



# THE DAILY

Thursday, July 3, 1986

Second Week of Summer Term

**THAT YOU MAY KNOW FIRST** President Turner has directed The Daily to let staff know today, before the mass media learn about it, that he will ask the Board of Education next Wednesday to approve the appointment of Dr. Jacquelyn M. Belcher from Bellevue (Wash.) Community College as Vice President for Instruction. The new VP is to report on Monday, August 18.

"Dr. Belcher was the unanimous choice of the Selection Committee," said President Turner. "Input from persons across the College community who met all candidates was overwhelmingly in favor of her."

Reached Wednesday while vacationing in Missouri, Dr. Belcher was equally upbeat about the College. "Lane Community College," she said, "is one of the premier institutions of its kind in the country. I'm pleased to have been selected to serve as the Vice President for Instruction at this time in its development. These are challenging times that will test the mettle of each member of the College community, and I'm looking forward to working with each of them."

Dr. Belcher, who said she likes to be called Jacquee (pronounced Jackie) in informal circumstances, has worked at Bellevue for 15 years, the last nine as Associate Dean of Instruction and earlier as Division Chair of Health Sciences and Instructor of Nursing. She returns to Eugene to oversee, in part, a nursing program for which--when it was a part of Sacred Heart Hospital--she was Director of Education from 1966-69.

Her formal training is in nursing and law. She received a B.S. in Nursing at Marymount College, Salina, Kans., in 1966 and a Master of Nursing degree from the University of Washington in 1971. University of Puget Sound awarded her the Doctor of Jurisprudence degree in 1983.

She has served a host of organizations as a board member, including Seattle-King County Chapter of the American Red Cross; Antioch University; Washington State Board of Dental Examiners; Catalyst III Corporation; Women's Network of Professional, Managerial and Business Women; and Pacific Family Law Institute. She is treasurer of the American Association of Women in Community and Junior Colleges, a Council of AACJC.

LCC Board of Education Member Charlene Curry, who attended all of last week's coffees for the finalists, said of the new VP: "I was very impressed with the quality of the candidates and the variety of rich backgrounds the candidates possessed. I was particularly impressed by Dr. Belcher and feel that the qualities and talents she brings to the job are tremendously exciting for the College and for the faculty."

Mabel Armstrong, Science Department Head who chaired the 14-member staff Screening Committee which chose the finalists, said: "Dr. Belcher combines the administrative skills and a vision of the future which will be needed to lead LCC into the 1990s."

Six finalists visited the campus from Oregon, Washington, Minnesota, Michigan and West Virginia. The group included LCC's own Dr. Judy Dresser, Home Economics Department Head.

**DEANS IN CHARGE** Until the new Vice President for Instruction arrives on August 18, the three instructional deans will administer the Office of Instruction. Deans Jim Ellison, Larry Murray and Jim Piercey will act both in their new assignments which began July 1 and their old assignments which theoretically ended June 30, as well as share the role of acting vice president. Murray is acting VP in early July, Piercey in middle July and Ellison in late July.

**BERRY APPOINTED** President Turner has announced that Vice President Bill Berry will be acting President while Dr. Turner vacations during the last week of July and the first two weeks of August.



**BOARD MEETING** Personnel items top the agenda for the Wednesday night, July 9 meeting of the LCC Board of Education. It's at 7:30 in ADM 216. Board members will consider extension of the President's contract and the hiring of persons recommended by the President for the positions of Vice President for Instruction and director of the outreach center at Cottage Grove. Housekeeping matters include requests for approval of use of plant funds for landscaping, exterior signing, and campus lighting.

**SUMMER HOURS** LEAP is closed on Fridays through August 14. That office will be closed from August 18 through September 29.

**WEDNESDAYS AT NOON** ASLCC is sponsoring noon concerts in the cafeteria on Wednesdays through July. Willie Dee & Co. will appear July 9, Glenn Falkenberg on July 16, John McBrian on July 23, and Aeolia on July 30. Contact Heidi Kendall, cultural director, at ext. 2332 for details.

**DISABLED PARKING** Students and staff may obtain disabled parking permits from Security during July and August.

**CHANGED DATE** Financial Services will mail checks for June 21-30 timesheet hours on July 8 (next Tuesday), NOT July 7.

**JULY 4 ON KLCC** Tune in to 89FM for the U.S. Acoustic Music Festival from 10:30 a.m. to 2 p.m. Music Director Michael Canning will present a musical birthday tribute to Louis Armstrong at 3 p.m.

**CLOSED FRIDAY** Happy Independence Day holiday!

#### JOBS

Veterans' Clerk, half-time,  
Admissions. Clerk IV. Closes  
7/15.

Bookkeeper II, Financial Services.  
Bookkeeper II. Closes 7/15.

Instructor, 63 per cent time,  
Study Skills. Faculty. Closes  
7/14.

Instructor in Associate Degree and  
Practical Nursing Programs, Health  
Occupations-Nursing. Faculty.  
Closes 7/18.

Service Operations Technician,  
nine-month position, Mechanics.  
Aide V. Closes 7/11.

Custodian I, working hours 6 p.m.  
- 2 a.m., Campus  
Services/Housekeeping. Custodian  
I. Closes 7/11.

Administrative Assistant II, Home  
Economics. Admin. Asst. II. Closes  
7/11.

Financial Aid Specialist,  
Financial Aid. Aide IV. Closes  
7/11.

(Revised) Instructor in Associate  
Degree and Practical Nursing  
Programs, temporary one-year  
appointment, Health Occupations -  
Nursing. Faculty. Closes 7/18.

#### CLASSIFIED ADS

**FOR SALE:** Valid anytime 1-day  
Expo ticket, regularly \$20, asking  
\$10; 1-day Expo ticket senior or  
child, \$5; beautiful custom made  
reversible fancy peasant skirts  
with lace and ribbon trim.  
Ludmilla White, Sewing Instructor,  
CG Center, 942-3110 eves.

**FOR SALE:** 1980 Toyota Celica GT,  
5-spd., air, stereo, tilt wheel,  
\$3,150. Call or leave message.  
Sherry Ferlaak, ESL, x2916 or  
485-0688.

**FREE KITTENS:** 8-weeks-old, cute,  
playful, friendly, healthy.  
Choice of colors: calico, orange,  
grey tiger, black & grey fuzzball.  
Sue Thompson, HPE, 689-4487.

Those interested in receiving  
information about an upcoming  
workshop "Christianity at Work in  
Education" may call David Marotta,  
Data Proc., ext. 2245.

**FOR SALE:** 1974 VW Bug. Debbie or  
Gary Knapp, Health & PE, x2557 or  
485-1454.

**FOUR EXPO TICKETS FOR SALE:** 2  
adults and 2 children, original  
price, \$90, will sacrifice for  
\$80; 16" CyclePro bicycle (boys or  
girls), exc. cond., \$60. Michele  
Reniff, CWE, x2509 or 688-6312.

**MUST SELL!** 1980 Toyota Celica GT  
Coupe, air, stereo-cassette, tilt  
wheel. Very good car. Reduced to  
\$2,950. Sherry Ferlaak, ESL,  
x2916 or 485-0688 eves.





# THE DAILY

Wednesday, July 9, 1986

Third Week of Summer Term

TONIGHT--LCC Board of Education meets at 7:30 in ADM 216. It's open to the public. A copy of the Board mailing is available at the Library circulation desk.

THIS NOON--Willie Dee & Co. will perform in the cafeteria under auspices of ASLCC.

ON FRIDAY--Repair work is scheduled for the first floor of ADM from 10 a.m. to 5 p.m. Watch your step, please.

ON SATURDAY--Dean Jim Piercey will be driving the mobile classroom in the Coburg Heritage Days parade. If you'd like to wear a LCC hat and walk alongside, or help in other ways, call the Dean at ext. 2855.

THEME SOUGHT--Barbara Mathewson, Staff Development specialist, is seeking ideas for a theme for the fall in-service. Get your idea to her at ext. 2849.

CLASSIFIED TRAINING--Classified employees are invited to join in a Staff Development effort to brainstorm possibilities for training and development activities during the 1986-87 year. The session will be held Thursday, July 10, from 2-3:30 p.m. in PE 205. Let Staff Development know you're coming by calling ext. 2577.

NEW COMP TIME REGS--Managers are urged to attend a session devoted to changes in interpretations of the Fair Labor Standards Act in regard to compensatory time and overtime. It's Monday, July 21, from 9-10 a.m. in ADM 216. Hank Douda, director of Employee Relations, will be presenter. Reserve your place by notifying Staff Development at ext. 2577 by 5 p.m. on Friday, July 18, that you'll attend.

ENROLLMENT LAGGING--John Bernham, director of Counseling, says enrollment thus far this summer term is down 30.7 FTE and down 81 headcount in comparison to this same time a year ago.

REDESIGN--LCC Report and Class Schedule, because of budget considerations, will become one publication with the issuance of the fall schedule in September. LCC Report will be, in effect, trimmed from 8 to 4 pages with the latter being placed inside the Class Schedule.

THE DAILY'S SUMMER SCHEDULE--Look for The Daily about once a week for the rest of the summer. It will be on an irregular schedule for budgetary reasons, but will report on at least a three-times a week schedule in the fall.

HOW MANY DO YOU NEED--Department secretaries are invited to notify The Daily at ext. 2303 if fewer copies of this publication are needed during the summer.

NACUBO LEADERS--Two LCC people are on the July 13-16 program of the Seattle conference of National Association of College and University Business Officers. Julie Aspinwall-Lamberts, director of Institutional Research Planning and Evaluation (IRPE), will speak on "Quality Circles: A Community College Perspective." Vice President William A. Berry will preside at a session which will feature author Nancy K. Austin.

SUMMER HOURS--Downtown Center Bookstore is closed until September. The Counseling Department (including Advising Center and Testing Office) is closed Fridays through August 29. But, the information counter will be staffed on Fridays. Career Information Center is open Monday through Thursday from 9 a.m. to noon and 1-4 p.m. through August 29; closed Fridays.

HONORED--Administrative Services Vice President Bill Berry is the new chairman of the Board of the Lane County Chapter, American Red Cross.... Jean Names, BAC instructor, has been elected vice president of the International Association of Small Business Management Instructors.... Beth Webb, Health Occupations instructor, has been appointed by the Commission on Dental Accreditation of the American Dental Association to a one-year term as consultant for accreditation site visits and similar activities.



THANK YOU--Bob and Gayle Upp, Facilities and Mailroom, respectively, sent a note after Bob's recent surgery: "Dear Friends, The beautiful flowers and cards, the offers of prayer, words of cheer, the offers of help and the things you are doing have touched us more deeply than you can know. Your friendship is most precious to us. God bless you."

APPRECIATION--Gerald Fry of the University of Oregon's International Studies program thanks Sandy Cutler of the Oregon Small Business Development Center Network for hosting visitors from Thailand educational agencies....Eugene Area Chamber of Commerce applauds Dean Jim Piercey and Mechanics staffers Ted Kotsakis and Anne McCamman for hosting Business After Hours celebrants on campus....Student Kim Challis of Eugene commends Margie Holland Lorence for her Life Transitions workshop, calling it "the most valuable block of time I have ever spent in my life."...Student Kay Cope came back to school after 18 years and encountered Social Science Instructor Rodney Metzger; she praises his teaching and respect for students....The El-Jay company of Eugene thanks Pat John of Study Skills for her Note-Taking Training to employees....Illinois Valley High School at Cave Junction thanks Velma Jesser, Business, for a tour and class information....State of Oregon Aeronautics thanks Jim Brooks, Mechanics faculty, for loaning an aircraft engine for exhibit....Chemeketa Community College thanks Sandy Ing, Student Health Services, for coordinating a resource table for the Student Success Strategies conference....Linn-Benton Community College thanks John Bernham, Counseling, for being group facilitator at the Student Success Strategies conference....The press relations manager at Merck & Co., Rahway, NJ, writes to tell President Turner that she admired his Eldon G. Schafer Drive dedication speech....Eugene Kiwanis Club advises President Turner that his speech to its members about LCC was "extremely interesting" and the kind of report about LCC that they hadn't heard before. AACJC President Dale Parnell congratulates LCC on being one of four community colleges to be profiled in a new book, Searching for Academic Excellence: Twenty Colleges and Universities On-The-Move and Their Leaders.

NEW EMPHASIS ON COMPUTER LCC's growing use of the computer as a management tool is indicated by the number of managers planning to attend a conference, "The League Administrator and the Computer," in Seattle July 15-18. Five will attend from Administrative Services, 13 from Instruction, two from Student Services, and three from the President's Office.

MORE ON COMPUTERS The League for Innovation in the Community College will sponsor a national conference on "The Community College and the Computer: Insuring Access and Excellence." It will take place Oct. 5-8 in Miami, Fla. Topics to be covered include interactive videodisc programs, electronic bulletin boards, academic computing, and data networking. Additional information is available from Larry Warford, ext. 2202. He is LCC's League representative.

BOOK OPPORTUNITY AACJC/ACE-MacMillan Series in Higher Education is looking for book ideas or manuscripts that could be helpful to those working at community, technical and junior colleges. Included in the series will be works presenting dealing with timely issues or problem solving, how-to manuals, directories, etc. Query letters may be addressed to AACJC/ACE-MacMillan Series in Higher Education, One Dupont Circle, Suite 410, Washington, DC 20036.

#### CLASSIFIED ADS

TO GIVE AWAY: Four adorable kittens, 6 weeks old. One Manx, dark with stripes; two black and white long hairs and one grey. Mary Michaud, ext. 2214.

WANTED: A child car seat I might borrow August 13-20 for my 3-year-old niece's visit. Steve Lange, Archives, ext. 2466 or 343-4848.

GARAGE SALE: Saturday, July 12, 10 a.m. to 3 p.m., 4123 E. Amazon in cul-de-sac. Many items seen here in previous ads now at greatly reduced prices. Steve Lange, ext. 2466 or 343-4848.

FOR SALE: Carpeting, green, fair condition, 13x25, \$50; orange, good condition, 13x10, \$20; gold, cream and brown multicolor, fair condition, 13x14, \$20; red, white and blue strip, good condition, 10x12, \$15. Or best offer on any or all. Ann Barrett, ext 2366 or 485-6356.

FOR SALE: Pampered rabbit. '79 VW, always maintained, oil changed every 3,000 miles. New Michelens. Interior and exterior in excellent condition. Almost 90,000 miles. \$2,500. Leslie Rasor, ext. 2903.

FOR SALE: Wood & glass display case, \$75; loveseat, \$25; wind surfer, \$295. Karen Bernheim, Flight Tech, 937-2753.





# THE DAILY

Wednesday, July 16, 1986

Fourth Week of Summer Term

**TODAY--LCC Employees Federation members** vote on a tentative contract proposal. The meeting is in Forum 308 at 5 p.m. If you're a classified employee, this could affect your income in the 1986-88 period. Chairman Joyce Kofford urges you to attend.

**THIS NOON--Glenn Falkenburg** plays traditional Celtic music on hammer dulcimer and guitar in the northwest corner of the cafeteria. ASLCC is sponsor.

**NOT ALL GLOOM & DOOM--College-wide enrollment** is down from last summer, but "down" isn't the story everywhere. Evelyn Nagy, lead instructor in High School Completion, reports that HSC enrollment is up by 85 people (4.5 FTE) compared to a year ago.

**COMP TIME REGS--Next Monday, July 21, 9 a.m., ADM 216.** That's the data on the session for managers on changes in interpretations of the Fair Labor Standards Act in regard to compensatory time and overtime. Notify Staff Development at ext. 2577 if you plan to attend.

**NO NEED TO RUSH--Data for the new College Directory** is still needed, but it isn't the rush item it was. The person who will put the book together hasn't been hired yet and won't be reporting until September 1. That's the new deadline. Thanks for your cooperation.

**THANK YOU--LCC Foundation** is grateful to Charles Lamb, Data Processing, and Dave Roof, Counseling, for their gifts of time shares with Vacation International, Ltd. Value estimated by the donors is \$14,440. Staff who would like to buy the use of accommodations in such places as Hawaii and Mexico may contact Pat Williams at ext. 2810.

**CONTRACT EXTENDED--President Turner's contract** was extended to June 30, 1988, and he was given a 4% pay increase for this year by the LCC Board of Education at its July 9 meeting. LCCEA Chairman George Alvergue objected to the Board's action, suggesting communications and morale concerns. In a formal statement, President Turner shared his priorities for the new fiscal year. They include "working closely with faculty, staff and students to build an even more warm, friendly and cooperative educational and working environment;" plans to get acquainted personally with more staff through visits to staff workplaces and small group and individual meetings, bag lunches in his office, coffee hours in departments; continued emphasis on professional development; and fine-tuning administrative changes in procedures and personnel assignments made in the past year. He called 1985-86 "a great learning experience" and characterized it as "the beginning of the westernizing of Richard.... Old presidents can be taught new tricks," he said. He pledged that he "will be responsive in those areas in which there was concern" in the Board evaluation of his first year as president.

In other personnel matters, the Board hired Jacquelyn Belcher, associate dean at Bellevue Community College as vice president for instruction; Donald Strahan of Southwestern Oregon Community College as Central Area Coordinator at Cottage Grove; Brent Weaver, University of Oregon teaching fellow, as temporary music instructor; and Richard J. Harris of Tacoma Actors Guild as scenic designer/technical director of Performing Arts.

**IMPROVEMENT PROJECTS--The Board approved spending \$32,200 in plant funds** to improve campus signing, improve traffic and heating/cooling in the Campus Services Building, lighten up dark areas of the main campus, and carry out 11 irrigation and landscaping projects on the main campus.

**BID AWARDS--Board members** used a vocational education grant to buy the Business Department 12 personal computers for \$20,472. Computer paper supplies were purchased for \$12,442, and a \$11,493 copy machine was bought for the Downtown Center.

**ALSO ON THE AGENDA--The Board adopted the College-Wide Plan for 1986-87 through 1990-91.** There was consensus that the Board should hold meetings in outlying areas when possible, but no definite date was established. An August Board meeting will be held only if there is a definite need. Board members learned why main campus athletic fields aren't used from June through October. Excess sewage lagoon water is dumped on the fields in the summer because dumping it into the river is a "no-no" except in winter.



AND FINALLY--Mary Unruh of Eugene was elected chairman of the Board and Barbara Doster of Mapleton, vice chairman. Member Charlene Curry of Springfield commented, "We have never had a mother-to-be as chairman." To which Ms. Unruh responded, "I carry more weight that way."

RESTING UP--Media Productions will be closed for staff vacations August 18 through August 22.

BAKE-OFF--KLCC 89-FM will present the Third Annual Prairie Home Companion Ice Cream Social and Powdermilk Biscuit Bake-Off Contest on Sunday, July 20, from 3-5 p.m. at Petersen Park Barn. The barn is located at 870 Berntzen Road in West Eugene near the corner of Bertelsen and Royal Avenue. Get your biscuit entries to the barn between 1 and 2 p.m. Admission, ice cream, chocolate toppings and soft drinks are free. Call Paula Chan Gallagher at 726-2224 for more details about biscuit categories, t-shirts, etc.

PERSONNEL CHANGES--Nan Poppe, director of Training and Development, now also heads the Business Assistance Center as well. She succeeds Chuck Reich, who retired April 15 from the BAC directorship....Sue Thompson, who has been athletic director since 1981, has resigned to return to full-time teaching.

PROMOTION OPPORTUNITY--If you have an interesting, up-to-date slide program about your department or program, Shan Titus, Admissions, would like to use it at the Lane County Fair from August 12-17. Call her at ext. 2688 or 683-1873. The LCC booth will be in the Exhibition Hall and will use the them, "Go for Success at LCC." There will be slide shows, a women's awareness day on August 12, free blood pressure readings on August 13, performances by mime students, and "Go for Success" bags free for the asking.

ELECTED--Sandy Cutler, state director of the Oregon Small Business Development Center Network, has been elected vice president of the Oregon Innovation Network board of directors.

**PURCHASING DEPARTMENT REMINDER:** The last day to get bids out in time to take the results to the August Board meeting for approval is Friday, July 25. Bids are required for any purchases or projects with a total cost exceeding \$10,000 for equipment, supplies or services. Bid specifications should be provided to Purchasing at least a week to ten days prior to the July 25th date.

#### CLASSIFIED ADS

FOR SALE: Roper electric stove, lift top for cleaning, glass oven door, almond, 1-year old. Admiral refrigerator, 16 cubic feet, 2-door, almond, 1-year old. \$600 both. Ram Rattan, P/G, 746-8878.

FOR SALE: House--large, new kitchen, landscaped, large fenced backyard with tool shed, covered patio, deck. Two bedrooms, EWE-weatherized, new windows, new paint. \$38,900. Kris Fox, KLCC, ext. 2224.

FOR SALE: 1973 Toyota Corona wagon; automatic, runs well. \$650 or best offer. May Fogg, LRC, 998-6131.

FREE KITTENS: Adorable; several long haired gray & one short hair tabby. Val Stone, Financial Services, ext. 2605.

FOR SALE: Pampered rabbit. '79 VW, always maintained, oil changed every 3,000 miles. New Michelens. Interior and exterior in excellent condition. Almost 90,000 miles. \$2,500. Leslie Rasor, ext. 2903.

FOR SALE: Wood & glass display case, \$75; loveseat, \$25; wind surfer, \$295. Karen Bernheim, Flight Tech, 937-2753.

#### JOBS

Disabled Student Services Aide, part-time, 10 months, in Specialized Student Services. Deadline for applying is July 24.

"Morning Edition" Host/Producer, part-time, KLCC. Deadline for applying is July 23.

Instructor for Associate Degree and Practical Nursing programs in Health Occupations. Deadline for applying is July 18.

Instructor for Associate Degree and Practical Nursing programs in Health Occupations; temporary one-year appointment. Deadline for applying is July 18.

Custodian I, 3 positions: 12-mo. days, 12-mo. nights, 10-mo. nights. Campus Services, closes Aug. 1

Administrative Asst. III, in-department only, Mechanics Dept., closes July 18.

Student Employment Coordinator, Spec. VIII, in-department only, Financial Aid, closes July 18.

Media Relations Specialist, 10-mo., Tech. VII, Institutional Advancement, closes Aug. 1.

Testing Clerk, part-time, Clark III, Counseling, closes Aug. 1





# THE DAILY

SPECIAL ISSUE

Thursday, July 17, 1986

PRESIDENT'S STATEMENT  
LANE COMMUNITY COLLEGE BOARD OF EDUCATION  
RICHARD M. TURNER, III  
JULY 9, 1986

I want to say what a pleasure it has been for me to serve this Board as President during 1985-86. It has been an enriching experience for me, for each of you has contributed so much to the College with your diverse and complementary backgrounds. I am grateful to you -- Bill Manley, Charlene Curry, Bob Bowser (whose term on the Board has just ended), Jim Pitney, Mary Unruh, Larry Perry, and Barbara Doster -- for your commitment of long hours, serious thought, time in travel, and deep concern for the faculty, staff and students of Lane Community College, and for me personally. Whenever you have been called on for advice and guidance, attendance at a College function, and support of various proposals, you have responded positively. (I expect to be able to say the same about Martin Lewis as I work with him this year.)

Of our Board, I have worked most closely this year with Jim Pitney. Jim has been a wonderful chairman. I suppose Jim was destined to chair the Board during this very significant year in its history. What else but destiny would have given him such a year as this to serve?! His broad knowledge and experience have enabled him to endure and thrive in a year that might have proven unbearable for other chairmen (of other boards, of course). His preparation for Board meetings has been meticulous. The time he and I have spent together discussing agenda and other matters has been most beneficial to me and has facilitated the smooth-running -- if sometimes long-winded -- Board meetings. I remember Jim's saying, after a meeting that ended after 11:00 p.m., "Gee, we had a great discussion!" What Jim really meant, however, was that everyone had a chance to have her or his say and to make a contribution -- and I know that that is very important to this Board.

I congratulate Mary Unruh on her election as Board Chair for 1986-87 and I look forward to working with her, in the manner that she prefers, as I did with Jim. Having served with Mary on the OCCA Board, I expect that she too will be an outstanding LCC Board leader. I also commend Martin Lewis for his success in winning a seat on the Board. My faith in Martin's anticipated success as a Board Member is based upon my confidence in the faculty and staff of LCC and the preparation he has received through them, as well as Martin's own abilities, achievements and potentialities.

I should like to express my sincere appreciation to the Board of Education for cooperating in the formal evaluation process that was designed and implemented at the end of the year. Charlene's co-authoring of the ACCT document on presidential evaluation provided added incentive for us to take a giant step in the objectifying of this process for improving presidential performance and the entire College as well.

The past year has been a challenging one for the Board, faculty, staff, students, and for me. We can cite a number of accomplishments during 1985-86 of which we are pleased. There remain, however, some challenges which the Board and I are committed to face squarely during the twenty-second year of the College. These, I prefer to regard as opportunities for me to provide strong leadership in finding resolution.

Key among my priorities for 1986-87 will be in working closely with faculty, staff and students to build an even more warm, friendly and cooperative educational and working environment. During a very busy first year, I have not gotten acquainted personally with many of our faculty and staff. I plan to extend my visits to the workplaces of our staff and to have more small group and individual meetings. One thing that I expect to do is have some bag lunches in my office, and other informal occasions, to talk about whatever may be of interest to persons attending and to get to know them better. Coffee hours in various departments will serve several purposes: 1) expose areas of the College that may not have been visited frequently by some staff; 2) get better acquainted with some of the creative and innovative things that are taking place in those departments; 3) create a closer bond between persons of various departments and an even greater appreciation for what we are as a total institution.

Improved communications between departments will generate an entirely new spirit of being a part of something bigger than the group we associate with most frequently. Faculty and staff will be encouraged to reach out to the total College community to find solutions to problems too frequently deal with in isolation. Faculty and staff will be motivated to support, in increasing numbers, activities of colleagues in other departments.



I believe that the organizational structure is an important vehicle for communication. If it does not provide at least two-way communication, it should be examined closely and modified, or tossed out. The changes we made during 1986-87 are not foolproof. They require real cooperation and coordination to become and remain effective. I intend to provide leadership in testing, fully implementing and evaluating the new system. And, most importantly, I plan to support fully persons who are affected by the changes. There may be an adjustment period required for all of us to become accustomed to working in modified relationships; that is to be expected. We will work together in "debugging" the system.

I will be leading our top management team in the use of computers for improvement of communication and administrative effectiveness. Results will not be immediate; however, they should have long-range benefit in making the administration more responsive in handling the increasingly complex matters that we are involved with on a daily basis. Our plans are to acquire the needed hardware, software and training as funds are available.

We will be working together to develop new methods and techniques for utilizing the superb LCC faculty and staff and maintaining the excellent quality of education and administration that has been a hallmark of this institution. We will be working with faculty and staff, at the department level, to find mutually satisfying professional development opportunities, to keep up with the rapid growth of knowledge and its application to the educational process. Faculty and staff will be urged to take an active and assertive part in their own professional development. I will want to have them involved in discussion and implementation of this effort.

I shall be promoting informed participation in decision-making at all levels. Greater effort will be given to involving persons in matters in which they most intimately are affected.

These are but a few ways in which I expect LCC's twenty-second year to be a much better one than the twenty-first. For me, 1985-86 has been a great learning experience. One may say it has been the beginning of the westernizing of Richard. Lots more work is needed, I am convinced, but I tend to believe that old presidents can be taught new tricks. I also believe that I can benefit from experience. And I expect to do what I must in order to provide good leadership for Lane Community College. I know that I can count on the Board and I call upon faculty, staff and students to join with me in strengthening the humanization of our educational environment.

I should like to thank faculty and staff for participating in the evaluation process this year. I have reviewed the summary data carefully and will be responsive in those areas in which there was concern. I value the time you took to complete the survey questionnaires. Dan Hodges deserves commendation for the efficient manner in which he scored the answer sheets and provided meaningful statistical and narrative summaries for the Board and me. He also made himself available for questions that we had regarding the interpretation of the data. I thank him personally.

As we begin a new fiscal year, it is important that I express my appreciation to the Vice Presidents -- Bill Berry, Jack Carter and Gerry Rasmussen (now retired) -- and their staffs who have supported me so strongly in preparation for and during Board meetings. Special tribute is paid to Larry Warford, Marie Reid and Laura Tamura who have spent late evenings and weekends beyond normal working hours to ensure that the work of the Board has been facilitated. I also must include Lee Sowers, who was a most needed and helpful addition to our office staff during 1985-86; Sue Colvin was very kind in sharing Lee's time with us. College Counsel -- the firm of Ed Harms, Tim Harold, Joe Leahy & Sam Pace -- has provided excellent service for which I am grateful. I thank the news media -- college- and community-based -- for their good coverage of our activities. Lastly, but very importantly, I thank faculty, staff and members of the community who continue to demonstrate interest in the College by attendance at meetings of the Board. I encourage your being here.

I thank you for your indulgence, Madam Chair.





# THE DAILY

Wednesday, July 23, 1986

Fifth Week of Summer Term

TONIGHT -- LCC's Board of Education meets at 7:30 in ADM 216 for a short session to consider at least two items. They will consider approval of a proposed two-year contract with LCC Employees Federation and hear an update on main campus roof repairs. This is expected to be the last meeting until September 10.

CLOTHING NEEDED -- LCC Clothing Exchange needs your help so that it can continue to provide free garments to students and their families. Adult and children's size clothing, shoes and accessories will be gratefully accepted. Take your donations to 301 PE, or contact Campus Ministry at ext. 2814.

NOON TODAY -- ASLCC Summer Concert Series continues, featuring John McBrien playing the Hungarian cimbalom. It's in the cafeteria. For more information contact Ron Robbins, ASLCC communications director, at ext. 2335.

YESTERDAY -- College crews picked up several black walnut trees from among those cut by City of Eugene in the downtown area. They will eventually be used by the Art Department staff and students for sculptures. It won't be soon, probably, because the trees will need to season for 5 to 6 years. Harold Hoy, Art faculty, and Chuck Loftin, sculpture aide, handled arrangements.

PAPER RECYCLING -- ASLCC is collecting papers for recycling. Proceeds will go to the Student Activity Fund. Victor Jordan or Gordon McGinnis at the Student Resource Center, ext. 2342, will arrange pickups and answer questions you might have about the program.

INSERVICE DATES -- Fall Inservice will be held the weeks of September 15 and 22. An all-staff meeting is scheduled for September 15.

STAFF SURVEYS -- The Staff Development Office surveyed faculty and managers to learn what kind of programming they want. Faculty by a large majority want to hear Robert Sylwester of the University of Oregon talk on "teaching to the brain"--how the brain functions and how information is structured and processed. Managers want up-to-date information periodically on union contracts and other personnel and purchasing procedures.

NEWS PROGRAMMING CHANGES -- KLCC 89FM has made some changes in its weekday afternoon news programming. "All Things Considered" airs from 4-4:30, "Northwest Passage" 4:30-5, "All Things Considered" (the whole 90 minutes) from 5-6:30, and "Monitor Radio" 6:30-7.

TWO CO-CHAIR EFFORT -- LCC's Liz Coleman, volunteer tutor specialist in ABE/ESL, and Joanne Payne, LEAP assessor, are co-chairing the Lane County task force of Project Literacy U.S. (PLUS). This national project is aimed at reducing adult illiteracy. Those who want additional information or who would like to help in the local effort may contact Coleman at ext. 2919, or Payne at ext. 2947.



TAKE TIME TO WEED THE FLOWERS -- "Showplace: LCC," a staff project to spruce up the main campus grounds, is underway with about 15 volunteers already signed up. Edna Kennel of Printing/Graphics is coordinating the effort, which is open to everybody interested. Individuals and groups are participating. Electronic Maintenance is grooming the rose garden by the west flagpoles and Health and Physical Education is to work on the area between the auxiliary gym and Performing Arts. LCC Foundation has received \$110 to date in donations for the Showplace fund.

GRANT RECEIVED -- KLCC 89FM has received \$1,000 from Barker Foundation toward a \$20,000 drive to move the station's antenna and transmitter to a higher elevation tower. Earlier KLCC received \$2,000 from Oregon Community Foundation and \$250 from First Interstate Bank Foundation. KLCC has to move its equipment to comply with new FCC radiation emission regulations or reduce its ability to reach western and central Oregon.

APPRECIATION -- "A thank you to Naomi Soules of Adult Education for the wonderfully planned trip to Expo. The camaraderie on the bus and throughout the whole trip kept our spirits soaring. I anxiously await the next trip." --Sue Kangas, ABE

NEW AT LIBRARY -- Among 13 pages of new acquisitions at LCC Library are these: How To Survive the Loss of a Love, American Given Names, The Soong Dynasty, McNary of Oregon, Call me Woman, Helping Young Children Learn.

#### JOBS

#### ADS

Custodian I, 3 positions: 12-mo. days, 12-mo. nights, 10-mo. nights. Campus Services. Close Aug. 1.

Media Relations Specialist, 10-mo., Tech. VII, Instit. Advancement, closes Aug. 1.

Testing Clerk, P-T, Clerk III, Counseling, closes Aug. 1.

Instructor in Assoc. Degree and LPN nursing programs, .9 FTE or greater, Health Occupations, closes Aug. 29.

Secretary I, Health Occupations, closes Aug. 4.

Administrative Asst. I, 11:30 a.m. to 8:30 p.m., Mon.-Thurs.; 8 a.m. to 5 p.m. Fridays. Adult Education, closes Aug. 4.

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GARAGE SALE: Sat., July 26, 9-4 p.m., books, toys, children's clothes, 3-wheelers. Brenda Jennings, Bus., 4250 Kincaid. Ext. 2221.

FOR SALE: Univega Gran Rallye 10-speed bike, 22½-inches (for person about 5'10"). Double butted, chrome-moly frame, Shimano 600 cranks, brakes, derailleurs, lightweight narrow clincher rims, new Suntour winner 6-speed freewheel, new Sedisport chain, Blackburn rear rack, bottle cage and fenders. \$175. Jill McKenney, Math, ext. 2392 or 484-4539.

FOR SALE: Roper electric stove, lift top for cleaning, glass oven door, almond, 1-year old. Admiral refrigerator, 16 cubic feet, 2-door, almond, 1-year old. \$600 both. Ram Rattan, P/G, 746-8878.

FOR SALE: House--large, new kitchen, landscaped, large fenced backyard with tool shed, covered patio, deck. Two bedrooms, EWEB-weatherized, new windows, new paint. \$38,900. Kris Fox, KLCC, ext. 2224.

FOR SALE: 1973 Toyota Corona wagon; automatic, runs well. \$650 or best offer. May Fogg, LRC, 998-6131.





# THE DAILY

Wednesday, July 30, 1986

Sixth Week of Summer Term

**ACTING** -- Vice President for Administrative Services Bill Berry is Acting President during the vacation of President Turner. The President will return on Monday, August 18.

**IMPACT STUDY** -- President Turner has appointed an Economic Impact Study Advisory Committee to assist Julie Aspinwall-Lamberts, who is coordinating LCC's portion of a statewide study. Oregon Community College Association Presidents want to determine the economic impact of the colleges on the state and local districts. Appointees include: George Alvergue for LCCEA, Joyce Kofford for LCCEF, Roger Cardinal of Purchasing, Sue Colvin of Personnel Services, Bob Marshall of Admissions/Registration, Verne Whittaker of Financial Services, Rob Ward of ASLCC, and Larry Romine, Institutional Advancement.

**PICNIC** -- Staff Development invites volunteers to help plan an all-staff picnic during in-service, the last two weeks of September. Contact Barbara Mathewson at ext. 2577 this week.

**BOWLING** -- A group of bowlers is interested in bowling at Southtowne Lanes on Tuesdays at 6 p.m. Team bowling begins September 9. All interested parties are welcome. Contact Sue Kangas at ext. 2507.

**LCC WELL-REPRESENTED** -- "LCC personnel at the Cottage Grove Center enjoyed participating in the Bohemia Mining Days Parade on Saturday July 19. Gail Hemsoth, Kathy Thompson, Maxine Simeone, workstudy staff and students joined main and DTC staff, including President Richard Turner, III, Howard Bird of the WAC, and Sheila Christensen of Applied Tech., in the 76-entry parade. Refreshments were shared at the Center afterward. No, there wasn't a ribbon, but we all had a grand time showing off our beautiful mobile classroom and LCC was well-represented with plenty of handouts and goodwill." --Maxine Simeone, secretary, CAC.

**SHOWPLACE:** LCC --Edna Kennel, volunteer coordinator, says people are working enthusiastically. Twila Lovaas, Bookstore, is grooming the flower bed around the solar greenhouse and weeding south of Machine Tech. Jackie Thomas, Financial Services, is sweeping the stair on the northeast side of the P.E. building. Shirley Baldwin and Betty Hunt, Data Processing, are grooming the flower bed on the west side of the Business building. Loreta Pritchard, Ram Rattan, Mary Lewis, Bob Becker, and Pauline Mullins of Printing/Graphics are grooming the rose garden south of Machine Tech. Bob Marshall and Jean Specht are grooming the second and third planter boxes, northwest corner, second level, Center building. Jack Carter, Student Services is cutting weeds between Science and the Apprenticeship Annex. Helen Hunter, Telecommunications & Instructional Support, is keeping the kiosk north of the Forum building tidy. Cecil Hodges, Irv Roth, Dwane Miller of P.E. & Health are maintaining the open area between the Auxiliary Gym and Performing Arts. Darlene Wilson, Printing/Graphics, is sweeping the stairwell at the northeast end of the Center building. Pearl Steele and Katie Lytle of Financial Services are grooming the flower area at the north side of ADM. Assuring spring flowers in the planter box at the northeast corner, upper level, of the Center building are Charlene Blinn, Vicki Doughty, Deane Engle, Corelee Heinis, Dal Haverland, Laura Price, Marilyn



(Showplace: LCC continued) Pepple, John Bernham, Bob McCorkle, Betty Vail, Jean Conklin, John Winkquist, Judi Strong and Buck Bailey of Counseling. Barbara Mathewson, Staff Development, and Larry Romine, Institutional Advancement, have made financial contributions. Comments received by Edna Kennel about Showplace: LCC have included these: "wonderful idea," "excellent idea," "great idea," "it will benefit many, including myself." Call Edna at ext. 2674 for more details or to sign up.

CONFERENCE WAS SUCCESS -- Twenty-three LCC administrators were among the 115 community college people who attended the League for Innovation in the Community College-sponsored conference, "The League Administrator and the Computer." It was held in Seattle July 15-18. The conference focused on strengthening leadership through technology; it featured presentations by the League's computer partners: ACT, AT&T, Apple Computer, The College Board, Control Data Corporation, Digital Equipment Corporation, Honeywell Information Systems, IBM, Information Associates, and Sony. LCC was host college and Executive Dean Larry Warford was program chairman. President Richard Turner, III, made opening and closing remarks. LCC's delegation included Carol Beckley, Paul Colvin, Sue Colvin, Jim Keizur and Verne Whittaker from Administrative Services; Mabel Armstrong, Howard Bird, Clifford Dawdy, Judy Dresser, Jim Ellison, Terry Hagberg, Ted Kotsakis, Jim Piercey, Jack Powell, Tom Reimer, Robert Vogel, Doug White and Marie Wiles from Office of Instruction; John Bernham and Fred Loveys from Student Services; and President Turner, Larry Warford and Julie Aspinwall-Lamberts from the President's Office.

#### ADS

FOR SALE: 1971 Chev. Caprice. Power steering & brakes, air conditioning; excellent condition. \$1,500. Dee Tipping, Stu. Serv., ext. 2315 or 344-2927 after 5 o'clock.

SAVE MONEY on children's school clothes. Quality sewing at reasonable rate. Nona Howell, Adult Ed., ext. 2909.

FREE: lots of used third-cut manila file folders. Call ext. 2577 or stop by Staff Development in ADM 114 to pick up. Barbara Mathewson.

FOR SALE: Ping Pong table, \$35. Dick Reid, Perform Arts, ext. 2209.

FOR SALE: Time for a new style of sweatshirt. The Bookstore has some new styles on display and would like your opinion. Stop by, see and speak.

Custodian I, 3 positions: 12-mo. days, 12-mo. nights, 10-mo. nights. Campus Services. Close Aug. 1.

Media Relations Specialist, 10-mo., Tech. VII, Instit. Advancement, closes Aug. 1.

Testing Clerk, P-T, Clerk III, Counseling, closes Aug. 1.

#### JOBS

Instructor, temporary, Sept. 1986-June 1987. Mathematics, closes August 8.

Theatre Instructor/CWE Coordinator, .666 Performing Arts Dept., .333 Cooperative Work Experience Dept., closes October 1.

Bindery/Courier, Equip. Opr. II, Printing/Graphics, classified, closes August 8.

Clerk II, 50% time, 9 a.m.-3 p.m., MUWH, September 15-June 15, English & Foreign Language Dept., classified, closes August 8.

College Work Study Specialist, Aide IV, Financial Aid Dept., classified, closes August 8.

Instructor in Assoc. Degree and LPN nursing programs, .9 FTE or greater, Health Occupations, closes Aug. 29.

Secretary I, Health Occupations, closes Aug. 4.

Administrative Asst. I, 11:30 a.m. to 8:30 p.m., Mon.-Thurs.; 8 a.m. to 5 p.m. Fridays. Adult Education, closes Aug. 4.