THEIDAILY

edited by Joan Aschim Published for the staff of Lane Community College 747-4501; Ext. 2591

♦ Professional development leave information session, 4 p.m., PE 205, to review guidelines and procedures for the 1991-92 academic year. • Center Lobby Booksale, today through Wednesday, 10 a.m.-2 p.m.

Gulf war teach-in (see below)

GULF WAR DISCUSSION - "George Bush's New World Order and Domestic Ramifications" will be discussed by author William Boyer from 1-2 p.m. in Fourm 308, as part of a student-organized gulf war teach-in. Other presentations include Carl Bybee on "Media Coverage" from 10-11 a.m. in APR 216, and Munir Katul on "History of Middle East" from 11 a.m.-12-Noon in Forum 308.

LONSDALE TO SPEAK - Harry Lonsdale will visit main campus on Wednesday, March 6. At 1 p.m. he will talk about politics in Steve Candee's American Government class in Center 401. At 2 p.m. he will discuss politics and environmental issues with OSPIRG students in Forum 308.

NOMINATIONS SOUGHT FOR INNOVATION AWARD - Nominations for the League for Innovation in the Community College Innovator of the Year award is April 12. See today's attachment to the Daily for complete information.

BRING YOUR IDEAS TO CURRICULUM MEETING - The Curriculum Idea Forum will meet Wednesday, March 6, at 3 p.m. in the Board Room after Instructional Cabinet. Agenda items to be presented at the April 9 Curriculum Committee meeting should be previewed at the Idea Forum. Call Nancy Jacques, ext. 2362, with agenda items for the Curriculum Idea Forum.

GET YOUR ORDERS IN BY SUNDOWN - Printing/Graphics requests that work orders be submitted by 5 p.m., March 15, for materials needed on the first and second days of spring term, March 25 and 26. Thank you!

CORRECTION - An article in the spring class schedule about the upcoming Career Fair on April 3 incorrectly states that workshops will be held. Workshops will not be offered at this event. Employers such as the City of Eugene, United Parcel Service and Sacred Heart General Hospital will be available to discuss career and employment opportunities. - Susan Sutton, I.A., ext. 2593

TAKE VACATION - Just a reminder to classified employees to be aware of any vacation hours that need to be used by June 30, 1991. Such hours are noted on your monthly leave report. If you have questions, please call Mary Glenn, Personnel Services, ext. 2801.

CLOSED - Student Health Services will close for spring break starting at 12noon on Friday, March 15. It will reopen at 8 a.m. on Monday, March 25. The entire staff wishes everyone a safe, happy and (of course) healthy vacation!

CELEBRATE YOUR STUDENTS - To make graduation a memorable and meaningful event for the students who have worked hard to acheive this goal, it is important to have good attendance by faculty members. Please put May 31 on your calendar and plan to attend LCC's graduation ceremony at the Hult Center.

FACULTY NEEDED - Two faculty are needed to read students' names as they receive their degrees at LCC's May 31 graduation at the Hult Center. If you can help, please call the Office of Instruction at ext. 2306.

TOO TIRED FOR ANOTHER MEETING? - The Chronic Fatigue Syndrome support group will meet Sunday, March 31, at 3 p.m. at the Emerald Peoples Utility District building at 33733 Seavy Loop Road. Patients, family and friends are welcome. For more information, call 686-0310 and ask for Edie Self.

RECYCLE RIGHT - Jim Dieringer of Campus Ministry would like to explain recycling at one of your staff meetings. Your help is needed in preparing the paper. Gummed labels, tape, "Post-It Notes" and plastics create sorting problems. Please call Jim at ext. 2850 to arrange for a presentation.

DEADLINES FOR FEDERAL GRANTS ANNOUNCED - The Guide To Federal Assistance and other grant information sources are available outside Room 209 in the Administration Building. Some examples appear below. The numbers following the descriptions refer to pages in the federal guide. For a complete list of March, April and May deadlines, contact Sara Baz, I.A., ext. 2268.

Mar. 11, Training Personnel to Educate the Handicapped, D1
Mar. 12, Postsecondary Education Programs for Handicapped Youth, D11
Mar. 12, Student Community Service Projects, O1

• Mar. 15, Drug Free Schools -- Demonstration Grants, D65

- Mar. 15, Innovation in Education, E53
 Mar. 15, Public Humanities Projects, M61
 Mar. 15, Humanities Projects in Libraries and Archives, M69
 Mar. 22, Visual Arts, NEA, M113

VISION CARE AVAILABLE - The need for glasses is very common. By age 65 almost 100 percent of the population wears glasses. If you need to see a vision care specialist for an eye exam, be aware of the following:

Classified staff are covered by Blue Cross/Blue Shield or Vision Service Plan and are eligible for an exam an glasses every 24 months.

Faculty are covered by Blue Cross/Blue Shield and are eligible for exam and glasses every 24 months.

glasses every 24 months.

Management are covered by Blue Cross/Blue Shield or Vision Service Plan and

are eligible for an exam and glasses every 12 months.

When you receive services from a participating provider, you will normally receive full coverage under these plans (certain services are not covered). When you receive services from a non-participating provider, coverage will

be based on a percentage of cost or a defined amount.

For classified and management: If you have Blue Cross/Blue Shield medical insurance, you have Blue Cross/Blue Shield vision insurance. If you have SelectCare medical insurance, you have Vision Service Plan vision insurance.

If you have any questions regarding this benefit, contact Marie Nelson in Personnel Serivces at ext. 2590.

SLIDES TO BE SHOWN - Slides of Alaska's Arctic National Wildlife Range, site of current oil development controversy, will be shown by Bert Ewing of Computer Services on Tuesday, March 5, from 12-noon to 1 p.m., in Forum 310.

SHORT TERM TRAINING PROGRAM PARTICIPANTS GRADUATE - Congratulations to participants in the Office Skills Training Program cosponsored by LCC and the Southern Willamette Private Industry Council. They have completed eight months of intensive training, including Cooperative Work Experience assignments with local businesses. The T&D staff is proud of all of them for their dedication and really hard work. Interested LCC staff are invited to attend the graduation ceremony on Wednesday, March 13, at 7 p.m., in the Performing Arts main theater, followed by a reception in the cafeteria. -Valerie Reed, T&D

LEAGUE FOR INNOVATION INVITES APPLICATIONS - The League for Innovation calls for presentations for the 1991 annual conference on computing in community colleges. Proposals must be received by March 15. "The Difference Technology Makes" will be held in San Diego November 3-6, hosted by Grossmont-Cuyamaca Community College District and the San Diego Community College District.

The League for Innovation is inviting applications for the "Expanding Leadership Diversity in Community Colleges" program. This is the second year of the five-year program funded by the W.K. Kellogg Foundation and coordinated by the League and the University of Texas at Austin. The program is designed to prepare mid-level managers for senior-level leadership positions in community colleges. Twenty Kellogg Leadership Fellows are accepted into the program each year and each receives a stipend of \$3,000. Applications must be received in the League's Laguna Hills, Calif., office by March 31, 1991.

For more information, contact League representative Larry Warford at ext.

- ADS -

FOR SALE: Mongoose dirt bike, \$85; five-piece Ludwig drumset with crash, ride and top hat cymbals including stands and extras, a real sacrifice at \$600; Beth Webb, Health Occ., x2261; or 342-2248.

FOR SALE: Rototiller, 2 HP, \$100; Barcrafter ski rack, lockable, \$40; utility trailer, 4x5', \$125; girl's white desk and chair set, \$75. Sue Ulrich, Health

WOMEN RUNNERS NEEDED: The Hood-to-Coast relay team needs women runners. Currently we have five men and one woman with prior Hoodto-Coast experience. Our team is built for comfort, not for speed, and we like to have fun. For more information, call Betty Young or John Lloyd, Training & Development, ext. 2860.

FOR SALE: 1987 NISSAN SE pick-up, V-6, extended cab, 16,000 miles, good solid truck, owner has moved to Argentina, \$7000. Contact John Lloyd, T&D, x2884; or 683-1341.

SUBMISSIONS FOR THE DAILY must be received in writing by noon on the working day prior to publication on Mondays, Wednesdays & Thursdays, in Admin. 210. Include name, dept., and phone number. All items will be published at least once and more often if space permits.

THEDAILY

edited by Joan Aschim Published for the staff of Lane Community College 747-4501, Ext. 2591

TIS BEAL SERVE

TODAY:

- First day of registration for community education and returning credit
- ♦ Center Lobby Booksale, 10 a.m.-2 p.m.
- ♦ Harry Lonsdale speaks at 1 p.m. in Steve Candee's American Government class, Center 401; and at 2 p.m. in Forum 308 to OSPIRG.
 ♦ Curriculum Idea Forum meets at 3 p.m. in the Board Room.
- ♦ Student dance showcase, 4 p.m., Performing Arts Main Theater.

RESOLVE TO ATTEND DANCES - The Lane Dance Theater presents a free student showcase today at 4 p.m. in Performing Arts Main Theater. A free open showcase will be presented tomorrow, March 7, at 2:30 p.m., in PE 101. "Resolutions," a faculty dance concert, will be performed Friday and Saturday, March 8 and 9, at 8 p.m. in Performing Arts Main Theater. Tickets are \$4 to \$6. The concert is directed by Mary Secreiter.

WELLNESS COMMITTEE TO MEET - The Wellness Committee will meet Thursday, March 7 at 2:30 p.m. in the Board Room.

DISLOCATED WORKER PROGRAMS TO BE EXPLAINED - Training & Development will host other community colleges for "Dislocated Worker Programs -- Meeting the Community's Needs," on Friday, March 8, in the Board Room, from 8:30 a.m. to 3 p.m. The meeting will help schools develop their own dislocated worker programs. Currently, only Lane, Mt. Hood, and Rogue operate such programs. LCC's is the largest and offers the broadest range of services. If you're interested in attending, call Lynne Swift, T&D, ext. 2503.

MARKETING MEETING MOVED - The Marketing Council meeting scheduled for Friday, March 8, has been moved to Forum 309. The meeting will begin at 10 a.m. as usual.

CLASSIFIED COUNCIL TO DISCUSS SHARED DECISION-MAKING - The Classified Council will meet Wednesday, March 13, from 3-5 p.m. in PE 205. On the agenda are the council's final comments on the Shared Decision Making Task Force Recommendation of January 1, and a budget update. To add agenda items, contact Rosemary Busby, SBDC, ext. 2255; Elaine Matchett, Student Records, ext. 2895; or Karen Bond, Social Science, ext. 2428.

THANKS TO CUSTODIANS - The Downtown Center custodial staff is great! Everything looks fantastic and the custodians are very helpful. The ESL staff wants to extend our appreciation to them for their hard work and Thank you! friendliness.

PLAN NOW FOR GRADUATION - Faculty wishing to participate in graduation on May 31 should reserve their caps and gowns by April 15 at the Bookstore. Please remind students that they must apply for graduation by April 29 in order to get their names printed in the program. This year, students must buy their caps and gowns. The Bookstore has them for \$12.

Announcements will be available April 1 in the Bookstore.

- Sally Meadow, Student Activities

SCHOLARSHIPS AWARDED FOR GOOD GRADES - Cleveland, Ohio and Englewood, New Jersey school districts are testing a scholarship-in-escrow program to encourage students to get better grades. The programs pay \$40 for each A, \$20 for a B, \$10 for a C, and a \$10 bonus for an honors class, with money being placed in an escrow to finance the student's higher education. A business and state consortium funds the programs, which in the case of Cleveland, brought the number of A's, B's and C's up by 9 percent in one year, the New York Times reports. - from Demographics Northwest, Portland, Oregon, February 1991

WRITING CONFERENCE - The Second Spring Conference on Composition and Rhetoric for College and High School Teachers will be held Saturday, April 6, at the LaSells-Stewart Center at Oregon State University. For registration information, contact Lisa Ede, English Dept., Moreland 240, Oregon State University, Corvallis OR 97331; telephone 737-3710.

PRINTING/GRAPHICS REQUEST - Please submit work orders by by 5 p.m., March 15, for materials needed on the first and second days of spring term, March 25 and 26. Thank you!

CLOSED - Student Health Services will close for spring break starting at 12-noon on Friday, March 15. It will reopen at 8 a.m. on Monday, March 25. The entire staff wishes everyone a safe, happy and (of course) healthy vacation!

- ADS -

USED EQUIPMENT SALE Sealed Bid March 5-March 21, 1991 Lane Community College

Lane Community College has for sale on a sealed bid basis the following listed used excess office equipment, furniture, and other miscellaneous equipment. Bid specifications may be obtained from the LCC Purchasing Office, 4000 East 30th Avenue, Eugene, Oregon, 97405. During normal working hours; Monday Friday. No proposals will be accepted after 2:00 pm, March 21, 1991. Proposals shall be submitted in sealed envelopes and shall have the words "Bid, Surplus Equipment Sale # 90/91-26C."

Please contact Bob Cudmore at LCC Purchasing, for viewing appointment, call 726-2208.

All items are sold "as is, where is". LCC reserves the right to waive minor informalities and reject any and/or all bids, and/or accept the bids being most responsible and beneficial to Lane Community College.

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GIRL SCOUT COOKIES. My daughter is selling Girl Scout cookies. Choices are Chalet Cremes (lemon and vanilla assortment), Samoas (vanilla cookie cover with caramel rolled in coconut with cocoa coating), Do-Si-Dos (oatmeal, peanut butter cremes), Tagalongs (peanut butter patties), Trefoils (shortbread), and Trail Mix (chocolate chips, oatmeal, sesame seeds, raisins, sunflower seeds, almons and applie pieces). If you would like to place an order, call Katryna at 686-1669; or Debora, AHS, x2510.

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WOMEN RUNNERS NEEDED: The Hood-to-Coast relay team needs women runners. Currently we have five men and one woman with prior Hood-to-Coast experience. Our team is built for comfort, not for speed, and we like to have fun. For more information, call Betty Young or John Lloyd, Training & Development, ext. 2860.

FOR SALE: 1987 NISSAN SE pick-up, V-6, extended cab, 16,000 miles, good solid truck, owner has moved to Argentina, \$7000. Contact John Lloyd, T&D, x2884; or 683-1341.

FOR SALE: DP Bodytone 300 multi-gym exerciser. Excellent condition. Folds flat for storage. \$80 OBO. Call Barbara Myrick, Performing Arts., x2650 or x2209.

LIKE NEW 6-month-old Stanton queen hide-a-bed, neutral color with oak trim, \$395 OBO. Sally Sparkman, President's Office, x2304.

MALE PARTNER wanted for beginning ballroom dance. Could begin now or new class starts spring term. It's lots of fun and great exercise! If you're interested please call Karen Hall, Health Occ., x3076; or 461-0627.

FOR SALE: Fir firewood, delivered; Eugene, \$75/cord; Creswell/Goshen, \$65/cord. Call 895-4390. Doug Smith (T&D, x2884)

WE ARE MAKING PLANS for our 1-1/2 year old purebred "red" mini-Doxie (8 lbs.) to become a mother the next time she's ready. Please call if you have a handsome purebred male mini-Doxie who would be up to this task. Ellen Jones, Veteran's Office, x2663, or 942-7936.

FOR SALE: Musical instruments: Oscar Schmidt 21-chord autoharp, \$75; Suzuki electronic OmniChord, \$150; amplifier, \$150. Patti Lake, T&D, x2848.

WANT TO BUY AT REASONABLE COST -- snorkeling equipment: masks, snorkel, fins. Laura Tamura, President's Office, x2301.

WANTED: 1989 or 1990 Toyota Camry wagon, 5-speed transmission. David Welsh, SBDC, x2255.

FOR SALE: 1976 Ford Granada, automatic, V-8, air conditioning, 92,000 original miles, good condition, reliable. \$800 OBO. Call Terry Grove, Financial Services, x2603; or 345-9361 eves.

CAR FOR SALE: 1979 Chevrolet Malibu Classic. Automatic transmission, cruise control, air conditioning, good tires. 59,000 original miles. \$1200 OBO. Contact Nancy Jacques, Curriculum/Scheduling, x2362; or 744-1342.

FOR SALE: 1976 GMC pick-up, 454 V-8, automatic, excellent condition, with canopy. \$2,500. Call Zendra Cates at 747-6754, or x2598 from 9 a.m.-4 p.m. (Financial Services).

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ANNOUNCING

LEAGUE FOR INNOVATION

INNOVATOR OF THE YEAR AWARD

The League for Innovation in the Community College has created an award that is designed to recognize League College staff members who have designed and implemented a significant innovation during this past year. The recognition is known as the Innovator of the Year Award and is given annually to one individual from each of the 17 League member college districts. Any current Lane Community College employee, part-time or full-time, may be considered for the award.

The recipient of the Innovator of the Year Award will receive a plaque from the League for Innovation to be presented at an appropriate LCC function. The award winner will also be featured in the League publication, Innovator.

Last year's award went to Mr. Jim Keizur, Director of Computer Services, who led a team that put together ClassLine, a telephone registration system which went into operation in the summer of 1987. ClassLine allows students to add or drop classes, withdraw, pay by credit card or establish a line of credit, and receive immediate verification of official class schedule.

The deadline for nominations is April 12, 1991.

CALL FOR NOMINATIONS

WHO MAY NOMINATE?

Nominations may come from anyone either inside or outside the College.

WHAT ARE THE SELECTION CRITERIA?

The award will be given to an individual who has designed and implemented a significant innovation at LCC. The League has established the following criteria for making the selection from among nominees. PLEASE NOTE THAT ONE OR MORE OF THE CRITERIA SHOULD BE MET, BUT IT IS NOT NECESSARY THAT ANY NOMINEE SHOULD MEET ALL CRITERIA.

1. Quality - Students and/or staff agree that the innovation increases quality in the course program, office, or institution. Evidence of quality may include student ratings or letters of support from colleagues.

(OVER)

- 2. Efficiency There is evidence that the innovation or outstanding program contributes to a more efficient way of doing things. Student ratings, perceptions of outside consultants, and pre- and post-comparison of time involved are examples of evidence.
- 3. <u>Cost Effectiveness</u> There is evidence that the innovation adds a value to the institution while at the same time containing or reducing costs. Cost data will serve as evidence.
- 4. Replication The program selected can be used by other institutions with a minimum of difficulty. The description of the program should include any conditions necessary for replication.
- 5. <u>Creativity</u> The selected program should be as original as possible or the adaptation should at least be creative. The description of the program or letters from experts are examples of evidence.
- 6. <u>Timeliness</u> The award-winning program should not be more than five years old at that institution, but it must have been around long enough to have been tested so that it meets most of the criteria.

HOW WILL THE WINNER BE SELECTED?

LCC's Innovator of the Year Award Selection Committee will review the nomination and supporting materials and select one award winner by May 6. The Committee will invite and encourage high-quality nominations, and in the event no nominations are deemed to be of a caliber worthy of nationwide recognition, no award will be made.

This year the Selection Committee will consist of the three most recent recipients of the Innovator of the Year award. They are: Ms. Linda Riepe, Home Economics (1987); and Mr. Thomas A. Wayne, Science (1988); Mr. Jim Keizur, Computer Services (1990); Dr. Larry Warford, League Representative, chairs the Committee.

HOW ARE THE NOMINATIONS MADE?

Nominations should consist of the name and department of the innovator and a one-page description of the project, process, item, or activity supported by relevant materials. If materials are visual, or in some other form, it may be necessary for the nominee to make arrangements for the Award Selection Committee to have access for viewing purposes.

Nominations should be directed to League Representative, Larry Warford, Office of the President, Administration Building.

WHAT IS THE DEADLINE FOR NOMINATIONS?

April 12, 1991

If there are any questions about this award, please contact Dr. Larry Warford, ext. 2302.

TODAY:

♦ Free dance showcase, 2:30 p.m., PE 101.

♦ Wellness Committee meets at 2:30 p.m. in the Board Room

DANCE CONCERT - Dance faculty present "Resolutions," dance concert on Friday and Saturday, March 8 and 9, at 8 p.m. in Performing Arts Main Theater. Tickets are \$4 to \$6. The concert is directed by Mary Seereiter.

MEETING CANCELLED - The special session scheduled for Instructional Support Staff for March 8 has been cancelled. If you have questions, contact Debbie Powers, CEED, ext. 2949.

REMINDER: FRIDAY MEETINGS:

- ♦ Dislocated worker programs, statewide work session, 8:30 a.m.-3 p.m., Board Room
- ♦ Marketing Council, 10 a.m., Forum 309

OUTLOOK A LITTLE BRIGHTER - Following a Tuesday visit to the Legislative Assembly at Salem, President Jerry Moskus declared himself "encouraged" about possible funding for the LCC tax base passed last November. He said the Lane County legislation delegation is looking diligently for ways to get the base funded. And groups such as Oregon Education Association, Oregon Community College Association, and the Office of Community College Services are pitching in to help in every way possible. Getting the base funded would make a major difference in how much the College would have to cut in 1991-92 under Measure 5.

NEW INSURANCE ID CARDS - Blue Cross/Blue Shield has mailed new identification cards to the homes of all subscribers. The new cards have the prefix letters "YVB" added to the regular subscriber ID number as part of a national system for the insurance company. This identifying prefix enhances the processing of claims when subscribers are traveling from state to state. The dental card is separate from the medical and vision cards and is identified with "dental only coverage" below "Lane Community College."

SelectCare also has mailed new identification cards to all subscribers. The new card indicates the social security number of the subscriber as well as the new group number.

Out-of-area dependents of a subscriber received a separate member ID

card. Their name will not appear on their parents' cards.

Please discard your old cards and replace them with the new ones. If you have any questions regarding your ID cards, please call Marie Nelson in Personnel Services at ext. 2590.

RETREAT PRODUCES CURRICULUM CHANGES - English as a Second Language instructors revised ESL curriculum at a recent retreat at Heceta House. The revisions, begun at an earlier retreat last fall, will be incorporated in many classes starting spring term. The changes involve restructuring the curriculum from Beginner, Intermediate and Advanced to Levels 1, 2, 3 and 4. Staff believes the changes will better serve ESL's diverse and growing student population, says instructor Demetri Liontos. Participating in the retreat were lead instructor Maxine Frauman and instructors Kathleen Hoag, Norm Johnson, Marissa Linn, Demetri Liontos, Jan Lyon, Christine Seifert and Annick Todd.

ANNOUNCMENTS AVAILABLE MID-APRIL - The Bookstore says graduation announcements will be available April 15, not April 1 as it earlier estimated.

JOIN THE TEACHING IMPROVEMENT PROCESS - TIP consultants Sharon Thomas, English; Jim Cobb, Social Science; and Beth Naylor, Health Occupations; invite faculty members to apply for spring term as clients/partners in learning and discovery within the TIP term-long program. Call Sharon at ext. 2145 to sign up.

PART-TIME INSTRUCTOR TO HELP SET UP INTERNATIONAL SYMPOSIUM - Respiratory care part-time instructor Michael Bellamy has been asked to coordinate a major portion of the International Symposium on Pulmonary Disease in Bangkok, Thailand. "We are very pleased that he has been asked to assume this role partially as a result of his work in coordinating the Thai physicians' visit to Eugene this fall, " says Health Occupations Department Head Doug White. Bellamy works as Respiratory Care Coordinator in Sacred Heart's Adult Intensive Care Unit in addition to teaching at LCC.

CLOSED - The Career Information Center will be closed during spring break and will reopen March 25 at 9 a.m.

TELECOURSES ANNOUNCES SPRING LINE-UP - This spring, LCC will offer 16 telecourses for college credit. Among them: Economics USA, an introductory course for those who wish to learn about the major features of the American economy; GED exam preparation; The Mind and Concepts of Computing-New Literacy are closed captioned for the hearing impaired. telecourses require an orientation. Spring term orientations will be held the week of March 25. For more information or to receive a telecourse brochure, call Cynde Leathers at 726-2260.

DAILY TAKES A BREAK - The last issues of The Daily for winter term will be March 11, 13 and 14. The Daily will be published only once during spring break on Tuesday, March 19. Regular publication resumes spring term with the March 25 issue.

CONFERENCE UPCOMING - Oregon Developmental Studies Organization will have its 13th annual conference in Portland on April 11 and 12. This year's theme is "Transcending Boundaries." Bahati Ansari will speak on The National Racism Free Zone Project, and Jorge Espinosa will present the Strength Deployment Inventory to use in determining interpersonal interaction styles of communication. Cost is \$55 by March 20; \$60 after March 20. For more information or a registration form, contact Linda Wong, Study Skills, ext. 2439.

APRIL DEADLINES FOR FEDERAL GRANTS ANNOUNCED - The Guide To Federal Assistance and other grant information sources are available outside Room 209 in the Administration Building. Some examples appear below. The numbers following the descriptions refer to pages in the federal guide. For a complete list of March, April and May deadlines, contact Sara Baz, I.A., ext. 2268.

- · April 1, Special Projects to Improve Nurse Training, F45
- April 1, Nursing Education Opportunities for Individuals from Disadvantaged Backgrounds, F47
- · April 1, Higher Education in the Humanities, M73
- · April 5, Development Bi-Lingual Education, C79
- April 15, Teacher Preparation NSF, N11
 April 16, College Facilities Loans, D79

COLLEGE INVESTIGATING RECYCLED PAPER - The College is considering using recycled paper for its catalog if it meets quality requirements, said Diane Dann of Institutional Advancement at Tuesday's College Council meeting. She said additional cost may be only \$1,400. The issue will be brought before the Board for discussion at its March 13 meeting.

- ADS

WANTED: CAST IRON DUTCH OVEN in good condition. Must be style with tripod legs and flat lid (the kind that will hold coals). My Girl Scout troop desperately needs one as soon as possible! Contact Jan Ryer, Athletics, x2215; or leave message at 461-0789.

SUPPORT GIRL SCOUTS! It's cookie time. Choices this year are: Samoas (vanilla cookie cover with caramel rolled in coconut with cocoa coating), Trefoils (shortbread), Trail Mix (chocolate chips, oatmeal, sesame seeds, raisins, sunflower seeds, almonds and apple pieces), Chalet Cremes (lemon and vanilla assortment), Do-Si-Dos (oatmeal, peanut butter cremes), Tagalongs (peanut butter patties), Thin Mints (chocolate flavored with natural peppermint). To order, call Jan Ryer, Athletics, x2215; or leave message at 461-0789.

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will be held at 6 p.m. this Wednesday, March 13, in the Board Room. At 7:30 p.m. board members and others will go to the Performing Arts Main Theater for the Promotion Ceremony for Students in the Office Skills Training Program.

The board meeting begins at 8 p.m., back in Admin. 216. On the agenda: child care report, appointment of college auditor, legal services retainer fee, authorization to purchase federal surplus property, bid award for college catalog, financial aid program review, participation in City Club of Eugene, tuition committee report, and appointment of a math instructor.

IT'S DENTAL ASSISTANTS WEEK - If you can catch any of Lane's dental students between final exams, tell them you appreciate them. It's It's Dental Assistants Recognition Week, sponsored by the American Dental Association.

FACULTY ANNOUNCES FALL PLANS - The Professional Development (formerly Inservice) Team is pleased to announce that plans for fall professional development (formerly inservice) are as follows:

Faculty will sign up for one day during the week of September 9 for audent orientations. All faculty within a department may not need to be student orientations. present; responsibility for coverage of this week will be coordinated

between the Counseling department and individual department managers. Faculty will report September 16-20 for activities which will be department-driven. There will be an all-staff meeting and social the first day and other days will contain options for professional development following last year's procedures. Information and forms will be

forthcoming in April so departments and groups and begin planning. Professional development activities also will be planned for January 2 and 3 (Thursday and Friday before winter term begins.) On an individual basis (as certified by department managers) faculty may substitute other professional development activities for these two days, such as summer workshops, extra days at orientation, and so on.

The main focus of professional development will be announced soon, but will be closely related to improving teaching and how-to's. If you have questions, ask any committee member: George Alvergue, Social Studies; Charlie Bentz, Science; Carmel Decroos, Health Occupations; Maxine Frauman, ESL; Dan Kimball, Mechanics; Peggy Marston, CWE; Sharon Sandgathe, Study Skills; Betty Vail, Counseling; Julie Baker, Scheduling; Joan Ryan, Business, (committee chair).

SHOPPERS, MERCHANTS AND EMPLOYEES LIKE DAY CARE CENTER - LCC Early Childhood Education graduate and Small Business Development Center client Susan DeLoach celebrates the grand opening of her business, Bright Beginnings Child Care Center, on Saturday, March 12 in the Gateway Mall next to Sears. Bright Beginnings moved into its new quarters on January 15 after operating from a temporary space since September. Eight staff are employed and up to 50 toddlers and preschoolers can be accommodated. Patti Pomerantz, counselor at the SBDC, has helped DeLoach plan her business growth.

CEREMONY HONORS STUDENTS - Students of the Office Skills Training Program sponsored by LCC and the Southern Willamette Private Industry Council will be honored on Wednesday, March 13, from 7-8:30 p.m. in Peforming Arts Main Theater, followed by a reception in the cafeteria. You're invited.

CLOSED - Spring break information:

- · The Career Information Center will be closed spring break and will reopen March 25 at 9 a.m.
- · The Women's Center and Transitions to Success will be open March 19-21 but will be unstaffed March 22.
- · The Daily will be published March 19 only during spring break and will resume regular Monday-Wednesday-Thursday publication March 25.
- · Student Health Services will be close at 12-noon, March 15, and reopen March 25 at 8 a.m.

PHOTOS NEEDED - The Women's Center is collecting photographs of our staff's women foremothers in observance of March--Women's History Month. you have a photo of a favorite female ancestor, please photocopy it, type or print her name and who she was on a three-by-five card, and send it to the Women's Center. The pictures will be displayed in the Center Building early spring Celebrate the women in your life!

Pictured at right are Kate Barry's grandmother (standing, no hat) and three great aunts.

PHONE DIRECTORIES AVAILABLE - The 1991 Eugene-Springfield telephone directories are available at the Warehouse for you to pick up. As in the past, we will exchange new books for old. Contact Donna Morgan, Campus Services, ext. 2565, for more information.



CLASSIFIED COUNCIL TO MEET - The Classified Council will meet Wednesday, March 13, from 3-5 p.m. in PE 205. Serving on the Council are: Facilitators: Rosemary Busby, SBDC; Karen Bond, Social Science; Elaine Matchett, Student Records. Representatives: Linda Allen, Financial Aid; Rose Arnold, Math; Jill Bradley, Women's Center; Virginia Brady, Campus Services; Pat Chase, Student Records; Bob Cudmore, Purchasing; Gloria Jarvis, Financial Services; Kathy Karns, Adult High School; Gary Knapp, Health & PE; Charlotte Kudlemyer, Library; Elaine Marsh, OSBDCN; Marie Matsen, Research, Planning & Evaluation; Joel (Andy) McClure, Campus Services; Mary Michaud, LEAP; Kay Mueller, Health Occ.; Shirley Perry, Job Placement; Phil Powers, Audiovisual Services; Laura Roberts, Student Health; Maxine Simeone, Cottage Grove; Jerry Sirois, Counseling; Vicky Snyder, Disabled Student Services; Carol Woodman, Cooperative Education.

Alternates: Cheryl Alonso, Job Placement; Carrol Barton, Library: Ed Case, Purchasing; Delores Edwards, SBDC; Katie Lytle, Financial Services; Charleen Maclean, Transitions to Success; Sally Meadow, Student Activities; Roberta Opdenweyer, Foundation; Jessica Overturf, Customized Training; Mike Ruiz, Campus Services; Morgan Soerberg, Student Records; John Steele, Math; and Jan Yriarte, Health & PE. Angie Jeannot is the recording secretary.

CHILD CARE REPORT SHOWS STRENGTHS, WEAKNESSES - LCC was the first community college in Oregon to offer on-campus child care, said consultant David Andrews at last week's College Council meeting. Lane has 54 full-time slots available compared to an average of 42 at other state community colleges; but only 50 percent of these slots are accessible to students. LCC has a number of options to improve affordability and flexibility for students, said Andrews: appoint a permanent administrator in charge of child care; form a permanent advisory committee; exapnd campus service either by changing the policy of the existing early childhood education program and facility or pilot a student-run cooperative. Funding could be obtained through an incidental fee or general fund support. Andrews has conducted extensive interviews and meetings with students, staff and community members on behalf of the College and will present his final report at Wednesday night's board meeting.

NOMINATIONS BEING ACCEPTED - Nominations for the League for Innovation in the Community College Innovator of the Year Award are being accepted by the President's Office through April 12. The annual award goes to staff from each of the 17 League colleges for designing and implementing a significant innovation. Any current full-time or part-time staff member is eligible. For details, contact Larry Warford, League Representative, ext. 2302.

MAY DEADLINES FOR FEDERAL GRANTS ANNOUNCED - Grant information is available outside Room 209 in the Administration Building. Some examples appear The numbers following the descriptions refer to pages in the below. federal guide. For a complete list of March, April and May deadlines, contact Sara Baz, I.A., ext. 2268.
• May 3, Humanities Projects in Libraries and Archives, M69

- May 14, Drug-Free Schools/Federal Activities Grants, D66
- May 15, Instructional Materials Development, N1
 May 17, School, College & University Partnerships, e47
 May 17, Inter-Arts Programs, NEA M109

- ADS -

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SUBMISSIONS FOR THE DAILY must be received in writing by noon on the working day prior to publication on Mondays, Wednesdays & Thursdays, in Admin. 210. Include name, dept., and phone number. All items will be published at least once and more often if space permits. Attention All Classified, Faculty, and Administrative Personnel!

The LCC Foundation's ELDON G. SCHAFER ENDOWMENT FOR INNOVATION is, for the fourth year, urging anyone who has information about anyone's bright ideas about new and/or better ways to keep Lane Community College a leader, to tell us about them! Income from the Schafer Endowment can be used to reward those who have already implemented innovative ideas, or to provide seed money to fund the development of proposed projects during the coming year. Nominees or applicants can be you, or any person, team, or department with which you're familiar. Please be aware that we're looking for ideas implemented during 1990-91, or projects which could be completed during 1991-92. In our first three years of making awards, the average "seed money" grant has been \$3,505.17; last year, we made our first "pat on the back" award in the sum of \$500. This year, we'll again use our available income to recognize and/or implement the most innovative ideas we can find.

COMPLETE THE FORM ON THE OTHER SIDE OF THIS PAPER AND SUBMIT IT TO THE LCC FOUNDATION OFFICE BY <u>APRIL 5, 1991</u>. WINNERS WILL BE ANNOUNCED DURING MAY 1991. BE ONE!

ALREADY-IMPLEMENTED INNOVATIVE IDEAS: Did you, or a person or group with which you're familiar, implement a good idea during 1990-91? Give the Committee a brief summary of what's been accomplished in the way of an innovative concept, procedure, program, or whatever. Let us know if staffers donated personal time in developing or implementing the idea. It would help to know how the costs (if any) compare to the innovation's value to our College. State why recognition is deserved. If the Committee needs more information, we'll contact you.

NEWLY-PROPOSED INNOVATIVE IDEAS: Would the infusion of some dollars make it possible for you (or a team, or your department) to make something new and exciting happen at LCC during 1991-92? Maybe you have some time this summer to work on a project that might -- just might -- prove to be the best "mousetrap" ever tried at LCC? Give the Committee a basis for appreciating your idea's potential, should it be funded. Be sure to give a realistic completion-date and an estimate of project costs. If the Committee needs more information, we'll contact you.

DEADLINE: APRIL 5, 1991

Send or bring your completed nomination or application to the Foundation office. For further information, or additional forms, call or see Joe Farmer, extension 2810, or call Lucy Schafer, Committee chair, at 345-1444.

BEFORE BEGINNING APPLICATION, PLEASE READ INFORMATION ON OTHER SIDE! For Committee Use Only: Lane Community College Foundation's APPLICATION #: ELDON G. SCHAFER ENDOWMENT FOR INNOVATION EVALUATION #:____ After having familiarized myself with the established criteria, I wish to (check one): MAKE A NOMINATION FOR "PAT-ON-THE-BACK" RECOGNITION of an <u>already implemented</u> innovative idea that's helped keep LCC a leader. MAKE AN APPLICATION FOR SEED-MONEY FUNDING to implement the trial of a <u>newly-proposed</u> innovative idea at LCC during the coming year, at an estimated cost of \$ Use a separate form for each nomination or application. To receive additional forms, please call the LCC Foundation at Ext. 2810. YOUR NAME: ____ DEPT. EXT.# NAME(S) OF NOMINEE(S) OR APPLICANT(S):_____ LCC DEPARTMENTS AFFECTED: QUICK-REFERENCE PROJECT-TITLE (optional):_____

WHO, WHAT, WHY, WHEN, WHERE, etc. (In no more than a typed half-page, give a brief description of either the implemented innovation or the innovative proposal; if the evaluation committee needs more information, we'll be in touch before a decision is made.):

THANKS FOR TAKING THE TIME TO HELP IDENTIFY THE INNOVATIVE INITIATIVES THAT LCC NEEDS!

Deadline for submission to Foundation Office: April 5, 1991.

Published for the staff of Lane Community College

747-4501, Ext. 2591

TODAY

· Budget Committee orientation, 6 p.m., Board Room (see below)

· Office Skills Training Program ceremony, 7 p.m., Performing Arts Theater

Board of Education meeting, 8 p.m., Board Room
 Classified Council meeting, 3-5 p.m., PE 205

WHAT BETTER WAY TO SPEND A WEDNESDAY NIGHT? - The mysteries of budgeting will be unraveled tonight at the Budget Committee orientation meeting at 6 p.m. in the Board Room. The Oregon budgeting process and the LCC budgeting process and structure will be explained. Following the presentations, budget subcomittees will be formed and a meeting timetable will be set.

HEALTH OCCUPATIONS TO SERVE AS TEST SITE - Health Occupations will test instructional interactive videodiscs about intravenous volume regulators being developed by Howard Community College in Columbia, Maryland. At least 20 students will use and evaluate the discs. Department Head Doug White says the test project "fits very nicely with our recent acquisition of IVD equipment" acquired with vocational education funds.

DOUG WHITE NAMED OUTSTANDING ADMINISTRATOR - Health Occupations Department Head Doug White has been named Outstanding Administrator of the year by the Oregon Department of Education, Division of Vocational Technical Education. The award is presented to an administrator of a secondary or postsecondary institution who has demonstrated excellence in vocational education. Doug has been department head since 1977. He serves on several campus committees. Associate Dept. Head Joyce Godels says, "I, along with his entire department, believe that Doug unreservedly deserves this honor."

VOCATIONAL PROGRAM INFORMATION DISTRIBUTED - Information packets about vocational programs have been distributed to programs, departments and the Office of Instruction. The information describes majors and degrees, certificates awarded from 1984-85, 1988-89 student and employer follow-up studies, student tracking system, graduates and leavers, and labor market supply and demand. For more information, contact Larry Brown in Research, Planning & Evaluation, ext. 2580. - from LCC Datapoints Vol. 7 No. 2

FINAL ENROLLMENT FIGURES AVAILABLE - Final fall enrollment was 2784.2 FTE, an increase of 5 percent over fall 1989, reports Marie Matsen of Research, Planning & Evaluation. Large FTE increases were seen in Training & Development, LEAP, GED, LCC at Cottage Grove, and the Work Activity Center. Vocational preparation has remained fairly stable over the last five fall terms, while lower division credit (LDC) has increased steadily over the same time period. While the increase in LDC was not as great this fall (up 2.8 percent) compared to fall 1989 (up 9.6 percent), this does not necessarily reflect a moderation in demand. Several indicators suggest that the demand for transfer courses is outstripping Lane's ability to meet that increase. Given budgetary limitations we may be coming closer to the saturation point for transfer courses and therefore more students are being shut out of transfer courses than in previous years. - from LCC Datapoints Vol. 7 No. 2

STAFF AND STUDENTS EARN KUDOS

- Connie Mesquita, coordinator of the Multicultural Center, received a letter of appreciation from the Confederated Tribes of Siletz Indians of Oregon for providing on-the-job training opportunities for native Americans.
- Cooperative Work Experience students Mike O'Donnell and Doug Yool are featured in Kidsports' December newsletter for their coaching activities which have earned them respect as well as college credit.

 • Sharon Hagan, coordinator of the Dental Hygiene Program, received a
- letter from a patient who credited the program's fine instruction and student Carol Plinkett for her knowledge, skill and a "unique personal touch that allowed me to look forward to each visit."

IT'S TIME FOR AN EXCHANGE - The Community College Exchange Program (CCEP) provides classified, faculty and management staff opportunities to work at one of over 300 colleges in the U.S. and Canada while remaining on the payroll at home. Applications for 1992-93 are due March 18 and available from Germain Mock in Personnel Services, LCC's CCEP coordinator, at ext.

CUSTOMER SERVICE TRAINING - The Marketing Council is offering two scholarships to staff who would like to attend a one-day, March 22 workshop titled "Exceptional Customer Service." The workshop is being presented by Dun and Bradstreet at Valley River Inn. If you are interested in attending, please call Diane Dann, Institutional Advancement, ext. 2592, by tomorrow, March 14.

FRIDAY IS PRINTING DEADLINE - If you need materials printed by Printing/Graphics for the first and second day of spring term, March 25 and 26, get your order in by this Friday, March 15.

PHONE DIRECTORIES AVAILABLE - The 1991 Eugene-Springfield telephone directories are available at the Warehouse for you to pick up. As in the past, we will exchange new books for old. Contact Donna Morgan, Campus Services, ext. 2565, for more information.

RECYCLING HELPS STUDENTS - Staff members who tossed their paper waste into the wooden recycling stands around campus last year instead of into their trash baskets helped Campus Ministry raise \$2,200 for its student loan fund. Campus Ministry collects the college's recyclable paper and sells it. In addition, the office employs about four work-study students per term to help with recycling. Director Jim Dieringer encourages staff to recycle their paper waste even if unsure how to sort the paper. He is available to give how-to talks to your department and may be reached at ext. 2814.

Some tips: lick-and-stick labels are water soluble and therefore recyclable, but peel-and-stick gummed labels are not; cardboard, including the pressed variety found on the backs of notepads, is recyclable and can be stacked on top of the wooden stands; slick paper should go into the newspaper-magazine bottom shelf of the wooden stands; staples are okay because they are removed later by magnet; paper clips and brass fasteners have to be removed by hand; Campus Ministry sells or gives away re-useable paper clips, file folders, and other items; the packaging wrap of copier paper is NOT recyclable because of the type of glue on it.

CLOSED - Spring break information:

- The Career Information Center will be closed spring break and will reopen March 25 at 9 a.m.
- · The Women's Center and Transitions to Success will be open March 19-21 but will be unstaffed March 22.
- · The Daily will be published March 19 only during spring break and will resume regular Monday-Wednesday-Thursday publication March 25.

 • Student Health Services will close at 12-noon, March 15, and reopen March
- 25 at 8 a.m.

- ADS -

FOR RENT: SPRING BREAK, CONDO at Mt. Bachelor Village on Century Drive, one mile from Bend, fully equipped, sleeps four, \$45/night for two; \$55/night for four. Call Hazel Smith, 686-8114 (retired, Math).

SURPRISE & DELIGHT SOMEONE! Soroptomist Annual Rose Sale. One dozen long-stemmed roses delivered anywhere in Eugene/Springfield on April 15. \$15/dozen. To order, call Sue Thompson, H&PE, x2552 or x2545; or 689-4487 evenings. This is a benefit for Womenspace, the McNair House, and Lane County Literacy Coalition. Please order by April 5.

WANTED: CAST IRON DUTCH OVEN in good condition. Must be style with tripod legs and flat lid (the kind that will hold coals). My Girl Scout troop desperately needs one as soon as possible! Contact Jan Ryer, Athletics, x2215; or leave message at 461-0789.

SUPPORT GIRL SCOUTS! It's cookie time. Choices this year are: Samoas (vanilla cookie cover with caramel rolled in coconut with cocoa coating), Trefoils (shortbread), Trail Mix (chocolate chips, oatmeal, sesame seeds, raisins, sunflower seeds, almonds and apple pieces), Chalet Cremes (lemon and vanilla assortment), Do-Si-Dos (oatmeal, peanut butter cremes), Tagalongs (peanut butter patties), Thin Mints (chocolate flavored with natural peppermint). To order, call Jan Ryer, Athletics, x2215; or leave message at 461-0789.

GIRL SCOUT COOKIES. My daughter is selling Girl Scout cookies. Choices are Chalet Cremes (lemon and vanilla assortment), Samoas (vanilla cookie cover with caramel rolled in coconut with cocoa coating), Do-Si-Dos (oatmeal, peanut butter cremes), Tagalongs (peanut butter patties), Trefoils (shortbread), and Trail Mix (chocolate chips, oatmeal, sesame seeds, raisins, sunflower seeds, almonds and apple pieces). If you would like to place an order, call Katryna at 686-1669; or Debora Coelho, AHS, x2510.

UNIQUE RENTAL SITUATION suitable for one or two people not normally home during the day. Nice three-bedroom house adjoining preschool. Share driveway. \$430 per month. An excellent arrangement for the right tennant. John Winquist, Counseling, x2322; or 344-1125.

FOR SALE: 1979 VW RABBIT. Currently in LCC's auto shop for new clutch. Must sell, son has gone away to college (all the way to OSU) and left it behind. \$650 OBO so I don't have to take it home. John Winquist, Counseling, x2322; or 344-1125.

FOR SALE: WASHER AND DRYER, 5 years old, excellent condition, almond, \$350. Velma Jesser, Business, x2930.

SUBMISSIONS FOR THE DAILY must be received in writing by noon on the working day prior to publication on Mondays, Wednesdays & Thursdays, in Admin. 210. Include name, dept., and phone number. All items will be published at least once and more often if space permits.

MEETINGS

- LCCEF, today at 12-noon and 5:10 p.m., Forum 308 (see below)
- · Senior Citizens Advisory Council, today, 1 p.m., Board Room
- · Faculty Council, today, 3 p.m., Board Room (see below)

FACULTY COUNCIL TO TAKE ACTION ON BUDGET, OTHER ITEMS - The Faculty Council meets today at 3 p.m. in the Board Room. Action items on the agenda include Budget & Planning Task Force Feedback, College Council's Short-Term Reduction Budget, Instructional Cabinet's Long-Term "Reshaping Instruction," and faculty certification/decertification.

New business to be discussed includes faculty representation for graduation and college-wide committees, Curriculum Committee make-up and governance, a joint meeting with Classified Council, campus cleanliness brainstorming, sexual harrassment task report and department reports.

ELECTIONS SLATED FOR CLASSIFIED UNION MEETINGS - The Lane Community College Employees Federation (LCCEF), or classified staff union, will meet today at 12-noon and again at 5:10 p.m. in Forum 308. Delegate elections will be held for the American Federation of Teachers (AFT) convention April 26-28 in Bend. Delegate elections also will be held for the AFL-CIO September convention. Any questions about nominations can be directed to Jo Stejskal, Campus Services, ext. 2567.

ADVISORY COMMITTEE MEMBER SELECTED FOR AWARD - Office Administration Advisory Committee member Cherie Barnes has been named Outstanding Local Vocational Program Advisory Committee Member of the Year by the Oregon Department of Education, Division of Vocational Technical Education, said agency spokesperson Clyde Rasmussen yesterday. The award is presented to an advisory committee member of a secondary or postsecondary institution. Barnes is an accounting administrator for Pape Brothers, Inc., of Eugene.

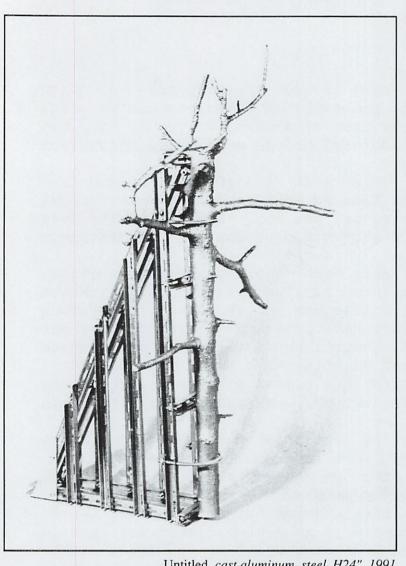
<u>Doug White</u>, Health Occupations Department Head, was named Outstanding Administrator of the Year by the same agency (see March 13 Daily).

Award presentations will be made April 11 at a meeting of the Oregon Council of Career and Vocational Administration in Salem.

UNIQUE GRANT OPPORTUNITY - The Charles A. Lindbergh fund has set June 18 as the deadline for this year's applications. The fund offers grants of up to \$10,580 to individuals who wish to further Lindbergh's passion for balance between the environment and technology. The application provides details and lists potential areas of emphasis, including aviation, arts and humanities, conservation, exploration, health, intercultural communication, and wildlife preservation. For more information, contact Diane Dann, Institutional Advancement, ext. 2592.

CONDOLENCES - Sue McDonald's mother unexpectedly passed away in her sleep last Saturday night. Sue has indicated that there will not be a service. Expressions of sympathy can be sent to Sue and her family at 35405 Black Canyon Road, Springfield, OR 97477.

CONFERENCE UPCOMING - Oregon Developmental Studies Organization will have its 13th annual conference in Portland on April 11 and 12. This year's theme is "Transcending Boundaries." Cost is \$55 by March 20, \$60 after March 20. For details, contact Linda Wong, Study Skills, ext. 2439.



Untitled, cast aluminum, steel, H24", 1991

HAROLD HOY EXHIBITS AT THE HULT LCC art instructor Harold Hoy will exhibit new sculptures at the Jacobs Gallery in the Hult Center March 29 through April 29. A reception will be held the opening day from 7-9 p.m.

Titled "Trees," this new body of work by Hoy comments on nature in today's world. Organic shapes are contained, surrounded or supported by hard-edged, highly finished industrial-looking constructions. Several sculptures include metal castings made from live branches or even entire small trees. untitled piece involves an actual tree limb covered with gold leaf.

"I am interested in making sculptures that deal with the natural, social and political environments in the modern world," says Hoy, who received Master of Fine Arts degrees in sculpture and in painting from the University of Oregon. A veteran of over 120 solo and group exhibitions, he has shown his work in California, Hawaii, New York, Washington D.C., and the He has taught art at LCC Northwest. since 1970.

Gallery hours are 8:30 a.m. to 5:30 p.m. Monday through Friday, and 11 a.m. to 3 p.m. on Saturdays, and during all Hult performances.

EVENT TO RAISE AWARENESS ABOUT NON-NATIVE SPEAKERS OF ENGLISH - An increasing statewide need for English as a Second Language (ESL) classes will be documented at "ESL Day" on April 17 from 9 a.m. to 7 p.m. at LCC's Downtown Center. Event activities will include multicultural displays of art, a multicultural baked foods sale, games that challenge listeners to correctly identify a language recorded on tape, and flag displays with a name-that-nation contest. Instructors and volunteer tutors will be available to answer questions. LCC instructor Dimitri Liontos says the college's ESL program has about 300 students this term from 36 different countries.

MULTICULTURAL CENTER CLOSED FOR SPRING BREAK - The Multicultural Center will be closed March 18-22. The next social hour is April 4 at 1:30 in Center 409. Other spring break closures:

- The Career Information Center.
- The Women's Center and Transitions to Success will be open March 19-21 but will be unstaffed March 22.
- · The Daily will be published March 19 only during spring break.
- · Student Health Services will close at 12-noon, March 15.

- ADS -

CLASSIC 1966 FORD LTD Galaxie 500 hard top. New upholstery, paint, windshield, tires, exhaust system, carpet, and transmission. 390 engine runs excellent. \$3,195. Please call 688-4774. (Lois Proudfit, Admissions, x2207).

FOR RENT: SPRING BREAK, CONDO at Mt. Bachelor Village on Century Drive, one mile from Bend, fully equipped, sleeps four, \$45/night for two; \$55/night for four. Call Hazel Smith, 686-8114 (retired, Math).

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PUT SOME CLASS IN YOUR LIFE - Tuition Waiver benefits are available to all employees. Forms are available in Personnel Services. Call ext. 2211 for information.

SOMMER NAMED CONSULTANT - KLCC news director and Public Radio News Directors Association President Tripp Sommer will be a program consultant to the American Public Radio. The Minneapolis-based network is developing an environmental program. Sommer will join them at an evaluation session Friday in Minneapolis.

KLCC/KLCO RECEIVES \$83,500 IN RADIOTHON - Listeners around the state pledged \$83,500 in $12\frac{1}{2}$ days to support KLCC/KLCO ongoing efforts. A total of 1,589 listeners gave an average of \$42.53 in the March 1-13 campaign. Callers in more than 90 communities responded, with Eugene-Springfield, Newport, Bend, and Corvallis leading the way.

THANKS - From Mike Maze, Mass Communication: "Thanks to everyone who's been a guest on the LCC Today show. Your participation makes our show a success. Look for us spring term on cable channel 35."



Disabled Student Services is closed today through Friday.

College Council's meeting today has been postponed to Tuesday, March 26, at 1:30 p.m. in the Board Room.

Look for a special issue of The Daily tomorrow with information concerning participative decision-making. It's from the League for Innovation in the Community College.

BUDGET COMMITTEE FORMS TEAMS - The Budget Committee and board members met March 13. Peter Sorenson announced that Sharon Smith, representing Zone 5, has resigned and a replacement will need to be appointed for the remainder of her term, which expires June 30, 1991. Subcommittees formed as follows: Administration -- Trish Rosewood, Ken Cerotsky; President's Office -- Pat Riggs, Jim Pitney; Student Services -- Steven Beard, Catherine Lauris; and Instruction -- Michael Dubick, Peter Sorenson, Cindy Weeldryer, Scott Carpenter. Chuck Ivey, who was absent, was assigned to Administration; and Sharon Smith's replacement will be assigned to the President's Office. Meeting dates for subcommittees will be set for between March 28 and April 17. The full committee will meet April 30, May 8 and May 14. All meetings are open to the public.

Administrators provided four possible budget scenarios to the committee. President Moskus reviewed the Measure 5 situation and said that he and the

vice presidents recommend to the committee to work with the figures in the third scenario at this time. The third scenario assumes that the state will base funding for LCC on the college's 1989-90 tax base and serial levy plus 6 percent, which is essentially what's offered in Governor Barbara Robert's budget. This scenario does not include a tuition hike, or layoffs of staff for 1991-92, but anticipates major cuts for 1992-93. Moskus warned that the scenarios were written when our FTE enrollment projections totaled 8,563; we are now expecting even higher FTE.

SPIRIT OF SHARED DECISION-MAKING SENDS TUITION PROPOSAL BACK TO COMMITTEE - At its March 13 meeting, the Board of Directors asked administration to gather more feedback from student populations that would be affected by any increases in tuition or changes in policy, including seniors and international students. Science instructor Floyd Weitzel and some senior students from his classes testified against raising tuition for their group. International Students Counselor Mason Davis said the proposal would extract 12 percent of the revenue from international students, who make up only 2 percent of the student body; ASLCC President Michael Omogrosso agreed. The board also:

· Approved dividing diesel technology into six more specific courses;

· Authorized purchase of federal surplus property;

- · Approved continuation of Coopers & Lybrand as independent auditors;
- · Approved continuation of legal services from Harms, Harold, and Leahy, including an increase in fees;
- · Approved appointment of Gayle Lynn Smith as math instructor;
- Approved purchase of printing the college catalog from the Springfield News using recycled paper provided its quality is found to be adequate;
- Approved the use of board contingency funds for financial aid awards for spring to cover an over-commitment by Financial Aid;
- · Approved the required return of Title IV financial aid funds resulting from a review by the U.S. Dept. of Education, provided that Rep. Peter DeFazio be asked to get the funds back.
- Instructed administration to begin implementing the recommendations of child care consultant David Andrews and to make a progress report in two months. Larry Mann suggested that a tracking system to document the need for child care would be to add a registration number to the class schedule for students desiring child care;
- · Postponed membership in the City Club of Eugene pending review of all such college-paid memberships at the next meeting.

WHAT ARE THE WORST JOBS IN AMERICA? Professor Tom Juravich of Penn State U. says they're jobs which are dehumanizing, which pay poorly and have poor benefits, which have responsibility but are extremely repetitive and may be dangerous. Good jobs, he said, allow workers to create a life around them, and possess a fair amount of autonomy and control over the work.

His 10 all tie for the worst: data entry, electronic assembly worker, garment worker, janitorial service/maid service, food service, meatpackers, migrant farmworker, telephone sales, booth sitters on tollways, and civil service workers. (Budget cuts cause the latter to do the work of two people under stress, he says.)

-The Oregonian, 3-13-91, p. B5

-ADS-

FOR RENT: 2 bedroom house at 23rd & Agate; 10 minutes from LCC, close to UO; woodstove and gas heat. \$675 month. Call Tripp Sommer of KLCC at x2222 or Carolyn at 345-7760.

FREE: To loving, family environment. People-loving Samoyed. Call Tripp Sommer at KLCC, x2222, or Carolyn at 345-7760.

FOR THOSE WHO HAVE BEEN SEEKING MORE INFORMATION ON PARTICIPATIVE DECISION-MAKING...

LEADERSHIP IN GOVERNANCE

Thomas W. Fryer, Jr. and John C. Lovas

Governance is not an end in itself. It is the means by which organizations attempt to achieve their missions. Leadership in governance has as its purpose creating the conditions, through institutional processes for decision making and communication, in which organizational participants want to contribute more than the bare minimum required of them in the service of the institution's purposes, where the organization's multiple leaders are roughly aligned in service of its mission.

The processes of governance in community colleges are enormously complex and characterized by ambiguity and paradox which effective institutional leaders must recognize and negotiate. While there is considerable scholarship on organizational dynamics pertinent to these concerns, a study to describe the essential elements of good governance in community colleges was undertaken by practitioners for practitioners.

Definitions of Key Terms

The purpose of the study was to learn if models of effective governance exist in community colleges, and, if so, to identify and describe them. The investigation was gradually narrowed to focus on nine institutions that appeared to model good governance practice. These case studies provided the data upon which the description of effective practice is based. The following definitions were used in the study.

Leadership. For the purposes of the study, leadership is defined as the art of getting others to want to do something that leaders are convinced ought to be done in service of an institution's mission. This definition embraces essential concepts of leadership as an art, as well as the roles of leaders to motivate and articulate vision. However, a key understanding is that there are many leaders at most institutions, and they operate at many levels and among many constituencies.

Governance. As defined here, governance comprises an institution's processes for decision making and the communication related to them. Decision making, thousands of discrete acts by individuals and groups, permeates all institutional activity. How decisions are made; who makes them; the time, place, and manner in which they are made; and how they are communicated essentially determines how effectively institutions achieve their missions. Governance establishes the organizational structures and processes in which decision making occurs and decisions communicated.

Qualities of the Best Governance Practice

The most effective governance in community colleges includes the widely shared perception that decision-making and communication processes possess three characteristics: clarity, openness, and fairness. This perception develops most fully in the college in the presence of two key attributes: competence and stability. All of these qualities both create and are created by trust, and the entire apparatus for governance operates under institutional conditions of widely shared personal commitment, civility, caring, hard work, and good times. These eleven terms, then, constitute the central core of best institutional governance.

Clarity. Clarity refers to widely shared knowledge among organizational participants of what decision-making structures and processes are. There is little confusion on how things work, and everyone shares essentially the same working understandings. The president does not describe the time, place, and manner of decision making in one way while administrative staff or faculty describe it in another. Everyone knows the governance mechanisms, and there is general congruity among the college's constituencies that these mechanisms work in commonly understood ways.

Openness. People can be very clear on the way governance works in their institution and at the same time feel that it is characterized by secrets and deceit. Openness means a perception on the part of organizational participants both that they have access to decision-making processes and that the information available to them for use in these processes constitutes the truth, the whole truth, and nothing but the truth. Openness requires honesty in information, full and timely disclosure, an absence of manipulation, and access, either in person or through representation, to the arenas in which decisions are made.

Fairness. A shared sense that fairness characterizes decision making means that people at every level in the organization feel their needs and views are being heard, listened to, and taken into account. People feel that nonsqueaky wheels get grease, too, and that processes are not dominated by those who choose to show up and speak. It also means that the organization's resources and rewards are distributed in such a way that favorites do not get more and that everyone feels he or she receives an equitable share, or at least an equal opportunity to plead his or her case and be fairly considered.

Competence. Excellent leaders can be tall or short, physically attractive or unattractive, quiet or garrulous, urbane or folksy, but they are all fundamentally competent, proficient in the work they do. An institution cannot achieve its missions effectively with an incompetent board of trustees or chief executive officer, or with incompetents serving in any of its key leadership roles in

the faculty, administration, or support staff.

Stability. Stability is equally essential. When faculty, administrators, and staff of long tenure in institutions see persons at the top come and go, they may conclude that their "leaders" are merely passing through, presumably on their way to bigger and better things, and lose faith that they have the institution's best interest at heart. If there is confusion created by frequent turnover at the top, either in the governing board or the top ranks of administration, the underpinnings that excellence must be built upon fail.

Trust. A widely shared sense of mutual trust is essential for excellence in governance. All the parties must feel that the others are telling the truth, that they are not manipulative or motivated by hidden agendas and can be depended upon to keep their word—that the parties are, in a word, honest. Trust can exist only where people are trustworthy. Trust also requires that all parties respect the legitimate standing of others and acknowledge that everyone possesses rights deriving from being a stakeholder in the enterprise. The basic foundation for trust is also created at the top, yet trustees and CEOs are as susceptible as anyone else to serving narrow personal interests. When these officials use their positions to further those interests, a great deal is at risk in the institution.

Personal Commitment. The best institutions are characterized by large numbers of people who exhibit a high degree of personal commitment to the mission of the enterprise. Such persons understand the institution's mission, accept and value it, have at least a latent understanding of the organization as a means to achieve the mission, and do not draw hard lines around the minimum requirements of their job—they want to do more than the minimum. Inspiring people with a sense of the institution's possibilities and granting people power to do their part in realizing those possibilities create in them commitment to the enterprise, and they will share responsibility for its failures as well as its successes.

Civility. In some organizations common courtesy—civility—is not so common. Interaction among the parties in such places includes name calling and mean-spirited personal attacks. People openly display a lack of respect for one another. They seem not to like each other. In some of the worst situations loud, angry, public (and private) arguments take place aimed at individuals rather than issues. Such conditions, without exception, drain the organizations of the intellectual and emotional energy necessary to achieve maximum and, in some cases, even minimum effectiveness. The disc jockey in the 1988 film Talk Radio wisecracks, "Sticks and stones can break your bones, but words cause permanent damage." Words cause wounds that may heal, but scar

tissue remains forever. In the best institutions, cultural norms reinforce courtesy and civility as dominant qualities in interpersonal relations.

ties in interpersonal relations.

Caring. Caring is related to commitment and civility both as a cause and an effect. The dominant characteristics of commitment are intellectual. The dominant qualities of caring are emotional, but the emotions and the intellect are intertwined in both. The study found large numbers of individuals who were deeply interested in their institutions, who were concerned with their functioning and well-being, who profoundly cared about

their colleges and their colleagues.

Hard Work. Such caring is an essential prerequisite to another of the conditions which characterizes the best in governance: hard work, everywhere, at every level, by many people. In the best institutions, enormous amounts of time and energy are freely given by many individuals. Once, in a discussion in Foothill-De Anza of how much time was consumed in the hard work of the Budget and Policy Development Group, one of the members reminded the assembly of Mae West's marvelous line: "Anything worth doing is worth doing slowly." Such caring and commitment reflect a sense of pride and joy in people, and a willingness to make processes for decision making and communication effectively serve the purposes of the institution.

Good Times. Finally, in the best governance processes, the people involved are having a good time. A sense of playfulness and camaraderie arises out of the other ten qualities; a good humor pervades events and relationships. People do not take themselves too seriously. There is a lot of good-natured kidding around. Participants have fun, seeing the lighter side, even when matters are of great import and seriousness. Such a quality among the players creates the clear perception that their role in the institutional drama is a joy to play.

What creates these conditions in an institution? The study does not claim to have found the complete answer. The investigation identifies some important factors, but there is much to be learned about the complex interplay of leadership and governance. All eleven of the qualities, are not fully developed in any of the nine colleges examined in the study, but the most effective institutions have a richer mix of these qualities than others. The influence that makes the greatest difference in achieving their fullest realization is leadership in governance.

Thomas W. Fryer, Jr. is chancellor, Foothill-De Anza Community College District. John C. Lovas has been a member of the English faculty at Foothill-De Anza since 1965. This abstract highlights some of the major insights of the authors' recently published book, Leadership In Governance: Creating Conditions for Successful Decision Making in the Community College, now available from Jossey-Bass, Inc., Publishers, 350 Sansome St., San Francisco, CA 94104, (415) 433-1740. All royalties will be contributed to the Foothill-De Anza Colleges Foundation to support student scholarships.

TUESDAY - College Council will meet in APR (Apprenticeship) 215 rather than in the Board Room. The session is to begin at 1:30~p.m.

WEDNESDAY - Classified Council meets at 3 p.m. in PE 205.

THURSDAY - Faculty Council meets at 3 p.m. in the Board Room (ADM 216). A full agenda includes reports on reshaping the college for the future and on sexual harassment. A brainstorming session is to focus on the role of the academic department chair.



Too often during spring break, this was the situation. She or he wasn't in. SO, WELCOME BACK!

Spring enrollment is still a guessing game at this stage. Computer difficulties stalled things to some degree, but--if predictions are realized--spring should bring a few more students than this same term a year ago.

And speaking of spring term, the Memorial Day holiday is Monday, May 27, rather than the 24th as was printed in the college catalog.

REMINDER - Sandy Young has moved to the MultiCultural Center from Institutional Advancement and can be reached at ext. 2276.

OFFICERS ELECTED - The newly formed Lane Chapter of AAWCJC has chosen Velma Jesser as president, Lynne Swift as president-elect, Cheryl Alonzo as vice president for special projects, Judith Gabriel as vice president for special projects, Sharon Thomas as vice president for professional development, Shirley Perry as vice president for finance, and Rosemary Busby as member-atlarge. To join this group, contact one of the officers.

NEW ADDITION - Research, Planning and Evaluation welcomes Tara Worman as its new secretary. She succeeds Sally Wilson, who has moved to Flight Technology. Tara has been an administrative assistant at Weyerhaeuser Company. She's a former LCC student. Drop by ADM 114 to welcome Tara.

NEW AT ART GALLERY - Former LCC students Mark Fessler and Barbara Kolar are exhibiting collaborative sculpture in the Art Department Gallery through April 19. "Chrome Heat and Border Lights" features metal and found objects in forms which the artists believe explore and question current cultural myths. Chrome Heat is based on the American cult of the automobile. Border Lights reflects an incident in San Diego in which residents lighted homeless camp sites with vehicle lights in an effort to drive the campers away. Both artists earned MFA degrees at Southern Illinois University and have exhibited in dozens of one and two-person juried and group shows across the country. Gallery hours are 8 a.m. to 10 p.m. Monday through Thursday and 8 a.m. to 5 p.m. on Fridays.

WHO IS YOUR LIFE INSURANCE BENEFICIARY? All eligible staff should be sure that the beneficiary on life insurance is correct and current. If you would like to change your beneficiary, complete a request for beneficiary change form in the Personnel Office. (The Personnel Receptionist has these forms.) If you have questions, contact Marie Nelson at ext. 2590.

EMPLOYERS AVAILABLE - About 30 employers will be available to talk to career seekers at "Spotlight on Careers." This career fair will be held Wednesday, April 3, from 10 a.m. to 4 p.m., in the 30th Avenue campus cafeteria. For information, call Diane Morrow, ext. 2164, or Joan Adams, ext. 2326, in the Job Placement Office.

ASSISTANCE AVAILABLE - The Grant Office in Institutional Advancement has developed a list of skilled grant writers who are available on a freelance basis to evaluate funding sources, develop programs, and write proposals. For more information, contact Diane Dann at ext. 2592.

MEET ANGELA LINDSAY, the new High School Relations Clek/Tour Guide. She'll be leading tours of the campus and assisting Shan Titus in the HSR Office. Angela comes to Lane from Minnesota, where she obtained her B.A. in Psychology from Carleton College. While at Carleton, she competed on the cross country and track teams and worked in the Dean of Students Office and as an Alumni Admissions Representative. She since worked at Alliant Techsystems as a Human Resource administrative assistant. Angela is an avid runner and hopes to compete in a marathon this fall. Other interests include photography and travel.



ANGELA LINDSAY

PREDICTION - LCC's a term away from graduating its 26th class. Research, Planning and Evaluation predicts the graduates will number about 600, the average age for the class and both men and women will be about 30, women will make up about two-thirds of the graduates, about 80 percent of them will have completed vocational programs, about 40 percent will have been here two years and 60 percent more than two years. There may even be a graduate who has taken five to eight years to complete a program.

LAST WEEK TO APPLY - Applications must be received at the League for Innovation office in California this week from people who want to be part of the "Expanding Leadership Diversity in Community Colleges" program. It is open to mid-level managers who want to prepare for senior-level positions. For information, contact League Representative Larry Warford at ext. 2302.

DEADLINE NEARS - Nominations for LCC's 1991 Innovator of the Year Award must be received in Dr. Larry Warford's office by April 12. Call him at ext. 2302 for a two-page description of requirements and procedures.

LOTS OF OPPORTUNITIES - For more information about these April conferences, call Julie Baker at ext. 2544.

PRODUCING, DESIGNING, AND WRITING NEWSLETTERS, Portland, April 24, \$295.

POSITIVE POWER AND INFLUENCE PROGRAM, Portland, April 24-26, \$775.

THE TAKE-CHARGE ASSISTANT, Eugene, \$125, April 8.

WORKING EFFECTIVELY IN GROUPS: SUPPORT STAFF DYNAMICS: GROUP DECISION MAKING, AND PROBLEM SOLVING, Eugene, April 9, \$95.

THE SUPERVISOR'S WORKSHOP, Springfield, April 15, \$125.

IMPROVING STUDENT ACHIEVEMENT AND RESPONSIBILITY THROUGH BUILDING SELF-ESTEEM, April 19, Eugene, \$145.

THE BASICS OF EMPLOYMENT LAW, Eugene, April 19, \$125.

LIVING IN THE MARGINS: CLASS, RACE, AND GENDER, Northwest Women's Studies Associatin, April 19 - 21, Washington State U. \$60.

MANAGERIAL TECHNIQUES FOR SECRETARIES AND ADMINISTRATIVE ASSISTANTS, Portland, April, \$165 single or \$125 per person when 2 or more

LETTERS, MEMOS AND REPORTS: A BUSINESS WRITING WORKSHOP, Portland, April 9, \$99.

BUILDING BUDGETING SKILLS: for Non-Financial Managers & Supervisors in Profit, Non-Profit and Government Sectors, Salem, April 19, \$149.

INSTITUTE FOR FOREIGN CULTURAL RELATIONS is offering a series of seminars in Germany during the summer of 1991. Application deadline is April 15 - fees vary.

PUT SOME CLASS IN YOUR LIFE - Tuition Waiver benefits are available to all employees. Forms are available in Personnel Services. Call ext. 2211 for information.

-ADS-

AVAILABLE TO OTHER DEPARTMENTS: Black flexible desk lamp; first-come, first-served. Research, Planning and Evaluation, x2576.

FOR RENT: 2 bedroom house at 23rd & Agate; 10 minutes from LCC, close to UO; woodstove and gas heat. \$675 month. Call Tripp Sommer of KLCC at x2222 or Carolyn at 345-7760.

FREE: To loving, family environment. People-loving Samoyed. Call Tripp Sommer at KLCC, $\times 2222$, or Carolyn at 345-7760.

CANCELLED - Today's Classified Council meeting has been cancelled, due to the press of needed services to students during this first week of the term. Next meeting of the Council is April 10, 3-4:30 p.m., in PE 205.

747-4501, Ext. 2591

THURSDAY - Faculty Council meets at 3 p.m. in ADM 216.

NOMINATIONS INVITED - Nominations are solicited for the 1991 Vocational Education Award. Nomination forms have been sent to all instructional departments; a copy of the form also is printed on the back of today's Daily. The forms must be returned to Bob Way, Cooperative Education chair, not later than April 8, 1991. No selection was made last year; the 1989 winners were Larry Stegall, Diesel Tech Advisory Committee; Dixie Mauer-Clemons of Cooperative Education; and Kelly McGean of Small Business Development Center. Questions? Call Carol Woodman, ext. 2509.

SUCCESS IS FOCUS - The career fair on April 3 (10 a.m. to 4 p.m. in the 30th Avenue cafeteria) is called Spotlight on Success. The Daily had the spotlight on careers in Monday's issue. About 30 employers will be available to talk to career seekers. For additional information, call Diane Morrow at ext. 2164.

OPEN TO PUBLIC - Meetings of the Budget Subcommittee for the Student Services Branch will be held on April 9 and 10, from 4 to 6 p.m. each day, in PE 240. All interested are invited to attend. The Branch's spending plan for 1991-92 will be explained and reviewed prior to submission to the College Budget Committee.

STORIES SOUGHT - From Shan Titus, Admissions: "I'm gathering information for the spring issue of Success, Lane's newsletter to the high schools, and would appreciate news items. If your department has any news of interest to high school students or staff members, please submit them to me by April 12. Short articles of two to four paragraphs are best."

GRANTS RECEIVED - LCC at Florence has received two grants from the Western Lane County Foundation. The amount of \$500 is to be used to develop computer access by disabled persons; a second grant of \$495 is to be used to construct a shelter over the outside, large, recently donated gas-fired kiln.

HOW FAMILY HAS CHANGED - KLCC/KLCO will air National Public Radio's week of reports April 1-7 on changes in American family life in recent years. "Class of 2000: Family Stories" will air daily on Morning Edition, All Things Considered, and Weekend Edition. The series closes Sunday, April 7, with a national call-in program on which issues raised by the series will be discussed. KLCC/KLCO will air the call-in live from noon to 2 p.m. The local perspective will be covered via local interviews which will air on Northwest Passage, Live Wire, and Sunday Brunch. If you think America is still the land of Ozzie and Harriet, the Cleavers, the Jeffersons, or the Brady Bunch, you'd better tune in.

TAPPING CREATIVITY & LEADERSHIP - Can anyone be creative? Can anyone be a leader? The Marketing Council has added 30-minute American Management Association videotapes to its training library--"Tapping Into Your Creativity" and "Bringing Out The Leader In You." "Tapping" takes the position that anyone can learn to be open to new, creative, and innovative solutions to problems. "Bringing" focuses on the skills that can be used to accomplish objectives. It places a strong emphasis on participation and paying attention to people. The tapes can be checked out from Institutional Advancement for such uses as the classroom or work settings. Call Sara Baz at ext. 2268.

FUNDS AVAILABLE - Classified Training & Development Funds are available for use during spring term. Turn in your request to Germaine Mock at Personnel Services, or call her at ext. 2583 for further information.

PUT SOME CLASS IN YOUR LIFE - Tuition Waiver benefits are available to all employees. Forms are available in Personnel Services. Call ext. 2211 for information.

DEADLINE NEARS - Nominations for LCC's 1991 Innovator of the Year Award must be received in Dr. Larry Warford's office by April 12. Call him at ext. 2302 for a two-page description of requirements and procedures.

VOCATIONAL EDUCATION AWARD NOMINATION

Your nomination should be limited to this form plus one additional page. No more than three one-page supporting endorsements will be considered. Please include the individual's length of service and contributions to the learning activities of vocational students and/or LCC's vocational programs.

| Signature | Date |
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THIS FORM IS DUE APRIL 8, 1991. PLEASE RETURN THE COMPLETED FORM TO BOB WAY, COOPERATIVE EDUCATION CHAIR.

-ADS-

HOUSE WANTED: A community college exchange program faculty person wishes to house sit from approximately June 10 to August 15, 1991. Desires a 2-bedroom house or apartment within 30 minutes of the LCC main campus. Contact Germaine Mock, Personnel Services, x2283.

FOR SALE: Trek 400 12-speed bicycle, 19", blue, Shimano components, racing tires, excellent condition, like new, \$250. Marissa Linn, ESL-DTC, 344-7411, 6 to 8 p.m.



I NOMINATE:

SURPRISE AND DELIGHT SOMEONE! Soroptomist Annual Rose Sale. One dozen long-stemmed roses delivered anywhere in Eugene-Springfield on April 15. \$15 per dozen. To order, call Sue Thompson, Health & PE, ext. 2552, or 2545, or 689-4487 evenings. This is a benefit for Womenspace, McNair House, and Lane County Literacy Coalition. Order by April 5.

DONOR NEEDED: Please, we are looking for a kidney donor for a 6-year-old boy with ORH-negative blood type. He had his grandmother's kidney 3 years ago, now has his mother's kidney as of 3 weeks ago. It also is rejecting. He is in urgent need of a kidney. Please contact Reva Moen, DTC, Adults with Special Needs class as soon as possible if you can help or know of someone who can. Thank you. Reva J. Moen, teacher aide, x2917

BALLROOM DANCE CLASS: Call instructor Don Allen, x2816, or 686-5032, for information on ballroom dance classes in PE 202, MWF 1-1:50 & T-Th 6-7:20 p.m. Basic instruction in steps, rhythm, style, posture, and leading-following techniques of foxtrot, swing, waltz, cha cha, rumba, and polka. Good social outlet, healthy lifestyle. Don't turn down invitations to dance because you don't know how. Here's an opportunity to learn.

MOVING UP - Bob Way, Cooperative Education chair, has been elected executive vice president and president-elect of the Cooperative Education Association, Inc. A member of the national group since 1969, Way previously has served as its vice president for finance, vice president for programs, and has served on various committees. Since joining LCC in 1970, he has built the Coop. Ed. program into the largest at a community college. It serves about 2,000 students per year.

ON THE SHELF - The Legislative budget for community colleges for 1991-93 has been placed on the shelf by a Ways and Means Education Subcommittee. Rep. Stan Bunn (R-Dayton) chairs the subcommittee. He apparently wants to hold on to the budget until a more clear picture of revenues is available. The subcommittee, however, was said to be very supportive of community colleges based on their long-term performance record. LCC's new tax base is not in the funding proposal at this point, but may be added later by Ways and Means if it decides to do so and if revenues are available.

REVIEW SCHEDULED - A meeting of the Budget Subcommittee for the President's Office will be held on April 11 at 4:30 p.m. in APP 215. The spending plan for 1991-92 will be reviewed.

BLOODMOBILE COMING - The Lane Memorial Bloodmobile is coming to LCC on Friday, April 5, from 12-noon to 3 p.m. It will be parked outside the snack bar area of the cafeteria on the main campus. Call Student Health Services for an appointment to donate. If you have questions, contact Anne Metzger, medical technologist, at ext. 2665.

FUNDS ALL COMMITTED - No more applications are being accepted for technical skill update funds for faculty during the March 1 to June 15 period. All monies are committed. The new funding period begins July 1 and applications will be accepted at that time, according to the Lane County Vocational Education Consortium. Questions? Call Carol Woodman, Coop. Ed., ext. 2509.

IT'S LOCKER FEE TIME AGAIN - Once again it is time to renew your staff lockers in Health & Physical Education. The fee of \$12 per term is to be paid at Financial Services. The receipt must be submitted to the locker room supervisors by the end of the second week of the term. If not, the lockers will be cleared and re-issued to someone else. Personal items removed from the lockers will be held in the issue room for one week before and then will be discarded. Supervisors are Lori Bell at ext. 2557 and Bill Schmutz at ext. 2272.

COUNCIL MEETS TUESDAY - College Council meets Tuesday, April 2, at 1:30 p.m. in ADM 216. The agenda includes: a discussion of benchmark research reports as indicators of institutional effectiveness, responses to the Shared Decision Making Task Force report, progress on developing a proposed statement-policy on sexual harassment, a process for creating smoking-free areas, and a report on Campus Ministry. The meeting is open to all interested.

CONTINUING SERIES OF REPORTS CONSIDERED - College Council on Tuesday looked at the possibility of demonstrating College progress to the Board of Education through a series of monthly research reports. Research, Planning and Evaluation would track trends on selected items to create measurable indicators of how well the College is achieving its goals. Much of the needed data is already created routinely by RP&E as it produces regular reports for the state and various departments. The reports would tie to goals and themes in the College Plan. Council will continue to study the proposal. Council also rescheduled some of its meetings for April-May-June. It will meet April 2 & 30, May 7 & 21, and June 4.

GRANT RECEIVED - Nursing has won a \$25,000 grant from the Helene Fuld Health Trust of New York to buy interactive video disk equipment for use in teaching. This equipment is new to nursing education and therefore constitutes cutting edge technology, says Tarley Barber, coordinator of the Nursing Lab. The Daily will report more fully on this as operating decisions are made in coming days.

WEEK AFTER NEXT - The Board of Education meets April 10 at 8 p.m. in ADM 216.

GAINING SUPPORT - Mechanical Technologies Department continues to find growing support in the recreational vehicle industry for its Recreational Vehicle Technician program. Department Chair Ted Kotsakis says the LCC program is being promoted in a national brochure and videotape prepared and distributed by the Recreation Vehicle Industry Association of Reston, Virginia. LCC is cited as one of only eight approved training centers in the U.S. It's one of only three (along with others in Washington and California) on the west coast. Graduates can take advantage of the RVIA national placement service if they wish. (There are 20 dislocated workers in this year's class.) And, very importantly, RVIA is sending lots of equipment and teaching materials to the program at no charge. Kotsakis says he's expecting "hundreds of thousands of dollars" worth of equipment over time.

LET'S TRY THAT AGAIN - The Lane Chapter of AAWCJC elected Cheryl Alonso as vice president for communications, not special projects as Monday's Daily reported.

MARSHALL TO LEAD - Frank Marshall, advisor, Financial Aid Department, has been elected chair of the Classified Professional Development Team. The Team has been meeting since last September to plan professional development activities for classified employees. Other members include: Alen Bahret, Computer Services; Julie Baker, Curriculum Scheduling; Zendra Cates, Financial Services; Phil Powers, Audiovisual Services; Vicki Ramsey, Adult Education/DTC; Wendy Westfall, Security & Auxiliary Services; Jane Wojcik, Health Occupations; and Ginger Yamamoto, Testing/Counseling, as well as Debora Coelho, High School Completion.

LOBBYING LETTERS REQUESTED - "The community college system needs to lobby the Legislature to maintain our \$148 million standing budget. One way this can be done is through the very effective voices of teachers, staff, and students. These voices, when put into letter form, are the key to a legislative advocacy campaign. All finished letters are to be turned in to the Student Government office on the fourth floor of the Center Building. We will hand deliver these letters to legislators in person on April 4th, at the Community College Rally and lunches in Salam Thank you for your support " - Pachel Linday. and luncheon in Salem. Thank you for your support." - Rachel Lindsay, Legislative Liaison, and Michael Omogrosso, President, ASLCC

GRANT DEADLINES FOR JUNE - The Guide to Federal Assistance and other grant information sources are available outside 209 ADM. Listed below are deadlines for federal programs listed in the <u>Guide</u>, followed by numbers of the pages describing those programs. For more information, call Sara Baz at ext. 2268. Late spring: Educational Partnerships, E47

June 1: Research on drug abuse, G41

Research on alcohol abuse and alcoholism, G43

Fellowships for college teachers, M79 15: Adult education for the homeless, C13 21: Design art advance, M107

-ADS-

WANT TO HOUSE SIT: College professor wants to house sit in the Eugene area July 9 to August 8. Contact Karen Locke, English, x2482 or 689-3861.

WANTED: White dress gloves, size 7 or 8. If you are doing some spring cleaning and want to get rid of any, please call me. Mary Michaud, LEAP, x2253 or 2939

FOR SALE: 1979 Honda Accord LX. AC, PS, 5-speed, stereo/cassette. Great little car! \$700 OBO. Kathy Wilson-Fey, x2204 or 1-836-2462

FOR SALE: Asolo Trail II hiking boots, women's size $9\frac{1}{2}$, original price \$175, worn 6 times, will negotiate price. Lyndell Wilken, x2696 or 343-3080

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