

Thursday, July 6, 1989

Week 3 of Summer Term

# THE DAILY

Published for the staff of Lane Community College  
Editor: Joan Aschim, Ext. 2591

Guest Editor: Ann Romine

## BUDGET DEADLINE NEXT WEEK

July 14 is the cutoff date for receipt by Financial Services of inter-campus order forms requesting correction of June 1989 materials & services and capital outlay transactions charged to incorrect account numbers. Correction requests will generally not be accepted after this date.

## NEW GUIDELINES AVAILABLE

The Classified Training and Development Fund Committee has announced new training and development guidelines, effective July 1, 1989, for Classified Bargaining Unit members interested in requesting funds for an activity. New forms for submitting requests and revised guidelines are available in Personnel Services; completed requests should be submitted early as possible for activities taking place during fiscal year 1989/90. Questions? Contact a member of the committee: Sue Colvin, ext. 2583; Sally Gover, ext. 2576; Sandy Ing, ext. 2666; Tzvi Lachman, ext. 2818.

## ALL ABOUT FOOD MARKETING

Lane's Small Business Development Center and the City of Eugene's Business Assistance Team will present a workshop, Marketing Strategies for Specialized Food Businesses, on Wednesday, July 12, 7 p.m. to 10 p.m. in Room 202 of the Downtown Center. International marketing consultant Shirley Morgan will conduct the workshop. To register or for more information, call SBDC at 726-2255.

## INDOCHINESE REFUGEE DISCUSSION ANNOUNCED

Joseph W. Moyle, Counselor, Refugee and Migration Affairs, of the United States Embassy of Kuala Lumpur, Malaysia, will be on campus to discuss the Indochinese refugee situation on Wednesday, July 19. The Board Room has been reserved from 10:30 a.m. until noon. Staff are invited to meet Mr. Moyle and participate in a discussion.

## BIXBY SENDS THANKS TO LANE

In a letter to the editor in the June 14 Cottage Grove *Sentinel*, Cottage Grove City Manager Bill Bixby offers "a very special thanks" for helping to make a recent city survey cost-effective and successful. "...to Don Strahan, and his LCC officestaff, for computer programming help and volunteer help working overtime to help stuff envelopes and get the survey in the mail."

## LANE WELCOMES WARD

"Welcome to Judy Ward, who is the new Administrative Secretary in Personnel Services. Judy has over 13 years of secretarial experience at Lane, including 9 years in the Athletics department. We are looking forward to working with her. Please stop by to say 'hello'."  
- Sue Colvin, Personnel Services.

## PROKOP WINS SCHOLARSHIP

The University of Oregon School of Journalism has awarded Diane Prokop, Computer Services, a \$1,000 scholarship to help fund her work toward a master's degree in public relations. She begins her studies this fall.

## KLCC PLANS SCHEDULE CHANGES

KLCC plans schedule changes in programming beginning July 8. Among these is the addition of the popular "Car Talk" to its summer schedule. This public radio phenomenon from Boston features two real life auto mechanics offering advice and humor on life and cars. KLCC has received more listener requests for this program than any other syndicated program. "Car Talk" will temporarily air at 6 p.m. on Sundays. Stay tuned to KLCC for more details on changes, or contact Gail Chisholm, KLCC, ext. 2484.

## FIRE DAMAGE MINIMAL

A \$140 light fixture burned in a small, smoky blaze last week in the second floor hallway of the Physical Education addition. The 8 a.m. incident on Thursday, June 29, caused no injuries, reports Security Manager Paul Chase. The Goshen Fire Department was called only to assure that there was no structural involvement, which was the case, he said. The area was aired out and classes resumed.

## CAUGHT IN THE ACT OF EXCELLENCE

Recently, Cherrill Hemminger of Admissions was seen helping a frustrated high school student find her way to Financial Services. Thanks, Cherrill, for going out of your way to be helpful!

## SUMMER HOURS ANNOUNCED

- Financial Aid Office: Monday through Friday, 10 a.m. to 5 p.m.
- Student Activities Office: Closed July 10 through August 7. If you have urgent need for a service they provide, please contact Joyce Kofford or VP Bob Marshall, ext. 2315.
- Study Skills Department: Monday through Thursday, 8 a.m. to 1 p.m. Closed August 21 through 25.



## FIREFIGHTING APPRENTICESHIP OFFERED

Responding to the shortage of qualified forest firefighters, Lane is offering two short-term workshops in cooperation with the Central Forest Workers Apprenticeship Program. The training is the first of its type to be offered by a community college. Most of the trainees are presently employed by the Strata and Shilo forestry companies. For the July class, participants also have been invited from the Chicano Affairs Center of Eugene, and Spanish language interpretation will be available.

## CUSTOMIZED TRAINING MOVES

As of July 7, the Customized Training Program will no longer be located in the Training and Development Department on the Main Campus. Dave Oatman and Jessica Overturf will relocate to the Downtown Center with offices in the vicinity of the SBDC. For inquiries, call SBDC at 726-2255, Dave Oatman, ext. 2924, or Jessica Overturf, ext. 2955.

## SBDC SEEKS SMALL BUSINESS OWNERS

A new class of the Small Business Management Program, to be taught by SBM instructor Bill Dotson begins in October. Applications for the 1989-90 academic year must be completed by August 1. Currently, more than 90 Lane County small business owners are enrolled in the program, and 26 recently completed it. Call the SBDC at 726-2255.

## FEDERAL GRANT DEADLINES

The *Guide to Federal Assistance* and other grant information is available in the Grant Resource Library. Upcoming deadlines include:

### August 1

- H11 Developmental disabilities, state program
- M106 Literature: literary magazines
- N3 Informal Science education
- N9 Teacher enhancement NSF
- N56 Ethics and Values studies

### August 1 to 31

- M31 Environmental protection: exploratory research
- O95 Corp. for Public Broadcasting: inservice training
- C5 Workplace Literacy Partnerships

Private foundation deadline for August: Barker

## JOB OPORTUNITIES

- Vending Machine Attendent, Campus Food Services, Clerk III, position reopened, closes July 12.
- Technician IX, Flight Technology, closes July 14.
- Deli Trainer, Work Activity Center, Aide III, closes July 13.
- Substance Abuse Coordinator, Specialized Student Services, Specialist VIII, Half-time, closes July 14.

## ADS

**FOR SALE:** Complete satellite receiving system, manufactured by MACOM, remotely steerable solid dish, LNB, stereo receiver, and 100 foot connecting cables, \$600. Call John Bredesen, KLCC, ext. 2478.

**FREE** to good catless home, Tabby Point Siamese female. Beautiful markings, blue eyes, sweet and loving, just doesn't do well with other cats. Call Cherrill Hemminger, Admissions, evenings, 746-5090.

**FOR SALE:** Workout set: bench press, leg lifts, more. Total weights over 200 pounds; asking \$75. Call Cynthia Deshpande, Financial Services, ext. 2610; or 747-6323.

**FOR SALE:** Sears Kenmore self cleaning electric range with black glass oven door, \$200; bunk beds: complete set, assembled and in excellent condition, \$150. Call Tom Schoen, Campus Services, ext. 2567; or 726-6417 after 4 p.m.

**FOR SALE:** Red 1987 Chevy Sprint Plus, 4 door hatchback, 19,060 miles, second owner, best economy car in great condition, \$4,500. Call Elaine Matchett, Student Records, ext. 2213, or 683-3403 (John or Marcie).

**FOR SALE:** Eggnog set, \$12; aluminum food dehydrator, \$20; exercise bike, \$50; trampoline, \$17, Mama Fisher oven/stove, \$25; Polar Cooler air conditioner for camper or truck, \$20; plate glass mirror 28" X 48", \$25; side mirror for truck, \$10; Delco AM car radio, \$15; motorcycle reflector light bar, \$15; wrought iron candle holder, \$5. Pauline Mullins, Printing & Graphics, ext. 2373 until noon, 746-1097 after 3.

**FOR SALE:** Women's Mercier bike, ten speed, 19" frame, \$50; turn of the century upholstered Bentwood rocker, \$160 (appraised at \$450). Call Enid Leonard, Study Skills, ext. 2439; or 345-9387.

**WANTED TO BUY:** Three bedroom house, two car garage, nice yard, in the Eugene area. Call Maxine Simeone, Cottage Grove LCC, 942-4202 days, 343-0782 evenings.

**FREE KITTENS:** One orange, one black, one motley; seven weeks old, trained, very healthy, ridiculously cute. Call Ron Mitchell, Social Science, ext. 2430.

**CHILD DEVELOPMENT CENTER** has openings this summer for the preschool center, for 3 to 5 year olds. The center is open Monday through Friday from 7 a.m. to 5 p.m. Call the Child Development Center, ext. 2524, or ext. 2519.

**FOR SALE:** 1982 Chevrolet Cavalier wagon, 63,000 miles front-wheel drive, new AM-FM cassette. Great economy car, gets 28-30 mpg in town, excellent condition. Call Vicki Ellison, Personnel Services, ext. 2589; or 686-8820 after 5 p.m.



Tuesday, July 11, 1989

Week 4 of Summer Term

# THE DAILY

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Guest Editor: Ann Romine

## **SORENSEN APPOINTED TO LANE BOARD**

A person with long-term community college ties has been appointed to the Lane Board of Education. Eugene attorney C. Peter Sorenson, 38, was chosen from among nine applicants on July 5 to succeed Mary Unruh in the Zone 5 (central and south Eugene) position. He will serve through next June 30 and will run for a four-year term next March. Sorenson, whose father was among Oregon's first community college teachers, is a 1971 graduate of Southwestern Oregon Community College at Coos Bay. He edited the student newspaper there and served as a campus security officer. Since 1985 he has been on the Lane budget committee. He lost by a handful of votes in a 1982 race for the Lane Board. In his letter of application for the appointive seat, he said he has "no set agenda...although participatory management and public support...are important objectives."

Sorenson will assume his Board seat at a July 25 special Board meeting and work session on collective bargaining and participatory management.

## **BOARD TO CHOOSE CHAIRPERSON**

Lane's Board of Education meets Wednesday night, July 12, at 7:30 to elect a chair and vice chair for the new fiscal year and to handle a brief agenda of housekeeping items. They will consider purchasing two mobile classroom buildings (presently leased to house Training and Development) for \$38,000; raises for managers, Advisory Committee Appointments, and several personnel matters. The session will be held in the Board room, ADM 216, and is open to the public.

## **CAREER HUNTERS VISITING**

Several hundred high school students are visiting Lane this week and next to explore careers. Hosting them are Robin Githens, Mechanics, Bob Vogel, Electronics, and Robert Radcliff, Health and Physical Education. Their visits on Tuesday, Wednesday, and Thursday of this week and next week were arranged by Tzvi Lachman of Training and Development for the Summer Youth Program of the Southern Willamette Private Industry Council.

## **WORLD VETERANS TO RUN ON LANE CAMPUS**

The World Veteran cross country races will be hosted on the Lane campus on Thursday, August 3, from 8:30 a.m. to 3:30 p.m. Eldon Schafer

Drive will be closed between 30th Avenue and Eastway Drive from 7 a.m. to 5 p.m. Staff and students are asked to plan to use the main entrance. The northwest parking lot will be reserved for use by World Veteran contestants and officials. Lane is expecting about 1,500 contestants and an unknown number of officials, spectators and other participants.

The course for this event runs from the lagoon area, across the north athletic fields, and around the property to the east of the northeast section of Eldon Schafer Drive.

## **BELCHER ELECTED TO NURSING BOARD**

Dr. Jaqueline Belcher, Vice President for Instruction, has been elected to serve on the Oregon League for Nursing Board of Directors for a two-year term.

## **IRP&E THANKS NEHRING FOR HELP**

"Thanks to Jerry Nehring of Computer Services for his recent help with some reporting problems we have been having. Jerry, we really appreciate your spirit of service in working with us to figure out a solution. Thanks!" - Marie Matsen, IRP&E, ext. 2364.

## **STUDENT RECORDS & VETERAN'S CLOSE FOR INSERVICE**

The Student Records and Veteran's Offices will be closed July 14 for Inservice Training. Minimal staffing will be provided to respond to emergency calls from staff and students.

## **CLOSED CAMPUS**

### **SCHEDULED AUGUST 19-20**

Electricity and water will be shut off campus-wide on the weekend days of August 19 and 20 for electric and water maintenance operations.

## **IRP&E MOVES TEMPORARILY**

Institutional Research, Planning, and Evaluation will be temporarily located in PE 240, starting July 20, due to the remodeling on the first floor of the Administration Building. Personnel Services will also be moving on July 26. For more details, call IRP&E at ext. 2576, or PS at ext. 2211.

## **LEAVE APPLICATIONS SOLICITED**

The Professional Development Leave Committee has two unfunded terms of leave left for 1989-90. Applications for winter or spring term will be accepted until September 15. Questions? Call Pat John, Study Skills, ext. 2439.



## SERVICES CURTAILED

Student Services at the Downtown Center is closed until September 11. Please refer students to the appropriate department at the main campus until that date.

## INSTRUCTORS INVITED FOR FRENCH EXCHANGE

Instructors who may be applying for paid professional leave are invited to consider teaching with the Le Petit Andret American school in the French Alps, 24 km south of the university town of Grenoble. In exchange for teaching a class for a term, the program offers room and board. Program planners are interested in including courses on hiking, biking, backpacking, skiing, History, Political Science, Economics, Art, Geology, Communications, Literature, Biology; your suggestions are welcome. For more information, please contact Judith Gabriel, College High, ext. 2699.

## KLCC ADDS CHICAGO BLUES

Beginning July 15, highlights from the 1989 Chicago Blues Festival will be aired Saturdays during KLCC's "Blues Power", from 1 p.m. to 5 p.m. The three-day, city-wide June festival featured national and Chicago-based blues artists. For more information or a schedule of artists, contact Gayle Chisholm, KLCC, ext. 2484.

## GOLF TOURNAMENT PRIZES INCLUDE CAR

The Lane Foundation invites registration for the Seventh Annual LCC Open on September 8 at the Eugene Country Club. This benefit golf tournament features two chances at a hole-in-one with two terrific prizes. Get one and win a brand new Mazda Akita. Get another and split \$10,000 in cash with the Lane Community College Foundation College Fund. The tournament includes a pre-game clinic with golf pro Jerry McDermott, dinner after the game, and awards. To register, call Joe Farmer, Director, LCC Foundation, 747-4501, ext. 2810. The tournament is sponsored by Uncle Bud's Mazda of Cottage Grove.

## WEEKEND COLLEGE HAS SURVEY

During winter term 1989, a written survey was administered to weekend students. Results indicate:

- The average age of weekend students was 30.3, almost two years over the college average of 28.6.
  - Females made up 64.3 percent of the weekend population, while the percentage of women in the entire college credit population was 53.6.
  - A large number of weekend students indicated that their employers had first told them about Weekend College, and encouraged their education. These findings suggest Lane might further increase Weekend College enrollments by fostering connections with area employers.
- United States Department of Education statistics indicate the available pool of traditional college

students, those in the 18 to 20-year-old range, will decline over the next few years. Results of this study suggest the Weekend College is in a strong position to attract the non-traditional students who are becoming an increasingly larger proportion of the higher education market.

From LCC Datapoints, Marie Matsen, IRP&E, ext. 2364.

## NEW LANE LIBRARY BOOKS

Here is a small sample of new books in the library:

E78.06 S86 1987 Stowell, Cynthia D.

*Faces of a Reservation: a portrait of the Warm Springs Indian Reservation.*

HC106.8 .B394 1988 Batra, Raveendra N.

*Surviving the Great Depression of 1990: protect your assets and investments, and come out on top.*

HV885.N5 R574 1988 Ritter, Bruce.

*Sometimes God has a kid's face: letters from Covenant House.*

PS3515.E37 S5 1986 Hemingway, Ernest.

*The Snows of Kilimanjaro, and other stories.*

MV 3392

South Pacific (videorecording).

## THINK EASY!

**EASY:** Carefully planning your day so that appointments aren't too tightly scheduled.

**HARD:** Scheduling too many appointments, and having to rush around, worry, and apologize for being late.

**EASY:** Taking time out every day to take care of yourself, relax, and enjoy.

**HARD:** Catching a bad cold because you're run down, and being forced to go to bed sick.

**EASY:** Taking a brisk 30 minute walk every evening before dinner.

**HARD:** Running five miles Saturday morning (because you didn't exercise all week) and being unable to get out of bed the next morning.

**EASY:** Seeing your dentist regularly and getting problems fixed when they're small.

**HARD:** Avoiding the dentist and having a toothache while you're on vacation.

## ADS

**FINAL MOVING SALE:** Saturday, July 15, 9 a.m. to 5 p.m., 220 East 42nd. Offers welcome. Call Sue Kangas, formerly of ABE, 345-0229.

**FOR SALE:** Complete satellite receiving system, manufactured by MACOM, remotely steerable solid dish, LNB, stereo receiver, and 100 foot connecting cables, \$600. Call John Bredesen, KLCC, ext. 2478.

**FREE** to good catless home, Tabby Point Siamese female. Beautiful markings, blue eyes, sweet and loving, just doesn't do well with other cats. Call Cherrill Hemminger, Admissions, evenings, 746-5090.

**RECYCLE THIS DAILY!** For campus recycling information, call Jim Dieringer, Campus Ministry, ext. 2850.



Tuesday, July 18, 1989

Week 5 of Summer Term

# THE DAILY

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Editor: Joan Aschim, Ext. 2591

## BOARD APPROVES CHILD CARE PROPOSAL IN CONCEPT

Lane would establish an area child care resource and referral data base under a proposal approved in concept by the Board of Education last Wednesday. Funding would be sought through gifts and grants to set up a centralized, computerized data source to help families find child care. Several employees could be hired to establish the system and to arrange for creation of information and training video tapes. Linda Riepe and Doug White of Health Occupations are pursuing the matter. Former Board member Mary Unruh, co-chair of the Child Care Service area, Lane County Children's Agenda, has worked with them.

**In other business** at its meeting last week, the Board reelected Larry Perry as chair (its his fourth term as chair, the beginning of his 15th year on the Board) and Jim Pitney as vice chair; was advised by President Jack Carter that 100 people have requested application packets for the Lane presidency; approved a six percent raise for managers (faculty earlier got 8.4 and classified 7.4); and bought two mobile classroom buildings now used for Training and Development for \$38,000. The Board accepted the retirement resignation of 17-year nursing instructor Saralie Lewis, who plans worldwide travel; accepted the resignation of Sharon Hobart, Small Business Development Center Network, who moves to the University of Oregon Bureau of Governmental Research and Service; accepted the resignation of Fred Beisse from Data Processing, who becomes assistant director of the University of Oregon Computing Center; hired Steve Daletas of the part-time Fight Technology faculty to become full-time assistant chief flight instructor; and hired Judy Ward, 13-year employee in Athletics and LRC, to become administrative secretary in Personnel Services.

**The next meeting** of the Board is Monday, July 24, at 6 p.m., in ADM 216. Members will discuss collective bargaining and participative management with consultant Lon Mills.

## "HANDS ON" RETIREMENT PLANNING OFFERED

A Retirement Planning Workshop is scheduled for Thursday, July 20, from 6:30 p.m. to 9:30 p.m. at the Eugene Holiday Inn. The workshop is designed to be a "hands on" experience for those who are within 10 years of retirement. Participants will be led step-by-step through a personal workbook, and gather the fundamental financial knowledge necessary to make

Guest Editor: Ann Romine

retirement decisions. SELCO and Wood Products Credit Union members are eligible for a 20 percent discount from the \$50 tuition fee. For more information or to register, call Mike Ritchey at 484-3743.

## WOMEN T.O.O. PARTICIPANTS GRADUATE

"Congratulations to the Women in Trades and Other Occupations ("Women T.O.O.") Program participants who are completing more than five months of intensive training, as well as a construction project for Brethren Housing in Springfield. Several of them are currently employed in non-traditional jobs, and others are interviewing for positions in construction and other trades. The Training and Development staff is proud of all of them for their dedication and really hard work! Interested Lane staff are invited to attend the graduation ceremony and reception, to be held in the Lane Main Campus Cafeteria on Friday, July 21, at 7 p.m."

- Valerie Reed, T&D, ext. 2835.

## YOU'RE APPRECIATED

Elmira High School and Bonneville Power Administration wrote Lane to thank counselor Mason Davis for arranging for Japanese translators on two occasions--when BPA needed someone to communicate with a visiting Japanese engineer, and when EHS hosted Japanese students at a cultural event. Cooperative Education Association, Inc., of Hyattsville, MD, wrote to thank Bob Way, CWE, for his work on the group's board of directors; he's vice president-elect for finance. Oregon Department of Education thanks Executive Dean Larry Warford for his "very well received" speech at the Community College Vocational Evaluation Conference at Newport last month. Carole Bordenkircher, director of the North Dakota Small Business Development Center, thanks Jim Piercey and Rosemary Busby of SBDC for hosting her recent visit. Congressman Denny Smith of Oregon's fifth district commends Sandy Cutler, OSBDCN, for ongoing work. Mika Singer of Family Services thanks Ken Rhodes, woodshop, for creating measure blocks used to screen infants for various services.

## VOLUNTEERS FOR INFO BOOTH NEEDED

Volunteers are needed to help with the Lane information booth at Valley River Center on July 22 and 23. Please call Charlene Blinn, Counseling, ext. 2235.



### **SCHEDULING/CURRICULUM MOVES**

The Scheduling/Curriculum Office has moved to FOR 303-304.

### **ENTITLEMENT COUNSELING OFFERED**

Clients in Action is housed at the Women's Center, 217 Center. This is a non-profit service funded by Legal Aid of Lane County. Staff help low income people by interpreting policies and rules on entitlements. Hasani Kudura is supervisor and Michele Whittenbeck is assisting. The office is open Monday through Friday from noon to 4 p.m. during the summer.

### **HELP NEEDED FOR WORLD VETERANS MEET**

"The Health, Physical Education and Athletics Department wants YOU!!! We want you for the VIII World Veterans Championships.

"President Carter has agreed to allow staff to help at the 'Veterans Cross Country Championships' meet to be held at LCC on August 3, 7:45 a.m. to approximately 5 p.m. The shifts will be 7:45 a.m. to 12:30 p.m. and noon to 5 p.m. We urgently need your help.

"You need prior approval from your supervisor. If you are able to help us, please call Bob Radcliff, H&PE, ext. 2545."

- H&PE/Athletics Department

### **IDEAS SHARED ON TV**

Maureen Hammond-Kashdan of Health Occupations appeared on KVAL-TV on July 11 to talk about creative activities to do with young children during the summer. She was interviewed by Extension Agent Jan Calvert.

Hammon-Kashdan has taught Early Childhood Education at Lane since 1986 and taught at other institutions for 10 years before coming here. One of her publications is interestingly titled "More Than Graham Crackers."

### **KLCC HAS TOP 25-49 AUDIENCE**

KLCC-FM continues to be among the most-listened to stations of the 20 in the area. The 1989 spring Birch audience data has KLCC first among people age 25-49 for weekday listening between 6 to 10 a.m., 3 to 7 p.m., and 7 p.m. to midnight. It's second in the 10 a.m. to 3 p.m. time slot. KLCC drops to second on the weekends for people 25-49 (obviously they're all attending weekend college).

### **DENTAL ASSISTING/RESPIRATORY CARE APPLICATIONS INVITED**

The Health Occupations Department is admitting applicants to its Dental Assisting and Respiratory Care programs, which begin September 25. The deadline to apply for entrance into either is August 14. Dental Assisting is a three-term program; courses include Dental Anatomy, Dental Office Procedure, and Oral Roentgenology (study of x-rays/procedure). Respiratory Care is a two-year program; courses

include Cardiopulmonary Physiology, Pharmacology (study of drugs), and Neonatal/Pediatric Respiratory Care. For more information, call Health Occ. at ext. 2617.

### **MARKETING MONEY AVAILABLE FOR FALL**

The next deadline for applications for marketing money is August 1. This year, grants were awarded to 11 academic departments and two service or support areas to promote specific college offerings. Awards ranged from \$100 to \$1,030 and included a variety of targeted activities. Projects included creation of a newsletter about LCC for high school students, participation in a fair for working women, and a series of mailings to weekend students. Applications and guidelines are available from Diane Dann, Institutional Advancement, ext. 2592.

### **JOB OPPORTUNITIES**

- ABE/GED Instructor, part-time, closes August 2.
- Assistant State Director, Oregon Small Business Development Center Network, closes August 7.
- Data Processing Instructor, closes August 14.
- Rest Area Aide I, Work Activity Center, Temporary, closes July 24.
- Electronics Instructor, deadline August 8.
- Clerk II, Health Occupations, 10 month position, closes July 27.

### **ADS**

**FOR SALE:** 1982 Kawasaki LTD 550, well maintained beauty, low miles, rear rack, two helmets, \$750. Call Joe Freeman, CWE, ext. 2203, or 344-6468.

**FOR SALE:** One-way return airplane ticket, Eugene to San Francisco to Detroit, have to use on July 29; value \$150, sell for \$50. Marie Colorado, formerly of Foodservices, 747-4426.

**FOR SALE:** Cute little home, 1,500+ square feet, two story, updated kitchen, utility porch, three bedrooms, good floor plan, awnings, woodstove, detached garage, fenced yard, apple and cherry trees. Edana Paz, English & Foreign Language, ext. 2419, or 747-7867.

**FOR SALE:** Green Whirlpool refrigerator, \$100; rower exerciser, \$75; fireplace insert, \$150. Paula Chan, KLCC, ext. 2486, or 344-8858.

**RENTAL NEEDED:** Family of four relocating to Eugene/Springfield area is looking for cheap rental housing, preferably in a rural location. Willing to do whatever repair work is necessary to make a place liveable. Needed by August 1. Patsy Raney, Women's Program, ext. 2837.

**FOR SALE:** Baby grand piano, excellent condition, cleaned and tuned; Philco freezer upright; best offer. Marie Twitty, switchboard, 0, or 746-4981.



Tuesday, July 25, 1989

Week 6 of Summer Term

# THE DAILY

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## WEAVER TO RECEIVE SEND-OFF

"Come one and all to the second floor of the Administration Building and partake of delicious canapes as you say farewell to Laura Weaver who is off on another adventure! She will be greeting all well-wishers in the afternoon on Thursday, July 26. We will give her a send-off at 3 p.m. If you absolutely cannot be there at 3, please drop by when you can, have a chat and a bite." - Del Blankenship, Office of Instruction, ext. 2308.

## PERSONNEL SERVICES MOVES TEMPORARILY

Beginning July 27, Personnel Services will be temporarily located in the PE Building due to the remodeling on the first floor of Administration. Nita Cameron, Records Management, will be in PE 204; Germaine Mock, Judy Ward, Sue Colvin, Rose Holeman, Carol Woodman, and Lucille Johnson, Personnel and Personnel Recruitment, will be in PE 205; Darlene Turpin, Vicki Ellison, Lorraine Allyn, Arlene Kinley, Joan English, Marie Nelson, and Mary Glenn, Payroll and Benefits, will be in PE 239. Michael Ridderbusch, Archives, is in PE 240 with IRP&E as of July 20. Remodeling is scheduled to be finished at the end of the first week in September.

## STUDY SKILLS HAS REVISED HOURS

The Study Skills Department will be open Monday through Thursday, 8 a.m. to 2 p.m., and closed August 21 to September 4 for vacation. Questions? Call Roxanne Flowerday, Study Skills, ext. 2440.

## MCNEESE SUFFERS HEART ATTACK

Five-bypass heart surgery is in store sometime in August for retired plumber A. J. McNeese. Now recuperating at home from a July 14 heart attack, he was stricken after a day of fishing the Rogue. McNeese says he was "shocked" by his illness, but not by the fact that he caught a 45-pounder some hours before the attack. He is accepting calls at home at 484-1946. Cards may be sent to 1620 Adkins St., No. 5, Eugene, 97401.

## COX OFFERS THANKS

"A heartfelt thanks to all those that helped during and after my sudden illness. Your many cards, calls, flowers, word of advice, and encouragement were (are) very much appreciated."

- Jim Cox, Microcomputers, ext. 2369.

## ANDERSON AWARDED "WOODIE"

Wendell Anderson, Business and Management Specialist at the Small Business Development

Guest Editor: Ann Romine

Center, has been awarded a 1989 "Woodie" from the Mid-Oregon Chapter of the Oregon Advertising Federation, "In recognition of an outstanding contribution to advertising." The award comes for copywriting in the category of corporate I.D. annual reports. Anderson wrote the copy for the OSBDC Network's 1988 annual report.

## KLCC TO HOLD ICE CREAM SOCIAL

KLCC's Sixth Annual Ice Cream Social and Powdermilk Biscuit Bake-off will be held at the Petersen Park Barn Community Center on Sunday, August 6, from 3 p.m. to 5 p.m. Admission and ice cream are free. Live entertainment from the "Etouffee Band" and the bake-off contest with celebrity judges are among the festivities. For more information, call Gayle Chisholm, KLCC, ext. 2484.

## PORTER ARRANGING IN-SERVICE

President Carter has named Bill Porter, director of Vocational Education, as coordinator for the September in-service. Doug White, Health Occupations, will assist him. In-service will be based on work done by a planning committee co-chaired by Loretta Plaa, Health Occupations, and Richard Noll, Science. Other members are Linda Myers, CWE, and Mason Davis, Counseling.

## THE SEARCH IS ON

Ann Romine in I.A. is trying to locate the Assoc. Student Body Presidents over the last 24 years. Anyone who knows a phone number or address of one of these people is invited to contact Ann at ext. 2591. Larry Romine is trying to discover who the Instructors of the Year were during the 1960s and 70s. Tip him off at ext. 2303. Thanks. This sleuth work is being done in connection with 25th year observances. The 25th year started July 1 and runs through June 30, 1990.

## NCC TO OFFER MANAGERIAL LEADERSHIP

Northwest Christian College will offer a degree-completion program for working adults in the fall. Admitted students, who must have a minimum of two years of college, can earn in 15 months a Bachelor of Science degree in Managerial Leadership. A special feature of the program is credit given for life experience learning. The first class is scheduled to begin September 12, 1989. For more information, call Dr. David Ortega, Office of Continuing Education, NCC, at 687-9456 or 343-1641.



## **HELP NEEDED FOR WORLD VETERANS MEET**

"The Health, Physical Education and Athletics Department wants YOU!!! We want you for the VIII World Veterans Championships.

"President Carter has agreed to allow staff to help at the 'Veterans Cross Country Championships' meet to be held at LCC on August 3, 7:45 a.m. to approximately 5 p.m. The shifts will be 7:45 a.m. to 12:30 p.m. and noon to 5 p.m. We urgently need your help.

"You need prior approval from your supervisor. If you are able to help us, please call Bob Radcliff, H&PE, ext. 2545." - H&PE/Athletics Department

## **STAFFERS NEEDED FOR FAIR BOOTH**

Volunteers are needed to staff the LCC booth at this year's Lane County Fair, during the week of August 15-20. Shifts are open for all days from 10 a.m. to 11 p.m. Staffers will be giving away free "Go for Success" bags, taking blood pressure readings on Senior Citizen's Day (August 16), and giving fairgoers a chance to use the Career Information System all week. To offer a few hours or an interesting exhibit for the booth, please call Shan Titus, ext. 2688; or 683-1873.

## **GOLF TOURNAMENT OPTION SUGGESTED**

"You may have reservations about playing in or working at this year's LCC Open Golf Tournament at the Eugene Country Club because the club discriminates against women (i.e., does not allow women to join). If so, we urge you to make a donation to the Foundation and play golf on September 8 on a different course of your choice." - Jim Ellison, ext. 2361, and Julie Aspinwall-Lamberts, ext. 2576.

## **JOB OPPORTUNITIES**

ABE/GED Instructor, part-time, closes August 2.

Assistant State Director, Oregon Small Business Development Center Network, closes August 7.

Data Processing Instructor, closes August 14.

Electronics Instructor, deadline August 8.

Clerk II, Health Occupations, 10 month position, closes July 27.

Interpreter for the Deaf, Specialized Student Services, Aide VI, half-time position, closes August 31.

Office Manager, Office of Instruction, management support, on campus only, closes July 31.

## **ADS**

**HELP WANTED: Student Ambassadors,** outgoing students who are positive and enthusiastic about their Lane experience to

represent the college in the local high schools and to lead campus tours. Should be within 3 years of high school graduation and willing to make a commitment for the 1989-90 academic year. 10 hours/week, \$4.70/hour. Apply to Shan Titus in Admissions Office, ext. 2688.

**FOR SALE:** Antique Howard piano, best offer. Phyllis Witham, Training & Development, ext. 2877, or 726-5854.

**FREE** wood pallets at the Warehouse! Great for hay bales and firewood. Steve Evans, Warehouse, ext. 2453.

**WANTED TO RENT:** Help!! We're looking for a place to rent in the mountains (Bend/Sisters area) for 3-4 days between August 27 and September 2. Need space for 3 adults. Please call Julie Aspinwall-Lamberts, IRP&E, ext. 2576, or Jim Ellison, Weekend College, ext. 2361.

**FOR SALE:** 17 cubic foot white refrigerator, under warranty 4 more years, \$275. Susan Swan, EFL, call at home 689-9223.

**RENTAL NEEDED:** Responsible woman with two young children looking for 3 bedroom rental house or duplex. Need by August 30. Janet Trygstad-Duffy, ESL, ext. 2253, or 345-6849.

**FOR SALE:** French Student Violin, 3/4 size, traditional case, extras included, \$175 firm. Lorna Funnell, Adult Ed., ext. 2906, or Nick, 342-4817.

**FOR SALE:** 1982 Kawasaki LTD 550, well maintained beauty, low miles, rear rack, two helmets, \$750. Joe Freeman, CWE, ext. 2203, or 344-6468.

**FOR SALE:** One-way return airplane ticket, Eugene to San Francisco to Detroit, have to use on July 29; value \$150, sell for \$50. Marie Colorado, formerly of Foodservices, 747-4426.

**FOR SALE:** Cute little home, 1,500+ square feet, two story, updated kitchen, utility porch, three bedrooms, good floor plan, awnings, woodstove, detached garage, fenced yard, apple and cherry trees. Edana Paz, English & Foreign Language, ext. 2419, or 747-7867.

**FOR SALE:** Green Whirlpool refrigerator, \$100; rower exerciser, \$75; fireplace insert, \$150. Paula Chan, KLCC, ext. 2486, or 344-8858.

**RENTAL NEEDED:** Family of four relocating to Eugene/Springfield area is looking for cheap rental housing, preferably in a rural location. Willing to do whatever repair work is necessary to make a place liveable. Needed by August 1. Patsy Raney, Women's Program, ext. 2837.

**FOR SALE:** Baby grand piano, excellent condition, cleaned and tuned; Philco freezer upright; best offer. Marie Twitty, switchboard, 0, or 746-4981.

**RECYCLE THIS DAILY!** For campus recycling information, call Jim Dieringer, Campus Ministry, ext. 2850.



# THE DAILY

Published for the staff of Lane Community College  
Editor: Joan Aschim, Ext. 2591

Guest Editor: Ann Romine

## BOARD LEANS TOWARD PARTICIPATION

Board of Education members indicated an interest in more employee involvement in college decision making at a Monday night work session. But, they are not ready at this time to adopt any full-blown formal procedure which might be called "participative management" or "shared governance."

A statement of general principles might be considered, however, as early as the Board's August 9 meeting. The Administration was asked by chairman Larry Perry to draft a statement of "what we agreed to this evening."

The consensus seemed to be that more employee involvement is desired and that management should reflect that, but the Board should move slowly in that a new president could be involved within six months.

After a short formal meeting to swear in new Board member Peter Sorenson, Eugene attorney, members listened to consultant Lon Mills describe the college's collective bargaining process, and University of Oregon education professor Gerald K. Bogen trace the history, advantages, and limitations of participative management.

Following Bogen's presentation, Mills told the Board that the college "would be 80 percent of the way toward that" (participation) if more managers encouraged employee involvement.

Bogen said participatory organizations are "usually more productive" and emphasized that a fundamental of such systems is information sharing, particularly the reasons behind decisions.

He cited these advantages and limitations of participation:

### Advantages

Participation in organizational decision making can improve employees' satisfaction and performance in a number of ways:

1. Participation leads to greater understanding and acceptance of decisions.
2. Participation leads to greater identification with decisions and more intense commitment to their implementation.
3. Participation leads to greater understanding of objectives.
4. Participation provides employees with a more accurate perception of organizational reward contingencies.

5. Participation is consistent with the needs of mature employees for self-identity, autonomy, achievement, and psychological growth.

6. When a decision arises from a participatory process, groups apply pressure on dissenters to accept or at least outwardly comply with the decision.

7. Group decision making promotes cooperation, mutual understanding, team identity, and coordination.

8. In case of divergent objectives, consultation and joint decision making provides opportunities for resolving conflicts.

9. Participation allows the use of the expertise and analytical skills of individuals throughout the organization.

10. Participatory decision making can, if properly implemented and monitored, result in higher organizational productivity.

11. Participatory decision making frequently results in improved decisions.



### Limitations

1. Broad participation is time consuming and not usable when an immediate decision is needed.
2. Decisions based on extremely broad participation may not give adequate weight to the primary applicable expertise; genuine expertise can be discounted.
3. Group decision making diffuses organizational responsibility, making it difficult to assign responsibility for success or blame for failure.
4. Providing for participation on some areas may lead to expectations for participation in a broader range of decisions than leaders may desire.



5. Extensive use of participation may result in a leader's being viewed as weak.

6. Participative decisions require special leadership skills and may lead to poor results if the leader lacks these skills.

7. Some participants may resent required involvement; organizational sabotage can result.

8. Many managers do not want to "lose" power and will resent participative processes. Such resentment is frequently found in mid-level supervisors.

9. If not properly implemented, group decision-making can result in replacement of "tyranny of managers" by "tyranny of peers."

10. Unrealistic expectations of group decision making can result. Group decision making cannot solve all organizational problems.

11. Transformation of an organization from "authoritarian" culture to one of collaboration and participatory decision making is costly and slow.

12. "Group think" might cause primacy of primary customer to be lost.

#### **Other criteria**

Bogen said six criteria must be met if adequate consultative opportunities are to be provided.

1. Consultation should occur early in the decision-making process.

2. Staff and administrators should jointly formulate procedures for consultation.

3. Staff must have time to consider and formulate responses to issues posted.

4. All relevant information with the exception of items concerning review of personnel must be made available.

5. Adequate feedback must be provided to the group when recommendations are not acceptable or when no action is being taken.

6. The final decision must be communicated to all interested campus constituencies and the reasons for these decisions must be given.

#### **PA HAS SUMMER OFFICE CLOSURE**

The Performing Arts Department office will be closed on Fridays, from July 28 through September 1. Questions? Call Corinne Meehan, Performing Arts, ext. 2209.

#### **REED EXPRESSES THANKS**

"Many thanks to everyone who organized and attended the farewell gathering held for me. I will miss working at LCC and all the wonderful people I worked with. I am now working as a sales associate with Nicki Gustin Real Estate and I would appreciate the opportunity to help you with your real estate needs. I can be reached at 484-5559. Thank you!"

- Mari Reed, formerly Campus Serv.

#### **RESPIRATORY CARE REACCREDITED**

The American Medical Association (AMA) has granted a five-year reaccreditation to Lane Community College's respiratory care program. The action follows a self-study completed by Matthew Schubert, program coordinator, recommended approval by the Joint Review Committee for Respiratory Therapy Education at Eules, Texas, and approval by the AMA's Committee on Allied Health Education Accreditation based in Chicago. Some 18 students a year are trained in cooperation with hospitals in Eugene, Springfield, Roseburg, and Corvallis.

#### **ADS**

**FOR SALE:** MGB-GT, good condition, new tires, new carpet, etc., \$2,250. Bob Prokop, Mass Communication, ext. 2477, or 345-5055.

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