OD plan to be developed

A broad-based participative group to develop an organizational development (OD) plan for Lane will be formed soon, Executive Dean Larry Warford told College Council members last Tuesday. The group will look at OD plans from other community colleges and discuss a timeline for developing a plan for Lane.

In other business, the Council decided to rewrite a statement on shared decision-making to make it into possible Board policy, discussed the possibility of a tuition hike for 1990-91, and considered recommending to the Board that it ask voters to approve a three-year serial levy of about \$750,000 a year to continue funding for equipment and maintenance.

The main item for tomorrow's College Council meeting is 1990-91 tuition. Other topics include Ed-Net, Child Care Task Force, and a possible Board policy on shared decision-making. The Council meets from 2 to 5 p.m. in the board room. All meetings are open to staff.

Role clarified

The assignment for a Child Care Task Force to be organized soon is to look at needs, not to evaluate existing child care programs. Interim President Jack Carter announced the distinction to clear up confusion over the role of the group. Vice President Jacquee Belcher is organizing the effort.

A Mass to celebrate the Feast of The Immaculate Conception will be said Friday, Dec. 8, at noon in PE 214.

LCCEF Board, old and new, to meet

A meeting of existing and newly elected members to the LCCEF Executive Board is scheduled for tomorrow, Dec. 5, at 5 p.m. in PE 205. New union officers are encouraged to attend.

"Habits of the Heart" to be examined

Join Ryan Anderson, Social Science instructor, for a discussion of the book "Habits of the Heart" on Thursday, Dec. 7, noon to 2 p.m. in CEN 310. In the book, author Robert Bella explores the traditions we Americans use to make sense of ourselves and our society. You can borrow the book from Applied Learning Research Center or buy a copy in the Bookstore. All staff are welcome, whether or not you've read the book.

Grants alert

Listed below are deadlines for applying for upcoming federal grants. The numbers following the program refer to the pages in The Guide to Federal Assistance, which details the program. The guide is in the Grant Resource Library in the Faculty Resource Room on the mezzanine level of the Library.

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Editor: Wendell Anderson, Ext. 2591

Published for the staff of Lane Community College

COLORIAL

February

- 1 Library Research and Demonstrations (E17)
- 1 Occupational Safety and Health Research and Demonstrations (F1)
- 1 Teacher Enhancement, NSF (N9)
- 1 Ethics and Values Studies (N56)
- 2 Minority Science Improvement Program (D87)
- 2 Undergraduate Curriculum Development in Calculus (N23)
- 5 Career Access Opportunities in Science and Technology (N21)
- 7 Educational Research Grants (E65)
- 15 Research in Training and Learning (N7)
- 15 & 22 Post Secondary Drug Prevention Program (D69)
- 20 Math and Science Education, National Program (E49)
- 26 Family English Literacy Program (C82) For more information, contact Sara Baz, Institutional Advancement, ext. 2268.

Dancers to strut their stuff

The Performing Arts dance class will present a free dance recital on Friday, Dec. 8, from 2:30 to 3:30 p.m. in PE 101. All staff are invited.

Attention budget authority signers

Is someone else spending from your budget? One way I can ensure that intercampus orders are properly coded is to check the budget authority signature. If the person signing is not he budget authority, I will return the ICO to the department being charged, not the signer. In some departments, this authority is delegated by department heads. I've sent a memo to all departments requesting names of authorized signers. It would helpful if all persons who sign ICO's would sign the memo and return it to me by Dec. 17. Then I will have an up-to-date list to work from. Please note any restrictions; for example, if a signature is only for a division within a department. Thank you for you help. Call me if you have questions. -- Gloria Varner, Financial Services, ext. 2516.

Financial Services will be closed tomorrow, Dec. 5, from 11:30 a.m. to 1 p.m.

Meet the candidates: Jerry Moskus

Last in a series of articles profiling the candidates for president of Lane Community College. Jerry Moskus is executive vice president for educational services at Des Moines Area Community College in Ankeny, Iowa; a post he's held since 1985.

Before moving to Iowa, Moskus was at Lincoln Land Community College in Springfield, Ill., for 14 years. His various jobs included assistant to the president, director of research and planning, dean of admissions, dean of transfer programs, and vice president of academic services.

He received his B.S. in 1965, his M.S. in 1968, and his Ph.D. (Educational Administration) in 1983 from Illinois State University in Normal, Ill.

Moskus is 46 years old. His wife, Dr. Virginia Loftus, is executive director of district administration at Des Moines Area CC. They have five children: Beth, 19; Jane, 17; Jennifer, 16; Julie, 15; Jonathan, 12. Moskus enjoys golf, walking, reading, and painting watercolors.

"LCC Today" this week

On "LCC Today" this week, host Jim Dunne will talk with Greg Delf, Social Science instructor, and Jack Powell, department head, English and Foreign Language. "LCC Today" airs on TCI Cable 35 Monday at 1 p.m., Thursday at 3:30 p.m., and Friday at 11:30 a.m. and 3 p.m.

More holiday tips

Shared by Maureen Hammond-Kashdan, coordinator, Work and Family Seminars Project. * Try to identify which traditions have meaning and which just clutter up the holiday.

* Take a look at your holiday spending patterns and try to identify areas of change. You could, for example, give a coupon book to child. Each coupon would read: "This coupon entitles you to..." A coupon could be good for a trip to the park or museum, a friend over for the weekend, a movie rental, a day off from chores, breakfast in bed, or the child's choice of a dinner menu.

Be sure you can deliver on coupons, and set guidelines on how and when the coupons will be used. Remember, young children can't wait very long.

The coupon idea can also be extended to adults. For adults a coupon might be good for help in moving, sewing, repairing something, with child care; a collection of small items that you've observed the person needs; a poem about the person or a list of things you enjoy about that person; or preparing and delivering a special dinner.

Printing and Graphics will be closed Dec. 22, 1989 - Jan. 1, 1990. Submit work orders before Dec. 15 for materials needed for the first and second days of winter term classes.

PERS news

Public Employees' Retirement System reminds you that if you wish to file a variable annuity election or made a change from a previous election, the election form must be on file with PERS by Dec. 31, 1989 to be effective Jan. 1, 1990. Forms are available in Personnel or by calling Vicki Ellison, ext. 2589.

Job opportunities

Secretary I, Cooperative Education, 51% time, temporary, position reopened, closes Dec. 13.

Recruitment and information assistant, Personnel Services, clerk V, closes Dec. 15.

Ads

FOR SALE: Fresh cut Christmas trees: noble fir, 4-5 ft., \$16, 5-6 ft., \$20, 6-7 ft., \$25; Douglas fir, 5-6 ft., \$13, 6-7 ft., \$16, 7-8 ft., \$20. Proceeds from sales go to women's track and field program. Larry Callaway, Health & PE, ext. 2215.

FOR SALE: Wood, fir, split and delivered, \$75 a cord. Mary Michaud, HSC, ext. 2214, or 995-8655 after 5 p.m.

FOR SALE: Kitchen table and 6 chairs, \$40; canopy for full size pickup, \$25. Pam McClelland, Electronics, ext. 2459, or 726-7977.

BOXES WANTED: Womenspace needs small and odd size gift boxes for jewelry, crafts, etc., at Holiday Fair gift wrap booth. If you have boxes to spare and share, please call Sue Thompson, Health & PE, ext. 2271 or 2545, or 689-4487.

WANTED: New or used "cats lair" for Thunder Cat figures. May Fogg, LRC, ext. 2825.

FOR SALE: Queen size hide-a-bed, box style with cream and rust fabric and a few other colors thrown in; buy now and receive free a used electric knife; \$79.95. Roxanne Flowerday, Study Skills, ext. 2440, or 747-1423.

FREE CAT: We're sheltering a polite cat. If you'd like to give it a home, call Dick Ricketts, Data Processing, 354-1575, evenings.

FOR SALE: Who out there is interested in a 3/4 ton 1976 Chevy pickup that I rebuilt with the intent to keep? Buck Bailey, Counseling, ext. 2204, or 895-2082.

FOR SALE: AKC black lab pups, champion bloodlines, hips and eyes guaranteed, shots, ready by Christmas, reserve now, will hold, \$275. Susie Morrill, Mass Communications, 686-1240.

FOR SALE: Radial tire chains for motor home or truck, fits various sizes, new, never used, \$25. Sharon Mastin, Business Education, 342-5217.

YARD CLEANUP: The Work Activity Center landscape crew picks up leaves, cleans gutters, prunes trees, and does other yard work; estimates gladly given. Dan Conklin, WAC, 726-3959.

Published for the staff of Lane Community College Editor: Wendell Anderson, Ext. 2591

Today

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All day	Winter term registration begins.
9 a.m.	Representatives from Blue Cross/Blue
	Shield and from SelectCare in board room.
noon	Talk, "Women's Roles in the Soviet Union,"
	Rima Birjukovich, PE 205.
3 n.m.	Open house, Flight Technology Center,

Siuslaw Center under the microscope

The college, through an outside research firm, recently conducted a telephone survey of 400 residents in the Florence area to determine attitudes, opinions, and perceptions concerning the Siuslaw Center.

Among the findings:

- * 42% percent reported they or an immediate family member had taken a class at the center within the past three years.
- * Most (67%) took classes for personal interest rather than improving job performance (19%) or preparing for a new job (16%).
- * 40% of the sample plan to take a class or use a service at the center within the next three years.
- * Respondents felt the center was doing a good job in appearance and maintenance, variety of classes offered, and convenience of class schedules.

If you'd like to see a copy of the full report, call Julie Aspinwall-Lamberts, ext. 2576.

Leave deadline approaches

The next deadline for professional short term leave applications is Wednesday, Dec. 20. Deadlines for the remainder of the academic year are: Jan. 26, Feb. 23, March 30, April 27, and May 25.

Proposals must be approved and processed before leave is taken. For information or application forms, call Roxanne Flowerday or Pat John, Study Skills, ext. 2439.

Nominations sought for voc ed awards

The Oregon State Department of Education is accepting nominations for the Oregon Vocational Education Awards for Excellence. The annual awards go to vocational programs in public and private schools and colleges. ODE awards advisory committees and general school or community college administrators for outstanding contributions to vocational education. Nominations for this year's awards are due Monday, Dec. 18. For further information and nomination forms, contact Julie Baker, ALRC, ext. 2160.

Share your table with an international student

Would you like to share your Christmas dinner with an international student? The community goodwill program places international students in local homes on holidays and special occasions. It's an opportunity to share American traditions with students away from home, and to learn about their holiday traditions. If you have room for one or more students at your table, contact Pat Williams, International Program community coordinator, ext. 2178 or ext. 2665.

Basketball teams looking for "friends"

Lane's basketball teams needs supporters. For a \$10 donation, your name will be listed as a "friend of the Titans" on the back cover of the 1989-90 basketball program. The 12-page program covers the women's and men's teams. Ad space is also available on the program. Ads can be purchased for \$30, \$50, or \$100. Proceeds from donations and advertising go to student-athlete scholarships.

Foundation names officers

The LCC Foundation announced the names of its board of trustees executive officers for 1990. Returning to the board are Dorothy Chase, president; Clark Compton, past president; Edward Anderson, first vice president; John Alvord, second vice president; Joe Farmer, secretary; Henrietta Voorhees, treasurer; and Jack Carter. Also, Udo Lindikoff was selected as a new trustee.

International trade seminar set

The Small Business Development Center, along with the Willamette International Trade Center (WITC), will present a seminar, "Processing an International Order," on Thursday, Dec. 14, from 1 to 4 p.m. at the Oregon Electric Station. The seminar focuses on how to process an international order from inquiry to payment. Preceding the seminar, Arly Knight, of the WITC, will speak on the role of the WITC in Lane County at a luncheon beginning at 11:30 a.m.

The cost of the seminar is \$30. The cost of the luncheon is \$8.50. To register or for more information, call the SBDC, ext. 2255.

FYI

Treaty Oak Community College Service district is now Columbia Gorge Community College.

Sale to aid head injury rehabilitation

The Oregon Head Injury Foundation will be in the cafeteria tomorrow, Dec. 7, from 11:30 a.m. to 1 p.m. to take your orders for fresh quality Oregon greenery. Your purchase of Christmas trees, swags, or wreaths will help fund extended rehabilitation and independent living skills for head injury survivors.

More holiday tips

From Maureen Hammond-Kashdan, coordinator, Work and Family Seminars Project.

- * Most people "pressure pack" their holiday traditions into a short period. Something to try this year: Continue some special family activities after the holidays, especially the week between Christmas and New Year's Day. For children, in particular, this helps to avoid the immediate let down after the presents are opened.
- * Teach children that gifts are not an indication of how much they are loved. Gift giving during the holiday season is a reminder that we care about other people and that there are many ways to express that care.

Ads

FOR SALE: Beautiful Oregon evergreen wreaths and holly; will ship anywhere in the U.S.; all proceeds from sales go to send teenagers on student European tour; wreaths start at \$10.50; holly, \$3 per pound. Susan Swan, English & Foreign Language, 689-9223, or come to 850 E. Beacon Drive, Saturdays and Sundays only.

FOR SALE: 1990 Family Coupon Books; savings on dining, travel, movies, sports, merchandise, apparel, moving, car rentals, and much more; coupons good locally, throughout the state, and abroad; \$27.95. Edna Paz, English and Foreign Language, 747-7867.

FOR SALE: Double bed: mattress, box springs, frame, and some bedding, \$150. Marlena McKee-Flores, Financial Aid, ext. 2371, or 687-2370 after 5:30 p.m.

FOR SALE: Christmas trees: noble fir, cultured fir, some bundled for export, \$5-\$15; at Pleasant Hill Shopping Center, Saturday, Dec. 9; will also bring preordered trees to campus Friday, Dec. 8. Bob Way, CWE, ext. 2203, or 895-2352.

FOR SALE: Whirlpool cook top, \$75; Whirlpool microwave & hood combo, \$225; oak kitchen table, 33" X 45", can take a leaf, \$160. Cliff Trolin, Social Science, ext. 2194, or 937-3607.

FOR SALE: Mary Kay gift baskets: skin care basket, \$28; cosmetic basket, \$26; 10% of sales go to Lane's Women's Center emergency fund. Linda Wong, Study Skills, ext. 2439, 688-1298. FRIDGE AVAILABLE: Anyone interested in having a refrigerator in their department, call Student Records, ext. 2213. Not beautiful, but does a good job of cooling.

FOR RENT: Beautiful studio unit at tennis club/hotel in Palm Springs, Dec. 22-29, less than \$100 per day. Ron VanScoyoc, Student Services, ext. 2940.

FOR SALE: For the 7th season, beautiful fir bough Christmas swags; fresh fir boughs with lovely red, white, and green plaid ribbons; fresh holy; snow optional. They last for week outside on your door. Will deliver. \$5. Linda Myers, CWE, ext. 2883, or 344-6483.

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FREE CAT: We're sheltering a polite cat. If you'd like to give it a home, call Dick Ricketts, Data Processing, 354-1575, evenings.

The last day of publication of The Daily this term is Thursday, Dec. 14. It will resume publication the first week of winter term. The Daily is published Mondays, Wednesdays, and Thursdays during fall, winter, and spring terms, and once a week during summer. It is not published during holiday breaks. Deadline for news, announcements, and ads is 10 a.m. the day before publication. Ads are for Lane staff only and run for three days. All copy is subject to editorial review.

HE DAILY

Published for the staff of Lane Community College Editor: Wendell Anderson, Ext. 2591

Today

10 a.m.	Intramural Ski Adventure.
11:30 a.m.	Sale of Christmas greenery to benefit
	Head Injury Foundation, cafeteria.
2 p.m.	Book discussion, "Habits of the Heart,"
	CEN 310.
3:30 p.m.	"LCC Today," guests, Jack Powell and
	Greg Delf.
8 p.m.	Free Christmas concert, main theater.

Presidential search update

The Board of Education and the Search Advisory Committee will meet Saturday, Dec. 9, at 10 a.m. in Business 204 to discuss the final three candidates for president of Lane. They will decide if any of the candidates should be asked back to Eugene for another visit and further interviews.

Upcoming conferences

"Freshman Year Experience." The theme of the conference is "cultural diversity. At the conference, the College of Du Page, Glen Ellyn, Ill., will hold a community college caucus to address issues that face commuting students. Jan. 25-27, 1990 at the University of California, Irvine.

"Part-Time Faculty in Post Secondary Institutions: Crossroads Revisited." From promotional materials: "It is time to examine the issues and make recommendations to educators and educational institutions regarding the role of part-time faculty as part of the institutional team providing quality educational experiences for all students and the role and obligation of the institution in the support of all its team members." Feb. 18-22, 1990 at the Grand Canyon.

"The International Conference on Teaching Excellence and Conference of Administrators." This NISOD conference features five preconference sessions and more than 100 master teacher workshops. Sessions will focus on innovations in staff and faculty development, instructional strategies, new technologies, and retention. May 20-23, 1990 in Austin, Texas. For more information, contact Julie Baker,

ALRC, ext. 2160.

Watching the horizon

Trends and their implications for Lane People in technical jobs now make up over twenty-five percent of the Oregon workforce, and the percentage is expected to increase. Oregon now imports technical labor because too few students prepare for science and technology careers. In addition, there is an urgent need to retrain workers. Oregon will be more effective in attracting, keeping, and expanding high tech businesses if a trained workforce is available.

What does this mean for Lane? Links between Lane and public schools are critical for urging students to enter technical and scientific areas. The college's active involvement in economic development activities with new and expanding firms, and delivering customized training to these firms, is vital. -- Larry Brown, IRP&E.

A Mass to celebrate the Feast of The Immaculate Conception will be said tomorrow, Dec. 8, at noon in PE 214.

Supplemental life insurance available

Supplemental life insurance from Standard Insurance Company is available to classified and management employees and their spouses. Policies range from \$30,000 to \$300,000, in increments of \$10,000. Premium rates for each \$10,000 are based on the employee's or spouse's age, and are paid through payroll deduction. For details on enrollment, contact Marie Nelson, Personnel Services, ext. 2590.

Gun dealers seminar not here

A brochure promoting a seminar on training for gun dealers, presented by the Lane County Sheriff's Department, mistakenly listed the Lane main campus as the location for the seminar. The Dec. 14 "Firearms Dealers Seminar" will *not* be presented at Lane Community College. It will be at the National Guard Armory on Centennial Boulevard. If you receive any inquiries about the seminar, refer the caller to Wendell Anderson, Institutional Advancement, ext. 2591.

Closures

- * Printing and Graphics will be closed Dec. 22 -Jan. 1. Submit work orders by Dec. 15 for materials needed for the first and second days of winter term classes.
- * Health Occupations will be closed Dec. 22 -Jan. 1. Phone calls will taken by an answering machine.
- * The Daily office will be closed Dec. 15 Jan. 1.

Decision-making policy developed

A proposed Board of Education policy on shared decision-making may be placed before the Board for a first reading at its Dec. 13 meeting, with possible adoption considered at the Board's Jan. 10 session. The proposed policy, developed by College Council and approved by Interim President Jack Carter, reads: "The president shall assure broad employee and student representation and participation in college decisionmaking. The college community has the right to address the full range of educational and administrative concerns. Free expression of opinions is encouraged to facilitate and improve both the process and product. Decisions are to be made as closely as possible to the point of action and to involve those who are significantly affected. Successful implementation of this policy may be judged on the basis of perceived employee and student trust, commitment, communication, and openness."

In other business at its Tuesday meeting, the Council discussed possible college participation in the statewide Ed-Net television system. A committee, chaired by Jim Ellison and including Cynde Leathers, Pat John, and Dick Reid, put together a list of estimated costs of \$11,000 for Lane to become a receiving site and about \$96,000 to become a sending site. The college is keeping its options open, it was indicated, without committing at this point to participation.

At its session next Tuesday, Dec. 12, the Council is scheduled to discuss its agenda for the rest of the college year.

Ads

FOR SALE: Pheasants: live or dressed. Try our smoked pheasant for your holiday enjoyment, \$8-\$10 each. Jim Pitney, Board, 998-2711.

FOR SALE: Custom-made, king-size waterbed with mirrored bookcase headboard, 6-drawer pedestal base, semiwaveless mattress, telephone in headboard, 2 sets of sheets, comforter, mattress heater, filler hose with all connections, mint condition, \$495 or trade for equal value double size box spring and mattress. Beautiful 651 Conn theatre organ will full set of pipes, mint condition, make offer or trade. Sally Wilson, IRP&E, ext. 2576, or 683-5203 evenings.

FOR SALE: Beautiful Oregon evergreen wreaths and holly; will ship anywhere in the U.S.; all proceeds from sales go to send teenagers on student European tour; wreaths start at \$10.50, holly is \$3 per pound. Susan Swan, English & Foreign Language, 689-9223, or come to 850 E. Beacon Drive, Saturdays and Sundays only.

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Published for the staff of Lane Community College Editor: Wendell Anderson, Ext. 2591

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Closures

THEDA

- Main campus and all outreach centers will be closed Dec. 22, Christmas Day, Dec. 26, and New Years Day.
- Admissions, Student Records, and Veterans Office, Friday, Dec. 15, from 11 a.m. to 1 p.m. for their annual Christmas party. Telephone service, through Student Records, will be available for emergency messages to staff and students.
- Student Health will close at noon on Dec. 15, and reopen at 8 a.m. on Jan. 2. In case of emergency, call security, ext. 2558. "The happiest of holidays to all," from the Student Health staff.
- Printing and Graphics, Dec. 22 Jan. 1. Submit work orders by Dec. 15 for materials needed for the first and second days of winter term classes.
- Health Occupations, Dec. 22 Jan. 1.
- The Employment/Placement office, Dec. 22 -Jan. 1. Messages may be left on the answering machine, ext. 2217.
- The Daily office, Dec. 18 Jan. 1.
- Transitions to Success/Displaced Homemakers program, Dec. 18 Jan. 1.
- The Library, Dec. 18 Jan. 1.

Tuition hike studied

A proposal to increase tuition by four to five percent for the 1990-91 school year may be recommended to the Board at its Dec. 13 meeting. The Board may only discuss the issue this month and consider action at the Jan. 10 meeting.

Two proposals have been discussed: one to change the maximum credits assessed from 11 to 12 to raise \$294,000 in additional income, and a second to increase the rate per credit from \$24 to \$25 to raise an additional \$223,000.

The Tuition Committee is chaired by Vice President Bob Marshall. Members include managers Tom Reimer, David Marotta, Jim Keizur, Verne Whittaker, and Linda Waddell, and student Scott Derickson.

Levy may be on March ballot

Interim President Jack Carter will recommend to the Board that it place a three-year \$2.1 million serial levy on the March 1990 ballot. The money would be used for purchasing equipment (primarily instructional) and for maintaining buildings. No new taxes would be sought; the levy would continue support that has been extended for equipment and maintenance since the college was established. The public would simply continue to protect its investment, Carter said. The Board may discuss the issue at its Dec. 13 meeting and will need to make a decision no later than its Jan. 10 session if it wants to get on the ballot.

The present levy for equipment and maintenance runs through June 30, 1991. The new money would be levied in 1991-92, 1992-93, and 1993-94.

Lane has to be on the March 1990 ballot with or without the proposed levy, because three Board members (Martin Lewis, Peter Sorenson Cindy Weeldreyer) are up for election or reelection. Adding the levy issue will not increase the college's election costs.

"LCC Today" will not be on the air over Christmas break, but will return to TCI Cable channel 35 on Monday, Jan. 8.

Calls for proposals

The AACJC wants conference proposals on the theme "enhancing our international capacity" for the fifth annual "International Conference of the International/Intercultrual Consortium of AACJC." The conference will be held April 20-22, 1990 in Seattle. The deadline for proposals to AACJC is Dec. 20.

The University of South Carolina is soliciting proposals for the "1990 National Conference on the Adult Learner," May 28 - 30, 1990. This conference will provide institutions an opportunity to showcase, share, and explore successful programs, recent research findings, innovative student support and development services, and emerging student trends.

For more information and proposal forms, contact Julie Baker, ALRC, ext. 2160.

Congratulations

Wedding bells have rung for Faye Isaacson, College Work Study coordinator. She married Joe Mancuso on Nov. 24.... Julie Leonard, Downtown Bookstore, is 40 + today. Her friends in the Bookstore would like you to call her at ext. 2942 and wish her a happy birthday, and to tell her you saw it in *The Daily*.

Get your training funds

Classified training and development funds are available. For January - March, \$905 remain; April - June, \$935 remain. Apply early while funds last. For an application, contact Germaine Mock, Personnel, ext. 2283.

Campus Bookstore hours

 M-TH
 Dec. 11-14
 8 a.m. - 7:30 p.m.

 F
 Dec. 15
 9 a.m. - 4:30 p.m.

 M-W
 Dec. 18-20
 8 a.m. - 5 p.m.

 TH
 Dec. 21
 8 a.m. - 1 p.m.

 The Bookstore will be open Dec. 27. Text books
 will be available Dec. 28, 8 a.m - 5 p.m., and Dec.

 29, 9 a.m. - 4:30 p.m.

Last week to make changes in insurance

Classified and management employees interested in changing from one medial insurance plan to another, or in adding a dependent to their insurance coverage, may do so until Friday, Dec. 15. All changes and additions must be received by Marie Nelson, Personnel, by 5 p.m. Dec. 15 to become effective Jan. 1.

Job opportunities

Console attendant, equipment operator II, Security & Auxiliary Services, temporary, closes Dec. 20.

Ads

FOR SALE: 6-foot, almost real looking flocked Christmas tree; see pictures; \$20. Teresa Fulmer, Bokstore, ext. 2256, or 746-3104.

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FOR SALE: Pheasants: live or dressed. Try our smoked pheasant for your holiday enjoyment, \$8-\$10 each. Jim Pitney, Board, 998-2711.

FOR SALE: Custom-made, king-size waterbed with mirrored bookcase headboard, 6-drawer pedestal base, semiwaveless mattress, telephone in headboard, 2 sets of sheets, comforter, mattress heater, filler hose with all connections, mint condition, \$495 or trade for equal value double size box spring and mattress. Beautiful 651 Conn theatre organ will full set of pipes, mint condition, make offer or trade. Sally Wilson, IRP&E, ext. 2576, or 683-5203 evenings.

FOR SALE: Beautiful Oregon evergreen wreaths and holly; will ship anywhere in the U.S.; all proceeds from sales go to send teenagers on student European tour; wreaths start at \$10.50, holly is \$3 per pound. Susan Swan, English & Foreign Language, 689-9223, or come to 850 E. Beacon Drive, Saturdays and Sundays only.

FOR SALE: 1990 Family Coupon Books; savings on dining, travel, movies, sports, merchandise, apparel, moving, car rentals, and much more; coupons good locally, throughout the state, and abroad, \$27.95. Edna Paz, English & Foreign Language, 747-7867.

FOR SALE: Double bed: mattress, box springs, frame, and some bedding, \$150. Marlena McKee-Flores, Financial Aid, ext. 2371, or 687-2370 after 5:30 p.m.

FOR SALE: Christmas trees: noble fir, cultured fir, some bundled for export, \$5-\$15; at Pleasant Hill Shopping Center, Saturday, Dec. 9; will also bring preordered trees to campus Friday, Dec. 8. Bob Way, CWE, ext. 2203, or 895-2352.

FOR SALE: Whirlpool cook top, \$75; Whirlpool microwave & hood combo, \$225; oak kitchen table, 33" X 45", can take a leaf, \$160. Cliff Trolin, Social Science, ext. 2194, or 937-3607.

FOR SALE: Mary Kay gift baskets: skin care basket, \$28; cosmetic basket, \$26; 10% of sales go to Lane's Women's Center emergency fund. Linda Wong, Study Skills, ext. 2439, 688-1298.

FRIDGE AVAILABLE: Anyone interested in having a refrigerator in their department, call Student Records, ext. 2213. ot beautiful, but does a good job of cooling.

FOR RENT: Beautiful studio unit at tennis club/hotel in Palm Springs, Dec. 22-29, less than \$100 per day. Ron VanScoyoc, Student Services, ext. 2940.

FOR SALE: For the 7th season, beautiful fir bough Christmas swags; fresh fir boughs with lovely red, white, and green plaid ribbons; fresh holy; snow optional. They last for week outside on your door. Will deliver. \$5. Linda Myers, CWE, ext. 2883, or 344-6483.





Date of Board meeting changed

The December Board of Education meeting, originally scheduled for today, Dec. 13, has been changed to Wednesday, Dec. 20. Agenda items include child care, budget calendar, budget update, capital outlay purchases from serial levy monies, institutional scholarships, tuition and fees Board policy, and information-only reports on a possible tuition increase and a possible serial levy election to continue funding for equipment and maintenance. The board meets at 7:30 p.m. in the board room. All staff are invited.



Performance added

To meet the demand for tickets, Performing Arts has added a performance of "The 1940's Radio Hour" on Thursday, Dec. 14, at 8 p.m. in the main theater. Proceeds from the performance will go to the college's playwriting program. Tickets are available from the box office, ext. 2202.

New insurance premium rate charts for classified and management employees have been posted in Personnel. If you'd like a copy, call Marie Nelson, ext. 2590.

Watching the horizon

Trends and their implications for Lane A growing number of Californians are moving to Oregon. Real estate transactions, moving company statistics, driver's license records, newspaper articles all attest to this phenomenon. Factors underlying this in-migration are housing costs, overcrowding, saturated development, earthquake concerns, and disillusionment.

What does this mean for Lane? Population projections for Oregon, in general, and Lane County, in particular, show lower increases in the '90's than nationwide, and predict reductions in traditional college-age groups. The influx of Californians, and others, is likely to result in significantly greater population increases than expected, and a lowered reduction of 18 - 25 year olds with a positive impact on Lane enrollments, credit and noncredit. -- Larry Brown, IRP&E.

1990-92 LCCEF officers President Jerry Sirois, Counseling, ext. 2329 First Vice President Guy Harshbarger, Campus Services, ext. 2567 Second Vice President Jackie Thomas, Financial Services, ext. 2210 **Recording Secretary** Pat Dickover, Computer Services, ext. 2280 Corresponding Secretary Carrol Barton, LRC, ext. 2640 Treasurer Bert Ewing, Computer Services, ext. 2829 Chief Shop Steward Jo Stejskal, Campus Services, ext. 2567 Grievance Committee Wendell Anderson, I.A., ext. 2591 Rose Arnold, Math, ext. 2392 Labor Delegates Mary Michaud, HSC, ext. 2214 Jeanne Beauchaine, ASLCC, ext. 2330 Sally Wilson, IRP&E, ext. 2576 Sandy Young, I.A., ext. 2199

Sharing is caring

Campus Ministry is sponsoring the "Sharing is Caring" program again this year. Thirty families have requested assistance for the holidays. Campus ministry needs your help to provide food for a holiday meal and one gift for each child in the families. If your department would like to adopt a family for the holidays, please contact Marna or Chris, ext. 2814. If you would like to act individually, Campus Ministry is accepting financial donations at their offices, CEN 242.

See the art students sculpture show this week in the Art Department Gallery in the Math and Art Building.

How's your diet?

How's your diet in regard to fat, sodium, sugar, fiber, and vitamins A and C? A 42-question quiz, titled "How's Your Diet?", appears in the December 1989 issue of *Nutrition Action Healthletter*. It's easy to answer and tells you whether you're on the right track. If you don't have access to this healthletter, call Larry Romine, ext. 2303, to see the quiz.



Kudos

Recent letters received by the college Irene Johanson of Ya-Po-Ah Terrace thanks RSVP for the program honoring more than 200 senior volunteers. She loved the dinner, entertainment, awards, and free pads and pencils ... Student Jeanne Lang, 42, thanks Lane teachers -particularly Mary Rose Williams, Julianne Nutting, and Ingrid Grimm -- for encouragement and time with her as she gets back to school after 21 years ... Jackie Lucas of Family Resources praises Margie Holland Lorence's "skill and sensitivity" demonstrated at a guest speech on personality styles ... Bohemia, Inc. likes a math skills upgrade program that Dave Oatman and others are conducting for its Particleboard Division . . . University of Northern Iowa praises Harold Hoy for his work last summer as a visiting art faculty member ... Printing and Graphics gets a pat on the back for its help to Valerie Reed and T&D in preparing materials for the Springfield Forest Products Orientation ... Eugene-Springfield Convention & Visitors Bureau was delighted to hold its November membership meeting at the DTC. Dan Egan said it was "an eye-opener to see all the Center has to offer." ... Larry Warford is thanked by Junior League for his program, "Significant Pursuit." The League is interested in donating to Lane's Women's Center ... Lane Council of Governments appreciated President Jack Carter's participation in its regional forum on economic development.

Nursing program faculty proudly announces that all 61 graduates of the practical nursing class of 1989 successfully passed their licensing exams in October.

More holiday tips

From Maureen Hammond-Kashdan, coordinator, Work and Family Seminars Project

- * Remember, physical and emotional well-being go hand in hand. Give yourself permission to be less than perfect during this holiday season. Some hints for physical and emotional wellbeing: (1) Maintain a healthy diet. (2) Exercise regularly. (3) Get adequate rest. (4) Maintain your routine. An upset in routine can cause stress, especially in young children.
- * The best thing to spend on your children is time.

Ads

FOR SALE: AKC registered male tiny toy poodle, 11 months old, steel gray, unable to keep, \$150 or make offer. Randee Franke, CWE, ext. 2203, or 686-2436, weekdays after 5 p.m.. FOR SALE: They're back -- handmade Christmas ornaments: crocheted and decorated wreaths, snowflakes, angels, and many more one of a kind ornaments; also Christmas lapel corsages and small stained glass ornaments. Drop by Forum 107. Cindi Tedder, Mass Comm., ext. 2475.

FOR SALE: Eureka upright vacuum cleaner, 6 H.P. motor, hardly used, \$55. Irene Crombie, Purchasing, ext. 2208.

FOR SALE: Gas stove, avocado color; gas clothes dryer, white; both worked before I moved; I must be rid of them by Dec. 16; make an offer. Lee Hallin, Computer Services, ext. 2868, or 683-6247.

CHILD CARE: During Christmas break in my home; activities provided. Kay or Rani Mueller, Health Occ., ext. 2619, or 688-9355.

FOR SALE: AKC miniature poodle puppies, 2 females, 1 male, \$250. Darlene Baker, Adult Ed., ext. 2902, or Sandy, 746-2016.

FOR SALE: 2 roundtrip plane tickets to Phoenix. Leave Eugene Friday, Dec. 22; return Eugene Wednesday, Dec. 27; \$550. Tarely Barber, Health Occ., ext. 2891, or 485-5108.

FOR SALE: Super, single waterbed, like new, must sell, \$75. Ted Berg, English & Foreign Language, ext. 2419, or 688-3700.

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Published for the staff of Lane Community College Editor: Wendell Anderson, Ext. 2591

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From the President

THE DA

As we bring 1989 to a close, I want to take a moment to thank each of you for the dedicated hard work you have expended, both individually and collectively. We can be proud of our accomplishments and look forward to building on our successes next year. There are plenty of challenges remaining, so none of us need have any concern that 1990 will be boring.

Best wishes for a happy holiday season.

tack,

Catch candidates' coffee klatches

Have coffee and conversation with the presidential candidates today and tomorrow. Jerry Berger will be in the northwest corner of the cafeteria from 10 to 11 a.m. today; Jerry Moskus will be in the northwest corner of the cafeteria from 10 to 11 a.m. tommorow. Both candidates are on campus for a final round of interviews. The Board hopes to announce the name of the new president on Saturday.

Funding discussion today

Possible alternative ways for the Legislature to fund community colleges are being discussed from 9 to 11 a.m. today in PE 205. Conducting the session are representatives from the Office of Community College Services at the State Department of Education. Participating are Jack Carter, Jacquee Belcher, Dick Hillier, Bob Marshall, Larry Warford, Pat John, Verne Whittaker, Dave Oatman, Joe Farmer, Linda Waddell, Jim Ellison, Paul Colvin, and Larry Murray.

Focus: broad agenda

Struggling of late to keep its role clear, College Council reaffirmed on Tuesday its intention to set a broad agenda for the college. It will try to avoid getting involved in operational issues, preferring to leave those to the president, vice presidents, and executive dean. Focusing on day-to-day issues left the Council little time to look at larger decisions. The last hour of each meeting will be devoted to information sharing and providing members an opportunity to share progress on operational and other matters.

> For your information, December 21 is pay day.

Closures

Main campus and all outreach centers will close **Dec. 22, Christmas, Dec. 26, and New Years**.

Dec. 15

Admissions, Student Records, Veterans Office, 11 a.m. - 1 p.m. Student Health, noon, will reopen Jan. 2.

Dec. 18 - 21

Counseling and Assessment & Testing will close at 5 p.m. instead of their usual 7 p.m.

Dec. 18 - Jan. 1 CIS The Library

Dec. 21

Business

Displaced Homemakers

Purchasing, 12:30 - 2:30 p.m.

Transitions to Success

Study Skills Dec. 22 - Jan. 1

Printing and Graphics Employment/Placement

Health Occupations Emp Institutional Advancement

Dec. 27 Data Processing

Dec. 27 - 29 ABE/HSC Customized Training CEED Art & Applied Design **Performing Arts** CWE Health & PE Study Skills Math Industrial Technology Science Social Science Vocational Ed Weekend College Flight Tech (office only) Eng. & For. Lang. Counseling and Assessment & Testing will close at 5 p.m. instead of their usual 7 p.m.

Dec. 28 Data Processing, noon

Dec. 29 Adult Education

Data Processing, noon

Last chance to be a "friend"

The 1989-90 basketball program is going to the printer. This is your last chance to be listed as a "friend of the Titans." For a \$10 donation, your name will be listed on the back cover of the program. The 12-page program covers the women's and men's teams. Call men's coach Dale Bates, ext. 2550, for more information.



Bird in Sacred Heart

Howard Bird is still having difficulty speaking and reading, but says he's recovering from the mild stroke he suffered Tuesday. The director of the Work Activity Center is in Room 664 at Sacred Heart; his telephone there is 341-3264. Visits or calls should be brief. Cards may be sent to 33635 Molitor Hill Road, Cottage Grove 97424.

International trade center opens

The Willamette International Trade Center (WITC) has opened offices in the Small Business Development Center at Lane's Downtown Center. The WITC offers counseling, seminars, workshops, speakers, and networking for small businesses looking for international trade opportunities. Additional services being developed are a newsletter, trade shows, and hosting of foreign guests.

Try Significant Pursuit

Executive Dean Larry Warford has announced his willingness to deliver his program, Significant Pursuit, to interested groups on and off campus. It's a takeoff on the game, Trivial Pursuit, and deals with interesting tidbits of information about Lane. People who have been part of prior presentations of Significant Pursuit say it's fun, entertaining, educational, brief, and that everyone gets involved. Call Warford at ext. 2202.

Instructor to appear on PBS program

Pam Stephens, helicopter flight instructor in Flight Technology, will appear on the Emmy Award winning science series, "Newton's Apple" sometime next October. She was flown to St. Paul, Minn. by the program last month and taped a segment titled "How Helicopters Fly."

Last year Stephens received a national award from the Whirly Girls, a pilot's organization for women, as the outstanding female helicopter pilot of the year.

Job opportunities

Secretary I, Health & Physical Education, 3/4 time, Closes Dec. 15.

Recruitment and information assistant, clerk V, Personnel Services, closes Dec. 15.

Clerk/cashier (two openings), clerk II, Bookstore, 1/2 time, closes Dec. 15.

Console attendant, equipment operator II, Security & Auxiliary Services, temporary, closes Dec. 20.

Training aide I, aide I, Work Activity Center, closes Dec. 27.

Department chair, management administrator, Business Department, closes Jan. 19.

Instructor, faculty, Electronics, closes Jan. 19.

We're going to VRC

Remember, the college will set up displays at Valley River Center Feb. 10 and 11 to celebrate our 25th anniversary and to promote classes and services. Plan your displays and printing needs now. For hints and information, call Joyce Kofford, Student Services, ext. 2315.

Ads

FOR SALE: Seasoned fir firewood: split, delivered, \$75 a cord. Mary Michaud, HSC, ext. 2214, or 985-8655 after 5 p.m.

FOR SALE: 1982 Mazda 626 luxury model, sun roof, low mileage, excellent condition. Shirley Pearson, President's Office, ext. 2200, or 682-2407.

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