TODAY: CALENDAR FAIR - Purchasing Services and Boise Cascade Corporation invite staff to attend the Second Annual LCC Calendar Fair today from 9 a.m. to 12-noon in the northwest corner of the main campus cafeteria. A calendar representative and LCC Boise Cascade account specialist Karen Evans will be available for questions. Department calendars may be ordered at the fair. Special calendar order forms will be available.

The Table-top Office Products Show will be held Tuesday, September 17, from 9 a.m. to 1 p.m. in the northeast corner of the main campus cafeteria. Questions? Call Steve Evans at ext. 2453.

CALL TODAY TO VOLUNTEER - Many more helpers are needed to assist Gov. Barbara Roberts in conducting "A Conversation with Oregon." The aim of the exercise is to find answers to questions such as these: What kind of place do we want Oregon to be? What level of public services do we want and need? And how should we pay for these services? Please volunteer to help organize meetings, lead discussions, or conduct interviews. A training session will be held Sunday, Sept. 22, at 4 p.m. in Forum 308-309 on the LCC main campus. Call Larry Romine at ext. 2303 to get your name on the list. Thanks. - Mike Rose, English, Foreign Language & Speech; and coordinator of LCC's portion of the statewide effort.

BOARD TO DISCUSS DOWNTOWN PARKING - The LCC Board of Education will discuss Downtown Center parking at a special work session at 7 p.m. tonight in ADM 216, followed by the regular board agenda at 8 p.m. Both meetings will be preceded by a 6 p.m. closed executive session in the Renaissance Room regarding classified staff contract negotiations. On the 8 p.m. agenda:

• Discussion of key benchmark report on weekly student station hours. The report indicates that classroom lab space may be limited by 1994-95, and that presently there is not a theoretical need for additional instructional space on main campus.

· Discussion of "We Put Learning to Work" video.

• Discussion of <u>student access report</u> and data used to monitor class loading during registration.

· Action on a bid award for purchase of office partitions and work stations for department remodels and furniture upgrades.

· Discussion of <u>Apprenticeship Building emergency renovations and equipment purchases</u> to improve its air quality.

· Discussion and possible action on changing the day of regularly scheduled board meetings.

• Discussion of <u>Downtown Center parking</u> may or may not be continued from 7 p.m. work session.

COLLEGE COUNCIL REPORT - President Moskus asked the council whether he should name the executive dean of the newly-formed Community and Economic Development branch a vice president. All other branches are headed by vp's and CED may be seen as unequal because of the discrepancy in leadership titles, he said. In addition, the executive dean did receive a pay raise when the new branch was formed. Most affirmative action experts consulted earlier in the year during the branch reorganization said they saw no violation of policy. Council said most staff already recognize the position as a vice presidency and are comfortable with that.

Parking could become a hardship for Downtown Center students as the City of Eugene begins charging for all parking, council speculated. ASLCC President Ernie Woodland advocated a bus pass program for students. Moskus instructed Vice President for Administrative Services Dick Hillier to begin gathering data on leasing a parking lot, buying a lot, or building a parking structure as alternatives to joining the validation program

recommended by the city.

Council supported the Classified Professional Development Team's proposal to establish an Outstanding Classified Employee of the Month award, although Dick Hillier suggested giving managers, faculty and other staff more time to consider the impact on time that would be created by nominations, screening and tabulating.

Council also reviewed the college television commercial, the new "We Put Learning to Work" video, and the Student Access Report. The meeting adjourned just after 5 p.m. Council meets again Sept. 18 from 3:30-5 p.m. in ADM 216.

AACJC CONVENTION ACCEPTING REQUESTS - The 72nd annual convention of the American Association of Community and Junior Colleges will be held April 11-14, 1992, in Phoenix, Ariz. Requests for events must be received by October 11, 1991, in Washington, D.C. The request form is several pages long. Contact the President's Office for request forms, instructions, and more information about the convention.

LIMITED HOURS - Transitions to Success is closed through September 6; Library is closed and will reopen September 9; Bookstore is closed and will reopen September 16.

COLLEGE WILL CLOSE BRIEFLY FOR IN-SERVICE - The college will close from 12-noon to 3 p.m. for all-staff in-service on Monday, Sept. 16, including lunch in the main campus cafeteria and an address by President Moskus at 1 p.m. in the Performing Arts theater.

THANKS FOR HELPING - The Oregon Small Business Development Center Network office thanks the grants and contracts staff of Financial Services, with special thanks to Terry Grove. They have gone out of their way to assist our office with fiscal year-end procedures and with grant proposal processing on very short timelines. We really appreciate all of you!

- OSBDCN staff

THANKS FOR CARING - I want to express my sincere gratitude and thank you to all my LCC family and friends for your support and love during the recent death of my father. - Shirley Perry, Job Placement Office

CONTINUING EDUCATION INSTRUCTOR WINS AWARD - Judy Rathman, who teaches "Acrylic Painting: Decorative and Fine Art" through the Continuing Education department, recently received the Pacific Northwest Liquitex Certified Instructor of the Year Award from The Liquitex Art Products Division of Binney & Smith, makers of crayons and art craft products. Binney & Smith includes six states in its northwest territory.

BACK ISSUES OF STUDENT NEWSPAPER NEEDED - Back issues of The Torch student newspaper are needed by college archivist Michael Ridderbusch for a microfilm preservation project, particularly for volumes 1966-67, 1967-68, and 1968-69. The Oregon Newspaper Microfilm Project, a non-profit program at the University of Oregon, will begin filming The Torch at the end of September. If you have back issues you can contribute, contact Ridderbusch at ext. 2466. Issues received after filming begins also are welcome, since they can be spliced onto the master roll of film.

CALENDARS ARE HERE - SELCO calendars are now available at the reception desk in Personnel Services.

STAFF DIRECTORY IS OUT FOR EDIT - Administrative assistants and other department staff are helping update the staff directory for 1991-92. If you have a change, alert your department secretary. The new directories should be available in late October. In the meantime, a few extras from 1990-91 are available from Institutional Advancement at ext. 2591.

CLASSIFIED COUNCIL WORKING ON AGENDA FOR NEXT MEETING - The Classified Council meets from 3-5 p.m. in PE 205 on Sept. 11. On the agenda so far are the council's budget; the Design Team for Shared Decision Making Evaluation with guest Larry Brown of Research, Planning & Evaluation; a council secretary; and classified staff development. To get something on the agenda, contact Elaine Matchett, Student Records, ext. 2895, facilitator for September's meeting.

DAILY TO RESUME REGULAR SCHEDULE - The <u>Daily</u> will publish Mondays, Wednesdays and Thursdays, beginning September 9.

- JOBS -

- Physical Science Lab Aide, 73% time for Science Dept., Aide IV, closes 9/16/91
- Life Science Lab Aide, 73% time for Science Dept., Aide IV, closes 9/16/91.
- Open to current LCC employees only: Records clerk, ABSE Dept., Clerk IV, closes 9/5/91.

- ADS -

FOR SALE: 1978 CHEVY 3/4-ton truck, 2-wheel drive, 350, 400 turbotrans, power steering, exceptionally clean, \$4,800 or best offer. Denine McMurren, ABE ext. 2214; or 746-6042 after 6 p.m.

BACK IN THE GULF AGAIN. Please send cheery cards, letters, cookies, etc. (except chocolate, which will melt), to marines and sailors back in the Persian Gulf for another 6-month deployment: c/o SGT "Tai" Mamea, FW, 555-39-6395, MSSG-IS, HQTRS, 15th MU, DetG, FPO SF AP 96609-8532. - Lorna Funnell, Cont. Ed., ext. 2906.

FOR SALE: Simmons hide-a-bed in good condition. Gold/black/white hound's tooth upholstery. \$100 or best offer. Call Barbara Myrick (Performing Arts ext. 2650) at 485-8368.

THEDAILY

Edited by Joan Aschim

Published for the staff of Lane Community College 747-4501, Ext. 2591

counseling degree program wins grant funding - LCC has won a \$178,000 two-year grant from the U.S. Department of Education's Fund for Innovation in Post Secondary Education (FIPSE) to launch a new two-year associate degree program in chemical dependency counseling.

The 13-course program is the nation's first degree counseling training

The 13-course program is the nation's first degree counseling training program that includes a specialty track for helping chemically-dependent pregnant women and their families, says Harvey Bond, who will direct the

program.

The grant is highly coveted by colleges and universities because it rewards innovation and offers a two-phase application process that allows applicants to get feedback on their ideas before writing a full-fledged proposal, adds Diane Dann, college grant coordinator. According to Bond, this year FIPSE received 2,034 applications and 80 were funded. The program begins this fall and is expected to accommodate 35 students a year. Supervised field experience internships will be offered at a wide variety of local chemical dependency treatment centers, hospitals, schools, women's centers, residential and other institutions.

IS THERE A FIPSE GRANT IN YOUR FUTURE? - The next FIPSE deadline (see item above) is October 16. You first submit a brief outline of your idea and then, if they like your idea, you are invited to write an expanded application. The focus is on activities that improve post secondary education in several broad categories ranging from curriculum development to retention and new technologies. To learn more about this unique opportunity, come to a FIPSE question and answer session, Thursday, Sept. 19, from 2-3 p.m. in PE 214. Meet the team that developed our first FIPSE and explore some of your own innovative ideas. - Diane Dann, ext. 2592

COTTAGE GROVE COURSE HELPS WOMAN SAVE SON'S LIFE - Monica Dronet of Cottage Grove administered cardiopulmonary resuscitation (CPR) to her 18-month-old son Derek when she found he had sustained electric shock from an appliance wire and quit breathing, reports the Cottage Grove Sentinel of Sept. 4. Paramedics say she saved the boy's life, who finally began breathing on his own while en route to Sacred Heart General Hospital in an ambulance. It is estimated that the boy received 220 volts. He was slightly scarred with a two-inch round wound. Dronet had taken a one-day CPR class from Rik Boatsman at LCC at Cottage Grove just a month before the August 19 accident.

NEW PROGRAM BROCHURES AVAILABLE - Each program at LCC now has its own descriptive brochure of current information, for the first time in many years. The 37 individual brochures contain information formerly scattered among other publications such as the "cluster" brochures, catalog reprints, and curriculum sheets. Contents will be updated each year after curriculum changes in the spring. The brochures are available in Admissions.

Kudos go to Susan Sutton of Institutional Advancement for directing this highly detailed and comprehensive effort. She worked with dozens of people and volumes of information to make it easy for the rest of us to get our information at a glance. Thanks to everyone who helped.



FLORENCE CENTER HOSTS OPEN HOUSE -

LCC at Florence will hold Fall Term Open House on Thursday, Sept. 11, from 4-7 p.m., time enough for staff from neighboring campuses to come and visit! Art displays and demonstrations, computer demonstrations, trail walks, Elderhostel display, door prizes, refreshments and more will be featured.

Pictured at left: Florence campus Director Bill Porter, inviting you to come on down! For more information, call 997-8444. CELEBRATION BOOTH NEEDS VOLUNTEERS - LCC will be at the Eugene Celebration September 21 and 22. Volunteers are needed to staff the booth. Charlene Blinn, ext. 2235, to arrange a two-hour block of time and join the celebration.

LEARN ABOUT THE DIFFERENCE TECHNOLOGY MAKES - The 1991 annual conference of the League for Innovation in the Community College on the application of computer technology in community colleges will be held November 3-6 in San Diego. "The Difference Technology Makes" will explore the role of technology in improving teaching and learning, in retaining and serving students more effectively, in improving administrative functions, and in expanding access and diversity. Since LCC is a member of the League, staff who wish to attend the conference may apply a \$150 discount coupon toward the registration fees of \$250 for early registration before October 15, or \$295 after. There are additional fees for preconference workshops, lunchtime roundtable discussions, and entertainment events.

To get your discount coupon and the 41-page conference program brochure,

contact Larry Warford, ADM ext. 2302.

WORDPERFECT PROGRAMS FOR INSTRUCTORS AVAILABLE - Don Strahan, director of LCC Cottage Grove, has contributed a couple of WordPerfect 5.1 macros to the Office of Instruction which instructors might find helpful. One is called "EDITEXAM" and provides an automated setup for entering multiple choice questions and their respective answers. The other is called "EDIT" and allows the questions created with "EDITEXAM" to be resorted so that different versions of the same test can be created. "EDIT" also resorts the answers within each multiple choice question, which further minimizes the possibility of cheating.

If you get a copy of the macros, Strahan offers these tips: The macros should be added to the WordPerfect subdirectory which holds the macros. After entering WordPerfect, hold down the Alt and F10 keys and they type "exam" and hit the Enter key. Follow the prompts on the screen. If you want multiple versions of the test, save your original. Then hold down the Alt and F10 keys and type "edit" and hit the Enter key. Follow the prompts on the screen. Save the next version of the test with a different name. Be sure not to overwrite any existing file with the same name. The macros are available on 3-1/2" and 5-1/4" disks.

WORKSHOPS SHOW HOW TO RUN AN EFFECTIVE MEETING - Because of the demand for effective meeting and facilitation programs, Lane County Extension Service will present workshops throughout the year. The first workshop will be held Sept. 18 in the evening and repeated Sept. 19 in the morning. It will cover agenda building, team building for groups, consensus, goal setting and group process. Registration is \$3. For more information, contact Julie Baker, ext. 2544.

MORE WORKSHOPS - For more information about the following seminars, contact Julie Baker, ext. 2544:

• How to Build a Winning Team, Eugene, Sept. 10, \$99.

• Proofreading and Grammar Skills, CareerTrack, Eugene, Sept. 17, \$49.

- · How to Handle Difficult People, Eugene, Sept. 25, \$69.

WANTED: Matching set of drawers, dresser and nightstands. Please call Mary Michaud at ext. 2214, LEAP.

FOR SALE: 81 TOYOTA TERCEL, 2-door, 4-speed, runs well but needs some transmission work. \$500. Contact Liz Wise at KLCC-FM, ext. 2224; or at home, 342-2160.

SAVE FIFTY DOLLARS ON YOUR AIRFARE! Have \$490 travel voucher good toward any American Airlines flight; will sell for \$440. Contact Liz Wise at KLCC-FM, ext. 2224; or at home, 342-2160.

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FOR SALE: 1979 CHEVY 3/4-ton, long wheel base, tricked-out van. 350 cubic inch, automatic, loaded. \$3,800 or best offer. Joyce Garibay, HFC ext. 2632; or at home 686-0867.

FOR SALE: 1977 VOGUE MOTORHOME, 24', roof air, full bath, color TV, awnings, security alarm, sleeps 5, many extras. 72,550 miles. Dodge chassis. \$10,900. Original owner. Judith Watt, T&D, ext. 2223 or 683-1530.

FOR SALE: Simmons hide-a-bed in good condition. Gold/black/white hound's tooth upholstery. \$100 or best offer. Call Barbara Myrick (Performing Arts ext. 2650) at 485-8368.

WANTED: People to go in with us on the cost of three PageMaker software programs for \$78.50 each. Call Sally Meadow, Student Activities, ext.



Edited by Joan Aschim

Published for the staff of Lane Community College 747-4501, Ext. 2591

TODAY: CLASSIFIED COUNCIL MEETING - Classified Council meets at 3 p.m. in PE 205. Presentations for discussion include classified staff development with Julie Baker, the Design Team for Shared Decision Making Evaluation with Larry Brown, and the Staff-Student Mentoring Program with Carrol Barton. The meeting will be facilitated by Elaine Matchett.

BOARD REPORT - The Board of Education drove smoothly through its agenda last Wednesday night after a one-hour work session with city officials and college staff on downtown parking. Information presented included a \$72,000 rough estimate in cost to the college to participate in validated parking. Comments included Chuck Ivey's call to leave downtown, Larry Mann's invitation to move the center to Springfield, and Roger Hall's advice for caution guided by a commitment to protect students from an increase in expenses. President Jerry Moskus outlined five options: do nothing, in which students would be forced to pay for all parking at full rates; participate in the validation program with a half-price student discount; participate in the validation program but pick up the whole tab; find other parking; move the Downtown Center; or appoint a task force to "rethink the Downtown Center" and recommend the best option. The board endorsed option five, along with a request for an interim solution. The city plans to enforce its new parking program by October 31.

At the regular meeting, the board approved the consent agenda including purchase of office partitions and work stations, and appointment of instructors Penelope Deggelman, math, and David Leung, social science.

In statements, ASLCC President Ernie Woodland said the policy for the new

In statements, ASLCC President Ernie Woodland said the policy for the new student-funded child care center will be available for board review by the next meeting, that he was elected chair of the community college caucus of the United States Student Association, and that students are working on a bus pass agreement with Lane Transit District. LCCEF President Jerry Sirois asked once again for a contract settlement for classified staff, and was echoed by applause and cheers from an audience of about 40 classified staff who filled the boardroom after conducting a rally outside.

Also in statements, Moskus said the man who proposed building a Japanese university here earlier this year has been denied permission by the Ministry of Education, which is concerned about Japan's declining college-age population. Moskus encouraged participation in Gov. Barbara Roberts "Conversation with Oregon," said that ACCT is issuing a surcharge to members to cover a budget overrun, and that the OCCA legislative review is nearly ready. He said the formation of the new LCC branch is complete except for the issue of title for its head, and received the board's endorsement to go ahead and resolve it since the issue is within his authority.

In other business, the board authorized staff to proceed with renovations and equipment purchases to improve air quality in Apprenticeship Building before welding classes begin.

The board meets for a work session on Sept. 21 at the Downtown Center. Its next regularly scheduled meeting is Oct. 9.

RADIO SERIES EXAMINES AFFIRMATIVE ACTION - National Public Radio carried by KLCC will air "The Great Divide: Affirmative Action in America," a series, from September 15-22 on its shows Morning Edition from 5-9 a.m. weekdays, Weekend Edition from 6-9 a.m. weekends, and All Things Considered every afternoon at 5 p.m., on KLCC. A nationwide call-in will be held Sunday, Sept. 22, live on KLCC from noon-2 p.m.

SEARCHING FOR A DIRECTOR - The search committee for an affirmative action director for LCC has been meeting this summer and hopes a recruitment notice will soon be posted nationwide. The target hire date is January 1. Serving on the committee: Vicki Levine, ext. 2439, chair; Paula Chan, ext. 2486, vice-chair; Kate Barry, ext. 2264; Ray Carter, ext. 2569; Sue Colvin, ext. 2583; Maxine Frauman, ext. 2253; Joyce Godels, ext. 2628; Dick Hillier, ext. 2311; Harold Hoy, ext. 2412; Connie Mesquita, ext. 2276; Jan Oliver, University of Oregon, 346-2820; Roberta Opdenweyer, ext. 2810; and Dick Reid, Performing Arts, ext. 2209.

FACULTY OPEN ENROLLMENT - If you are a faculty employee and are interested in changing from one medical insurance plan to another, or in adding a dependent to your medical or dental insurance coverage, you may do so during open enrollment through September 20. New enrollment forms may be picked up at the receptionist's desk in Personnel Services. All changes and additions received by Marie Nelson, Personnel Services, by 5 p.m. Sept. 20 will be effective Oct. 1, 1991. Representatives from OEA Choice Trust and SelectCare will be available to answer coverage questions on Sept. 17 form 9 a.m. to 12-noon in the northwest corner of the cafeteria.

INSURANCE IN RETIREMENT - When planning for retirement, classified and management employees need to remember that changing insurance carriers must be done at the open enrollment prior to the date of retirement so that the insurance coverage may continue into retirement. Faculty employees must have two years of immediate prior coverage with OEA Choice Trust before retirement to be eligible to carry their insurance into retirement. Once you retire, you cannot add a dependent or change insurance carriers. - Marie Nelson, Personnel Services

LEARN ABOUT TIME SHARE ANNUITIES - Time share annuity representatives will be visiting main campus on Tuesday, Sept. 17, 9 a.m. to 12-noon, in the northwest corner of the cafeteria. They will be available to answer your questions regarding TSA and deferred compensation policies. - Judy Ward, Personnel Services, ext. 2583

MACINTOSH USERS GROUP TO MEET ON MAIN CAMPUS - A nationwide satellite teleconference for Macintosh computer users will be held Wednesday, Sept. 25, from 6:30-8 p.m. in Forum 308, at no charge. The teleconference features presentations by product managers and engineers from Apple Computer.

LEARN ABOUT PERS CHANGES - The latest changes affecting your Public Employees Retirement System benefits will be shared with all interested staff at an Oct. 8 meeting on main campus. LCC Education Association (the faculty union) has arranged for Don Satchel, OEA governmental affairs consultant, and Pat Riggs, member of the PERS board and chair of the LCC Board of Education, to talk about changes coming out of the 1991 Legislative Assembly and a Michigan court ruling that benefits must be taxed. The session will be held Tuesday, Oct. 8, from 3-5 p.m., in Forum 308-309. There is no charge and the meeting is open to all employees.

ROUNDTABLE DISCUSSIONS AT IN-SERVICE PROVIDE FOOD FOR THOUGHT - Join your colleagues for a free luncheon and an afternoon of exploring and sharing ideas on Wednesday, Sept. 18, at 12:30 p.m. in the main campus cafeteria. To join the discussion of your choice, get a free ticket by Tuesday, Sept. 17, from Jim Ellison's or Bob Marshall's office, or at the all-staff meeting on Monday. Topics: Concept Mapping, Student Success Model, Work Ethic Values, Increasing Classroom Retention, Student Staffing in a Technical Environment, Success for Women Students, Emerald Job Center, Crossroads, Creative Review Strategies, Staff-Student Mentoring, Impressions of the USSR, Rapport and Retention, Tips for First Day in Class, Tours and Ambassadors, Everybody Wins, and Literacy for Homeless People. - Shirley Ford, Counseling, ext. 2322

LIMITED SERVICE AVAILABLE DURING THREE-HOUR CLOSURE - The following offices will remain open to students and the public on Monday, Sept. 16, staff inservice day: Admissions, Bookstore, Counseling and Advising, Financial Aid, Photo ID, Student Records, Registration Assistance Center, and Testing. Financial Services cashiering counter will be open except from noon to 1 p.m. Other departments will close for the three-hour in-service which includes an address by President Jerry Moskus at 1 p.m. in the Performing Arts theater.

- ADS -

TOUR: An Educational Foundation Institute for Cultural Exchange tour of London, Paris and the Rhine will be led be Lorna Funnell and Kathy Hoy, departing on March 23, 1992 and returning on March 31, 1992. Price is \$1,292 excluding optional excursions, lunch/beverages, and flight tax. Initial payment of \$75 is required with application by Oct. 1; \$400 due by Nov. 1; and balance due by Dec. 20 to guarantee price; increase may apply following deadline, with the total amount due in any case by Jan. 31. For more information, contact Lorna Funnell, Cont. Ed., ext. 2906; or 342-4817.

WANTED: Matching set of drawers, dresser and nightstands. Please call Mary Michaud at ext. 2214, LEAP.

FOR SALE: 81 TOYOTA TERCEL, 2-door, 4-speed, runs well but needs some transmission work. \$500. Contact Liz Wise at KLCC-FM, ext. 2224; or at home, 342-2160.



Edited by Joan Aschim

WILL STATE OF THE PARTY.

Published for the staff of Lane Community College 747-4501, Ext. 2591

FLORENCE CENTER OPEN HOUSE TODAY - LCC at Florence hosts its Fall Term Open House today from 4-7 p.m., time enough for staff from neighboring campuses to come and visit! For more information, call 997-8444.

CORRECTION - The Board of Education endorsed President Jerry Moskus' proposal to appoint a task force to study downtown parking, with an interim solution, at its Sept. 4 meeting. Yesterday's <u>Daily</u> mislabeled the options discussed at the meeting, and may have confused some readers.

REMINDER: DISCOUNT AVAILABLE FOR TECHNOLOGY CONFERENCE - Staff planning to attend the League for Innovation in the Community College annual conference on computer technology Nov. 3-6 in San Diego can get a coupon worth \$150 toward the registration fee. "The Difference Technology Makes" will explore the role of technology in improving teaching and learning, in retaining and serving students more effectively, in improving administrative functions, and in expanding access and diversity. Contact Larry Warford at ext. 2302 for more information.

BELCHER GIVEN STAR STATUS - The Magazine, Black Issues in Higher Education, names Dr. Jacquelyn Belcher in its Aug. 29 issue as among nine of "Higher Education's New & Rising Stars." LCC's vice-president for instruction from 1986-90, Belcher left to become president of Minneapolis Community College. The magazine quotes her as saying, "Many of my peers are in awe that I've had a wonderful first year, and I think it's because the college is ready to do the things I like doing: linking the community with the college. Of course, we have our issues here too. But there's a caring here about each other that is wonderful."

VIEW THE RACES IN COTTAGE GROVE - Board of Education Member Cindy Weeldryer invites LCC staff and their families to Riverside Speedway in Cottage Grove this Sunday, Sept. 15, for an afternoon of exciting go-kart races. Gates open at 11 a.m. and racing begins at 1 p.m. Admission is \$3 for adults, \$1.50 for kids under 12, and kids under four are admitted free. All proceeds benefit the Greater Cottage Grove Community Center. If you have questions, call Riverside Speedway at 942-7561 or Cindy Weeldryer at 942-1509.

DALE PARNELL HAS NEW ADDRESS - Dale Parnell became commissioner for community colleges for the state of Oregon on September 3. His new address: Dr. Dale Parnell, Commissioner, Office of Community College Services, 700 Pringle Parkway S.E., Salem OR 97310-0290. The OCCS telephone is 378-8609 and fax is 378-8434.



Art Instructor Harold Hoy

FACULTY EXHIBIT OPENS LCC GALLERY - Art faculty will exhibit their work in the Art Department Gallery on main campus from September 23 to October 18. A reception will be held

Friday, Sept. 27, from 7:30-9:30 p.m. in the gallery.
Featured will be instructors Craig Spilman,
printmaking; Dan White, jewelry; Walt Stevens, painting;
Rosco Wright, painting; Harold Hoy, sculpture; Steven
Mueller, graphic design; David Joyce, photography; Bill
Blix, sculpture; Thomas Rubick, graphic design; Joyce
Kommer, painting; Bruce Dean, painting; Nancy Hoskins,
weaving; Satoko Okito, painting; and Bruce Wild, ceramics.

Gallery hours are 8 a.m. to 10 p.m. Monday through Thursday and 8 a.m. to 5 p.m. on Friday. Pictured at left: Sculpting instructor Harold Hoy, drawn by graphic design instructor Thomas Rubick.

SEASON BROCHURE AVAILABLE - Please look for your 1991-92 season brochure from Performing Arts Department coming through the intercampus mail. The Box Office will be open to answer all questions and take orders one-half hour before and after the 1:30-3:00 p.m. all-staff meeting in the main theater on Monday, Sept. 16. Please stop by!

THANKS FOR CARING - Thanks so very much to all of you who sent cards, flowers and best wishes during my recent surgery. You are all very special people for caring. Thank you. - Carole Painter, Financial Services

KLCC HAS BIG PRESENCE AT CELEBRATION - The college's radio station will broadcast live music at the Eugene Celebration on Sept. 20 and 21. Broadcasts begin on Friday at 6:30 p.m. and on Saturday at 1:30 p.m. After a two-year hiatus, the KLCC Marching Radio Band will once again rise to its feet and march in the Eugene Celebration Parade to the rousing

rhythms of KLCC via boom-boxes in hand. Volunteers, staff, listeners and friends are invited to join in. Call KLCC at ext. 2224 to sign up; or just show up at the South Eugene High parking lot at 9 a.m. on Sept. 21.

scholarship available to business owners - A tuition scholarship of \$300 for local businesses interested in enrolling in a new Business Development Program at the college's Small Business Development Center has been established by Jones and Roth P.C., a local certified public accounting firm. The nine-month program will provide counsel in planning, marketing, sales, management, and recordkeeping.

SBDC Director Jane Scheidecker says, "This scholarship funding by Jones and Roth is an example of the extraordinary support our excellent programs

have engendered in Lane County."

Jones and Roth Certified Public Accountant and SBDC advisory committee member Jill Foster adds, "LCC's Small Business Development Center has consistently shown its commitment to small business in Lane County. Our firm feels small business is important to our community. The Jones and Roth scholarship is one way we can show our support."

The program begins September 25. Scholarship applications are due Sept.

15 and may be obtained from the SBDC, ext. 2255.

BACK ISSUES OF STUDENT NEWSPAPER NEEDED - Back issues of The Torch student newspaper are needed by college archivist Michael Ridderbusch for a microfilm preservation project, particularly for volumes 1966-67, 1967-68, and 1968-69. The Oregon Newspaper Microfilm Project, a non-profit program at the University of Oregon, will begin filming The Torch at the end of September. If you have back issues you can contribute, contact Ridderbusch at ext. 2466. Issues received after filming begins also are welcome, since they can be spliced onto the master roll of film.

LCC STUDENT TO RECEIVE COURT REPORTING AWARD - Student Eileen McCornack will receive the 1991 ROSE award for excellence in court reporting in Oregon at the Oregon Court Reporters Association annual convention in Lincoln City this weekend. The award includes a free one-year membership in the association and a cash gift of \$50. McCornack and LCC each will receive an award plaque.

CELEBRATION BOOTH NEEDS VOLUNTEERS - LCC will be at the Eugene Celebration September 21 and 22. Volunteers are needed to staff the booth. Call Charlene Blinn, ext. 2235, to arrange a two-hour block of time and join the celebration.

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FOR SALE: 81 TOYOTA TERCEL, 2-door, 4-speed, runs well but needs some transmission work. \$500. Contact Liz Wise at KLCC-FM, ext. 2224; or at home, 342-2160.

SAVE FIFTY DOLLARS ON YOUR AIRFARE! Have \$490 travel voucher good toward any American Airlines flight; will sell for \$440. Contact Liz Wise at KLCC-FM, ext. 2224; or at home, 342-2160.

FOR SALE: 1979 CHEVY 3/4-ton, long wheel base, tricked-out van. 350 cubic inch, automatic, loaded. \$3,800 or best offer. Joyce Garibay,HFC ext. 2632; or at home 686-0867.

FOR SALE: 1977 VOGUE MOTORHOME, 24', roof air, full bath, color TV, awnings, security alarm, sleeps 5, many extras. 72,550 miles. Dodge chassis. \$10,900. Original owner. Judith Watt, T&D, ext. 2223 or 683-1530.



Edited by Joan Aschim Published for the staff of Lane Community College 747-4501, Ext. 2591

MENT THE PARTY

ALL-STAFF EVENTS TODAY - The all-staff luncheon will be held from 12-noon to 1 p.m. in the main campus cafeteria followed by the all-staff meeting from 1:30-3 p.m. in the Performing Arts main theater. The faculty union meets from 3-4 p.m., also in the theater.

The following offices will remain open today during the luncheon and meeting: Admissions, Bookstore, Counseling and Advising, Financial Aid, Photo ID, Student Records, Registration Assistance Center, and Testing. Financial Services cashiering counter will be open except from 12-1 p.m.

TAX SHELTERED ANNUITY REPS HERE TUESDAY - Tax sheltered annuity representatives will be available for questions on Tuesday, Sept. 17, 9 a.m. to 12-noon, in the northwest corner of the main campus cafeteria. - Judy Ward, Personnel Services, ext. 2583

INSURANCE DEADLINE IS FRIDAY; REPS AVAILABLE TUESDAY - Faculty employees interested in changing from one medical insurance plan to another, or in adding a dependent to medical or dental insurance coverage, may do so during open enrollment now through Friday, Sept. 20. New enrollment forms are available at the reception desk in Personnel Services. All changes and additions received by Marie Nelson in Personnel by 5 p.m. Sept. 20 will be effective Oct. 1, 1991. Representatives from OEA Choice Trust and SelectCare will be available to answer coverage questions on Tuesday, Sept. 17 from 9 a.m. to 12-noon in the northwest corner of the cafeteria.

TOMORROW'S STAFF FORUM ON SMOKING TO BE FOLLOWED BY SURVEY - A forum, "Open Discussion on Smoking on Campus," will be held Tuesday, Sept. 17, from 10 a.m. to 12-noon in ADM 216. As a follow-up, an employee survey on smoking at work will be distributed. If you do not receive the survey and the accompanying informational material and wish to participate in the survey, please drop a note to forum organizer Jerome Garger, English, Foreign Language & Speech Dept., ext. 2419. Please do not fold, spindle, mutilate, or smoke the answer sheet. Return the survey to Dan Hodges, Testing, by Oct. 1.

OFFICE PRODUCTS SHOW TOMORROW - Purchasing Services and Boise Cascade invite staff to the office products show in the main campus cafeteria on Tuesday, Sept. 17, from 9 a.m. to 1 p.m. Vendors from Avery, 3M and Quartet will offer hands-on workshops at the show. Other vendors will be available to answer questions. There will be a drawing for door prizes.

PERS RETIREMENT WORKSHOP - LCC Education Association (the faculty union) has arranged for a workshop on the ramifications of taxing PERS retirement benefits. It is scheduled for Thursday, Oct. 10, from 3-5 p.m., in Forum 308-309. Don Satchel, OEA government relations consultant, and Pat Riggs, member of the PERS board and chair of the LCC Board of Education, will explain the taxing of PERS benefits and will answer questions about the impact upon PERS retirees. If you want to know how the new law specifically affects you, it will be necessary to receive an estimate of Service Retirement Benefits for your individual retirement account.

Attached to <u>The Daily</u> today is a copy of a form to be sent to PERS for your personal estimate. This should be sent <u>immediately</u> if you want to have this information before the workshop, as it usually takes several weeks to receive your estimate of retirement benefits. Be sure to include your return address on the upper right hand corner of the form. In case you wish to contact the local PERS office, the telephone number is 686-7556. If additional forms are needed, make a copy of the attached form or contact Don Ownbey, Library, ext. 2277 or 2220.

KITCHEN ANNOUNCES RESTRICTIONS - Sorry, but due to health and safety regulations, we can no longer permit anyone in the cafeteria kitchen for the purpose of getting ice from our ice machine. We also cannot allow customers to fill ice chests from the ice dispensers in the cafeteria and snack bar, to ensure that there will be plentiful amounts for customers purchasing cold drinks. Thanks for your cooperation. - Food Services

COLLEGE COUNCIL TO MEET - College Council is scheduled to meet Wednesday, Sept. 18, from 3:30-5 p.m. in ADM 216.

LEARN ABOUT FIPSE - The preliminary application deadline for this unique grant opportunity is fast approaching. To spread the word, we have scheduled an informal question and answer session for Thursday, Sept. 19, from 2-3 p.m. in PE 214. FIPSE (Fund for the Improvement of Post-Secondary Education) is seeking innovative ideas in a wide range of areas including curriculum development, retention, assessment, international education, financing, faculty development, education needs of a changing economy and using new technologies. The program uses a two-part application process that allows applicants to get feedback on their ideas before writing a full-fledged proposal. To learn more, drop in Thursday and talk to the team that developed our first FIPSE. - Diane Dann, ext. 2592

FALL TEACHING WORKSHOP - The Teaching Improvement Process (TIP) fall 1991 workshop will be held at Heceta House from 4 p.m. on Friday, Oct. 4, to 4 p.m. Saturday, Oct. 5. It is open to any interested faculty member. This workshop counts as an in-service day and also earns points for "level" changes. Please call Sharon Thomas, ext. 2145, to reserve a space.

TEACHING PROGRAM LASTS ALL TERM - Teaching Improvement Process (TIP) consultants Sharon Thomas of English, Foreign Language and Speech, Jim Cobb of Social Science, and Beth Naylor of Family and Health Careers invite faculty members to become clients/partners in learning and discovering this fall term and during the year within the TIP term-long program. Call Sharon Thomas, ext. 2145, to sign up.

WORK INJURIES DOWN - LCC work-related injuries and their costs were down considerably in 1990-91, compared to the previous two years. Personnel Services reports 41 injuries in 1990-91, compared to 48 in 1989-90 and 46 in 1988-89. Costs for 1990-91 totaled \$32,859, compared to \$117,016 in 1989-90 and \$165,036 in 1988-89. A branch comparison for 1990-91 shows Community and Economic Development had 13 injuries costing \$1,783; Administrative Services had 11 injuries costing \$22,764; Instruction had 11 injuries costing \$1,867; and Student Services had 6 injuries costing \$6,445. Office of the President had no injuries.

U.O. ANNOUNCES EARLIER APPLICATION DEADLINES - The University of Oregon Admissions Office says its new winter and spring deadlines for applications for admission are much earlier than in past years. The deadlines for freshman, transfer, post-baccalaureate non-graduate, and graduate students are Oct. 15 for winter and Jan. 24 for spring; for re-enrollment registration, winter deadline is Nov. 1 and spring deadline is Feb. 7. The U.O. admissions office can be reached at 346-3201. A U.O. brochure for transfer students is available at LCC in Counseling.

SIGN UP FOR ROUNDTABLE DISCUSSIONS - Join your colleagues for a free luncheon and an afternoon of exploring and sharing ideas on Wednesday, Sept. 18, at 12:30 p.m. in the main campus cafeteria. To join the discussion of your choice, get a free ticket by Tuesday, Sept. 17, from Jim Ellison's or Bob Marshall's office, or at the all-staff meeting today. - Shirley Ford, Counseling, ext. 2322

SEASON BROCHURE AVAILABLE - Please look for your 1991-92 season brochure from Performing Arts Department coming through the intercampus mail. The Box Office will be open to answer all questions and take orders one-half hour before and after the 1:30-3:00 p.m. all-staff meeting in the main theater on Monday, Sept. 16. Please stop by!

CELEBRATION BOOTH NEEDS VOLUNTEERS - Staff volunteers are needed to work the LCC booth at the Eugene Celebration Sept. 21 and 22. Call Charlene Blinn, ext. 2235, if you can help.

- ADS -

FOR SALE: 1986 DODGE Mini Ram Van Royale in great condition! \$5,400 OBO. Call Ron Van Scoyoc Counseling, ext. 2940 or 997-7580.

FOR SALE: BONE DRY oak firewood, split and delivered, \$120/cord. Diana Reiber, Business, ext. 2221.

FOR SALE: OLDER MODEL 19" Panasonic color TV, \$40 OBO. Ron or Karol Rourke, Work Activity Center, ext. 2100 or 2103.

FIRST GRANDCHILD DUE near Christmas! Looking for good-condition baby items: Stroller, changing table, portable bed, car seat, etc. Please call Ardice Mick, Work Activity Center, ext. 21;02; or 686-1381. Thanks.

Date:	
Public Employees Retirement System (PERS) P.O. Box 73 Portland, OR 97207	
RE: Estimate of Service Retirement Benefits	
Dear PERS:	
Please produce an estimate of my Service Retirement Benefits. The personal information necessary to make this estimate is listed below:	
NAME:	
SOCIAL SECURITY NUMBER:	
CURRENT ANNUAL GROSS WAGES:	
EST. ANNUAL GROSS WAGES AT RETIREMENT: (op	t)
ACCUM. UNUSED SICK LEAVE: days X 8 = hrs	
BENEFICIARY'S NAME:	
BENEFICIARY'S DATE OF BIRTH:	
RETIREMENT DATE:	
BENEFITS TO BE EFFECTIVE:	

Thank you for your prompt attention to my request. Sincerely,

THEDAILY

Edited by Joan Aschim

Part of Laboratory

Published for the staff of Lane Community College 747-4501, Ext. 2591

TODAY: COLLEGE COUNCIL - Council will discuss downtown parking, duplication task force, travel reimbursement rate, total quality management, and the Board/College Council/Executive Council work session slated for Saturday, from 3-5 p.m. today in ADM 216.

PERS RETIREMENT WORKSHOP - LCC Education Association will sponsor a workshop on the ramifications of taxing PERS retirement benefits on Thursday, Oct. 10, from 3-5 p.m., in Forum 308-309. A panel of experts will be available, including Don Satchel, OEA government relations consultant, Pat Riggs, member of the PERS board and chair of the LCC Board of Education, and Cheryl Wilson, PERS executive director.

If you want to know how the new law specifically affects you, you will need to request an actimate of Sarvice Petirement Benefits for your

If you want to know how the new law specifically affects you, you will need to request an estimate of Service Retirement Benefits for your individual retirement account. Request forms were distributed with Monday's <u>Daily</u>, and more are available from Don Ownbey, Library, ext. 2277 or 2220. The form should be sent at once for you to have your estimate in time for the workshop. In case you wish to contact the local PERS office, the telephone number is 686-7556.

HOSPITAL PROUD TO HIRE LCC RESPIRATORY CARE GRADUATE - Tim Moore has been recruited by Lebanon Community Hospital. Writes Randy Cox of the hospital: "My hat is off to the RT (respiratory therapy) program at LCC for the excellent instruction they provide, as Tim was very well prepared in all aspects of respiratory care." The kudos appear in the July 1991 issue of the Oregon Society for Respiratory Care newsletter, Breath Sounds.

FACILITIES COMMITTEE TO MEET - The Facilities Management Committee will meet Thursday, Sept. 19, at 3 p.m. in the Campus Services conference room. Topics on the agenda include: Health Tech 201/201A/215 remodel; diesel tech classroom; committee membership and procedures review; Purchasing Services remodel; Purchasing Services outdoor storage and special parking requests for Performing Arts; Computer Services; and Purchasing Services.

THANKS TO CAMPUS SERVICES CREWS - Thanks to the carpenters and painters who created a beautiful testimony to their woodworking skills with the dental clinic remodel. Our old overhead lights and dental units look like new! - dental faculty, Family & Health Careers

FIPSE GRANT SESSION TOMORROW - An informal question and answer session about FIPSE grants will be held Thursday, Sept. 19, from 2-3 p.m. in PE 214. FIPSE (Fund for the Improvement of Post-Secondary Education) is seeking innovative ideas in a wide range of areas including curriculum development, retention, assessment, international education, financing, faculty development, education needs of a changing economy and using new technologies. For example, Lane's new two-year degree program for chemical dependency counseling training is being launched by a FIPSE grant. - Diane Dann, ext. 2592

LIBRARY RESERVE MATERIALS REQUESTED - Instructors planning to have reserve materials in the library fall term should bring them to Charlotte Kudlemyer before Sept. 23. After that date, there could be up to a one-week wait for items to be available to students. - Terria Burch

LIBRARY CLOSURES - The library will close for in-service from 8 a.m. to 2 p.m. Thursday, Sept. 19.

STUDENT AND STAFF CAN ACCESS OTHER LIBRARIES - The LCC Library has reciprocity agreements with the libraries at U.O., Northwest Christian College, and Linfield College that provide staff and students with borrowing privileges upon presentation of a valid LCC photo I.D. card. Staff may get a photo I.D. card by paying a one-time fee of \$2 at Financial Services and having their picture taken at Student Activities. Cards must be validated each term. For more information call Cheryl Coleman, lead librarian, ext. 2357.

NEW POLICIES AT LANE - Here's a rundown of policy changes affecting students this year.

- <u>Tuition Charge</u>. Students now pay tuition for every credit hour. The charge per credit hour is \$23. For example, students who sign up for 15 credits will pay \$345 in tuition. Formerly, students paid only for the first 12 credits. Direct questions to Student Services at ext. 2315.
- <u>Tuition Refund</u>. Tuition will be refunded 100 percent during the first two weeks only of regular classes (those lasting six weeks or more). Students no longer will be able to exchange a dropped class for an added class, as in the past. For example, if a student drops a section of math and adds a section of history after the Oct. 4 deadline for regular-length classes, the student will be charged for both classes. Drops must be done through ClassLine.

Refund periods are shorter for classes lasting less than six weeks; see

page 29 of the fall class schedule for details.

Petitions for exceptions to the refund policy are handled by Student Records and must be submitted by the end of the eighth week of classes. Classes which the college cancels are refunded in full. Direct questions to Student Services at ext. 2315.

- Administrative Withdrawal. Instructors have the right to administratively withdraw students who do not attend at least 50 percent of class sessions during each of the first two weeks of the term. No student should expect the instructor to accept the responsibility to withdraw the student from class. Students unable to attend at least 50 percent of the class sessions bear the responsibility to notify the instructor to avoid withdrawal. This policy also applies to students on the wait list. For more information, contact Student Services at ext. 2315.
- Photo ID Hours. Students must register before they can get photo I.D. Hours are: Sept. 16-19 from 8 a.m. to 5 p.m.; Sept. 20 from 9 a.m. to 4:30 p.m.; Sept. 23-26 from 8 a.m. to 7:30 p.m.; Sept. 27 from 9 a.m. to 4:30 p.m.; Sept. 28, Sat., from ; and Oct. 5, Sat., from 8:30 a.m. to 12:30 p.m. For more information, contact Student Services at ext. 2315.
- Child Care. Students on main campus, and Adult High School students, will be charged a \$5 per term fee to fund a student cooperative facility on main campus. The funds also may be used to provide a student subsidy for care at LCC's instructional child care center, and for off-campus care, pending board approval. The cooperative should be open winter term. A referral service is separately funded by a grant. For more information, contact Student Activities at ext. 2336 or ASLCC at ext. 2330.

- ADS -

FOR SALE: TABLE with leaf. 4 chairs. Excellent condition. \$150. 746-4450. Maureen Rice, F&HC, (ext. 2633)

FOR SALE: 1973 VOLVO. Excellent, inexpensive transportation. Runs great, looks good too! \$950. Fred Meyer, Business, ext. 2221.

LARGE DOG CARRIER BOX for sale. I mean, really large! Fiberglass. Very light-weight. \$50. Tom Birkenhead, Business, ext. 2221, or 342-7583.

FOR SALE: 6-YR CRIB AND MATTRESS, good condition, \$30. Emily Rasmussen, Financial Services, ext. 2609, or 746-0384 evenings.

YARN FOR WEAVERS for sale. All kinds and weights. Call Marissa Linn at 344-7411. ESL ext. 2253.

FOR SALE: King size futon, \$75. ext. 2412 Tu/Th 10-3, or 747-1175. Nancy Hoskins, A&AD.

FOR SALE: Color TV, 19", about 4 years old. Make an offer. Fay McClain. Home 345-4183. Work ext. 2858, AHS.

FIRST GRANDCHILD DUE near Christmas! Looking for good-condition baby items: Stroller, changing table, portable bed, car seat, etc. Please call Ardice Mick, Work Activity Center, ext. 21;02; or 686-1381. Thanks.

FOR SALE: BONE DRY oak firewood, split and delivered, \$120/cord. Diana Reiber, Business, ext. 2221.

Edited by Joan Aschim

Published for the staff of Lane Community College 747-4501; Ext. 2591

TODAY:

Faculty Council, 3 p.m., SCI 110.

Facilities Management Committee, 3 p.m., Campus Services conference room.

FIPSE grant session, 2-3 p.m., in PE 214.
Library closed for in-service from 8 a.m. to 2 p.m.

VOLUNTEERS: MEET YOUR GOVERNOR ON SUNDAY - Gov. Barbara Roberts will be at LCC on Sunday, Sept. 22, to kick off Eugene-area training for volunteers conducting "A Conversation with Oregon." The two-hour meeting will begin at 4 p.m. in Forum 308-309. As of Monday, 65 LCC staff had volunteered, part of 319 volunteers from community colleges statewide. For information, call Mike Rose at ext. 2146.

BOARD WORK SESSION IS SATURDAY - The Board of Education will meet Sept. 21 from 8:30 a.m. to 3:30 p.m. in the northeast corner of the main campus cafeteria for a work session with members of Executive Council, College Council, and other staff.

The agenda is devoted to discussing and prioritizing what the college needs to emphasize and de-emphasize in the next two to five years.

MOSKUS APPOINTED TO HONOR SOCIETY - President Jerry Moskus has been appointed presidential ambassador for the Oregon Region of Phi Theta Kappa, the international honor society for two-year colleges. He will speak at the society's fall leadership conference in Eugene on Saturday, Oct. 12. Also speaking at that meeting will be Margie Holland, Counseling, and Barb Delansky, Student Activities.

TELECONFERENCE LOOKS AT DROPOUTS, WORKFORCE - A teleconference, "Dreams at Risk," will be shown live via satellite on Wednesday, Sept. 25, from 10 a.m. to 12-noon, in PE 205. It's free but pre-registration is encouraged due to limited seating.

The program will address the student dropout problem and its impact on the American workforce. Solutions will be illustrated, including innovative curriculum and career tracking. Presenters include Dale Parnell, former president of the American Association of Community and Junior Colleges, founding president of LCC, and new community college commissioner for the State of Oregon.

To reserve a seat, call the Cooperative Education Department at ext. 2203.

QUICK PHONE CALL COULD MAKE THE DIFFERENCE - Will mentors who have not already done so, let their students know that traffic can be a real source of delay this coming Monday? Thanks! - Carrol Barton, ext. 2640



Karen Bond Social Science

CAIRNEY AND BOND NAMED CLASSIFIED EMPLOYEES OF THE YEAR - Colleen Cairney, administrative assistant for Industrial Technology, and Karen Bond, administrative assistant for Science, were named Outstanding Classified Support Staff of the Year at the all-staff meeting on Monday.

Cairney has worked in IT for eight years, served on the Planning Task Force, the search team for vice president of instruction, and presented at the Oregon conference of the American Association of Women in Community and Junior Colleges.



Colleen Cairney **Industrial Technology**

Bond has been at Lane 22 years, with the last 15 in Social Science. She has served on numerous committees at Lane, including the Instructional Lead Support Staff Group and Classified Council, of which she currently is a facilitator.

A NOTE OF THANKS - To miss your first in-service in 18 years and to have that in-service be the one at which you receive special recognition from coworkers and friends is unfortunate indeed. I deeply regret not being able to "share the moment" with all of you on Monday. A big thank you to each one of you for your support, your friendship, your caring, and your very generous and genuine expressions of appreciation. I am honored and humbled to have been chosen, along with Colleen Cairney, to receive the Outstanding Classified and Support Staff Award for 1990-91. A special thank you to the members of my department for their continual encouragement, support, and cooperation, and to Ron Mitchell especially for allowing me the freedom to be the best I can be. Thank you, one and all. With sincere appreciation, Karen Bond, Social Science Department.

...AND ANOTHER NOTE OF THANKS - Yes, Carl did hear about it! What a shock to hear my name announced at in-service as recipient of the Outstanding Classified Support Staff Award. Over the past eight years I have been very fortunate to be a part of a great team with a super leader, all of whom are experts at reading body language by now! There also are many support personnel on this campus who continue to make my life run a li'l smoother. Thank you all for your support and patience. Colleen Cairney, Industrial Technology Dept.

OSBDCN TO RECEIVE \$200,000 GRANT - The Oregon Small Business Development Center Network will receive a \$200,000 federal grant from the National Institute of Standards and Technology to develop an Oregon Technology Access Program (OTAP) for small business, reports OSBDCN director Sandy Cutler. The network serves business centers throughout the state and is housed at Lane.

The OTAP program should help small business access a variety of computer databases, get training in using databases, and reach a variety of technology experts in Oregon and the U.S. Complementing the effort will be the state's Technology Extension Program, also just funded by a grant from the Institute.

OSBDCN would like to thank and congratulate Sarah LaMaster, Title III grant coordinator, for writing both grant proposals; and Bill Kyker and Terry Grove, Financial Services, for their assistance in coordinating the review process for these proposals. We appreciate your hard work. We couldn't have done it without you!

TESTING OFFICE HOURS CHANGING - Starting the week of Sept. 30, the Testing Office will be open on Tuesday and Thursday evenings until 7 p.m. The office will no longer be open Monday evenings except when the first day of classes in a term is a Monday.

FIRST CONTRIBUTION MADE - The first contribution for the United Way campaign was received Tuesday from Michael Ridderbusch in Archives. We are on our way. This year's goal is \$16,346. The campaign ends October 11. Please, don't delay. Send in your contribution today to Jane Wojcik, Family & Health Careers Department.

A JOB WELL DONE - Diane Dann, Institutional Advancement, and the staff of Printing/Graphics earned the respect and admiration of Small Business Development Center Director Jane Scheidecker for recent work. She says the jobs "were done on schedule or rushed, and are beautiful. These folks put forth a herculean effort and are so responsive. Thanks for all you do."

- ADS -

FOR SALE: GMC '64 PICKUP, short, wide, good looker. Clean inside and out. Asking \$2,295. Call 461-0574 evenings or 689-2021 days. Bruce Gustafson, Flight Tech.

SOFA. Elegant, white, Marge Carson tuxedo-style sofa. 106* long, 3 cushions, mint condition, \$500 (\$3,500 value). Call Jan Boutin, 343-7804. (Jim Boutin, H&PE, ext. 2345).

LET'S MAKE A DEAL. We need a working Ampax 210 plus keyboard. Will trade ???. Contact Shelley Dutton or Margaret Pedersen at the Bookstore, ext. 2256

FOR SALE: TABLE with leaf. 4 chairs. Excellent condition. \$150. 746-4450. Maureen Rice, F&HC, (ext. 2633)

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THEIDAILY

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Published for the staff of Lane Community College 747-4501, Ext. 2591

ENT CASE

TODAY: FACULTY ART EXHIBIT - The Art Dept. Gallery on main campus features the work of art instructors today through October 18. Meet the artists at a reception this Friday, Sept. 27, from 7:30-9:30 p.m., in the gallery.

MAINFRAME SOFTWARE TO BE DEMONSTRATED - DATATEL Corporation reps will demonstrate their software for the mainframe computer on Thursday, Sept. 26, from 8:30 a.m. to 3 p.m., in FOR 308. Interested staff are invited to attend. - Jim Keizur, ext. 2866

PERS FORMS MUST BE COMPLETE - PERS has been receiving some information request forms from LCC staff with incomplete information. Please make sure to write your return address in the upper right hand corner of the form and sign it; otherwise, you'll get no response. If you suspect you omitted either detail, submit another PERS form with complete information. A response takes about 12 days. Forms are available from Don Ownbey, Library, ext. 2277 or 2220. The PERS workshop to explain the taxing of benefits is scheduled for Thursday, October 10, 3-5 p.m., FOR 308-309.

NEW IN MARKETING - The college begins the school year with a new television commercial and a new video. The 30-second television spot advocates education (Lane) as a way to get past some of life's barriers and was produced by Baden and Co., the agency that produced our last (award-winning) spot. The 8-minute video, "We Put Learning to Work," was created to be shown to expanding and relocating businesses and describes how the college can help them develop programs to train employees. The video came out of the work of an instructional subcommittee of the Marketing Council chaired by Ted Kotsakis. Thanks also go to Larry Warford, Dave Oatman, and Jane Scheidecker. To view either the commercial or the video, contact Diane Dann, ext. 2592.

FALL TEACHING WORKSHOP - The Teaching Improvement Process (TIP) fall 1991 workshop will be held at Heceta House from 4 p.m. on Friday, Oct. 4, to 4 p.m. Saturday, Oct. 5. It is open to any interested faculty member. This workshop counts as an in-service day and also earns points for "level" changes. Please call Sharon Thomas, ext. 2145, to reserve a space.

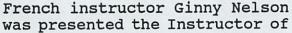
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John Klobas Social Science Instructor

INNOVATOR & INSTRUCTOR OF THE YEAR

Sociology instructor John Klobas received the Innovator of the Year Award at the all-staff meeting on Sept. 16 for his work in neuro linguistic programming, a teaching methodology teaches the secrets of high-achievers to others. Klobas is one of about 100 certified NLP instructors in the nation. He has a master's from U.O. and a bachelors from O.S.U.





Ginny Nelson French Instructor

the Year Award at the all-staff meeting. Teaching at Lane for 22 years, she has earned student praise such as, "What a dynamo!" and "She is a master at encouraging." Nelson has master's and bachelor's degrees from the U.O. and is a graduate of South Eugene High.

CHECK YOUR MOUSE FOR DEFECTS - Apple computer mouses purchased between Sept. 1990 and Jan. 1991 may be defective. Those that say "Made in the USA" and have an 11-digit serial number from APO38xxxxxx through AP103xxxxxx are suspect and may be exchanged at The Computer Store in Eugene, 61 W. 8th, 343-1434. - Shelley Dutton, Bookstore

OSBDCN TO COORDINATE NATIONAL WORKSHOP - The Oregon Small Business
Development Center Network will coordinate a National Innovation Workshop
for small businesses and independent innovators at the request of the U.S.
Dept. of Energy. The workshop will be held in Portland sometime next fall.
It will promote understanding of the technology commercialization process,
says OSBDCN Director Dr. Edward "Sandy" Cutler. The network serves
business centers throughout the state and is housed at Lane.

WHO'S WHO ON CAMPUS? - Extra copies of the 1990-91 staff directory are available from Joan Aschim, Institutional Advancement, ADM 210. The 1991-92 directory is being edited and should be available by Halloween. Watch The Daily for announcements.

RESUME AND JOB SKILLS WORKSHOP OFFERED - Two topics will be offered in a workshop open to students, staff and the public: "First Impressions: Your Resume and Cover Letter," and "Get a Job! Effective Job Search Strategies." The workshop will be held Wednesday, Oct. 2, and repeated Wednesday, Oct. 16, each from 4-6 p.m, FOR 308. For an appointment, call Diane Morrow, ext. 2164, or Shirley Perry, ext. 2859, Job Placement Office.



Hal Davis' construction technology students work on housing for the homeless project

CONSTRUCTION STUDENTS HAMMER DOWN LAST DAY OF VOLUNTEERING

Construction technology students worked three weeks after classes on their own time to finish their part of a St. Vincent de Paul housing for the homeless project that began as a class project.

Instructor Hal Davis says he prefers real jobs in the field over classroom simulations. The students finished "roughing-in" the house on Sept. 6.

TELECONFERENCE IS WEDNESDAY - "Dreams at Risk," will be shown live via satellite on Wednesday, Sept. 25, from 10 a.m. to 12-noon, in PE 205. The program will address the student dropouts and the workforce. It's free, but please reserve a seat. Contact Cooperative Education at ext. 2203.

TESTING OFFICE HOURS CHANGING - Starting the week of Sept. 30, the Testing Office will be open on Tuesday and Thursday evenings until 7 p.m. The office will no longer be open Monday evenings except when the first day of classes in a term is a Monday.

SMOKING SURVEY DUE OCTOBER 1 - An employee survey on smoking at work is due to Dan Hodges, Testing, by Oct. 1. If you did not receive the survey and the accompanying informational material and wish to participate, contact Jerome Garger, English, Foreign Language & Speech Dept., ext. 2419.

- JOBS -

Secretary/Cooperative Education, Secretary I, closes 10/2. Instructor/Adult, Basic & Secondary Education, Faculty, closes 10/1.

- ADS -

FOR SALE: My single-family 3-bedroom 2-bath home in the south hills. Quiet location with very private backyard, one level, and carefully cared for by its original owner (mel). I'm asking \$109,500. Call me at ext. 2526 or 686-8188 for more information. Ginny Nelson. (E&FL, ext. 2419.)

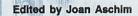
BABYSITTER needed in my home on Tuesday nights and some weekend evenings for my seven-year-old son. Ext. 2858 or 345-4183. Fay McClain, Adult High School.

FOR SALE: GMC '64 PICKUP, short, wide, good looker. Clean inside and out. Asking \$2,295. Call 461-0574 evenings or 689-2021 days. Bruce Gustafson, Flight Tech.

SOFA. Elegant, white, Marge Carson tuxedo-style sofa. 106* long, 3 cushions, mint condition, \$500 (\$3,500 value). Call Jan Boutin, 343-7804. (Jim Boutin, H&PE, ext. 2345).

LET'S MAKE A DEAL. We need a working Ampax 210 plus keyboard. Will trade ???. Contact Shelley Dutton or Margaret Pedersen at the Bookstore, ext. 2256.

FOR SALE: 1986 DODGE Mini Ram Van Royale in great condition! \$5,400 OBO. Call Ron Van Scoyoc Counseling, ext. 2940 or 997-7580.



Published for the staff of Lane Community College 747-4501, Ext. 2591

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THE DAILY

TODAY: "Dreams at Risk" teleconference on student dropouts and the workforce, 10 a.m. to 12-noon, PE 205. Call Cooperative Education at ext. 2203 for details.

MAINFRAME SOFTWARE TO BE DEMONSTRATED - DATATEL Corporation software for the mainframe computer will be demonstrated Thursday and Friday, Sept. 26 and 27, in FOR 308. Interested staff are invited to attend. The schedule:

Thursday 8:30 a.m. overview COLLEAGUE database structure/data retrieval 9:00 a.m. language/ad-hoc reporting automated correspondence/tracking/admissions 9:30 a.m. 10:15 a.m. break 10:30 a.m. registrar-student information, registration, grading, transcripts, course catalog, class schedule management 12-noon lunch 1:00 p.m. financial aid 1:45 p.m. degree audit/advising 2:15 p.m. break continuing education 2:30 p.m. 3:00 p.m. accounts receivable and cash receipts 3:45 p.m. break 4:00 pm. purchasing/accounts payable/fixed assets/inventory Friday general ledger/financial reporting 8:00 a.m. budget management 8:30 a.m. 9:00 a.m. personnel/payroll

WORK SESSION STRENGTHENS SENSE OF DIRECTION - At a planning retreat on main campus last Saturday, 25 members of the board and staff heard presentations about internal and external trends impacting the college. The group was asked to suggest what the college should emphasize and deemphasize over the next two to five years.

Areas suggested for emphasis include staff development, curriculum

Areas suggested for emphasis include staff development, curriculum development, and more use of training for new technology. Those areas are where LCC might put more resources if the college is successful in getting its tax base funded. President Moskus said Lane is a very strong community college but must adjust to a changing environment. Tax base funding would position us for the future.

Areas suggested for de-emphasis include vocational programs with both low enrollment and that train for low salary jobs, and lower division courses that don't directly contribute to transfer needs of students. There also was strong sentiment that the college be more flexible and make decisions based on its values, rather than its procedures.

decisions based on its values, rather than its procedures.

Participants gave the day a generally high rating, calling it an example of shared governance, while agreeing that it was only the first step in determining what the college should emphasize and deemphasize. The President's Office is preparing a detailed report that will include a description of the next steps in the process. Attending from the board were Roger Hall, Chuck Ivey, Larry Mann, Pat Riggs, Peter Sorenson, and Cindy Weeldryer; from College Council were Linda Loft, Don Micken, Rosemary Busby, Jane Wojcik, Ron Mitchell, Larry Warford, Michael Gardener, and Ernie Woodland; from Executive Council were Jim Ellison, Dick Hillier, Bob Marshall, Jerry Moskus; other staff were Julie Aspinwall-Lamberts, Diane Dann, Marie Matsen, Laura Tamura, Maxine Frauman, Ted Kotsakis, and Patti Lake.



UNITED WAY UPDATE -

As of Tuesday, Sept. 24, LCC contributions to the United Way campaign had reached 54 percent of the goal.

A total of \$8,865 had been given by 97 individuals.

Please send in your contribution or pledge now. If you can't find your pledge card, please call Jane Wojcik, Family and Health Careers, ext. 2627, and she will send you another. Thank you for caring and sharing.



WARFORD NAMED VICE PRESIDENT - The administrative restructuring to provide additional leadership and emphasis on economic development has culminated with the promotion of Larry J. Warford to vice president for Community and Economic Development.

"This gives the new branch equal status with Instruction, Student Services, and Administrative Services branches," says President Jerry Moskus. Warford has headed the C&ED branch since its organization in May under the title he has held since 1986, that of executive dean.

Warford has responsibility for about 500 full and part-time employees who serve nearly 20,000 mostly non-credit students on a nearly \$10 million budget.

C&ED divisions include Institutional Advancement; Research, Planning & Evaluation; KLCC-FM radio; and Community and Economic Development.

Warford has a Ph.D. from the U.O., where his dissertation focused on contract training for business and industry; and a master's in education and bachelor's in business education from the University of Northern Iowa. He is a 1960 graduate of Ellsworth Community College, Iowa. He heads a national consortium to expand contract training through the League for Innovation in the Community College.

Innovation in the Community College.

At LCC since 1978, he has served as assistant dean of instruction, executive assistant to the president, and executive dean. Previously, he was field associate for American Association of Community and Junior Colleges, director of continuing education and assistant director of vocational-technical education for Iowa Central Community College, and director of business education and coordinator of distributive education in the Fort Dodge, Iowa, public schools.

He has held numerous offices in local, state, regional and national education associations.

FEDERAL GRANT AGENCIES TO VISIT - The U.O. and O.S.U. are bringing reps from a number of federal agencies to Eugene and Corvallis on Oct. 21-23 to talk about their programs and grant opportunities. Federal departments represented will be agriculture, National Aeronautics and Space Administration, energy, arts and humanities, education, and defense. There is no registration fee. For more details, contact Diane Dann, ext. 2592.

WOMEN ARE DIFFERENT! - And so are their successful leadership styles. The LCC chapter of the American Association of Women in Community and Junior Colleges invites you to attend a live, interactive teleconference. Sally Helgesen, author of The Female Advantage, will discuss how women's styles differ in important ways from those of men. She will give both women and men motivation and optimism to be leaders in the '90s.

The teleconference will be held Friday, Oct. 11, in ADM 216. Coffee, healthy breakfast snacks and conversation begin at 8:30 a.m. The telecast begins at 9:00 a.m., to be followed by a panel discussion with LCC staff from 10-11:30 a.m. For more information or pre-registration (you may register the morning of the conference), contact Judith Gabriel, ext. 2699, or Delphine Blankenship, ext. 2308. The cost is \$5.00 per person. Intercampus orders are acceptable.

MENTOR NEWSLETTER COMING OUT - Within a few days, all mentors in the staffstudent mentoring program will receive the first edition of the mentor newsletter. One or two pages from each edition this year will become the mentor training manual. Save your newsletters! Later this term, customized binders will be distributed to mentors for training and information materials. If you have questions, call Marie Matsen, ext. 2313.

T-SHIRT ORDERS SOUGHT - Price breaks are available on emblem t-shirts if enough people order. Says order organizer Mary Michaud: "Come on, guys and gals, we need those orders to save a dollar or two." The breaks: 24 at \$17.50/ea.; 36 at \$16.50/ea.; 48 at \$15.50/ea.; 60 at 14.50/ea.; and so on. To order, call Mary Michaud, LEAP, ext. 2939.

- ADS -

A GROUP WRITING CLASS about family history and personal experiences will again be guided by Nan Phifer, Adult High School, this fall. The first, free, organizational meeting will be Oct. 16, Washington Abbey, 2-3:30 p.m. For a brochure about Nan's memoir-writing classes, call her at ext. 2214 or 686-8821.

FOR SALE: 1982 VW RABBIT, diesel, good mechanical condition, economical transportation. \$1,395. Pat Hansen, Business, ext. 2221.

THE DAILY

Edited by Joan Aschim

Published for the staff of Lane Community College 747-4501, Ext. 2591

TODAY: MAINFRAME SOFTWARE DEMONSTRATIONS, with DATATEL Corporation reps, 8:30 a.m. to 4:30 p.m., FOR 308. Continues tomorrow from 8-10 a.m. See yesterday's Daily for a complete schedule.

ENROLLMENT UP - As of Sept. 20, fall term headcount in credit programs was up 797 over last year's 7698, a 10 percent increase, reports Vice President for Student Services Bob Marshall.

Marshall notes that returning students, rather than new students, account for most of the increase. He says returning students may be influenced by the Oregon State System of Higher Education transfer degree requirements, and by tuition increases at the state's four-year schools. The biggest increases in classes offered are in English, math, science, and social science. The college had added 77 class sections over a year ago, as of Friday.

OPPORTUNITIES IDENTIFIED - A continuing market is forecast for training employees of local businesses and industries, according to a survey done this past summer. Customized Training teamed with the Marketing staff to commission Mar%Stat of Eugene to interview 30 human resources executives. The respondents said the greatest need is for training in management skills, computer skills, communication skills, and technical training. About 6,500 employees are said to need training at present in these and a couple dozen other areas. The opportunity will be ongoing; about 90 percent of the executives foresee changes that will require continuing training and retraining.

LCC was mentioned most often as a potential trainer, though more than half of the respondents said they hadn't heard specifically of LCC's Customized Training Program. They suggested that the name be changed to something more upbeat and that marketing efforts be accelerated. Those who have used LCC services rated them highly and said the college enjoys a good reputation in the business community.

FALL WELCOME ACTIVITIES NEARING BIG FINALE - Fall Welcome continues today on main campus with a street fair, music with Patrick Dodd at noon, and a special evening concert featuring the musical talents of social science instructor Steve Candee from 5:30-7:30 p.m. The events will take place outside the cafeteria. Tomorrow noon features music with People's Choice, a bar-b-que, and the Great Ping Pong Ball Drop at 11:56 a.m. over Bristow Square.



Barb Delansky Student Activities

MEET BARB DELANSKY - The college hired Barb Delansky as director of Student Activities and Auxiliary Services on June 15. This week, students are enjoying her efforts at presenting Fall Welcome activities.

Delansky formerly worked at the U.O. Division of Teacher Education as an academic advisor, following stints as internship coordinator in leisure studies and director of the YWCA. Before that she served five years as assistant director for the Indiana Wilderness Challenge, an outdoor diversion program for juvenile delinquents, an experience that she says was one of the most thrilling experiences of her career.

She is a Ph.D. candidate at the U.O. in leisure studies, has a master's degree from Indiana University in recreation administration, and a bachelor's degree from State University of New York at Cortland in physical education.

Delansky says she's impressed with Lane's students, and with staff dedication to student success. She plans to keep what's working and to add a few new ideas, like getting athletics more involved, including our outlying campuses more, and promoting student clubs.

CLASSIFIED PICNIC TOMORROW - The summer weather should be perfect for the LCCEF picnic tomorrow, from 4 p.m. until dusk at the Mt. Pisgah Arboretum. Bring your family and/or co-workers and enjoy. Check the orange flyer posted on the LCCEF bulletin board in the cafeteria for details, or call Carrol Barton at ext. 2640.

LEADERSHIP PROGRAM FOR WOMEN ACCEPTING APPLICATIONS - Applications for the 1992 Leaders Project are available from Velma Jesser, ext. 2930, and are due Oct. 15. The Leaders Project is a leadership training program for twoyear college women administrators sponsored in part by the American Association of Women in Community and Junior Colleges. Applicants must have a master's degree and aspire to a leadership position. Dates and sites for leadership training are:

Hilton Head Island, SC

Feb. 22-26 Mar. 7-13 Phoenix, AZ May 16-22 Honolulu, HI Jun 13-19 Lansing, MI

A Leaders information session will be held Oct. 4 at 3 p.m. in ADM For information, contact Velma Jesser at ext. 2930.

MAKE A NOTE OF SCHEDULE CHANGE - Printing/Graphics announces new courier service hours to better meet your printing needs. Our courier will deliver completed printing jobs to main campus departments and pick up new work orders from 8:30-10 a.m. and 1:30-3 p.m. If you miss a pick-up time and need your job before the next scheduled delivery, you may bring it to Printing/Graphics yourself. We'll complete the job and leave it for you on our customer pick-up shelf. Printing/Graphics hours are 8 a.m. to 5 p.m. Monday through Friday.

DENTAL CLINIC OPEN - The LCC Dental Clinic is making appointments for a variety of preventive oral hygiene services. Services include teeth cleaning and gum disease therapy ranging in cost from \$17 to \$22 for adults, and \$10 for children. A variety of other services is available. The clinic is open to staff, students and the public. Call ext. 2206 for an appointment.

UPCOMING CONFERENCES - Contact Julie Baker at ext. 2544 for more information about the following professional development workshops:

- · Childhood Dreams, Career Answers: A Woman's Practical and Playful Guide to the Career Puzzle, Eugene, Oct. 1, free.
 • How to Organize and Manage Priorities, Eugene, Oct. 2, \$99.
- Stress Overload: How to Keep Pressure, Tension, and Stress from Taking Their Toll, Eugene, Oct. 4, \$115.
- The Minority Student Today: Recruitment, Retention, and Success, Oct. 6-
- 9, San Antonio, \$325.
 Educating One-Third of a Nation III: Beyond Access -- Achieving Success in Higher Education, sponsored by the American Council on Education, Oct. 6-8, Georgia, \$325.
- · Proposal Writing and Grantsmanship, Eugene, Oct. 11, \$95.

PROCUREMENT PROGRAM MOVING - The Government Contract Acquisition Program will move to 618 Lincoln Street, Eugene, to operate in conjunction with Oregon Marketplace, effective Oct. 1.

GCAP has operated out of the Small Business Development Center since Procurement Specialist David Welsh says his office and Oregon 1989. Marketplace serve a similar clientele. GCAP assists businesses seeking contracts with federal, state and local government agencies. Oregon Marketplace arranges suitable matches of requests for products or services with suppliers. Both programs are state funded. Welsh says the Portland GCAP and Oregon Marketplace programs operate from the same location and it has proved a convenience to clients.

GCAP will continue to offer counseling and workshops through the SBDC.

- ADS -

1984 MAZDA 626 LX, low miles, all options, five-speed, white, four-door, \$5,000/offer. Sue McNair, Math, 726-3225 (d) or 746-6576 (ext. 2122).

FOR SALE: 2 queensize hide-a-beds, \$145 & \$95; 2 swivel rockers, \$90 or \$55 each; older vinyl rocker, \$20; pole lamp, \$10; coffee table, \$20; color TV, \$95; table-top stereo with dual cassettes, \$45; dehumidifier, \$145. 746-1375 after 6 p.m. Darlene Turpin, Personnel, ext. 2586.

USE YOUR TUITION WAIVER - Take Aerobics to Classics, with Janet Hollander, 5:15-6:30 p.m., Mondays/Wednesdays, \$34, PE 125. For information, call Continuing Education at ext. 2252. - Lorna Funnell

THE DAILY

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SPEAKERS

- Virginia DeChaine, LCC speech instructor, will speak on "Peace Through Listening" in Jerome Garger's Peace and Conflict Studies class today at 1 p.m. in CEN 401. Guests welcome.

today at 1 p.m. in CEN 401. Guests welcome.

- Linda Lynch, director of intergovernmental relations for the City of Eugene, will speak on federalism in Steve Candee's State and Local Government class on Wednesday, Oct. 2, 10 a.m., CEN 401. Guests welcome.

TESTING OFFICE HOURS CHANGING - Starting this week, the Testing Office will be open on Tuesday and Thursday evenings until 7 p.m., but no longer on Monday evenings except when the first day of classes in a term is a Monday.

COLLEGE COUNCIL MEETS TOMORROW - Council meets Oct. 1, 3-5 p.m. in ADM 216.

SMOKING SURVEY DUE TOMORROW - An employee survey on smoking at work is due to Dan Hodges, Testing, by Oct. 1.

SYMPOSIUM LOOKS AT TOBACCO USE - Sacred Heart Cancer Care Center is sponsoring a free public symposium on the dangers of tobacco use, Thursday, Oct. 3, 7-9 p.m., Eugene Hilton Conference Center. Keynote speaker will be Patrick J. Reynolds, grandson of tobacco giant R.J. Reynolds, followed by a panel discussion with two physicians. No preregistration required. Call 686-7257 for more information.

RESUME AND JOB SKILLS WORKSHOP OFFERED - Two topics will be offered in a workshop open to students, staff and the public: "First Impressions: Your Resume and Cover Letter," and "Get a Job! Effective Job Search Strategies." The workshop will be held Wednesday, Oct. 2, and repeated Wednesday, Oct. 16, each from 4-6 p.m, FOR 308. For an appointment, call Diane Morrow, ext. 2164, or Shirley Perry, ext. 2859, Job Placement Office.

MULTICULTURAL SOCIAL HOUR OFFERS OPPORTUNITIES - Staff are invited to share refreshments and good conversation at the Multicultural Center Social Hour, every Thursday from 1:30-3 p.m. in CEN 409, beginning Oct. 3.

PROGRAM CANCELLED - The Laboratory Technology Program for 1991-92 has been cancelled, says Vice President for Instruction Jim Ellison. "The determination was made after careful consideration of its fiscal and FTE impact on the college. We will examine the probability of continuing the program in 1992-93 at a later date," he says in a memo dated Sept. 19.



Lee Paez Counseling

MEET LEE PAEZ - The college appointed Lee Paez (last name pronounced same as for Joan Baez) director of the Counseling Department on July 15. She was counselor and director of global studies at Richland Community College in Dallas, Texas, since 1982, where she also managed their honors and classics programs.

Paez earned a doctorate in counseling at University of North Texas, a masters in counseling at University of West Virginia, a bachelors in Spanish at Universidad de las Americas and also studied at Georgia State University.

Interested in intercultural communication, she says she hopes to help both students and staff learn how to live and function in a culturally pluralistic society. She says Lane attracted her with its long-standing commitment to cultivating diversity, its student-centered approach, and its reputation for innovation and excellence.

Paez grew up near Portland, Oregon and was "transplanted" to the deep south when she was 13 years old. She says she's glad to be back home in Oregon.

TO ALL CLASSIFIED AND MANAGEMENT EMPLOYEES - A revised copy of your group insurance certificate from Standard Insurance Company for long term disability has been sent to you through intercampus mail. Please destroy your old copy of the certificate and related important notices and replace them with this new certificate. If you did not receive a copy or have questions about your insurance, please contact Marie Nelson, ext. 2590.

UPCOMING CONFERENCES - Contact Julie Baker at ext. 2544 for more
information about the following professional development workshops:
 Building Bridges: Connections for Children, OAEYC Fall Conference, Oct.
11-12. Portland. \$54.

- 11-12, Portland, \$54.
 1992 Affirmative Action Briefing, National Employment Law Institute, Seattle, Oct. 10-12, \$600.
- Southern Oregon Excellence in Education Conference, Learning Styles for Instructional Decision Making, Medford, Oct. 12, \$95.

CITY COMMISSIONS DEADLINE IS FRIDAY - People who want to serve on any of the City of Eugene's 20 different volunteer advisory boards must submit their application by Friday, Oct. 4, to the City Manager's Office, 777 Pearl Street, Room 105; telephone 687-5010.

PERS RETIREMENT WORKSHOP - Reminder: LCC Education Association is sponsoring a workshop on the ramifications of taxing PERS retirement benefits on Thursday, Oct. 10, from 3-5 p.m., in Forum 308-309. Speakers include Don Satchel, OEA government relations consultant, Pat Riggs, member of the PERS board and chair of the LCC Board of Education, and Cheryl Wilson, PERS executive director. For more information, contact Don Ownbey, Library, ext. 2277 or 2220.

CHECK YOUR APPLE MOUSE - Macintosh computers purchased between Sept. 1990 and Jan. 1991 may have defective Apple Mouses. Defective mouses say "made in the USA" and have serial numbers from APO38xxxxxx through AP103xxxxxx. If your mouse meets this criteria, please exchange it at The Computer Store, 61 West 8th, Eugene; telephone 343-1434.

FALL TEACHING WORKSHOP - The Teaching Improvement Process (TIP) fall 1991 workshop will be held at Heceta House from 4 p.m. on Friday, Oct. 4, to 4 p.m. Saturday, Oct. 5. It is open to any interested faculty member. This workshop counts as an in-service day and also earns points for "level" changes. Please call Sharon Thomas, ext. 2145, to reserve a space.

LEADERSHIP PROGRAM FOR WOMEN ACCEPTING APPLICATIONS - Applications for the 1992 Leaders Project are available from Velma Jesser, ext. 2930, and are due Oct. 15. The Leaders Project is a leadership training program for two-year college women administrators sponsored in part by the American Association of Women in Community and Junior Colleges. Applicants must have a master's degree and aspire to a leadership position. Dates and sites for leadership training are:

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Mar. 7-13 Phoenix, AZ
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Jun 13-19 Lansing, MI

A Leaders information session will be held Friday, Oct. 4 at 3 p.m. in ADM 216. For information, contact Velma Jesser at ext. 2930.

- ADS -

FOR SALE: GIRL SCOUT BROWNIE UNIFORM (jumper and blouse), size 8, good condition, \$7. Call Jan Ryer, H&PE, ext. 2215.

FOR SALE: 1980 VOLVO 242 GT, 114,500 miles, sun roof, cruise, cassette, air, alarm, wheels, hitch, overdrive. \$2,500. Kurt Schultz, ext. 2545, H&PE.

FOR SALE: Organic beef, lean, grass-fed, \$1.80/lb., cut and wrapped by the half. John Winquist, 344-1125 (on leave from Counseling Dept.)

FOR SALE: OLDER MODEL COLOR TV, 19* Panasonic, \$40 or best offer. Ron or Karol Rourke, Work Activity Center, ext. 2100 or 2103.

SOFA. Elegant, white, Marge Carson tuxedo-style sofa. 106" long, 3 cushions, mint condition, \$500 (\$3,500 value). Call Jan Boutin, 343-7804. (Jim Boutin, H&PE, ext. 2345).

FOR SALE: SMITH-CORONA PWP100C word processor. Floppy disk operated spread sheet/data base/thesaurus/spell checker included. Cost \$750 a year-and-a-half ago; asking \$350. Charley Bentz, Science, ext. 2446; 746-1185.

1984 MAZDA 626 LX, low miles, all options, five-speed, white, four-door, \$5,000/offer. Sue McNair, Math, 726-3225 (d) or 746-6576 (ext. 2122).