eugene Vocational School (EVS). Following a wartime stint in the British Isles during which he was a maintenance inspector for Lockheed Overseas Corp. and worked for the U.S. Technical Detachment, Gaskill returned to EVS and headed the school's aircraft department from 1946-65. He was then named LCC Mechanics Dept. chairman when the college was established and took over the EVS vocational programs.

Gaskill has been responsible for several other curriculum innovations at LCC besides aiding in the development of the package learning system. He established programs in agricultural and industrial equipment technology and insurance adjusting as part of the Mechanics Dept. and the Flight Technology program.

He is currently a member of the Governor's Advisory Council for Career Education, a long-time member of the Oregon Vocational Assn. and the American Vocational Assn., and past president of the Staff Assn.

CONGRATULATIONS MEL!

- THE LONG-RANGE PLANNING COMMITTEE will hear a report on long range building priorities and tour the Industrial Technology facilities during its meeting this morning at 10. Members should meet in the Industrial Technology conference room.
- IRV ROTH'S BASKETBALLERS inched closer to contention for an OCCAA playoff berth by winning a pair of league games over the weekend. The Titans rolled to a 96-59 win at Clackamas Friday and stopped Chemeketa 85-63 Saturday at home.

The victories put Lane one game behind fourth place Linn-Benton. The top four league finishers participate in the post-season tourney to determine the OCCAA's regional representative.

Greg Taylor again led LCC scorers against Clackamas with 25 points. But in the Chemeketa game, Taylor (the league's leading scorer) netted only 9. Terry Manthey picked up the slack with 19, following his 18 point effort against Clackamas.

The Titans return to action tomorrow night, playing Umpqua at Roseburg in a key OCCAA game. LCC is 7-4 in league play and 15-6 overall.

NOMINATION PETITIONS for prospective candidates for the LCC Board of Education are available at the business office.

Two Board positions will be filled at the May 23 primary election. These are seats presently being held by Dr. Albert Brauer of Florence and Stephen Reid of Fall Creek, whose terms expire June 30.

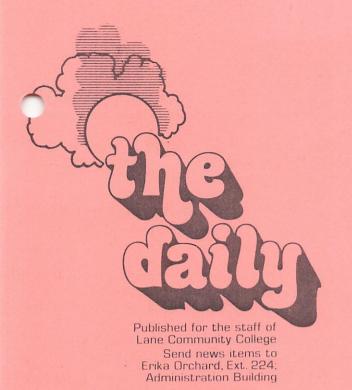
Brauer, a physician and the only remaining charter member of the Board, has not announced whether he will seek a third four-year term. He represents Zone 1 which includes the Florence, Mapleton, Blachly, Fern Ridge, and Crow-Applegate School Districts.

Reid, a cattle rancher and partner in a logging company, has been serving on the Board by appointment since Oct. 1971 and has indicated he will seek election to the Zone 4 seat. Zone 4 includes the Creswell, Pleasant Hill, South Lane, Lowell, Westfir, and Oakridge School Districts.

Candidates for the positions must be registered voters and have resided in the zone they wish to represent for at least six months prior to filing. To be nominated, they or their representatives must secure a minimum of 25 signatures of registered voters who reside in that zone. Nominating petitions must be turned in to the business office by 5 p.m. Tuesday, March 14.

THE LCC WOMEN'S BASKETBALL team was defeated by SWOCC 37-21 Saturday. Their next game is tomorrow against Oregon College of Education. It will be played here at 6:30 p.m.

FOR SALE: 1966 Corvair. good condition. \$300. Also--Garrard record player. good condition; speakers. \$20. Call Jo Ann Creek, Ext. 203.



7 p.m. VOCATIONAL-TECHNICAL commendations awarded

FIRST MEETING of budget committee, Adm. 202

CONGRATULATIONS to Mike Hopkinson and his secondyear television broadcasting team for a job well done in their debut on local commercial television. The half-hour campus news program is seen on KVAL Saturdays at 2 p.m. and on KEZI Sundays at 9 a.m.

HEALTH INSURANCE representative Archie Zarewski will be on campus Thursday at 2:30 p.m. Business manager's office

IN OBSERVANCE OF VOCATIONAL EDUCATION WEEK, certificates of commendation will be awarded tonight to 20 students and 15 instructors in recognition of their achievements in technical-vocational education at LCC. The presentation will take place at 7 p.m. in Adm. 202, prior to the first meeting of the college budget committee. SEE BACK for names of those selected for commendation.

THE LCC BUDGET COMMITTEE will meet in its initial session tonight shortly after 7 p.m. in the board room. The committee, consisting of the board members and seven lay citizens appointed by the Board will receive the proposed budget for 1972-73, hear a budget message by Dr. Schafer, and elect officers.

The lay members of the committee are Roger Detering, Harrisburg; Glenn Randall, Springfield; John Brewer, Swiss Home; Carlton Woodard, Cottage Grove; and Mary Krenk, Carl Horstrup, and Lael Braymer, all of Eugene.

Following the first budget session, the Board will meet privately with the SPPC to continue salary-fringe benefit negotiations.

MARIE MARTIN, director of community college education for the U.S. Office of Education, will visit LCC this afternoon and Thursday morning before traveling on to Roseburg and the Oregon community college deans' meeting. In addition to touring the campus, she will have lunch with some of the state's community college presidents

Dr. Martin was president of Los Angeles Pierce Community College for 14 years

and president-at-large of the Los Angeles Community College System prior to her appointment to the new federal position last summer.

THE INSTRUCTIONAL COUNCIL will not meet tomorrow. The deans will be attending the winter deans' meeting at Umpqua Community College.

ON DISPLAY at the Valley River Center this week is a pictorial exhibit of LCC technical-vocational programs.

LCC'S CHANCES for an OCCAA basketball play-off berth dimmed somewhat, following a 79-74 loss last night to Umpqua. The defeat dropped Lane's fifth place league record to 7-5.

WOMENS BASKETBALL: LCC 23, OCE 21 Next game: jamboree at Corvallis Saturday

.... and would you believe... the STAFF STUFFERS stretched their season record to 7-0 by a win Tuesday. Next action: Thursday, 5 p.m.

35 STUDENTS, INSTRUCTORS TO RECEIVE COMMENDATIONS

The LCC Board tonight will present certificates of commendation to 15 students nominate by their departments for exceptional performance in their respective occupational programs.

Receiving commendations will be JERRY VAWTER, drafting: HENRY WYDRA, welding; JULIE GEISLINGER, secretarial; FRANK WIEBKE, data processing; JON ERICKSON and RAY HOBBS, flight technology; SHIRLEY KING, TWYLA WILLIAMS, GAYLE ALFORD, early childhood education; DENISE BAUER, HELEN WARREN, food service supervision; GERALD SMITH, law enforcement; MIKE RUIZ, wood technology; TOM CURTIS, ROD NOLTE, business; DEBBIE ROWDEN, JAN HAMMOND, secretarial; LARRY FOSTER, insurance adjusting; DAVE LABEREE, constructional technology; and PHILIP GOURLEY, forestry.

Also honored for their outstanding contributions to the improvement of technical-vocational instruction at LCC during the past year will be 15 instructors. They were nominated for recognition by their departments, with the final selection made by the Office of Instruction.

MECHANICS:

MEL CASKILL -- for developing individualized learning packages for the aviation maintenance technician program and encouraging the development of similar instructional materials throughout his department.

HOWARD DULL --for developing individualized instructional packages for the auto-diesel program.

ROLAND MEYER, JOHN NEELY -- for developing machine technology learning packages

HOME ECONOMICS: JILL HEILPERN -- for improving and expanding the early childhood education program by the operation of the Child Development Center as a training ground for students.

LANGUAGE ARTS: EVAN ALFORD, SAM BLACKWELL -- for developing and implementing an individuized study program in communications skills.

INDUSTRIAL TECHNOLOGY: KEN RHODES -- for developing learning packages for the Construction Technology program

BUSINESS: BARBARA BRUNER, MILLIE HARTSTROM -- for establishing a mock business office used to train secretarial students in the actual operations performed by professional secretaries.

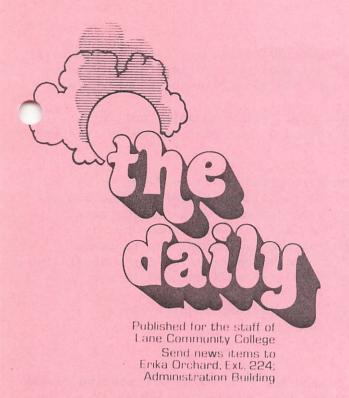
ROSEMARY GRANT -- for developing a series of math and machines learning packages for the clerical assessment program

SPECIAL TRAINING: DICK EARL -- for coordinating a county wide curriculum project last summer and for conducting a staff development program in food technology.

APPRENTICESHIP: JOHN AUERT, CHARLES CARLSON-- for upgrading the training of maintenance electricians by developing supplementary materials to accompany the state instructional packet for the program.

MASS COMMUNICATIONS: TOM LICHTY -- for upgrading programming and qualifying KLCC for a \$15,000 grant from the Corporation for Public Broadcasting.

LOST in south parking lot: set of keys. Award offered. Call Wendy, Ext. 310.



12:30 p.m. Health insurance agent available in business manager's office

2 p.m. STAFF INFORMATION SESSION on 1972-73 budgeting process, Adm. 202

5 p.m. STAFF STUFFERS try for 8th straight victory, LCC gym

THE INSTRUCTIONAL COUNCIL will not meet today since the deans are attending the winter deans' meeting at Roseburg.

BUDGET UNVEILED: The LCC Budget Committee took its first look last night at a proposed \$8.58 million operating budget for 1972-73. The total sum does not yet reflect staff salary adjustments which are still being negotiated between the Board and SPPC.

Reflecting increases for capital outlay (from \$69,000 this year to a proposed \$175,860), inclusion of Emergency Employment Act (EEA) employees on the college payroll (\$281,000), and raises in fixed charges (utilities, social security, state retirement), the budget is \$100,000 higher than the first proposal submitted to the budget committee last year and \$1.3 million more than the current operating budget.

Business manager Bill Watkins estimated that the proposed budget would require a property tax rate of \$2.09 per \$1000 TCV or \$1.95 if EEA funds are appropriated to the college for a second year. This year's tax rate is \$1.50 per \$1000 TCV.

During the one hour meeting, Watkins briefly explained the format of this year's budget document which for the first time showsthe cost per program major of educating students at the college.

Commenting on the format in his budget message, Dr. Schafer said, "To our knowledge, this budget it totally unique in the northwest and perhaps nationally in that we not only display all of the costs necessary to support a given number of FTE students in a given major in all departments whose services are required to serve that major, but also correlate that with the revenues those students generate as they appear in the departments."

WATKINS WILL EXPLAIN THE BUDGETING PROCESS and answer staff questions during a special staff information meeting today at 2 p.m. in Adm. 202.

OFFICERS ELECTED: Carlton Woodard of Cottage Grove was elected chairman of the Budget Committee last night. Also picked were Mary Krenk, Eugene, vice-chairman; and Pat Randall, Springfield, secretary.

The second Budget Committee meeting will be March 8.

COMMENDATIONS PRESENTED: Prior to the start of last night's Budget session, Board Chairman Catherine Lauris presented certificates of commendation to 15 students for exceptional performance in technical-vocational programs and 20 instructors cited for their contributions to improving technical-vocational instruction at LCC during the past year.

A NEW TRANSFER POLICY adopted by the State Board of Higher Education will permit community college students to transfer up to 108 credits to any four year college or university in the state system. This is an increase of 15 over the 93 credit hours presently accepted.

The new policy will take effect spring term and will allow community college stude. to earn the same number of credits (18 per term) toward a four year degree as freshmen and sophomores at a state four year institution.

STAFF MEMBERS responding to the recent lounge questionnaire voted 80-28 in favor of having such a facility. Of those expressing opinions on the facilities a staff lounge should include, 40 favored a kitchen; 26, Staff Assn. and SPPC offices; 45, a reading area; 23, a conference room; 56, vending machines, and 18 a dial retrieval hook-up.

Staff Assn. President Jim Ellison has appointed a three-man committee to study the matter further and to work with the architects on developing plans for a staff lounge. A portion of the Center building basement is designated for this purpose in the remodeling plans for the building, Ellison said.

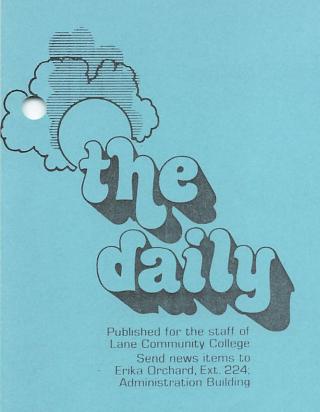
Named to the committee were Ken Johnson, college facilities; John Phillips, forestry instructor; and Dean of Students Jack Carter.

- WELDING DINNER: Staff members planning to attend the Feb. 23 dinner meeting of the LCC student chapter of the American Welding Society should confirm their reservations with Chet Aubrey, Ext. 379. The featured speaker at the dinner meeting will be Irving Oehler, AWS national president who has visited the Soviet Union five times to study welding and other industrial practices behind the Iron Curtain.
- A SCHOLARSHIP FUND RAISING dinner will be sponsored by the Aid to Dependent Children (ADC) Assn. Friday, Feb. 25, in the cafeteria. Donations toward the association's scholarship program will be accepted at the door in lieu of a set charge for the potluck supper.

Dinner speakers will be ADC members who recently returned from Washington, D.C. after testifying against HR-1, the welfare reform bill. A film also will be shown for children attending.

This year, the ADC scholarship program is providing financial assistance for 150 welfare recipients attending LCC.

- LOST IN SOUTH PARKING LOT: set of keys. Award offered. Call Wendy, Ext. 310.
- SHORTEN YOUR COMMUTING DISTANCE. 84 X 91 lot for sale at 751 Foothil Dr., between Fox Hollow & West Amazon. \$3,600. Call Larry Romine, Ext. 349.
- FREE TO GOOD HOME: Male, 10 mo. old cat. Part persian, long hair, gentle pet. Call Sharon Danford, Ext. 221 or evenings 689-3307.
- FOR SALE: 1971 Ambassador stereo. Combination tape track, radio, turntable. 2 speakers. \$125. Call Sharon Danfod, Ext. 221, or evenings 689-3307.
- WANTED TO BUY: good used 15 or 16 ft. travel trailer. Call Ralph Cook, Ext. 392, or evenings 342-3157.
- FOR SALE: Datson 2000. 5-speed, low mileage, excellent condition. \$2350. Call Jim Thompson, Ext. 260.



DIGNITY IS THE ABILITY TO HOLD BACK ON THE TONGUE WHAT NEVER SHOULD HAVE BEEN IN THE MIND IN THE FIRST PLACE.

SPORTS THIS WEEKEND

TONIGHT: BASKETBALL--LCC vs.Clatsop, there

SATURDAY: BASKETBALL--LCC vs. Judson Baptist, 7 p.m., here

WOMEN'S BASKETBALL -- tournament at OSU

WRESTLING: OCCAA championships, Oregon City.

DON'T FORGET TO WATCH "NEWSCENE"

TONIGHT: 7:30 p.m. PL-3 TV, cable 10 SATURDAY: 2 p.m. KVAL, Ch. 13

SUNDAY: 9 a.m. KEZI, Ch. 9

HEALTH INSURANCE AGENT Archie Zarewski will be available to answer questions Monday at 10 a.m. in the business manager's office.

FOR THE FIRST TIME, two students--JIM MARTIN and DAVID RED FOX--have been named ex-officio members of this year's budget committee.

SORRY--the college will operate as usual Monday, the Washington's Birthday holiday for federal and state employees.

COPIES OF THE PROPOSED 72/73 budget are available at the library reference desk.

PRESIDENT SCHAFER has appointed a committee to review proposals by art students for sculptures to be placed temporarily at various campus locations. Bill Cox is chairing a committee which includes Gary Washburn, Monte Marshall and Larry Romine.

The committee is to assist students of Bill Blix by acting as if it had commissioned each student to develop an idea for possible acceptance or rejection. The goal is to duplicate work situations which the students could encounter as working sculptors. Students will present models for committee consideration and defend their ideas as to locale and philosophical, architectural and aesthetic appropriateness. The Sculpture Committee will start reviewing proposals Monday afternoon and evening.

A HEALTH NOTE FOR TRAVELLERS: Nurse Laura Oswalt reports that last month, the
Center for Disease Control in Atlanta, Georgia, announced that it neither requires
nor recommends immunization against any disease for Americans traveling to Europe.
Her comment--"If you're holding off that flight because you don't like shots--now's the
time to go!"

FORESTRY INSTRUCTOR John Phillips presented a slide show on forestry in Norway at the annual meeting of the Small Woodlands Assn. recently. He toured lumber operations in Norway during his trip last fall to attend the World Conference of Forestry Education in Stockholm, Sweden.

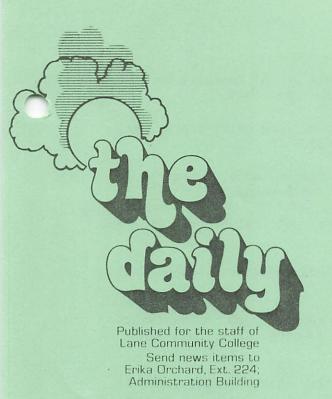
A NOTE TO SECRETARIES: Bill Cox suggests that campus offices post this list of new state abbreviations developed by the Post Office and begin using them immediately.

THE NEW ABBREVIATIONS

Below is the list of abbreviations developed by the Post Office to be used with the zip code. As you can see, periods and spaces are omitted. The new abbreviations are interchangeable with the old abbreviations and with the spelled-in-full names. But because the OCR can recognize the new abbreviations quickly ("WV" is easier to scan and identify than "West Virginia"), the Post Office hopes that everyone will switch to the new abbreviations.

Of course, nobody expects you to memorize these immediately. But they'll come easily enough after you use them for a while. In the meantime, you might tape this list to your desk pullout or a nearby wall for quick reference. After a few weeks you'll probably have memorized them without even trying.

OLD	NEW	OLD	NEW
Ala.	AL	Mont.	MT
Alaska	AK	Nebr.	NE
Ariz.	AZ	Nev.	NV
Ark.	AR	N.H.	NH
Calif.	CA	N.J.	NJ
Colo.	СО	N. Mex.	NM
Conn.	CT	N.Y.	NY
Del.	DE	N.C.	NC
D.C.	DC	N. Dak.	ND
Fla.	FL	Ohio	OH
Ga.	GA	Okla.	OK
Hawaii	HI	Oreg.	OR
Idaho	ID	Pa.	PA
I11.	IL	P.R.	PR
Ind.	IN	R.I.	RI
Iowa	IA	s.c.	SC
Kans.	KS	S. Dak.	SD
Ку.	KY	Tenn.	TN
La.	LA	Tex.	TX
Maine	ME	Utah	UT
Md.	MD	Vt.	VT
Mass.	MA	Va.	VA
Mich.	MI	Wash.	WA
Minn.	MN	W. Va.	WV
Miss.	MS	Wis.	WI
Mo.	MO	Wyo.	WY



10 a.m. Health insurance agent on campus--business manager's office

10 a.m. LONG-RANGE PLANNING committee, Adm. 202 (see agenda below)

12 noon INSTRUCTIONAL SUPPORT committee, Adm. 202

CLASSIFIED POSITION: Cashier- student loans receivable bookkeeper, Business Office. Level C, step 2. Contact Shirley Pearson for application.

GAME RESULTS: Following weekend victories over Clatsop and Judson Baptist, LCC remains in fifth place in OCCAA basketball standings, one game behind SWOCC. Lane beat Clatsop Friday 95-71, with Greg Taylor scoring 30 points. Saturday, Taylor hit 28 and Terry Manthey 23 in leading the Titans to a 91-62 win over Judson Baptist. The two victories brought LCC's league record to 9-5.

This week, LCC plays at Northwest Christian Tuesday, at SWOCC Friday, and here Saturday against Linn-Benton.

A PRESENTATION of the final design plans for the humanities complex building program will be made at this morning's Long-Range Planning Committee meeting (10a.m., Adm. 202). Other agenda topics include discussion of construction phasing and budgeting, and a proposed construction management system.

THE EVENING COLLEGE ADVISORY COMMITTEE will hold a special meeting Thursday at 9 p.m. in Cen. 124 to discuss the effect that reductions in budget expenditures for spring term will have on evening college offerings. All interested evening college students are urged to attend, as well as department chairmen and other staff members.

Instructors who teach evening classes (after 6 p.m.) are asked to inform their students of this special meeting.

KEITH GOLDHAMMER, dean of the OSU School of Education, will speak at a public meeting tonight at 8 in the upstairs meeting room of the World's Fare Restaurant, Valley River Center. His topic: "The New Trend in Education: Comprehensive Career Education and It's Implications for Leadership"

A COPY of the proposed 72/73 LCC operating budget has been placed in the library for student and staff reference.

STUDENTS ON BUDGET COMMITTEE: A third ex-officio student member of the budget committee has been named. Mark Parrish was selected by Dr. Schafer to join Jim Martin and David Red Fox, picked earlier to be student members by ASLCC President Omar Barbarossa.

- SHORTEN YOUR COMMUTING DISTANCE: 84 X 91 lot for sale at 751 Foothill Dr., between Fox Hollow & West Amazon. \$3600. Call Larry Romine, Ext. 349.
- FREE TO GOOD HOME: Male, 10 mo. old cat. Part persian, long hair, gentle pet. Call Sharon Danford, Ext. 221, or evenings 689-3307.
- FOR SALE: 1971 Ambassador stereo. Combination tape track, radio, turntable. 2 speakers. \$125. Call Sharon Danford, Ext. 221, or evenings 689-3307.
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- FOR SALE: Datson 2000. 5-speed, low mileage, excellent condition. \$2350. Call Jim Thompson, Ext. 260.
- FOR SALE: 1962 Mercury Monterey.Lots of miles but new paint job, transmission, and beautifully upholstered. Requires frequent feeding. \$350. Call John Kocher, Ext. 240, or 686-0328.
- FOR SALE: dark mahogany crib & mattress. \$30. Stroller, \$10. Infant seat, \$1. baby swing set, \$5. high chair, \$5. baby clothes (girl). Also, 6 ft. solid cherry wood TV console set, \$50. Contact Mark Rocchio, Ext. 301.





3 p.m. COLLEGE CABINET meets, Adm. 202

8 p.m. BASKETBALL: LCC vs. Northwest Christian, Willamette High gym

CLASSIFIED OPENING: Cashier-student loans receivable bookkeeper, Business Office. Level C, step 2. Contact Shirley Pearson for application.

Learning Resource Center Lane Community College Eugene, Oregon



Administration Building

WELDING SPEAKER: An Ohio industrialist who has made five trips behind the Iron Curtain to study welding and other industrial practices will discuss his findings during a talk on campus Wednesday evening.

Irving A. Oehler, president of the American Welding Society (AWS) will address AWS student chapters from Portland and the Willamette Valley at 8:30 p.m. in the cafeteria, following a dinner in his honor. Both events are open to the public.

Oehler was one of five U.S. welding experts chosen to visit Soviet Union plants and research institutes under the Soviet-U.S. Technical and Cultural Exchange agreement in 1962. He made four return visits to Russia and Czechoslovakia, the latest in 1971, to further study welding practices in those countries. During his presentation at Lane Wednesday, Oehler will show slides and talk about the industrial practices he observed behind the Iron Curtain and their implications on U.S. industrial development.

Oehler is chairman of the board and chief executive officer of the American Welding & Manufacturing Co. of Warren Ohio. He holds master's and doctor's degrees in electrical engineering from Rensselaer Polytechnic Institute and is a registered professional engineer in Ohio.

COUNSELOR JAN BRANDSTROM will discuss "Women's Rights in a Changing World" during a talk tonight before the Lane Assn. of Educational Secretaries (7:30 p.m., Dist. 4J Education Center).

LOCAL VOTERS Thursday will ballot on a proposed \$1.4 million bond issue to finance expansion of vocational-technical facilities in district 4J schools.

The LCC Board at its last meeting formally endorsed the measure and indicated its desire to work out arrangements so LCC could use the school district's vocational-technical facilities for night classes. Staff Assn. President Jim Ellison has been directed to appoint a staff member and an evening college student as a task force to work with 4J officials on the matter.

A LONG AGENDA FACES the College Cabinet this afternoon (3 p.m., Adm. 202). Business manager Bill Watkins will present a comparative analysis of this year's operating budget and the 72-73 proposal, including a breakdown of amounts allocated for vocational

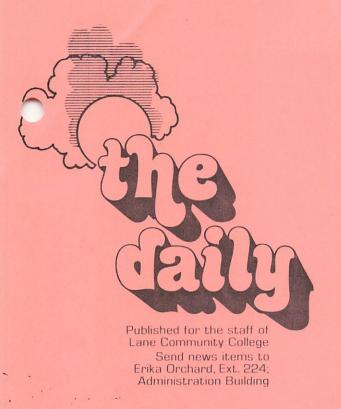
and lower division transfer courses for next year. He also will discuss the effects of falling back to a tax base budget. Other agenda items include a discussion of a proposed state personnel policy and the private Board work session Wednesday during which the members will review the proposed humanities building construction and remodeling of the Center with the architects and representatives of the departments involved.

- WRESTLERS WIN: Two LCC wrestlers, Ken Kime (158 lb.) and Murray Booth (heavyweight), won individual titles in last weekend's OCCAA league championships. Bob Creed's Titans finished third (out of six) in team standings with 37 points, trailing defending national champion Clackamas (101) and Central Oregon (71). Both LCC champs beat Clackamas competitors, with Booth scoring a pin.
- THE LANE GYMNASTS will host competitors from Oregon College of Education, Portland Community College, Portland State, and Southwestern Oregon Community College in a meet Wednesday at 7 p.m. in the auxiliary gym.
- SATURDAY'S BASKETBALL GAME against Judgon Baptist will be shown tonight at 9 on Teleprompter Cable 12.
 - TWO SECOND YEAR Flight Technology students-- Jon Erickson of Portland and Mike Smith, Corvallis--have received their commercial pilot's licenses after passing the written and oral exams and flight test administered by the Federal Aviation Administration. Both will graduate this spring with an associate of science degree in Flight Technology.
 - THE CONCEPT OF LCC as a "commuter college" has been changing in recent years as is evidenced by a class in Springfield. Instead of students commuting to the college, the college has come to the students by setting up a lunch hour class at the Weyerhaeuser Co. plant this term.

Three times a week, Weyerhaeuser office employees--including a mixture of secretaries, data processing, and purchasing office personnel--eat their lunch and study principles of accounting at the same time.

Business instructor JIM EVANS suggested starting the class to Weyerhaeuser officials who decided it would be a good opportunity for their employees to brush up on accounting skills. The company is also paying the employees' tuition and book charges.

Business Dept. Chairman Jack Kreitz said the success of this class has interested other local employers, and arrangements are being made to offer other business classes to workers in the community.



A LITTLE INCOMPATIBILITY IS THE SPICE OF LIFE,
PARTICULARLY IF HE HAS INCOME AND SHE IS
PATTABLE.
--Ogden Nash

EVENTS TODAY

6:30 p.m. American Welding Society dinner, cafeteria

7 p.m. Gymnastics meet--teams from OCE, PCC, Portland State, SWOCC, aux. gym

8:30 p.m. Address by Irving Oehler, national president of American Welding Society, cafeteria

WOMEN'S BASKETBALL (Tuesday's game)
U of 0 "B" 33 - LCC 32

IRVING OEHLER, an Ohio industrialist and president of the American Welding Society, will compare welding and other industrial practices in the United States and Russia during a talk on campus tonight at 8:30 in the cafeteria. Staff and students are invited. The LCC student chapter of the Welding Society will honor Oehler at a dinner (6:30) preceding his address.

MEETINGS COMING UP

THURSDAY -- special meeting of Evening College Advisory Committee to discuss how budgetary restrictions will affect spring term evening class offerings. Staff and evening students are encouraged to attend.

9 p.m., Center 124.

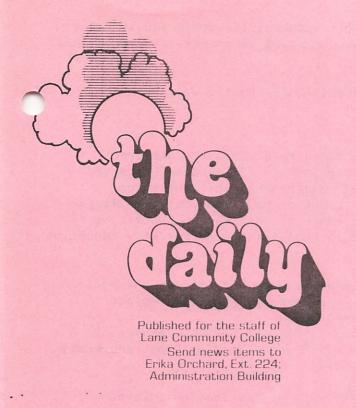
FRIDAY -- a progress report on SPPC negotiations will be given by Chairman Ted Romoser at a staff meeting from 12-1 p.m. in Adm. 202.

CLASSIFIED OPENING: Clerk 2, Student Records. Contact Pat Tiller for application.

EFFECTIVE THIS WEEK, the registration-admissions office will no longer be open Thursday evenings.

The complete schedule of office hours is: Monday 8-5 Tues. 8-8 Wed. 8-8

A PERFORMANCE OF "Jack and the Beanstalk" will be given Sunday, March 5, for children (grandchildren, children of friends) of LCC staff at 3 p.m. in the Forum Theater. The play is currently being presented at several local grade schools as part of the Children's Theater project directed by Lou Salerni. He has been interning at LCC this year under a federal grant to bring theater experiences to schools in low income areas of the district. The March 5 performance at LCC, free to staff and their children, is being sponsored by the Ladies of LCC and presented as a goodwill gesture by Salerni and his acting troupe.



7:30 p.m. Family living series on "Death and Dying" continues, App. 223.

9 p.m. SPECIAL Evening College Advisory
Committee meeting to discuss how
budget restrictions will affect
spring term evening class offerings.
Center 124.

BASKETBALL RESULTS (Tuesday's game) LCC 111 - Northwest Christian 69

SCHOOL DISTRICT 4J voters today are balloting on a \$1.4 million bond issue to finance expansion of vocational facilities and new elementary classrooms. Polls will remain open until 8 p.m.

DR SCHAFER will be attending the community college presidents' meeting in Salem tomorrow before flying this weekend to Dallas, Texas, and the American Association of Junior Colleges convention (Feb. 27-March 3). He will be back in his office Monday, March 6.

A REPORT ON SPPC negotiations will be given by Chairman Ted Romoser at a staff meeting Friday from 12 noon - 1 p.m. in Adm. 202.

FROM THE STAFF ASSOCIATION: President Schafer has asked that five persons be selected by the Staff Assn. to serve on a Planning Task Force. This task force is not the one called for in the Long Range Planning Model. It will be directed to evaluate planning in general, including that model and other alternatives, and to review all previous planning efforts at Lane.

The five members will be chosen by the Staff Assn. executive committee from staff members nominated on the form below. Anyone signing a nomination or nominated himself must be a Staff Assn. member. Department chairmen, faculty, and classified staff are all eligible for nomination. Nominations must be in to Steve John, Science Dept. by Monday afternoon (Feb. 28).

signature of nominee

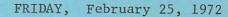
PLANNING TASK FORCE NOMINATION

WE WOULD LIKE TO NOMINATE (name and department	ТО	BE	A	MEMBER	OF	THE
PLANNING TASK FORCE.						
signatures of 3 nominators						
I AM WILLING TO SERVE ON THE TASK FORCE						

- THE INFORMATION & PUBLICATIONS office is currently updating its staff adress files. Please call Kathy Dave, Ext. 340, if you have changed your address or telephone number in the last six months.
- THE NEXT regularly scheduled meeting of the Instructional Council will be Thursday, March 2.
 - FORESTRY INSTRUCTOR John Phillips has been named to a national committee on training of forest technicians by the Society of American Foresters. The committee will be evaluating skill requirements and developing guidelines for the training of forest technicians. Last fall, Phillips was one of two U.S. community college educators and the only west coast representative invited to attend a World Consultation on Forestry Education and Training in Stockholm, Sweden.
 - CORINNE MEEHAN, student records clerk, will be leaving her post at the end of the month to become Placement Office secretary. She will replace Tommy Calkins who is leaving to enter business.

 Also in the process of changing jobs is CAROLYN NYBERG, cashier and bookeeper in the business office, who will become Nursing Dept. secretary following the resignation of Bernie Clark.
 - WE WISH A SPEEDY RECOVERY to BARBARA COLVIN, wife of Institutional Research staff member Paul, who suffered a fractured shoulder blade and multiple abrasions in an automobile accident Tuesday morning. She is expected to be released from Sacred Heart Hospital in a couple of days.
 - AN ART EXHIBIT by LCC part-time instructor Ron Tore Janson has drawn such favorable attention at a Seattle art gallery that its run has been extended three weeks. The show, at the Second Storey Gallery, contains 30 pencil drawings of nude figures, described by a Seattle Times critic as "graceful, even lyrical, and quite unerotic."
- FOR SALE: Freezer. large, upright. \$75.

 Swing set. Extra large--2 swings, sky-scooter, platform swing, and sliding board. Like new. \$25. Call Greg Delf, Ext. 240, or 342-2936.
- BABYSITTER NEEDED: Weekdays, 8-5, our home. Up to \$1/hr. plus \$1/day for transportation. Call Merlin Ames, 937-2619 after 5 and weekends.
- WANTED: "cheap" used saddles--adult and child's. Contact Carol Beckley, Ext. 376 or 935-3643 after 5.
- FOR SALE: 8-track stereo tape & AM-FM radio. \$75. Turntable. \$30. Two speakers \$20. Contact Sharon Danford, Ext. 221 or evenings at 689-3307.
- FREE TO GOOD HOME: Male, 10 mo. old cat. Part persian; long hair, very gentle. Call Sharon Danfod, Ext. 221, or evenings at 689-3307.
- FOR SALE: 1962 Mercury Monterey. Lots of miles but new paint job, transmission, and beautifully upholstered. \$350. Call John Kocher, Ext. 240, or 686-0328.



LIVE WITHIN YOUR INCOME, EVEN IF YOU HAVE TO BORROW MONEY TO DO SO.
--Josh Billings



Administration Building

EVENTS TODAY

10 a.m. WOMEN'S BASKETBALL--first round of two-day tournament

12 noon Staff meeting, Adm. 202

7:30 p.m. ADC potluck dinner, cafeteria

BASKETBALL

TONIGHT: LCC vs. SWOCC, at Coos Bay

SATURDAY: final regular season game

LCC vs. Linn-Benton 7 p.m. HERE

SATURDAY'S BASKETBALL GAME with Linn-Benton will be the Titans final regular season home game. Health & P.E. Dept. Chairman Dick Newell hopes as many staff as possible will attend the game and help boost Irv Roth's squad to an OCCAA playoff berth.

TODAY AND SATURDAY, LCC will be the scene of women's basketball action as 13 teams representing the southern area of the Northwest College Women's Sports Association compete in a single elimination tournament. First round games will begin at 10 this morning, with the finals scheduled for 2:30 p.m. Saturday.

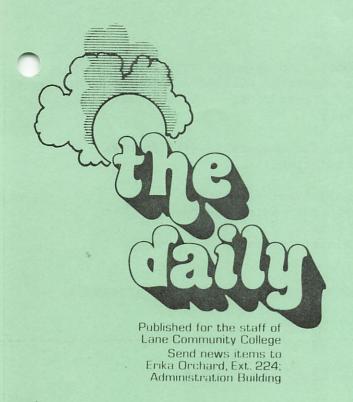
SPPC CHAIRMAN TED ROMOSER will report on Wednesday night's negotiation session with the Board at a staff meeting today from 12 noon to 1 p.m. in the board room. Romoser will outline the Board's pay offer and discuss the SPPC's reactions. He will also suggest alternatives being considered by the SPPC in light of the Board's position.

NOMINATIONS of staff members to serve on a planning task force must be submitted to Steve John, Science Dept. by Monday afternoon. See form in yesterday's Daily. The five-member task force, to be selected by the Staff Assn. executive committee, will review all previous planning efforts at Lane and evaluate alternative methods for planning in the future.

TWO TOP WRESTLERS--Murray Booth (heavyweight) and Ken Kime (158 lb) will represent the college in the Region 18 tournament this weekend at Ricks Junior College, Rexburg, Idaho. Also competing from LCC will be Terry Payne and Curt Crone.

HEALTH INSURANCE agent Archie Zarewski will be on campus Monday at 10 a.m. Business manager's office.

NEWSCENE this weekend will feature interviews with Business Manager Bill Watkins, Marie Martin, HEW director of community college education, and the Maui exchange students. See Newscene tonight at 7:30 p.m. on PL-3, Saturday at 2 p.m. on KVAL, or Sunday at 9 a.m. on KEZI.



HARD WORK IS AN ACCUMULATION OF EASY THINGS YOU DIDN'T DO WHEN YOU SHOULD HAVE.

EVENTS TODAY

10 a.m. Health insurance agent Archie Zarewski on campus, business manager's office

NOMINATION FORMS for the Planning Task Force must be turned in to Steve John, Science, today.

DR. SCHAFER is in Dallas, Texas, this week, attending the American Assn. of Junior Colleges (AAJC) convention. He will be back in his office Monday, March 6.

THE SENATE AMNESTRY hearingschaired by Sen. Edward Kennedy will be carried today, Tuesday, and Wednesday starting at 10 a.m. on KLCC-FM (90.3).

TITANS GAIN TOURNAMENT SPOT: LCC won and "flipped" its way into the OCCAA basketball tournament, posting a pair of weekend "must" victories over SWOCC and Linn-Benton. Irv Roth's cagers broke a 37-all halftime tie Friday at Coos Bay to win 73-66 over SWOCC. Saturday in their final home game of the season, the Titan routed Linn-Benton 86-61 to tie SWOCC and LBCC for third place in final conference standings with an 11-5 mark. Taylor hit for 35 points to again lead all scorers. Following the game, LCC won a three-way coin flip to gain an automatic berth in this week's league tourney. SWOCC and LBCC will play off tonight for the remaining spot in the four team affair. League champ Umpqua and runner-up Central Oregon have already won positions. The tourney will be played Friday and Saturday at Coos Bay. The two weekend wins left Lane with a 20-7 regular season record.

LANE HEAVYWEIGHT Murray Booth completed his season in impressive fashion by adding a Region 18 junior college wrestling title to his OCCAA championship. Loser of only one match all year, Booth took the regional crown over the weekend at Rexburg, Ida. The win qualified him as the first LCC wrestler to be eligible for the national junior college meet. Due to school policy, however, Lane sends no athletes to national championships. Ken Kims (154 lb) was the only other Titan place winner at the regional meet, nabbing third in his division.

THREE DEPARTMENTS have combined efforts to produce an entertaining and informative video tape about computers which is now available through dial retrieval.

Entitled "Computer Functional Units," the 17 min. tape "stars" Math Prof John Loughlin and includes a skit by students of Ed Ragozzino. Assisting in the production were Math instructor Dean McIntyre, Math assistant Steve Baker, the Data Processing Dept, and Electronic Production Services.

FROM THE STAFF ASSN:

President Schafer has asked that six staff members be selected by the Staff Assn. to serve on a Priorities Review Committee. This committee will be asked to review the college's educational commitments and financial resources, using the services of the business office and the Data Processing Dept.

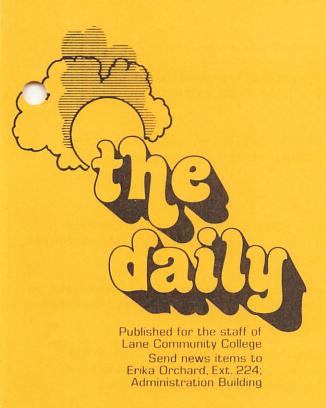
Although this is a short term assignment, committee membership WILL REQUIRE EVENING MEETINGS so please consider this before volunteering.

The six members will be chosen by the Staff Assn. executive committee from staff members nominated on the form below. Anyone signing a nomination or nominating himself must be a Staff Assn. member. Department chairmen, faculty, and classified staff are eligible for nomination.

NOMINATIONS MUST BE RETURNED TO STEVE JOHN, SCIENCE, BY THURSDAY AFTERNOON, MARCH 2.

PRIORITIES REVIEW COMMITTEE NOMINATION	FORM
WE WOULD LIKE TO NOMINATE(name and department)	TO BE A MEMBER
OF THE PRIORITIES REVIEW COMMITTEE.	
(signatures of <u>3</u> nom	inators required)
I AM WILLING TO SERVE ON THE PRIORITIES REVIEW COMMITTEE.	
(signature of nominee)	

RETURN THIS FORM TO STEVE JOHN, SCIENCE, BY THURSDAY AFTERNOON, MARCH 2



TO ACCEPT GOOD ADVICE IS BUT TO INCREASE ONE'S OWN ABILITY!

CABINET CANCELLED. The College Cabinet will not meet today since Dr. Schafer is attending the AAJC convention. The next meeting will be March 7.

Classified Chairman Evelyn Tennis has been invited to be an ex-officio member of the Classification Review Committee which evaluates and acts on requests for job reclassification from classified personnel.

Members are Dr. Schafer, Business Manager Bill Watkins and Deans Case and Carter.

Watkins expressed hope that through Mrs. Tennis' participation on the committee, the members will be kept aware of the opinions and concerns of classified employees and that she in turn will let the classified staff know the basis for decisions reached by the committee.

CRESWELL MAN FILES FOR BOARD POST: Charles F. Goldspink, a social studies teacher at Creswell High School, is the first person to file for either of the LCC Board positions up for election May 23. He is seeking the Zone 4 seat currently held by Stephen Reid of Fall Creek. Zone 4 includes the Creswell, Pleasant Hill, South Lane, Lowell, Westfir and Oakridge School Districts. Reid indicated earlier this month he will seek election to the four-year term but has not returned a filing petition.

No one has yet filed for the Zone 1 seat representing the Florence, Mapleton, Blachly, Fern Ridge and Crow-Applegate School Districts. Incumbent Dr. Albert Brauer, who will complete his eighth year on the Board June 30, has not announced whether he will seek a third term.

The filing deadline is March 14.

STAFF NOMINATIONS FOR the priorities Review Committee must be sent to Steve John, Science prof, by Thursday afternoon. Six persons nominated by the staff, will be selected as a committee to review LCC's educational commitments and financial resources. Formation of the committee was requested by CDr. Schafer, who directed that its members be named by the Staff Association.

As part of its assignment, the committee will review the College's financial requirements and outline what it feels should be budget priorities if the College were forced to operate within its present tax base. At last week's Cabinet meeting Dr. Schafer estimated that the current year's operating budget would have to be trimmed \$1.6 million in order to operate within the tax base next year.

A REPRESENTATIVE OF WILLAMETTE UNIVERSITY will be on campus tomorrow from 1:30-3:30 p.m. in the cafeteria to talk with students interested in transferring to the four-year liberal arts school.

ATTENTION CLASSIFIED STAFF:

The OCCA delegates from the classified section are currently preparing resolutions pertaining to classified employees to be presented at the OCCA convention this spring.

Your opinions are needed. Please indicate which of the following suggested items you would like the delegation to propose as resolutions at the convention.

YI	S NO	PERSONNEL MANAGER (every college should have one staff member responsible for classified files, hiring, dismissal procedures placement and other related activities)
YI	S NO	COMPENSATORY TIME (every college should grant time-and-one-half pay or time-and-one-half compensatory time to be accumulated and added to a person's vacation time)
YI	ES NO	PROFESSIONAL GROWTH (every college should encourage and grant release time for classified employees to attend workshops/ seminars which are directly beneficial to their jobs)
YI	ES NO	DISMISSAL PROCEDURES (every college should adopt uniform procedures regarding the dismissal of classified staff)
YI	S NO	EVALUATION PROCEDURES (every college should adopt uniform evaluation procedures for classified staff)
YI	ESNO	SHIFT-DIFFERENTIAL (every college should have a policy providing extra pay or reduced working hours for classified staff on swing or graveyard shifts)
YI	ESNO	COMMUNITY COLLEGE FINANCIAL SUPPORT (there should be a change in the tax structure through which community colleges obtain financial support)
pi	EASE COMPLETE	AND RETURN TO LELAND HUNT, COLLEGE FACILITIES, BY THURSDAY, MARCH 2.

THANKS EXPRESSED

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I would like to thank my many friends at LCC for the beautiful floral arrangements; they were very pretty day after day. Also, those who came to see me will never know how much their visits helped to pass away the long hours. The phone calls were appreciated, too. They helped to occupy my mind with news of what was going on outside the hospital. The cards and messages of cheer have been read and re-read. Each and every one meant something different to me.

Finally, to those who donated blook in my name to improve my health so that I coul be back with you soon, my sincere thanks.

Fern Tish.