LCC CAMPUS NEWSLET

Published daily Fall, Winter, Spring quarters; weekly durin vacations and Summer quarte Editor, Lisl Fenner, X-339.

GRADUATION EXERCISES this Sunday should be an outstanding program:

- 2 p.m. in the Forum Theatre: LCC Baroque Orchestra, Nathan Cammack conducting
- Graduation Ceremony; speaker, 3 p.m. in the Cafeteria: Congressman John Dellenback
- 4 p.m. approx., Cafeteria: Jazz Concert by musicians of Local American Federation of Musicians

Campus tours will be available from 1 to 5 p.m, except during the commencement ceremony. Refreshments will be served during the ja concert after the ceremony. There will be open house in all depa ments, and student art and photography shows in the art building the library. All activities are free and open to the public.

Credit for arranging this excellent program goes to Jack Powell, Coc nator of Work Study.

KLCC PROGRAM GUIDE for June is available in the Office of Community vices.

LETTERS OF INTENT from persons interested in filling the unexpired p tion of Robert Ackerman's term on the LCC Board of Education must be President Schafer's office before June 12. Any registered voter liv in the Springfield, Marcola, or McKenzie school districts is eligibl Letters should be accompanied by a resume.

ACTING I CLASSES will present a public recital of two works Saturday June 2, at 7:30 p.m. in the Forum Theatre. Program, to be performed in readers theatre style, will include Edgar Lee Masters' "Spoon Riv Anthology" and Ray Bradbury's "Dandelion Wine."

TER		
g er.	1:30pm	ADM202: Carpenters State Exams
	1	LRC CONF: Media Commission
	3	FOR301: Acting I Recital
	3	CEN124: ASLCC Budget Committee
	7	FOR301 & CEN101: ABE Graduation
	Saturd	ay
1 689	, 2pm	FOR301 & CEN221: Medical Assistants Graduation & Recep.
e azz art- and	4	FOR301 & CAFETERIA: Dental Hygienists Graduation & Recep.
	Sunday	
ordi-	Зрт	CEN101: LCC Gradu- ation Exercises
net i	Monday	
Ser-	10am	LRC CONF; Instruc- tional Deans
	10	STAFF LOUNGE: TV Workshop
oor- e in	Tuesday	
ving .e.	2pm	ADM202: Voc-Tech Course Numbering
	3	CEN124: Cabinet
7,	4	CEN124: Curriculum Committee
l ver	8	FOR301: High School Completion Grad.
Wednesday		ay
	7:30	FOR301: Swing Choir Concel So

Eugene High

	"Spoon River Anthology" will be performed	VW BEETLE LUGGAGE RACK
Classified	by sixteen students, impersonating the long-dead inhabitants of the provincial Illinois town in pre-World War I days.	make offer. Brian, X-251. Classified
OPENING: Instructor of Periodontology, beginning Fall quarter. Salary \$20/ hour. Closes June 25. See Dorothy Kellogg, Pro- fessional Personnel Records	"Dandelion Wine" is a nostalgic evoca- tion of a boy's twelfth summer. Performance, which runs about two hours, is open to the public, no admission charge	'64 CHRYSLER, 4dr., air- conditioned, extras, excel- lent cond. \$450. Call Elliot 'Miller, 344-7553 or see at 2515 Friendly.
Clerk, for application. '72 350 Yamaha R-5, 1200 miles. \$600 or \$50 and take over payments. Also agstrom base guitar, \$80. Call Karen Huckley,X-286	TB TESTS can be made any time any day in Health Services <u>except</u> Thursday. Just pick up your 50¢ ticket from the Business Office and go over to the Health Services Office.	SALE: 6-yr. crib and mattress, excellent cond. Call Becky, 342-1024. LILAC-POINT Siamese kitten, purebred, female, 3 months
or 344-9980. MUST SELL: Howard upright piano. Good-looking, good tone. \$275. Call Darlene, 343-1283.	SPPC WILL REPORT to the staff on negotia- tions at a meeting in FOR301 on Tuesday, June 5, at 2:15 p.m.	old, free to good home. Call Lisl, X-339. '63 FORD RANCHERO, small engine, 3-speed, 94,500mi. good cond. \$300. Call Lorene at X-288 or, after 4, at
CLARK COLLEGE in Vancouver is seeking an administra- tive assistant capable of assuming responsibilities of grantsmanship, long range planning and insti- tutional analysis. Closes	MICHAEL ROTA, Coordinator of Developmental Educational Services at the University of Hawaii at Hilo, will visit campus on Wed- nesday, June 6. His particular interest will be in the Study Skills Center and all remedial and developmental education.	746-3620. SMALL APARTMENT for rent, for one woman: large living room small bedroom kit
June 11. Apply to Jean Slonecker, Screening Com- mittee. See bulletin bd., ADM for details.	THE DAY OF THE GARY WASHBURN CLASSIC dawned bright and clear. In the distance, Slugge Zink could be descried furtively approach the fairway. "Could that be Slugger Zink	er shopping, Santa Ciara er sea. \$140/mo., cleaning ing arge \$25. Available June 2.
8-MONTH OLD COCKAPOO, male, free to loving home. Call Bill or Pat, 344-6696.	whom I descry furtively approaching the fa way," mused the good President Schafer, as he drew a No. 1 wood from his golf bag; "t	SPECIALLY CLEAN '71 Vega, this 4-speed transmission, low
LANE COUNTY COMMUNITY COOR- DINATED CHILD CARE COUNCIL is seeking an Executive Di-	year," he said to himself thoughtfully, "tare going to be different."	hingsnileage, \$1,450 firm. Con- tact Bob Vinyard, X-221 or 344-3622.
rector. Application dead- line, June 6; salary range, \$11-13M/year. Apply 4C Council, Room 210, 1074 Willa tte. See bulletin board, ADM, for details.	May all your vacations be as much fun as Milt Madden Remember, if you want the carpus newsletter sent, 16 e your address with us	0959. Interior-exterior - free estimates - good



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LCC'S COMMENCEMENT CEREMONY this year, all who participated agree, was one of the most effective and best-attended of the eight held so far. A crowd of some 600-700 enjoyed the two concerts, and the coffee and punch served on the north lawn of the Center Building. The entire floor of the Food Services area was filled with chairs arranged in a semi-circle facing the wood screen, where the speaker's stand was set up. A short organ concert preceded the services, performed by Muriel Willingham; and Ms. Willingham accompanied Alan Kays, who sang the "Impossible Dream" song from "Man of La Mancha," and played while the students received their awards.

Welcoming addresses were made by Board Chairman Bob Mention, President Schafer, and Student Body President Jay Bolton; Father Jim Dieringer delivered the invocation; and Congressman John Dellenback spoke to the "Impossible Dream" theme, and the need for personal commitment from each of us, to society, to the political body, and to our individual communities. After presentation of the certificates and diplomas by Dean of Students Jack Carter and Chairman Mention, the crowd lingered for another hour, enjoying the performance of a six-piece Dixieland jazz band, the refreshments served by the Ladies of LCC, and the charm of a perfect summer afternoon, flower-laden tables, etc.

"Speaking of wisdom," President Schafer said, in part of his address to the students,"it has been said that some students <u>drink</u> at the fountain of learning, while others limit themselves to <u>gargling</u>. I hope your thirst for knowledge has been satisfied at LCC. . .but that you never stop learning." And that expresses the whole philosophy of LCC and the comprehensive community college. We hope Sunday's graduates return to LCC often to drink at the fountain.

RESULTS OF THE GARY WASHBURN GOLF CLASSIC:

Five tied for first place in Callaway's handicap system: Jerry Nehring, Chuck Lamb, Irv Roth, Bob Creed and Bill Cox, all with a score of 74,

Two tied for second with scores of 75: President Schafer and Walt van Orden.

Overall w gross: Irv Roth with 83 and Bob Creed . th 84.

Campus Calendar

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STAFF MEETING TODAY, FOR301 2:15 p.m., for report on negotiations.

Tuesday

2pm	ADM202: Voc-Tech Course Numbering
3	CEN124: Cabinet
4	CEN124: Curriculum Committee
8	FOR301: High School Completion Grad.
Wednes	sday
7:30	FOR301: Swing Choir Concert, So. Eugene High
l-1/2 area. Avail:	ENT: 3 bdrm. home, baths, Santa Clara \$190, first & last. able June 20. Marie X-332.
and the second	

WIN THE NEW GAS WAR with a roomy, dependable station wagon. 1971 Subaru, low miles, \$1,450. Call Greg Delf, X-241.

Front 9: Long drive, John Howard; closest to pin, Walt van Orden.

Classified

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FREE KITTENS, 4 to 8 weeks old, choice of colors, sex, and personality. Not big eaters. Call David, X-340.

8-MONTH OLD COCKAPOO, male. free to loving home. Call Bill or Pat, 344-6696.

NEED HOUSE PAINTING DONE? Call C&R Painters at 687-0959. Interior-exterior free estimates - good work for less.

VW BEETLE LUGGAGE RACK - | make offer. Call Brian, X-251.

Back 9: Long drive, Mark Rocchio; closest to pin, Fred Sackett.

BOARD POLICY ON TB TESTS is as follows: The health certificate showing freedom from active tuberculosis formerly required of all staff members is now required only of participants in certain programs such as health occupations and food services.

DUPONT AUTO PAINT CLINIC was held on campus Tuesday, May 22. Hosts for the clinic were A.P.I, Inc. and Industrial Finishes, local jobbers for Dupont Auto Refinish Materials. From DuPont were Mr. John Hall of Eugene, zone service representative; Mr. Ed Prindle of Portland, manager of the DuPont Pacific Northwest Region (including Alaska); and Mr. Wayne Rumble, Auto Refinish Technician from the DuPont plant at Flint, Mich.

The approximately 120 guests for the occasion included body and fender, auto painters, present students in the body & fender, auto paint, and insurance adjusters program, and graduated LCC students now presently employed in this field. The Mechanics Department was represented by Mel Gaskill, Department Chairman, and instructors Mike Foy, George Luck, and John R. Haurigan. The clinic was a great success, and LCC's Mechanics Department is indebeted to DuPont and the jobbers for an informative and interesting clinic.

AGENDA FOR TODAY'S CABINET meeting: Progress report on Classified Salary Survey; discussion of agenda items for Board meeting of June 13.

AGENDA FOR TODAY'S CURRICULUM COMMITTEE meeting:

. . . Introduction to Printmaking (new)

. . . Film as Literature (new)

. . . Welding Technology Program (revision)

A LITTLE EDUCATION IS A DEDUCTIBLE THING according to a Federal Tax Guide Report just received from Commerce Clearing House. Any staff member who feels that he may be entitled to a deduction for expenses incurred for education to maintai or improve his skills, etc., may borrow to booklet by calling OCS, X-339.



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PICNIC GROUND AT HOOD CREEK PARK should be open for use by the time you read this. This is the project started last year by LCC construction students on land made available by U.S. Plywood Corporation, as an on-the-job work experience. The LCC students had help from construction students of Cal Young Junior High in clearing brush, pouring and mixing concrete, placing gateposts and signs, etc., and \$4,000 in materials donated by U.S. Plywood. Facilities include fireplaces, picnic tables, a softball field, toilet facilities, and a footbridge leading to unimproved hiking areas on the west side of the creek.

If you plan to visit, you can find Hood Creek Park located at the convergence of Hood and Knowles Creeks approximately one-half mile south of Highway 126 near the Mapleton tunnel.

OUTSTANDING ATHLETES: Ten members of the LCC track, baseball, and tennis teams were chosen by their teammates as Outstanding Athletes of the Year. They are: Mark Burt and Steve Maryanski, men's track and field; Penney Shoop and Beth Boehmer (who also received the Sportsmanship Award), women's track and field; Todd Johnson, men's tennis; Francie Behm, women's tennis; Jerry Brund, baseball; Dale Hammitt and Bill Cram, track and field team captains; and John Frederiksen, captain of the baseball team.

Bill Cram also received word that he has been named track and field's scholar/athlete of the year. Bill has maintained a 3.44 GPA for five terms.

ON THE AGENDA for last night's Evening Program Advisory Committee were reports on the current and next year budgets; discussion of the summer USAES conference.

WORKSHOP OFFERINGS through the Office of Adult Education:

June 18-22, <u>Fitting Workshop</u>, instructor Elizabeth Nash of Portland. Will meet 9a.m. to 12 noon and 1p.m. to 4 each day in HEAl16. Tuition for the 30-hour workshop, \$20.



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Friday

10a.m. CEN124: CSBA-New Careers and LC

Monday

10a.m. LRC CONF: Instructional Deans

Registration

8a.m. to 8 p.m. Mon-Tues-Wed-Thur, and Fri. to 6:30 in CEN101

LEAVING EUGENE, so best offer drives away my '67 VW squareback. 53,000 mi., some body damage but motor runs fine. Call Sue, X-268, -9, Health Services, any morning.

'72 CHEVELLE MALIBU, excellent condition, low miles. ALSO '72 KAWASAKI 500, perfect condition, excellent buy. Call Phyllis, X-215 or 689-5177.

HOLIDAY CAMPER, cabover, 8'6", good condition. Contact Curt Knudson, X-365.

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FOR RENT: 3 bdrm. home, 1-1/2 baths, Santa Clara area. \$190, first & last. Available June 20. Marie Patz, X-332.

WIN THE NEW GAS WAR with a roomy dependable station - wagon 1971 Subaru, low miles, \$1,450. Call Greg Delf, X-241. June 25-29, Pattern Design Workshop, instructor Ms. Nash, same place and times of meeting. Tuition for 30-hour workshop, \$20.

To assure a place in the classes, pre-registration through the Adult Education Office is suggested. See posting, bulletin board ADM, for details.

FROM THIS WEEK'S "LION'S TALE": Lion Veep Roger Smith was given "cheers" for a good program job done in May. . .this time he brought us the LCC Swing Choir. . .an interesting, lively group of young people, with plenty of "beat" and sufficient volume to be heard and enjoyed by all.

AT YESTERDAY'S INSTRUCTIONAL COUNCIL:

. . .motion to change the name of the <u>Department of Ethnic Studies</u> to the <u>Department of Interdisciplinary Studies</u> passed with an amendment introduced by Bill Beals specifying the term <u>Interdisciplinary Studies</u> would be subject to the interpretation given in the memorandum of the Associate Dean, Dean Case, and the President dated May 17.

. . .motion to change the name of the <u>Paramedical/Paradental Department</u> to the <u>Department</u> of Allid Health failed.

. . .a lengthy discussion of the value of the SIR data led to the introduction of "or other departmentally approved form" and with this change OIAP won approval of the Council.

BABY SHOWER on Friday, June 15, in the Staff Lounge is for Jeannie Snyder, who is leaving the Registration Office to undertake the more arduous life of housewife and mother. The shower will be from 2:30 to 4 Friday afternoon, and everyone is invited to come and add their good wishes for Baby and Jeannie.

OFFICERS FOR THE ADMINISTRATIVE SECTION for the coming year will be: Chairman, Gerry Rasmussen; OCCA delegates, Betty Kepner and Mel Gaskill, with John Howard as alternate. For the Faculty Section: John Kocher, Chairmen; Mabel Armstrong, Vice Chairman; with Secretary position still open for volunteers.

JIM LOVE, Administrative Intern for this academic year now ending, was given a farewell reception at the close of yesterday's Instructional Juncil. Jim will be returning to his old position at SWOCC.



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JILL HEILPERN, the beloved "Mrs. Jill" of LCC's Child Care Center, died sometime in the early morning hours of Friday, June 8, at the University There will be no service, but contributions can be made to the Jill Heilpern Emergency Student Aid Loan Fund through the Development Office.

SPPC COMMITTEE MEMBERS for the coming year are:

Bargaining Committee:

Administrative Section, Bob Marshall

Faculty Section, Transfer: Rod Metzger Penny Schleuter Vocational: A. M. Foy German Ellsworth

Classified Section: Jean Cumby elected; run-off necessary for 2nd position, which will be between Frances Fritz and Bill Solomon.

Hearings Committee:

emergen

Administrative Section, Larry Romine Faculty Section: Transfer: Gladys Belden Jack Kreitz Vocational: Howard Dull L. Wayne Workman

Classified Section:

Adrianne Dare Pat Tiller

RECENT DEVELOPMENTS IN CONSUMERISM and HOME ECONOMICS will be the topic of a 2-day workshop June 22-23. Classes will meet from 1 to 8:30 p.m. on Friday; and from 8 a.m. to 6 p.m. on Saturday, in HEA 115-6. Tuition for 12 hours (1 credit hour) is \$9.50 or \$19.50 for the full workshop (2 credit hours). An additional hour can be earned for independent study.

Topics will include food shopping tips, demonstrations of latest kitchen equipment, consumer law, furniture care and refinishing, perspectives in aging and the family, gardening, clothing construction, and handling home **Campus Calendar**

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CLEARANCE: The Athletic Dept. is clearing its supply of candy bars at 5¢. Milky Ways, Mounds, Baby Ruths, and Hershey, both plain and almond, in good supply. See Sharon Cuddie at PE office.

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IN A MEMORANDUM TO ALL INSTRUCTIONAL STAFF, Dean Case explores some of the historical background of the summer classes proposed for the district high schools this summer;

"Superintendents and other school people worked for the establishment of LCC with the understanding that the college would be of service to the local districts. While we have worked closely with the superintendents within the district, conducted joint curriculum development projects and carried on a variety of articulation activities, we were never able to do much for them of an instructional nature due to rapid growth and low reimbursement ceilings.

"This year, we had an adequate reimbursement ceiling and it appeared for awhile that enrollments might even decrease. It appeared that the time had arrived for us to offer our services to the schools."

Dean Case's memorandum notes requests from the schools to use their own instructors in some of the LCC classes. "They were told," he continues, "that we would be glad to receive their applications and use them if they were qualified. The screening process is presently underway but no selections have been made at this time."

Dr. Case mentions the declining trend in enrollment of local high school graduates at LCC and speculates that, contrary to some of the expressed concerns, the summer classes may stimulate a closer working relationship with the principals and, eventually, improve our enrollments.

BARBARA SUTTON has been chosen to attend a special 8-week workshop at the UofO beginning June 18. The workshop is sponsored by the Oregon Systems Mathematics Education and will concentrate on attempts nationwide to "reach the slow learner, the unmotivated, uninvolved" junior and senior high school student, the area of Barbara's professional interest. The \$700 fellowship is federally funded.

Dissonance Reduction:

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It is impossible to make an objective judgment about life

(It is impossible to make an objective judgment about)

(It is impossible to make an objective)

(It is impossible to make)

(It is impossible to make)

(It is impossible)

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(This is the sort of thing that occurs to a stu-
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This is the sort of thing that occurs to a student. . . in this case, Mark Parrish . . in finals week, at 2 a.m., in that interval the een the English brushup and the History once-over.)

JUNE 14 SPECIAL ISSUE

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UNLESS WE ARE NOTIFIED TO THE CONTRARY, instructional departments will receive one-half the usual number of copies of the newsletter during the summer months. Service offices will continue to receive the usual number - again, unless notified to the contrary.

CAMPUS MAIL DELIVERY will be curtailed June 18 through 22 while Sid Austin is on vacation. Each office or department is asked to cooperate by picking up their own mail.

ANY CHANGE OF NORMAL OFFICE HOURS for the summer, especially in departments usually open in the evenings, should be communicated to the switchboard.

ADULT BASIC EDUCATION gave certificates of completion (GED) to 80 persons this year, out of a total of 161 enrolled in the program. Also, about 500 students throughout Lane County received certificates for 48 or more clock-hours in ABE. The GED program showed an increase of 65 over last year's total of 96; besides the 80 who completed all of their GED requirements, 72 finished one or more of the five steps (English grammar and usage, social studies, science, literature, and mathematics) and nine met objectives decided upon earlier between student and instructor.

GEORGE SACHS, 18-year-old son of Emily and John Sachs, was the winner of a scholarship from the Teamsters Union local on his graduation from Marist High School last week. George, who is a 4.0 GPA student, won this honor strictly on academic merit; his record was so impressive, the donors made no further stipulation.

The scholarship is made available to sons and daughters of members of the union. George intends to work towards a career in Marine Biology, taking the first two years toward his baccalaureate at LCC and, hopefully, going on to OSU for a degree in some science (he thinks possibly zoology) before entering the graduate program for the Masters degree

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Registration will continue from 8 am to 8 pm today; and from 8 am to 6:30 on Friday. CEN101.

Saturday

9am ADM202: Civil Air Patrol

Monday

10am LRC CONF: Instructional Deans

Tuesday

4pm CEN124: Curriculum Committee 7 STAFF LOUNG: AFT

Thursday

1:30pm ADM202: Instructional Council

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Detailed descriptions of all openings posted on bulletin board, ADM.

SECRETARY I position open in Bookstore. Closes July 1. See Georgia Henrickson, Bookstore Manager, to apply.

NURSING ADMINISTRATOR, Masters degree and administrative experience required. Salary range, \$12M-19M. Closes July 15. See Ms. Kellogg for application.

COLLEGE OF EDUCATION, Uof Illinois, has sent notice of several teaching positions open in business education and home economics. This is for career education and/or occupational education tside the school system. Dee posting, bulletin board, ADM. in Marine Biology. And just in case George is not fully occupie at LCC, Bob Creed has asked him to wrestle on the LCC team. . .George having been a wrestler at Marist High.

BABY SHOWER for Jeannie Snyder tomorrow at 2:30 in the Staff Lounge. . don't forget.

IF YOU DIDN'T STOP BY MARIE PATZ' DESK yesterday to wish her well on her coming marriage, don't miss any time doing so. This weekend, if all goes according to plan, Marie will become Mrs. Admiral Reid.

A MEMORIAL SERVICE FOR JILL HEILPERN has been arranged for Tuesday, the 19, at 2:30 in the Forum Theatre. The service will be open to the public so that Jill's many friends in the community may attend. Ms. Belden, Chairman of the department in which Jill worked, is coordinating the arrangements, and she would like the floral arrangements to be of the informal, "English garden" sort that Jill would most have liked. If your garden offers any flowers or foliage that could be used in such bouquets, please call X-208 or bring them to the Home Economics Department office.

AT LAST NIGHT'S BOARD MEETING: The report of the negotiations panel headed by Dr. Abernathy was accepted unanimously by the Board; David Red Fox, ASLCC President, reported that over 93 thousand dollars had been allocated in the Student Association budget for student services; the bid of \$1,239,108 presented by Todd Construction Company for the Performing Arts Building was accepted; the budget for 1973-74 in the total amount of \$15,153,326 for all College funds and operations passed; and Nile Williams was authorized to proceed with negotiations to assume administration of the Retired Senior Volunteer Program for Lane County at LCC; and, in the surprise of the evening, Marston Morgan announced that the regional office of the Overall Economic Development Program had called him during the day, and there is a possibility that LCC's plan for development of an educational facility in Florence costing about \$280,000 may be revived. Pending resolution of the federal position, Morgan received authorization to take an option on the site planned for development jointly with the Sisulaw Pioneer Museum Association. New officers to the LCC Staff Association were introduced by out-going President Steve John and Zita Brevig, Vice-President for 1973-74, was seated as Acting President until Evan Alford, the new President, returns to campus in the fall.

IT'S OFFICIAL: Finh Fritz won the run-off election, thus conditing membership of the Hearings Committee for 1973-74.



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A COPY OF THE FULL REPORT of the negotiations panel headed by Dr. Abernathy will be available in every instructional and administrative office on campus, as well as the Library. Following are those sections of the <u>Recommendations</u> which have reference to salaries for 1973-74:

Professional Staff Salary Package

The unanimous recommendation of the Panel is that the 1972-73 salary guide for the professional staff of Lane Community College remain in effect for the 1973-74 academic year with the following additions and/ or exceptions:

- 1/ a cost-of-living adjustment of 3.66% to be applied across-the-board
- 2/ experience increment shall continue to be 5%, with the understanding that in the future adjustments of the annual experience increment will neither be automatic nor will it be 5% but that both the increase and the amount would be a matter for annual negotiations between the parties. Therefore, all professional staff should be forewarned that the published figures in the 1973-74 professional salary guide do <u>not</u> automatically hold for ensuing years.
- 3/ No restitution should be made for the 2% reduction of administrators salaries but the cut should <u>not</u> be continued for the 1973-74 academic year.

Part-Time and Summer Pay for Professional Staff

Summer pay: Pay for teaching in the 1973 summer session for a faculty member employed on a full-time basis during the 1972-73 academic year should be at the rate of 33 1/3% of that faculty member's 1972-73 salary prorated according to the credit hours to be taught. Pay for teaching during the 1974 summer session would be at the rate of 28 1/3% of the 1973-74 salary schedule of each instructor prorated according to the credit hours to be taught.

Part-time pay for regular 9-month faculty: The Panel was impressed with the weight of evidence presented by the Board on this matter. The Panel feels that prevailing rates, market conditions and the fact that parttime teaching by regular full-time faculty is voluntary and constitutes an overload are strong arguments in favor of the Board's position. The

Campus Calendar

The Campus Calendar is prepared from LCC's Room Reservation Book. Be sure your reservation is accurately recorded; if cancelled, *be sure to advise Wendy Westfall*, Information Clerk.

Saturday

9am ADM202: Civil Air Patrol

Monday

10am LRC CONF: Instructional Deans

Tuesday

4pm	CEN124: Curriculum
	Committee
7	STAFF LOUNG: AFT

Thursday

1:30pm ADM202: Instructional Council

HOLIDAY CAMPER, cabover, 8'6", good condition. Contact Curt Knudson, X-365.

FREE KITTENS, 4 to 8 weeks old, choice of colors, sex, and personality. Not big eaters. Call David, X-340.

FOR RENT: 3 bdrm. home, 1-1/2 baths, Santa Clara area. \$190, first & last. Available June 20. Marie Patz, X-332.

ing September:

INSURANCE ADJUSTING, AUTO BODY & PAINTING, part-time, instructor, 36 weeks, \$7.50/ hour. Closes June 29.

MACHINE TECHNOLOGY instructor, 36 weeks, salary range \$6,820-9,405; closes June 29.

MEN'S BASEBALL COACH, HEALTH & P.E. INSTRUCTOR, Masters degree in P.E. required. Salary range, \$8,525-14,281, dependent upon experience and training. Closes June 29.

PERIODONTOLOGY instructor, \$20/hour. Closes June 25.

Detailed descriptions of all openings posted on bulletin board, ADM.

SECRETARY I position open in Bookstore. Closes July 1. See Georgia Henrickson, Bookstore Manager, to apply.

NURSING ADMINISTRATOR, Masters degree and administrative experience required. Salary range, \$12M-19M. Closes July 15. See Ms. Kellogg for application.

'72 KAWASAKI 500, perfect condition, excellent buy. Call Phyllis, X-215 or 689-5177. Panel recommends that part-time pay for regular 9-month faculty should be reduced to 90% of the faculty members' pay-per-credit-hour for the 1973-74 academic year,

Part-Time Pay for Part-Time Staff

The Board's evidence on this issue was persuasive. The Panel recommends that the present Part-Time Instructional Personnel Salary Guide should be reduced to 90% of the current level for the 1973-74 academic year, but that there be no change in the number of levels or steps or in the explanatory material accompanying this Salary Guide.

Salaries for Classified Staff

- 1/ Pay for classified employees in steps 7 and 8 of certain job titles (see full report for listing) should be frozen (i.e., no cost-ofliving or step adjustment) pending outcome of a complete study of classified salaries.
- 2/ All other classified positions should receive a 3.66% cost-of-living increase effective July 1, 1973. Step increases would be dealt with after a classified salary study.
- 3/ The Board should enter into a contract immediately with a reputable management consulting firm for a comprehensive study of classified positions and salaries at LCC, including comparisions of the classified positions and salaries at LCC with similar jobs in the state. Cost of such study to be considered Board expense, <u>not</u> an employee benefit.
- 4/ The Board should be committed in advance to a policy of no-wage-cuts as a result of this study.
- 5/ The SPPC should be given the right to provide input into the study and to react to it when completed. Each classified employee should be guaranteed the right to file grievance on the ranking or pay for his position in any new/revised classified salary guide provided such grievance is filed within 30 days of adoption of such guide.

MEMORIAL SERVICE FOR JILL HEILPERN will be held on Tuesday, June 19, at 2:30 in the Forum Theatre. All of Jill's friends are invited to attend, from LCC and from the community. Contributions of garden flowers for the decorations should be brought to the office of Home Economics Dept.

TODAY AT 2:30 in the Staff Lounge: Baby shower for Jeannie Snyder.



LCC CAMPUS NEWSLETTER Published daily Fall, Winter, Spring quarters; weekly during vacations and Summer quarter. Editor, Lisi Fenner, X-339.

MY TWO YEARS ON THE SPPC may actually be over. I've appreciated the sympathetic comments many fellow and sister staff have made about how demanding the work has been. My feeling even now is that the work was worth doing. But another aspect of SPPC membership was even more important to me - getting to know a large portion of the staff and the SPPC members. This personal involvement has always been encouraging. Under the most trying circumstances, SPPC members have always acted with respect for the ideas and feelings of others. As a result, I think, they have time and again set standards of conduct and intelligence that I respect and admire. Other members of the staff have always willingly talked over their ideas with me and never criticized unreasonably. At the end of two years on the SPPC, I feel most rewarded by getting to know well many of the staff.

-Ted Romoser

IN A RECENT RULING, the Tax Court decided that when teachers use areas of their homes for instructional purposes, the tax deduction should be computed on a percentage of 8 rather than 24 hours, 8 hours being, they held, the correct business-use allocation. Thus, a teacher who used his home two hours a day in connection with his profession would be allowed to deduct one-quarter of the housing costs from his gross income for the days of such use.

UNDER A GRANT FROM THE NATIONAL ENDOWMENT FOR THE HUMANITIES, the National Portrait Gallery is offering two one-year \$7,500 training fellowships to students who have completed or will complete a Master's Degree program, or its equivalent, in History by August 31, 1973. Applications and letters of recommendation should be in the hands of the director of the National Portrait Gallery, Smithsonian Institution, by July 16. For details see bulletin board, ADM.

NOTICE OF OPENINGS have been received from Oxnard School District, California; Association of Mexican American Educators, Inc.; and the United Tribes Employment Training Center of Bismarck, North Dakota. These are posted on the bulletin board in ADM.

Monday

10am LRC CONF: Instructional Deans

Tuesday

7:30pm CEN221: AFT

FOR SALE: 1973 Terry 25' trailer, self-contained. Large refrigerator, twin beds, large gas tanks, bath tub & shower, closet space. Can see at 2682 Madison, Eugene OR.

'66 CHEVROLET STATION WAGON, air conditioning, body and motor in good condition, automatic transmission, powen steering, good tires. \$600. Call Dean Case, X-328.

NEED HOUSE PAINTING DONE? Interior-exterior, free estimates. Good work for less, by students with experience. Call C&R Painters at 687-0959.

FOR SALE: 15 ft. camp trailer, good condition, extra clean. New cookstove and heater, butane refrigerator. Call 747-4737 any morning, or see Ruth Corder.

HOLIDAY CAMPER, cabover, 8'6", good condition. Contact Curt Knudson, X-365.

'72 KAWASAKI 500, perfect condition, excellent buy. Call Phyllis, X-215 or 689-5177.

FOR RENT: 3 bdrm. home, 1-1/2 baths, Santa Clara area. \$190, first & last. Available June 20. Marie — Patz, X-332. Openings on campus starting September:

INSURANCE ADJUSTING, AUTO BODY & PAINTING, part-time, instructor, 36 weeks, \$7.50/ hour. Closes June 29.

MACHINE TECHNOLOGY instructor, 36 weeks, salary range \$6,820-9,405; closes June 29.

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NURSING ADMINISTRATOR, Masters degree and administrative experience required. Salary range, \$12M-19M. Closes July 15. See Ms. Kellogg for application.

SECRETARY II opening, Nursing Department. Closes 6/29.

SECRETARY I opening, Counseling; hours, 12-9pm Mon-Thur; 8-5pm Fri. Closes June 25.

REFERENCE LIBRARIAN, salary range \$9,207-\$14,281. Education, MLS or equivalent, Starts Sept. 17. Closing date, July 20. A TIME OF REMEMBERING: JILL HEILPERN. The memorial service held Tuesday, June 19 in the Forum Theatre was a fitting tribute to our friend, unaffected and sincerely moving. Ms. Belden wove some amusing sidelights into her tribute to her friend and colleague; students and friends spoke of her dedication and inspiration; and Larry Vogt, guitarist, played some of the simple old songs such as Jill might have used to beguile the children in her classes. Dorothy Leeper, a long-time friend, closed the service with a reading from the poetry of Carl Nielsen.

Lyle Swetland reports that the Jill Heilpern Memorial Fund now stands at \$300. The fund was established by friends of Jill as a tribute to her long-time dedication to her work. Its purpose is to provide emergency loans to students at LCC.

IN PREPARATION FOR OBSERVING LCC'S TENTH ANNIVERSARY next year, the Information & Publications office is gathering material for a comprehensive history of the old Eugene Technical-Vocational School. But they need your help. If you are a former staff member or student at ETVS, or know a former staff member or student, please call David Butler at X-340. They also need clippings, publications, and photographs having to do with any part of the school's history, but particularly for the early years of 1938-1943. All material loaned will be carefully cataloged, filed, and returned when the project is over.

AT WEDNESDAY NIGHT'S BOARD MEETING, Dr. Charlene Curry, educator, was appointed to complete the unexpired term of former Board Member Bob Ackerman. In discussion of the Outreach Program, Dr. Brauer introduced the following motion, which passed: "To promote greater flexibility and creativeness, I move that henceforth the operational costs of the Western Lane (Florence-Mapleton) Outreach program be based on an annual budget, with a maximum FTE cost of 150% of the main campus actual FTE cost for the previous year. Also, that the administration prepare a similar recommendation for our first meeting in September for all other Outreach programs within our district." The Board meeting of July 11 is scheduled to take place in Florence.

JAN KINMAN AND JANET DUNNING, instructors in the Nursing Program, are serving as Acting Department Co-Chairmen for the department until the new Nursing administrator is hired.

JACK KREITZ has been named President of Sales & Marketing Executives International, Eugene chapter, for 1973-74.

LCC CAMPUS NEWSLETTER Published daily Fall, Winter,

Spring quarters; weekly during vacations and Summer quarter. Editor, Lisl Fenner, X-339.

'BUL WHAT DO WE MEAN by the American Revolution? Do we mean the American war? The Revolution was effected before the war commenced. The Revolution was in the minds and hearts of the people; a change in their religious sentiments, of their duties and obligations. . . This radical change in the principles, opinions, sentiments, and affections of the people was the real American Revolution."

So John Adams, an old man and long retired from the Presidency, wrote to a friend in 1818. In July of 1774, he declared himself to another friend:

"I have passed the Rubicon; swim or sink, live or die, survive or perish with my country - that is my unalterable determination."

In 1776, in a speech made prior to acceptance of the Declaration:

"If it be the pleasure of Heaven that my country shall require the poor offering of my life, the victim shall be ready, at the appointed hour ... But while I do live, let me have a country, and that a free country ...

"Sir, before God, I believe the hour is come. My judgment approves this measure, and my whole heart is in it. All I have, and all that I am, and all that I hope, in this life, I am now ready to stake upon it; and I leave off as I began, that live or die, survive or perish, I am for the Declaration."

And, in a letter to his wife, written the day after acceptance of the Declaration of Independence:

"Yesterday, the greatest question was decided which ever was debated in America, and a greater perhaps never was nor will be decided among men. A resolution was passed without one dissenting colony, 'that these United Colonies are, and of right ought to be, free and independent States, ""

FOR THE CONVENIENCE OF LCC STAFF MEMBERS who wish to purchase tickets for "West Side Story," information and mail order blanks may be picked up from Wendy Westfall at the Information Desk. These completed mail orders will be picked up from Wendy daily and processed, and tickets returned to her. You may pick up your tickets from Wendy at the Information Desk.

Campus Calendar

WAREHOUSE CLOSED for inventory today, Monday & Tuesday.

Monday

10am LRC CONF: Instructional Deans

Tuesday

2pm LRC CONF: Fire Prevention Technology

2:30pm ADM202; Enrollment, Anne Stewart

Wednesday School closed for holiday

Thursday 1:30pm ADM202: Instructional Council

GIANT SPRING INVENTORY of Kittens. All sizes-all shapes no two alike. Good mousers. No appointment necessary. See at 3025 Harris, or call X-340 and ask for David.

14' WOOD BOAT, 25hp motor, trailer, skis, ropes, oars. \$300. Call 935-3865.

CLASSIFIED: A service to the LCC community. Ads accepted will be run 3 times as space allows. None accepted without full name of advertiser. For details on job openings, see bulletin board Adm.

NURSING ADMINISTRATOR, Masters degree, administrative experience required. Salary range, \$12-19M. Closes 7/15. See Ms. Kellogg for applic.

REFERENCE LIBRARIAN, salary range \$9,207-\$14,281. Education, MLS or equivalent. Start 9/17. Closes 7/20.

PART-TIME EQUIPMENT COURIER, 15 hrs./week, \$2/hour. Apply in Audio-Visual Services.

COUPLE TO MANAGE 10-unit motel in Pleasant Hill. Free quarters, some pay. See Lyle Swetland, Director of Development, X-235.

FOR RENT: 3 bedroom house, 1-1/2 baths, Santa Clara area; \$190, first & last months in advance. Available immediately. Call Marie Reid, X-332.

1968 JAVELIN SST for sale, 4-speed, vinyl roof, bucket seats, \$900. Call 998-2443 evenings.

Insulated canopy, fits long/wide 70-71 Chev. pickup. \$200. Also 8 tires, 700x15, 6 ply, Some with 5,000 mi. wear left, all recappable. \$5 each. call Edna, ext. 351. JOYCE HARMS, who again this summer is editing the staff handbook, seeks suggestions for changes or improvements. Send her a note at the Mass Communications Department.

CHILD DEVELOPMENT CENTER has openings for day care of children between the ages of 3 and 5, weekdays from 8 a.m. to 5 p.m. - open to children of both students and staff.

AT A MEETING WITH THE EVALUATION COMMITTEE Wednesday afternoon, Mr. Roger Pringle of Arthur Young & Co. described the procedure to be followed in conducting the job evaluation and salary review of Classified personnel. There are on LCC campus, he said, some 90 categories of Classified worker. These the committee will evaluate, using eight factors on a point scale:

- 1. Education and Training
- 2. Knowledge and Experience
- 3. Initiative and Judgment
- 4. Supervision
- 5. Property and Resources
- 6. Contacts
- 7. Working conditions
- 8. Physical effort

Mr. Bybee is simultaneously working in the field, establishing the same point evaluations for twenty "benchmark" job categories. To reach their conclusions, the "benchmark" job evaluations and the LCC evaluation will be graphed and compared.

Serving on the evaluation committee for LCC are: Betty James, Keith Harker, Jay Jones, Roger McAlister, Mel Gaskill, Jim Evans, and Bill Watkins.

XEROX KEY READINGS for June should be phoned in to X-376 today or Monday.

PAYROLL WORK SHEETS will be distributed the first week in July for those people paid on time sheets in order to encumber personnel costs incurred from 6/20 to 6/30. Checks for this period, however, will not be issued until the end of July. Departments will be called when the work sheets are ready to be distributed.

OBSERVING THE END OF THE FISCAL YEAR - AND PAYDAY - Dean Jim Piercey is inviting all staff, faculty, and spouses to his home for a "Happy Hour" from 4:30 to 7:30 this afternoon. It's "BYOB" with Jim providing ice, mix, glasses, and hips. Place: 195 Sunshine Acres Drive, of Harlow Road.