

NOV. 1

LCC CAMPUS NEWSLETTER
Published daily Mon.-Fri. a.m.
Ed. Lisl Fenner, Ext. 337
Deadline for the following
day's issue: 3 p.m.

AN APT WORD from the ever-apt Paul Armstrong:

I have it straight
From the weatherman's mouth:
Indian summer
Just went south.

CANDIDATES FAIR: from noon to 2 p.m. today students and staff of LCC will be given an opportunity to see and hear visiting candidates running for office next Tuesday on the local, state, and federal level. Room 301 of the Forum Building will be the forum for Candidates Fair. Clay Myers, John Dellenback, Richard Kennedy, and many, many more will appear there to speak for three minutes on the issues as they see (and can be expected to address) them, then will move to the foyer of the Center Building for informal question-and-answer sessions.

The Fair is under the sponsorship of ASLCC.

LCC-OSPIRG is seeking six students to run for local board position. Individuals with questions about Oregon Student Public Interest Research Group, or those students wanting to run for local board positions are encouraged to meet with OSPIRG officials from noon to 5 p.m. today in OSPIRG office, CEN235.

THE '72-73 STAFF DIRECTORY will be delivered to departmental secretaries' desks in the next few days. Departments needing additional copies may contact Jan John, X340.

PENNY BURTRAW is the Birthday Girl today. Have a happy. . .and many, many more, Penny!

NOON MEETING TOMORROW, November 2, in CEN224 for all staff members who will be taking the Human Relations class with Ken Hills.

Campus Calendar

Wednesday

- 9am SOC SCI CONF: Date Processing
- 11:30-1 LRC CONF: Public Relations Advisory Comm.
- 12-1:30 CEN422: Lane Christian Ambassadors
- 12-2 FOR301/2: Candidates Fair

Thursday

- 8am APR208: Data Processing Task Force (all day meeting)
- 11-1 LRC CONF: LDSSA
- 12n Staff Lounge: Media Commission
- 1:30pm ADM202: Instructional Council
- 12:15 CEN124: Ladies 1st Nazarene Church
- 7:30 APR223: Family Living
- 7-10 CEN101 Area D: 1st/2nd Year Nurse Program
- 9pm ADM202: Evening Program Advisory Comm.

NOV. 2

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TO: All Staff
FROM: Lewis Case, Dean of Instruction
SUBJECT: Reorganization of Adult Education, Evening College, Summer School, and Special Training Programs Department

At the first meeting of the Staff Association on September 11, 1972, President Schafer discussed the proposed assignment of the Special Training Programs Department to the Adult Education Division. Initial steps have been taken to accomplish this reorganization. The resulting division will be officially named the Community Education Division. It will be responsible for the usual adult education courses that are scheduled on campus and for all off-campus instruction--both credit and non-credit. All programs such as nursing which originate on campus but have laboratories off campus are excluded from this generalization.

We believe the merger will result in more efficient and effective utilization of both personnel and material resources.

There are at least two other proposals for changes in organization which need full discussion before a final decision is made concerning their implementation. They were debated with some vigor at the administrative retreat earlier this Fall.

The first proposal for reorganization entails appointing an Evening College Administrator and assigning major responsibility and authority for conduct of the evening credit classes to the Community Education Division. The Evening College Advisory Committee has formally requested the President to appoint an Evening College Administrator. The President has already named Nile Williams as Acting Evening College Administrator, pending the outcome of public hearings and a determination of the duties and responsibilities of the position.

The second reorganization proposal would assign major responsibility for the development of the summer school to one administrator who might be titled "Director of Summer School." It would be his responsibility to work with Department Chairmen in selection of staff, courses, and programs to be offered, etc.

Public hearings have been scheduled on these proposed reorganizations for the following dates:

November 10, 1972 at 9:00 A.M. in the Board Room

November 13, 1972 at 3:00 P.M. in the Board Room

In addition to the above hearings, these proposals will be presented to the Instructional Council, Staff Association, and College Cabinet.

Campus Calendar

Thursday

8am APR208: Data Processing Task Force
(all day meeting)

11-1 LRC CONF: LDSSA

1:30pm ADM202: Instructional Council

12:15 CEN124: Ladies 1st Nazarene Church

7:30 APR223: Family Living

7-10 CEN101 Area D: 1st/2nd Year Nurse Program

9pm ADM202: Evening Program Advisory Comm.

Friday

12-1:30 CEN124: Concrete Statement

12-1 Staff Lounge: AAUP

7:30 CEN Area D, Food Serv: Eugene Civitan

Saturday

10-11 ELEC201: OMSI

Classified

Clerk (Typist) I position open. Full-time November 1 through June 30, 1973 (grant funded). Need fast, accurate typist; shorthand preferred. Contact Carol Beckley for application. Closing date November 2, 1972.

WANTED: Female roommate to share apartment in newly-built Ash Lane. 2 bedrooms, living-room, dining-room, kitchen with new appliances, carpeting throughout. Cost: 1/2 monthly rent or \$58.25/month plus telephone, \$5 and electricity, \$4. Water and garbage service paid. If interested, please contact Linda Schlachter, 746-4382.

STUDENT AWARENESS CENTER is looking for help. If you are looking for a change in your work-study assignment, call X231 and made an appointment to talk with O'Dell Carmicle. The hours on this job are flexible; the duties, primarily community/student contact work, either by telephone or in person.

RENTAL: 20th & Hilyard, 2 bedroom, 3 bath house. \$185/mo. Call Bud Cook, X386 or, evenings, 747-8961

TODAY IS THE DAY for informal meetings with SPPC. Interested staff members may meet with the committee in the Staff Loungs on the second floor of the Center Building between 10 and 11:30 a.m.; and from 12:15 to 1 and 2:15 to 3 in the afternoon.

PHYLLIS PARKER, our invaluable lady at the switchboard, was involved in a two-car accident last evening; we understand, tail-gated. Phyllis is home and apparently just badly shaken by the experience. However, she will not be in her usual post for several days. The Office of College Facilities asks your patience and cooperation while they do their best to handle the situation.

LCC'S LITERARY ARTS magazine, The Concrete Statement, needs an editor. Any interested persons should attend the meeting in Room 403, Center Building, Friday noon, or see Susan Bennett, advisor to the publication. Persons interested in submitting works or helping with the magazine in any other way are also welcome.

KMPS, a student operated radio station, is on the air from 11am to 2 pm in the dining area. This is a training project for second-year mass media students. because of federal regulations, it does not send its signal off the campus. Public service announcements will be broadcast; send to Mike Coffler, KMPS News Director.

Records are the donation of local commercial stations for the program schedule, which closely resembles the operation of a commercial "Top 40" radio station.

THE 1973-74 CATALOG COMMITTEE appointments:

Don Johnson (Graphics)
Jay Jones (Student Activities)
Bob Marshall (Student Personnel)
Gerry Rasmussen) - (Office of Instruction)
Beverly Coppedge)
Larry Romine (Information and Publications)
Student (to be appointed)
Judy Piercy (Recording Secretary)

The Committee is being established early this year in order to allow sufficient time to plan a more effective and meaningful catalog. In addition, the Committee is expected to meet with resource people who either demonstrate an interest in the catalog's publication or who can be of service to the Committee in other ways.

NOV. 3

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LCC'S UNITED APPEAL stands at 49.7% of its goal as of today. \$1,640 has been contributed.

The state committee of Oregonians Against Measure #9 received contributions of \$155.80 from LCC staff personnel.

LAPEL BADGES ARE AVAILABLE from Jan John for any meetings, workshops, seminars, you may have planned. . .no cost. Just call X-340 and ask.

FACULTY ARE REQUESTED to return their workload impact surveys to Joyce Harms.

AAUP will meet at noon today in the Staff Lounge of the Center Building to elect officers and decide on its program for this year. Members and all interested staff personnel are invited to attend.

"WE BELIEVE THAT 'MARIGOLDS' holds a great deal of meaning for students at LCC," says George Lauris, director of the play. "The title is a false clue to what the play is about. 'Marigolds' is best described as strong, sad, funny, satisfying, and is the story of a family, a mother and her two daughters, trying to survive in this world, how they go about it and what happens to them in the process. 'Marigolds' is a simple, intelligent, honest play that is guaranteed to hold your interest and your emotions."

At \$1.50 the ticket, this is bound to be an entertainment bargain, as anyone familiar with LCC productions will recognize. Performances will be on November 10, 11, 15, 16, 17, and 18.

In its New York production, 'Marigolds' won the Pulitzer, the New York Drama Critics Circle Award, and the Obie for best off-Broadway play of the season.

More news from the Performing Arts Department is that Ed Ragozzino is starting to audition for his production of "Where's Charlie?" scheduled for production in late January-early February. . .just the time of year for a fun musical. We're looking forward to both "Marigolds" and "Charlie."

Campus Calendar

Friday

12-1:30 CEN124: Concrete Statement

12-1 Staff Lounge: AAUP

7:30 CEN Area D, Food Serv: Eugene Civitan

Saturday

10-11 ELEC201: OMSI

Monday

9-4 ADM202: Golf Superintendents-Pacific NW

10-12 LRC CONF: Catalog Comm.

12n FOR301/2: Barry McGuire, entertainer, appearing under auspices of World Christian Liberation Front

3:30-5 CEN124: Academic Council

4:15 ADM202: Open Hearing, 4000 Series Board Policy

7pm AIR TECH: Civil Air Patrol

Classified

RENTAL: 20th & Hilyard, 2 bedroom, 3 bath house. \$185/mo. Call Bud Cook, X386 or, evenings, 747-8961

PUPPIES FOR SALE: Need to find good homes for 2 male Dachshund and 3 female Cocker Spaniel puppies. All are black; 12 weeks old. \$15 each. Call Dean McIntire, 747-7977.

Bruce Goring Dean, present staff member of the Art and Applied Design Department, and Edwin Koch, former art instructor, will have an exhibition of their paintings on view at the Museum of Art, UofO, from November 5 to 26. A reception will be held Sunday, November 5, from 1 to 4 pm, to open the exhibition.

All LCC staff and students are invited to view this outstanding exhibit.

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THAT HANDSOME TROPHY on display in the President's office was captured by LCC's Cross-Country team in the Region 18 Championships at Pendleton on Saturday. The champs leave for Pensacola, Florida, in four days to compete in the National Junior College Athletic Association Championships.

AGENDA FOR TOMORROW'S CABINET meeting:

- 1/ Executive Order 11246 regarding affirmative action (President Schafer)
- 2/ Review of 4200 and 4300 series of Board policy (Bert Dotson)
- 3/ Board meeting November 8/Board work session November 15 (President Schafer)

AGENDA FOR WEDNESDAY'S Board meeting includes:

Old Business: Resolution No. 99 - Sewer Lagoon Usage

New Business: ASB Constitution; Affirmative Action plan; teacher exchange

Business Affairs: Siltcoos property account; financial report; review of 1971-72 audit

AT LAST THURSDAY'S meeting the Evening Program Advisory Committee:

. . .Chairman Tom Klingbeil presented former Chairman Tom Curtis with an engraved plaque in appreciation of his service to the committee

. . .Approved Mike McLean as a new member of the committee (more new members needed)

. . .Heard a report from Linda Richards that a coffee hour for and with night time instructors will be held once a month. The first one will be on Thursday, November 16, at 9 p.m. in the cafeteria.

Monday

- 9-4 ADM202: Golf Superintendents-Pacific NW
- 10-12 LRC CONF: Catalog Comm.
- 12n FOR301/2: Barry McGuire, entertainer, appearing under auspices of World Christian Liberation Front
- 3:30-5 CEN124: Academic Council
- 4:15 ADM202: Open Hearing, 4000 Series Board Policy
- 7pm AIR TECH: Civil Air Patrol

Tuesday

- 11am ADM202: Foreign Students meet with President Schafer and Dean Carter
- 11:45 CEN124: Community Health Advisory Bd.
- 12n APR208: Staff Assn Exec. Comm.
- 12n FOR301: Barry McGuire, entertainer, WCLF
- 12n CEN FOY: Wes Michelsen, Chief Admin. Asst. for Sen. Hatfield: "The Constitutionality of the Executive Order"
- 12:45 ADM202: Open Hearing on Series 4000 Board Policy
- 1-4pm LRC CONF: ADC Scholarship Comm
- 3pm ADM202: Cabinet Mtg.
- 3pm SSCI CONF: Christian Science Club

Classified

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PUPPIES FOR SALE: Need to find good homes for 2 male Dachshund and 3 female Cocker Spaniel puppies. All are black; 12 weeks old. \$15 each. Call Dean McIntire, 747-7977.

DESPERATELY NEEDED: JoAnn Creek's landlord has asked that they vacate their house in 30 days, to make room for his brother who is moving to Eugene. Unfurnished house with yard, preferably out of town, under \$150, needed. Call JoAnn, X-315.

... Heard from Linda on a plan to present a rotating plaque to the "instructor of the month." Ideas are needed on wording for the plaque and on how the instructor is to be selected. One suggestion was that the night students vote for the instructor they feel to be the most deserving.

... Made committee appointments as follows:

Public Relations, Bob McCarty
Commendations, Linda Richards
Special Actions, Doris Koumoungis and Tom Curtis, Co-Chairmen
Recruitment & Curriculum, Tom Sevenes and Bill Manewal, Co-Chairmen

... Heard of suggestion that a scholarship fund be established as a memorial to Bob Johnson. It would be necessary to raise the initial funds in order to establish the scholarship. Chairman Klingbeil reported that Ed Ragozzino is willing to meet with a committee about the possibility of presenting one or more musical concerts as a benefit.

... Approved purchase of a Xerox key for use of the Evening Program Committee.

... Discussed the number of class offerings during evening hours. Members brought out that the 10% of classes offered night students is not quite realized.

The Health & Physical Education Department will be offering two new 5-week physical education classes beginning Friday, November 3 and ending Friday, December 8. The classes meet 2 hours per day 3 times a week and each class carries with it one transfer physical education credit. You may register for these classes at the Registration Office in the Center Building.

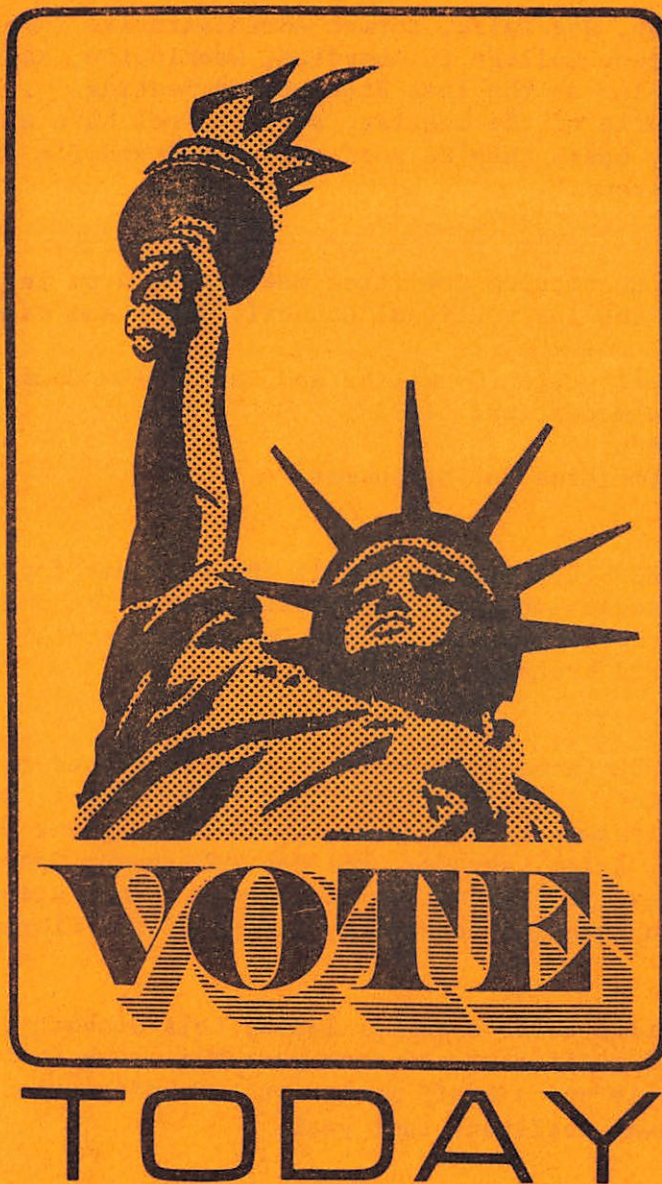
Class Specifics:

BADMINTON (BEG & INT) MWF 1:00 pm to 3:00 pm - Room for 48 students
Tom Young, Instructor, Meeting place 1st day - Gym 1

TENNIS (BEG & INT) MWF 12:00 Noon to 2:00 pm - Room for 24 students
Al Quirk, Instructor - Meeting place 1st day - Courts

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Tuesday

- 11am ADM202: Foreign Students meet with President Schafer and Dean Carter
- 11:45 CEN124: Community Health Advisory Bd.
- 12n APR208: Staff Assn Exec. Comm.
- 12n CEN FOY: Wes Michelsen, Chief Admin. Asst. for Sen. Hatfield: "The Constitutionality of the Executive Order"
- 1-4pm LRC CONF: ADC Scholarship Comm
- 3pm ADM202: Cabinet Mtg.
- 3pm SSCI CONF: Christian Science Club

Wednesday

- 12-1 FOR311: Speaker, Lane Christian Ambassadors Club
- 12-1:30 CEN124: Concrete Statement
- 3-5 ADM202: Faculty Council
- 7pm ADM202: Board Meeting

Classified

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DESPERATELY NEEDED: JoAnn Creek's landlord has asked that they vacate their house in 30 days, to make room for his brother who is moving to Eugene. Unfurnished house with yard, preferably out of town, under \$150, needed. Call JoAnn, X-315.

STUDENT SERVICES SPECIALIST opening in Counseling Dept., working with Adult Basic Ed. Classes. This is a temporary job, terminating near June 1, 1973; possible opportunity to resume in fall. Salary, \$723-\$878/month. Apply to Jack Carter, Dean of Students. Closing date, November 10. See bulletin board, ADM, for details.

STORAGE PLACE FOR approx. 100 paintings needed. Call Tom Blodgett, X-306 or, evenings, 343-6017.

OPEN HEARING on Series 4000 Board Policy originally scheduled for today has been cancelled. Re-scheduled for Thursday, ADM202, 12 to 2 p.m.

EVALUATION OF INSTRUCTIONAL Council Committee: Meeting Thursday, November 9, 10-12 in Business Conference Room. Dean Rasmussen will chair the meeting.

IN A LETTER to Larry Romine, Joe Malik, former Administrative Intern at LCC and now President of Grays Harbor College in Aberdeen, Washington, says: "Received the certificate as a LaneAlum at the last State Board meeting. . . .They were distributed during the course of the meeting, so I did not have a chance to ask who prepared them. In any case, they're most attractive and I'm proud to be a member of such an august group."

ON THE AGENDA for today's Curriculum Committee meeting at 4 pm in the Executive Dining Room (Gen 124) are the Instructional Council report and discussion of:

- 1/ Overlap between Allocation Committee and Curriculum Committee
- 2/ C.C. Retreat recommendations, 1972
- 3/ Operational procedures
- 4/ Functioning of committee during summer

OREGON VOCATIONAL TRADE-TECHNICAL Association is the new name for the Oregon Industrial Educational Association, Trade and Industrial. The change was made to end confusion with another organization, the Oregon Industrial Education Association, Industrial Arts branch.

NEW ON CAMPUS as of 10/24/72 (some of these have been mentioned in the Daily before): Social Science: Lois Sanborn; Maintenance: Loren Engel, Walter Miller, Jesse Trujillo, Rodger Belshaw, Ronald Manson; Child Development Center: Paula Johnson; LRC: John Earley, Brian Lawrence, and Bob Tobiasson; Community Services, David Butler; Food Services: Gail Allen, Leila Spencer, Nancy Rice, and Nancy Martin; Study Skills, Penny Rankin; Mechanics, Jim Loughlin; Library, Carol Hall.

Penny is back in Study Skills after a summer leave; Lois Sanborn returned to LCC after several years of retirement and some part-time work in the latter months; and Bob Tobiasson is now a staff member in LRC information retrieval, where he worked as a student assistant last year.

NOV. 8

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THEY DID IT at U. S. Plywood, Mapleton

THEY DID IT at Weyerhaeuser

THEY DID IT at Pleasant Hill

HOW ABOUT YOU? Have you sent your contribution to United Appeal?

LCC'S UNITED APPEAL effort stands at \$2,094, or 63.5% of the goal of \$3,300. If you haven't yet sent your contribution to Lyle Swetland's office, won't you put it in the mail today? Or call X-335 and we'll have someone pick it up. Remember, payroll deductions will be made in any months between January and June; or, if you so specify, the United Appeal office will bill you.

A MESSAGE FROM Coach Al Tarpenning:

On behalf of the cross country team, I would like to express sincere thanks for the support of the entire administration and staff while competing at the national championships in Pensacola, Florida, this weekend. We will do our best to represent LCC to the fullest of our ability.

THE OFFICE OF INSTRUCTION wishes to remind us of the public hearings scheduled on their reorganization proposal:

November 10, 1972, at 9 a.m. in the Board Room

November 13, 1972, at 3 p.m. in the Board Room

THE STUDENT SENATE will meet Thursday evening, November 9, at 9 p.m. in ADM202.

TICKETS FOR "MARIGOLDS" are beginning to move pretty fast now. Better make up your mind on this one and give Wendy a call.

Campus Calendar

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Wednesday

- 12-1 FOR311: Speaker, Lane Christian Ambassadors Club
- 12-1:30 CEN124: Concrete Statement
- 3-5 ADM202: Faculty Council
- 7pm ADM202: Board Meeting

Thursday

- 10-12 BU CONF: Evaluation of Instructional Council 1
- 12-2 ADM202: Open Hearing, 4000 Series Board Policy
- 4-5 CEN124: Oregon College of Education
- 7:30 APR223: Family Living
- 9-12 ADM202: Student Senate

Classified

DESPERATELY NEEDED: JoAnn Creek's landlord has asked that they vacate their house in 30 days, to make room for his brother who is moving to Eugene. Unfurnished house with yard, preferably out of town, under \$150, needed. Call JoAnn, X-315.

STUDENT SERVICES SPECIALIST opening in Counseling Dept., working with Adult Basic Ed. Classes. This is a temporary job, terminating near June 1, 1973; possible opportunity to resume in fall. Salary, \$723-\$878/month. Apply to Jack Carter, Dean of Students. Closing date, November 10. See bulletin board, ADM, for details.

STORAGE PLACE FOR approx. 100 paintings needed. Call Tom Blodgett, X-306 or, evenings, 343-6017.

AUDITIONS FOR "Where's Charlie" will be held next week, Monday through Friday, in the Forum Theatre. The show calls for a cast of nine men and five women, plus a chorus of 15. Four parts are non-singing roles. Complete scripts and musical scores of "Where's Charlie" can be checked out from Performing Arts prior to the auditions.

CHILD CARE SERVICE in the Student Awareness Center is getting under way. Anyone who needs to use this service or who has any information that might help is asked by Patrick O'Renck, Coordinator, to stop in. The Student Awareness Center is located just outside the East Entrance, second floor Center Building, in Room 234.

AT LCC MORE than sweat and tears are expected of staff and students. Says Staff Association President Steve John, "WE WANT YOUR BLOOD!" The bloodmobile from Lane Memorial Blood Bank will be on campus next Monday, November 13, and 22 donors are needed. Get details and make an appointment by calling Sharon Shorey, X-381.

AT THE NOVEMBER 6 meeting of the Catalog Committee a time-table for this year's catalog was established:

December 15, 1972:	Materials from Instructional Departments due in Office of Instruction
January 15, 1973	Cut-off date for curricular changes
February 1, 1973	Copy deadline for all sections of the catalog due in Office of Information and Publications
March 16, 1973	Copy submitted for printing
May 15 or earlier	Distribution

Priorities for the catalog were set as:

Primary:	First, prospective students Second, currently-enrolled students
Secondary:	First, public relations Second, State Department of Education Third, LCC staff Fourth, Other colleges Fifth, Libraries Sixth, other

NOV. 9

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ALL OF US should feel gratified that the voters of the community college district have approved a new tax limit for the operation of LCC: 47,000 people voting for the College is certainly welcome. The levy authorized under the new limitation is the figure around which next year's budget will be built.

Staff and friends of the College must be thanked for their assistance in the preparation of the mail-out which assisted in this effort. The direct mailing was identified in previous special elections as one of the more effective tools for getting voter approval. The mail-out pieces we have used, providing information to the voter about the proposed fiscal measure and its effect on the College and community, was established in subsequent analyses to have produced a strongly affirmative voter reaction in those areas reached. We believe the informational postcard sent out prior to Tuesday's election was a potent factor in the happy outcome.

LCC owes its volunteers our vote of thanks.

-Statement of R. O. Eymann
read at Wednesday night's
Board Meeting

FROM THE AGENDA for the State Board of Education meeting in Astoria on October 20:

Community college development has been a State Board priority since 1969. Discussion drafts of a statement for systematic statewide planning for community colleges have been circulated around the state since then and now the Board is asked to formally adopt this statement. The plan would limit the number of community colleges to 15, including two possible future additions to the present 13 districts. The plan also includes numerous proposed accomplishments and projected activities, including recommendations for new legislation.

Campus Calendar

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Thursday

- | | |
|-------|--|
| 10-12 | BU CONF: Evaluation of Instructional Council 1 |
| 12-2 | ADM202: Open Hearing, 4000 Series Board Policy |
| 4-5 | CEN124: Oregon College of Education |
| 7:30 | APR223: Family Living |
| 9-12 | ADM202: Student Senate |

Friday

- | | |
|-------|---|
| 9-12 | ADM202: Open Hearing on Office of Instruction reorganization proposal |
| 10-12 | LRC CONF: Catalog Comm. |
| 12n | CEN124: Amazon Kiwanis |

Classified

DESPERATELY NEEDED: JoAnn Creek's landlord has asked that they vacate their house in 30 days, to make room for his brother who is moving to Eugene. Unfurnished house with yard, preferably out of town, under \$150, needed. Call JoAnn, X-315.

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FOR SALE: Rieker ski boots, leather, buckle, size 10½, \$25. Rossignol Stratix 210c skis, \$30. Call Betty Cook X-288.

The Board is asked to approve development and implementation of Manpower Development and Training projects to provide training for 183 persons on an individual referral basis; 40 persons in kitchen, housekeeper, orderly and janitor jobs at Fairview Hospital and Training Center; 20 persons in sewage treatment plant operations at Linn-Benton Community College; 20 persons in clerical occupations at LBCC; 20 persons in clerical occupations at Lane Community College, and 20 persons in welder training at LCC.

FROM LARRY ROMINE'S Codaphone news release on last night's Board meeting:

In recent years LCC has faced the problem of insufficient funds to accommodate all the students who wanted to enroll. That question has now been superseded by the question of whether college has enough sewer capacity to accommodate additional students.

LCC's sewer lagoon is about at capacity use. Private developers who own rights to 2/7 of the lagoon capacity are pressing to build an apartment complex near the college. The State Department of Environmental Quality has declined permission to the college to expand the lagoon.

The Board of Education at last night's meeting decided on two means of possibly solving the problem: 1/ Negotiate with the developers for possible purchase of their rights; 2/ Make a second attempt to persuade the State Board of Environmental Quality to change its mind.

WELCOME TO OUR new switchboard operator, Ingrid Fisher Morton. Ingrid comes to us from a background with Pacific Northwest Bell. She started with us today, as replacement for Phyllis Parker.

RICK ROMANEK of Electronics Department was elected Master of Franklin Grange, in the Cheshire area, at last night's meeting.

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ALREADY, somebody has asked about the annual college Christmas card. And, YES, one is being designed at Printing/Graphics and soon will be available for distribution to interested departments.

Tell Jan John NOW the number you will be needing. She's at X-340.

ALSO COMING SOON: 1973 campus telephone directories.

A NECESSARY PRE-REQUISITE to the development of a meaningful affirmative action program is the identification and analysis of problem areas inherent in minority and female employment and an evaluation of the opportunities for utilization of minorities and women in the contractor's work force.

-Higher Education Guidelines, Executive Order 11246
U.S. Dept. Health, Education & Welfare, 10/1/72

The Status of Women Committee of the Staff Association, under the chairmanship of Jan Brandstrom, got the message and did something about it. The first of a series of reports from the committee on employment of women within the college is now available. Copies are available for use in the office of your department. Persons wishing a copy should contact Joyce Hops or Jean Braun at X-240; or Mabel Armstrong or Jan Brandstrom at X-381; Margaret Knutson at X-301; Joyce Salisbury, X-249; Laura Gauderman, X-346; or Anne Stewart, X-340.

DONALD OWNBEY, Librarian, attended Oregon Community College Librarians (OCCL) conference at Treasure Valley Community College in Ontario on November 2, 3, and 4th. At the OCCL business meeting, LCC was tentatively selected as the site for the fall meeting of 1973.

"MORE BLOOD!" says Staff Association President Steve John. Five more donors for the Lane Memorial Blood Bank are needed. Call Sharon Shorey, X-381.

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Friday

- 9-12 ADM202: Open Hearing on Office of Instruction reorganization proposal
- 10-12 LRC CONF: Catalog Comm.
- 12n CEN124: Amazon Kiwanis

Monday

- 3-6pm ADM202: Open Hearing, Office of Instruction reorganization proposal
- 7pm AIR TECH: Civil Air Patrol

Classified

DESPERATELY NEEDED: JoAnn Creek's landlord has asked that they vacate their house in 30 days, to make room for his brother who is moving to Eugene. Unfurnished house with yard, preferably out of town, under \$150, needed. Call JoAnn, X-315.

STUDENT SERVICES SPECIALIST opening in Counseling Dept., working with Adult Basic Ed. Classes. This is a temporary job, terminating near June 1, 1973; possible opportunity to resume in fall. Salary, \$723-\$878/month. Apply to Jack Carter, Dean of Students. Closing date, November 10. See bulletin board, ADM, for details.

FOR SALE: Rieker ski boots, leather, buckle, size 10½, \$25. Rössignol Stratix 210c skis, \$30. Call Betty Cook X-288.

GARAGE SALE: Sunday, November 12, 11 a.m. - 5 p.m. 1937 Olive St.

COMPLIMENTARY TICKETS for the 6th Annual Talent Show of American Legion Post 40 to be held next Tuesday evening, are available from Marie Patz. Call X-332 if you'd like her to hold any for you. Each ticket admits 1 adult or 2 children.

THE CLASSIFIED EVALUATION COMMITTEE would like to thank all those who made suggestions to improve the form and the guidelines to be used during this year's evaluation process. Some of these were adopted by the committee and the remainder have been forwarded to Bill Watkins for consideration in the event the document is revised next year (1973-74).

We especially appreciate the contribution made by Jay Jones, who worked steadily with the committee during all the long, long hours of work session as counselor/advisor. We also wish to thank Bill Watkins for his cooperation and valuable assistance.

Committee members: Darrell Allyn
Cecil Colley
Barbara Harmon
Gina Ing
Kitty Seymour
Anne Stewart
Evelyn Tennis, Co-Chairman
Bill Solomon, Co-Chairman

LAST WORD ON Tuesday's doings goes to Bill Mansell. . .or, rather, the team of Mr. and Mrs. Bill Mansell.

Mrs. Mansell teaches the third grade at Westmoreland Elementary; and one of the educational projects dreamed up to inculcate the responsibilities of citizenship in the little ones was, of course, a straw vote on the Presidential race. One thoughtful little chap questioned Mrs. Mansell closely as to his options, and she obliged by explaining the write-in vote. Final results of the straw poll?

Nixon	15
McGovern	15
Daddy	1

NOV. 13

LCC CAMPUS NEWSLETTER
Published daily Mon.-Fri. a.m.
Ed. Lisl Fenner, Ext. 337
Deadline for the following
day's issue: 3 p.m.

LCC WINS. . .AGAIN! It's no longer news, since we've heard the newscasts over the weekend; but members of the campus community can take justifiable pride in the achievements of its members:

. . .On the political scene, Dick Eymann, Acting Chief of Community Services, became Speaker of the Oregon House of Representatives for the 1973 session;

. . .On the athletic scene, the LCC cross country team won the National Junior College Athletic Association championship at Pensacola.

Three cheers for our tigers!

ON THE AGENDA for this Thursday's meeting of the Instructional Council:

Administration: Catalog (Bob Marshall, discussion); Budget (Hand Doua, discussion); and Faculty Evaluation (Jim Ellison, information)

Committee Reports: Cost Assessment Guidelines for new courses/programs (Hank Doua)

New Business: 3 Curriculum proposals and 1 information item (John Bernham)

At the Council meeting of November 2:

. . .Ken Hills, Director of Counseling, explained the information fact sheets developed by the counseling staff to give them and the students up-to-date information about LCC's course offerings

. . .Chuck Reinmuth, EPDA Fellow at OSE and former staff member of Mr. Hood CC, appeared to explain the Two-Year Associate Degree Vocational-Teacher Education Program, which is planned to enable vocational instructors the chance to earn an associate degree through occupational competency exams and/or technical courses, and the opportunity to continue toward a B.S. degree with credit granted for education courses taken at the community college level.

Campus Calendar

The Campus Calendar is prepared from LCC's Room Reservation records. Be sure your reservation is accurately recorded; if cancelled, be sure to advise Wendy Westfall.

Monday
3-6pm

ADM202: Open Hearing,
Office of Instruction
reorganization pro-
posal

7pm

AIR TECH: Civil Air
Patrol

Classified

FOR SALE: Rieker ski boots, leather, buckle, size 10½, \$25. Rossignol Stratix 210c skis, \$30. Call Betty Cook X-288.

1967 VOLVO station wagon, one owner, extra nice, \$1,295 or best offer. Call 344-3003 or X-241 on campus and ask for Greg Delf.

. . .Mr. Reinmuth announced another service to community colleges: a once-a-month visit by a OSU representative from the Career Education Personnel Development Center to assist instructors in the improvement of their teaching competencies. Mr. Reinmuth will be the representative coming to LCC.

. . .Bert Dotson explained that the Board Policy Series 4100 revision was included in the Council mailing for review and to get input to pass along to the President before sending it to the Board.

. . .Discussed the Curriculum Committee's function and decided to call a special meeting on the subject. This will be held November 30, same time and place.

. . .Heard Jim Ellison give the Faculty Evaluation Committee's recommendation incorporating the concerns of faculty and department chairmen. Commenting on evaluation, Dean Case enumerated the three things he would like the evaluation to accomplish: 1/ give the instructor meaningful feedback on how he is relating to students; 2/ face-to-face communication between supervisor and instructor regarding performance; 3/ satisfaction of the political demands which are thrust upon an institution.

. . .Heard from Dean Case that the formally adopted department chairman's job description would go to the Board as an information item.

. . .Heard a statement prepared by Joyce Harms, Chairman of the Faculty Section, explaining the Council's procedural rules, organization structure, and how the Faculty Council provides an organized means of collecting input and distributing necessary information.

THE ASSOCIATE DIRECTOR of the National Faculty Association, Donald Keck, will explain the NFA for the LCC staff on Wednesday, November 15, at 3:30 p.m. in Room 309 of the Forum. The NFA is the largest and fastest growing community college faculty organization in the United States. All staff members are invited to participate in the discussion. Coffee will be served.

LAST WORD today goes to President Schafer: "It was LCC's biggest week. . .3 wins and no losses."

NOV. 14

LCC CAMPUS NEWSLETTER
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Ed. Lisl Fenner, Ext. 337
Deadline for the following
day's issue: 3 p.m.

LCC DONORS gave 16 pints of blood to the Lane Memorial Blood Bank during yesterday's visit of the bloodmobile.

COMPLIMENTARY TICKETS ARE still available for the American Legion Post 40 Talent show tonight. Call Marie Patz, X-332. Each ticket admits one adult or two children.

NEW MINIMUM STATE requirements for high school graduation will be the subject of a speech by Francis I. Smith, Chairman of the Oregon State Board of Education, before the Oregon School Boards Association Friday, November 17, at 10:30 a.m. at the Portland Hilton.

AT LAST WEDNESDAY's Faculty Council meeting Bert Dotson appeared for discussion of the proposed revision of Board Policy series 4100. He emphasized that the proposed revisions are in rough draft form and that in-put from all interested persons and groups is invited. Comments should be sent to Joyce Harms by November 15. Persons wishing to suggest policy changes should include a listing of the original policy statement, the recommended new policy statement, and supportive information. The Board of Education will begin its review of policies on December 13. Copies of 4200 and 4300 series with proposed changes are now available.

The Council also discussed faculty evaluation procedures. The Chairman's recommendation that the Council deal with the concept of re-wording, as suggested by the Instructional Council, rather than the actual re-wording was accepted, leaving the re-wording task to the evaluation committee.

ARCHIE ZAREWSKI will be on campus today at 10 a.m. Call Carol Beckley, X-376, for an appointment.

TELEPHONE EXTENSION DIRECTORIES are being left in your mailboxes in the Mailroom. It would help Sid Austin enormously if you would stop at your convenience and pick them up. . .he will not be able to make a special delivery around the campus.

Campus Calendar

The Campus Calendar is prepared from LCC's Room Reservation records. Be sure your reservation is accurately recorded; if cancelled, be sure to advise Wendy Westfall.

Tuesday

11-12 ADM202: Adm. Section

12n CEN422: CWLF Club

12n APR208: Staff Assoc.
Exec. Committee

3-5pm ADM202: Cabinet

3pm SOC SCI CONF: Christian
Science Club

Wednesday

9:30 ADM202: Foreign Edu-
cation visitors

11am LRC CONF: Public Rela-
tions Committee

12n ADM202: Phi Theda
Cappa

3:30pm FOR309: National
Faculty Ass'n

3:30pm CEN206: Media Comm'n

6pm CEN124: Board of Ed.
& Administration

7pm ADM202: Special Board
Meeting & Work session

8pm FOR301: "Marigolds"

Classified

WANTED TO RENT: Older 1 bedroom house or cottage. Prefer country setting. \$100 or less. Call John, X-200.

FOR SALE: Mint condition '66 Grand Prix; air, auto, power steering and brakes. Used lot price \$800-\$1,000. . . your price, \$695. Call Jim Bacon, X-255 or, evenings, 746-7574.

FOR SALE: Rossignol Stratix 210c skis, \$30. Call Betty Cook, X-288.

ROSARIES FOR SALE: Here is a gift idea! Handmade rosaries in a variety of materials, including sterling silver. These are made to order, so to place your order or for information, call Steve at 345-5009.

CHILD CARE SERVICE available to students from Student Awareness Center, Patrick O'Renck Coordinator. Call X-230 or visit CEN234.

1967 VOLVO station wagon, one owner, extra nice, \$1,295 or best offer. Call 344-3003 or X-241 on campus and ask for Greg Delf.

JIM ELLISON is continuing his work for WICHE (Western Interstate Commission for Higher Education). He will be in Casper, Wyoming, on November 17 and 18th for their subregional workshop on Reading and Study Skills. Terry A. Cline, WICHE Coordinator, says in his memorandum to participants:

For our subregional workshops we will have only one consultant and we again will be using Jim Ellison, Instructor of Study Skills at Lane Community College in Eugene, Oregon. We've decided to continue with Jim since he did such a fine job last year, and he knows where we "left off." We hope not to "spin our wheels," at this and our next workshop, but instead get down to basics as quickly as possible.

Shucks, we could have told him: Jim always does a great job.

JAY MARSTON, Science prof., will soon be appearing on KVAL-TV's morning talk show to describe his work in communicating with plants. He's the fourth LCC guest on the show in recent days. Guests have included Sid Austin, Lincoln buff; Buck Bailey with his "don't send your kids to college" talk; and Gladys Belden on women's lib.

Wonder if John Jacobs invites Jay over to communicate with those orchid plants? It's obvious John isn't doing badly at communicating with them himself. . .as a look around the Administration Building. . .either level. . .will indicate. Those dainty clusters of lavender and violet are called "Petite Deep Purple-Unscented."

SUTOE: Anne Stewart reports another busy week of showing high school groups around campus on what she calls "career exploration." Yesterday she had a group from Briggs Junior High on campus; and there will be other groups from that school today, Wednesday, and Friday. Groups from Spencer Butte Junior High will be here on Wednesday and Thursday.

NOV. 15

LCC CAMPUS NEWSLETTER
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THE BIG NEWS in last week's national elections was the apparent reversal of voter sentiment toward education. In four states, where measures on the ballot would have eliminated the property tax as a source of school revenue or limited revenue from property taxes, the proposals were defeated. . . in California, where it all began, by a two-to-one margin. In Oregon, Measure #9 went down by a 62% majority.

Local school district votes also appear significant. In Philadelphia, a \$60 million school bond issue received the largest margin of victory for a school issue in the city's history: 70%. Bond issues were passed in St. Paul, and in Columbus, Toledo, and Cincinnati, Ohio, calling for new construction or up-dating of present school facilities. Not all educational measures received such favorable response: Voters in the Detroit school district rejected a badly-needed five-mill renewal of their operating levy; and Ohio voters approved only 46 of 113 requests for new operating levies.

THIRTY-SIX GRADUATES of last year's nursing program passed their state exam and are now licensed RN's. This brings to 92 the number of registered nurses licensed from the LCC nursing program.

JEANNE FOX, instructor in the dental hygiene program, was elected national president of the American Dental Hygienists Association at the national convention in San Francisco on November 1.

THE EVENING PROGRAM ADVISORY COMMITTEE is inviting all evening college instructors to a "Get Together Coffee" tomorrow evening from 9 to 10 p.m. in Area "D" of the Cafeteria. Call Linda Richards after 1 p.m. at 345-4183 for reservations.

ETHNIC STUDIES DEPARTMENT has arranged a program of two films, "Yo Soy Joaquin," (22 min.) and "Viva Zapata!" (1 hr. 40 min.) tomorrow. There will be an afternoon showing in HEA102/103 at 3 p.m.; and an evening showing in the Boardroom at 7:30 p.m. Admission is free and all members of the campus community are welcome.

Campus Calendar

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Wednesday

- 9:30 ADM202: Foreign Education visitors
- 11:30 LRC CONF: Public Relations Committee
- 12n ADM202: Phi Theta Kappa
- 3:30pm FOR309: National Faculty Ass'n
- 3:30pm CEN206: Media Comm'n
- 6pm CEN124: Board of Ed. & Administration
- 7pm ADM202: Special Board Meeting & Work Session
- 8pm FOR301: "Marigolds"

Thursday

- 11-1 LRC CONF: LDSSA
- 1:30 ADM202: Instructional Council
- 12n CEN124: Landscape Dev. Comm.
- 12n CEN422: CWLF
- 7:30 APR223: Family Living
- 8pm FOR301: Marigolds

Classified

WANTED TO RENT: Older 1 bedroom house or cottage. Prefer country setting. \$100 or less. Call John, X-200.

FOR SALE: Mint condition '66 Grand Prix; air, auto, power steering and brakes. Used lot price \$800-\$1,000. . . your price, \$695. Call Jim Bacon, X-255 or, evenings, 746-7574.

AKC MINIATURE POODLES for sale: Adorable silvers, 8 weeks old. Will hold for Christmas. Males, \$35; females, \$40. Call Phyllis, X-215 or, evenings, 689-5177.

SECRETARY III OPENING: Math Department. Contact Howard Zink, X-386. Closes Nov. 27.

ROSARIES FOR SALE: Here is a gift idea! Handmade rosaries in a variety of materials, including sterling silver. These are made to order, so to place your order or for information, call Steve at 345-5009.

CHILD CARE SERVICE available to students from Student Awareness Center, Patrick O'Renack Coordinator. Call X-230 or visit CEN234.

A FRIEND WHO shall be nameless (we'll give you a hint: he has his desk in the Placement Office) sends an entry under "New Assumed Business Names Filed to do business in Lane County" from the November 13 issue of Brown's Business Reporter:

Mar Lew Gem Supply. Lewis Case, Margaret Case, 3074 Sorrel Way, Eugene. Lapidary and gem supplies.

ANOTHER FRIEND takes the Daily to task for spelling it "skiis" rather than "skis." We wondered about that spelling; but, frankly, it's such a help when items come to our desk in typed form, we just go full steam and incorporate them as is. The Daily is not an attempt at fine writing or carefully judged news reporting. It's just what the heading indicates: a newsletter, concocted each morning from whatever items have been left on our desk, phoned in, or sent by mail, for the sole purpose of keeping all members of the campus community informed of those events and news happenings that concern us as members of the community. First priority is, of course, news of campus organizations: the Board, the Cabinet, the Staff Association, etc.

And what goes for "skiis" goes for "Phi Theda Cappa." Excuse us, but we took that title to be a spoof of Greek letter societies. . .the gentleman chairing it being one of LCC's better-known spoofers.

PETE BALKEMA is in Sacred Heart Hospital. We have no exact news as to his condition, but he's in Room 314M, and we know he'd enjoy hearing from his friends. Telephone number is 686-7254.

THE LCC BASKETBALL TEAM PRE-VIEW: LCC will scrimmage with the UofO freshman team today at 3:15 - our gym.

REMINDER: This is the day the Associate Director of the National Faculty Association, Donald Keck, visits campus. Room 309 of the Forum at 3:30 p.m. All staff are invited to participate. Coffee will be served.

NOV. 16

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Highlights of the November 7 LCC tax base election, submitted to the Board of Education by Bill Mansell at its work session last evening:

5 Most Positive Areas:

	<u>Yes</u>	<u>No</u>	<u>Margin</u>	<u>% Yes</u>
South Eugene High School	2,594	602	1,992	81.2
Condon School	1,442	540	902	73.4
Edison School	2,112	788	1,324	72.8
Celeste Campbell	627	313	314	66.7
Fox Hollow	443	265	178	62.6

5 Least Positive Areas:

Leaburg	132	240	-108	35.5
Marcola	162	276	-114	36.9
Maple School-Springfield	469	765	-296	38.0
Walterville	357	549	-192	39.4
Veneta-Elmira	729	1,091	-362	40.0

Summary of Vote By Major Area:

Greater Eugene	29,877	21,936	7,941	57.7
Greater Springfield	7,259	8,227	-968	46.9
Outlying Areas	11,004	13,970	-2,966	44.0
Total Vote	48,140	44,133	4,007	52.2

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Thursday

11-1 LRC CONF: LDSSA

1:30 ADM202: Instructional Council

12n CEN124: Landscape Dev. Comm.

12n CEN422: CWLF

7:30 APR223: Family Living

8pm FOR301: Marigolds

Friday

8pm FOR301: Marigolds

Saturday

Last Performance:

8pm FOR301: Marigolds

Classified

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SECRETARY III OPENING: Math Department. Contact Howard Zink, X-386. Closes Nov. 27.

ROSARIES FOR SALE: Here is a gift idea! Handmade rosaries in a variety of materials, including sterling silver. These are made to order, so to place your order or for information, call Steve at 345-5009.

CHILD CARE SERVICE available to students from Student Awareness Center, Patrick O'Renack Coordinator. Call X-230 or visit CEN234.

RICHARD NULL, prof. of environmental quality programs, served as Moderator of the afternoon session on Topics Related to Vehicular Traffic in yesterday's meetings of the Air Pollution Control Association-Pacific Northwest International Section, 1972 meeting. The annual meeting of PNWIS/APCA is being held November 15-17 at the Eugene Hotel.

THE BUSINESS MANAGER'S office asks us to remind you that our Xerox billing is based on use, and it is, therefore, advantageous to the college if the use factor is equalized between the two machines operated with Xerox keys. They have been located with this in mind: one in the Administration building, and one in the Library. Insofar as possible, it will help if you make use of the one located nearest to you.

IRENE PARENT, foreign student counselor, is serving jury duty this week. Now there's an educational experience for Irene.

EARLENE HOYLE of Study Skills calls to ask for donations of old magazines. . . anything with line art that she can cut and paste for learning aids. Call Earlene at X-355.

DON'T FORGET those two films on Chicano history being shown today. This is a good show, and no admission charge. Showings:

afternoon:
evening:

3 p.m. in HEA102/3
7:30 p.m. in ADM202

NOV. 17

LCC CAMPUS NEWSLETTER
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IS 66% GOOD ENOUGH for LCC? That is the question. \$3,300 is the goal; and \$2,185 is where we're at. Next Tuesday closes the drive for 1973. Do you usually send a check to your favorite charity at Christmas? Why not sit down right now and make out a pledge card, specifying on the reverse side your choice of recipient, and send it to Lyle Swetland's office. Payroll deductions can be made monthly in any amount you wish, up to six months - January through June, 1973.

As they say in those persuasive letters from the department stores, NOT A CENT TO PAY UNTIL AFTER CHRISTMAS!

THE SAFETY COMMITTEE is now in full swing and operation. An extensive survey has been made by the committee and the Oregon Occupational Safety and Health Act. Reports of this survey will be made available to the departments involved. It is requested by the committee that anyone on campus knowing of unsafe conditions should notify one of the members. The LCC Safety Committee is now made of the following persons:

John Neely, Mechanics Department
Helen Rose, Science Department
Louis Nadell, Food Services
Darrell Allen, Maintenance
Laura Oswalt, Health Services (ex officio)
Bill Mansell, Business Office (ex officio)
Randy Hart, Student Representative
Bill Cox, Chairman

AGENDA ITEMS for the Faculty Council meeting on Monday (3 to 5 p.m., ADM202):

- ..Representativeness of the Faculty Council (discussion)
- ..SPPC Presentation (Debbie Daggett)
- ..Evaluation of the Instructional Council (Howard Dull)
- ..Personnel Policies Guidelines (Jim Snow)
- ..College Catalog (Discussion, Recommendation)
- ..Board Policy 4100 Series (Discussion)

At the meeting of November 8, the Faculty Council heard Dean Rasmussen speak on the work of the College Committee for the 1973-74 catalog. In charge of this committee to recommend to the President the format, content, and means of financing production of the college catalog. The committee operates, said Dean

Campus Calendar

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Friday

8pm FOR301: Marigolds

Saturday

Last Performance:

8pm FOR301: Marigolds

Monday

8-5 ADM202: Administrators
Pacific University

10-12 LRC CONF: Catalog Comm

7pm AIR TECH: Civil Air
Patrol

3-5 CEN124: Faculty Comm.

Classified

AKC MINIATURE POODLES for sale: Adorable silvers, 8 weeks old. Will hold for Christmas. Males, \$35; females, \$40. Call Phyllis, X-215 or, evenings, 689-5177.

SECRETARY III OPENING: Math Department. Contact Howard Zink, X-386. Closes Nov. 27.

FACULTY OPENING: Bellevue Community College, Wash., is looking for a teacher in data processing and accounting. Salary range: \$8,200-12,000. See Bulletin Board, ADM, for details.

ROTH CORNET for sale: Ideal for children. \$85 or offer. Call Fred Sackett, PE, at X-283 or 277.

HAVE YOU SEEN all of the new children's books in the Bookstore? Now is the time to look for the best selection.

Rasmussen, on the assumption that the catalog is for prospective and current students and should be planned to meet their needs. Suggestions from council members for the '73-74 catalog included: update course information accurately; simplify the coding system to identify hours and sequences; examine catalogs from other schools; obtain information gathered by counselors on course revisions. Council members were asked to refer written suggestions from departments to Dean Rasmussen or to their Department Chairman for presentation at the Instructional Council meeting.

Chairman Harms announced that the proposals of the SPPC to the Board are in booklet form and have been sent to departments for distribution. She asked members to send comments to SPPC Chairman Debbie Daggett.

PRE-REGISTRATION, FALL TERM, 1972: Dean Carter's office advises that, on recommendation from PRC, there will be no pre-registration system this term. Returning students will continue to receive first priority and control will be exercised to insure that vocational majors already admitted to programs are not excluded. Departments are requested to work with Bob Marshall in establishing any necessary controls.

LAST TWO PERFORMANCES of Marigolds are scheduled for tonight and tomorrow night. "A good play, strong, sad, funny". . ."the title seems zany, weird, or even superficial - until you experience the play."

DEPARTMENT HEADS AND SECRETARIES, PROJECT ADMINISTRATORS, SUPERVISORS

Some new payroll procedures will be implemented as of this month. Do not submit time sheets to the Business Office on the 20th. Please bring the completed time sheets to the payroll workshop on Tuesday, November 21. We will process these time sheets at the workshop.

The morning session will begin at 9:30 A.M. in the Board Room and is for the instructional, instructional services, and student services departments.

The afternoon session will begin at 2:00 P.M. in Room 225 in the Apprenticeship Building.

REMEMBER - Bring your time sheets (completely filled out and with the hours added) with you.

NOV. 20

LCC CAMPUS NEWSLETTER
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HAVE YOU RECEIVED the November issue of Community and Junior College Journal? If so, look at the feature "Off and On Campus" for the story beginning: "Lane Community College at Eugene (Ore.) seems to be a good training ground for presidents" with the picture Larry Romine took last August of (reading left to right, as usual) Joe Malik, Bob Hamill, Ray LaGrandeur, and "Bud" Hakanson.

AGENDA FOR TOMORROW'S Cabinet: December 13 Board meeting; 4000 Series, Board Policies.

CUT-OFF DATE for State Vocational Education fund applications is December 15. Copies of the announcement (dated October 24, but received here on Friday) will be in today's mail to every Department Chairman. LCC's percentage share is 14.4% of the total or, for 1973-74:

Disadvantaged	\$45,849
Handicapped	22,109
Consumer & Homemaking	13,887
Cooperative Education	14,825

There is also a sum of \$40,000 in Exemplary funding and \$50,000 for Research projects which is not allocated by percentage. Available to secondary schools and community colleges for supplementary funding for 1972-73 will be:

Disadvantaged	\$100,000
Handicapped	90,000
Cooperative Work Experience	38,000

KAREN. . .from LONDON:

In case he (she refers here to the jolly little welcome-back the President's office staged for Marston Morgan's return from leave) and others may be concerned about job security, I have been collecting ads of positions open here. As late as November, papers were advertising for teachers. I can see why from trying to live on Paul's salary. . .one of the highest here, even higher than Univ. of London professors we've met. . .of course, they're not called professors, but "lecturers."

Campus Calendar

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Monday

8-5	ADM202: Administrators Pacific University
10-12	LRC CONF: Catalog Comm
7pm	AIR TECH: Civil Air Patrol
3-5	CEN124: Faculty Comm.

Tuesday

9:30	ADM202: Workshop on New Payroll Procedures
12n	APR208: Staff Ass'n Exec. Committee
12n	CEN422: CWLF Club
1pm	APR225: Payroll workshop
3pm	ADM202: Cabinet
3pm	SOC SCI CONF: Christian Science Club
3:30	LRC CONF: Reorganization proposal, Office of Instruction
4-7	CEN124: Curriculum Comm.

Classified

SECRETARY III OPENING: Math Department. Contact Howard Zink, X-386. Closes Nov. 27.

'64 RAMBLER station wagon for sale, 6B automatic. \$300. Call Irma, X-235.

STEREO RECORD PLAYER for sale, 2 speakers. \$30. Call Teri, X-215.

WANTED: Portrait photographer with studio facilities (or reasonable facsimile) for B&W or tinted photos to be doled out at Christmas to nagging relatives. Must be less expensive than thieves downtown. Call David Butler, X-340.

ROTH CORNET for sale: Ideal for children. \$85 or offer. Call Fred Sackett, PE, at X-283 or 277.

WONDERING WHAT TO buy your son, daughter, niece, nephew, or grandchild for Christmas? Why not books? The selection is good not at the Bookstore. Why not come in and browse?

Last weekend we got a call from a friend who went to Cornell with Paul. . . on his way to open a new Western Hotel in Oslo. He made a reservation for us in a new London hotel across from Hyde Park. . . central heating, private bath, mixer faucet on tub. . . but the cost of the room for one night was exactly one-half of Paul's weekly salary. . . Impressive gap here between haves and have-nots. Professional people, including doctors. . . often live on \$3,000 to \$4,000 a year. Yet cost of rent, food, and clothing seems to me to be equivalent to costs in America, and real estate is about twice or three times what it is in the U.S.

In another part of her wonderfully newsy letter Karen says: "Thanks to your keeping us informed with the newsletter, we were able to cast our votes by absentee ballot for the new tax base. Got up at 7:30 this morning for TV newscast of election results. . . Much amusement by British commentators that we vote on so many offices and even on issues!"

Wonder what they vote on. . . Princess Anne's speeding tickets?

JOHN HAURIGAN is looking for spot painting jobs for his auto painting classes. No body or fender work at this time, and no complete paint jobs; just spot painting work. You can see John at Auto Body any morning between 8 and 12; or call him, X-374, between 12 and 1 or 3 to 3:30 in the afternoons.



ARCHIE ZAREWSKI will be on campus at 1:30 today.

NOV. 21

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Deadline for the following
day's issue: 3 p.m.

AGENDA FOR TODAY'S Curriculum Committee meeting will include review of application, Introduction to Law, developed by John Kreitz; and review of minor revisions in Patrol & Traffic Procedures (John Kocher, Social Science) and Performance Studies (Richard Benedum, Performing Arts).

AT THE NOVEMBER 10 meeting of the Catalog Committee, discussion centered around the use of modular units for the catalog; i.e., separate sections either by type of course/program or by department. One advantage to this format would be the opportunity to update material during the year by discarding old modular units and replacing them with new ones.

The committee concurred that the college should still have a complete catalog with all information, which could be accomplished by compiling all of the modular units into one catalog. It was decided that every modular unit should be dated and each should carry a disclaimer.

It was suggested that the entire catalog be 3-hole punched for use on campus and bound for distribution off-campus; also, it should be available in single modular units.

The Chairman asked Larry Romine and Don Johnson to do several different rough drafts showing how the catalog might look in modular units, to be reviewed at the November 20 meeting.

One of the charges to the committee is to solicit suggestions from staff and students. This will be accomplished primarily through meetings with: 1/ Faculty Council; 2/ Student Senate; and 3/ Instructional Council. Suggestions may be submitted through these representative groups or individually. All suggestions will be given consideration; however, all may not be included in the final recommendations from the committee to the President.

CAREER EDUCATION will be the subject of State Superintendent Dale Parnell's speech to a meeting of Portland area businessmen to be held this evening at the Lloyd Center auditorium.

On Friday Dr. Parnell will speak on "Challenges in Reading as Viewed by a State Superintendent" at the Far West Conference of the International Reading Association Friday, November 24, at the Portland Hilton.

Campus Calendar

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Tuesday

9:30 ADM202: Workshop on
New Payroll Procedures

12n APR208: Staff Ass'n
Exec. Committee

12n CEN422: CWLF Club

2pm APR225: Payroll work-
shop

3pm ADM202: Cabinet

3pm SOC SCI CONF: Christian
Science Club

3:30 LRC CONF: Reorganization
proposal, Office of
Instruction

4-7 CEN124: Curriculum Comm.

Wednesday

12n LRC CONF: Insurance
Committee

3-4 APR208: Room Changes
(Dean Rasmussen)

Classified

SECRETARY III OPENING: Math Department. Contact Howard Zink, X-386. Closes Nov. 27.

STEREO RECORD PLAYER for sale, 2 speakers. \$30. Call Teri, X-215.

ROTH CORNET for sale: Ideal for children. \$85 or offer. Call Fred Sackett, PE, at X-283 or 277.

SPOT PAINTING JOBS needed for auto painting classes. No body or fender work at this time, and no complete paint jobs - strictly spot painting. See John Haurigan at Auto Body any morning, 8-12; or call him on X-374, 12-1 or 3-3:30.

GIANT GARAGE SALE! Where? In the Bookstore! When? Right after your Thanksgiving Holiday: Monday, November 27, through Thursday, November 30. Don't miss it!

'62 CHEVY BEL-AIR for sale - \$250 or best offer. Call Kathy Jenkins, 342-2805, after 3.

CALAPOOYIA JUNIOR High School Eco Activist Club members are to be honored by state and local dignitaries on Monday, November 27, for the vigorous campaign against junk cluttering Linn County roadsides which won them the national Keep America Beautiful first place award trophy for 1972. Two representatives of the club are bringing the trophy from New York, where they received it November 16.

REFORMERS SAY A "substantial minority" of schools are seriously re-evaluating their grading policies, according to a story in the November 20 issues of Education U.S.A. Individualized instruction, informal education, and alternative schools are forcing schools to re-thing the value and suitability of grades. Currently being de-bunked, the story continues, is the myth that colleges won't take pupils without them. "We've had 100% acceptance of our students in the two years of our program," said one principal; who uses written evaluations. "If confronted with significant numbers of schools without grades, colleges will devise other criteria for accepting students."

JOHN LOEBER, attending the Pacific Coast College Health Association 36th annual convention at Tucson (Ariz.) as student representative made a favorable impression on the conservative assembly of 300-odd physicians, nurses, and Student Services representatives, according to a memorandum from Laura Oswalt, Director of Student Health Services. Eighteen students attended from 4-year colleges, and only two from community colleges - including John. "Not only did John gravitate quickly to the top of all students present as their leader," Laura says, "but he handled participation in a particularly low-key but high-input level which resulted in the first adoption and acceptance on record of this association of not one, but two resolutions which the students presented."

NOV. 22 72

LCC CAMPUS NEWSLETTER
Published daily Mon.-Fri. a.m.
Ed. Lisl Fenner, Ext. 337
Deadline for the following
day's issue: 3 p.m.

THE FIRST FARWEST REGIONAL CONFERENCE of the International Reading Association will take place Friday and Saturday, November 24 and 25, at the Portland Hilton. Pat John, Rosa Marks, Elsie Long and Jim Ellison of the Study Skills Center will make a presentation on their favorite subject.

OPEN HEARINGS on the 4000 Series will be held in the Board Room (ADM202) at the following times:

Monday, November 27
Thursday, November 30

4 to 5 p.m.
12 to 1:30 p.m.

A LAP IS TO SIT ON: Jill Heilpern is looking for a rocking chair for the Child Development Center. They can pay a modest price, if anyone is offering a rocker for sale. Call Jill at X-264.

MET IRENE PARENT crossing campus, and she informed us that the note to the Daily which said she would be on jury duty "this week" (see Daily November 16) should have read "and the next, and the next, and the next." She's down for the usual one-month stint. We wondered about that one-week jury.

THE LCC LIBRARY is currently featuring a display of historic wagons in miniature. Bill Hudson of Eugene has spent approximately six months the building of each miniature, not including the time spent in research and planning. All parts of these wagons function and are constructed of materials comparable to those used in the original. Mr. Hudson plans to research and construct miniature logging equipment in the future.

DELORIS HERMAN, of College Facilities, is home from the hospital, where she underwent surgery last week. Ditto for Pete Balkema, also of College Facilities. Both reported doing well.

Wednesday

12n LRC CONF: Insurance Committee

3-4 APR208: Room Changes (Dean Rasmussen)

12n FOR307: Organizational meeting for Vets Corp. All interested persons welcome.

Thursday

Thanksgiving Day

Friday

Après-Thanksgiving Day

Saturday

10-11 ELEC201: OMSI

Monday

3pm GEN124: Department Chairmen, Div. A

4-5 ADM202: Open Hearing, 4000 Series Board Policy

7 AIR TECH: Civil Air Patrol

7 ADM202: Forestry Advisory Comm.

Richard Benedum of Performing Arts is giving an organ recital Sunday, November 26 at Central Lutheran Church, 18th & Potter, 8 p.m.

Classified

Bert Dotson, the well-known Antiquarian, contributes today's Classified:

FOR SALE: Baby Carriage, slightly used. Going out of business.

JUST RECEIVED: Fine lot of Ostend rabbits. Persons purchasing will be skinned and cleaned while they wait.

WANTED: Furnished room for single gentleman looking both ways and well ventilated.

GOOD COOK wanted: One who will make a good roast and boil and stew well.

BOY WANTED to open oysters fifteen years old.

DOG FOR SALE, will eat anything. Very fond of children.

-from the business card
of the Christandunn Club
Pool and Billiards
cor. 10th & Olive
Phone 337-J



©HVAS

NOV. 27

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JOHN WALSH, AMERICAN AMBASSADOR to oil-rich Kuwait, will be guest this morning in Paul Malm's Political Science classes. Speaker-Elect Dick Eymann (otherwise Chief of Community Services) will be taking both the 10-11 and 11-12 sessions; and Ambassador Walsh will be interviewed at Studio A in the Forum Building by a group of students from Professor Malm's International Relations class. John Earley and Jim Brock made the video tape arrangements for the interview.

BOOKSTORE GARAGE SALE starts today. Natural foods, clothing, books, gifts, odds-and-ends. . .don't miss it! Remember, just four weeks 'til Christmas.

GENE AITKEN will take the LCC symphonic band and jazz ensemble to Willamette High on Thursday for two performances, one at 1 p.m. and an evening performance at 8.

CABINET IS CANCELLED for tomorrow.

THAT WAS A nice Thanksgiving holiday, wasn't it? And now, with Fall Term winding down (just three weeks to go) let's hear some more about how they do things in Old Blighty:

Paul is trying to shape up the whole country through Bournemouth college hotel school. Guess he's making quite an impression on the students here, which is quite easy to understand if his teaching methods are compared with my lecturers. My French and Spanish teachers teach languages by straight lecture method, grammar before conversation. Thus, in Spanish we have learned how to conjugate all the verbs and memorized lists of vocabulary words, but no tapes or modern teaching methods utilizing what we've learned about language. Paul says it was hard to draw his students into problem-solving at first, because they were used to just sitting there while "facts" were thrown at them in lectures. Now they are enthusiastic and the word seems to have gotten around. Two other

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Monday

- 3pm CEN124: Department Chairmen, Div. A
- 4-5 ADM202: Open Hearing, 4000 Series Board Policy
- 7 AIR TECH: Civil Air Patrol
- 7 ADM202: Forestry Advisory Comm.

Tuesday

- 2 W.Cox Office: College Store Commission
- 12 APR208: Staff Assoc. Exec. Committee
- 11:30 CEN124: No-host luncheon, Ambassador Cleveland
- 12 CEN422: CWLF Club
- 3 SOC SCI CONF: Christian Science Club
- 8 FOR301/2: Symphonic Band Concert

Classified

SPOT PAINTING JOBS needed for auto painting classes. No body or fender work at this time, and no complete paint jobs - strictly spot painting. See John Haurigan at Auto Body any morning, 8-12; or call him on X-374, 12-1 or 3-3:30.

'62 CHEVY BEL-AIR for sale - \$250 or best offer. Call Kathy Jenkins, 342-2805, after 3.

STEREO RECORD PLAYER for sale, 2 speakers. \$30. Call Teri, X-215.

FOUR KITCHEN CHAIRS-aqua plastic covers, for sale, \$10. Call Lisl, X-337.

BEAUTIFUL GERMAN SHEPHERD came to our home, affectionate and good-looking. This is a fine dog; but with two of our own, we cannot keep it. Call Don Wilson, Social Science, at X-241; or 747-0805.

lecturers have asked Paul to lecture to their classes and this Friday the "Principal" (President?) has asked him to seminar with the "senior staff" over sherry. Hard to explain the significance of that last bit. Here nobody but the senior staff seminars with the senior staff, the senio**re**st telling those will less rank what is what.

Paul's office mates tell him there was much soul-searching by the "Principal" to find out if any of those senior staff would be insulted by listening to an American upstart.

It's enough to make one turn Alistair Cooke right off one's T-V set!

SPPC IS MEETING today with those individuals who are on extended contracts at 5 p.m. in FORum 309.

NOV. 28

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DEADLINE FOR SUBMITTING intent to develop a new or revised course or program: A memorandum from Deans Rasmussen and Piercey reminds that anyone (faculty, students, lay advisory committees, etc.) who intends to develop or is in the process of developing a new or revised course or program should submit that intent to the appropriate Associate Dean in the Office of Instruction by December 11, 1972. . . this is necessary if you hope to implement the proposal by Fall term, 1973.

THE PERCENTAGE OF STUDENTS leaving Oregon high schools before formal graduation is the highest it has been since 1963, according to State Superintendent Dale Parnell. He feels this is due to an increase in high school students attending community colleges and on-the-job training programs. "It appears we have a new trend toward a 'stop-out' rather than a drop-out situation," Parnell said. Enrollment figures indicate that 79.1 per cent of the students who were freshmen in 1969 graduated with the class of 1972; the rate had not dipped below 80 per cent since 1963, when it was 78.2 per cent.

A list of persons qualified to serve as impartial mediators or fact-finders in reconciling a dispute between school boards and their employees has been released by the State Board of Education. This is in accordance with laws passed by the 1971 legislature, requiring that State Superintendent to compile and publish a list from which mediators or fact-finders must be appointed in the event local school boards and their employees cannot reach agreements. Named for the Eugene area are: Robert Campbell, Paul Kleinsorge, Barry Siegel, Robert E. Smith, and Marshall Wattles.

CAREER EXPLORATION VISITORS today are from Spencer Butte Junior High. Fifty-five students will spend approximately an hour in each of the areas in which they hope to enroll. Two more groups from Spencer Butte will be on campus tomorrow; also a group of 59 students from Briggs Junior High.

Another group visiting campus today is the Associated Students of the University of Oregon child care class. Number one target for this group will be the LCC training plane.

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Tuesday

- 2 W.Cox Office: College Store Commission
- 12 APR208: Staff Assoc. Exec. Committee
- 11:30 CEN124: No-host luncheon, Ambassador Cleveland
- 12 CEN422: CWLF Club
- 3 SOC SCI CONF: Christian Science Club

Note: Archie Zarewski will be on campus today at 1:30.

Wednesday

- 11-1 LRC CONF: LDSSA
- 12-1 CEN422

Wednesday

- 11-1 CEN124: Concrete Statement
- 11:30 LRCCConf: Public Relations Advisory Comm.
- 6-10 HEA209: Family Day Care Monthly Provider Mtg.

Classified

62 CHEVY BEL-AIR for sale -
\$250 or best offer. Call Kathy
Jenkins, 342-2805, after 3.

BEAUTIFUL GERMAN SHEPHERD
came to our home, affectionate
and good-looking. This is a
fine dog; but with two of our
own, we cannot keep it. Call
Don Wilson, Social Science,
at X-241; or 747-0805.

JUST ONE LOVELY little girl
left: Silver miniature poodle,
about 9 weeks old. Will hold
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or 689-5177.

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\$250 or best offer. Call
Kathy Jenkins, 342-2805,
after 3.

90 HONDA TRAIL BIKE, '71,
478 miles. \$325 cash.
Call 342-4250.

ASLCC FINANCE COMMITTEE will meet to consider requests for funds on Thursday,
November 30, at 11 a.m. in the Counselor's Library, Center Building.

THE COLLATERAL INSTALLED on a trial basis on the Xerox 7000 has apparently not
proved to be as useful as we hoped. If you have found it to be of help to you,
please notify Carol Beckley or Bill Watkins, X-376. Otherwise, it will be
removed next month.

FROM TRENDS, the School Communications Newsletter:

School officials responsible for hauling staff people from all over to
attend an education conference, take note: there's no parking problem
and no space limitation when you hold the meeting on television.

This fall the Little Rock (Ark.) Public Schools district general
faculty meeting was held, instead of in a high school auditorium,
over KATV, channel 7. The station gave the district time not only
for a 1½-hour meeting, but for a 30-minute question-and-answer
period, plus a reply that night. The director of public relations
reported "nothing but compliments on this innovation, and we were
able to enlarge the area of presentation to include not only our
personnel, but the public."

NOV. 29

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CONTRASTS is the provocative name of an evening of symphonic band music to be given at Willamette High School on Thursday evening by the LCC Symphonic Band. The program gives an idea of the contrasting styles and moods to be anticipated: "Afternoon of a Faun," purest Debussy and pre-World War I, evoking the aura of Isadora Duncan and Nijinsky. . . "Tortilla Flats and Sharps," written this year (love that title!) . . . selections from Gian Carlo Menotti's enchanting Christmas opera, "Amahl and the Night Visitors". . . among others; and the evening winds up with a rousing rendition of "Stars and Stripes." "Stars and Stripes" elicited such enthusiastic response at the 1972 Concert-on-the-Green that we have decided to perform this march at the conclusion of each concert," Director Gene Aitken's program notes say, "and invite LCC alumnae to come forward and 'sit-in!'"

There is no charge for this concert. . . and we all know the great work Gene and the band do. Should be a fun evening.

LCC WAS HOST this morning to the Eugene Leaders Club. This is a group of approximately fifty representatives of local firms, banks, businesses, etc. which meets weekly for breakfast at a different institution or place of business. The product featured at this morning's breakfast was, of course, education at LCC. They ate LCC food, read LCC brochures, took a short tour of the campus. . . and departed for work.

Acting as hosts for the college were Dick Eno, Jack Kreitz, Bob Way, and Bert Dotson. Anne Stewart gave a short talk on the various programs available here, and one of the guests won a door prize of a tuition-free class in Adult Education . . . his or her choice of subject, naturally.

Interesting thing about this group: they gather for breakfast at 7 a.m., dressed for their working day. Since the membership includes bankers, builders, beauticians, bar-keepers. . . a walk through the yellow pages would give you the idea. . . it makes a colorful and diverse table.

HIRON'S DRUG STORES are offering a special Discount Plan Card to all LCC instructors and their families. The card will enable you to buy prescription drugs at 10% off their regular price. In their letter to the Staff Association, Hiron's

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Wednesday

- 11-1 CEN124: Concrete Statement
- 11:30 LRCCConf: Public Relations Advisory Comm.
- 6-10 HEA209: Family Day Care Monthly Provider Mtg.

Thursday

- 11am COUNS. LIB.-CEN: ASLCC Finance Committee
- 11-1 LRC CONF: LDSSA
- 12-1 CEN422: CWLF Club
- 1:30 ADM202: Instructional Council (Special Mtg.)
- 12 CEN124: Luncheon, Dev. Sawmill/Plywood Mills
- 12-1:30 ADM202: Open Hearing Board Policy Series 4200-4300
- 7:30 ADM202: Oregon Inventors Council

Classified

BEAUTIFUL GERMAN SHEPHERD came to our home, affectionate and good-looking. This is a fine dog; but with two of our own, we cannot keep it. Call Don Wilson, Social Science, at X-241; or 747-0805.

JUST ONE LOVELY little girl left: Silver miniature poodle, about 9 weeks old. Will hold 'til Christmas. Call X-215 or 689-5177.

90 HONDA TRAIL BIKE, '71, 478 miles. \$325 cash. Call 342-4250.

OPENING: Coordinator of Veterans Affairs. Must have demonstrated knowledge and experience in administering veterans programs. Salary range: \$807-\$982/month. Closes December 15. Apply to: Jack Carter, Dean of Students. For details, see notice posted on Administration Bldg. bulletin board.

ROCK ORGAN, portable band type. All transistor. Sell or trade for car, pickup, or? See Tom May in Machine Shop, or call evenings, 942-3504.

ED RAGOZZINO'S son Matthew has another batch of kittens to find good homes for. . .all males, and a pretty gray color. Call Matt at 344-9426.

explains: "We feel that the educators of Eugene are a very special group of people. You are fellow professionals, and we feel you deserve the discount. Of course, we will benefit. . .because we hope to gain your business."

You can pick up your free card at either of the two Hiron stores: 1950 Franklin Boulevard, or 185 East 18th.

NOV. 30

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THE IMPORTANCE OF the reception given to persons coming to the LCC campus cannot be too often stressed. Put yourself in the visitor's place. He has travelled a distance to be here; arranged his schedule to make the trip; expects the visit to be worth the trouble he has taken to make it. Now ask yourself how you would feel if:

. . .Your arrival appears unexpected and unprepared for

. . .The purpose of your coming is of so little importance at LCC that its very existence is unknown to everyone you meet

. . .You are "referred" and "referred" and referred . . .coming, at last, back to the persons with whom you started

Not calculated to make you feel like a welcome guest, is it?

An institution as large and complex as LCC must have some system in order to manage all facets of the operation advantageously. We have an Information Clerk in the Office of College Facilities, one of whose functions is to manage arrangements for groups using college facilities. So we ask: When your office or department is holding any workshop, seminar, conference, . . .any meeting of any kind which involves persons outside your own particular area,

CLEAR IT THROUGH WENDY!

That's Wendy Westfall, the pretty blonde at the Information Desk at the entrance to the Administration Building. Her extension is 309. Call her. Write her a note. But see that she knows. The Information Desk has to rely on you and the rest of us working here at LCC to keep the entire campus properly informed. Without your cooperation, she is in the dark; and we as a college do not present a proper image of LCC to the public.



W. W. Cox, Director of
College Facilities

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Thursday

- 11am COUNS. LIB.-CEN: ASLCC
Finance Committee
- 11-1 LRC CONF: LDSSA
- 12-1 CEN422: CWLF Club
- 1:30 ADM202: Instructional
Council (Special Mtg.)
- 12 CEN124: Luncheon, Dev.
Sawmill/Plywood Mills
- 12-1:30 ADM202: Open Hearing
Board Policy Series
4200-4300
- 7:30 ADM202: Oregon Inven-
tors Council

Friday

- 12-1:30 FOR301/2: ASLCC,
Kenny Walker
- 2-4 LRC CONF: Catalog
Committee

Classified

BEAUTIFUL GERMAN SHEPHERD came to our home, affectionate and good-looking. This is a fine dog; but with two of our own, we cannot keep it. Call Don Wilson, Social Science, at X-241; or 747-0805.

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ED RAGOZZINO'S son Matthew has another batch of kittens to find good homes for. . .all males, and a pretty gray color. Call Matt at 344-9426.

SANTAS WANTED! LCC has its own program going for the Season of Good Cheer, under the capable guidance of Anne Stewart.

Early Childhood Education students, working in conjunction with the ASLCC, have arranged to run a series of parties throughout the college district to give special Christmas treats to children of low-income families. The students from the Early Childhood Education program are working on special activities; the ASLCC are planning the gifts and refreshments. A series of nine parties is projected, with Friday, December 8; Thursday, December 21; and Friday, December 22 already scheduled.

BUT WHAT IS A SANTA CLAUS PARTY WITHOUT SANTA? If you have a suit to loan, or do a good ho-ho-ho yourself, call Anne Stewart, X-340.

PROGRAM ANNOUNCEMENTS for the National Endowment for the Humanities for the coming year are available from the Funding Office. If you have a project in the arts or the humanities aching to be funded, call X-339.

LANE ASSOCIATION OF Educational Secretaries meeting next Tuesday, December 5, will be a Christmas get-together. Each member will bring two packages of cookies (a half-dozen in each) with the receipt, and they will be exchanged. Meeting time is 7:30pm at District 4J Educational Center, 200 North Monroe. Guest speaker will be Ms. John (Sally) Bonzer.

BOOKSTORE SALE ends today. . .have you been over to browse?

STAFF SOUNDINGS

A NEWSLETTER PUBLISHED BY * EDITOR:
LANE COMMUNITY COLLEGE * ART TEGGER
STAFF ASSOCIATION * DECEMBER 5, 1972

EDUCATIONAL ADMINISTRATION DEGREE FOR WOMEN TO BE OFFERED

The University of Puget Sound (Tacoma) is offering a one-year internship program designed to give women tools to qualify as administrators in higher education. The program is titled "Project Upward Mobility". It leads to a Master's Degree in Educational Administration. There is a stipend available for those accepted.

Opportunities offered by the program include innovative course work and internship (on women) in two of the following: HEW Office - Seattle, State Departments of Education in four participating states (Oregon, Washington, Idaho, and Alaska) and select colleges in those four states. Interested women should contact Jan Brandstrom, Counseling Dept., or Science, for complete information.

PROPOSAL FOR PAY TO BE PRESENTED

THE BOARD'S AND THE SPPC'S CONTRASTING NEGOTIATING
PACKAGES AND THE RESULTS OF THE FIRST HARD BARGAINING SESSION
WILL BE PRESENTED TO THE STAFF THURSDAY, DECEMBER 7, 1972.
THE ALL-STAFF MEETING WILL BE AT 4 P.M., IN ROOM 309 OF THE
FORUM BUILDING.

BOARD PRESENTS SALARY PROPOSALS:
SEEMS TO TIE FACULTY SALARY TO CLASS SIZE OR FTE;
TIES CLASSIFIED TO SURVEY OF CURRENT RATES

By SPPC

The Board of Directors has presented a set of negotiating proposals prepared at their direction by the president, deans of instruction, students and the business manager. (See note below)

The Board refuses to negotiate anything but so-called economic items, and it interprets what is economic narrowly. As a result, the only proposals from them so far have been for changes in the certified and classified salary systems and for a reduction of fall in-service by one week - with a consequent reduction of total contract amounts for teaching staff. The Board chose not to make a proposal on fringe benefits. Instead they will wait to see the staff proposal.

Classified Salary System: Board Proposal

The Board proposed that the Classified salary system be changed from 8 to 6 steps. The high and low figures in any range would be based on a survey of a pay rates for job titles similar to LCC's at selected community colleges, Lane County, the City of Eugene, the State, and District 4J. Selected examples of the proposed pay range and figures from the Business office survey are reproduced at the end of this report. The Board gave a preliminary and informal indication that any person now earning more than the top figure proposed in any range would not have his or her pay reduced, but would have further raises frozen until the pay range caught up to that person's present dollar figure.

Certified Salary System: Board proposal

The Board has made two proposals. First the present salary system would be abandoned in favor of a guaranteed cost-of-living increase based on the Oregon Consumer Index and bi-annual negotiations on the size of the increment for all staff. Thus, current Levels 1, 2, 3, and 4 would remain. The changes in the top and bottom figures for those levels would be a function of cost-of-living changes. Your movement within any range would no longer be based on a set number of steps, but would depend on increments granted through negotiations. So far the only basis that the board has indicated it would recognize for deciding on the size of increment for any year is productivity. To date the only definition offered of this term is college wide increase in FTE or increase in class sizes.

Note: These administrators, since they are preparing the Board's proposal, have arranged in private discussions with the Board to negotiate for themselves and are no longer considered part of the group represented by the SPPC in negotiations.

QUESTIONNAIRE INDICATES STAFF ATTITUDES:
MOST FAVOR STAFF ASSOCIATION, PRESENT APPEALS, NEGOTIATING METHODS

BY STEVE JOHN

The Staff Association officers have reason to be encouraged by the results of the recent questionnaire. A few results from the over two hundred which were returned follow:

- . 127 people are satisfied with the association while 55 are not - 70% of those answering are satisfied.
- . 52 persons desire the establishment of a local chapter of a national organization while 64 indicated that they did not.
- . 143 indicated they did not want the SPPC replaced for negotiating purposes while only 25 did.
- . Interest was shown in outside organizations in the following proportions, (some people marked more than 1).

American Association of University Professors (AAUP)	21
American Federation of State & Municipal Employees (AFSME)	8
American Federation of Teachers (AFT)	31
Oregon Education Association (OEA)	12

- . 122 people approve of the appeals procedure as it is while only 38 wish to see it changed.
- . 121 people approve of the Staff's hiring a professional negotiator if the Board does first - 38 did not.
- . 79 people like the negotiations about as they are with 40 desiring a more formal approach and 26 favoring a less formal approach.

The real value in the questionnaire, however, turned out to be in the written comments so many people included. These comments have been read by several Association officers and are now being read by the SPPC membership.

Communication Need Breeds Newsletter

The comments were, with very few exceptions constructive. More than any other one thing, they pointed out a need for more communication.

This newsletter and those that will follow will, we hope, make information important to staff more readily available. In future issues we shall try to answer some of the questions and respond to some of the comments found on the questionnaire.

EDITORIAL: NEWSLETTER PROPOSES TO REPORT INFORMATION;
SEEKS STIMULATING ANALYSIS AND OPINION

This staff newsletter is published to communicate information and ideas to staff members. Much of the space in this issue is devoted to information from elected representatives of the staff.

We hope that the space available and the lack of a daily deadline will make it possible to examine issues before the college in depth. Some items will be treated as news and information, others will be analyzed and debated.

The newsletter seeks the opinions of all staff members. It will print signed analyses and opinions from any staff member, the greater the number of contributions, the wider the range of possible opinions.

In reporting, the newsletter will attempt fairness and objectivity. In analysis and opinion, it will present the viewpoint of the writer and any written responses. Responses will appear as legitimate articles and not with a brief "letter to the editor" format nor with an artificial limit on the number of words.

Thus we strive for fairness and objectivity in news and we hope for your stimulating comments and analyses.

INSURANCE PAGE BLANK IN SPPC PACKAGE;
COLLEGE REQUESTED TO ABSORB TEN TO TWELVE PERCENT INCREASE

No new insurance proposal was included in the SPPC negotiating this year.

The failure of the insurance committee to meet a deadline for a written plan resulted in a proposal by the executive committee of the staff association that the college absorb any premium increase in its present plan. An increase of ten to twelve percent has been estimated by company representatives.

The insurance committee, composed of Marge McGill, Zita Brevig, Margaret Knutson, Chester Wolf, Ed Seabloom, Roy Mullin, Ray Nott and Howard Bird, plans to re-study the whole program of insurance and to present by May 1973 a revised package to be negotiated with the board next year. Ms. Knutson, secretary of the committee says this re-examination has begun.

HUMOR: From Fables of Our Time by James Thurber

The Owl Who Was God

ONCE upon a starless midnight there was an owl who sat on the branch of an oak tree. Two ground moles tried to slip quietly by, unnoticed. "You!" said the owl. "Who?" they quavered, in fear and astonishment, for they could not believe it was possible for anyone to see them in that thick darkness. "You two!" said the owl. The moles hurried away and told the other creatures of the field and forest that the owl was the greatest and wisest of all animals because he could see in the dark and because he could answer any question. "I'll see about that," said a secretary bird, and he called on the owl one night when it was again very dark. "How many claws am I holding up?" said the secretary bird. "Two," said the owl, and that was right. "Can you give me another expression for 'that is to say' or 'namely'?" asked the secretary bird. "To wit," said the owl. "Why does a lover call on his love?" asked the secretary bird. "To woo," said the owl.

The secretary bird hastened back to the other creatures and reported that the owl was indeed the greatest and wisest animal in the world because he could see in the dark and because he could answer any question. "Can he see in the daytime, too?" asked a red fox. "Yes," echoed a dormouse and a French poodle. "Can he see in the daytime, too?" All the other creatures laughed loudly at this silly question, and they set upon the red fox and his friends and drove them out of the region. Then they sent a messenger to the owl and asked him to be their leader.

When the owl appeared among the animals it was high noon and the sun was shining brightly. He walked very slowly, which gave him an appearance of great dignity, and he peered about him with large, staring eyes, which gave him an air of tremendous importance. "He's God!" screamed a Plymouth Rock hen. And the others took up the cry "He's God!" So they followed him wherever he went and when he began to bump into things they began to bump into things, too. Finally he came to a concrete highway and he started up the middle of it and all the other creatures followed him. Presently a hawk, who was acting as outrider, observed a truck coming toward them at fifty miles

an hour, and he reported to the secretary bird and the secretary bird reported to the owl. "There's danger ahead," said the secretary bird. "To wit?" said the owl. The secretary bird told him. "Aren't you afraid?" He asked. "Who?" said the owl calmly, for he could not see the truck. "He's God!" cried all the creatures again, and they were still crying "He's God!" when the truck hit them and ran them down. Some of the animals were merely injured, but most of them, including the owl, were killed.

Moral: You can fool too many of the people too much of the time.

