

Thursday, January 3, 1991
First Week of Winter Term

THE DAILY

edited by Joan Aschim

Published for the staff of Lane Community College
747-4501, Ext. 2591

TODAY

- Henk Pander paintings at Art Department Gallery through Jan. 25. Slide-lecture scheduled for Jan. 16 at 1 p.m. in Forum 308, followed by a reception at 2:30 p.m. in the Gallery.

- Men's basketball plays SWOCC at 8 p.m., here. Lane travels to Chemeketa on the 5th and Umpqua on the 9th.

ELLISON NAMED VICE PRESIDENT FOR INSTRUCTION

Jim Ellison was named vice president for instruction just prior to Christmas break. The Board is expected to approve the appointment at its January 9 meeting.

Ellison has served as interim vice president for instruction since June and has also been dean of evening/weekend college, dean of instructional support, dean of liberal arts, associate dean of instructional services, and chair and assistant professor of study skills. He was selected for v.p. from a field of 93 applicants from across the nation by a 10-member search committee and by President Jerry Moskus.

Moskus says Ellison "has the strong support and trust of faculty and staff. His open, participative style fits the direction the institution is taking."

Ellison holds a B.S. and M.S. from Oregon State University.

LEAGUE APPROVES CONTINUED MEMBERSHIP FOR LCC

The League for Innovation in the Community College has approved continuing membership for Lane Community College. League representatives visited campus on November 30 to conduct a membership review. President Jerry Moskus received the good word late last week in a letter from League Executive Director, Terry O'Banion.

APPLICATIONS INVITED

The League for Innovation in the community college invites applications for its third annual Executive Leadership Institute, which is scheduled for August 4-9, 1991, at Newport Beach, Calif. Thirty people will be selected from what is expected to be a large pool of applicants. The League is looking for people who have the potential to be community college presidents. Deadline is mid-February. For a copy of the institute announcement, call The Daily editor at ext. 2591.

DIRECTORY CHANGE

Change extension for Patty Kitchel, Bookstore, to 2169, pgs. 7 and 49.

PROFESSIONAL LEAVE OPENING

Applications are being accepted for professional leave during spring term of this year. One leave is available. The due date is Jan. 31. For further information, call Pat John or Roxanne Flowerday in Study Skills at ext. 2439.

THANKS FOR FAREWELL PARTY

To LCC Staff:

Thank you for the lovely farewell party, the beautiful bouquet of roses and the gift certificate from Latham's. I used the gift certificate for a leather portfolio and business card case which I will use every day. A special thank you to the Renaissance Room staff and students for preparing and serving the delicious refreshments we enjoyed. I have many pleasant memories of special people at Lane Community College and I wish you all the best. I am looking forward to exciting new challenges as President of the Hastings Campus - Central Community College in Hastings, Nebraska. If you are in the Hastings area, please call or stop and visit.

- Sincerely, Judy K. Dresser

SMALL BUSINESS INSTRUCTORS TO PRESENT AT STUDENT SUCCESS CONFERENCE

Bill Dotson and Jean Names, instructors for the three-year Small Business Management program, will present "Meeting the Needs of the Entrepreneurial Spirit" at the Student Success Strategies Conference to be held Feb. 14-16 at the Oregon Convention Center in Portland.

MARKETING MONEY AVAILABLE

Next deadline for applying for marketing grants is Jan. 10. Contact Diane Dann, Inst. Advancement, ext. 2592, for guidelines and applications.

THANKS FOR GETTING GRADES OUT

Thanks to all those folks from Campus Services, Computer Services, Printing/Graphics, Security, Mailroom, and Student Records, who braved the snow and ice to make it possible for most grades to be sent out by Dec. 24th. The special effort you made is really appreciated. - Bob Marshall, V.P. for Student Services

THANKS FOR SUPPORTING MARINES

Special thanks to all - especially Bookstore and Personnel staff - who sent holiday messages and goodwill cookies to marines in Saudi Arabia. If anyone is able to respond, there have been numerous requests for AA batteries from enlisted marines of HQ CO 6th Marine Regt., FPO New York 09502-0165; and from marines of CSSD III, HQ 1st FSSG, FPO San Francisco 96608-5702. Cpl. Michael J. Mendieta, HQ CO, 6th Marines, FPO New York 09502-0165, especially requests some Copenhagen (and AA batteries) with heart-felt appreciation. They have plenty of cookies for now. - Lorna Funnell, Cont. Ed., ext. 2906

INSURANCE REMINDER TO ALL MANAGEMENT EMPLOYEES

Remember, your Blue Cross and Blue Shield of Oregon medical plan changed effective Jan. 1, 1991, to include a utilization review program for non-emergency and elective surgeries, an optional preferred list of providers with a positive incentive to use those providers, and a pre-existing condition limitation of three to six months which affects only new employees and dependents. A memo explaining these changes was sent to you through intercampus mail on Nov. 1, 1990.

I also sent you a copy of The Preferred Provider Plan Directory dated either September or November 1990 through intercampus mail on Dec. 28. Two memos explaining the Care Assist Program, plus a new identification card, were sent to your home by Blue Cross and Blue Shield of Oregon.

If you have not received any one of these documents or have questions about the changes, please call me. - Marie Nelson, Personnel, ext. 2590

MANY WORKSHOPS AVAILABLE

Julie Baker in the Teaching & Learning Center, ext. 2544, has details on an exhaustive list of seminars and workshops. A sampling:

- Powerful Business Writing Skills, Jan. 7, Eugene, \$98
- Assoc. of American Colleges Workshops on Liberal Learning, Jan. 9-12, Washington D.C., \$265
- Interviewing People, Jan. 10, Portland, \$99
- Healing Codependency, Jan. 15, Portland, \$95

FINANCIAL AID WORKSHOPS SCHEDULED

The Financial Aid office will conduct workshops on filling out the 1991-92 Financial Aid Form (FAF) beginning next week. The workshops are free and open to anyone attending college next fall, including current college students and high school seniors. The schedule: 10 a.m. on Jan. 8, Board Room; Jan 23, M&A 250, and Jan. 29, Board Room; at 2 p.m. in APR 216 on Jan. 10, 15, 16, 24, 31, and Feb. 5; and at 7 p.m. in FORUM 307 on Jan. 9, 17, 30, and Feb. 13, and in FORUM 308 on Jan. 22.

RENEW YOUR LOCKERS

Once again it is time to renew your staff lockers in H&PE. The Fee is \$12 per term and may be paid in Financial Services. The receipts must be submitted to the locker room supervisors by the end of the second week of classes. If not, the lockers will be cleared and reissued. Any personal items removed from the lockers will be held in the issue room for one week before discarding. The supervisors are Lori Bell, ext. 2557; and Bill Schmutz, ext. 2272.

VOLUNTEER HEADQUARTERS MOVED

The Voluntary Action Center, a department of the Eugene Family YMCA, has moved to offices at United Way of Lane County, 123 Oakway Center, Eugene, OR 97401. The new business telephone number is 683-8364.

- JOB OPPORTUNITIES -

- Dept. Chair, Flight Technology Dept.; Management Administrator; closes 2/15/91
- Administrative Assistant, Flight Technology Dept.; Administrative Assistant III; closing extended to 1/3/91
- Job Placement Clerk, Job Placement Office; Clerk II; closing extended to 1/10/91
- Clerk, Campus Services Dept.; Clerk II; closing extended to 1/10/91
- Instructor, Mathematics, Dept.; Faculty; closing extended to 1/3/91

- ADS-

FOR SALE: 1975 Volvo station wagon, \$900. Susan Sutton, Inst. Advancement, x2593.

SPECIAL FEMALE HOUSEMATE WANTED to share south Eugene duplex near LCC on busline. Exceptionally charming with loft bedrooms, woodstove (and electric), skylights, huge kitchen, beautiful fenced yard with deck, washer & dryer. Non-smoking, drug and alcohol free environment. Lease will not allow pets, and you must like children. \$250 + half utilities. Laurel, Renaissance Room, x2697; or 683-7246.

DEADLINE FOR THE DAILY is noon on the day prior to publication on Mondays, Wednesdays & Thursdays. Submissions must include name, dept., and phone number. All items will be published at least once and more often if space permits.

Monday, January 7, 1991
Second Week of Winter Term

THE DAILY

edited by Joan Aschim
Published for the staff of Lane Community College
747-4501, Ext. 2591

COLLEGE COUNCIL TO MEET - The College Council meets Tuesday, Jan. 8, from 1:30-3 p.m. in the Board Room. The agenda for Wednesday night's board meeting will be reviewed, among other matters.

BOARD MEETS WEDNESDAY - The Board of Education will meet Wednesday, Jan. 9, at 7:30 p.m. in the Board Room.

FACULTY COUNCIL TO MEET - The Faculty Council will meet Thursday, Jan. 10, from 3-5 p.m. in the Board Room.

LEGISLATIVE ACTION TEAM DISCUSSES ISSUES WITH REPRESENTATIVES - LCC's Legislative Action Team (LAT) has been meeting with various members of the Lane County Legislative Delegation to discuss issues of mutual interest. Continuing communication with legislators is becoming more important as Measure 5 shifts College funding to the state level. President Jerry Moskus says the state may be funding as much as 70 percent of LCC's budget in the coming years, compared to 24 percent this year.

The team met with Rep. Marie Bell Friday morning, with Rep. Larry Hill this morning, and meets with Rep. Carl Hosticka Tuesday, Jan. 8, at 7:30 a.m. in Center 316 (library).

Members of the LAT:

George Alvergue, Social Science, ext. 2433
Jim Ellison, Office of Instruction, ext. 2306
Dick Hillier, Administrative Services, ext. 2311
Sandy Ing, Specialized Student Services, ext. 2666
Bob Marshall, Student Services, ext. 2315
Dixie Maurer-Clemons, Science, ext. 2458/2506
Jerry Moskus, President's Office, ext. 2200
Larry Murray, Community Education, ext. 2949
Richard Null, Science, ext. 2446
Dave Oatman, Customized Training, ext. 2924
Michael Omogrosso, ASLC, ext. 2331
Larry Romine, Institutional Advancement, ext. 2303
Mike Rose, English & Foreign Language, ext. 2419
Larry Warford, President's Office, ext. 2302

THANKS TO UNSUNG HEROES - Thanks to Verne Whittaker and the staff of Financial Services for braving the snow-ice storm to come to work to get out the December payroll checks.

Thanks also to Gary Anderson and the Printing/Graphics staff for risking their necks to get to work to assure that faculty had their various printed handouts ready for the first day of winter term classes.

And to everybody who put themselves on the line to get the job done (sorry we haven't learned all the names and departments) a BIG thank you for caring.
- Jerry Moskus, President

THANKS FOR GETTING OUT THE DECEMBER PAYROLL - Thanks for the extra efforts made my Shirley Baldwin, Jim Easley, Glenn Goss, Kay Malmberg, Jerry Nehring, and Angie Trenoff, who braved the ice and snow when the college was closed. Payroll checks and LADD deposit advices were distributed on schedule. I appreciate you and your commitment to serving others. This is just one example!

To the 700-plus employees who received their December pay by check, now might be a good time for you to consider switching to LADD (Lane's Automatic Direct Deposit). As a method of delivering your pay to you, LADD is more convenient, secure, reliable and cost-effective than printing, signing and mailing a paper check. LADD is available to all employees of the college. For more information, please call Teresa Mauser in Financial Services at ext. 2602, or stop by the receptionist counter to pick up a sign-up form. - Verne Whittaker, Director of Financial Services

THANKS FOR YOUR CONCERN - Thanks to all the people who have so graciously taken me into their hearts and lent me support during my recent illness. Without you, this journey would not be the same. I can't wait to be back at work with my "family" as soon as possible. See you soon. - Diane Prokop, Computer Services, ext. 2191

NEWS ITEMS WANTED FOR HIGH SCHOOL NEWSLETTER - I'm putting out my winter issue of The Latest at Lane, a newsletter for district high school counselors and career education staff, and would like current news items to include. New information (since September) about classes, programs, facilities, and procedures, as well as success stories about current students or graduates, are examples of items I would welcome. Include information about the current academic year or 1991-1992 since the newsletter will be shared by high school counselors with next fall's incoming freshmen. Please send brief news items to me before January 18; I appreciate your assistance. - Shan Titus, Admissions, ext. 2688

BOND TO SPEAK AT FORUM - Harvey Bond, LCC's coordinator of substance abuse programs, will present "Expanding Our Concept of Addiction" on Jan. 8 from 7-9 p.m. at Sacred Heart Hospital Auditorium. His presentation is the first of nine community education forums sponsored by Sacred Heart Adolescent Recovery Program and Serenity Lane. For more information, contact Harvey at ext. 2178.

RV'S NEEDED FOR CLASS - Do you own a trailer, motorhome or other recreational vehicle? We're looking for any kind of repair needed on your LP gas system or appliances. Call Mechanics Dept. at ext. 2379 for more information.

RENAISSANCE ROOM REOPENS JANUARY 9 - If you couldn't get a reservation fall term, call us for lunch at ext. 2697.

GALA DINNER FEATURES WINE - Nine Willamette Valley wine makers will serve their wines at the "Wine Maker's Dinner Gala," a fundraiser for the Culinary, Food Service & Hospitality program, on Thursday, Jan. 17, at 6 p.m. Wines will be served before and during the gourmet four-course dinner with commentary from the wine makers and Bill Kaufman, a renowned wine author. Culinary program students will prepare and serve the meal.

The cost is \$25 per person. Seating is limited and reservations must be made through the culinary program at ext. 2697.

ARE YOU READY FOR ANNUAL VALLEY RIVER EVENT? - LCC has its annual show at Valley River Center on February 8, 9 and 10. If your department hasn't reserved a booth space, do it now. We will set up Friday night, display Saturday and Sunday, and take down Sunday night. Make arrangements with Joyce Kofford, Student Services, ext. 2315.

DISCOUNT TICKETS TO FACULTY CONCERT AVAILABLE - Staff may purchase regularly priced \$6 tickets for \$4 to the Thursday, Jan. 10, Faculty Chamber Music Concert at 8 p.m. in the Blue Door Theatre of Performing Arts. For tickets, call the Box Office at ext. 2202 between 12-noon and 3:45 p.m. weekdays. Mozart's Piano Quartet in G Minor, Brahms's Piano Quintet Op. 34, and Eduard Toldra's Four Spanish Songs will be performed.

BI-MART HERE TO INTERVIEW - Bi-Mart representatives will conduct interviews with business management and sales/marketing graduates on Wednesday, Jan. 9. For further information contact Diane Morrow, Graduate Placement Coordinator, ext. 2326 or 2164.

FREE PALLETS AVAILABLE - Once again we are building up an oversupply of pallets stacked just outside the overhead door entry to the warehouse the furthestmost northeast corner of the furthestmost northeast building on campus). These pallets make great kindling. They are available to anyone who wishes to cart them away on a first-come, first-served basis. Feel free to truck them away anytime. Happy New Year. - Lloyd Rain, Purchasing

- ADS-

FOR SALE: Huffy 18-speed mountain bike, like new, \$100. Harold Carothers, Food Service, x2671.

SHARE 3-bedroom house with owner and mellow dog. Sunny, hardwood floors, fireplace, garage, large fenced yard. Clean and quiet. Non-smoker only. Semi-vegetarian, easy-going, friendly. \$275 + half utilities. Marissa Linn, 344-7411; or leave message at ESL x2253.

POWDER HOUNDS! 170 Miller Softs skis for sale, brand new, unmounted, never used. \$250. Call Judith Gabriel, x2699; or 344-2754.

ESSENCE OF EUROPE tour, May 16 to May 30. Continuing Education's Lorna Funnell and Kathy Hoy will lead the tour through London, Paris, Switzerland, Italy, Austria and Germany. Price of \$1,840 includes expenses except flight tax and optional tours and meals. Reservations and payment are due February 28. For information, call Lorna at 342-4817; or Kathy at 343-7819.

FOR SALE: 1975 Volvo station wagon, \$900. Susan Sutton, Inst. Advancement, x2593.

SPECIAL FEMALE HOUSEMATE wanted to share south Eugene duplex near LCC on busline. Exceptionally charming with loft bedrooms, woodstove (and electric), skylights, huge kitchen, beautiful fenced yard with deck, washer & dryer. Non-smoking, drug and alcohol free environment. Lease will not allow pets, and you must like children. \$250 + half utilities. Laurel Borgaard, Renaissance Room, x2697; or 683-7246.


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Tuesday, January 8, 1991
Second Week of Winter Term

Special Issue

THE DAILY

Published for the staff of Lane Community College
Editor: Joan Aschim, Ext. 2591

TO : The LCC Community
FROM :  Moskus
RE : MEASURE 5

Until now, I have avoided speaking out on Measure 5, partly because I wanted to allow time for us to enjoy our tax base victory, but mostly because so little is known on the subject. It is becoming increasingly clear, however, that Measure 5 must be addressed, and soon.

I am tempted to whine about Measure 5, but there is little to be gained by whining. Nor should we take Measure 5 personally: the measure was directed not at LCC but at property taxes. We know from our recent tax base election that the local voters like and support us and want us to have more, not less, revenue. Still we find ourselves in the Measure 5 boat with all other public entities. What will this mean?

Obviously, the measure has fiscal implications. By annually reducing the maximum property taxes for schools and community colleges, and requiring the state to "backfill" the lost revenues in the aggregate (rather than institution-by-institution), the measure raises questions about future revenues as well as political issues. Will the state be able to replace all lost property tax revenue? Probably in the first year, but the problem gets progressively worse. Will the state want to reallocate the backfill monies to equalize effort among community colleges? Hopefully not in the first several years, at least, but will the state continue to send community colleges unequal amounts per student FTE?

LCC has an estimated \$13.6 million (31 percent) of its \$44.5 million in revenues next year tied up in questions raised by Measure 5. By 1993-94, three years into Measure 5, the amount in question is more than \$20 million, or 43 percent of revenue. And the revenue situation becomes progressively worse until 1995-96, when Measure 5 will have run its course, only to leave us with no "guarantee" of state replacement monies at all.

People who know a great deal more than I do about state-level matters are advising us to prepare a contingency plan to cut from 10 to 20 percent from our current state FTE reimbursement (not from the backfill). The backfill itself could leave us with a loss of \$250,000 or a gain of \$4.3 million, depending on how the State Board of Education (or whoever distributes the money) interprets the effect of our new tax base.* We were already facing a budget deficit of \$2+ million. Putting all these pieces together, we could be in deficit next year by something like \$4.3 million, or roughly ten percent of our total budget. Or we could be even with this year, somewhat ahead, or anywhere in between.

Clearly we need to develop a series of alternative budgets. We also need to look at the revenue issue in the long term and avoid temporary "quick fix" solutions. Even if the state does find new sources of revenue, LCC is likely to lose its favored status among Oregon community colleges based upon its strong local support. In a system that is largely state-funded, LCC will probably tend to regress to the average in terms of revenue per student FTE, because states tend to want to equalize funding per student FTE.

States that fund community colleges also tend to want to control them more, whether to equalize efforts or merely to hold down costs generally. This issue, the issue of statewide governance, is likely to be overshadowed by fiscal concerns, but it is of critical importance. We must do our part to influence state-level policy making in the post-Measure 5 world to protect the strengths of LCC.

I am asking the Executive Council to devote at least a week beginning January 28 to working with me to develop a contingency budget-cutting plan. During that week, many others will be included in the discussions from time to time. Prior to that time, we will be collecting ideas. I would like to ask all of you to send me, in writing, your ideas on new ways of doing business (overall directions, budget cuts, revenue enhancements).

One other note: our first task is to control our anxiety. The budget cuts may not be necessary. At any rate, there is little to be gained by fighting among ourselves or going to war with other anxious public agencies or institutions. We must remain connected to each other and to the other community colleges. We must become part of the solution, not another problem.

*One possible interpretation of the language of Ballot Measure 5 is that state backfill monies would be based on 1990-91 tax revenues plus six percent, rather than on our new (1991-92) tax base. Even if this interpretation prevails, we are substantially better off with the new tax base than we would have been with the old one, because the levy for local support (as opposed to the backfill) is based on the new tax base.

Wednesday, January 9, 1991
Second Week of Winter Term

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747-4501, Ext. 2591

ON THE BOARD AGENDA - The Board of Education meets this evening at 7:30 in the Board Room. On the agenda: staff report on the student follow-up survey; Nov. 30 financial report; resolution authorizing budget transfers 1990-91; administrative response to audit management survey; Foundation funding; response to Japanese university; advisory committee appointments; 1990-91 college goals; and miscellaneous personnel appointments, resignation and retirement. The Board meets in closed Executive Session at 6:30 p.m. to evaluate the President.

MEETING DATE CHANGED - The Faculty Council will not meet Thursday, Jan. 10, as previously announced; the next meeting is Thursday, Jan. 24, in PE 205.

REMINDER - Please be sure to fill in and return your "Area of Potential Duplication" form by Jan. 14 to one of the following people: Velma Jesser, Business Education Center (DTC); Jane Wojcik, Health Occupations (HEA 231).

MEDIA EXAMINED IN LECTURE - Carl Bybee, Professor of Telecommunications at the University of Oregon, will speak in Jerome Garger's Peace and Conflict Studies class on Friday, Jan. 11, from 1-1:50 p.m., in APR 214. His topic: "The Ways in which American Media Create Reality." Staff and faculty are welcome.

ACCOLADES - Ken Hamilton, Downtown Technology Center Coordinator, has been praised for his contributions to the SeniorNet program, a computer education and networking club for older adults, by co-sponsor Oregon Eye Associates. "The initial success of this project can be directly attributed to your hard work and diligent efforts in managing and setting up the facility," said OEA spokesperson, Kay Gunderson. Tzvi Lachman, Training & Development Training Specialist, received a letter of thanks from former dislocated worker Ronald Robbins. Robbins now works in product support for Microsoft Corporation and wrote to thank Tzvi for "your concern and your belief in me" and to say "The program works!" Margie Holland of Counseling has been commended in a letter to President Moskus by Crossroads' student Paula Tendick. Says Paula: "LCC is lucky to have her and this program."

IRAQ CRISIS TO BE DISCUSSED - A public forum to discuss the crisis in Iraq will be held Tuesday, Jan. 15, from 12-noon to 1 p.m., in the Board Room. Social Science is sponsoring the discussion. Staff and faculty are invited. For details, contact Joe Kremers, Social Science, ext. 2434.

DECISION-MAKING TASK FORCE ISSUES RECOMMENDATION - The Shared Decision-Making Task Force names College Council as "the primary body responsible for formulating and recommending policy to the College President," in an 18-page "Recommendation to the President" dated January 1, 1991. It says the Council should be restructured to include equal representation from management, faculty, classified and students. The report also says that College Council business should be limited to policy decisions, leaving operational decisions to administrative units, standing committees, and task forces.

Shared decision-making is possible within all levels of the existing administrative structure, says the report. Opportunity to participate must be provided to all stakeholders in a decision, and the stakeholders have a responsibility to participate. Staff training would be necessary, as would constant evaluation of the process. How-to guidelines detailed in the report are accompanied by hypothetical examples.

To review the complete recommendation, contact a task force member or The Daily. Task Force Co-Chair Michael Hopkinson said the group will meet once more later this month to discuss the report with the President.

Serving on the task force:

Tom Birkenhead
Pat John
Bob Marshall
Elaine Matchett
Donald Micken
Jerry Sirois

Michael Hopkinson, Co-Chair
Gary Knapp
Jay Marston
Kelly McGean
Jessica Overturf
Bob Way, Co-Chair

RETURN YOUR WELLNESS SURVEY - Staff: If you haven't yet completed and sent in your Wellness Survey (teal-colored), you still can! Send to Charlotte Brown, Health Occ.; or Judith Gabriel, College High. Thanks!

NAME CHANGED - Patti Basconcillo of Training & Development married Thomas Lake on Dec. 31 and changed her name to Patti Lake.

RV'S NEEDED FOR CLASS - Do you own a trailer, motorhome or other recreational vehicle? We're looking for any kind of repair needed on your LP gas system or appliances. Call Mechanics Dept. at ext. 2379 for more information.

CONSIDER THESE WORKSHOPS

Contact Julie Baker, TLC, ext. 2160, for details on these and many more workshops, seminars and conferences:

- Developing the Skills to Succeed in the Workplace - The Fifth Annual Community Services for Adults with Learning Disabilities Conference, Jan. 16-17, Seattle, \$110.
- Evaluating and Improving Faculty Performance, Jan. 19, San Francisco, \$225.

GALA DINNER FEATURES WINE - Make your reservations now for the "Wine Maker's Dinner Gala," featuring Oregon vintners and their wines. This fundraiser for the Culinary, Food Service & Hospitality program, will be held Thursday, Jan. 17, at 6 p.m. in the northeast corner of the cafeteria. Bill Kaufman, a renowned wine author, and the vintners will speak. The cost is \$25 per person. Seating is limited. Call the Renaissance Room for reservations at ext. 2697.

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WORKSHOP - A workshop, "The Art of Helping," will be held Jan. 10 and 11 from 8 a.m. to 5 p.m. at the Lane County Chapter of the American Red Cross, 150 E. 18th, Eugene. The workshop is free and focuses on caregiving skills.

- ADS-

FOR RENT: Condo at Mt. Bachelor Village on Century Drive, one mile from Bend, fully equipped, sleeps four, only \$45/night for two; \$55/night for four, lots of weekends open, great skiing. Call Hazel Smith, retired math instructor, 686-8114.

CD PLAYER FOR SALE, Maganavox 582 with some improvements, remote control, nice sounding, \$125. Dan Smith, Study Skills, x2439.

WANTED: Baby crib, loaner preferred, needed February through August. Karen Bond, Social Science, x2428; or 726-5019 evenings.

FOR SALE: Hide-a-bed, green w/yellow flowers, only two years old, excellent shape except for one cushion, \$175; other furniture available too. HP QuietJet Plus Printer, lists for \$800, will sell for \$200. Piccolo, Armstrong, excellent condition and tone, \$250. 1977 Nova, nice body except for dent in door, engine rough, transmission needs work, nice wheels, \$500 OBO. Lori Oswald, LCC at Cottage Grove; call home, 942-4021.

DINNERS INCLUDED IN PRICE, continental breakfast too, in ESSENCE OF EUROPE tour, May 16 to May 30. Continuing Education's Lorna Funnell and Kathy Hoy will lead the tour through London, Paris, Switzerland, Italy, Austria and Germany. Price of \$1,840 includes expenses except flight tax, optional tours and lunch/beverages. Reservations and payment are due February 28. For information, call Lorna at 342-4817; or Kathy at 343-7819.

FREE WINDOW, single pane, 4'10" x 3'11", perfect for greenhouse or tomato starter box. Tom Birkenhead, Business, x2221.

FOR SALE: Ladie's Ross 10-speed bicycle, good condition, pretty blue, great for a petite female, \$95 OBO. Jana Shutts, Social Science, x2427.

HERE'S HOW TO SEND VALENTINE COOKIES TO SOLDIERS - The Marines have run out of cookies, writes Sgt. Mamea, F.W. (Tai), 555-39-6395, CSSD-III, HQ-Det 1, 1st FSSG, FPO San Francisco 96608-5702. To send more for Valentine's Day, please ship now. Sgt. Mamea also says single women may write to "Any Single Marine" at the address above. Special requests: AA batteries, disposable cameras, fluffy toilet paper (non-military), Rice Krispie treats, other goodies - anything you can think of! Note: peanut butter cookies go rancid in the desert heat except during winter. Cards and letters are real morale builders. These men are on the front less than 30 miles from Kuwait. They miss American food and goodies. Thanks! - Lorna Funnell, Cont. Ed., x2906

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- Marketing grants deadline; questions to Diane Dann, I.A., ext. 2592

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TOMORROW - Carl Bybee, Professor of Telecommunications at the University of Oregon, will speak in Jerome Garger's Peace and Conflict Studies class on Friday, Jan. 11, from 1-1:50 p.m., in APR 214. His topic: "The Ways in which American Media Create Reality." Staff and faculty are welcome.

COLLEGE REPS HERE - Representatives from several colleges and universities will be available to talk to students on February 7, from 9 a.m. to 2 p.m. in LCC's 30th avenue campus cafeteria. The visit is part of the Community College Tour Matrix for 1991. Represented: Bassist, Columbia Christian, Concordia, Eastern Oregon State, George Fox, Linfield, Oregon Institute of Technology, Oregon State University, Pacific Northwest College of Art, Pacific University, Portland State University, Southern Oregon State College, University of Oregon, Warner Pacific, Western Baptist, Western Oregon State, and Willamette University. If you have questions, contact Charlene Blinn, Counseling, ext. 2235.

FINANCIAL AID SETS UP DROP BOX - Students who want to drop off financial aid documents may use a new drop-box located east of the FA counter just before the glass exit doors, rather than stand in line. Contents are collected three times a day. Also, new Financial Aid Application Forms are available in the information racks at the FA counter. Pass it on to your students.

SURVEY LINKS EMPLOYMENT ADVANTAGE TO ACADEMIC DEGREE - Graduates fare better in the working world than drop-outs, according to a 1988-89 student follow-up study recently completed by Research, Planning & Evaluation. The study shows that three-fourths of graduates from the 1988-89 academic year were employed full or part-time, compared to only 60 percent of students who did not complete a degree. They made more money, too, and were more likely to work in their field of interest. Ironically, vocational students who left early did so to take a job more often than for any other reason, except financial problems. A follow-up study is conducted annually to help LCC keep tabs on the changing needs of the community and its students.

LCC TO TAKE COMMUNITY NEEDS TO LEGISLATURE - The College's legislative proposal is outlined in a report issued by the President's Office in December. An excerpt:

Lane is confronting four critical demands which must be addressed: increased numbers of laid off workers in our community, low skill or underprepared workers, a growth in students seeking courses which transfer to four-year institutions, and waiting lists in high demand occupations.

More than half of all jobs in Oregon require some postsecondary education. Jobs will require an average of 13.3 years of schooling. Currently 30 percent of adult Oregonians are functionally illiterate. The residents in Lane's district struggle with low income problems with nearly 13 percent of Lane County residents living below poverty level, as opposed to 11 percent state-wide.

The current underfunding of the college is a serious problem for the well-being of our citizens. It jeopardizes the state's ability to respond to workforce demands and become a major competitor in a global economy. Lane Community College's legislative proposal directly addresses these crucial issues.

To review the complete report, contact the President's Office.

CLEAN OUT YOUR ATTIC - Campus Ministry is looking for items or services for a fundraising auction in late February. We need your response by February 6. For more information, call Marna Crawford at ext. 2815

WOMEN'S DAY AT LANE HAS WORKSHOPS, TOURS - This year's "Women's Day at Lane" will be held Saturday, Jan. 26, from 9 a.m. to 4 p.m., in the 30th avenue campus cafeteria. There will be morning workshops on financial aid, how to get started, career planning, and high-wage jobs. Department tours will be conducted in the afternoon. Thanks to everyone for committing themselves to this marketing effort. Special thanks in advance to the workshop presenters: Anita Overton, Financial Aid; Margie Holland, Counseling; Jean Conklin, Career Information Center; and Lucille Nielson, Counselor. - Kate Barry, Women's Program

HOME GAMES COMING UP - Men's basketball hosts Clackamas CC on Jan. 12; Portland CC on Jan. 16; and Mt. Hood CC on Jan 19. Games begin at 8 p.m.

RESERVATIONS BEING ACCEPTED FOR WINE MAKER'S DINNER - Make your reservations now for the "Wine Maker's Dinner Gala," featuring Oregon vinters and their wines. This fundraiser for the Culinary, Food Service & Hospitality program, will be held Thursday, Jan. 17, at 6 p.m. in the northeast corner of the cafeteria. Bill Kaufman, a renowned wine author, and the vinters will speak. The cost is \$25 per person. Seating is limited. Call the Renaissance Room for reservations at ext. 2697.

CONFERENCES TO CONSIDER - Julie Baker in T&LC has details on these and other workshops: "Healing Codependency: The Journey from Shame to Respect," Jan. 15, Portland, \$95; "Guilt-Free Assertiveness: How to Say What You Feel...And Feel Good About It," Jan. 16, Eugene, \$115; "Leadership and Supervisory Skills for Women," Jan. 22, Eugene, \$59; "How to Manage Conflicting Priorities and Demands," Jan. 28, Eugene, \$59; "Diversity," Jan. 31-Feb. 2, Long Beach, Calif., \$280.

CHECK YOUR FIRST AID KITS - Department first aid kits should be checked periodically. Kits should be accessible to all staff and kit location should be known. (A kit behind an unmarked cabinet door is not accessible.) First aid kits should contain the following items which may be ordered from the Warehouse:

gauze pads 3"x3" or larger	wound cleansing agent
gauze pads 8"x10" or larger	(nearby soap and water acceptable)
adhesive bandages	scissors
gauze roller bandage 2" wide	emergency blanket
triangular bandage	latex gloves
CPR shield	

- ADS-

FOR SALE: Resistol cowboy hat, brown, size 7-1/2, brand new, \$60; Murray exercise bike, \$50; hardwood, \$120/cord. Diana Reiber, Business, x2221.

HOW would you like to know more about your insurance policy? Are you paying more than you need to? Free consultation with licensed agent. Call Greg Winslow or Laurel Borgaard, Renaissance Room, x2697; or 344-7713.

FOR RENT: 3-bedroom 1-1/2-bath double-side trailer on 40 acres, 15 minutes from downtown or university, very quiet place, mellow dog okay, gardening and kids a plus, references required, \$600/month (first + last + \$300 deposit to move in). Call Mike Leckie, Cont. Ed. instructor, at 345-9556, for appointment.

FLYING JUNIOR SAILBOAT, \$1200, 14'6", full sails, excellent condition, world class, lively, fast, fun. Call 343-9454. Connie Clark, Business, x2221.

FOR RENT: Condo at Mt. Bachelor Village on Century Drive, one mile from Bend, fully equipped, sleeps four, only \$45/night for two; \$55/night for four, lots of weekends open, great skiing. Call Hazel Smith, retired math instructor, 686-8114.

CD PLAYER FOR SALE, Maganavox 582 with some improvements, remote control, nice sounding, \$125. Dan Smith, Study Skills, x2439.

FOR SALE: Hide-a-bed, green w/yellow flowers, only two years old, excellent shape except for one cushion, \$175; other furniture available too. HP QuietJet Plus Printer, lists for \$800, will sell for \$200. Piccolo, Armstrong, excellent condition and tone, \$250. 1977 Nova, nice body except for dent in door, engine rough, transmission needs work, nice wheels, \$500 OBO. Lori Oswald, LCC at Cottage Grove; call home, 942-4021.

FOR SALE: Lady's Ross 10-speed bicycle, good condition, pretty blue, great for a petite female, \$95 OBO. Jana Shutts, Social Science, x2427.

HERE'S HOW TO SEND VALENTINE COOKIES TO SOLDIERS - The Marines have run out of cookies, writes Sgt. Mamea, F.W. (Tai), 555-39-6395, CSSD-III, HQ-Det 1, 1st FSSG, FPO San Francisco 96608-5702. To send more for Valentine's Day, please ship now. Sgt. Mamea also says single women may write to "Any Single Marine" at the address above. Special requests: AA batteries, disposable cameras, fluffy toilet paper (non-military), Rice Krispie treats, other goodies - anything you can think of! Note: peanut butter cookies go rancid in the desert heat except during winter. Cards and letters are real morale builders. These men are on the front less than 30 miles from Kuwait. They miss American food and goodies. Thanks! - Lorna Funnell, Cont. Ed., x2906

FOR SALE: Huffy 18-speed mountain bike, like new, \$100. Harold Carothers, Food Service, x2671.

SHARE 3-bedroom house with owner and mellow dog. Sunny, hardwood floors, fireplace, garage, large fenced yard. Clean and quiet. Non-smoker only. Semi-vegetarian, easy-going, friendly. \$275 + half utilities. Marissa Linn, 344-7411; or leave message at ESL x2253.

POWDER HOUNDS! 170 Miller Softs skis for sale, brand new, unmounted, never used. \$250. Call Judith Gabriel, x2699; or 344-2754.

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Monday, January 14, 1991
Third Week of Winter Term

THE DAILY

edited by Joan Aschim

Published for the staff of Lane Community College
747-4501, Ext. 2591

PRESIDENT EVALUATED - Board Chair Jim Pitney shares his insights on the Board's evaluation of President Moskus conducted in executive session prior to the Jan. 9 meeting:

"Using the same criteria developed during the presidential search a year ago, Board of Education members Wednesday night evaluated the performance of President Jerry Moskus after his first 11 months on the job, and are well pleased with what they found.

They applauded his efforts in personally getting to know the community and the district needs, resulting in a successful tax base election in November. They found morale, enthusiasm, and expectations are high at the college because of his "people-centered" leadership.

Dr. Moskus received high marks on his administrative skills and his style of shared governance. The Board found that at a time when enrollment is rapidly increasing, student needs changing and resources dwindling, the President is providing good academic leadership and fiscal management.

Dr. Moskus is dedicated to life-long learning and to students of all ages. His friendliness and genuine concern for students make him a welcome figure at the college.

- Jim Pitney

BOARD SUPPORTS FOUNDATION - At its Jan. 9 meeting, the Board of Education voted to approve funding the Foundation's operating costs, which includes salaries and materials and supplies, with the college general fund. Only Larry Mann voted no.

V.P. for Student Services Bob Marshall reported that the college is again seeing high early registration as students scramble for classes. The headcount increase of approximately 650 credit and 500 non-credit is probably inflated by that pattern, he said. V.P. for Instruction Jim Ellison said that including spring term, the college will have added about 100 classes to meet the increased demand, funded by vacated staff position monies.

College auditors have suggested we look at our bad debt expense, which is four-and-one-half percent of total charges, said Director of Financial Services Verne Whittaker. He said bad debt is symptomatic of other issues, such as attrition. Bad debt occurs when a student enrolls and then leaves without officially dropping classes during the 100 percent refund period. A new federal ruling that requires faculty to drop students who fail to attend 50 percent of classes the first week of school took effect fall term and is helping reduce bad debt. Three weeks will be allowed for the "administrative drop" process winter term, said Whittaker.

The Board directed Administration to get more information about a proposal from a Japanese man to build a satellite Japanese university campus next to LCC. Campus Services Director Paul Colvin said building on the parcels of land Hideaki Tasaki asked about would have to tie in to LCC's existing sewer system, which could accommodate up to 1,000 more students if no housing is built, but only about 250 more if housing was included.

The Board lauded Jay Jones, who is retiring after 22 years; and congratulated Jim Ellison on his vice presidency.

At the meeting's conclusion, Jim Pitney announced that he had filed for re-election, and Larry Perry announced that he will not run.

TOP COMMUNITY COLLEGE ORGANIZATIONS NAMED - A recent study to identify the most valuable organizations serving two-year colleges showed No. 1 as the Association of Community College Trustees (ACCT), No. 2 as American Association of Community and Junior Colleges (AACJC), and No. 3 as the League for Innovation in the Community College. LCC people have had leadership roles in all three organizations through the years.

LOCATION CHANGED FOR IRAQ FORUM - A public forum to discuss the crisis in Iraq will be held in Forum 309 tomorrow, Jan. 15, from 12-noon to 1 p.m.
- Joe Kremers, Social Science, ext. 2434

LEAVING - David Keebler, assistant to the vice president for Instruction the last 13 months, leaves Feb. 1 to become director of Institutional Research and Computer Services at Minneapolis C.C. He joins his former boss, Jacquelyn Belcher, who is president of MCC.

ATTENTION, CLASSIFIED - We need your negotiation survey back as soon as possible. Thanks! - Jerry Sirois, LCCEF president, ext. 2329

ANSWER PROGRAM REVIVED - A few years ago, a program called Answer allowed staff to anonymously ask questions of administrators or supervisors through The Daily, and receive a written reply. It works like this: Questions are submitted on an official form available from The Daily. The Daily files the questioner's name and address for confidentiality and forwards the question to the appropriate administrator, who has 10 working days to reply. The Daily then sends the question and answer to the questioner's home, and destroys his/her name and address. Issues of interest to the general campus community may be published anonymously in The Daily. If you have a question you'd like to ask anonymously, contact The Daily at ext. 2591 for an Answer form.

WINNING IDEA WORTH A LUNCH - We need a theme for the upcoming career fair to be held at LCC on April 3. Please submit any ideas to Diane Morrow, Graduate Placement Coordinator, ext. 2164. A free lunch in the Renaissance Room will be awarded for the chosen theme.

NAME CHANGED - Kim Witwer of Mechanics married Michael McDonald on January 1 and changed her name to Kim McDonald.

RV'S NEEDED FOR CLASS - Do you own a trailer, motorhome or other recreational vehicle? We're looking for any kind of repair needed on your LP gas system or appliances. Call Mechanics Dept. at ext. 2379 for more information.

PROFESSIONAL LEAVE OPENING - Applications are being accepted for professional leave during spring term of this year. One leave is available. The due date is Jan. 31. For further information, call Pat John or Roxanne Flowerday in Study Skills at ext. 2439.

ITEMS WANTED FOR HIGH SCHOOL NEWSLETTER - The winter issue of The Latest at Lane, a newsletter for district high school counselors and career education staff, is in production. If you have news since September about classes, programs, facilities, calendar items for 1991-92, and procedures, as well as success stories about current students or graduates, please contact Shan Titus, Admissions, ext. 2688, by January 18.

- ADS -

HOUSE FOR RENT: 2-bedroom, plus large spare room, 24th & Onyx area, on busline; quiet responsible people only; \$550/month January-June; \$450/month July-August; \$400 total deposit. Clarice Bates, Health Occ.; call 344-6592 or 345-3126.

FOR SALE: '63 T-Bird, wire wheels, complete records, owner's manual, local car, driven daily. Have stock wheels, lots of extra parts, new battery, tires. Best offer over \$3500. Doug Hintz, Math; call 689-6120.

NEED RIDE from bay area to Eugene for two people on Monday, Feb. 4; can help with driving and gas. Debra Kaufman, Library; call 484-0654.

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THIS WEEK AT FOOD SERVICES:

	Monday	Tuesday	Wednesday	Thursday	Friday
SOUP	ALMOND POTATO BEEF BARLEY CHILI	SPINACH BROCCOLI CHICKEN VEGGIE CHILI	BROWN MUSHROOM LEEK SOUP CHILI	HARDY GOULASH SAVORY CHICKEN CHILI	CLAM CHOWDER TOMATO MACARONI
CAFETERIA	FRANKS & SAUERKRAUT TURKEY JOE GRILLED TURKEY & SWISS	PORK ROAST W/APPLESAUCE CHICKEN RICE CASSEROLE CHILI BURGER	BREADED CUBE STEAK HAM & CHEESE CASSEROLE MONTE CRISTO	CHICKEN ABODO SCALLOPED TATERS & HAM FARMER BRUNCH	MARINATED COD CHICKEN TETRAZINI BEEF & SWISS
MINI-LUNCH	BEEF+NOODLES	LASAGNA	CHICKEN-BROC. DIVAN	BEEF BURGUNDY W/NOODLES	MUSHROOM TURKEY & RICE
VEGATARIAN	EGGPLANT CASSEROLE	LENTIL CAKES	BROCCOLI CHEESE QUICHE	COTTAGE CHEESE BALLS	STIR FRY VEGGIE
VEGGIE	MIXED VEGGIE ZUCCHINI MASHED POTATOS	BRUSSEL SPROUTS CARROTS MASHED POTATOS	CREAMED PEAS SPINACH MASHED POTATOS	GREEN BEANS STEW. TOMATOS MASHED POTATOS	BEETS CORN MASHED POTATOS
SNACK BAR	FRANKS & SAUERKRAUT	PORK ROAST W/APPLESAUCE	BREADED CUBE STEAK W/WINE	CHICKEN ABODO	MARINATED COD

Wednesday, January 16, 1991
Third Week of Winter Term

THE DAILY

edited by Joan Aschim

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747-4501, Ext. 2591

TODAY

- Slide-lecture with artist Henk Pander, 1 p.m., Forum 308; and reception, 2:30 p.m., Art Department Gallery
- Classified Council meeting, 3-5 p.m., Board Room; open to everyone

A NOTE FROM LARRY PERRY - LCC Board of Education member Larry Perry announced at the Jan. 9 board meeting that he will not run for re-election for his at-large position in the March 26 election. He shares the following thoughts with the campus community:

After my sixteenth year - fourth term - at the college I decided I need a year off. It's time to see things about this community from a different and more leisurely perspective.

It's been a difficult decision for me - sixteen years of anything qualifies as a part of a person.

One of the advantages of serving on the board of LCC is that I can leave even in financially uncertain times with relatively few pangs of conscience. There always exists at the college in nearly all its segments an abundance of talent and leadership.

The coming years will require getting through some financially difficult times as demands from the community increase. The college must meet these greater demands.

One of the facts of the last two decades is that LCC has traveled from being an outstanding community college that enhanced the livability of Lane County to becoming its best hope for meeting the required economic and social changes of the nineties.

- Larry Perry

CREATIVITY VIDEO TO BE SHOWN - An American Management Association video on how to tap into your own creativity to solve problems at work and home will be shown following the Marketing Council meeting this Friday, Jan. 18, from 10 a.m. to about ??? in the Board Room. Guests are welcome.

GUEST SPEAKER TO DISCUSS ADDICTION - Harvey Bond, LCC substance abuse coordinator, will speak in Jerome Garger's Peace & Conflict Studies class on Monday, Jan. 21, from 1-1:50 p.m. in APR 214. His topic: "Addiction and Post World War II America." Guests are welcome.

ATHLETIC EVENTS - Women's basketball hosts Portland C.C. today at 6 p.m., and Mt. Hood C.C. at 6 p.m. this Saturday, Jan. 19.

IN THE HOSPITAL - Diane Prokop of Computer Services is at Oregon Health Sciences University in Portland, recovering from cancer surgery. She expects to be there until Jan. 22. Cards may be sent to Diane Prokop, 5A, OHSU Hospital, 3181 Sam Jackson Park Road, Portland, OR 97201-3098.

RETURN YOUR SURVEY - Childcare surveys distributed through the LCCEF newsletter are still being accepted, in spite of the published Jan. 4 deadline. The newsletters were mailed later than planned due to the inclement weather. Surveys and comments are still welcome. Thanks! - Carrol Barton, Library, ext. 2640

HEALTH OCCUPATIONS INSTRUCTOR TO SPEAK AT ELDER CARE CONFERENCE - Nursing instructor Annette Newman will co-present a workshop at an annual national conference for nursing research and clinical practice. The conference, "Key Aspects of Elder Care" will be held April 11-13 in Chapel Hill, North Carolina. Annette's presentation covers "Delirium in Elderly Hospitalized Patients." As well as teaching at LCC, Annette is a graduate student at Oregon Health Sciences University.

UNITY FORUM CONTINUES TO DRAW INTEREST - An article in the AACJC Times newspaper about the Unity Forum held Dec. 1 at LCC to discuss economic transition programs in the timber crisis is drawing response, says forum co-coordinator Jerome Garger of English and Social Science. He received a letter from the Redwoods Community College District in Eureka, Calif, which would like to host a similar conference following LCC's "two-fisted, face-the-music approach to job and career dislocation in the timber industry."

ENGLISH AS A SECOND LANGUAGE TO HOLD STATEWIDE EVENT - ESL instructors at LCC are joining hundreds of others in the state to stage Oregon's first "English as a Second Language Awareness Day." The date is set for April 17 and will include activities and presentations by the ESL staff downtown and on main campus. ESL's Christine Seifert and Kathleen Hoag and Study Skill's Sharon Sandgathe co-chaired the first organizational meeting for the event. About 35 instructors and program administrators attended the meeting, bringing together for the first time ESL professionals from LCC, the U.O.'s American English Institute and High School Equivalency Program, and Eugene and Springfield school districts. Also attending from LCC's ESL program were lead instructor Maxine Fraumann, and Jan Lyon, Marissa Linn, Norm Johnson and Demetri Lontos. The next meeting is set for Feb. 1. For information, contact Demetri Lontos, ESL, ext. 2253; or 345-0207.

INSURANCE QUESTIONS - For answers to your insurance claims questions, you are encouraged to call direct to the claims department of your insurance carrier. The telephone number is listed on your I.D. card, and following: Blue Cross/Blue Shield Claims Information, 342-3317; or 1-800-452-7390; General Information 342-3317; or 1-800-452-7278. OEA Choice, 1-800-452-0914. SelectCare, 485-1850. VSP, 1-800-334-9201.

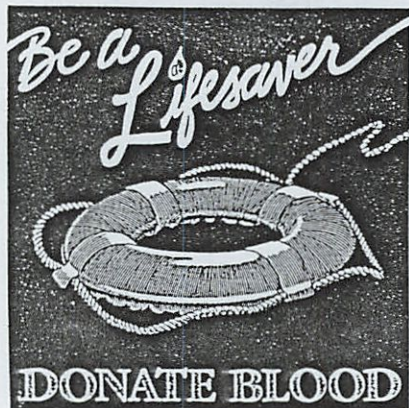
TCI CABLE TO PROMOTE DISLOCATED WORKER PROGRAM - TCI Cablevision of Oregon, Inc., is making a 30-second public service message about the Dislocated Worker Program at LCC that it says will be cablecast in 1991. TCI plans to produce a second message in the future. Training & Development staff has gladly cooperated with TCI in this public service effort.

WOMEN'S DAY AT LANE - Women's Day At Lane will be held Saturday, Jan. 26, from 9 a.m. to 4 p.m., beginning in the main campus cafeteria. The event includes morning workshops and afternoon tours for women who want to find out about going back to school or work, upgrading their skills, or simply making a change in their lives. Admission is free and includes lunch and childcare. Participants must register by January 21 through the Women's Program at ext. 2353.

CONFERENCES TO CONSIDER - Julie Baker has details about the following workshops. You may contact her in Curricula & Scheduling at ext. 2544.

- Enhancing Teaching, Feb. 1-3, U. of South Carolina, Charleston S.C., \$190
- Lewis & Clark Faculty Lecture Series: How The Sun Got Its Spots, Feb. 7, Portland, no fee listed
- Student Success Strategies Conference, Feb. 14-16, Portland, no fee schedule yet received

REGIONAL TRENDS REPORTED - The January issue of Demographics Northwest predicts that the metric system will make a "mild return" in the U.S., especially in areas interested in global trading. "The U.S. is still playing odd-country-out...and we hve reached the point where we need them more than they need us. That means international companies will be pushed to do more business in metric and education must and will respond."



BE A QUIET HERO

Lane Memorial Bloodmobile visits main campus on Friday, Jan. 25, from 12-noon to 3 p.m. outside the snack bar area of the cafeteria. You may be aware that local blood is being shipped to the Middle East. This makes it more important than ever to consider making this live-saving donation now! Please call Student Health at ext. 2665 for an appointment.

- ADS -

WANTED: Used and in good condition, Port-A-Crib; and safe, 20-40# child carseat for our first grandchild. Would prefer to borrow. Will consider purchase. Promise tender loving care to the items. Call Pat Williams, International/Multicultural Services, x2165; or 485-3730.

HOUSE FOR RENT: 2-bedroom, plus large spare room, 24th & Onyx area, on busline; quiet responsible people only; \$550/month January-June; \$450/month July-August; \$400 total deposit. Clarice Bates, Health Occ.; call 344-6592 or 345-3126.

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TODAY

- Facilities Management Committee meeting, 3 p.m., Board Room. Agenda includes FMC procedures, Forum building remodeling, and state round dance RV parking.

TOMORROW

- Marketing Council meeting, 10 a.m., Board Room; concludes with showing of American Management Association video on creativity; guests welcome.

TWO SEATS UP FOR ELECTION ON BOARD OF EDUCATION - The LCC Board of Education has two of seven seats up for election on March 26. The seats represent Zone 2 of the college district and one at-large position. Individuals who want to run for a seat must file in person with the Lane County Elections Office, 135 E. 6th Avenue, Eugene, by January 24. A \$10 filing fee or a petition of support signed by at least 25 registered voters is required.

Zone 2 includes the cities of Junction City, Monroe, Harrisburg and Coburg. The specific census tracts are 3, 4.01, 4.02, ss, 23, 2401, 2402, 28, 2901, 2902, 30, 3101, and 3102. The at-large position includes the entire community college district which spans most of Lane County and parts of Linn, Benton, and Douglas Counties.

Applicants for the four-year, volunteer positions must live in the zone they want to represent, although all registered voters vote for all board members. Terms begin July 1.

Executive Dean Larry Warford is available to talk to applicants with questions about serving on the board.

MEETING SCHEDULES VARY - The Shared Decision-Making Task Force included in its January 1 recommendation to the President a suggestion that the College "establish an annual calendar of council meetings to ensure maximum opportunity for stakeholder participation." Until then, here's a summary of regularly scheduled meetings. Each is subject to changes in date, place or time. Watch The Daily for announced changes, or call a member of the group before each meeting for confirmation.

Executive Council, Mondays, 8:30-11 a.m., President's Office

College Council, every other Tuesday (Jan. 22, Feb. 5, 19; Mar. 5, 19; Apr. 2, 16, 30; May 14; June 6, 14), 1:30-3 p.m., Board Room

Instructional Cabinet, 1st & 3rd Wednesdays, 1:30-3 p.m., Board Room (except next meeting, which will be on Jan. 23)

Classified Council, 2nd & 4th Wednesdays, 3-5 p.m., location varies

Faculty Council, 2nd & 4th Thursdays, 3-5 p.m., Board Room

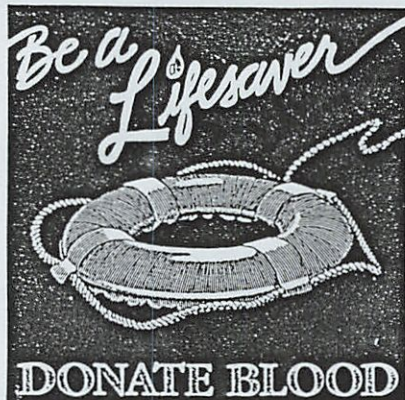
THANKS - Thank you to Mike Ruiz and all of those that worked on the new LCC track and field records board. The new board is located in the Physical Education lobby near PE 203. Thank you for a job well done. - Larry Callaway, Men's/Women's Cross Country and Track Coach

TAX FORMS AVAILABLE - The Library now has available 1990 state and federal tax forms. They are located behind the reference desk next to the telephone books. Please pass the word.

INCOME, EMPLOYMENT GROWTH PREDICTED FOR NORTHWEST - Eugene-Springfield will experience an 18 percent growth in per capita income during the 90s, making it second only to Boise among 14 northwest cities, according to the January issue of Demographics Northwest. The U.S. rate is expected to be 15.8 percent.

Employment in our area is also expected to grow faster than the national average, 14.7 versus 14.3 percent.

WOMEN'S DAY AT LANE - Women's Day At Lane will be held Saturday, Jan. 26, from 9 a.m. to 4 p.m., beginning in the main campus cafeteria. This event will be helpful both to current LCC students who are undecided about a career direction, and to community members. Tours of programs and sessions on how to get started, financial aid, career planning and high wage jobs will be available. If you know students, friends or neighbors who might benefit, have them call the Women's Program at ext. 2353 to pre-register.



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Lane Memorial Bloodmobile visits main campus on Friday, Jan. 25, from 12-noon to 3 p.m. outside the snack bar area of the cafeteria. You may be aware that local blood is being shipped to the Middle East. This makes it more important than ever to consider making this live-saving donation now! Please call Student Health at ext. 2665 for an appointment.

EXTRA STAFF DIRECTORIES AVAILABLE - There are several extra 1990-91 staff directories available. To order, call The Daily at ext. 2591.

RESULTS IN FROM FACULTY PROFESSIONAL DEVELOPMENT SURVEY - Here's the report from Faculty Professional Development Team members Peggy Marston and Julie Baker about the recently conducted survey:

Many thanks to the 163 faculty who returned the Faculty Professional Development Survey. A summary of the survey results are as follows:

55% of faculty have been employed 11 years or more.

Fall inservice sessions best attended were those dealing with how to do a better job in the classroom. Interdepartmental issues dealing with teaching information and/or "how tos" drew more attendees. Teaching strategy films shown on the hour in the Teaching and Learning Center were popular.

A high percentage of respondees were unaware of the process used by the Faculty Professional Development Team to request proposals for in-service. Of those using the process, the majority liked the process, felt the application directions were easy to follow, and felt the process was fair.

Seventy five percent of those responding rated the 1990 inservice better than 1989.

Faculty indicated while they generally interact with people in their own department as resources for professional development, they have limited interaction with other departments — 77% indicated they would like to increase that interaction.

82% indicated a desire to participate in designing their own professional development experiences, and 41% indicated they have had an opportunity to do so.

The Committee is reviewing the inservice calendar for 1991-92 and possible professional development activities and variations of the existing calendar.

Complete survey data is available from Julie Baker, ext. 2544, or Peggy Marston, ext. 2423.

To propose additional ideas/needs for the Professional Development Committee's attention, contact Committee Chair Joan Ryan, Business Dept., ext. 2221.

IRAQ FORUM DRAWS FULL HOUSE - Forum 309 filled to capacity Tuesday with students, staff and others who came to talk about the crisis in Iraq. Here are some comments made by staff at the Social Science department-sponsored forum:

Tsvi Lachman, Training & Development: "I don't think war is portrayed for what it really is. If people really knew, I think they'd do anything - anything - to stop it."

Joe Kremers, Social Science: "Note that you haven't heard our officials talking about the end of this conflict."

Jerome Garger, English & Social Science: "We have an informed citizenry that's protesting a war before it has started."

- ADS -

WANTED: Used and in good condition, Port-A-Crib; and safe, 20-40# child carseat for our first grandchild. Would prefer to borrow. Will consider purchase. Promise tender loving care to the items. Call Pat Williams, International/Multicultural Services, x2165; or 485-3730.

HOUSE FOR RENT: 2-bedroom, plus large spare room, 24th & Onyx area, on busline; quiet responsible people only; \$550/month January-June; \$450/month July-August; \$400 total deposit. Clarice Bates, Health Occ.; call 344-6592 or 345-3126.

FOR SALE: '63 T-Bird, wire wheels, complete records, owner's manual, local car, driven daily. Have stock wheels, lots of extra parts, new battery, tires. Best offer over \$3500. Doug Hintz, Math; call 689-6120.

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Monday, January 21, 1991
Fourth Week of Winter Term

THE DAILY

edited by Joan Aschim

Published for the staff of Lane Community College
747-4501, Ext. 2591

TODAY

- Harvey Bond speaks on "Addiction and Post-World War II America" in Jerome Garger's Peace & Conflict Studies class from 1-1:50 p.m. in APR 214.
- Martin Luther King Celebration, 8 p.m., Hult Center Silva Hall. Featured speakers include ASLCC V.P. Maya Thomas.

COLLEGE COUNCIL TO MEET - The College Council will meet Tuesday, Jan. 22, from 1:30-3:30 p.m. in the Board Room. On the agenda:

- report on Martin Luther King Day closure
- Foundation issue
- Shared Decision-Making Task Force Report
- Policy for students in military reserve
- Measure 5 and the budget
- Retirement group
- Exterior building colors
- Reorganization plans - preliminary discussion

TAPPING CREATIVITY AND LEADERSHIP - Can anyone be creative? Can anyone be a leader? The Marketing Council has added two 30-minute, American Management Association videotapes to its training library -- Tapping Into Your Creativity and Bringing Out the Leader in You. The creativity video takes the position that anyone can learn to be open to new, creative and innovative solutions to problems. The leadership video focuses on the skills we can use to accomplish our objectives. It places a strong emphasis on participation and paying attention to people. Both tapes can be checked out from Institutional Advancement for use in the classroom or work setting. Contact Sara Baz at ext. 2268.

ANOTHER ARGUMENT FOR DEVELOPING MENTAL SKILLS - According to Hajime Karatsu's article, "Robots," in the Sept. 3, 1990, Industry Week, an assembly plant in Japan reduced its human workforce from 340 to 16 by adding 830 robots. Robots don't want a pension plan, they don't take coffee breaks, and they don't need a place to park their cars. But robots can't replace human beings who know how to recognize and solve problems -- skills people can learn at LCC. Of course, people at LCC can also learn to build robots (see next item about James L. Fuller).

INSTRUCTOR'S TEXTBOOK PUBLISHED - Congratulations to electronics instructor James L. Fuller for the recent publication of his new textbook, Robotics Introduction, Programming, and Projects, by Merrill Publishing. Jim started work in the Electronics Department this fall and is teaching first-year electronic coursework for the electronic technician and electronic engineering programs.

STAFF DIRECTORY CHANGE - Please change Jan Ryer's extension to 2599, pages 6 and 53; and change the Intramural Office extension to 2293, page 27.

LEAVE OF ABSENCE - Employees who are absent from work for more than 10 consecutive days (other than vacation and professional development leave) need to request a Leave of Absence. If you have questions or need a form, call Mary Glenn, Personnel Services, ext. 2801.

DENTAL INSURANCE - The maximum amount of dental benefits for eligible classified and management staff is \$1,000, and for faculty is \$1,500 for covered services for each person covered per benefit year. If you have a question regarding your benefit year, you may call your insurance carrier, Blue Cross/Blue Shield or OEA Choice. For answers to your insurance questions, call Marie Nelson in Personnel Services, ext. 2590.

YARN SALE - Yarns made from cotton, wool and handspun wool will be offered for sale in M&A 109 on Tuesday and Thursday, Jan. 29 and 31, from 11:30 a.m. to 2:30 p.m. - Nancy Haskins, Weaving Instructor, Art & Applied Design

THANKS - Thanks to Phil Powers for going above and beyond the call of duty to help set up complicated media equipment on Jan. 15 for the dental program's guest speaker. - Judy Blue, Health Occupations

WORKSHOPS - For details about the following workshops and others not listed, contact Julie Baker at ext. 2544.

- "Oregon Women in Higher Education, Tenth Annual Conference," Feb. 8, Portland, \$65. (Participation limited to 150 people; there is no on-site registration.)

- "Responding to the New Educational and Economic Realities, Education and the Future of Work VIII," Feb. 28 and March 1, Seattle, \$95.

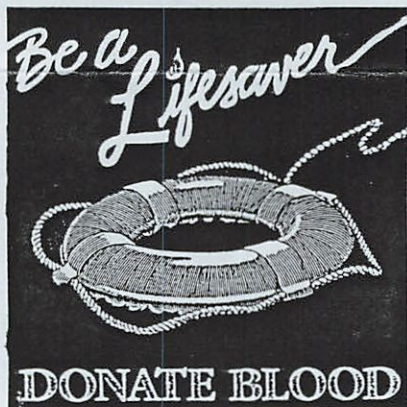
RV'S NEEDED FOR CLASS - Do you own a trailer, motorhome or other recreational vehicle? We're looking for any kind of repair needed on your LP gas system or appliances. Call Mechanics Dept. at ext. 2379 for more information.

WOMEN'S DAY AT LANE - Women's Day At Lane will be held Saturday, Jan. 26, from 9 a.m. to 4 p.m., beginning in the main campus cafeteria. This event will be helpful both to current LCC students who are undecided about a career direction, and to community members. Tours of programs and sessions on how to get started, financial aid, career planning and high wage jobs will be available. If you know students, friends or neighbors who might benefit, have them call the Women's Program at ext. 2353 to pre-register.

APPLICATIONS INVITED - The League for Innovation in the community college invites applications for its third annual Executive Leadership Institute, which is scheduled for August 4-9, 1991, at Newport Beach, Calif. Thirty people will be selected from what is expected to be a large pool of applicants. The League is looking for people who have the potential to be community college presidents. Deadline is mid-February. For a copy of the institute announcement, call The Daily editor at ext. 2591.

PROFESSIONAL LEAVE OPENING - Applications are being accepted for professional leave during spring term of this year. One leave is available. The due date is Jan. 31. For further information, call Pat John or Roxanne Flowerday in Study Skills at ext. 2439.

EXTRA STAFF DIRECTORIES AVAILABLE - There are several extra 1990-91 staff directories available. To order, call The Daily at ext. 2591.



BE A QUIET HERO

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- ADS -

FOR SALE: Bridgestone MB-1 mountain bike, less than a year old, excellent condition, Chris King headset, Shimano components, \$595. Call Dan Welton, 683-9240 (Mass Comm. x2474)

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MENU FOR THE WEEK:

SOUP	CHICKEN NOODLE VEGETABLE CHILI	HOLLYWOOD TURKEY SUCCOTACH CHILI	ORIENTAL BEEF EGG FLOWER CHILI	CAULIFLOWER SWISS LCC VEGETABLE CHILI	VEGETABLE CHOWDER TOMATO ONION CHILI
CAFETERIA	ROAST BEEF BBQ CHICKEN TURKEY & HAM	PORK CHOP FERMIER HAMBURGER SQUASH CASSEROLE MONTE CARLO	HAM STEAK TON-YUK-KUI ORIENTAL JAMBALAYA CHEESE DREAM	PEPPER STEAK RAVIOLI REUBEN	CAPTAINS PLATTER TUNA TETRAZZINI PATTI MELT
MINI-LUNCH	TUNA POTATO PIE	CHICKEN POT PIE	ALMOND SHRIMP	BEEF & POTATO CASSEROLE	BEEF STROGANOFF
VEGATARIAN	CABBAGE RICE PANCAKES	STUFFED PEPPERS	CHOW MEIN	CHEESE & SPINACH CASSEROLE	POTATO CHEESE CASSEROLE
VEGGIE	BEAN MEDLEY STEWED TOMATOS MASHED POTATOS	SPINACH CAULIFLOWER W/CHEESE SAUCE	PEAS+MUSHROOMS LIMA BEANS MASHED POTATOS	CARROTS GREEN BEANS MASHED POTATOS	CORN BRUSSEL SPROUTS FRENCH FRIES
SNACK BAR	BBQ CHICKEN	PORK CHOP FERMIER	HAM STEAK TON-YUK-KAI	PEPPER STEAK	CAPTAINS PLATTER

Wednesday, January 23, 1991
Fourth Week of Winter Term

THE DAILY

edited by Joan Aschim

Published for the staff of Lane Community College
747-4501, Ext. 2591

TODAY - Instructional Cabinet meets from 1:30-3 p.m. in the Board Room.

From College Council's Tuesday meeting:

• **MEASURE 5 IMPACT ON THE BUDGET PROCESS TO BE DISCUSSED** - Measure 5's role in the annual budget process will be discussed at two meetings to be held Jan. 28 from 2-4 p.m. and 6-9 p.m., and Jan. 29 from 1:30-5 p.m. College Council will invite Classified Council and Faculty Council to send representatives to the meeting. President Moskus suggested beginning with a financial analysis of the college, reviewing college values, and then mapping out strategies for "what if?" scenarios. A location for the meetings will be announced in The Daily.

• **PROCEDURE DEVELOPED FOR STUDENTS CALLED TO MILITARY DUTY** - LCC students involuntarily activated to military service will be held harmless with regard to any charges owed to the college for the term of enrollment, and may receive grades for work done far enough into the term, agreed the College Council at its Tuesday meeting. Financial Aid and Faculty Council will be consulted before the procedure is finalized by Student Services. Bob Marshall said six to eight LCC students were called to active duty just before fall term ended, creating the need for such a procedure for the first time. Each of those students successfully settled their affairs at LCC before leaving the area.

• **MARTIN LUTHER KING DAY LIKELY TO BE OBSERVED AS A HOLIDAY** - President Moskus said he received calls on Monday criticizing the college for being open on Martin Luther King Day, as he expected. The Council has supported the concept of observing the holiday in prior meetings, but is still seeking input on the logistics. Bob Marshall has issued a memo to Faculty and Classified Councils, the Management Steering Committee, and the Task Force on Diversity, seeking their help.

• **CHOLESTEROL STUDY PROPOSED** - The Wellness Committee has proposed to President Moskus that LCC staff be given the opportunity to volunteer for a five-year study of cholesterol by Oregon Research Institute. ORI hopes for a fall 1991 start date. The Council agreed that the Wellness Committee should pursue the idea.

• **SHARED GOVERNANCE REPORT DISCUSSED** - The development of a shared governance system at LCC currently rests on what the purpose of College Council should be, and therefore, what its membership should be, said current College Council members in response to the Shared Decision-Making Task Force Recommendation to the President. The Council is targeted as a key decision-making body in the recommendation. President Moskus said he was comfortable with the proposed membership of the Council but was concerned about the conclusion that administrative and governance issues could be kept separate. Discussion will continue.

• **REORGANIZATION TO BE DISCUSSED** - President Moskus said that there is a proposal to reorganize the workload among the vice presidents. Various groups most affected by the proposal are being informed and a memo for all staff should be ready by the end of the week, said Moskus. He said a plan has not been adopted, contrary to some rumors.

STILL TIME FOR INPUT - President Moskus is still accepting suggestions on how to increase college revenues or how to cut expenses. Send your ideas to him by the end of this week. Fifty-plus ideas already have been submitted and are being considered by Executive and College Councils.

BUDGET CUTTING PROCESS TO BE DISCUSSED - College Council will hold meetings Monday and Tuesday, Jan. 28 and 29, starting at 2 p.m. in the Board Room, to discuss the process of trimming the college budget as needed to adjust to reduced state funding. The meetings are open to all interested persons.

MEETING RESCHEDULED - The Grant Steering Committee will meet the morning of Thursday, Jan. 31, in the Board Room, 10 a.m. The meeting was previously set for Feb. 1. Committee discussion will include resource development in view of Measure 5. - Diane Dann, Inst. Advancement, ext. 2592

BUTTONS NEEDED - We need to borrow "Ask Me" buttons for Women's Day at Lane this Saturday, Jan. 26. Please call Jill Bradley in the Women's Program at ext. 2352 and we'll pick up.

CLOSED FOR INSERVICE - The Counseling Department will be closed this Friday, Jan. 25, to attend an all-day inservice. The Counseling Center will be open on a limited basis. Testing will be closed.

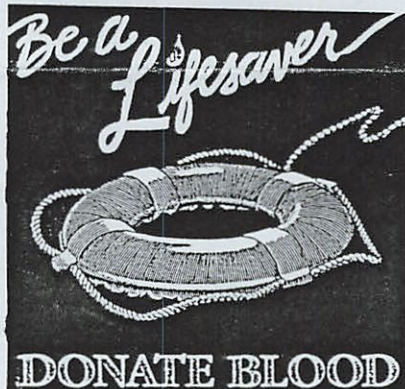
EXTRA CLASS SCHEDULES NEEDED - The Counseling Department needs more winter term schedules. Any department with an over-abundance of schedules, please contact Ginger Yamamoto at ext. 2328.

VALLEY RIVER EVENT REMINDER - Participants in LCC's annual show at Valley River Center to be held Feb. 8, 9 and 10, need to turn in their "pink slips" to Joyce Kofford in Student Services, ext. 2315.

SUMMER OPPORTUNITIES FOR PROFESSIONAL DEVELOPMENT - Three exciting opportunities for professional development abroad will be described in an orientation for those interested on Thursday, Feb. 21, from 2-4 p.m., in Center 446. In brief:

- Spend four weeks exploring Mexican and Indian villages and traveling to selected sites near Guadalajara and Lake Chapala. Cost is \$880 plus airfare and additional miscellaneous expenses. Limited to six participants.
 - Spend eight to 10 weeks living, learning and working in Great Britain. One week of field study in London and remaining work in Scotland, Wales or England. These are paid positions, and most participants should be able to "break even" on their total costs.
 - Spend six weeks studying, working and living the culture and history of Mexico. Participants will be placed in a variety of work sites (language schools, orphanages, recreation centers, social service agencies). Cost is \$1,000 plus airfare and additional miscellaneous expenses.
- For more information, contact Peggy Marston, CWE, at ext. 2423.

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- Manager, Bookstore, Management Administrator, closes 2/8/91.
- Clerk/Tour Guide, 75% time, 10-month position, Admissions Dept., Clerk IV, closes 1/30/91.
- Clerk/Adult Basic & Secondary Education Dept., Clerk III, closes 1/31/91.

- ADS -

DESPERATELY DESIRED: Two tickets to Eugene Symphony performance TONIGHT, Wednesday, Jan. 23. Lynne Swift, Training & Development, x2503.

AMERICAN FIELD SERVICE (AFS) FRUIT SALE: This international non-profit student exchange program is conducting its annual fruit sale to raise funds for exchange student scholarships and to support Eugene's AFS chapter. (Sorry, oranges are not available this year due to weather conditions.) To order your 20-pound box of Indian River pink grapefruit from Florida, contact Jean Conklin, Counseling/Career Info. Center, x2297; or 484-6562. Cost is \$10 per box and each box contains 18-20 top quality grapefruit. The sale runs until Feb. 1, with delivery to your worksite around Feb. 14. Checks can be made out to Eugene Chapter of AFS. Thanks for your support of this worthy international organization for young people, which operates in 65 countries.

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Thursday, January 24, 1991
Fourth Week of Winter Term

THE DAILY

edited by Joan Aschim

Published for the staff of Lane Community College
747-4501, Ext. 2591

TODAY

- Instructional Support Staff Association meets at 2 p.m. in APR 217. The agenda includes a review of the administrative withdrawal procedure and the budget planning process and documents. Support staff and others are invited to attend.
- Wellness Committee meets at 2:30 p.m. in Health 246. The agenda includes wellness day update, wellness survey, funding request for 1990-91, and an Oregon Research Institute cholesterol project proposal. Guests welcome.

TOMORROW

- Counseling Department closed; Counseling Center open on a limited basis; Testing closed.
- Faculty professional activities applications due; contact Roxanne Flowerday or Pat John in Study Skills, ext. 2439, for information. Upcoming deadlines are March 1 and 29, April 26, and May 31.

CENTRAL AMERICA TOPIC OF DISCUSSION - Dan Goldrich, professor of Political Science at the University of Oregon, will speak in Jerome Garger's Peace & Conflict Studies class on Monday, Jan. 28, from 1-1:50 p.m. in APR 214. His topic: Contemporary Unresolved Central American Issues with a Primary Focus on El Salvador and Nicaragua.

FAREWELL RECEPTION - Dave Keebler, Assistant to the Vice President for Instruction, will be leaving LCC Jan. 31. On Tuesday, Jan. 29, we will serve refreshments at 2 p.m., second floor Admin. Bldg. Please drop by to bid Dave farewell.

CLASSIFIED COUNCIL TO MEET - The Classified Council will meet Jan. 30 from 3-5 p.m. in Center 420. Representatives and all classified staff are welcome to attend. If you have agenda items, please contact your representative or Rosemary Busby at ext. 2255, Elaine Matchett at ext. 2895, or Jerry Sirois at ext. 2329.

CLOSED - Student Records and Veteran's Office will be closed Friday, Feb. 1, from 11:30 a.m. to 5 p.m., due to staff inservice. Telephone calls will be answered.

TEACHING AND LEARNING RESOURCES DECENTRALIZED - The Teaching and Learning Center formerly housed in Center 310 was disbanded at the end of fall term by Vice President for Instruction Jim Ellison, reports Julie Baker. Here's where TLC resources have been relocated:

- books and videotapes to the main college Library
- Macintosh SE 20 computer to Social Science computer lab, Center 421; questions to Diane Lane, ext. 2172
- grants information to Institutional Advancement, Administration Bldg., in front of room 209; questions to Sara Baz, ext. 2268, or Diane Dann, ext. 2592
- popcorn fund information and pre-approval to Pat John, Study Skills, ext. 2439
- conference and seminar information to Julie Baker, Curricula and Scheduling, ext. 2544.

The former TLC extension, 2160, is disconnected.

SMALL SCULPTURES FEATURED IN ANNUAL EXHIBIT - Sculptures limited to 15 inches in size in any dimension will be exhibited by 29 artists at the annual Oregon Invitational Small Sculpture Exhibition at the Art Department Gallery from January 28 through February 15. A public reception for the artists will be held on Friday, February 1, from 7:30-9:30 p.m., at the gallery.

Works in all media will be exhibited, including cast metals, wood, kinetic sculpture that involves motion, glass, ceramic, and mixed media. "The strength of the show is its variety," says LCC art instructor Harold Hoy, who is also one of the exhibitors. "It's been one of our most popular events."

ATHLETIC EVENTS - Women's and men's basketball teams play Chemeketa C.C. this Saturday, Jan. 26, here. Women's game begins at 6 p.m.; men's game follows at 8 p.m.

SBDC OFFERS WORKSHOPS - For details about these and other workshops, contact the college's Small Business Development Center at ext. 2255.

• Getting A Retail Business Loan, 6:30-9:30 p.m., DTC 202, \$4 + \$25 fee; For Growing Businesses, Tuesday, Feb. 5; For Start-Up Businesses, Tuesday, Feb. 12.

• Records as a Management Tool, Tuesday, Feb. 12 & 19, 2-5 p.m., DTC 308, \$8 + \$40 fee.

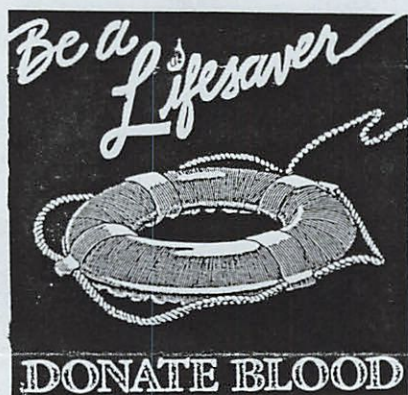
• Selling as a Performing Art, Tuesday, Feb. 26, 9 a.m.-4 p.m., Eugene Holiday Inn, \$8 + \$51 fee, includes lunch.

• Doing Business in Oregon, Wednesday, March 6, 7-9 p.m., DTC 202, no charge.

DENALI DEADLINE - February 1 is the deadline for staff, students and others to submit work for the winter publication of Denali, LCC's literary and arts magazine. Works can be submitted to Center 479F. For information, call ext. 2830.

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- ADS -

GIRL'S DESK and chair for sale, white, French provincial style, \$95. Call Sue Ulrich, Health Occ., x2630; or 485-8623 after 6 p.m.

ROUTER TABLE AND ATTACHED CABINET, near new, \$25 (a deal!) Bill Burrows, 485-7096, Social Science x2265 or message at x2427.

AMERICAN FIELD SERVICE (AFS) FRUIT SALE: This international non-profit student exchange program is conducting its annual fruit sale to raise funds for exchange student scholarships and to support Eugene's AFS chapter. (Sorry, oranges are not available this year due to weather conditions.) To order your 20-pound box of Indian River pink grapefruit from Florida, contact Jean Conklin, Counseling/Career Info. Center, x2297; or 484-6562. Cost is \$10 per box and each box contains 18-20 top quality grapefruit. The sale runs until Feb. 1, with delivery to your worksite around Feb. 14. Checks can be made out to Eugene Chapter of AFS. Thanks for your support of this worthy international organization for young people, which operates in 65 countries.

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FOR SALE: '63 T-Bird, wire wheels, complete records, owner's manual, local car, driven daily. Have stock wheels, lots of extra parts, new battery, tires. Best offer over \$3500. Doug Hintz, Math; call 689-6120.

NEED RIDE from bay area to Eugene for two people on Monday, Feb. 4; can help with driving and gas. Debra Kaufman, Library; call 484-0654.

WANTED: Used and in good condition, Port-A-Crib; and safe, 20-40# child carseat for our first grandchild. Would prefer to borrow. Will consider purchase. Promise tender loving care to the items. Call Pat Williams, International/Multicultural Services, x2165; or 485-3730.

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PROPOSAL FOR ADMINISTRATIVE RESTRUCTURING

The President is proposing that responsibility for Community Education and Economic Development, now assigned to the Vice President for Instruction, be moved to a newly created vice presidential position, the Vice President for Community and Economic Development (or similar title). The new position would be filled by Dr. Larry Warford, currently Executive Dean. He would retain his line responsibilities for Institutional Advancement; Research, Planning and Evaluation; and KLCC. The President would employ an assistant to assume Dr. Warford's responsibilities in the President's Office.

Financial Impact. Three positions currently open in the Office of Instruction would not be filled. The cost of these positions, with OPE, is currently in excess of \$200,000. To offset this savings there would be the cost of upgrading the Executive Dean's position and adding a new assistant. It is the President's hope that the assistant's position would be filled by someone already employed at LCC whose current responsibilities could be eliminated, but that may not be possible. The estimated savings is \$150,000 to \$195,000 next year.

Organizational Impact. The Vice President for Instruction has an extremely broad "span of control." The proposed change would enable him to give sustained attention to credit curricula, etc. With the restructuring, the college could take advantage of Larry Warford's background and expertise in continuing education and economic development. Many of the more routine staff duties currently assigned to the Executive Dean would be handled by the assistant to the President.

Service Impact. The proposal calls for an increased emphasis on contract training, economic development, and continuing education--areas in which there has been strong interest by the community. It also allows the Vice President for Instruction to give increased attention to credit instruction and instructional support services.

Concerns. The proposal has been discussed with the departments most directly affected, and a number of concerns have been raised: Will the new arrangement further fragment credit and non-credit? What will be the reporting relationship of the outreach centers? Will the restructuring lead to confusion among our constituents? Will the Vice President for Instruction be able to function without an assistant? Will there be need for additional clerical staff? It is, of course, important to identify concerns and address them before the decision is made.

Process. The proposal has been discussed with the departments most directly affected by it and, briefly, with the College Council. To some degree the proposal will affect the entire college community, and that is why it is being presented for response at this time.

The proposal has the strong support of both Jim Ellison and Larry Warford. The person most affected by the proposal is the President. The changes described could impact significantly his primary staff. From discussions thus far, the President leans toward implementing the proposal, probably in mid-February, but he needs the benefit of everyone's best thinking on this issue before he makes a final decision. He invites your responses by memorandum, by talking with your supervisor, or by talking directly with him or a member of the Executive Council or College Council. The proposal will be discussed at the February 5 College Council meeting.

TODAY

- Budget cutting meetings today, tomorrow (see below).
- Professor Dan Goldrich talks about Central America at 1-1:50 p.m., APR 214, in Jerome Garger's Peace & Conflict Studies class.
- Small sculpture exhibit opens in Art Department Gallery.
- ASLCC-sponsored child care forums with LCC child care consultant David Andrews, 12-noon in the Board Room, and 7 p.m. Downtown Center 302; staff welcome.

RECEPTION - A farewell reception for Dave Keebler will be held today at 2 p.m., second floor Admin. Bldg. Dave leaves at the end of the week to become director of Institutional Research and Computer Services at Minneapolis Community College.

BUDGET CUTTING MEETINGS - College Council and representatives of Classified and Faculty Councils meet today from 2-4 p.m. and 6-9 p.m. in the Board Room to discuss the process of trimming the college budget as needed to adjust to reduced state funding. The meetings are open to all interested persons. The group also meets tomorrow from 1:30-5 p.m. in the Board Room.

FOUR CANDIDATES FILE FOR BOARD OF EDUCATION - Michael Dubick, Roger Hall, and Julia Keizur have filed for the at-large position on the Board of Education. Dubick serves on the LCC Budget Committee. Board Chair Jim Pitney has filed for Zone 2. The filing deadline for the March 26 election was Thursday. The three-year terms begin July 1.

PRINT VALLEY RIVER EVENT MATERIALS NOW - If you have any printing needs for Valley River Center, please send them to Printing & Graphics as soon as possible. February 8, 9 and 10 is just around the corner. - Joyce Kofford, Student Services, ext. 2315

NEW BROCHURE AVAILABLE - A new brochure is available to promote the college. "Explore Your Options at Lane - Opportunities of Special Interest to Working People" is on display in the glass case on the second floor of the Administration Building. Brochures are available in Admissions. - Susan Sutton, Institutional Advancement, ext. 2593

CLOSED - The Bookstore will close for inservice at 1 p.m. on Friday, Feb. 1.

YARN SALE - Cotton, wool and handspun wool yarns will be for sale in the weaving classroom, Math & Art 109, Tuesday and Thursday, Jan. 29 and 31, 11:30 a.m. to 2:30 p.m. - Nancy Hoskins, Art & Applied Design, ext. 2412

TAX FORMS AVAILABLE - The Library now has available 1990 state and federal tax forms. They are located behind the reference desk next to the telephone books. Please pass the word.

SUMMER OPPORTUNITY FOR PROFESSIONAL DEVELOPMENT: MEXICO - Spend four weeks exploring Mexican and Indian villages and traveling to selected sites near Guadalajara and Lake Chapala. Cost is \$880 plus airfare and additional miscellaneous expenses. Limited to six participants. For information about these and other opportunities for professional development abroad, attend an orientation on Thursday, Feb. 21, from 2-4 p.m., in Center 446. - Peggy Marston, CWE, at ext. 2423

- ADS -

FREE-STANDING METAL FIREPLACE is no longer needed due to remodel. Would be perfect for that beach cabin or extra shop. Cheap - -- you offer. Linda Loft, Data Processing, x2249; or 485-7081.

FOR SALE: WOMEN'S SCHWINN LE TOUR, 26", 10-speed, good condition, \$100. Marna Crawford, Campus Ministry, x2814.

FOR SALE: PAIR OF ANTIQUE CHAIRS which originally were in the King Cole room of the old Eugene Hotel. Intricately carved dark walnut is aged to a beautiful patina. Seats newly upholstered in wine and blue floral print with a generous amount of creamy white background. \$185 each or \$350 for the pair. Also have Duncan Phyph copy round occasional table for \$75. Gayle Upp, 688-3838 (Security, part-time on-call, x2558).

QUIET CONDO, view, 2-bedroom, 1-1/2-bath, fireplace, southwest Eugene, 7 years old, no stairs, excellent condition, \$60,000. Velma Jesser, Downtown Business Education Center, x2930; or Stephen Hamilton, x2528.

AMERICAN FIELD SERVICE (AFS) FRUIT SALE: This international non-profit student exchange program is conducting its annual fruit sale to raise funds for exchange student scholarships and to support Eugene's AFS chapter. (Sorry, oranges are not available this year due to weather conditions.) To order your 20-pound box of Indian River pink grapefruit from Florida, contact Jean Conklin, Counseling/Career Info. Center, x2297; or 484-6562. Cost is \$10 per box and each box contains 18-20 top quality grapefruit. The sale runs until Feb. 1, with delivery to your worksite around Feb. 14. Checks can be made out to Eugene Chapter of AFS. Thanks for your support of this worthy international organization for young people, which operates in 65 countries.

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Wednesday, January 30, 1991
Fifth Week of Winter Term

THE DAILY

edited by Joan Aschim

Published for the staff of Lane Community College
747-4501, Ext. 2591

TODAY

- Classified Council meets, 3-5 p.m., Center 420. Representatives and all classified staff invited. For information: Rosemary Busby, ext. 2255; Elaine Matchett, ext. 2895; Jerry Sirois ext. 2329.

CLASSIFIED UNION MEMBERSHIP MEETING - A general membership meeting for the Lane Community College Employees Federation, the classified staff union, will be held Thursday, Jan. 31, at 5:10 p.m., in Forum 308. Items to be discussed include upcoming contract negotiations, election of a permanent first vice-president, and reports from the various union committees. This is your chance to find out what's going on and let your voice be heard! - Alen Bahret, Computer Services, ext. 2247

ATTENTION LANE CHAPTER AAWCJC MEMBERS AND INTERESTED OTHERS - We will meet on Thursday, Jan. 31, at 12-noon in the Board Room to define officers' duties using the Oregon Chapter descriptions as models. Please come and share your ideas. If you're unable to attend, call me at ext. 2544 and share ideas for us to consider at the meeting. - Julie Baker, ext. 2544

BUDGET DISCUSSION BEGINS WITH VALUES - President Moskus, College Council and representatives from faculty and classified staff began budget discussions Jan. 28 by agreeing to three overriding values to guide budget cutting decisions. The college is preparing for probable cuts created by the state legislature's interpretation of Measure 5 and the governor's budget. The overriding values are:

- Serve as many students as efficiently as we can without:
 - dipping into future reserves
 - lowering quality of learning experiences
 - diminishing the diversity of the student population
 - jeopardizing the comprehensive nature of the community college
- Show respect for the individual:
 - forecast when reductions will be needed
 - provide funds for retraining into an area where needed
 - provide sufficient time to locate employment elsewhere
- Have as much stability as possible:
 - smooth dollar revenues between three years as much as possible

SHARED GOVERNANCE RECOMMENDATION TO BE DISTRIBUTED TO STAFF - The Shared Decision-Making Task Force Recommendation to the President dated Jan. 1 will be distributed to all managers to share with their staff, said President Moskus at a Jan. 28 meeting with the task force. The President wants all staff to have an opportunity to read the report and send him their comments. He agreed with the recommendation, including its designation of College Council as the main decision-making advisory group. He also agreed Council membership should include balanced representation from classified, faculty, students, and management, which would include only one vice president or the executive dean. Currently, all vice presidents and the executive dean serve on the Council. Shared decision-making is being practiced unofficially throughout the college. Formal implementation of the task force's recommended procedure may be adopted by the beginning of the new fiscal-academic year in July. However, no deadline was set at the meeting.

STUDENT APPLICATIONS FOR JAPANESE EXCHANGE AVAILABLE - Applications for the student exchange to Nagasaki Wesleyan Junior College are now available. This will be the sixth year that Lane has sent a student to Nagasaki Wesleyan and hosted a student from there. Students interested in spending the 1991-92 academic year in Japan should contact Mason Davis, International/Multicultural Services, Center 221, ext. 2204

FACULTY SOIREE SURVEY SENT - The Lane Community College Education Association has sent its members a survey to assess their interest in having a faculty all-campus social. Recipients are asked to return the survey to Science 133.

PRINT MATERIALS NOW FOR VALLEY RIVER - If you have any printing needs for Valley River Center, please send them to Printing & Graphics as soon as possible. February 8, 9 and 10 is just around the corner. - Joyce Kofford, Student Services, ext. 2315

HUMANITIES PROGRAM APPLICATION DEADLINE ANNOUNCED - The Oregon Committee for the Humanities Chautauqua Program Application deadline is April 1. OCH also invites nominations from faculty interested in serving on its council "who can demonstrate a strong academic background in a field of the humanities and be conversant with that field's currents of research and publication." Nominations may be submitted any time before Sept. 15. Interested persons should contact campus liaison Susan Dunne in English at ext. 2140.

CURRICULUM PROPOSALS DUE - The deadline for curriculum proposals for summer term 1991 is February 1. The deadline for fall term 1991 implementation and for vocational education curriculum revision is April 1, 1991.

CONFERENCES TO CONSIDER - For information about these and other workshops, contact Julie Baker at ext. 2544. "Employee Benefits Seminars," Northwest Employee Benefits Institute, Feb. 7, Portland, \$235. "For Women Only: Self Esteem and Peak Performance," Careertrack, Eugene, Feb. 28, \$48.

ASIAN CELEBRATION PLANNED - The sixth annual Asian Celebration kicks off Chinese New Year beginning at 11 a.m., Sunday, Feb. 17, at the Lane County Fairgrounds. The celebration will take place in the north pavillion of the convention center. Admission is \$1 for adults; ages 18 and under are admitted free. The event opens with a traditinal Chinese lion dance followed by a performance by the Eugene Taiko Drummers. Food, crafts and entertainment will be featured throughout the day. - Connie Mesquita, ext. 2276, Multicultural Center

KLCC/KLCO TO CELEBRATE BLACK HISTORY MONTH - February is Black History Month and KLCC/KLCO is celebrating with several special programs of music and news. "Air Jamaica" will feature the annual Bob Marley Birthday Celebration on Feb. 1 from 11 p.m. to 2:30 a.m. Beginning Feb. 4, "Journey's End: The Memories and Traditions of Daisy Turner" will air at 3.55 p.m. every weekday through Mar. 1. Turner was born to slaves in 1883 in Grafton, Vermont, and died there at age 104. "The Back Porch" focuses on black traditional music, covering the Civil War, civil rights, gospel and folk music, Feb. 23 at 9 p.m. "The Orangeburg Massacre" is a docu-drama about the killing of three black college students and wounding of 27 others by highway patrolmen at South Carolina State College in 1968; air date and time to be announced. "Malcolm X: A Retrospective" will also be aired, date and time to be announced. Stay tuned!

- ADS -

FOR SALE: CHEAP TRANSPOR! Kawasaki 120SS, good condition, \$250. Call Doug McCarter, Campus Services, ext. 2567; or 484-6732 (message).

SUNRIVER CABIN AVAILABLE for President's Day weekend, due to cancellation. Call Ginny Nelson, E&FL, x2419; or 686-8188.

FOR RENT: 3-bedroom, 1-1/2-bath double-wide trailer on lovely 40 acres, 15 miles from downtown. Very quiet place. Mellow dog and children okay, gardening a plus. References required. \$600/month. First, last, and \$300 deposit. Call Mike Leckie at 345-9556 (CEED part-time instructor).

FOR SALE: 1987 Mazda 626, 47,000 miles, 34 mpg, 4-door, air, cassette, new tires, excellent condition, \$5,700. David Keebler, 726-2943. (Office of Instruction, x2312.)

GIRL'S DESK and chair for sale, white, French provincial style, \$95. Call Sue Ulrich, Health Occ., x2630; or 485-8623 after 6 p.m.

ROUTER TABLE AND ATTACHED CABINET, near new, \$25 (a deal!) Bill Burrows, 485-7096, Social Science x2265 or message at x2427.

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Thursday, January 31, 1991
Fifth Week of Winter Term

THE DAILY

edited by Joan Aschim

Published for the staff of Lane Community College
747-4501, Ext. 2591

TODAY

- LCCEF membership meeting, 5:10 p.m., Forum 308
- AAWCJC Lane Chapter meeting, 12-noon, Board Room
- Grant Steering Committee meeting, 10 a.m., Board Room

CLOSED

- The Small Business Development Center will be closed for inservice on Friday, Feb. 1, all day.
- Student Records/Veteran's Office will be closed for inservice from 11:30 a.m. to 5 p.m., Friday, Feb. 1.

BUDGET DISCUSSIONS CONTINUE - The college will strive to serve at least 8,477 full-time equivalent students in 1991-92, the same as this year, and postpone major cuts of programs, services and personnel until 1992-92, if the suggestions of the College Council/Budget Discussion Group from Wednesday's meeting survive the test of further review by the general campus community and the Board of Education.

The state is not expected to say how much funding community colleges will get until later in the legislative session. Given that uncertainty, preparations continue for delivering quality service and for identifying cost savings and cuts. Preparations include:

- identify possible cuts in low-enrollment courses (Ellison, ongoing)
- identify problem programs and services and put them on notice for possible cuts (vice presidents, May)
- identify and capture cost savings (Executive Council to College Council/Budget Discussion Group)
- consider duplication task force results (Feb. 18)
- consider suggestions to President (Feb. 26)
- consider tuition increase (Hillier, March)
- consider tuition surcharge (Hillier, late February)
- use program adjustment/mandatory adjustments from the regular budget process to fill student demand, reduce waiting lists and lines, and examine full-time/part-time balance (vice presidents)
- study how to best serve transfer students (April, James Cagney)
- identify funds for retraining our staff into new areas of need and involve unions in that discussion
- identify funds for participative decision-making staff training

The College Council/Budget Discussion Group will meet again Feb. 25 at 2:30 p.m. in PE 205. The meeting is open to all who are interested.

LIBRARY DISCARD PROGRAM TO COMMENCE - Beginning Feb. 4 and continuing to the end of spring term, the Library will discard books that are out of date, in poor condition, seldom or never used, and/or not useful for curriculum support. A two-week evaluation cycle will devote one week to removing books from the collection and one week to evaluating them. Evaluation is open to interested staff, particularly faculty. An announcement will be placed in The Daily to invite participation. The Library's purpose is to discard materials no longer of use and to make shelf space for new materials which support curriculum needs. The first subject areas to be considered are social science, literature, and science. For more information, contact Don Ownbey, Acquisitions Librarian, ext. 2277 or 2220.

LANE IS THIRD - Often, when it is reported that LCC was third in a national study which identified the best community colleges, people ask, "Who else was in the top five?" The answer is in a book by Roueche and Baker called Access & Excellence: The Open-Door College, published in 1987 by The Community College Press of AACJC. Now, drum roll please: No. 1 - Miami Dade C.C., Miami Fla.; No. 2 - Jefferson C.C., Louisville, Kentucky; No. 3 - LCC; No. 4 - De Anza College, Cupertino, Calif.; No. 5 - Central Piedmont C.C., Charlotte, N.C. (All except Jefferson are League for Innovation members.)

WELL, WELL, WELL PUBLISHES FEBRUARY ISSUE - The health newsletter for the staffs of Lane and SELCO has been distributed. If you need additional copies, contact The Daily at ext. 2591.

KEALOHA APPOINTED TO STATE TEAM - Wille Kealoha, instructor/coordinator for LCC's Culinary, Food Service and Hospitality Program, has accepted an invitation to serve on the Oregon Department of Education's Hospitality, Tourism and Recreation Design Team. The Team is developing curricula for Hospitality, Tourism and Recreation (HTR) for Oregon high schools. HTR I curriculum design has begun. Willie will provide expertise to the food and beverage subteam working on HTR II. ODE executives said Willie was asked to participate because "...of your professional knowledge...your respected position within the hospitality industry...because you care about the hospitality industry...and most of all, because you care about Oregon's young people."

WRITING TUTORS AND RESOURCES AVAILABLE - The Writing Center offers tutoring from 9 a.m. to 3 p.m. in Center 451 (new location) to assist students enrolled in all fields of study with writing needs. Assistance includes narrowing writing assignment ideas, talking out writing problems, editing and revising drafts, and peer reader response to the student's writing. The Writing Center resources include one-to-one consultation, a lending library, self-help materials, and a typewriter. For information, drop by Center 451 and talk to tutor Phil Hennin, or call Sharon Thomas, E&FL, ext. 2419.

LCC CARES - A record-breaking 31 students and staff gave blood at last Friday's Bloodmobile. Due to the overwhelming response, the donation process took longer than usual and not everyone who wanted to donate was able to do so. Thank you all for your dedication and patience. It was a wonderful show of support for our troops in the Middle East. Thanks also to the Food Service staff for the donuts. The Bloodmobile will return on Friday, April 5. - Anne Metzger, Student Health

WOMEN'S DAY ATTRACTS RECORD ATTENDANCE - Four hundred women attended Women's Day at Lane last Saturday. The purpose of the annual event is to introduce participants to career opportunities and to career training programs at Lane. The event is organized by the Women's Program and was developed as part of the Marketing Council's efforts to provide information to one of the college's identified major target markets. Women's Day is funded by marketing funds.

MACINTOSH COMPUTER SUPPORT EXPLAINED - The Daily provides a service called Answer to help people anonymously ask questions of administrators. Here's a recent example of an Answer exchange:

Question: "Our department wants to install a network of Macintosh computers, but we don't know who on campus can help with the installation or provide longterm support. Who on campus provides support for Macintosh for noninstructional departments?"

Answer: "The Electronic Services department provides 'long term support' of Macintosh computer maintenance and repair plus assists in the installation of the networks, by Dennis Mills, ext. 3217. The physical wiring, cabling and associated channeling is handled through Campus Services, Darrell Allyn, ext. 2216. The software installation and configuration expertise of the proposed network is not currently assigned to a service function. Rather, each department has hired outside consultants or developed the expertise in-house. Currently a budget request has been submitted to provide a network tech aspect to the instructional services area for use by network users in both Novel and Macintosh." - Bob Vogel, Chair, Electronic Services

DEADLINE - The deadline for submissions for the winter issue of Denali is Friday, Feb. 1. For information, drop by Center 479F or call ext. 2830.

SIGN UP FOR DOWNHILL SKIING - Have fun this winter. Call Classline now and sign up for Downhill Skiing. Registration numbers follow:

Reg. #610 - Beginning Downhill Skiing

Reg. #612 - Intermediate Downhill Skiing

Reg. #614 - Advanced Downhill Skiing

Orientation is Tuesday, Feb. 5., in PE 240. Class meets on Thursdays, 7:30 a.m. to 5 p.m., beginning Feb. 7 and ending Mar. 7. For more information call H&PE at ext. 2545.

- ADS -

FOR SALE: MEMBERS ONLY light brown leather jacket, excellent condition, like new, will fit 40-44 long, \$85. Please leave message at x2545; or 747-6150. Al Shibley, H&PE.

FOR SALE: Twin-size bed, mattress and box spring, like new, \$95. 2 flutes, King Beginner, \$95 each. Electric oven, conventional, \$30. Call Mary Michaud, LEAP, x2939, or 746-2641 in the evenings and ask for Joyce.

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