



THE DAILY

Friday, June 1, 1984

Published for the staff of Lane Community College.
Deadline for contributions 2 p.m. on the day before publication.
Editor: Keli Osborn, ext. 2201.

Lane Community College is an Equal Opportunity/
Affirmative Action/Section 504/Title IX institution.

STAFF AWARD - Today's the deadline for submitting nominations for the classified/support staff award. Turn your forms in to the President's Office. If you need a blank form, pick one up at the Information Window, first floor of the Administration Building.

OPEN HOUSE TODAY - Flight Technology holds an open house from 10 to 3 today - with aircraft and simulator displays and guided tours of the facilities on Airport Road. Awards ceremony is planned at 1:30. Everyone is invited.

FACULTY INSURANCE CHANGES - There are two opportunities for faculty to change insurance options - today, from 8:30 a.m. to 3:30 p.m., and Tuesday, 8:30 to 11:30 a.m., in Center 316 (Library mezzanine). Faculty who have been getting TSAs and faculty newly covered (HSC/ABE/ESL and part-time) should make changes.

DAILY SCHEDULE - The Daily goes undaily next week, coming out on Tuesdays and Thursdays throughout the summer. Deadline remains 2 p.m. the day before publication.

QUALITY CIRCLE REPORT - The Women's Program Quality Circle will brief management on work accomplished this year - on Monday, June 4, from 1 to 2 p.m. in PE 205. Interested persons are welcome.

GRADUATION - LCC's 19th annual graduation ceremony is planned next Friday in the main gym. Please remind your students tassels, caps and gowns are available in the Bookstore next Friday - from 12 noon to 4:30 p.m. Commencement starts at 7:30 p.m., and Robert Hamill of the Oregon Department of Education will be guest speaker.

MEMORIAL SERVICE - Rachel Condon, mother of Art Department secretary Kitty Seymour, died Monday after a long illness. Friends of Seymour and her mother will hold a memorial service Saturday, 3 p.m. at Day Island Park in Springfield. In lieu of flowers, contributions may be made to Oregon Public Broadcasting in Rachel Condon's name. Contact Wendy Westfall, ext. 2558, or Jerry Sirois, ext. 2204, for information.

SNOOPY! - LCC staff are invited to order tickets for LCC Summer Theatre production of "Snoopy!". Performances are scheduled July 6, 7 and 10-14 at 8 p.m. All seats are reserved and cost \$6; however, children under age 12 are charged just \$4 each. Order tickets by June 8 (before they go "public") and receive the same priority of handling as do patrons on the Performing Arts mailing list. Order forms are available at the box office, open 10 to 4 on weekdays (as exam-week schedules permit). "Snoopy!" is a mini-musical based on Charles Schultz' "Peanuts" comic strip. It's light, comic entertainment for the whole family. Steve Vogler directs; Larry Clabby directs the pit band. Both are part-time instructors in Performing Arts.

TELECOURSES - Go to college this summer with your TV. Summer telecourses offered for credit are Making It Count and Your Health, Your Choice. Consult the summer term schedule for details on registration and orientation schedules. Registration for credit courses is scheduled next week.

APPRECIATION - There's an old saying that "nothing happens until someone sells something." For better than a year now, the following "salespersons" - Sharon Savage Hagan, Karen Locke, Susan Monteith and Steve John - have worked hard and long selling the contract we now have. Regardless of our personal feelings concerning the outcome, we can collectively say, "Thanks for a job well done on our behalf."
- Jim Brooks, Mechanics

ART IN LIBRARY - Don't forget Natty Hopewell's display of Chinese brush paintings in the Library mezzanine. Gallery hours are 8 a.m. to 10 p.m., Monday through Thursday, and 8 to 5 on Fridays.

HEARING DELAYED - The Oregon Educational Coordinating Commission has postponed its June 7 Eugene public forum on its draft paper concerning goals and objectives for education in Oregon. No meeting has yet been rescheduled. In the meantime, consult the staff analysis from the Oregon Community College Association of that draft paper. Said analysis is in the President's Office.

JUST ONE MINUTE - Had a chance to read "The One-Minute Manager" yet? Here's your opportunity to get the gist in just 15 minutes. A film of the best-selling book will be shown in the Board Room next Wednesday, at 9:10 and 9:30 a.m. Come see what everyone's talking about.

MENUS

Weather permitting, Food Services will serve BBQ chicken today.

CLASSIFIED ADS

WANTED: Child's large-size wagon. Also, used fencing 2"x4" or larger mesh. Rose Holeman, Personnel, 935-4276 evenings.

FOR SALE: Just in time for vacation, economical transportation. Sharp 1975 Chev Vega station wagon, 4-spd stick, A/C, cassette. New muffler & battery. Gets good MPG's. \$950 firm. Ralph Cook, El. Services, x2320.

FOR SALE: Racquetball racquet. Ektelon 250 graphite, restrung, good condition. \$55. Sandy Cutler, DTC, x7524, 687-9144 days, 686-8027 evenings.

DOORS FOR SALE: Energy Resource Group is selling used doors donated by Emporium Stores, Inc. Proceeds will help fund energy and environmental projects, such as Earth Week. Variety of standard door sizes available: hollow core, solid and metal. Hardware incl. \$25 each. Less than 1/2 price. Allan Gubrud, x2446. Leave message for return call if convenient.

FOR SALE: 10-spd bike, KHS 19" frame, exc. cond., \$100. Kirby vacuum, \$50. Hoover upright vacuum, \$20. John Winkvist, Couns., x2258 or 344-1125.

WANTED: Power lawnmower, used, good condition. Georgia Nissen, Business, x2221 or 683-6480.

FOR SALE: Canopy for Ford or Chevy pickup, 8' box, \$300. Automatic transmission for Ford pickup, \$250. Frank Brendel, CS, x2542 or 935-3705.



THE DAILY

Tuesday, June 5, 1984
Finals Week of Spring Term

Published for the staff of Lane Community College.
Deadline for contributions 2 p.m. on the day before publication.
Editor: Keli Osborn, ext. 2201.

Lane Community College is an Equal Opportunity/
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RETIREMENT RECEPTION - Please join the retirement reception for Chet Aubrey, a welding instructor in Industrial Technology Programs, who is retiring after 16 years of faithful service. The reception is planned at noon today in Apprenticeship 213. Good luck, Chet.

DEADLINE TODAY - Faculty, today's the deadline for reserving spots in the Media Development workshop offered by Media Productions June 11-15. Call Staff Development, ext. 2577, to sign up.

ONE-MINUTE MANAGEMENT - Loved the book? You'll love the movie, too. "The One-Minute Manager," a 15-minute film based on the current best seller, will be available for viewing Wednesday in the Board Room - at 9:10 and 9:30 a.m. Interested persons are welcome.

FACULTY INSURANCE CHANGES - Faculty: If you need to change insurance options, head to Library 316 today before 11:30 a.m.

SEND CARDS - John Howard, retired former head of Language Arts, is in Sacred Heart Hospital after colon surgery. The report is that he's not yet ready for visitors, but would welcome cards.

GO FOR BAROQUE - LCC music faculty Barbara Myrick and Julia Harlow are performing in a concert with baroque instruments Wednesday, June 6, at 8 p.m. at the university's Beall Hall. Admission is free. Baroque dancers from a UO dance class will demonstrate the gavotte and miruet.

BUSINESS AWARDS - Brad Mowreader and Carla Akins are this year's recipients of business student awards. They'll be honored in a 1:30 presentation in the President's Office. Akins has been named Outstanding Business Student of 1984. A winter term graduate, she currently is a legal secretary trainee at a local law firm. Mowreader, a double-major in computer programming and business, has won the Wall Street Journal Award. He'll receive a year's subscription to that newspaper.

ATTENTION - If you have any equipment needing repair, please bring it to Electronic Services (Center basement) as soon as possible - so it will be ready for fall term.

GRADUATION CEREMONIES - LCC graduation begins at 7:30 this Friday night, in the gym. The High School Completion ceremony begins at 8 next Wednesday night, in the gym.

STICKERS - Persons with "A" stickers should contact Cherrill Hemminger in Adult Education to update auto information, even if information is the same as already recorded. Call by June 15.

BIKE FACTS

(May leftovers for June)

For the past twenty-five years, May has been designated American Bike Month. And this year more Americans than ever are expected to take to the road for this annual celebration of the joys of bicycling.

Bicycling, in today's fitness oriented society, is an efficient and fun form of exercise, as well as a way to commute to work, sightsee or compete in cross-country racing.

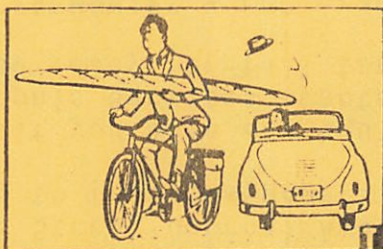
And this year, bicycling is of even greater interest as the 23rd Olympiad, scheduled to be held in Los Angeles this summer, offers an opportunity for American gold medals. For the first time ever, women cyclists will be competing—in a 70-kilometer road race.

Bicycling For Exercise

Bicycling fits perfectly into a well-balanced exercise program with an efficiency that is hard to beat. When you bicycle regularly, the pulse rate slows, the functional capacity of the lungs, heart, joints, and muscles is improved, and blood fat and cholesterol levels fall. In effect, bicycling reduces your chances of heart attack, increases your endurance, and provides an outlet for tension.

Bicycling is also just plain fun. It provides a personal sense of accomplishment, a way for you and your family to enjoy the outdoors together, and leads to exciting recreational opportunities.

The ten-speed style bicycle has contributed greatly to the popularity of bicycles during the 1970's and 80's as a form of exercise. Ten-speeds come in many sizes and price ranges, and with many different features to suit riders. But before you rush out and buy a ten-speed, consider your needs carefully. One of the new style, all-terrain bikes may appeal to



you more, or it may be that a trusty single-speed, three-speed, or five-speed bicycle may prove adequate. Whether your needs can best be met by a single-speed or multi-gear bicycle is something only you can decide.

Interesting Bicycling Facts

If you haven't started bicycling yet this year, hurry. Here's some bicycle trivia that should help raise your interest:

- There are 95 million bicycles in the U.S. and 19 million daily bicycle trips.

- Since 1972, more bicycles have been sold than automobiles.

- Current use of bicycles saves more than 300 million gallons of gasoline a year.

- The bicycle speed record is 138.67 mph.

- The League of American Wheelmen, responsible for the first bicycle road maps at the beginning of this century, now boasts nearly 20,000 members.

- Henry Ford and the Wright Brothers both began in the bicycle business.

- Bicycles played a major role in women's liberation when bloomers were first designed to allow women to ride two-wheelers in comfort.

- Major Taylor was one of the first black American athletes to break the color barrier in any sport when he was recognized as the national cycling champion in 1900.

- The bicycle industry was the first to use the assembly line for production of vehicles.

CLASSIFIED ADS

FREE: to good home: gerbils - clean, easy maintenance, fun to watch. Jane Friesen, Elect. Serv., x2368 or 688-8127.

WANTED: ASAP. 2-3BR house on south side for \$250 or less. If you know of one, please call Cherrill Hemminger, Adult Ed, x2508.

FOR SALE: 1970 VW squareback automatic/rebuilt engine/recent brake work (new pads all around)/28-30 mpg on highway/working sunroof. Porsche wheels. Frank Rossini, Study Skills, x2439 or 687-9625. Car: \$625.

FOR SALE: Red sofa, hide-a-bed, \$40. Women's "Lange" ski boots, 7-7½M, \$15. Many Skykomish brand trout & steelhead flies at disc. prices, \$5/doz. & up. Martha Kitzrow, Couns., 687-5390 or 896-3750.

FOR SALE: VHS T-120 videotapes. \$7 each. Gary Russell, Math, 484-3922.

FOR SALE: Bargain! Piano for \$250. Gary Russell, Math, 484-3922.

FOR RENT: Very large, private double-wide space in beautiful country mobile home park. \$140/mo. Gene Parro, Science, 683-3061.

FOR RENT: Cabin in Sunriver, close to all recreational facilities. Fully equipped, sleeps 6. Great place to spend summer vacation! \$40/night. Ginny Nelson, Lang. Arts, x2419 or 686-8188 evenings and weekends.

RENO TRIP: No, it's not too soon to plan for Reno in November! Leave LCC Friday, Nov. 2, 5:30 p.m. Return Sunday p.m. \$85 incl. RT charter bus, casino hop, two nights double occupancy hotel room, lots of fun. All LCC staff, adult family & friends welcome. \$20 dep. due by June 8. Questions? Call Charlene Blinn, x2237 (688-4483); Judi Strong, x2664 (688-5973); or Pat Ladeley, x2308. Make reservations w/Nancy Fausone, x2496.



THE DAILY

Thursday, June 7, 1984

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Editor: Kelli Osborn, ext. 2201.

Lane Community College is an Equal Opportunity/
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TODAY'S FILM - "The One-Minute Manager," a 50-minute film adapted from the best-selling book of the same name, will be shown at 10:30 this morning, in the Board Room.

TUESDAY'S FILM - "Coaching," a 24-minute film on management development of employees and effective coaching techniques, will be shown Tuesday, June 12, at 2 p.m., Health 269.

THANKS - The college is grateful to the Donald R. Barker Foundation of Eugene for a \$1,000 gift for expanding storage capacity of the Library computer system.

HEALTH SERVICES - Student Health Services will close to student services at noon Friday, June 8. Sandy Ing and Anita Overton will be in the office through June 29. In case of emergency, call Security at ext. 2558 and/or the ambulance at 344-2211.



APPRECIATION

I'd like to express my deep appreciation to all my many friends who made donations to OEPBS in memory of my mother, Rachel Condon, and for the support and concern you gave to my family and me.
- Kitty Seymour, Art Dep't.

A big thank you to Alvin Howard and Bob Cramblit of Campus Services for so quickly fixing the three chairs in our area. They are much more comfortable - and don't even squeak anymore. Sure saves our budget money...having them repaired on campus instead of buying new ones. Thanks for the good service! - Linda Sue McDonald, Financial Services

Thank you to the management staff of Financial Services for the delicious appreciation breakfast you planned, cooked and served on Wednesday morning, June 6. We appreciated your efforts. - Classified staff, Financial Services

A note of appreciation from Division A department heads in the Office of Instruction to Darlene Turpin and others who worked on getting pay checks out this month. Given the enormity of the task, their herculean efforts are greatly appreciated.

REMINDER - Departments planning on purchasing warehouse stock this month should submit their orders as soon as possible. Warehouse personnel will not deliver to departments after June 25 because the Warehouse will be closed for inventory June 26-29. For information, call ext. 2453.

GRADUATION - Don't forget that the 19th annual graduation ceremony is planned at 7:30 p.m. Friday in the gym.

HAWAII VISIT - Mamie Shaffer, from the University of Hawaii at Hilo/Hawaii Community College visited LCC Wednesday with husband Boyd. Shaffer wanted to see LCC's business and information processing programs.

CLASSIFIED ADS

BENEFIT: Crow Valley volunteer firefighter Doug Smith, Displaced Workers Program, announces chicken BBQ and auction Sunday, 6/10. Call Smith, x2821, for info on aiding Crow Valley F.D.

FOR SALE: 1972 Datsun pickup. Runs great. \$700. Chuck Reich, BAC/DTC, x7530 or 485-6549 evenings.

FOR RENT: Black Butte Ranch home, 2BR, 2 bth. Close to swimming pool & tennis courts. \$270/week. R. Marshall, Admissions, x2685.

MORE NEWS & ADS NEXT TUESDAY.

MORE ABOUT STAFF INPUT

Remember last year's helicopter ride and planning for LCC's future? In the Daily column on May 16, we featured the theme TECHNOLOGY with a status report on eight projects. A progress report on projects from one other theme follows. The remaining themes, FINANCIAL RESOURCES and PLANNING AND DECISION MAKING are scheduled for later Daily publication.

Theme: HUMAN RESOURCE MANAGEMENT

The planning group which met in February 1983 to address this theme and who recommended 12 projects, five of which appear below, included: BEV BEHRMAN, CHARLENE BLINN, TIM BLOOD, MARY CUDNEY, VERN FOWLER, CORILEE HEINIS, LINDA HENRY, SUE JORDAN, LINDA KLUVER, JULIE ASPINWALL-LAMBERTS, BARBARA MATHEWSON, DOLORES MAY, SUE McDONALD, BILL PORTER, ED RAGOZZINO, FRANK ROSSINI, LEE SOWERS, and MITCH STEPANOVICH.

PROJECTS

Lead: JACK CARTER

Jack Carter formed the Human Resource Management Task Force and appointed members MITCH STEPANOVICH, DEBORAH HOLMES, JIM DUNNE and HANK DOUDA, with ANNE STEWART as process consultant, to study the five projects and make recommendations on them.

1. Encourage Personal Renewal for the Prevention of Burnout. Activities to learn about burnout and to generate strategies for personal renewal have begun this term. On June 1-3 a burnout prevention retreat was held at the coast and another coast retreat is planned for Sept. 21 at Heceta House. Two problem solving sessions about burnout are planned: one this summer for classified and management personnel and one in the fall for faculty. These workshops are under the direction of HRM Task Force Member DEBORAH HOLMES, in cooperation with the Staff Development Office.
2. Develop Strategies to Increase Management Consistency in Supervision and Policy Implementation. HRM Task Force members proposed training for managers in participative leadership skills. Jack Carter will also appoint a steering committee to develop standardized competency requirements for managers.
3. Demonstrate to Staff Through a Commitment of Funds that Employee Development is a High Priority. The Task Force recommendation was to document and disseminate information about existing commitment of funds to employee development. This document, the Staff Development Resource Directory (formerly known as ETD0) is ready for printing and will be distributed this fall. It was compiled through the efforts of a Staff Development Advisory Committee Task Force which included members MARY CUDNEY, chair, DEBORAH HOLMES and DON PRICKEL, working in cooperation with the Staff Development Office.
4. Put High Priority on Human Resource Management and Development. It was the committee's conclusion that completion of the above projects will be an indication of priority to Human Resource Management.

PROJECT

Lead: BILL BERRY

5. Explore Additional Ways of Compensation Beyond Salary for Staff. This project has been on hold this year and BILL BERRY has proposed a change in the language to read: "Explore ideas for an employee fitness and wellness program." A task force will be formed to begin meeting in 1984-85.

TRAINING AND DEVELOPMENT UPDATE

FROM BURNOUT TO PERSONAL RENEWAL retreat was held June 1-3 at Christensen Resort in Florence with RICK BURKHART from the Life Experience Assessment Program as leader. Eleven staff from ten departments attended. Some comments: "The burnout workshop was tops." "This has been a very enjoyable and relaxing experience." "I encourage more sessions. The information may save my health if I follow through."...Teleconference: CAMPUS OF THE FUTURE attracted 22 participants...INCREDIBLE EDIBLE RIDES AGAIN, 35 participants...GROWTH-ORIENTED PERFORMANCE APPRAISAL, 7 members of Financial Services supervisory staff...ABOUT SEXUAL HARASSMENT, 7 attendees...ONE MINUTE MANAGER film, more than 40 viewers. There are still some spaces left in the MEDIA PRODUCTIONS workshop for faculty scheduled for June 11-15, and a similar workshop for non-faculty may occur in July.



THE DAILY

Tuesday, June 12, 1984

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Editor: Keli Osborn, ext. 2201.

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TODAY'S FILM FEATURE - "Coaching," a 24-minute film that parallels athletics and business, will be shown in Health 269 at 2 p.m. today. The film isn't about athletic coaching, but about the ways managers can help in the effective development of employees. Coaching may be an organization's most effective way of profiting from change, rather than being overwhelmed by it. The Library wants feedback on the merits of this film....

RETURN YOUR QUESTIONNAIRES - Staff Development asks that staff receiving that office's "Daily Column Questionnaire" return their forms as soon as possible. The purpose of the questionnaire is to plan the future of the Staff Development column run in The Daily every two weeks. Eighty-nine management, classified and faculty staff received the questionnaire.

ANOTHER GRANT - KLCC received a \$2,000 grant from the Donald R. Barker Foundation of Eugene to help purchase and install a new transmitter. KLCC still needs to raise an additional \$10,500 for the project, and the new transmitter is planned to be "on line" by early fall.

DEADLINE APPROACHES - June 18 is the deadline for final 1983-84 purchase requests to be submitted to Purchasing. This deadline will allow orders to be issued before July 1.

CHARTING THE COURSE - The Oregon Educational Coordinating Commission has drafted goals, objectives and guidelines for Oregon education. Pick up a copy of the draft report at the Information Window, first floor of the Administration Building. Public discussion forums on the draft report are planned throughout the state in June and July. The commission will be at South Eugene High School on June 18, at 7 p.m.

APPRECIATION

Thank you, Frank Brendel and Mike Ruiz, for helping me with our impossible file frames on June 7. Your willingness to help on the spur of the moment was more than helpful. You're always there when we need you, and thanks! - Carol Clarke, Staff Development

The Rural Small Business Program would like to thank the Printing/Graphics staff for the excellent jobs they've done on the program's newsletters, brochure and flyers. Their expert assistance in layout and design and their ongoing cooperation is appreciated.

FIRST AID - A multimedia first aid course is set for June 20 and 21, 8:30 a.m. to 12:30 p.m. The course should appeal to coaches, security personnel and other staff. Call Staff Development, ext. 2577, for information. Course is limited to 15. Offering of the class will be confirmed later today, so call.

TEMPORARY HELP - LCC Clerical Training Programs offers part-time, temporary help in the clerical and accounting fields. Qualified students are available for a day, week or longer to help meet your department's needs. Help provide students an opportunity to experience a variety of work environments. For more information, call Jim Ruoff, employment specialist, Clerical Training Programs, at 687-5007.

FAIR VOLUNTEERS NEEDED - In keeping with the 20th anniversary celebration planned next year, LCC's booth at the Lane County Fair will have the theme, "Happy Birthday, LCC. 20 Years - A Great Beginning." Would you like to be a clown? Blow up balloons? Hand out LCC bags? Meet with fairgoers and provide information? If you can help at the booth at any time Aug. 14 through 19, from 10 a.m. to 11 p.m., please contact Shan Titus at ext. 2688 (or 683-1873).

STUDENT EMPLOYMENT - The Student Employment Service will provide services to students and employers throughout the summer. Students may register for employment between 10 a.m. and noon, and 1 and 5 p.m., Monday through Friday. The office is located on the second floor of the Center Building near Financial Aid. "Thank you, and a very warm, sunny summer to us all," says Linda Kluver.

CLASSIFIED ADS

NEEDED IMMEDIATELY: Rental or roommate situation in general vicinity, or property mgt. position. Rick Burkhardt, LEAP, x2517.

FOR SALE: Three bar/kitchen stools, spindle-back, swivel, brassplated foot rest ring. Rose Bostick, Student Records, 485-3228.

CHERRIES: Cherries will be starting soon. Taking orders now on first-come, first-served basis. Special - Order Royal Annes before June 25. 35¢/lb. plus 5% overweight free, delivered to campus. Bob Hoffman, Financial Aid, x2348 or 726-9636.

FOR SALE: 1972 Chevy Nova 250, 6-cyl. engine. Sporty styling with mags, sunroof, AM/FM cassette deck, \$1095. Cherrill Hemminger, Adult Ed, x2214, or 937-2685 (Randy).

FOR SALE: 1972 Datsun pickup. Runs great. \$700. Chuck Reich, BAC/DTC, x7530 or 485-6549 evenings.

FOR RENT: Black Butte Ranch home, 2BR, 2 bth. Close to swimming pool & tennis courts. \$270/week. R. Marshall, Admissions, x2685.



THE DAILY

Thursday, June 14, 1984

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SEND THEM BACK - Please return your bound LCC catalogs, 1984-85 edition, to Jean Specht in Admissions. The catalog will be reprinted, so you will receive bound copies when they're available.

DEADLINE APPROACHES - June 18 is the deadline for final 1983-84 purchase requests to be submitted to Purchasing. This deadline will allow orders to be issued before July 1.

WAREHOUSE DEADLINE - Departments planning on purchasing warehouse stock this month should submit orders as soon as possible. Warehouse personnel will not deliver to departments after June 25, and the Warehouse will be closed for inventory June 26-29. For information, call ext. 2453.

CHILD CARE - Quality child care is available during the eight-week session beginning June 18 - here at LCC's Child Development Center. The cost is \$1.05 per hour, and care is available to children aged 3 to 5. Hours are 7:30 a.m. to 1:30 p.m., Monday through Thursday. For information, call Dawn Werlinger at ext. 2524.

MANY THANKS to my friends, students and colleagues at LCC who sent cards and wishes for a speedy recovery following my recent operations. The positive energy aided the healing process, and I appreciate it. - Jerome Garger, Language Arts

FIRST AID - A multimedia first aid course is set for June 22 and 25, 8:30 a.m. to 12:30 p.m. (This is a change in dates.) The course, offered in Health 106, costs \$8; staff may use a tuition waiver. Call Staff Development at ext. 2577 to sign up. Enrollment is limited to 15.

IN HEALTH - One program deadline remains in Health Occupations: the June 20 application deadline for the Medical Office Assistant program.

UPCOMING - Former LCC staff member Steve Hanamura notes an upcoming event in the June newsletter of the Oregon Chapter of the American Society for Training and Development. The event, which may interest you, will feature a manager from the Federal Reserve Bank talking about human resource development as an organizational leader. Call Staff Development, ext. 2577, for information.

AVAILABLE AT THE INFORMATION WINDOW - The Information Window is giving out information. Would you like additional copies of the summer issue of LCC Report? Would you like to read what the Oregon Educational Coordinating Commission has to say about Oregon education? (public hearing in Eugene Monday night on the OECC's draft report of goals, objectives and guidelines)

EMPLOYMENT

Central Area Coordinator, Mgt.
Administrator. Closes 7/3/84.

PLEASE RECYCLE THIS SPACE
SEND YOUR ADS AND NEWS ITEMS
ON DAILY PAPER

CLASSIFIED ADS

FOUND: Necklace found in women's
locker room. Vicki Doughty, Couns.,
x2204.

FOR SALE: 30+ tomato cages, \$10
for all. You carry away! Linda
Sue McDonald, Fin. Services,
x2614.

FOR SALE: Like-new women's Nike
all-court shoes. Would like to
wear, but they don't fit. 7½M.
Best reasonable offer. Keli Osborn,
CRD, x2201.

NEEDED IMMEDIATELY: Rental or
roommate situation in general
vicinity, or property mgt.
position. Rick Burkhart, LEAP,
x2517.

FOR SALE: Three bar/kitchen stools,
spindle-back, swivel, brassplated
foot rest ring. Rose Bostick,
Student Records, 485-3228.

CHERRIES: Cherries will be
starting soon. Taking orders now
on first-come, first-served basis.
Special - Order Royal Annes
before June 25. 35¢/lb. plus 5%
overweight free, delivered to
campus. Bob Hoffman, Financial
Aid, x2348 or 726-9636.

FOR SALE: 1972 Chevy Nova 250, 6-
cyl. engine. Sporty styling with
mags, sunroof, AM/FM cassette
deck, \$1095. Cherrill Hemminger,
Adult Ed, x2214, or 937-2685
(Randy).



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MANAGEMENT MEET TODAY - The Management Employees Group meets today at 11 a.m. in Forum 308. On the agenda is the proposal for 1984-85 salary and fringe benefits. Attend and vote.

BOARD MEETING WEDNESDAY - The LCC Board of Education meets Wednesday night at 7:30, in the Board Room. On the agenda: public hearing on 1984-85 budget; consideration of 1984-87 college goals and objectives; and consideration of college president and management employees' salaries. The meeting is open to the public.

JUNE 26 DEADLINE - Submit petty cash reimbursement requests and personal services contract payments for services performed before June 26 to Financial Services on or before Tuesday, June 26. This will allow checks to be written before June 29. Petty cash reimbursements for June 27, 28 and 29 may be made up to noon on June 29.

CLOSING - Printing/Graphics will close June 28 and 29 for inventory.

JULY 1 DEADLINE - Management evaluations and faculty performance evaluations are due in Personnel Services July 1.

ROSE GARDEN - The LCC grounds crew has installed a rose garden at the campus' east walk - near the heat storage tank south of Mechanics. The garden contains 780 rose bushes donated by Jackson & Perkins of Medford. Four colors will bloom. Another 220 or so rose bushes donated by Jackson & Perkins will be planted near the Apprenticeship Annex. The larger rose garden was designed by students in the landscape development program two years ago.

TAKE A LOOK AT YOURSELF IN THE MIRROR - Do you like what you see? Summertime is a good time to take stock and get a good head start on good health habits. In response to requests by employees for activities geared toward reducing burnout and increasing wellness, Staff Development announces the HEALTHY YOURSELF SEMINAR, scheduled for eight 1½-hour sessions on Tuesdays and Thursdays during July. Some of the topics covered will include reduction of chronic fatigue, improvement of digestion, weight control without "dieting," gain of greater mental acuity, and reduction of harmful stress. Sessions will begin Tuesday, July 10, at 8:30 a.m. in Apprenticeship 216. The first session is free. If you decide to continue with the seminar, you may register at the end of the class that day. The fee is \$35, and LCC employees may attend at the reduced rate of \$25 by using available tuition waivers. To preregister, call Staff Development at ext. 2577.

SEND THEM BACK - Please return your bound LCC catalogs, 1984-85 edition, to Jean Specht in Admissions. The catalog is due for reprinting because of faulty binding (as in, falling apart). Our outside firm will try again.

FLASH: Twelve must sign up today for class below to make it happen.

FIRST AID - A multimedia first aid course is planned June 22 and 25, 8:30 a.m. to 12:30 p.m., in Health 106. The cost is \$8 (staff may use a tuition waiver). Please call Staff Development, ext. 2577, to register.

STUDENT EMPLOYMENT - The Student Employment Service is open throughout the summer. Students may register for employment between 10 a.m. and noon, and between 1 and 5 p.m. - Monday through Friday. The office is located on the second floor of the Center Building, near Financial Aid.

RETIREMENT - Harold Molenkamp, a philosophy instructor in Social Science, retired June 6. Molenkamp started with LCC in 1966.

FACULTY, PLAN AHEAD - Fall inservice will feature a two-hour, action-packed, thought-provoking, entertaining and informative presentation being prepared by the Student Retention Advisory Committee. The production, "This Class is Cancelled," will be coordinated by Steve Vogler of Performing Arts, and will involve several LCC staff and students.

HEADS UP, CLASSIFIED & MANAGEMENT EMPLOYEES: Aetna premiums for hospital/medical and vision coverage will increase 34 percent on July 1, 1984. Because premiums are paid one month in advance, increased costs will be reflected in your June 30 paycheck. If you don't want to pay the increased cost of dependent insurance, you have until 5 p.m. Friday, June 22, to come in to Personnel Services and sign a new insurance card reducing the number of dependents on your insurance. For more information on insurance rates, consult the rate charts posted on the bulletin board outside Personnel Services or call Nanci Haines, ext. 2584.

CONGRATS - Congratulations to the following staff members who successfully completed the CPR course May 23 and 24: Janet Anderson, Athletics; Rose Arnold, Math; Bruce Bale, Science; Edwin Case, Purchasing/Warehouse; Frank Gladden, Purchasing; Dixie Maurer, Science; Emily Sachs, Financial Services; Paula Sevier, Grounds; Michael Skeers, Steve Wickwire, Tracy Wickwire and Dave Wienecke, Campus Services.

THANKS - The members of the 1984 graduation committee (Loretta Denny, student; Larry Warford, president's representative; Jay Jones, chairperson; Georgia Henrickson, Evelyn Tennis, Jack Powell and Jolene Bowers) wish to extend a very sincere "thank you" to all those assisted so ably to make the 1984 graduation a success. It takes a great deal of work, as you all know - custodial, laundry, electronic maintenance, bookstore and grounds personnel. A special note of appreciation goes to David Sherman, Language Arts, who arranged for the construction and hanging of our beautiful new backdrop (curtain). Johnna Harms and Jennifer Dean of Phi Theta Kappa ushered. Printing/Graphics staff did the programs and announcements, as well as the student mailout card. Performing Arts provided music. To all these people, thank you. Congratulations to our 1984 graduates. May the coming years be "good" ones for all of you. - Evelyn Tennis, Student Activities

CLASSIFIED ADS

FOR SALE: Camping trailer, 17' Terry, 1970, self-contained, excellent condition, \$2500. Carole Carlson, Switchboard, 688-3881.

FOR SALE: 1974 Chevy Nova, 350, V-8, custom, automatic, power steering & brakes, tilt wheel, rear defroster, \$1000. Diana Reiber, Business, x2221 or 688-7270.

More ads next time there's room.



THE DAILY

Thursday, June 21, 1984

Published for the staff of Lane Community College.
Deadline for contributions 2 p.m. on the day before publication.
Editor: Kelli Osborn, ext. 2201.

Lane Community College is an Equal Opportunity/
Affirmative Action/Section 504/Title IX institution.

DEADLINE TODAY - Today's the deadline for receipt by Financial Services of May and earlier travel expense reimbursement requests and requests for reimbursement of June travel and expenses (if no additional June travel expenses anticipated).

INSURANCE NEWS - Aetna premiums for hospital/medical and vision coverage will increase 34 percent on July 1, 1984. Because premiums are paid one month in advance, increased costs will be reflected in your June 30 paycheck. If you don't want to pay the increased cost of dependent coverage, you have until 5 p.m. Friday, June 22, to come in to Personnel Services and sign a new insurance card reducing the number of dependents on your insurance. For more information on insurance rates, consult the rate charts posted on the bulletin board outside Personnel Services or call Nanci Haines, ext. 2584.

VISITORS - Clackamas Community College and Clackamas Employment & Training visit LCC's Classroom Training Programs Friday, June 22. Clackamas is using a grant to visit two exemplary short-term training sites. LCC was selected as one, and the visitors will tour the Dislocated Worker Program and Clerical Training Program with program coordinator Nan Poppe.

TAKE THE 'A' CAR - Those with "A" stickers must update information about their cars by June 30. Please call or write Adult Education, main campus, with information on make, color, year and car license number..

CURRICULUM MEETING - The Curriculum Approval Committee meets next Tuesday at 3 p.m., in the Board Room. A number of course revisions (in Business, Home Economics, Industrial Orientation), a program revision (Construction Technology), and several new courses (Social Science, Science and Performing Arts) will be considered. For information, call Mildred Holly at ext. 2544.

CLOSING - The Bookstore will be closed for inventory June 29, July 2 and 3. Printing/Graphics closes June 28-29 for inventory.

HEALTH - Staff Development again announces the HEALTHYYOURSELF SEMINAR, scheduled for eight 1½-hour sessions on Tuesdays and Thursdays during July. Sessions begin July 10, 8:30 a.m. in Apprenticeship 216. The first session is free. If you decide to continue, register and pay \$25 (with LCC staff tuition waiver). To preregister, call ext. 2577. (Check Tuesday's Daily for details.)

DON'T FORGET - Please don't forget to send your staff directory entries to Community Relations by June 27. Call ext. 2201, if you need an extension.

INEXPENSIVE PEANUTS - Pass on the news to students: Students with current student ID may purchase up to six reserved-seat tickets to "Snoopy!" at half price. That's cheaper than the movies! The LCC box office is open weekdays, 10:30 a.m. to 1 p.m. Or call 726-2202.

SUMMER HOURS - Summer hours for the Home Economics Department office are 7:30 a.m. to 4 p.m.

CLASSIFIED ADS

FOR SALE: 110-24 color print film. Only \$1.50/roll. Brand new. Tom Birkenhead, Business, x2221 or 342-7583.

FOR SALE: Woman's 3-spd Huffy Timblin bicycle, 26", just like new. \$50. Rich Dittmar, Security, x2558 or 484-4157.

TRADE: Would like 5'x8' corner re-wallpapered. Will mend/sew in exchange. Linda Sue McDonald, F Serv, x2614.

staff development

THE LAST EDITION--WHAT HAPPENED TO YOUR IDEAS?

Over the past month, we've given you feedback on what's happening to the ideas employees submitted when the college planning project began in September 1982. So far in this column, we've updated you on three of the five college planning themes and given progress reports on 17 projects. With this issue, we'll cover the remaining two themes, PLANNING AND DECISION MAKING and FINANCIAL RESOURCES.

Theme: PLANNING AND DECISION MAKING

The three projects below were among those recommended by the planning group that included: BEV BEHRMAN, PAUL COLVIN, LISL FENNER, DEBRA HOUTS, SANDRA ING, JOYCE KOFFORD, MARIANNE LINDBLOOM, DUANE MICK, JIM PIERCEY, BILL PORTER, MARI REED, JON SCHWARTZ and VERNE WHITTAKER.

PROJECTS

1. Computer Networking

Lead: JIM ELLISON. This is a part of the Technology Master Plan. Two networks are now being developed--one in Financial Services and the other in Student Services.

2. To Insure Tangible and Timely Management Response to Input from Staff

Lead: JACK CARTER. Human Resource Management Task Force members proposed that managers be trained in participative leadership skills. A steering committee to develop standardized competency requirements for managers is also planned.

3. Formulate Future Picture with Alternatives, Not Just a Singular Plan

Lead: BILL BERRY. Although no specific committee or task force is assigned to this project, bi-weekly planning meetings of the Vice Presidents have been implemented to insure the continuation of ongoing college planning.

Theme: FINANCIAL RESOURCES

The planning group which met in February 1983 to address this theme included: JIM ELLISON, LISL FENNER, GEORGIA HENRICKSON, JOYCE HOPPS, IZETTA HUNTER, JAY JONES, THELMA KITTERMAN, BILL MANSELL, BOB MARSHALL, BILL PORTER, LARRY WARFORD, VERNE WHITTAKER, and PAT WILLIAMS. They suggested focusing on 12 possible projects; the following three were selected for immediate action.

PROJECTS

1. Possible Change/Alterations to Current System for Cost Allocations

Lead: BILL BERRY. A program accounting model has been developed and is now being field tested. It defines specific relationships between programs and overhead.

2. Combine Development Fund Activities--Move Development Fund Office to Campus

Lead: PRESIDENT SCHAFER. Extensive reorganization has occurred. The office has been moved from the Downtown Center, merged with the Grants Office, and is now housed in the President's Complex under the direction of Larry Romine. Some new activities of the office include the President making individual calls to donors with specific requests for materials and supplies to supplement various department activities on campus.

3. Continue to Offer High Quality Programs with Available Resources While Maintaining Good Morale.

Lead: JACK CARTER. The action on this project is the same as for project #2 under the theme PLANNING AND DECISION MAKING.



THE DAILY

Tuesday, June 26, 1984

Published for the staff of Lane Community College.
Deadline for contributions 2 p.m. on the day before publication.
Editor: Keli Osborn, ext. 2201.

Lane Community College is an Equal Opportunity/
Affirmative Action/Section 504/Title IX Institution.

CURRICULUM MEETING - The Curriculum Approval Committee meets at 3 this afternoon, in the Board Room, to consider proposed course and program revisions and new courses.

CLASSIFIED - The LCC Employees Federation holds a meeting Wednesday that will start at 5:15 p.m. in Forum 308. A discussion of contract negotiations is planned, and attendance by LCCEF members is urged.

MAINFRAME REPLACEMENT - The Technology Steering Committee has set a Thursday briefing on the replacement of the mainframe computer. It will start at 2:30 p.m. in the Board Room. The briefing is designed to give managers some background information on the selection process and the capabilities of the proposed replacement for the mainframe computer. For information, call Jim Ellison, chairman of the committee, at ext. 2360.

MEDIA WORKSHOP - The Materials Development Workshop presented by Media Productions last week was attended by a small, dedicated group of faculty. Another workshop is planned July 10 and 11, 1 to 4 p.m.; it will be open to all employees - classified, management and faculty. The workshop will concentrate on production of overhead transparencies for use in meetings, presentations and classes. Call Staff Development by 5 p.m., July 6, at ext. 2577, to preregister. Media Productions also will hold a drop-in media lab every Wednesday, 1 to 4 p.m., in Center 9. This media lab will begin June 27 and continue throughout the summer. Come in and make overhead transparencies and copystand slides. Media specialist Mary Keenan will be there to help.

WELL, LOOK WHO'S COMING THROUGH THE DOOR - KLCC will celebrate the 10th anniversary of "A Prairie Home Companion," the award-winning, live, weekly radio program produced by Minnesota Public Radio. The show airs on KLCC Saturday nights. The anniversary will be celebrated with an ice cream social on Saturday, July 7, in the McKenzie Room at the Valley River Inn. It's scheduled from 4 to 6 p.m. Live Irish music will be performed by O'Carolan's Consort. Several drawings for door prizes will be held. Among the door prizes are two tickets to a live performance of "A Prairie Home Companion" in St. Paul, Minn. KLCC will operate a general store at which souvenirs will be sold. And Oregon's first powdermilk biscuit bake-off will be held. Tickets for the ice cream social are \$2.50 for adults and \$1 for children (5-12), in advance; \$3 for adults and \$1.50 for children, at the door. Children under 5 get in for free. Buy advance tickets by July 3, at KLCC.

PERSONNEL NOTES - Florence Goulding, Health & Physical Education instructor, retires July 1. Loretta Daniel, coordinator of the Cottage Grove center, retired May 31. And Joyce Young has been hired for a year to replace Nursing instructor Iris Lindahl, who'll be basking in the Arizona sun.

BOARD BUSINESS - The LCC Board of Education has extended the agreement with Linn-Benton Community College that allows students to enroll in unique courses - at normal, in-district tuition fees - in the neighboring district. In other business at its meeting last week, the board okayed accepting several bids. The college will purchase P.E. clothing from Champion Products of Wilsonville and Luby's Sports Center of Eugene. The total cost is almost \$22,800. The college accepted the low bid for garbage removal services from Royal Refuse Service. The cost - \$20,287.32 per year, for two years - represents a 6 percent decrease from this year's cost. The college accepted a bid from Willamette Beverage for fountain service in the cafeteria. And elevator service next year will be provided by Montgomery Elevator Company. The college has four elevators - two at the Downtown Center and two in the main campus Center Building.

CLOSURES - The Bookstore closes for inventory June 20, and July 2 and 3. Printing/Graphics closes June 28-29 for inventory.

SUMMER HOURS - Summer hours for the Home Economics office are 7:30 a.m. to 4 p.m.

AT THE FAIR - Would you like to work at LCC's booth at the Lane County Fair and gain free admission to the fair? Times are available. Call Shan Titus, ext. 2688 or 683-1873 .

CLASSIFIED ADS

FOR SALE: 1972 11' Vacationeer, self-contained camper, \$2500. Diana Reiber, Business, x2221 or 688-7270.

FOR SALE: 1974 Pinto hatchback, nice car - \$800. 1979 Granada Ghia, V8, air cond., AM/FM, cassette, cruise control, 15/22 mpg, \$2500.

(Anne Freiberg, Business, x2221 or 485-8253.)

FOR SALE: Two folding beds, 72x24x12. 1" alum. tubing frame, incl. foam mattresses that fold inside for storage. Rose Bostick, Student Records, 485-3228.

FOR SALE: 1972 Dodge, 4-dr, exc. condition, power steering. \$1000. Sue Kangas, ABE, x7589.

FOR SALE: 1977 Audi Fox, stereo, sunroof, \$2350. Debbie Knapp, HPE, x2557 or 485-1454 evenings.

FOR SALE: Classy hide-a-bed sofa w/matching double hassock; small country print on navy blue cotton, 1-yr-old, \$375. Susan Dunne, Lang. Arts, x2420 and 683-3420.

FOR SALE: Camping trailer, 17' Terry, 1970, self-contained, excellent condition, \$2500. Carole Carlson, Switchboard, 688-3881.

FOR SALE: 1974 Chevy Nova, 350, V-8, custom, automatic, power steering & brakes, tilt wheel, rear defroster, \$1000. Diana Reiber, Business, x2221 or 688-7270.

Lane Community College has the following listed items for sale to the highest bidder:

Item # 1	Table Saw, 1966 Newman K-16 tilting arbor variety saw. LCC # E-2451.		
		Suggested Minimum Bid	\$1000.00
Item # 2	Saw Blade 14"- 50 tooth 1-1/8" bore.		
		Suggested Minimum Bid	\$ 50.00
Item # 3	Saw Blade 14"- 30 tooth 1-1/8" bore.		
		Suggested Minimum Bid	\$ 40.00
Item # 4	Two Solar Hot Water Batch Heaters		
		Suggested Minimum Bid	\$ 500.00 ea.
Item # 5	3 Bedroom Prefab House		
		Suggested Minimum Bid	\$5850.00
Item # 6	Various Plaster Molds, Glazes, and two kilns		
		Suggested Minimum Bid	\$2150.00
Item # 7	1968 4dr Volvo Sedan		
		Suggested Minimum Bid	\$1000.00



THE DAILY

Thursday, June 28, 1984

Published for the staff of Lane Community College.
Deadline for contributions 2 p.m. on the day before publication.
Editor: Kelli Osborn, ext. 2201.

Lane Community College is an Equal Opportunity/
Affirmative Action/Section 504/Title IX Institution.

CLOSED TODAY - The Financial Aid Office is closed until 1 p.m. today for inservice.

BRIEFING - The Technology Steering Committee today will brief managers on the replacement of the mainframe computer. The session starts at 2:30 p.m. in the Board Room.

RETIREE DIES - Former LCC staff member John E. Howard died Monday. He was 71. Howard headed LCC's Communications Division from 1965 to 1968, and the Language Arts Department from 1968 to 1977. A service is planned for Howard this Friday, at 11 a.m., at the Westminster Presbyterian Church at 777 Coburg Road. Howard, who had earned degrees at the University of North Dakota, taught, directed research and superintended in North Dakota schools from 1939 to 1965. He did leave public education for three years to serve in the Army Air Force during World War II. He is survived by wife Helen Howard, two daughters and three sons. A scholarship fund has been established through the LCC Foundation (contact Pat Williams, ext. 2810).

DUE SOON - Management evaluations and faculty performance evaluations are due in Personnel Services by Monday, July 2. (Due date was July 1, which falls on Sunday.)

THANKS - Thank you all for your many thoughtful expressions of sympathy and comfort during the past month. I appreciate your kindnesses more than I can say. - Paul Colvin, Campus Services

ARBORETUM - A committee has been created to investigate whether LCC and the district would be served by an LCC arboretum. On the committee are staff members David Wienecke, Robert Thompson, Edna Kennell, Freeman Rowe and Jay Marston.

CHANGES NEXT WEEK - KLCC initiates major program changes next week. Every weekday morning, you will be able to hear National Public Radio's "Morning Edition" from 5 to 9 a.m. Local anchor Marcia Kraus will provide updates on local and regional news, features and weather. On weekday afternoons, News Director Don Hein and Music Director Michael Canning will provide jazz and news. The noontime "Blue Plate Special" will go to 30 minutes. And KLCC's classical music programming will be cut back to weekend mornings.

CAREER INFO - The Career Information Center will be open this summer, 8 a.m. to 5 p.m., Monday through Friday. Help with résumé writing and other aspects of the job search can be obtained at the center, because the Job Skills Lab is closed until fall. UO master's student Robin Burwell will work half time, assisting students in the job search process. Resources at the Career Information Center are open to all.

BATHING SUIT TIME? - Join us for eight 1½-hour sessions on Tuesdays and Thursdays during July in the HEALTHYYOURSELF SEMINAR, to be held in APR 216. Topics will include weight control without "dieting," improvement of digestion, reduction of chronic fatigue, gain of greater mental acuity, and reduction of harmful stress. Sessions begin Tuesday, July 10, at 8:30 a.m. The first session is free; if you decide to continue, the fee is \$35. Contact Staff Development, ext. 2577, for information regarding fee and seminar details.

PHOTO ID HOURS - Summer hours in the Library for the photo ID program are: Monday, 3-5 p.m.; Tuesday, 10 a.m.-12 noon; Wednesday, 3-5 p.m.; and Thursday, 10 a.m. to 12 noon. No Friday and evening hours are offered this summer. New cards and term validations for existing cards will be done during above hours for students and staff. Questions? Call Evelyn Tennis, ext. 2336, or Barbara Jones, ext. 2273.

CLASSIFIED ADS

GARAGE SALE: Campus Ministry sale
June 29-30 and July 1. At 4699
Scottsdale in Eugene.

FOR SALE: 110-24 color print film.
Only \$1.50/roll. Brand new. Tom
Birkenhead, Business, x2221 or
342-7583.

FOR SALE: Woman's 3-spd Huffy
Timblime bicycle, 26", just like
new. \$50. Rich Dittmar, Security,
x2558 or 484-4157.

TRADE: Would like 5'x8' corner re-
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x2614.

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