

# Monday, Dec. 2, 1935 Tenth Week of Fall Classes

Published for Lane Community College staff. Deadline for contributions 1 p.m. the day before publication. Editor: Keli M. Osborn, ext. 2591.

PROMOTIONS IN PROGRESS - Today, the college begins a one-week campaign to alert people to the arrival of the class schedule. Cappelli, Miles and Wiltz, the ad agency we are working with, has placed ads on KUGN and in The Register-Guard and Springfield News. President Richard M. Turner, III, is scheduled to be on the Morning Show on both KUGN-AM and KUGN-FM Tuesday morning. Career information specialist Jean Conklin will be on the show Thursday morning to talk about LCC's career development services. The class schedule, which should reach people Thursday or Friday, has a major article about job trends and tips. A second one-week campaign will run the week of December 30, just before new student registration.

**RETIREMENT SERIES CONTINUES** - Two "Retirement in the '80s" classes remain. Today, Jim Evans will discuss "How to Use It." Next Monday, Gary Rholl will discuss "How to Keep It." Call ext. 2902 for information.

SHUTDOWN - The annual power shutdown for high-voltage maintenance is set for Friday and Saturday, Dec. 27 and 28.

CO-OP INFORMATION AVAILABLE - An updated program information printout is available for all Cooperative Work Experience programs at LCC. This publication has specific co-op areas with coordinator's name, phone extension, credit information, typical work placement sites, and comments about requirements. For your free copy, call Randee Franke at ext. 2203.

DECEMBER CONCERTS - The Performing Arts Department will present three student concerts during early December. The first will be held this Wednesday evening. Others are planned for Dec. 10 and 12. They're free, and all begin at 8 p.m. in Performing Arts. This week's concert will feature the LCC Percussion Ensemble, directed by Nathan Cammack; and Harmony, a women's chorus, directed by Dan Sachs.

SPORTING EVENTS - The Titan women face Pacific University in a basketball game at LCC this Wednesday at 7 p.m....On Friday, the Intramural Office is planning the Raindeer Relays at noon on the track and a power-lifting contest at 3 p.m. in PE 123. For information, call ext. 2599.

GIVING TREE - The Bookstore holds a holiday bazaar and open house this Wednesday, from 2 to 4 p.m. In cooperation with Campus Ministry, the Bookstore is setting up a "giving tree" through Dec. 19. Bring a gift of a nonperishable food item or wrapped toy and receive a gift of thanks in return.

SCHOLARSHIP AVAILABLE - Please let eligible women students know about training awards available from the Soroptimist Club of Springfield, in collaboration with the Soroptimist Foundations. Eligible applicants are heads of households trying to obtain undergraduate college degrees in their "spare" time. Awards range from \$250 to \$1,500. Staff Development has applications, which are due by Dec. 15. Call ext. 2849 for information.

RECEPTION FOR CUSTOMIZED TRAINING - Every smart manager knows that employee productivity and attitudes make or break an organization. To find out what LCC's Training and Development Department offers local businesses and agencies wanting effective training for employees, attend this Wednesday's reception for the new Customized Training Program. It will take place in the Board Room, from 3:30 to 5 p.m.

BROWN BAG - Lori Nelson, director of the Lane County Victim/Witness Assistance Program, will be the guest at Tuesday's brown bag session sponsored by the Women's Program. It's scheduled in the Board Room, from 11:30 a.m. to 1 p.m. You're invited.

WORKSHOPS THIS WEEK - Today: Dan Hodges of Testing will talk about how students can lower test anxiety and take tests effectively. In Center 446, 2 to 3 p.m....Tuesday: Marje Wynia of Counseling will share adaptation skills for stress and depression. In Center 446, 2 to 3 p.m....Wednesday: Margie Holland Lorence of Counseling will discuss gaining control and creating new traditions for the holiday season. In Center 446, 2 to 3 p.m. LCC is an equal opportunity/affirmative action institution.

WELLNESS SPACE - Did you know depression comes in two forms--chronic and acute? Acute depression can be the result of a run-in with your boss, a fight with your spouse, a smashup with your car. It has a specific, identifiable and appropriate cause.

Chronic depression may appear not to have a cause. It's the result of acute depressions that have been allowed to build up. Chronic depression may be difficult to identify. Its symptoms include insomnia, fatigue, low self esteem, withdrawal, difficulty in making decisions, and a tendency to put things off. The most important difference between acute and chronic depression is that where acute depressions are usually unavoidable, chronic depression is to be avoided at all costs.

Remember: Unplug Your Christmas Machine on Wednesday, Dec. 4, 5:15 to 7:45 p.m., in the Board Room. Bring a quarter for a nutritious snack.

BENEFIT: LCC Child Development Ctr raising \$\$ for VCR and camera, 1st & 2nd weeks of December, 12-2:30, 2nd floor of Center. Selling cedar boughs, \$5 ea.; holly, \$1.50; bag mistletoe, 75¢. Info: x2287/2520. RENAISSANCE ROOM HAPPENINGS: Pastry sale Dec. 9 & 10. Cinnamon rolls, 50¢ ea. Advance orders, x2697.... Next week is Brunch Week....Mexican Christmas Buffet set for Thursday, Dec. 12, 5-7 p.m. Info: x2520.

#### THIS WEEK IN THE CAFETERIA AND SNACK BAR

	Monday	Tuneday	Wednesday	Translay	Priday
Boup:	Meditarraneen Chowder Beef Noodin ,95; 1.30 Chill 1.05; 1.40	Cream of Broacoli French Onion Chili	Chicken Nocile Beef Tomato Rice Chili	Beef Barley Crean of Mushroom Chili	Foor Boy Chicken Clam Chowder Chili
Cafsteria Hot Foods:	Monterey Quichs 1.45 Hemburger Cesserols 1.55 Beef Enter 1.80	Vegetable Fry w/Cheese Seuce 1.65 Fried Chicken .85/1.45 Hot Potato Salad .75/ w/Caman Sausage 1.65	Beaf Pot Pie 1.80 Weal Cutlet 1.80 Meat Ball Sen. 1.75	Hmm & Sc. Potatoes 1.60 Bar-B-Que Chicken 1.45 Grilled Beef & Cheese 1.55	Chinase Eyg Rolls .95 w/Fried Rice 1.50 Fish & Chips (3 pc) 1.75 Sloppy Joe 1.65
Vegetable:	Whole Kernel. Com Prench Cut Green Beans Mashed Potatoes	Lina Beans Cauliflower/Sexos Mashel Potatoes	Vegetable Medley Carrots O'Brien Mashed Potatoes	Mesicali Corn Asparagus Bits & Tips Mashad Potatoes	Mashad Squash Spinach Mashad Potatoes
Bnack Bar:	Taco \$1.10 Temale Pie 1.25 Hot Beef Sandwich 1.95	Taco \$1.10 Buarcito 1.10 Hot Tudony Sandwich 1.85	Taco \$1.10 Elcamino St. 1.80 Hot Pork Sand 1.95	Taco \$1.10; Enchilada cnly 1.15 w/beans 1.50 Hot Beef Sandwich 1.95	Taco \$1.10 Meci Cas. 1.40 Fried Chicken .85/1.70
Mini Lanch:	Hamburger Casserole Veg., Selgi, Roll & Bir. 1.50	Vegetable Fry, Veg., Salad, Roll & Btr. 1.50	Beaf Pot Pie, Salad, Veg., Roll & Btr. 1.50	Ham & Scal. Potatoes Salad, Veg. Roll & Btr. 1.50	Egg Roll, Fried Rice, Veg., Roll & Btr. 1.50
Vegetarian:	Macazoni & Cheese 1.50	Carrot, Zuschini, 1.50 Tomato Cassarole	Chasse & Spinach 1.50 Blintzen	Broccoli Saiffle' 1,50	Green Chill Pie 1.50
Lunch Wegon	Montarrey Quichs Balad, Veg., Roll 6 Btr. 2.35	Fried Chicken, Potstoes, Veg., Roll & Btr. 2.60	Veal Cutlet, Potaboes, Veg., Roll & Btr. 2.75	B-B-Que Chicken, Ride, Asparagus, Roll & Btr 2.25	Hyg Roll, Fried Rice, Balad, Roll & Btr. 2,40

#### THE RENAISSANCE ROOM

#### MEEK OF DECEMBER 2 - 5

Monday - 2

Margarita Linda
Sopa de Albondígas
Enchiladas Rojas, Frijoles Refritos
Fried sausage filled tortillas with
red chili sauce, served with refried
beans.
Caramel Custard
Sea Breeze
Depoe Bay Clam Chowder
Chicken Breast Valdosta
Our version of chicken cordon bleu,
but with country ham.
Apple Strudel
Orgeat Delight
Wonton Soup
Schezuan Beef with Chinese Noodles
and Vegetables
Thin slices of beef marinated in
peppery sauce, garnished with crunchy
noodles and crispy vegetables.
Pineapple Sherbet with Almond Cookie
Peaaches & Cream
Stracciatella
Light broth served with fresh parmesan
and eggs.
Pizza alla Napolitana
Nice and crusty! Full of tomato,
mozzarella, parmesan and olives.
Zuppa Inglese





Thursday, Dec. 5, 1985

Published for Lane Community College staff. Deadline for contributions 1 p.m. the day before publication. Editor: Keli M. Osborn, ext. 2591.

RETIREMENT IN THE EIGHTIES - Adult Ed's "Retirement in the '80s" series continues. Monday's session with Jim Evans has been rescheduled for today in Apprenticeship 223. The Monday, Dec. 9, session with Gary Rholl will proceed as planned. Both sessions are scheduled from 2 to 4 p.m. For information, call Naomi Soules at ext. 2902.

LCC SCHEDULE COMING - LCC Report and class schedule will arrive in local mailboxes at the end of this week. The winter issue features interviews with recent graduates of six district high schools, an article about job trends and tips, and information about why international students come here--plus information about LCC's more than 1,000 winter term classes. If you or your neighbors have not received a schedule by Dec. 10, please call Vicki Miller in Public Relations (ext. 2268), so that we can make inquiries with the Post Office. The schedule is mailed to all 120,000 homes in the LCC district.

WELCOME - Welcome to Terry Grove, our new accountant in Financial Services. He replaces Paul Crouse, who left LCC to complete his education at the University of Oregon. Terry's extension is ext. 2603.

SAC MEETING - Instructors are asked to announce Friday's Student Advisory Committee meeting in classes. Encourage students to attend this meeting, planned from 2 to 4 p.m. in Center 480 on Friday.

LET'S GET PHYSICAL - For information about any of the following events, contact Health & PE/Athletics at ext. 2215....Intramural Raindeer Relays, 12 noon, Friday, track....Power-Lifting Tournament, 3 to 6 p.m., Friday, PE 123....Cottage Grove High School Wrestling Tournament, 10 a.m. to 5 p.m., Friday and Saturday.

KLCC STARTS R&B SERIES - KLCC 89-FM will present a special radio series of short modules about the history of rhythm and blues--airing Fridays at 8 p.m. during "Straight Street" and on Saturdays at 4 p.m. during "Blues Power."

FACTS ON CO-OP - Cooperative Work Experience allows LCC access to up-to-date teaching aids in the community that would otherwise be unavailable because of their prohibitive costs. These aids include industrial milling machines and X-ray equipment.

SIMPLE PLEASURES - Don't forget next Thursday night's Mexican Christmas buffet, which will be prepared and served by LCC students. The event will begin at 5 p.m. Tickets for dinner and entertainment (\$8 per adult, \$4 for children under 12) are on sale through 5 p.m. on Dec. 10. The buffet will feature such dishes as sopa de flor de Calabacita (squash flower soup) and hauchinango a la Veracruzana (red snapper). For information, call ext. 2520...Next week is brunch week in the Rennaissance Room. Reserve your spaces now by calling ext. 2697. During brunch week, the Renaissance Room students will be baking cinnamon rolls. Order yours in advance and pick up by 1:30 p.m. The cost is 50 cents each.

CONCERTS NEXT WEEK - On Tuesday, Dec. 10, catch the Baroque Orchestra, Woodwind Ensemble and Chamber Choir in a free concert. On Thursday, Dec. 12, listen to the Concert Choir and Symphonic Band. Both free concerts will begin at 8 p.m. in the main theatre. All include holiday music.

ON THE OLD OREGON TRAIL - The slide show on the Oregon Trail will be presented in Milt Madden's classes on Thursday, Dec. 12, in Apprentice-ship 223 at 11:30 a.m., and that night at 7:30 p.m. in Center 420. It's an hour-and-a-half presentation and interested staff are invited to attend.

SHUTDOWN - The annual power shutdown for high-voltage maintenance is set for Friday and Saturday, Dec. 27 and 28. Remember that the shutdown will mean no heat and no power on the main campus those days.

LCC is an equal opportunity/affirmative action institution.

WELLNESS SPACE - DO YOU KNOW that in contrast to acute depression, chronic depression is nearly always disabling, and will complicate a person's life in ways that may be hard to correct and may at times be irreversible? We must deal with our acute depressions as they come, and not allow them to become chronic. HOW? Psychologically, by forcing ourselves to confront and analyze our acute depressions, as painful as that might be. Talk to someone--a spouse, friend or professional counselor--at the very outset of a depressed feeling. HOW? Physically, by keeping ourselves strong enough to be reasonably resilient to life's unavoidable setbacks. As the ancient Greeks discovered centuries ago, mind and body are in this thing together. --Wellness Task Force

**OVERTIME UPDATE** - In a memorandum to management staff, Hank Douda of Employee Relations noted that President Reagan has signed a bill making compensatory time legal in the public sector. "Other provisions of the Fair Labor Standards Act will apply to us after April 15, 1986, but at this time it appears as though the language now in the (LCC Employees) Federation contract will satisfy the new law," according to Douda.

COMMUNICATING ABOUT HAZARDS - LCC President Richard M. Turner, III, has established a Hazard Communication Rules Task Force. The group will develop a plan addressing prevention of health risks and establishment of a health hazard information system. Task force members are Bill Mansell, Administrative Services; Mabel Armstrong, Science; Roger Cardinal, Purchasing; and Dave Wienecke, Campus Services.

DAILY PUBLICATION SCHEDULE - As fall term draws to a close, here are the dates on which The Daily will be published (weather permitting): Mondays, Tuesdays and Thursdays--Dec. 9, 10, 12, 16, 17 and 19. The Daily will resume publication Monday, Jan. 6, and will continue to come out on Mondays, Tuesdays and Thursdays next term. A sidenote: If your classified ads or news items have not appeared often enough to meet your needs, please call ext. 2591. The Daily editor is cleaning out her files.

NOTICE FROM STAFF DEVELOPMENT - The Winter Term Training and Development Calendar goes to the printer on Friday, Dec. 13. If your department or group is planning any activities that you would like included, please call Barbara Mathewson at ext. 2849 by the end of the day on Thursday, Dec. 12. The Staff Development Office will be closed Dec. 16 through Jan. 3.

NEW TRENDS IN SOFTWARE - An information session on new trends in IBM-PC software is scheduled Wednesday, Dec. 11, from 3 to 5 p.m. in Forum 308. Rick Syfert of PAC\*TEL InfoSystems and Ben Shaver of Sheldon High School will be the presenters. Please preregister with Staff Development, ext. 2577, by the end of day on Monday, Dec. 9.

#### CLASSIFIED ADS

FOR SALE: My Sunriver cabin is available Dec. 19-25 due to a cancellation. Also, Dec. 13, 14. If interested...Ginny Nelson, EFL, x2419/686-8188. Sleeps 6, \$40/night.

FUN: Find your fun at Fabulous Fausone's Farewell Function. No-host bar at Oregon Electric Station, Dec. 13, 5:30 p.m.-?

MORE FUN: Join us for the Final Fausone Farewell. Campuswide potluck Jan. 3, APR 213, 11:30-1. RSVP to Judy North, x2509, by Dec. 20.

FOR SALE: 1977 Mazda GLC Sport, good condition, low miles, \$990. Queen-size waterbed w/heater, padded frame, \$150. Judy North, CWE, x2509/683-1530.

FOR SALE: Old hutch for restoration project. Partially refin, \$35. Two old oak chairs, \$5 & \$20. John Winquist, Electronics, x2460/344-1125. WANTED: Child care for my 4-monthold. Mornings only in my home or outside home, preferably in downtown Springfield, SE Eugene or near LCC. Any suggestions welcome. Cathy Russell, ABE, 746-3168.

FOR SALE: Beautifully handcrafted stained glass Christmas ornaments for trees or windows. Samples may be viewed in my office. Special orders also accepted. Sheila Christensen, App. Tech, x2855.

BENEFIT: LCC Child Development Ctr raising \$\$ for VCR and camera through sale of cedar boughs, \$5; mistletoe, 75¢; holly, \$1.50. 1st, 2nd weeks of December. 2nd floor Center. 12-2:30 p.m. (except 12/4 & 5).

12/4 & 5). WANTED: Spot & panel painting jobs for LCC students. (no'complete paint jobs) If you have jobs, contact John Haurigan in MAC 126, 2-3:30 p.m. (no phone calls, please)

ADS WILL RETURN ON TUESDAY, 12/10.



BULLETIN: The last TORCH of the term is available on campus today.

SMOKING POLICY - I am calling upon the entire LCC community to cooperate in enabling the College to fulfill the requirements of ORS 433, the Oregon Indoor Clean Air Act, and College Board Policy #4116.51, which prohibits smoking in other than specifically designated areas of the campus. It is the requirement of this administration to abide by these provisions; therefore, all personnel are asked to assist in this regard. Supervisors, especially, are directed to take appropriate affirmative action to see that the law and the policy are complied with fully. --Richard M. Turner, President

PEOPLE HELPING PEOPLE - Thanks to the generosity of LCC staff, \$8,026 have been donated to United Way. This is an increase of \$440 over last year's total, and donations are still coming in! Classified, faculty and management units have all exceeded their 1984 totals: one more indication of the outstanding, caring staff at LCC. --Bill Porter, United Way Campaign Coordinator

LUNCHTIME CLOSURE - Financial Services will open at 9:30 Thursday morning, and will be closed from 11:30 to 1:30 that day.

COLLEGE CATALOG 1986-87 - Public Relations/Foundation is coordinating information from several sources to produce the catalog for next year. One change will be the deletion of Transfer Programs as a separate booklet. Another will be the expansion of booklet #1 (About LCC) to include more information about administration and faculty. Photos and academic credentials of the president and vice presidents will be featured. The booklet also will list the names and credentials of contracted faculty, deans, directors and department heads. As the official document for LCC, the catalog will refer to people by their formal names.

FUN RUN RESULTS, AT LONG LAST - The Thanksgiving fun run put on by the Intramural Office turned out to be a great race. The results: Staff (Women) - Pat Williams, first place; Debbie Knapp, second; Pat John, third; Peggy Bernham, fourth; and Marjorie Vignoul, fifth. Staff (Men) -Mike Mitchell, first place; Steve John, second; Bob McCorkle, third; and John Bernham, fourth. Students (Women) - Heather Leach, first place; Jeanne Neal, second; Mary Sue Nickham, third; Carey Wauon, fourth; and Tammy Robertson, fifth. Students (Men) - Bill Richey, first place; Michael Bailey, second; Jim Dean, third; Kirk Olsen, fourth; and Robert Thompson, fifth. The first- and second-place winners in each division won turkeys.

**PROMOTION** REMINDER - Are you planning any pre-winter term promotional activities? If so, we would like to hear from you. LCC's Public Relations Department is tracking all promotional activities in order to improve overall coordination and to avoid conflicting or duplicating messages. A form now is available that can be filled out and returned with your information. For copies of the form or additional information, contact Diane Dann, ext. 2592.

COMPUTER TIME AND STAFF DEVELOPMENT - There are still openings in the "Microcomputer Concepts" workshop scheduled Dec. 18 through 20, from 1 to 4 p.m., in Health 201. Participants will obtain hands-on instruction on Appleworks software, and will be provided with a working knowledge of word processing, spread sheets and data file management. Frosty Cummings is the teacher. The cost is \$10, which can be covered by a tuition waiver. Please preregister by 5 p.m. on Dec. 12....For nine hours of hands-on experience on an Appleworks program, sign up for "Time for Appleworks! Again!" Sessions are scheduled Dec. 18 through 20, from 9 a.m. to noon, in Health 201. If you're staff, you can waive the \$10 tuition fee. Preregister by 5 p.m. on Dec. 12....Call Staff Development at ext. 2577.

IN SPORTS THIS WEEK - LCC women's and men's basketball teams face Clark College teams Wednesday night at LCC. The games begin at 6 and 8 o'clock. The Lane Invitational Women's Basketball Tournament is scheduled for Friday and Saturday, Dec. 13 and 14, with games at 6 and 8 p.m.

ICC is an equal opportunity/affirmative action institution.

WELLNESS SPACE - DO YOU KNOW that exercise and physical-fitness activities you do may keep high blood pressure under control? Add physical activity to your life!

IMPORTANT NOTICE - The Public Employees' Retirement System (PERS) wants to remind you that if you wish to file a variable annuity election, or make a change from a previous election, the election form must be on file with PERS by Dec. 31, 1985, to be effective Jan. 1, 1986. On another note, do you need to change your PERS beneficiary? Forms may be obtained in Personnel Services.

FACTS ON CO-OP - As many as 600 to 800 employers a year support Cooperative Work Experience. This provides an unparalleled communications link with our community businesses and industries.

IN PERFORMING ARTS THIS WEEK - Three free concerts are planned this week in the main theatre. Tuesday at noon, bring your lunch and listen to the LCC Jazz Band and a student rock-jazz fusion ensemble. On Tuesday at 8 p.m., the concert will feature the Baroque Orchestra, Woodwind Ensemble and Chamber Choir. And, on Thursday at 8 p.m., a concert will feature the Concert Choir and Symphonic Band. The evening concerts will showcase holiday music.

#### EMPLOYMENT

Financial Aid Specialist, Aide IV, Financial Aid. Closes 12/20.

Security Officer, Spec. VI, Security & Auxiliary Svs.. Closes 12/19.

#### RENAISSANCE ROOM

## BRUNCH WEEK

#### MONDAY & TUESDAY ONLY

All entrees served with a choice of dessert: Baba au Rhum, Coconut Custard Pie, or Strawberry Sherbet.

Monday - 9 Mock Champagne Cocktail Fresh Fruit Kebabs with yogurt & granola <u>Huevos Rancheros</u> Poached eggs over a bed of refried beans, topped with cheese and hot salsa.

Tuesday - 10 Orange Lemon Smash Southern Grits Timbales with Mornay Sauce

Unusual southern delicacy of ham and grits mold. Scrambled eggs and sausages

In addition to these Daily Specials, we also offer two other entrees:

Shrimp-Crab Quiche - \$3.75 Breast of Chicken Florentine - \$4.00

These luncheons include a fruit appetizer, muffins, beverage, and your choice of the desserts listed above.

NOTE: We will not be offering our regular fall menu this week.

DON'T MISS THE MEXICAN FIESTA CHRISTMAS BUFFET THURSDAY, DECEMBER 12, from 5 to 7 PM

## CAFETERIA AND SNACK BAR

	Monday	Tuesday	Mechaeday	Thursday	Friday
Soup:	Open Chowdar .95; 1.30	Creas of Spinach	Pota to Cheese	Greaned Turkey	Cape Fisherman
	LOC Vegetable	Chicken Gunbo	Oregon Vegetable	Ham & Bean	Savory Chicken
	Chili 1.05; 1.40	CHIH	Chill	CHIH	CUITI
Cafeteria	Gazman Pot Roast	Orange Chicken 1.45	Vaal Alfred 1.85	Port Chop w/Hac 1.85	Bakad Filsh
Hot Poods:	w/Geavy 1.85	Beef Strogenoff 1.80	Lasagne 1.65	Hanburgar Squash	w/Tarter Sauce 1.65
	Postk Stew 1.75	Famers Brunch 1.55	Pishvich w/Cole Slav 1.55	Casserole 1.65	Hem Loaf 1.65
	Turkey Grill 1.55	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		Havailan Farmer 1.65	Pizza Burgar 1.55
Vegetable:	Ranch Fries	Rice	Broccoli	Peas	Parsley Buttered Rotatoes
	Lina Beans	Spinach	Scalloped Pote toes	Macaroni	French Cut Green Beans
	Canned Buttered Bests	Cauliflower	Stewad Tonatoas	Carrots O'Brien	Whole Kennel Com
Snack Bar:	Taco \$1.10	Taco \$1.10	Taco \$1.10; Tostada \$1	Taco \$1.10; Enchilada	Taco \$1.10
	Beef Temale 1.20	Burrito \$1.10	Hot Beef Sandwich 1.95	only 1.15; w/beans 1.50	Chili Rallano 1.75
	Hot Baef Sandwich 1.95	Hot Tuzkey Sandwich 1.85	w/Pota toes	Hot Fock Sandwich 1.95	Pried Chicken .85/1.70
Mini Lunch:	Pork Stev, Salad, Veg.,	Beef Strogenoff, Salad,	Tanana Colud Iba		
runt baran.	Roll & Btr. 1.50	Veg., Roll & Btr. 1.50	Langue, Salad, Veg., Roll & Htr. 1.50	Hamburger Squash Cas., Salad, Veg., Poll & Btr.	Ham Loaf, Salad, Veg.
		1031, 1022 0 D21 120	Rai e bu. 1.50	1.50	Roll & Btr. 1.50
Vegetarian:	Spechetti & Hushrooms 1.50	Chasse Enchiledas 1.50	Spanish Rice 1.50	Cottage Chases	Bog Roll 1.50
			Salad	Croquettes 1.50	Pried Rice, Veg
Lunch Wagon	Gazzan Pot Rosst w/Gravy	Ocange Children	Veal Alfred, Potatoes,	Postk Chop w/Hac	Baked Fish w/Darter Sc
Special:	Potatoes, Bests, Roll	Sauce, Rice, Spinsch,	Broccoli, Roll & Butter	Salad, Peas, Roll	Potatoes, Green Beans,
	& Butter 2.75	Roll & Butter 2.35	2.75	& Butter 2.75	Roll & Butter 2.55





Tuesday, Dec. 10, 1985 Dead Week

Published for Lane Community College staff, Deadline for contributions 1 p.m. the day before publication. Editor: Keli M. Osborn, ext. 2591.

BOARD MEETING WEDNESDAY - The LCC Board of Education will meet Wednesday night in the Board Room, Administration 216. The public meeting begins at 7:30. The agenda includes a request for allocation plant funds for the LCC center in Cottage Grove, as well as budget and advisory committee appointments.

LINFIELD OPEN HOUSE - Linfield College's off-campus program will hold an open house at the LCC Downtown Center this Wednesday. If you're interested in taking Linfield's weekend and evening classes for a bachelor's degree, plan to attend the session--scheduled from 5 to 6:30 p.m. in room Ol6.

MAINFRAME GOING DOWN - The college's mainframe computer will be down on Monday, Dec. 30. Please plan your computer work accordingly.

WINTER WELCOME PLANNED - Planning is underway for winter term welcome activities. An information booth, coordinated through Counseling, will be a central part of the welcome. The booth will operate on Thursday, Jan. 2, which is the day of registration for new and returning students, and during the first week of classes. The vice presidents encourage staff to wear "Ask Me" buttons during the winter welcome. If you've misplaced yours, contact the Office of Student Services.

INSURANCE NEWS - Management and classified dental rates will increase on Jan. 1, 1986 (Dec. 31, 1985, payroll). For more information on insurance rates, consult the rate charts posted on the bulletin board in Personnel Services. Or call Nanci Haines, ext. 2590. Speaking of insurance...-Marty Sundstrom of Smith & Crakes will be available in Personnel Services the first Wednesday of each month, from 12 noon to 1 p.m., to answer insurance questions from classified and management employees. Sundstrom has replaced Sharon Smelley. You can reach her at 687-2211.

STAFF NOTES - Elizabeth Boyington, director of the Senior Companion Program, recently was appointed to the state Advisory Council on Hearing Aids by Governor Vic Atiyeh...Julie Aspinwall-Lamberts, director of the Productivity Center, has been appointed to the City of Eugene Downtown Commission...Larry Romine, director of Public Relations/Foundation, has just earned his doctorate...Congratulations, all.

ATTENTION, FULL- AND PART-TIME FACULTY - Now is the time to consider participating in the TIP program for winter term. TIP is the Teaching Improvement Process. This program gives instructors the opportunity to reflect on their teaching skills. A TIP consultant helps guide each participating instructor through the process, which lasts for one term. TIP is conducted in confidence between consultant and client, and gives the participating instructor a comfortable and low-key way to improve teaching skills.

Thirty-five LCC faculty members have graduated from the TIP program. If you are interested, contact one of the following TIP consultants: Joyce Fish, ext. 2392; Sharon Thomas, ext. 2419; Jim Cobb, ext. 2831; or Beth Naylor, ext. 2533.

RAINDEER RELAYS - Five teams participated in the Raindeer Relays last Friday and their results are listed to the right. The Intramural Office sponsored.

Each team had members running half-mile, threequarters of a mile, and one mile...with candy cane batons passed between teammates.

Prizes were T-shirts, boxed candies and candy canes. Congratulations, runners!

ream	Names	Predicted	Actual	Difference
11.	Bob McCorkle John Shirey John Bernham	mins. secs 13:10	12:44	: 24
12	Maria Ramos Carrie Warren Tami Robertson	21:30	21:00	: 30
13	Michael Bailey Debbie Knapp Anne McCamman	16:40	16:08	: 32
14	Mary Sue Kurt Olson Heather Leach	18:30	19:25	1:05
#5	James Dean Robert Thompson Bill Richey	18:00	16:21	1:39

WELLNESS SPACE - DO YOU KNOW that you can reduce mild, high blood pressure by exercising 20 minutes at least three times a week; by increasing your intake of potassium (found in grain products, fresh fruits and vegetables); by increasing your intake of calcium (low-fat milk products); by decreasing stress; and by eliminating smoking?

PLAY WEEKENDS - Join other staff for a weekend of outdoor fun. Rick Burkhardt of LEAP, a veteran in staff burnout prevention, is organizing the following:

Saturday, Feb. 1, 1986: A day of cross-country skiing. All levels invited. Instruction for beginners. \$5 plus ski rental. Transportation provided to Willamette Pass area.

Friday, Saturday and Sunday, Feb. 28-March 2, 1986: Weekend crosscountry ski trip. Stay in a warm, comfortable cabin and have days for skiing and evenings for socializing with your colleagues. \$30 includes two nights cabin rental, food and transportation. Free ski rental to the first 10 registrants.

To reserve your space, call Rick Burkhardt, ext. 2938, by Jan. 22.

REDUCTIONS IN HOURS, CLOSURES ET AL. - The following list will be updated as more information comes in:

Personnel Services will be closed today from noon until 2 p.m....Financial Services will open at 9:30 a.m. this Thursday, and close from 11:30 to 1:30 the same day....Mechanics will close from 2 to 3:30 p.m. this Thursday....Holiday closures will be reported in The Daily this and next Thursday. Please call ext. 2591 with yours.

COFFEE WITH COLLEAGUES To the right is the year's schedule for collegewide coffees with President Richard M. Turner, III. Plan to attend one or more and meet your colleagues from around the college.

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#### CLASSIFIED ADS

FOR SALE: Boy's BMX-style bike...red w/red nylong wheels (instead of spokes) Nice condition, \$40. Judy Hill, Fin. Aid, x2282/ 942-0210.

FOR SALE: Beautiful Xmas swags. Fir boughs, holly, snow, satin balls, bows, only \$3.75. Linda Myers, Mobile Classrm, x2498/ 344-6483.

FOR SALE: 2 GR78-15 studded snow tires mounted on Chev. rims, \$65. Virginia Piper, Soc. Sci., x2427.

FOR SALE: United Airlines roundtrip ticket good on any United flight except Hawaii & Alaska until Jan. 5. Make offer. Richard Null, Science, x2446/896-3231.

FOR SALE: Rowing machine. Cost \$120, can you spare \$50? Larry Romine, PR/F, x2303.

FOR SALE: Beautifully handcrafted stained glass Christmas ornaments for trees or windows. Special orders also accepted. Sheila Christensen, App Tech, x2855/ 683-4295. MORE FUN: Join us for the Final Fausone Farewell. Campuswide potluck Jan. 3, APR 213, 11:30-1. RSVP to Judy North, x2509, by Dec. 20.

FOR SALE: 1977 Mazda GLC Sport, good condition, low miles, \$990. Queen-size waterbed w/heater, padded frame, \$150. Judy North, CWE, x2509/683-1530.

FOR SALE: Old hutch for restoration project. Partially refin, \$35. Two old oak chairs, \$5 & \$20. John Winquist, Electronics, x2460/344-1125.

DATE	TIME	HOST	LOCATION
TUESDAY 11/26/85	3-4 p.m.	Mechanics	Auto Body Shop (Machine Tech 122)
THURSDAY 12/19/85	3-4 p.m.	Science	Science Building
THURSDAY 1/23/86	3-4 p.m.	Health & P.E. Home Economics Health Occupations	Gym Lobby
THURSDAY 2/20/86	3-4 p.m.	Student Services	Second Floor Lobby Center Building
THURSDAY 3/20/86	3-4 p.m.	Training and Development	Apprenticeship Annex - Rms. 110 and 111
THURSDAY 4/24/86	3-4 p.m.	Campus Services	Carpenters' Shop Campus Services 109
THURSDAY 5/22/86	3-4 p.m.	President's Office	Cafeteria

COLLEGEWIDE COFFEE SCHEDULE



Thursday, Dec. 12, 1985 Ads will return next Tuesday.

> Published for Lane Community College staff. Deadline for contributions 1 p.m. the day before publication. Editor: Keli M. Osborn, ext. 2591.

ELECTRONICS FIRE DAMAGE STILL UNKNOWN - A transformer fire of undetermined origin has cut power to the Electronics Building--forcing the transfer of students and staff to other campus locations, and possibly damaging sensitive electronics equipment with its smoke. The fire occurred Monday morning, with the power outage stopping clocks at 6:22 a.m. The Goshen Fire Department assisted in putting out the fire, which was contained to the transformer area. Before the fire could be extinguished, smoke was vented to the building's first and second floors through ducts leading from the transformer's basement site. In addition to the damaged transformer, which may cost as much as \$10,000 to repair or replace, electronics lab equipment was penetrated by sticky carbon dust. Some of the building's offices and classrooms also received a coating of the oily, smoky substance. The carbon dust requires special cleaning, and all of it must be removed to prevent recontamination. LCC will be contracting with outside firms to clean the building, its fixtures and furniture and to clean affected lab equipment. The latter treatment involves immersion in an acetone bath. The cost for cleaning up and repairing damages could run as high as \$50,000, according to Paul Colvin of Campus Services. Beyond the college's \$1,000 deductible, the cost is to be borne by LCC's insurance carrier. Students have had to convert remaining labs to lectures during this last week of fall term. College staff are moving as quickly as possible to assure that equipment and classrooms will be available for students starting classes on Jan. 6.

SLIDE SHOWS TODAY - Milt Madden of Social Science will present his slide show on The Oregon Trail at 11:30 a.m. and 7:30 p.m. today. The first show will take place in Apprenticeship 223; the latter will occur in Center 420. You're welcome to join the classes.

TESTING FOR WINTER - All pretesting for winter term, required and assessment tests, will take place in the Testing Office (Center 227). The schedule: weekdays through Dec. 20, 8 a.m. to 5 p.m.; Mondays and Thursdays through Dec. 19, 8 a.m. to 8 p.m.

INSTRUCTORS - If you have materials you would like on reserve for winter term in the library, please bring them to the reserve desk for processing. If you have questions, call Jeremy Gunn at ext. 2273.

GIVING TREE AT BOOKSTORE - The Giving Tree still lives in the Bookstore, but there are only six more days to share a gift with a child or food for someone less fortunate. Bring your gifts and win a chance for prizes. The drawing will be held Dec. 19, at 2 p.m., in the Bookstore.

THANK YOU - Campus Ministry would like to thank the following departments and individuals for "adopting" an LCC family for the holidays: Art & Applied Design, Central Area (Cottage Grove), Counseling, Financial Services, Personnel, Student Health, The Torch, the Laura Tamura family, and the Verne Whittaker family. There still are a lot of families available for sponsorship. For information, call Marna Crawford or Jim Dieringer at ext. 2814. Again, many thanks.

SEASONAL CLOSURES - ASLCC, closed Dec. 23-Jan. 1; Student Activities, closed Dec. 23-Jan. 1; Bookstore, closed to public Dec. 23-Jan. 1; Financial Aid, closed Dec. 23-27 & Jan. 1; Campus Ministry, closed 12 noon, Dec. 20-Jan. 1; Media Productions, closed Dec. 23-27; Staff Development, closed Dec. 16-Jan. 3; Study Skills, closed Dec. 23-Jan. 1; CWE, closed Dec. 23-27; Archives, closed Dec. 24-27; Curriculum & Scheduling, closed Dec. 25-31; Student Health, closed Dec. 23-Jan. 3; Multicultural Center, closed Dec. 23-Jan. 3; Women's Center, closed Dec. 23-Jan. 1; Counseling, closed Dec. 23-27; Student Records and Admissions, closed Dec. 23-27; Purchasing, closed II a.m.-5 p.m., Dec. 20

The college will be closed Dec. 25-27 and on Jan. 1. If you would like to report seasonal closures or reduced hours in The Daily, a complete listing is planned for the Thursday, Dec. 19, edition.

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December 12, 1985

# What's doin' with Staff Development these days?

That's a question we've heard fairly often during the past few months, and this column seems to be the ideal place to let you know the answer to that question.

Most of you are probably aware by now that the office has experienced a transition period since last spring. The college has decided to continue to offer needed training and development opportunities through a highly service-oriented centralized office staffed by me. For the present, the office continues as a part of the Office of the President; I report directly to Larry Warford, Executive Assistant to the President.

What kinds of services can you expect from Staff Development? For the time being, I'll be working within the following guidelines:

1. The responsibility for providing training and development activities will be split between this office and the line managers, as follows:

Staff Development will offer activities of general interest to all employees or groups of employees (such as first aid, computer training, stress management, etc.) We'll also continue to keep you posted about these opportunities each term via our quarterly overall calendar of training and development activities, as well as up-to-date, relevant information in our monthly column and follow-up reminders in other issues of the DAILY, as appropriate

The responsibility for specialized staff development activities remains with line managers. However, if you are a manager, the office can do any number of things to help you develop and train your staff. We can help you decide what training you or your staff needs, coordinate and/or implement any phase of the training, evaluate the outcome, and keep track of who has attended what. I'm available to work with you on any or all of the above categories on an as-needed basis.

2. The office will continue to serve as a central clearing house for information regarding off-campus staff development opportunities, including workshops, seminars, faculty exchanges, and opportunities for employment abroad.

3. The Staff Development Resource Center in ADM 115 is open for any employee's use and contains books, publications, and tapes of interest to classified, faculty and management staff. The office will continue to circulate publications of interest to employees on our routing lists. 4. Staff Development remains responsible for maintaining the Quality Circle program on campus, as well as the assignment of experienced meeting facilitators on short-term assignment, as requested.

I'd like to close by saying that my goal is to provide the highest degree of service to any employee who requests it from this office. Please let me know if there's any way Staff Development can help you. Call me at ext. 2577 or 2849, or come by and visit in ADM 114.

--Barbara Mathewson

# It's that time again... A golden opportunity awaits you

With the arrival of the class schedule for winter term, it's time to start thinking about taking advantage of one of the most valuable fringe benefits available to LCC employees--the tuition waiver, that golden ticket to increased knowledge and/or just plain fun.

Because of the wide variety of classes available, tuition waivers are one of the most versatile of your training opportunities. You can learn to do everything from furthering your college education to taking better pictures with your new Christmas camera to playing badminton on your lunch hour.

Now is the time to start the process, so you'll have all your paperwork in order by the time classes begin in January. Tuition waiver forms are available in most department offices, as well as Personnel Services and Staff Development. Complete the form and have your supervisor sign it. The President must also approve it if the class takes place during your regularly scheduled working hours. After processing by Personnel, you use the form like cash when you register.

Look the class schedule over and make a commitment to yourself--take a class! You'll be giad you did.





Do your shopping in the Bookstore, still open this week. Copies of Dorothy Velasco's Lane County still are available at special \$15 price.

Monday, Dec. 16, 1985 Published for Lane Community College staff. Deadline for contributions 1 p.m. the day before publication. Editor: Keli M. Osborn, ext. 2591.

BOARD REPORT - The LCC Board of Education met last Wednesday night for an uneventful monthtly meeting. The board appointed hundreds of area residents to advisory committees and two bankers to the Budget Committee--Linda Hunter of Cottage Grove and Gary Parrish of Spring-field. In other business, Chairman Jim Pitney reported that the college and LCC Education Accordation will be using an accolerated fact finding and LCC Education Association will be using an accelerated fact-finding process in an attempt to get the two sides back to the bargaining table. The LCC board's next meeting is set for Wednesday night, Jan. 15.

**PIERCEY GETS CHAMBER POST** - Jim Piercey, LCC's dean of Applied Technology Division, is the new president of the Springfield Area Chamber of Commerce. Piercey will take office Jan. 1.

CONGRATULATIONS TO NURSING GRADS - Congratulations are in order to 52 students from last year's nursing class. All those from LCC who took the practical nursing licencing exam in October passes. One achieved a perfect score. --Marie Wiles, Health Occupations (Nursing programs)

THANKS - Thanks to Sandy Ing and Sharon Kealoha of Student Health for coming to the Health Occupations Department on Nov. 6 and Dec. 11 with their needles and syringes for injection clinics. This is the third year in a row that dental hygiene, dental assisting and nursing students are receiving Heptavax (vaccine for prevention of hepatitis B) at cost from the manufacturer (supplied to us through Baker's Pharmacy). Thank you, Sharon and Sandy

--Judy Blue, Health Occupations (Dental Hygiene program)

CLASSIFIED PARTY - All classified employees are invited to the LCC Employee Federation's holiday get-together, which is replacing the regular union meeting for December. Munchies and punch will be served at the two sessions on Wednesday, Dec. 18. Day-shift employees should plan to attend from noon to 1 p.m. in the Board Room. A special evening session also has been set at 8 p.m. in the snack bar. Bring your friends and have fun.

COLLEGEWIDE COFFEE - The Science Department is hosting a collegewide coffee this Thursday, from 3 to 4 p.m., in the Science Building. All staff are invited.

SPORTING EVENTS - This Wednesday, the Titans stay home for basketball games. The women face Olympic College at 6 p.m. At 8 p.m., the men challenge Northwest Christian College. The Lane Invitational men's basketball tournament is planned Friday and Saturday nights. For information, call ext. 2215.

BOM UPDATES DUE - Submit your suggested revisions for the Business Operations Manual (BOM) to Bill Mansell, Administrative Services, this week. He seeks your input by 5 p.m. on Friday.

BUS PASSES - Special Lane Transit District bus passes are on sale for LCC students and staff. The passes are good for unlimited bus rides throughout winter term, beginning in January. You may purchase passes at the LCC Bookstore, Springfield Pharmacy and LTD Customer Service Center. LCC students pay \$40, because of a subsidy paid by the Associated Students of LCC. The cost to LCC faculty and staff is \$44. For information, call LTD at 687-5555.

HAZARDS? - Are you concerned about possibly hazardous materials at LCC? Dave Wienecke of Campus Services reports that he is working with the Oregon Department of Environmental Quality to inventory products at LCC and develop appropriate disposal methods. Each department should expect to hear from Wienecke as he moves through the process. In addition, LCC must come into compliance by May 25, 1986, with a new "worker right to know" act. Under the requirements of this federal program, the employer is responsible for maintaining and sharing information about potentially hazardous substances hazardous substances.

WELLNESS SPACE - DO YOU KNOW there are three things you can do when confronted with a situation that makes you angry?

- 1. Button up (the worst thing you can do).
- 2. Blow up (the second worst thing you can do).
- 3. Try to resolve it!

CAMPUS TOUR INFORMATION - If you are a new employee, or if you just want to visit buildings and lab areas on campus with which you aren't familiar, join Shan Titus on Jan. 7 for an orientation tour. Titus, of Admissions, will start the tour at 9 a.m. Call her at ext. 2688 to reserve a space or to schedule a tour at a time move convenient for you. Please remember to refer students, community residents and staf to Titus for tour information for tour information.

FACTS ON CO-OP - Cooperative Work Experience offers a form of financial aid to students. At LCC, CWE students earn more than \$4 million a year to help them further their educational goals.

SUMMER STUDY IN AUSTRIA AND GERMANY - LCC, other community colleges, and institutions of the Oregon State System of Higher Education are co-sponsoring a nine-week summer study program in three locations: St. Johann in Tirol, Austria; Munich, West Germany; and Kassel, West Germany. Do you know students who have completed 12 quarter hours of German (or the equivalent)? Do you suppose they would want information about this special opportunity? If so, please have them get in touch with Mark (Rudi) Rudolph in Language Arts. Early application is encouraged.

INSTRUCTORS - If you have materials you would like placed on reserve for winter term, please bring them to the reserve desk in the library for processing. If you have questions, call Jeremy Gunn at ext. 2273.

## CLASSIFIED ADS

FOR SALE: Good beginner's ski pkg. 160cm Rossignol skis, Soloman 444 bindings, women's 7½ boots--all for \$35. Also 1 roomy armchr, \$40. 2 armless, upholstered chairs both for \$25. Martha Kitzrow, Couns., x2223. Also: wanted to buy or trade: chains for radials.

BENEFIT: Womenspace provides temp. emergency shelter for women and their children who've fled abusive and violent home situations. Sue Thompson, HPE, x2215, for you can provide needed items. how

#### DIRECTORY CHANGES

Richard Freund, Counseling, x2827; Wilma Luckey & Janeth Kleminsky, Data Processing, x2839; KLCC business office, (726)2224; Nancy Fausone, Voc Ed, x2949; Joanne Payne, LEAP, x2293; Twyla Long, LEAP, x2517; Larry Brown, Productivity Ctr., x2364; Debbie Powers, ABE, x2874 or 2214; Rose Holeman, Personnel; x2584; Nanci Haines, Personnel, x2590; Mary Gay, Personnel, x2847; Sandy Bushek, Student Records, x2213; Library, x2220;

### CAFETERIA & SNACK BAR MENUS

Hot Rode:    Fried Childen 1.45 Monte Cristo 1.75    Need Macaroni 1.55 Phil. Beaf Samhdch 1.60    Hepsei Lan Chicken 1.45 Time Malt Sand. 1.50      Vegetable:    Buttered Carrots Creased Carrots Rice    Buttered Spinach Creased Calary O'Brien Pota toes    Fr. Cut Green Bears W Corn Whipped Pota toes    Fr. Cut Green Bears W Corn Whipped Pota toes      Snack Bar:    Taco \$1.10 Tamals Pie 1.25 Hot Beaf Sand. 1.95    Taco \$1.10 Burrit to 1.10 Hot Pock Sand. 1.95    Taco \$1.10 El Camino St. 1.60 Hot Beaf Sanduch 1.55    Taco \$1.10 Fried Chicken .85/1.70    Taco \$1.10 Weal Cutler/Gravy 1.80 Bars-B-Que Beaf Sand. 1.95      Mini Lanch:    Speghetti w/Nest Sance, 1.50    Medi Macaroni, Salad, Weg., Roll & Btr. 1.50    Pepper Stask, Salad Weg., Roll & Btr. 1.50    Pepper Stask, Salad Weg., Roll & Btr. 1.50		Monday	Tueday	Wednesday	Thursday	Priday
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Cafe barla    Apaghetti w/Meat Bo. 1.65 Pried Chicken 1.45 Note Rode:    Turkey & Dreasing 1.85 Ned Meanconi 1.55 Phil. Beef Sanchich 1.60    Pepper Stack 1.70 Hemilian Chicken 1.45 Tune Malt Sanch. 1.50      Vegetable:    Butbared Carrots Creased Callflower Rice    Butbared Spinach Creased Callery O'Brien Pota bose    Fr. Out Green Bears Wilpyed Pota bose    Fr. Out Green Bears Wilpyed Pota bose    Taco 51.10 El Camino St. 1.80 Bit Beef Sand. 1.95    Taco 51.10 Berrito 1.10 Borito Borito Borito Boried Chicken .85/1,70    Taco 51.10 Ber-Borito 51.10 Ber-Borito 1.50 Ber-Borito 1.50 Ber-Borito 2.50 Ber-Borito 2.5		Italian Vegetable	Swiss Calliflower	Corn Beaf Chowdar		11 /
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Vegetable:    Buttered Cerrots Creamed Calificer    Buttered Spinach Creamed Calery O'Brien Potatoes    Fr. Out Green Beans Wk Oxm    Image Compared Calery Whipped Potatoes    Image Compared Calery Whipped Potatoes      Snack Bar:    Taco \$1.10 Temale Pie 1.25 Hot Beef Sand, 1.95    Taco \$1.10 Burrito 1.10 Hot Poet Sand, 1.95    Taco \$1.10 El Camino St. 1.80 Hot Beef Sandwich 1.95    Taco \$1.10 Fried Chicken .85/1.70    Taco \$1.10 Weal Cutlet/Grawy 1.80 Bar-B-Que Beef Sand. 1.95      Nini Lunch:    Spechatti w/Meat Sauce, Salad, Veg., Roll 6 Btr. 1.50    Mexi Macaroni, Salad, Veg., Roll 6 Btr. 1.50    Pepper Staak, Salad Veg., Roll 6 Btr. 1.50    Pepper Staak, Salad Veg., Roll 6 Btr. 1.50      Vegetarian:    Walnut Stuffied 1.50 Tom toes    Chinese Epeghatti 1.50    Lentil Rice Patties 1.50      Lunch Megon    Fried Chicken, Potatoes, Roll 6 Butter    Tarkey 6 Dreasing Potatoes, Green Ibans, Cercots, Roll 6 Butter    Tarkey 6 Dreasing Potatoes, Green Ibans, Cercots, Cercot Ibans,		Monte Oristo 1.75			$\bigcirc$	Yn- AD
Creament Cauliflower Rice    Creament Callery O'Brien Potatoes    Creament Callery O'Brien Potatoes    Wk Corn Whipped Potatoes      Snack Bar:    Taco 51.10 Damals Pie 1.25 Hot Beef Sand. 1.95    Taco 51.10 Burrito 1.10 Hot Pock Sand. 1.95    Taco 51.10 El Camino St. 1.80 Hot Beef Sand. 1.95    Taco 51.10 Burrito 1.10 Hot Pock Sand. 1.95    Taco 51.10 El Camino St. 1.80 Hot Beef Sand. 1.95    Taco 51.10 Weal Cutlet/Gravy 1.80 Ber-B-Que Beef Sand. 1.95      Hini Lunch:    Speghetti w/Heat Seace, Salad, Veg., Roll & Btr. 1.50    Mexi Macaroni, Salad, Veg., Roll & Btr. 1.50    Peppar Stask, Salad Veg., Roll & Btr. 1.50    Taco 51.10 Hot Beef Sand. 1.95      Vegetarian:    Wainut Stuffied 1.50 Toma toes    Chinese Speghetti 1.50 Toma toes, Roll & Buttar    Chinese Spaghetti 1.50 Toxies & Banach, Special:    Lentil Rice Fetties 1.50					emil-	
Creament Cauliflower Rice    Creament Callery O'Brien Potatoes    Creament Callery O'Brien Potatoes    Wk Corn Whipped Potatoes      Snack Bar:    Taco 51.10 Damals Pie 1.25 Hot Beef Sand. 1.95    Taco 51.10 Burrito 1.10 Hot Pock Sand. 1.95    Taco 51.10 El Camino St. 1.80 Hot Beef Sand. 1.95    Taco 51.10 Burrito 1.10 Hot Pock Sand. 1.95    Taco 51.10 El Camino St. 1.80 Hot Beef Sand. 1.95    Taco 51.10 Weal Cutlet/Gravy 1.80 Ber-B-Que Beef Sand. 1.95      Hini Lunch:    Speghetti w/Heat Seace, Salad, Veg., Roll & Btr. 1.50    Mexi Macaroni, Salad, Veg., Roll & Btr. 1.50    Peppar Stask, Salad Veg., Roll & Btr. 1.50    Taco 51.10 Hot Beef Sand. 1.95      Vegetarian:    Wainut Stuffied 1.50 Toma toes    Chinese Speghetti 1.50 Toma toes, Roll & Buttar    Chinese Spaghetti 1.50 Toxies & Banach, Special:    Lentil Rice Fetties 1.50	Unmtshlas	Dethered County				MARKAN PAAMA
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Snack Bar:    Taco S1.10    Taco S1.10 <td></td> <td></td> <td></td> <td></td> <td>2-2-11??????</td> <td>Million marcoa</td>					2-2-11??????	Million marcoa
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Tamals Pie 1.25 Hot Beef Sand. 1.95    Burrito 1.10 Hot Pork Sand. 1.95    EL Camino St. 1.80 Hot Beef Sandwich 1.95    1.15 only w/bears 1.50 Fried Chicken .85/1.70    Weal Cutlet/Cravy 1.80 Ber-B-Que Beef Sand. 1.95      Mini Lunch:    Speghetti w/Meat Sance, Salad, Veg., Roll & Btr. 1.50    Mexi Maceroni, Salad, Veg., Roll & Btr. 1.50    Pepper Stask, Salad Veg., Roll & Btr. 1.50    Pepper Stask, Salad Veg., Roll & Btr. 1.50      Vegetarian:    Mainut Stuffied 1.50 Toma toes    Chinese Speghetti 1.50    Lentil Rice Patties 1.50      Lunch Megon    Fried Chicken, Potatoes, Carrots, Roll & Buttar    Turkey & Dreasing Potatoes, Spinach, Special:    Hemeiian Chicken, Meshed Potatoes, Spinach, Carrots, Roll & Buttar	Snack Bar:	Taco \$1.10	Taco \$1.10	Taco \$1.10	Then \$1 10: Enchilada	Pres 61 10
Hot Beef Send. 1.95    Hot Pock Send. 1.95    Hot Beef Sendwich 1.95    Fried Chicken .85/1.70    Ber-B-Que Beef Send. 1.95      Mini Lunch:    Spechetti w/Meat Senze, Salad, Veg., Roll & Btr. 1.50    Mexi Meceroni, Salad, Veg., Roll & Btr. 1.50    Pepper Steak, Salad Veg., Roll & Btr. 1.50    Pepper Steak, Salad Veg., Roll & Btr. 1.50      Vegetarian:    Mainut Stuffed 1.50    Chinese Spechetti 1.50    Lentil Rice Patties 1.50      Lunch Megon    Fried Chicken, Potatoes, Curessing Potatoes, Spinach, Potatoes, Spinach, Cureos, Roll & Butter    Turkey & Dreasing Potatoes, Cureos, Roll & Butter		Tanale Pie 1.25	Burrito 1.10			
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1.50      Vegetarian:    Weinut Stuffed 1.50 Tomatoes    Chinese Speghetti 1.50    Lentil Rice Patties 1.50      Lanch Wegon    Fried Chicken, Potatoes, Carrots, Roll & Buttar    Turkey & Dressing Potatoes, Spinach, Potatoes, Spinach, Potatoes, Spinach, Potatoes, Spinach,    Hewaiian Chicken, Meshed Potatoes, Green Beans,		Salad, Veg., Roll & Btr.				
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Tuesday, Dec. 17, 1985 Finals Week - Fall Term 1985

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KUDOS - Hats off to Larry Romine, Public Relations/Foundation, who, according to eyewitness accounts did a wonderful job of emceeing Bud Hakanson's retirement roast in Roseburg last weekend. May we all be so graceful in directing speakers who go past their limits.

LCC GRAD MAKES GOOD - Sarah Jenkins, former LCC student and TORCH editor, was one of two writers on a series that won the Walla Walla Union-Bulletin one of the country's most prestigious newspaper awards -The Associated Press Managing Editors 1985 Public Service Award for newspapers with less than 50,000 circulation. The series started out as a local story, and turned out to be national and international in scope. The series exposed a shell bank fraud and revealed that \$3 million was invested by people in the Walla Walla Valley.

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WANTED: Kitchen range. Mine has hit the dust. Mary Michaud, HSC, x2214.

CAT: Handsome, neutered male cat w/extra toes (!) and all shots seeks home in semi-rural setting. David Joyce, Art/Mass Comm, x2416, x2477.

FOR SALE: Small dough bear ornaments, hand-painted & varnished for holiday gift giving. You need to see to appreciate. Pat Williams Fdn, x2810. (\$3 & up)

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As space permits, The Daily will feature information on innovations at the college: the Mobile Classroom, computer-aided instruction, the credit card purchasing program and more.

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Job Resource Center Aide, Clerk IV, Training & Development. Closes 1/3.

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- \$ 1,971 were donated for student needs, department projects or materials not funded by tax monies.
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# INNOVATION

#### THE IDEA EXCHANGE

THE IDEA EXCHANGE operates as Lane Community College's suggestion program. Through THE IDEA EXCHANGE, we hope to recognize and capture the creative ideas of our staff and students regarding cost reduction and service improvement. THE IDEA EXCHANGE is a new, positive step in the College's search to improve its quality of work life and quality of service.

Specifically, THE IDEA EXCHANGE seeks to:

- Recognize the creativity, dedication, innovations and accomplishments of LCC employees.
- \* Enhance the quality of LCC's work environment.
- \* Improve awareness of LCC as a good place to work by building feelings of employee unity and loyalty.
- \* Find ways to reduce costs without reducing quality or services to students.
- \* Increase productivity by finding ways to work smarter, not harder.

\* Boost employee morale.

THE IDEA EXCHANGE is coordinated through the Productivity Center. Newly formed, THE IDEA EXCHANGE Committee assists in promoting the program, reviewing all suggestions and monitoring their progress. Awards and recognition are given to those whose suggestions are implemented.

THE IDEA EXCHANGE was introduced in late September. As we are in the formulation stage, it is not possible to determine its full impact on LCC at this time.

For more information contact:

Ms. Julie Aspinwall-Lamberts Director, Productivity Center Lane Community College 4000 East 30th Avenue Eugene, Oregon 97405 (503) 747-4501 ext. 2576



Do your shopping in the Bookstore, still open this week. Copies of Dorothy Velasco's Lane County still are available at special \$15 price.

Monday, Dec. 16, 1985 Published for Lane Community College staff Deadline for contributions 1 p.m. the day before publication. Editor: Kell M. Osborn, ext. 2591.

BOARD REPORT - The LCC Board of Education met last Wednesday night for an uneventful monthtly meeting. The board appointed hundreds of area residents to advisory committees and two bankers to the Budget Committee--Linda Hunter of Cottage Grove and Gary Parrish of Springfield. In other business, Chairman Jim Pitney reported that the college and LCC Education Association will be using an accelerated fact-finding process in an attempt to get the two sides back to the bargaining table. The LCC board's next meeting is set for Wednesday night, Jan. 15.

**PIERCEY GETS CHAMBER POST** - Jim Piercey, LCC's dean of Applied Technology Division, is the new president of the Springfield Area Chamber of Commerce. Piercey will take office Jan. 1.

CONGRATULATIONS TO NURSING GRADS - Congratulations are in order to 52 students from last year's nursing class. All those from LCC who took the practical nursing licencing exam in October passes. One achieved a perfect score.

--Marie Wiles, Health Occupations (Nursing programs)

THANKS - Thanks to Sandy Ing and Sharon Kealoha of Student Health for coming to the Health Occupations Department on Nov. 6 and Dec. 11 with their needles and syringes for injection clinics. This is the third year in a row that dental hygiene, dental assisting and nursing students are receiving Heptavax (vaccine for prevention of hepatitis B) at cost from the manufacturer (supplied to us through Baker's Pharmacy). Thank you, Sharon and Sandy

--Judy Blue, Health Occupations (Dental Hygiene program)

CLASSIFIED PARTY - All classified employees are invited to the LCC Employee Federation's holiday get-together, which is replacing the regular union meeting for December. Munchies and punch will be served at the two sessions on Wednesday, Dec. 18. Day-shift employees should plan to attend from noon to 1 p.m. in the Board Room. A special evening session also has been set at 8 p.m. in the snack bar. Bring your friends and have fun.

COLLEGEWIDE COFFEE - The Science Department is hosting a collegewide coffee this Thursday, from 3 to 4 p.m., in the Science Building. All staff are invited.

SPORTING EVENTS - This Wednesday, the Titans stay home for basketball games. The women face Olympic College at 6 p.m. At 8 p.m., the men challenge Northwest Christian College. The Lane Invitational men's basketball tournament is planned Friday and Saturday nights. For information, call ext. 2215.

BOM UPDATES DUE - Submit your suggested revisions for the Business Operations Manual (BOM) to Bill Mansell, Administrative Services, this week. He seeks your input by 5 p.m. on Friday.

BUS PASSES - Special Lane Transit District bus passes are on sale for LCC students and staff. The passes are good for unlimited bus rides throughout winter term, beginning in January. You may purchase passes at the LCC Bookstore, Springfield Pharmacy and LTD Customer Service Center. LCC students pay \$40, because of a subsidy paid by the Associated Students of LCC. The cost to LCC faculty and staff is \$44. For information, call LTD at 687-5555.

HAZARDS? - Are you concerned about possibly hazardous materials at LCC? Dave Wienecke of Campus Services reports that he is working with the Oregon Department of Environmental Quality to inventory products at LCC and develop appropriate disposal methods. Each department should expect to hear from Wienecke as he moves through the process. In addition, LCC must come into compliance by May 25, 1986, with a new "worker right to know" act. Under the requirements of this federal program, the employer is responsible for maintaining and sharing information about potentially hazardous substances. WELLNESS SPACE - DO YOU KNOW there are three things you can do when confronted with a situation that makes you angry?

- Button up (the worst thing you can do).
  Blow up (the second worst thing you can do).
- 3. Try to resolve it!

CAMPUS TOUR INFORMATION - If you are a new employee, or if you just want to visit buildings and lab areas on campus with which you aren't familiar, join Shan Titus on Jan. 7 for an orientation tour. Titus, of Admissions, will start the tour at 9 a.m. Call her at ext. 2688 to reserve a space or to schedule a tour at a time move convenient for you. Please remember to refer students, community residents and staf to Titus for tour information.

FACTS ON CO-OP - Cooperative Work Experience offers a form of financial aid to students. At LCC, CWE students earn more than \$4 million a year to help them further their educational goals.

SUMMER STUDY IN AUSTRIA AND GERMANY - LCC, other community colleges, and institutions of the Oregon State System of Higher Education are co-sponsoring a nine-week summer study program in three locations: St. Johann in Tirol, Austria; Munich, West Germany; and Kassel, West Germany. Do you know students who have completed 12 quarter hours of German (or the equivalent)? Do you suppose they would want information about this special opportunity? If so, please have them get in touch with Mark (Rudi) Rudolph in Language Arts. Early application is encouraged.

INSTRUCTORS - If you have materials you would like placed on reserve for winter term, please bring them to the reserve desk in the library for processing. If you have questions, call Jeremy Gunn at ext. 2273.

## CLASSIFIED ADS

FOR SALE: Good beginner's ski pkg. 160cm Rossignol skis, Soloman 444 bindings, women's 7½ boots--all for \$35. Also 1 roomy armchr, \$40. 2 armless, upholstered chairs both for \$25. Martha Kitzrow, Couns., x2223. Also: wanted to buy or trade: chains for radials.

BENEFIT: Womenspace provides temp. emergency shelter for women and their children who've fled abusive and violent home situations. Thompson, HPE, x2215, for you can provide needed items. Sue how

#### DIRECTORY CHANGES

Richard Freund, Counseling, x2827; Wilma Luckey & Janeth Kleminsky, Data Processing, x2839; KLCC business office, (726)2224; Nancy Fausone, Voc Ed, x2949; Joanne Payne, LEAP, x2293; Twyla Long, LEAP, x2517; Larry Brown, Productivity Ctr., x2364; Debbie Powers, ABE, x2874 or 2214; Rose Holeman, Personnel; x2584; Nanci Haines, Personnel, x2590; Mary Gay, Personnel, Mary Gay, Personnel, Sandy Bushek, Student x2847; Records, x2213; Library, x2220;

#### CAFETERIA & SNACK BAR MENUS





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- \* Boost employee morale.

THE IDEA EXCHANGE is coordinated through the Productivity Center. Newly formed, THE IDEA EXCHANGE Committee assists in promoting the program, reviewing all suggestions and monitoring their progress. Awards and recognition are given to those whose suggestions are implemented.

THE IDEA EXCHANGE was introduced in late September. As we are in the formulation stage, it is not possible to determine its full impact on LCC at this time.

For more information contact:

Ms. Julie Aspinwall-Lamberts Director, Productivity Center Lane Community College 4000 East 30th Avenue Eugene, Oregon 97405 (503) 747-4501 ext. 2576



Look for the next Daily on Jan. 6

Thursday, Dec. 19, 1985

Published for Lane Community College staff. Deadline for contributions 1 p.m. the day before publication. Editor: Keli M. Osborn, ext. 2591.

COLLEGEWIDE COFFEE TODAY - The Science Department is hosting a collegewide coffee today, from 3 to 4 p.m., at the department's home base. You're invited to join colleagues, talk with President Richard M. Turner, III, and visit another spot on campus.

CURRICULUM MEETING TODAY - The Curriculum Approval Committee will meet today, at 4 p.m., in the Board Room. For information, call Mildred Holly at ext. 2544.

BOM UPDATES DUE - Submit your suggested revisions for the Business Operations Manual (BOM) to Bill Mansell, Administrative Services, by 5 p.m. this Friday.

ALL STAFF - The information booth will, again, be an important part of services offered to both continuing and new students during "Welcome Week" of winter term. One or more hours of your time are needed to staff the booth--to answer questions, give directions and make referrals during the hours the booth will be open on Jan. 2 and during the week of Jan. 6. Please call Charlene Blinn, ext. 2204, or Judi Strong, ext. 2664, to schedule hours you will be able to work.

CONGRATULATIONS! - Congratulations to the Welding Technology students who took the Oregon State Department of Commerce boiler and pressure vessel exams. They were 100 percent successful and completed the tests in record time.

--John Shuster, Industrial Technology Programs

PROMOTIONS IN PROGRESS - Please stay tuned for these planned activities: The Financial Aid Office will be sending a newsletter to financial aid recipients. It's due to arrive in homes around Dec. 24....Bob Marshall of Admissions will be on KUGN (AM and FM) on the morning of Dec. 30. He'll speak about new students and admissions. On Jan. 2, Leslie Rasor, of Adult Education, will be on KUGN to talk about community education ..-..Paid advertising is slated to appear in The Register-Guard and Springfield News and on KUGN. The ads will promote new student registration on Jan. 2....Public service announcements about the High School Completion program should be broadcast on local radio stations over the next few weeks, as should announcements about winter term.... If you receive phone calls about any of these promotions in progress, please make your best referral.

REPRESENTING OREGON - Ann Barrett, coordinator of Media Productions, is the new Oregon caucus representative to the executive board of Northwest Managers of Educational Technology (NWMET). Barrett says the group is unique because it gives media managers an opportunity to exchange information and obtain professional training. Membership is by invita-tion. As the Oregon caucus representative, Barrett will be keeping Oregon members informed about NWMET (the organization includes members in Oregon, Washington, Utah, Idaho, British Columbia and Alberta) and help with a survey on long-range planning for media services.

LIBRARY FRIENDS - The Friends of the LCC Library would be delighted to review gifts of used books for a sale benefiting the LCC library. During the holiday season, take a look at your book collection and find some books with which you can part. All book gifts are tax deductible. Call ext. 2355 to make arrangements to have books collected.

KLCC NEWS - KLCC is planning holiday specials. On Sunday, Dec. 22, the station will present "Renaissance Christmas: The Boston Camerata." The program will air from 7 to 9 a.m. Enjoy the holiday music of the 15th and 16th centuries...Later that morning, KLCC will present Fiona Ritchie's Celtic Christmas. The program will air from 10 to 11 a.m., and will include traditional music of Scotland, Ireland and Wales....At noon on Sunday, Dec. 22, John Glassburner will present a special big band holiday program....On Tuesday, Dec. 24, KLCC will present "Christmas

Music: The Jazz Feeling, starting at 7:30 p.m....On New Year's Eve--Tuesday, Dec. 31--KLCC will present a live, four-hour broadcast of the Grateful Dead concert in San Francisco. The show will begin at 10 p.m....In other KLCC programming news, Alan Siporin will host a special documentary Dec. 26 on the conflict between women and the Roman Catholic hierarchy over the ban on women's ordination. "The Power and the Spirit" presents conflicting viewpoints. It will air at 12:30 p.m. You can find KLCC on your FM dial at 89.7.

WELLNESS SPACE - DO YOU KNOW a hug makes people feel good? You need four hugs a day for survival, eight for maintenance, and 12 for growth. A hug can give the message that you care. It can say things you don't have words for. Your wellness program committee wishes you happy, healthy holidays!

The Wellness Task Force has obtained a small quantity of a very good booklet on preventing and treating sports injuries. For your free copy, call Rick Burkhart at ext. 2938. --Wellness Task Force

SEASONAL CLOSURES - The college will be closed Dec. 25, 26 and 27, and on Jan. 1. In addition, the following departments and programs announce reduced hours:

ASLCC, closed Dec. 23-Jan. 1; Student Activities, closed Dec. 23-Jan. T; Bookstore, closed to public Dec. 23-Jan. 1; Financial Aid, closed Dec. 23-27 & Jan. 1; Campus Ministry, closed 12 noon Dec. 20-Jan. 1; Media Productions, closed Dec. 23-27; Staff Development, closed Dec. 16-Jan. 3; Study Skills, closed Dec. 23-Jan. 1; CWE, closed Dec. 23-27 & Jan. 1; Archives, closed Dec. 24-27 & Jan. 1; Curriculum & Scheduling, closed Dec. 25-Jan. 1; Student Health, closed Dec. 23-Jan. 3; Multicultural Center, closed Dec. 23-27 & Jan. 1; Curriculum & Scheduling, closed Dec. 25-Jan. 1; Student Health, closed Dec. 23-Jan. 3; Multicultural Center, closed Dec. 23-27 & Jan. 1; Student Records & Admissions, closed Dec. 23-27 & Jan. 1; Purchasing/Warehouse/Excess Property, closed 11 a.m.-5 p.m. on Dec. 20; Word Processing, closed Dec. 23-Jan. 1; DTC Business Education Center, closed Dec. 23-27 & Jan. 1; Math Department, closed Dec. 23-Jan. 3; Learning Resource Center (library), closed Dec. 23-Jan. 3; Liberal Arts & Telecommunications Office, closed Dec. 23-Jan. 1; Health Occupations, closed Dec. 23-27 & Jan. 1; Training & Development, closed Dec. 25-Jan. 2 (but some Dislocated Worker Program activities planned); Financial Aid, closed Dec. 23-27 & Jan. 1; Home Ec, closed Dec. 23-27 & Jan. 1; English & Foreign Language, closed Dec. 24-27 & Jan. 1; Personnel, skeleton crew on Dec. 23 & 24; ABE/HSC & Adult Ed on main campus, closed Dec. 23-27 & Jan. 1; Foundation, 12/24-27. No attempt was made to alphabetize or otherwise closer up the above list

No attempt was made to alphabetize or otherwise clean up the above list, so it probably would be most useful if you circled the departments to which you make calls and referrals.

### CLASSIFIED ADS

SELL OR TRADE: Two sgle mattress and box spring sets for baby crib and/or playpen. Gwen Nothwang, T&D, x2853.

FOR SALE: Christmas collection open house. Fine handmade gifts and ornaments, today from 11 a.m. to 8 p.m., 548 G St., in Springfield. Bobbie Sinyard, Math, x2399.

FOR SALE: Olive green herculon recliner, excellent condition, \$50. Kit Hopkinson, Health Occ., x2617, or Mike Hopkinson, Mass Comm., x2479/345-7717.

BOOKSTORE: Only a few more copies of Dorothy Velasco's "Lane County" available at special price of \$15 for LCC employees and students. Makes a great gift. Other shopping buys available at the Bookstore.

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FAREWELL POTLUCK: Call now to reserve your spot at the Final Fausone Farewell, a campuswide potluck planned Friday, Jan. 3, in APR 213, 11:30-1. Call Judy North, CWE, x2509, by Friday, Dec. 20.

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LET STUDENTS KNOW: Drop-in day care will be available on Jan. 2, 9 a.m. to 12 noon and 1:30 to 6:30 p.m., in Health 102. New students registering that day may be able to use the service.

FOR SALE: Four 14"x7" chrome 5spoke mags for a Ford, 5-bolt pattern. Rich Dittmar, CS, x2558.



Thursday, Dec. 19, 1985 Extra Edition

Published for Lane Community Colloge staff. Deadline for contributions 1 p.m. the day before publication. Editor: Kell M. Osborn, ext, 2591.

MORE HOLIDAY HOURS - In Food Services, the cafeteria will be closed today through Jan. 1, and the entire operation will be closed Dec. 23 through Jan. 1. Special snack bar hours are as follows: today and Friday 7:30 a.m. to 3:30 p.m. and, on Jan. 2 and 3, 7:30 a.m. to 3:30 p.m.

DAILY SCHEDULE - The next Daily will be published for Monday, Jan. 6. The deadline for that back-to-classes issue is 5 p.m. on Thursday, Jan. 2. Thank you.

# AT LANE COMMUNITY COLLEGE

#### THE TRAINING AND DEVELOPMENT DEPARTMENT

The Training and Development Department at Lane Community College provides training and employment services to both the public and private sectors. The Department has been nationally recognized for delivering innovative and effective programs for a wide variety of individuals and agencies. The Department has been very successful in developing programs which allow economically and educationally disadvantaged individuals the opportunity to receive training and then transition into the labor market quickly. During Fiscal Year 1984-85, the Department had a budget of 1.2 million dollars and served over 600 students, ranging in age from 14-72. Between 80 and 90 percent of our students leave our programs with jobs. This high placement rate is the result of employer involvement in curriculum design, innovative instructional delivery systems, and paying close attention to student needs.

Lane Community College is a major partner in local economic development efforts. The Training and Development Department works closely with the local Private Industry Council and the Eugene/Springfield Metropolitan Partnership to recruit new industry to the area or help local businesses expand. The Department's role is to design and implement training programs meeting the employer's specifications, to ensure a trained, available workforce.

Finally, the Training and Development Department offers contracted training programs, both credit and non-credit, to business, industry, public agencies, and community groups for their employees or members. Training may range from a one-hour workshop to a three-month course taught at the employer site. This training is one effort by the College to meet the education and training needs of the community, to adapt to new market segments and to generate non-reimbursable FTE and revenue for the College.

For more information contact:

Ms. Nan Poppe, Department Head The Training and Development Department Lane Community College 4000 East 30th Avenue Eugene, Oregon 97405 (503) 726-2223