

The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Monday, February 3, 1992

Week Five of Winter Term

TODAY:

- Entertainer/activist John O'Neal makes a free appearance as Junebug Jabbo Jones from 10-11:30 a.m. in Performing Arts main theater.
- The college's new paper recycling program will be explained from 2-3 p.m. in the Board Room; and repeated Wednesday, Feb. 5, 2-3 p.m., in Forum 308.
- Library book sale, Center Bldg. second-floor lobby, 10 a.m. to 2 p.m.

COUNCIL MEETS TOMORROW - College Council will meet Tuesday, Feb. 4, from 3-5 p.m. in the Board Room. The agenda tentatively includes Valley River Center Open House, duplication subcommittee reports, a proposal to use the Daily to communicate shared decision-making news, board policy handbook revisions, a review of the Feb. 12 Board of Education meeting agenda, and an update on committee structure.

The next meeting will be February 18. People who wish to get an item on the Feb. 18 agenda should contact Marie Matsen at ext. 2313.

OPEN HOUSE TOMORROW - The ASLCC Child Care Co-Op will hold an Open House on Tuesday, Feb. 4, from 9 a.m. to 5 p.m. The co-op is located in a modular building set up in the northwest parking lot on main campus.

CHAOS FROM A MATHEMATICIAN'S VIEWPOINT - Math instructor John Nelson will talk about the mathematics of chaos on Wednesday, Feb. 5, at 11 a.m. in the Math & Art Building, Room 250. Guests are welcome.

INSTRUCTIONAL CABINET TO MEET - Instructional Cabinet is scheduled to meet Wednesday, Feb. 5, at 1:30 p.m. in the Board Room.

CLOSED - Admissions will be closed for training on the new computer system on Feb. 4-6; ditto for Financial Aid on Feb. 5-7.

MEDIATION SET - The college and classified union bargaining teams will be in mediation on Feb. 5.

ELECTIONS SCHEDULED - The Lane Community College Employees Federation will hold an election of delegates on Thursday, Feb. 6, at 12-noon in the Board Room and at 5 p.m. in Apprenticeship 223-224. The delegates will attend upcoming conventions of parent unions. Candidates must file a petition by Feb. 5; contact Jo Stejskal at ext. 2567 or Jerry Sirois at ext. 2329.

NOW IN DETROIT - Former LCC President Richard Turner, III (1985-88) is now dean of the Northwest Campus of Wayne County Community College in Detroit, MI. Wayne has five regional campuses headed by President R.L. Cortada, who was president of Community College of Baltimore when Turner was a dean there. From Lane, Turner went to Nashville State Technical Institute, from which he resigned last October.

GRANTS AWARDED - Marketing Council awarded four grants this term:

Judith Gabriel of College High will use her \$1,500 grant to create a 2+2 Tech-Prep program guide for distribution to district high school students.

Dolores May of Disabled Student Services will use her \$462 grant to purchase a display unit to be used to help explain department services.

Bill Porter of Lane Community College at Florence received \$350 to create a simple brochure explaining programs available at our coast campus.

Rick Venturi of the Work Activity Center received \$600 to create brochures to help recruit employers for WAC clients.

The next deadline for marketing grant applications is April 2. That will be the last round for the year. Contact Diane Dann at ext. 2592 for an application.

QUESTIONNAIRE PROCESS CLARIFIED - The classified job description questionnaire is available in WordPerfect 5.1 from Personnel Services. Staff who want to write their answers on computer may bring a formatted 5-1/4 inch floppy disk to Judy Ward who will copy the questionnaire onto the disk for you. Staff may then work with the questionnaire on computer. However, the completed questionnaire and any additional pages must be turned in in paper form. Questions? Call Judy Ward at ext. 2583.

MARK YOUR CALENDARS - A grants forum on funding opportunities in the arts, humanities and sciences will be held Thursday, Feb. 6, from 3-5 p.m. in the Board Room. All interested staff are invited. Participants will learn about grant opportunities and deadlines. There will be time to share project ideas. Presenter will be Sarah LaMaster, Institutional Advancement, ext. 2312.

MAILROOM OFFERS HELPFUL HINT - The Mailroom reminds staff to be careful to use department names, not building names or room numbers, when addressing intercampus mail. Otherwise, confusion results. For example, the Industrial Technology Dept. is located in the Apprenticeship Building.

CLASSIFIED COUNCIL MEETS ALBRO - Classified Council welcomed Affirmative Action Director Donna Albro at its meeting Wednesday. Council also completed a committee questionnaire, continued its discussion of its decision-making process, and reviewed the classified job description questionnaire. Council meets again Feb. 12. Items for the agenda should be forwarded to meeting facilitator Jill Bradley, Women's Program, ext. 2352.

THANKS - The Native American students of LCC would like to thank the participants and audience of Indian dancing held Jan. 29 in the cafeteria. Your contributions will help fund our Apr. 25 statewide fair and pow-wow to be held here at Lane. - Frank Merrill, Native American Student Association

RENAISSANCE MENU - The Renaissance Room menu for Feb. 5-6 is cassis delight mocktail, house salad, scotch broth and barley soup, beef stir-fry chungkin/noodles, Oregon crab and shrimp sandwich, and chocolate mousse. For Feb. 12-13: early bird mocktail, house salad, beer cheese soup, breast of chicken gismonda, fillet of snapper bonne femme, and cherry cheesecake. To make a reservation, call ext. 2697.

FUND-RAISING TELECONFERENCE - The LCC Foundation is co-sponsoring "Community Crossroads: Fund-Raising Today for the 21st Century," on Tuesday, Feb. 4, 10 a.m. to 1 p.m., in ADM 216. Registration fee is \$35. For information, contact the Foundation at ext. 2226.

ELECTRONIC ARTISTRY - Performing Arts presents a free workshop on computer-assisted composition with Jim Aikin, science fiction writer and consulting editor of Keyboard Magazine, on Friday, Feb. 7, at 10 a.m. in the main theater. The workshop precedes the multi-media concert, Electronic Artistry '92, Feb. 7 and 8 at 8 p.m. in the main theater. The workshop is free and the public is welcome. For tickets to Electronic Artistry '92, call the Box Office at ext. 2202.

STAFF DIRECTORY CHANGE - John Lloyd is now available at ext. 2892 in Apprenticeship Annex 158. Note the appropriate changes on pages 45 and 53 of your staff directory.

- JOBS -

- Instructor, English, Foreign Language & Speech Dept., Faculty, closes March 13.
- Instructor, Health & Physical Education Dept. (70% time), Head Men's and Women's Track and Field Coach (30% time), Faculty, closes March 13.
- Open to LCC employees only: Instructor, half-time, Health & Physical Education, Faculty, closes Feb. 5.

CAFETERIA MENU:

	MON	TUE	WED	THUR	FRI
SOUP	Lemony Celery Beans and Ham Chili	Potato & Cheese Barley Vegetable Chili	Tomato Soup Vegetable Beef Chili	Mullgatawny Poor Boy Chicken Chicken Chili	Corned Beef Chowder Clam Chowder Chili
	Braised Sirloin Tips & Noodles Eggwich & Bacon Pastromi & Cheese	B.B.Q. Spareribs Swiss Steak Kielbasa & Cheese	Chicken A-La-King & Biscuits Mexi Casserole B.B.Q. Beef	Corned Beef & Cabbage Three Cheese San. Turkey Swiss on Rye	Fish & Chips Cheesy Tuna Casserole Chili Roll
	Turkey-Chicken Stir fry Vegetables	Swedish Meatballs	Beef Stew with Cornbread	Chicken Noodle Bake	Chicken Rice Au Gratin
VEGETARIAN	Lasagna	Zucchini Pancakes	Corn Fritters	Cheese Zucchini Bake	Cheese & Spinach Blitzen
	Beets Mixed Vegetables Mashed Potatoes	Corn Broccoli Mashed Potatoes	Green Beans Hominy Mashed Potatoes	Peas & Onions Carrots Mashed Potatoes	Yellow Squash Lima Beans French Fries
	Hot Turkey San.	B.B.Q. Chicken Wings-Legs	Pasta-Veggie Italiano	Pork or Turkey Rajita's	Salisbury Steak

- ADS -

FOR SALE: COMMODORE 64 system! 2 computers, 2 disk drives, mono-monitor, Citizen 120D printer, tons of software and docs. \$295 or best offer takes all. Will sell items separately. Dan Welton, Media Arts, x2474; or 342-7222.

WANTED TO PHOTOGRAPH: 1982 Oldsmobile Cutlass Supreme with V6 engine and air conditioning. I was given one of these cars that has had the accessories, hoses and belts removed. I would like to take some photos to use as a guide when reassembling. I could pay a small amount for a short photo session. (A midsize Buick with a non-turbo V6 and air would probably do.) Mike Palandri, Ctr. Svcs., x2867; or 343-4213.

FOR SALE: Brother electronic typewriter, 7 months old. Auto "word-out"/"line-out" correction, 56,000 "word-spell" dictionary, auto underlining, bold print, centering, right margin flush, and more! \$95. Diane Gruba, x2150, Disabled Student Services.

FOR SALE: SEALY POSTUREPEDIC Royale queen mattress and box springs, older but good condition, \$75. GLASS AND BRASS coffee table, \$50. Carole Carlson, Security, ext. 0; or 485-7494.

The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Tuesday, February 4, 1992

Week Five of Winter Term

ON SHARED DECISION-MAKING: Excerpts from President Jerry Moskus' speech to staff on Martin Luther King Day, January 20, 1992

Shared decision-making rests on the same assumption that valuing diversity rests on, the assumption that all people's thoughts and backgrounds and beliefs are worthy of respect and deserve to be considered.

Shared decision-making has rules that are quite different from the rules that govern the political process, where almost anything goes.

The first rule is to respect the individual. You never know where the best answer will come from.

Everyone involved in the decision must know the institutional big picture...to understand the strategies and directions and constraints of the institution before they're asked for answers.

The third rule is that for shared decision-making to work, there must be shared values.

The fourth rule, and perhaps the most difficult to follow, is that shared decision-making is a group activity. Shared decision-making requires us to develop skills in groups processes: committee work, conflict resolution, cultural sensitivity, and so forth.

The final rule is that everyone must assume the responsibility for making shared decision-making work, because it is a very delicate process that can be severely injured by even one person violating its principles.

People who engage in [devisive] activities are violating their responsibility to foster shared decision-making. They are the enemies of shared decision-making, which is a process of reasoning and debating together civilly in an atmosphere of mutual respect.

To make shared decision-making work, we're going to have to be willing to hold it as a higher value than any other single thing we are committed to, and that's difficult for you and me.

ON GARBAGE CAN DECISION-MAKING:

When a decision is to be made, all kinds of problems and solutions and people get thrown into the big can that is the decision. The decision is a pure, simple one, at least on the surface, but in the garbage can it gets stuck to some other problems and solutions and people. Nearly everyone who touches this decision will throw a problem or concern or solution into the garbage can until the apparently simple problem becomes a complex mass of garbage.

People often wait for someone to open up a decision garbage can so they can throw their favorite solution in. In other words, solutions often precede problems.

Shared decision-making may be a garbage can word. That is, it may be a receptacle into which all of us have thrown all kinds of things and now it's starting to stink and needs to be dumped. One person's garbage is another person's prize.

One piece of garbage in the can is the simple desire to be left alone--no more interference from supervisors. But, that's not shared decision-making, because shared decision-making requires that you share. You can't be an isolationist.

Another item in the shared decision-making garbage can is personal power. Some people view shared decision-making as a means of increasing their own power and influence within the institution, or reducing someone else's power. Shared decision-making is a means of empowering people, but not at the expense of others. A student has as much right to be heard as a department head, but the student doesn't become more powerful than a department head, and the department head doesn't lose his or her job-related responsibility to make decisions.

Yet another group of people lurking in the shared decision-making garbage can are the politicians. For them, shared decision-making is an opportunity to turn the institution into a democracy where we will vote on everything. Having a say differs from having a vote. Shared decision-making is the repudiation of the political model of institutional governance, where people band into pressure groups and play political games to get their way.

In this metaphor, the decision-maker is a garbage collector, charged with going around the institution collecting the decisions and taking them to the institutional dump.

The garbage collector can't control what people are going to throw into the can. He or she has to be willing to accept what comes, whatever that may be.

The decision-maker has the responsibility to make the rules on how the garbage will be packaged, the right and responsibility to define what form the inputs will take.

He or she also has the right to say when the garbage can will be dumped, when the decision will be made--to set schedules and deadlines.

The garbage collector as decision-maker also has the responsibility to protect the institutional dump. If someone throws something into the decision process that will harm the institution, the decision-maker must remove it.

And what are the responsibilities of the garbage producers, or stakeholders? They must use the can and not throw their input all over the street. They must follow the rules and schedules established by the garbage collector. Beyond that, they have the right to throw into the can anything that won't harm the institution, and the garbage collector/decision-maker must accept it for consideration, even if he or she doesn't want it.

MAKING SHARED DECISION-MAKING WORK

There are three conditions we have to achieve. The first is an atmosphere of trust. The second condition we have to strive for is stability. Instability is the enemy of shared decision-making. You avoid instability by careful planning, and that's the third condition we have to achieve.

We've got to recycle garbage can decision-making into a new and better system, and we are, and we will.

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Wednesday, February 5, 1992

Week Five of Winter Term

TODAY:

- THE MATHEMATICS OF CHAOS, a lecture by math instructor John Nelson, will be held at 11 a.m. in Math & Art 250.
- SMOKING INFORMATION sponsored by the student Good Life Club will be presented in the cafeteria with videos at 11 a.m., a speaker from the American Lung Association at 11:30 a.m., and a discussion of acupuncture and smoking cessation at 1 p.m.
- A RECYCLING workshop presenting the college's new program will be held from 2-3 p.m. in Forum 308.
- The LIBRARY BOOK SALE continues from 10 a.m. to 2 p.m. in the Center Bldg. second-floor lobby.
- CLOSED for computer training are Admissions, through Feb. 6, and Financial Aid, through Feb. 7.
- A MEDIATION session with the college and classified union bargaining teams begins at 10 a.m. The LCCEF team will be in PE 205, and the college team will be in Administration 119.
- RESUME AND JOB SEARCH skills workshop, 4-6 p.m., Forum 310. Contact Diane Morrow at ext. 2164 or Shirley Perry, ext. 2859.
- BASKETBALL game tonight, here, with SWOCC. Women play at 6 p.m. and men play at 8 p.m., main gym.
- CANCELLED: Instructional Cabinet will not meet today.

ADDING DEPENDENTS ON INSURANCE - Dependents may be added to your insurance coverage within the first 30 days of marriage, birth, or adoption. If they are not added at that time, you must wait until open enrollment. If you have any questions, call Marie Nelson in Personnel Services at ext. 2590.

LEARN ABOUT THOREAU - "Henry David Thoreau: Resister and Celebrator," is the topic of English instructor Ted Berg's presentation to Jerome Garger's Peace & Conflict Studies class on Monday, Feb. 10, from 1-1:50 p.m., in Center 401. Guests are welcome.

JAPAN IS SITE OF EXCHANGE PROGRAM - Are you interested in going to Japan next year as an exchange student? Applications are now available for the student exchange program with Nagasaki Wesleyan Junior College. No prior knowledge of Japanese is required. If interested, contact Mason Davis, Center 221. The deadline for completed applications is April 15.

HUNTER EARNS CLASSIFIED EMPLOYEE AWARD - The first recipient of the Outstanding Classified Employee of the Month award is Izetta Hunter, Women's Center coordinator.

Hunter received a surprise visit from President Jerry Moskus on Monday, who presented her with congratulations, a certificate of recognition, and a mug. Hunter gets a special parking spot and her picture posted on the LCCEF bulletin board in the cafeteria during February.

The selection committee said that Hunter is deeply dedicated to students and the community. "She finds ways to make things work for students. She's truly one-stop shopping....an island of calm in what's frequently a sea of crisis....an effective liaison...." Co-worker Kate Barry added,

"Basically, there's no one else at Lane who better exemplifies the mission of service to students."

Hunter was hired as Women's Center coordinator in 1980 after three years of volunteering. She has been a member of the YWCA board and the UO Displaced Homemaker Program Advisory Board. She was named Volunteer of the Year in 1980 by the Voluntary Action Center of Eugene.

The Outstanding Classified Employee of the Month Award was championed by the Classified Professional Development Team to recognize the contributions of classified staff.



President Moskus presents award to Izetta Hunter.

SAVE THOSE STAMPS - Jim Dieringer of Campus Ministry would like to have your cancelled stamps. He will take the whole envelope or you can cut it in half if you like. It will be recycled. If you're interested, call ext. 2850 to set up a collection schedule.

MEET THE ARTISTS - Women artists currently showing in the Art Dept. Gallery will hold a panel discussion on Monday, Feb. 10, at 1 p.m., in the Gallery. Interested staff are welcome.

ICE CREAM SOCIAL TO BE HELD FOR MORGAN - Donna Morgan will be on campus for an ice cream social on Wednesday, Feb. 12, PE 205, 12:30-1:30 p.m. Everyone is invited to stop by and say hello. If you can't make it and would like to drop off a card or make a donation, contact Cynde Leathers in Center 235, Julie Aspinwall-Lamberts in ADM 117, or Campus Services. Donna is a long-time LCC employee who has decided to take medical retirement.

AUDITIONS TO BE HELD - Performing Arts will hold open auditions for the Irish play, "Spokesong," on Monday, Feb. 10, at 7 p.m., in the main theater. Those interested should bring a prepared song and will be asked to give a cold reading from the script. The male lead must be able to ride a unicycle. There are four male and two female roles. The play attempts to use the bicycle as a political symbol. Instructor Patrick Torelle will direct. For more information, call ext. 2202.

SCIENCE SEMINAR OPEN TO STAFF - Staff and students may join us for the third in a series of science seminars on Wednesday, Feb. 12 at 4 p.m. in Science 109. LCC botanist and ecologist Ellen Deehan Clark will present slides and her interpretations of "Belize: Mayan Jungle and Coral Reef."

DEFAZIO TO VISIT - U.S. Congressman Peter DeFazio, representative of the 4th congressional district, will speak to Steve Candee's American Government class on Wednesday, Feb. 12, at 10 a.m. in Center 401. Guests are welcome, but seating is limited. Contact Candee at ext. 2188.

BAKE SALE - The Student Organized Multi-Ethnic (SOME) Club will hold a Valentine's Day bake sale on Friday, Feb. 14, in the Center Building second-floor lobby, from 10 a.m. to 2 p.m.

KLCC CELEBRATES SILVER ANNIVERSARY - KLCC celebrates its 25th anniversary on Monday, Feb. 17, from 5-8 p.m., in the Hult Center lobby. Listeners and friends are invited to join in. Refreshments will be served and live music will be performed by Evan Belize and Earth Forces.

KLCC first went on the air on Feb. 17 in 1967, broadcasting at 440 watts from 200 N. Monroe. The station moved to its present home in 1974 and now broadcasts at 81,000 watts. Over 50,000 listeners tune in each week.

LEAGUE FOR INNOVATION ACCEPTING APPLICATIONS TO LEADERSHIP PROGRAM - The League for Innovation in the Community College is accepting applications to its Expanding Diversity in Community Colleges program. The program prepares mid-level managers for senior-level leadership positions in community colleges. The 20 annual fellowships include a stipend of \$3,000. The deadline to apply is March 31. For more information, contact League liaison Larry Warford, Community and Economic Development, ext. 2302.

LEAP INTO THE LIMELIGHT - Many of LCC's women staff will showcase their creative talents in a gala evening presentation on Friday, Feb. 28, beginning at 7:30 p.m., in the Performing Arts Main Theater. Offered for your enjoyment will be singing, dancing, comedy, instrumentals and more, as well as complimentary hors d'oeuvres.

Put this delightful evening on your calendar and join the LCC Chapter of American Association of Women in Community and Junior Colleges in celebrating our talented and creative staff.

Tickets are \$5 general admission, \$3 students and AAWCJC members. Tickets are available in advance from Delphine Blankenship at ext. 2308, Julie Baker at ext. 2544, Sharon Thomas (our illustrious coordinator for the event) at ext. 2145, and other AAWCJC board members, Lynne Swift at ext. 2503, Velma Jesser at ext. 2018, Cheryl Alonso at ext. 2579, or Judith Gabriel at ext. 2699.

- ADS -

FOR SALE: 1976 DODGE ASPEN station wagon. AM/FM cassette, trailer hitch with light package, very good condition, clean, runs well, \$500 OBO. Call Chris Hainley, Sr., 726-1907 or x2351, Financial Aid.

HOUSEMATE WANTED: 3 bedrooms, sunny, hardwood floors, woodstove, large yard, garden, filberts, blueberries. If you're friendly, communicative, clean and have a health lifestyle, call Marissa at 344-7411. \$280 plus half utilities. (Marissa Linn, ESL, x2253).

FOR RENT: 2-bedroom home, fenced, gas forced-air heat, basement with laundry area, small garage, child okay, pets maybe. \$575 + \$500 damage deposit + \$75 cleaning fee. 507 W. 11th, at Washington. Chuck Ivey, LCC Board of Education, 935-1686.

DEADLINES - Submit items for The Daily in writing by noon of the day prior to publication on Mondays, Wednesdays, and Thursdays. Include name, department, and extension number. All items will be published at least once.

The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Thursday, February 6, 1992

Week Five of Winter Term

TODAY

- DISLOCATED WORKER PROGRAM workshop, "Survival Skills for Dislocated Families," 7-9:30 p.m., Forum 308-309. The discussion will cover marriage and family communication and coping skills and will feature a panel of dislocated workers and their spouses. Call moderator Penny Englert, Training & Development, at ext. 2223, for more information.
- GRANTS FORUM on funding opportunities in the arts, humanities and sciences, 3-5 p.m., Board Room. All interested staff are invited.

ELECTRONIC ARTISTRY IS FRIDAY

- A computer-assisted music workshop with Jim Aikin, consulting editor of Keyboard Magazine, will be held at 10 a.m. in Performing Arts Main Theater. It's free.
- Electronic Artistry '92, an annual multi-media concert, will be held Feb. 7 and 8 at 8 p.m., Performing Arts Main Theater. Guest artist is Arthur Maddox. He wrote the theme music to KLCC's Northwest Passage program. For ticket information, call the Box Office at ext. 2202.

VALLEY RIVER EVENT POSTPONED - The college will not hold the Valley River Center Open House which had been scheduled for this weekend, Feb. 8 and 9. The decision came out of College Council after a lengthy discussion at its Tuesday meeting.

In other business, Council supported a proposal to use The Daily to report shared governance news and events. A fourth issue may be added. Electronic communications also will be used.

In a continuing review of Shared Decision-Making Task Force recommendations, Council refined its mission statement to reflect that Council's primary responsibility is formulating and recommending college policy to the president. The statement had read that Council was the primary body to formulate and recommend policy, but other groups and individuals share that responsibility.

A proposed Faculty Evaluation Task Force was approved by Council. The task force is needed to develop a faculty evaluation policy that meets new requirements in college accreditation and maintains accordance with the faculty contract. The faculty contract itself probably won't need to be revised, said proposal spokesperson Julie Aspinwall-Lamberts.

A question was raised as to whether such a task force should examine evaluation of other employee groups as well, but it was pointed out that an evaluation system already is in place for classified staff, and one is being set up for management. Council will continue the discussion at future meetings.

Also at the meeting, Council reviewed the board agenda for Feb. 12, and postponed a discussion of board policy handbook revisions due to lack of time.

Council meets again Feb. 18 from 1:30-3 p.m. in PE 205.

VALLEY RIVER COMMENTS - Joyce Kofford of Student Services has served as the coordinator of the Valley River Open House for the past few years. She shares the following with Daily readers: "The decision has been made not to hold the VRC/LCC Open House for 1992. I concur with that decision. To all the people who were willing and prepared to go, my most sincere thanks. I believe that the Open House is the best tie we have to the community. There is a thrill that stirs your soul when you see the staff of Lane Community College working on a common goal. With that thought, we put the Open House to bed for 1992. To those who will come after us, may you treat 1993 with tender loving care."

GUESTS WELCOME - Anyone interested may attend the next meeting of the LCC Chapter of American Association of Women in Community and Junior Colleges. The group will meet Tuesday, Feb. 11, from 4-5 p.m. in Health 209. For information, contact Velma Jesser at ext. 2018.

STUDENT SUCCESS PLANNERS TO MEET - Participants in the Student Success Conference are asked to attend a pre-conference College Action Planning Session (CAPS) at 3 p.m. on Monday, Feb. 10, in Center 316. Bring your conference booklet with you. - Evelyn Nagy, LEAP, ext. 2947

KLCC CELEBRATES 25 YEARS - KLCC observes its 25th anniversary on Feb. 17 with a party from 5-8 p.m. in the Hult Center lobby. Friends and listeners are invited. Current staff and volunteers are pictured below.



Photo by Dan Welton.

KLCC staff, volunteers and advisory board members, 1992.

WOMEN'S DAY SUCCESSFUL TURNOUT DUE TO STAFF AND VOLUNTEER SUPPORT - Women's Day at Lane on Jan. 25 attracted 325 participants who explored careers and reviewed the college's programs and services. Many, many people helped make this day a very successful and positive experience. Thanks to all of you for your support. - Kate Barry and Jill Bradley, Women's Program

HELP NEEDED - Volunteers are needed to assist the LCC Chapter of American Association of Women in Community and Junior Colleges. Help is needed to take and transcribe minutes of board meetings, establish and maintain a database of LCC/AAWCJC members and women staff at the college, conduct interviews with women and write summaries to be featured in our quarterly newsletter, and organize information on events and activities of interest to women in the community. If you are an AAWCJC member and would like to work in any of these positions, contact Velma Jesser at ext. 2018 from 12-1 p.m. Monday, Wednesday, or Friday, or from 1-2 p.m. Tuesday or Thursday.

MACINTOSH CLASS OFFERED - Attention beginning Macintosh computer users: If you're interested in a fun and informative beginning level Macintosh class that requires no prior knowledge, we have the class you want. It's a five-week, one-credit class that begins Saturday, Feb. 15, 9:30 a.m. to 12:30 p.m. The registration number is 1409. If you have any questions, call Computer Information Technology at ext. 2826.

- ADS -



REMEMBER to order
your Valentine
Balloon Bouquet.

The LCC Bookstore has
a great variety of
balloons at low prices.

1 Mylar - \$2.50
1 Latex - 75¢
5 Latex - \$3.50
Balloon Bouquet - \$4.50
(3 Latex + 1 Mylar)

Animal-In-A-Basket Balloon Bouquet - \$7.50

Deliveries will be made on February
14th to offices on main campus only.
Pre-orders begin on February 3rd.
Order now for best selection!!

FOR SALE: KIWI 21 MOTORCYCLE
HELMET, only 2 weeks old. Sell for
\$145 (regular price \$160). Contact
Larry Callaway, ext. 2215, Athletics; or
ext. 2214, ABE/HSC.

HOUSE FOR RENT: 2+ bedroom,
unfurnished, quiet, no smokers or pets
\$550/month plus deposits. Clarice
Bates, 344-6592. (Family & Health
Careers, ext. 2639).

INEXPENSIVE AUTO REPAIRS:
Automotive Technology seeks autos in
need of repairs to transmissions,
differentials, clutches, air conditioning,
and four-wheel drive components.
Labor is free and performed by
students under supervision. For an
appointment call ext. 2388.

DEADLINES - Submit items for The
Daily in writing by noon of the day
prior to publication on Mondays,
Wednesdays, and Thursdays. Include
name, department, and extension
number. Items will be published as
soon as possible. Items will run at
least once.

VALENTINE DRAWING

WIN!! You and Your Sweetheart a
Sweatshirt from the LCC Bookstore.
The Drawing will be February 14th
at 2 pm. Fill out the entry form
below and return it to the
LCC Bookstore (3rd floor, Ctr Bldg).

Name_____

Address_____

Phone_____

The Daily

Edited by Joan Aschim

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747-4501, ext. 2591

Monday, February 10, 1992

Week Six of Winter Term

TODAY:

- WOMEN ARTISTS showing at the Art Dept. Gallery hold a panel discussion at 1 p.m. in the gallery.
- HENRY DAVID THOREAU is topic of Ted Berg's presentation in Jerome Garger's Peace & Conflict Studies class at 1 p.m. in Center 401.
- STUDENT SUCCESS meeting, 3 p.m., Center 316.
- AUDITIONS for "Spokesong" will be held at 7 p.m. in Performing Arts Main Theater.

TUESDAY SEMINAR: Co-Dependency in the Workplace, seminar sponsored by Women's Information Network/Sacred Heart General Hospital, 7:30-9:30 p.m., Eugene Hilton Playwright's Hall, free.

SUBMIT AGENDA ITEMS BY THURSDAY - College Council will meet Tuesday, Feb. 18 from 1:30-3 p.m. in PE 205. If you want to get an item on the agenda, contact Marie Matsen at ext. 2313.

SMOKING POLICY, CLASSIFIED CONTRACT ON BOARD AGENDA - The LCC Board of Education meets this Wednesday, Feb. 12, at 7:30 p.m. in the Board Room.

The board will take action on the LCCEF agreement, personnel appointments, bid awards, 1992-93 academic calendar, a resolution honoring Catherine Lauris, and a Budget Committee appointment.

They will discuss a smoking policy, and athletics. They will hear reports on the tuition policy and the Duplication Task Force/Sub-Committees reports, announcements of the academic all-American team nominee, and key benchmarks.

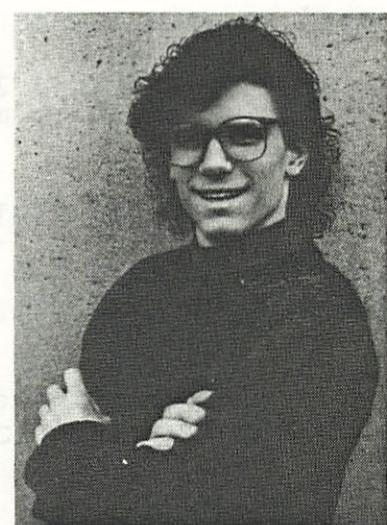
A closed executive session will be held at 6:30 p.m. in Center 107 to discuss the classified contract.

MEET THIS YEAR'S STUDENT AMBASSADORS - Meet Shane Barnard and Scott Westfall, this year's student ambassadors for High School Relations. They make presentations to high school students and lead campus tours. Both are enthusiastic about Lane as a result of their own positive experiences here. Please welcome them!



Shane Barnard

Shane is a 1990 graduate of Sequim High School in Washington state where she was active in sports, Pep Club, Spanish Club, journalism and theater. She is a full-time second-year student studying nutrition and dance before transferring to the UO. She enjoys the friendly atmosphere at Lane and the opportunities for practical experience in dance. She participated in nine dance performances last year. When talking with high school students, she stresses the valuable attention and hands-on experience offered by Lane's small classes.



Scott Westfall

Scott graduated from South Eugene High School in 1988 where he participated in band, choir, and the cross-country varsity team. He was a physical education major at Lane before changing to radio broadcasting with additional courses in video and photography. He chose Lane because it offered the program he wanted at a reasonable cost. He emphasizes Lane's quality of instruction and personal attention in his high school presentations and has a lively sense of humor.

MEETING REMINDERS

LCC AAWCJC
Feb. 11, 4-5 p.m.
Health 209

CLASSIFIED COUNCIL
Feb. 12, 3-5 p.m.
PE 205

BOARD OF EDUCATION
Feb. 12, 7:30 p.m.
Board Room

FACULTY COUNCIL
Feb. 13, 3 p.m.
Board Room

COLLEGE COUNCIL
Feb. 18, 1:30-3 p.m.
PE 205
Submit agenda items to Marie Matsen, ext. 2313, by Feb. 13.

INSTRUCTIONAL CAB.
Feb. 19, 1:30 p.m.
Board Room

CONTRACT RATIFIED - Classified staff union members ratified a contract agreement on Thursday, after nine months of negotiations. The tentative agreement was reached in a final 16-hour mediated session. The LCC Board of Education is expected to approve the agreement at its Feb. 12 meeting.

WINTER TERM SANITY SAVER - The college will be closed Monday, Feb. 17, for the Presidents Day holiday.

AWARD DEADLINE IS FRIDAY - Nominations for Outstanding Classified Employee of the Month for March are due Friday, Feb. 15, to the Office of Community and Economic Development, ADM 205.

BAKE SALE - The Student Organized Multi-Ethnic (SOME) Club will hold a Valentine's Day bake sale on Friday, Feb. 14, in the Center Building second-floor lobby, from 10 a.m. to 2 p.m.

STAFF HIGHLIGHTS FROM 25 YEARS OF KLCC - KLCC observes its 25th anniversary on Feb. 17 with a party for friends and listeners from 5-8 p.m. in the Hult Center lobby. Here are some staff milestones:

1967-81 - Station managers include Roger Houglum, Virginia DeChaine, John Elliot, Tom Lichty, Tim McCartney and Jim Dunne.

1975 - Most station staff laid off.

1977 - Don Hein hired as news director; becomes program director in 1988. Steve Barton hired as assistant engineer; becomes chief engineer in 1978 and general manager in 1987.

1978 - Gavin "Rooster" Fox volunteers as host of Blues Power; becomes paid staff in 1987.

1979 - Paula Chan hired as part-time bookkeeper; becomes development director in 1980.

1981 - John Schwartz becomes station manager. Kris Lindstrom Fox hired as continuity director; becomes membership director in 1988.

1982 - Alan Siporin hired as reporter; begins hosting Blue Plate Special in 1983; creates Live Wire in 1989.

1983 - Liz Wise hired as music host.

1984 - Michael Canning hired as music director after several years of volunteering.

1986 - Tripp Sommer hired as Morning Edition host; becomes news director in 1988. Gayle Chisholm hired as marketing director.

1988 - John Bredesen hired as chief engineer. Lynne Phillips hired as office manager. Jenny Newtonson hired as Morning Edition host.

1990 - Holly Graham hired as sales representative.

RENAISSANCE MENU: Lane's student-run gourmet restaurant serves lunch Wednesday and Thursday from 11:30 a.m. to 1:15 p.m. On the Feb. 12-13 menu: early bird mocktail, house salad, beer cheese soup, breast of chicken gismonda, fillet of snapper bonne femme, and cherry cheesecake. Feb 19-20: Golden surf mocktail, house salad, Mediterranean tomato soup, surf and turf, french fries, cashew chicken crepes, broccoli, black forest cherry torte. To make a reservation, call ext. 2697.

- ADS -

GOOD STUFF FOR SALE: Nearly new 25 element TV antenna with mast, gable mount, etc., \$20. Lush brown carpet with pad, about 55 square yards, \$120. Hardboard siding, 12"x16", primed, smooth, 3/\$10. Outdoor lights, nautical style, 5 used, 1 new, \$20 for all. Bill Burrows, Social Science, ext. 2427; or home 485-7096.

FOR SALE: MEN'S SKI BOOTS, Nordica size 11-1/2, \$20. Virginia Klassen, Counseling, ext. 2204.

FOR SALE: STYLISH recycled recycling cabinets. Asking \$45 each. Will deliver for \$5. They have many uses at your home. Jim Dieringer, ext. 2850, Campus Ministry.

MACINTOSH PLUS COMPUTER, 4 MB ram, 100 MB HD, and software, \$1,095. Dwight Miller, Math, ext 2392 or 687-1055.

CAFETERIA MENU:

	MON	TUE	WED	THUR	FRI
<u>SOUP</u>	Oregon Vegetable Canadian Cheese Chili	Cream corn and tomato. Creole Chili	Potage Parisienne Italian Pizza Chili	Ham and Bean Tomato Chili	Corn Chowder Beef Tomato Rice Chili
<u>CAFFETERIA</u>	Meatloaf Egg, Chicken, Chili Casserole Corned Beef on rye	Roast Beef Macaroni & Veggie Casserole Kraut & Cheese	Spaghetti with Meat Sauce Beef & Potato Casserole Ham & Cheese San.	Sweet & Sour Pork over Rice Ham & Chicken Casserole Breaded Chix San.	Breaded Lemon Cod Beef Pot Pie Tuna Melt
<u>INI LUNCH</u>	Seven Seas Cass.	Scalloped Chicken	Italian Rigatoni	Tuna Noodle Supreme	Scalloped Potato & Ham
<u>CAFFETERIA</u>	Potato Pancakes	Sooji	Stuffed Peppers	Tomato Spinach Bake	Rice Pilaf
<u>VEGGIE</u>	Broccoli Stewed Tomatoes Mashed Potatoes	Mexi corn Beets Mashed Potatoes	Carrots Lima Beans Mashed Potatoes	Mixed Veggie Cauliflower with Cheese Sauce Mashed Potatoes	Peas & Carrots Zucchini Mashed Potatoes
<u>JACK BAR</u>	Hot Turkey San.	B B Q Chicken Wings & Legs	Pasta Veggie Italiano	Pork or Turkey Fajita's	Salisbury Steak

RECOMMENDATION WANTED: Exterior house painter with good references. Must have experience painting in high places. Send your name and the painter's name and phone number to Velma Jesser, Business, or call ext. 2018 MWF 12-1 p.m., or UH 1-2 p.m.

FOR SALE: TWO TICKETS to Hult, "Ziegfeld: A Night at the Follies," on Friday, Feb. 28, at 8 p.m. Good seats and free parking ticket included. \$42. Call Velma Jesser, Business, or call ext. 2018 MWF 12-1 p.m., or UH 1-2 p.m.

FOR SALE: WASHER, works good, \$50. Recliner, good condition, \$75. 3-wheel bicycle, \$125 or best offer. Rhonda Johnson, Financial Services, ext. 2180, or 726-4022.

DEADLINES - Submit items for The Daily in writing by noon of the day prior to publication. Include first and last name, department, and extension number. Next-day placement cannot be guaranteed but items will be published as soon as possible and will run at least once.



The Daily

Published for the staff of Lane Community College

747-4501, ext. 2591

Tuesday, February 11, 1992

Week Six of Winter Term

College Council supported using The Daily to report shared decision-making news and events at its Feb. 4 meeting. In addition to meeting announcements, agendas and reports in the regular Monday-Wednesday-Thursday issues, a fourth issue such as this one will be published from time to time to provide more in-depth coverage. Today's Daily is devoted to answering some of the shared decision-making questions that were raised on Martin Luther King Day but for which time ran out.

The first four questions have been answered by President Moskus.

Question 1: Several people said they would like to hear your specific personal beliefs about good decision making.

Answer: For many years, I was puzzled by the fact that apparently "good" decisions often turn out badly and "bad" decisions sometimes turn out well. Then I began to realize that it's not so much a matter of what decision you make as how it is carried out. A bad decision will work if everyone supports it and a good decision will fail if everyone opposes it.

This realization led to my belief in the power of shared decision making. The key is commitment, and you get commitment by involving the people who must carry out a decision and who will be affected by it.

I also believe that there are no perfect decisions, because there is never perfect knowledge of the effects of a decision. Every decision is a trade off in which we gain something and lose something. Most of the problems we have at LCC now are the result of "good" decisions made in the past.

Finally, I believe strongly that a group can make better decisions than an individual--that collective knowledge is superior to individual knowledge.

Question 2: What is the lowest level you perceive shared decision making being implemented? Is this process primarily for major college decisions only, or within departments and divisions? Morale falls when decisions are made at department levels affecting employees who have no input in the decision. This totally negates the concept and trust level.

Answer: Shared decision making is not just for major college decisions. Shared decision making should permeate the basic work unit. People work hardest and smartest when they are empowered and have some control and influence over their own work situations. People also commit themselves to decisions they have influenced or participated in. Commitment leads to decisions that work. The Task Force on Shared Decision Making believed that shared decision making will yield optimum benefits for the college only when it is practiced throughout the organization.

Question 3: Middle managers need clearly defined boundaries around their areas of responsibility. Devising a shared decision-making strategy for meeting those responsibilities seems to be part of their jobs. Would you, with the VP, be willing to define boundaries of responsibility?

Answer: There is a way to clearly define boundaries called a "responsibility matrix." It involves listing certain decision topics (e.g., scheduling of classes, staffing of classes) down the page and then listing parts of the decision-making responsibility ("announces the need for a decision, gathers information, makes decision, etc.") across the top. Positions within the institution (VP, department head, faculty, staff) are plugged into each cell to indicate who has responsibility for each activity. I have long thought constructing these matrices would be a useful exercise both in the administrative structure and the committee structure, and I will discuss defining boundaries in this way with the VPs.

Question 4: What is the difference between shared decision making and total quality management (TQM)?

Answer: Shared decision making is a philosophy, a concept, an ideal. TQM is a process, one method or tool for implementing shared decision making. TQM emphasizes process, quality and planned change.

There is a danger of confusing any one process with shared decision making itself. When we focus on a particular process we can easily lose sight of shared decision making or narrow its boundaries. On the other hand, if we have no processes or tools to call on, we cannot implement shared decision making. TQM is just one process for shared decision making that happens to fit many of Lane's values and goals.

The fifth through seventh questions were answered by Mike Hopkinson, co-chair of the Shared Decision Making Task Force.

Question 5: The terms "shared decision making" and "shared governance" seem to be used interchangeably. Are they really the same?

Answer: No. At least not in the view of the Shared Decision Making Task Force. At other colleges using similar systems, "shared governance" seems to mean only decisions relating to general institutional policy. In some other institutions, "shared governance" involves only top administrators. LCC's shared decision-making model refers to all decisions, whether policy or operational, in which stakeholders have an interest.

Question 6: What is it going to take for staff to buy into shared decision making?

Answer: First, individual staff members need to be aware of and understand the goals of shared decision making and its process. Written descriptions are available and training is being planned.

Second, the staff will need to see operational instances where shared decision making is used and works. On MLK Day, Jerry Moskus and at least one of the panelists cited such instances which have already occurred.

Third, individual staff members will need to initiate or participate in the process with their own ideas and concerns. These opportunities are available by volunteering for campus committees and task forces or serving when asked, or by using the process in department meetings.

Question 7: When will shared decision making become a practical means of making decisions?

Answer: Shared decision making is and always has been a practical means of making decisions. Some departments have used this process for many years. Current advisory councils such as the College Council and the Faculty Council use this type of decision making. The Board of Education and Jerry Moskus have endorsed the shared decision-making concept for LCC, and as more staff understand the operational elements of the process, it will become a more widely-used practical means of decision making.

How do you punctuate it? Shared decision making or shared decision-making? The President's Office has adopted this style guideline: If used as a noun, don't hyphenate. If used as an adjective, do hyphenate. For example, "We use shared decision making at Lane." But: "We are working on a shared decision-making process."

The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Wednesday, February 12, 1992

Week Six of Winter Term

TODAY:

- COLLEGE HIGH STUDENT CONFERENCE all day today will draw 85 students from Lane County high schools to main campus for seminars and class and department visits. These are some of the area's top students and all are taking LCC classes at their schools through the College High program.
- U.S. CONGRESSMAN PETER DEFAZIO speaks to Steve Candee's American Government class, 10 a.m., Center 401. Limited seating for guests.
- ICE CREAM SOCIAL for Donna Morgan, PE 205, 12:30-1:30 p.m. Everyone is invited to stop by and say hello. If you can't make it and would like to drop off a card or make a donation for a gift, contact Cynde Leathers in Center 235, Julie Aspinwall-Lamberts in Administration 117, Pat Williams in Center 414, or Campus Services.
- CLASSIFIED COUNCIL meeting, 3-5 p.m., PE 205.
- SCIENCE SEMINAR, 4 p.m., Science 109, with LCC botanist and ecologist Ellen Deehan on "Belize: Mayan Jungle and Coral Reef."
- BLACKS IN FILM is topic of KLCC's Live Wire call-in talk show at 6:30 p.m. with host Alan Siporin.
- BOARD OF EDUCATION meeting, 7:30 p.m., Board Room. Closed executive session at 6:30 p.m. in Center 107.

SMOKING POLICY TO BE DISCUSSED, NOT VOTED ON, AT BOARD MEETING - The Board of Education will discuss the smoking policy at 7:30 p.m. tonight, but not necessarily take action. The reason for this is Board Policy 1320.1 which says, "...a policy or bylaw shall not be voted on at the first meeting during which it is discussed..." and "After discussion has revealed the sentiment of the board...the president shall be instructed to prepare the policy or bylaw statement...."

The board did discuss the smoking policy on Nov. 13, but rejected the statement offered at that time. Starting anew tonight, the board will have the opportunity to direct the president to issue a new statement, which would then be up for vote at the next meeting.

FACULTY COUNCIL TO BRAINSTORM - Faculty Council will meet Thursday, Feb. 13, from 3-4:30 p.m. in the Board Room. The agenda includes brainstorming alternative class times for winter quarter, discussing the professional development calendar, welcoming Affirmative Action Director Donna Albro, and hearing reports from other councils and groups.

MID-EAST DISCUSSION - Rabbi Myron Kinberg of Temple Beth Israel in Eugene and Dr. Munir Katul, a Springfield physician, will discuss Mid-East issues from a Jewish and an Arab perspective in Jerome Garger's Peace & Conflict Studies class on Friday, Feb. 14, from 1-1:50 p.m., in Center 401. Guests welcome.

SUPERINTENDENT TO SPEAK - Dr. Margaret Nichols, superintendent of the Eugene 4J School District, will speak to Beth Naylor's Child Nutrition class on Wednesday, Feb. 19, from 10-10:50 a.m., in Health 105. Her topic will be, "The State of Our Children: Racism, Poverty and Hunger." Visitors are welcome but space is limited. For more information, contact Beth Naylor at ext. 2533.

SPRAYING IN PROGRESS - The grounds department will be dormant-spraying fruit trees and spot-spraying some shrubs during the next three weeks on main campus. If you have questions, call Jo Stejskal, Campus Services, ext. 2567.

SIT UP AND TAKE NOTICE OF CHAIR FAIRE - Purchasing Services will host a Chair Faire on Wednesday, Feb. 19, from 10:30 a.m. to 4:30 p.m., in PE 205. Featured will be executive office chairs, secretarial chairs and computer terminal chairs. Three vendors will bring samples from various manufacturers for you to try out. Refreshments provided. Questions? Call Steve Evans at ext. 2453.

COUNTDOWN TO 25TH - Only five more days to wait for KLCC's 25th anniversary celebration in the Hult Center lobby on Monday, Feb. 17, from 5-8 p.m. Refreshments and live music included. Friends and listeners invited.

SCHEIDECKER APPOINTED - Jane Scheidecker, director of the Small Business Development Center, has been appointed to the Riverfront Research Park Commission. The commission makes recommendations to the City of Eugene and the UO on development of the park. Scheidecker also serves on the UO Museum of Natural History Board and is a member of the International Association of Small Business Management Instructors, the Southern Willamette Research Corridor, and the editorial advisory board of Oregon Business magazine.

SIGN UP FOR EDUCATION-EMPLOYER TELECONFERENCE - LCC will host a live interactive teleconference, "High Performance Education: Meeting Employers Needs," on Wednesday, March 4, from 10:30 a.m. to 12:30 p.m., in PE 205, sponsored by the Small Business Development Center. Topics include total quality management, workplace literacy, and the SCANS report from the U.S. Department of Labor which answers what education and skills businesses expect from employees. Call the SBDC at ext. 2255 to preregister.

EXCHANGE PROGRAM PARTICIPANTS SOUGHT - The Community College Exchange Program (CCEP) is looking for exchange participants in the following areas. Modesto Junior College in California seeks faculty in business, business law, earth sciences, geology, meteorology, police science, criminal justice, English and architecture. Mesa Community College in Arizona seeks classified applicants for an administrative secretary II position. Northampton County Community College in Pennsylvania seeks classified staff for an electronics technician position. For more information about these and other opportunities, call Germaine Mock, Personnel Services, ext. 2283.

STAFF DIRECTORY CHANGE - Please change Carol Turnbull's name to Carol Sirois on page 3 of your staff directory under Admissions, and add to page 56 under S and delete from page 57 under T.

FACULTY REMINDER - Faculty comprehensive evaluations for 1991-92 for all probationary faculty employees are due in Personnel Services by 5 p.m. on Monday, March 2. If you have misplaced your list of probationary faculty employees, or if you cannot meet the March deadline, please notify Germaine Mock at ext. 2283. Otherwise, a notice of intent not to rehire could be sent to an employee in error.

ACTIVITIES GUIDELINES AVAILABLE - Professional activities guidelines and application forms are available from Study Skills. Contact Roxanne Flowerday or Pat John at ext. 2439. Committee members are Doris Burkland, Study Skills; Willie Kealoha, Industrial Technology Programs, Joan Ryan, Business, Lynne Swift, Training and Development, Beth Webb, Family & Health Careers, and Pat John, Study Skills, committee chair. Deadline dates for applications are: Feb. 28, Mar. 30, May 1, and May 29.

- ADS -

WANTED TO BUY: MATTRESS, twin or regular size. Fred Meyer, Business, ext. 2221.

BLACK BUTTE HOUSE FOR RENT. Sleeps 9. Some July dates remain. \$600/week. Fred Meyer, Business, ext. 2221.

FOR SALE: Motorized Barbie Corvette power wheels sports car, \$100 (new \$160). Swingset with toddler swing and tire swing, \$70. New exercise mats, \$8 each (originally \$11). Jan Ryer, Athletics, ext. 2215, or evenings at 461-0789.

FOR SALE: CHEVY TRUCK AND CABOVER CAMPER. Truck: 1978 Chevy Silverado, camper special, 454 ci V8, power steering, power brakes, automatic, air conditioning, cruise, tilt wheel, dual batteries, dual tanks, good interior, new shocks, wired for cabover camper, transmission cooler. Camper: 1972 Holiday, 11-foot cabover camper, icebox, range/oven, sink, sleeps 4*, dual propane tanks, large water supply with electric pump, 1-year-old upholstery, curtains and levelor blinds, porta-potty. Carolyn Haynes, Math, ext. 2121; Fred Haynes, work, 344-4470; or home 485-6197.

FUN: Do you belong to or know of a group that sings for fun? I'm interested. Please contact me if you have any information. Thanks. Christine Krygier, OSBDCN, ext. 2106.

YOUR OWN PORTABLE OFFICE! Quality, all metal. Fabric-covered sides and back with modular cabinet, light, and desk top. 18" deep x 52" wide x 65" high. \$60 or best offer. Bill Burrows, Social Science, ext. 2427; or home 485-7096.

THANKS. Thank you to the staff or students for returning my "Lane" light blue jacket, whoever you are. Kay Gidley, Athletics, ext. 2555.

FOR SALE: 1976 DODGE ASPEN station wagon. AM/FM cassette, trailer hitch with light package, very good condition, clean, runs well, \$500 OBO. Call Chris Hainley, Sr., 726-1907 or x2351, Financial Aid.

HOUSEMATE WANTED: 3 bedrooms, sunny, hardwood floors, woodstove, large yard, garden, filberts, blueberries. If you're friendly, communicative, clean and have a health lifestyle, call Marissa at 344-7411. \$280 plus half utilities. (Marissa Linn, ESL, x2253).

FOR SALE: 25-cubic-foot chest freezer, excellent condition, \$175. Linda Myers, Coop. Ed., ext. 2883; or evenings at 344-6483.

WANTED: Large oak dresser. Linda Myers, Coop. Ed., ext. 2883; or evenings at 344-6483.

FOR RENT: 3-bedroom home, oversize double garage, fenced yard. 2367 N. 10th. \$600/month. \$800 deposit, \$200 pet deposit. Jeff Taylor, Science, ext. 2446; or 344-4729.

GOOD STUFF FOR SALE: Nearly new 25 element TV antenna with mast, gable mount, etc., \$20. Lush brown carpet with pad, about 55 square yards, \$120. Hardboard siding, 12"x16', primed, smooth, 3/\$10. Outdoor lights, nautical style, 5 used, 1 new, \$20 for all. Bill Burrows, Social Science, ext. 2427; or home 485-7096.

DEADLINES - Submit items for The Daily in writing by noon of the day prior to publication. Include first and last name, department, and extension number. Next-day placement cannot be guaranteed but items will be published as soon as possible and will run at least once.

The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Thursday, February 13, 1992

Week Six of Winter Term

TODAY:

- FACULTY COUNCIL meets from 3-4:30 p.m. in the Board Room.

FRIDAY:

- MID-EAST ISSUES will be discussed from a Jewish and an Arab perspective by speakers in Jerome Garger's Peace & Conflict Studies class on Friday, Feb. 14, from 1-1:50 p.m., in Center 401. Guests welcome.
- VALENTINE BAKE SALE - The Student Organized Multi-Ethnic (SOME) Club will hold a Valentine's Day bake sale on Friday, Feb. 14, in the Center Building second-floor lobby, from 10 a.m. to 2 p.m.
- VALENTINE DRAWING, Bookstore, 2 p.m. (See page 2 ad for more information.)

MONDAY: Take the day off. Feb. 17 is President's Day Holiday. But plan to attend KLCC's 25th anniversary party at the Hult Center from 5-8 p.m.

ALL-EMPLOYEE SHARED DECISION-MAKING SURVEY COMING - Every contract employee at Lane will receive a survey on shared decision making at Lane on Tuesday, Feb. 18, to complete and return. The survey, designed by a campus-wide team, will assist the college in evaluating, revising (if needed), and providing training regarding the Lane shared decision-making process implemented by the college this past fall. The survey is not just about shared decision making at Lane; it is an example of shared decision making. You have an opportunity to participate in the evaluation and improvement of the process. Please complete the survey no later than Feb. 28 and return it by campus mail. Thank you for your help and commitment. For more information, contact Larry Brown at ext. 2580 in Research, Planning & Evaluation.

BOUTIN TO REVEAL STRATEGY - Dr. James Boutin, men's basketball coach, invites all interested faculty and staff to a basketball mini-clinic just prior to the game against Mt. Hood Community College on Saturday, Feb. 22. The clinic will be held at 7 p.m. in PE 205. Coach Boutin will explain and demonstrate a variety of offensive and defensive schemes. Please join Coach Boutin for refreshments and an inside look at his game plan to beat Mt. Hood in the game following at 8 p.m.

PLAN AHEAD FOR GRADUATION - The deadline for faculty and staff to reserve caps, gowns and regalia for the 1992 graduation is Wednesday, April 3, at 4:30 p.m., with the Bookstore. If you participated in a previous LCC graduation, all you need to do is call Tracy Gregory or Shelley Dutton at ext. 2256 and reserve your gown. If this is your first graduation, you will need to go the Bookstore for a fitting.

All participants who call to reserve their cap and gown or who go in for a fitting will automatically be placed in the free drawing for a \$25 Bookstore gift certificate.

Graduation will be held Friday, June 5, at 7:30 p.m., in the Hult Center. Adult High School and GED graduation will be Thursday, June 4, same time and place.

One of the most frequent comments we hear from students about graduation is, "I only wish my instructor would have been there to share this important moment with me." Acknowledge the accomplishments of your students by participating in the LCC faculty march during this year's graduation ceremonies. It's a beautiful event. - Student Activities staff

CLASSIFIED NOMINATIONS DUE - Nominations for Outstanding Classified Employee of the Month for March are due Friday, Feb. 14, to the Office of Community and Economic Development.

WANTED: YOUR RECOLLECTIONS - Why are things the way they are at LCC? What were the watershed decisions made through the years? How did the college operate? Long-time employees with recollections and perceptions about these and other questions are invited to contact Dr. Larry Romine of Institutional Advancement. Romine is writing a paper that takes a look back to help LCC plan its future. If you can contribute, call Romine at ext. 2303.

FORMER LCC PRESIDENT DOING MISSIONARY SERVICE - Dr. Robert L. Pickering, LCC president in 1969-70, begins a one-to-two year term next week as a volunteer Christian missionary in Hawaii. For the past 19 years he has been a psychologist at Phoenix. He says he has warm memories of the good times at LCC and sends greetings to those who remember him. His address is Kapaa Missionary Church, 758 Kuhio Hwy., Kapaa, Kauai, Hawaii 96746.

BUSINESSMAN SUBSTITUTES FOR MANAGEMENT INSTRUCTOR - Gary Cross is filling in for Small Business Management program instructor/coordinator Bill Dotson at the Small Business Development Center while Dotson is on sabbatical. Cross graduated from the University of Utah with a Ph.D. in Communications and Psychology. He has taught at Stanford University, Lewis and Clark, and the UO, and currently is co-owner of Cross and Names Management Group.

MID-WINTER NIGHT'S BALL HOSTED BY INTRAMURALS - A ball featuring ballroom and swing music will be held Friday, Feb. 21, with instruction from 7-8 p.m., and dancing from 8-11 p.m., in gym 202, PE Building. Admission is free with intramural card. Other prices are \$1 students, \$2 general admission. For information, contact the Intramural Office at ext. 2293.

LEAP INTO THE LIMELIGHT - Many of LCC's women staff will showcase their creative talents in a gala evening presentation on Friday, Feb. 28, beginning at 7:30 p.m., in the Performing Arts Main Theater. Offered for your enjoyment will be singing, dancing, comedy, instrumentals and more, as well as complimentary hors d'oeuvres. Sponsored by the LCC Chapter of AAWCJC. Tickets are \$5 general admission, \$3 students and AAWCJC members and are available from Delphine Blankenship, ext. 2308; Julie Baker, ext. 2544; Sharon Thomas, ext. 2145; Lynne Swift, ext. 2503; Velma Jesser, ext. 2018; Cheryl Alonso, ext. 2579; or Judith Gabriel, ext. 2699.

CALL FOR PRESENTATIONS - The League for Innovation in the Community College calls for presentations for the 1992 annual conference, "Content and Connection: People Using Information Technology in Community Colleges," to be held in Orlando, FL, Oct. 21-24. The conference will be co-hosted by Sante Fe Community College and Valencia Community College. For proposal forms and information, contact League representative Larry Warford, Office of Community and Economic Development, ext. 2302.

EDUCATION-BUSINESS TRAINING IS TOPIC OF CONFERENCE - A seminar, "Delivering Education and Training to Business and Industry," will be held March 30-31 in Washington, D.C., and April 15-16 in San Diego, CA, sponsored by the Office of Adult Learning Services of the College Board.

The seminar is designed to help colleges target their outreach efforts to business and industry. Conference tuition is \$350 per person or \$325 for multiple participants from the same institution. For more information, contact the Office of Community and Economic Development.

- ADS -

REMEMBER to order your Valentine Balloon Bouquet. The LCC Bookstore has a great variety of balloons at low prices. 1 Mylar - \$2.50 1 Latex - .75¢ 5 Latex - \$3.50 Balloon Bouquet - \$4.50 (3 Latex + 1 Mylar) Animal-In-A-Basket Balloon Bouquet - \$7.50 Deliveries will be made on February 14th to offices on main campus only. Pre-orders begin on February 3rd. Order now for best selection!!

FOR SALE: Motorized Barbie Corvette power wheels sports car, \$100 (new \$160). Swingset with toddler swing and tire swing, \$70. New exercise mats, \$8 each (originally \$11). Jan Ryer, Athletics, ext. 2215, or evenings at 461-0789.

FOR SALE: TRUCK/ CAMPER. Truck: 1978 Chevy Silverado, camper special, 454 ci V8, power steering, power brakes, automatic, air conditioning, cruise, tilt wheel, dual batteries, dual tanks, good interior, new shocks, wired for cabover camper, transmission cooler. Camper: 1972 Holiday, 11-foot cabover camper, icebox, range-oven, sink, sleeps 4*, dual propane tanks, large water supply with electric pump, 1-year-old upholstery, curtains and levelor blinds, porta-potty. Carolyn Haynes, Math, ext. 2121; Fred Haynes, work, 344-4470; or 485-6197.

VALENTINE DRAWING WIN!! You and Your Sweetheart a Sweatshirt from the LCC Bookstore. The Drawing will be February 14th at 2 pm. Fill out the entry form below and return it to the LCC Bookstore (3rd floor, Ctr Bldg).

Name _____
Address _____
Phone _____

WANTED TO BUY: MATTRESS, twin or regular size. Fred Meyer, Business, ext. 2221.

BLACK BUTTE HOUSE FOR RENT. Sleeps 9. Some July dates remain. \$600/week. Fred Meyer, Business, ext. 2221.

YOUR OWN PORTABLE OFFICE! Quality, all metal. Fabric-covered sides and back with modular cabinet, light, and desk top. 18" deep x 52" wide x 65" high. \$60 or best offer. Bill Burrows, Social Science, ext. 2427; or home 485-7096.

DEADLINES - Submit items for The Daily in writing by noon of the day prior to publication. Include first and last name, department, and extension number. Next-day placement cannot be guaranteed but items will be published as soon as possible and will run at least once.

The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Wednesday, February 19, 1992

Week Seven of Winter Term

TODAY:

- LCCEA board meeting, 3:30 p.m., Center 446.
- RESUME AND JOB SEARCH SKILLS workshop, 4-6 p.m., Forum 310. Call the Job Placement Office at ext. 2217 for an appointment.
- COMPUTER FAIR, 10 a.m.-2 p.m., cafeteria; IBM, Apple, Microsoft & Graduate Systems reps available. Sponsored by the Bookstore.

SPEAKERS DISCUSS EL SALVADOR - The Women's Program presents, "Challenging Militarism and Machismo: Women in El Salvador's Popular Movement," with Patsy Raney and Foncy Prescott, members of a recent delegation to El Salvador, on Thursday, Feb. 20, from 12-1:30 p.m. in the Board Room.

INSURANCE CHANGES FOR CLASSIFIED - All classified employees who have attained three or more years seniority may add dependents to their medical, vision or dental insurance coverage from today through March 20. Enrollment forms are available at the reception desk in Personnel. Also, classified employees hired after Sept. 25, 1984, and who are scheduled less than 12 months full-time, will be contacted by Marie Nelson to sign insurance cards to add coverage for vision, dental, life and long-term disability. All additions received by Nelson by 5 p.m. March 20 will be effective April 1.

INSURANCE TIP FOR CLASSIFIED, MANAGEMENT - Supplemental life insurance with Standard Insurance Company is available to classified and management employees and spouses from \$30,000 to \$300,000 in increments of \$10,000. Premium rates for each \$10,000 are based upon the employee's or spouse's age and are paid through payroll deduction. For details of enrollment, contact Marie Nelson in Personnel Services at ext. 2590.

INSTRUCTOR RECOGNIZED - Continuing Education freelance writing instructor Elizabeth Lyon has been awarded first place in the National Writer's Club contest for non-fiction book proposals. Her entry, "Non-Fiction Book Proposals for First-Time Authors," won Lyon a \$250 prize and consideration by an agent affiliated with the National Writers Club. Several publishers have indicated interest in the project, which would instruct writers how to pursue a contract to write a book.

SHARED DECISION-MAKING SURVEY DISTRIBUTED - All contracted staff should have received by intercampus mail a survey to evaluate Lane's shared decision-making process. It's very important that we receive back a high percentage of the surveys, so please take time in the next few days to complete the survey and return it by Feb. 28 in the envelope provided. If you did not receive a copy or have questions or concerns, please contact Larry Brown at ext. 2580 in Research, Planning & Evaluation. Thank you.

RECEPTION TO BE HELD FOR AFFIRMATIVE ACTION DIRECTOR - LCC will host a reception for Donna Albro on Friday, Feb. 21, from 2-4 p.m., at the Oregon Education Association, 2815 Coburg Road, Eugene.

FACULTY, START PLANNING NOW - Faculty Professional Development Leave guidelines and application forms for the 1992-93 academic year are ready for distribution. Contact Roxanne Flowerday or Pat John in Study Skills at ext. 2439 for forms and information. Application deadline is April 15. A faculty professional leave information session to discuss guidelines and application procedures will be held March 2 at 3 p.m. in the Board Room.

CHAUTAUQUA PROGRAM ACCEPTING APPLICATIONS - The Oregon Council for the Humanities requests proposals for the 1992-93 season of the Oregon Chautauqua program. The program gives humanities scholars and members of the general public an opportunity to discuss and explore the disciplines of the humanities and their relevance to everyday life. Sponsors of Chautauqua programs select programs from an annually produced catalog and receive grants from the Oregon Council for the Humanities to host these presentations. If you have a lecture or presentation which you feel might appeal to the residents of Oregon, please apply. For more information, contact Susan Dunne at ext. 2140.

STAFF DIRECTORY UPDATE - Change Shirley Perry's extension to 2579 under the Job Placement Office listing on page 27 and the alphabetical listing on page 55 of your staff directory.

DISCOUNTED TICKETS AVAILABLE - Performing Arts offers a few advance-sale tickets at a 50 percent discount to staff for the Faculty Quintet Concert on Thursday, Feb. 20, at 8 p.m. in the Blue Door Theater. Performing Ernst V. Dohnanyi's "Quintet Op. 1" and Antonin Dvorak's "Quintet Op. 81" will be Tamera Mortensen, piano, Jean Glausie, violin, Amy Jo Butler, violin, and Nathan Cammack, viola, and James Pelley, cello. Baritone Paul Guthmuller will sing "Biblical Songs Op. 99" by Dvorak, accompanied by Mortensen on piano. The \$3 discounted tickets are available by calling ext. 2202.

DINNER SEATS STILL AVAILABLE - Reservations are still available for the Renaissance Room's Classical Cuisine dinner on Thursday, Feb. 27, at 6 p.m. The menu features Oregon style cioppino, grilled lamb chops, peas and red potatoes, lemon-orange ice, chocolate torte, and wine. Call ext. 2697 for reservations.

PAINTER-FILMMAKER TO SHOW AT LANE - Former LCC instructor John Haugse of Portland will show oil on paper paintings at the Art Department Gallery from February 24 through March 13. He will present a slide-lecture at 1 p.m. on opening day and also show a couple of his animated films. A reception will follow at 2:30 p.m. Both events will be held in the Gallery.

Haugse's paintings feature cityscapes of Portland. Some of the paintings to be displayed are large, three-panel triptychs.

Haugse earned a BFA from the San Francisco Art Institute in 1960. He followed up with an MFA from the UO in 1964. From 1968-70, he taught at LCC. He also taught at Mt. Angel College and Harvard University before moving to California to embark on a nine-year filmmaking career specializing in animation and documentaries. He says his return to Oregon marks a return to painting.

ANTI-VIRAL SOFTWARE AVAILABLE AT NO COST - Anti-viral software for IBM compatible computers is available from the Office of Instruction to both instructional and non-instructional users at no cost.

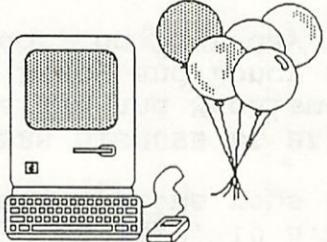
To receive a copy, send an intercampus order to Instructional Computing with the following information: 1) the number of computers in your department and their respective E-numbers from their inventory stickers; 2) the type of floppy disk used, whether 5-1/4" or 3-1/2", high or low density; and 3) name and extension number of whoever in your department should be notified of quarterly updates. Refer questions to Chris Russell at ext. 2288. The software is licensed for two years and requires registration of all users.

Computer Fair

Wednesday, February 19
10am-2pm
Cafeteria

Demonstrations by
Apple, IBM, Microsoft &
Graduate Systems
Join the Fun!!!

Sponsored by LCC Bookstore



Apple icons border the text.

- ADS -

WANTED TO BORROW: Regular-size futon pads for use in theater production. Will be covered with material for protection. Contact Kay King, F&HC, x2619.

SUPPORT LANE'S LAPPERS: Sue Thompson, H&PE, is running, and Kay Gidley, Athletics, is swimming for Womenspace at the annual Lap-A-Thon on Feb. 29. Your part is to sponsor either of these intrepid lappers. Just sign a pledge sheet in H&PE or in staff locker rooms. Even small donations are welcome! Call Sue Thompson at x2552 or 2545 for information.

FOR RENT: Due to a cancellation, our large, fully-equipped Sunriver house is available for the first half of spring vacation (March 20-24). Sleeps 12 in beds. Deluxe hot tub. Five nights for \$40. Contact Eddie Jellestad, Business, x2221.

IT'S GIRL SCOUT COOKIE TIME: Choose from Thin Mints, Chalet Cremes, Samoas, Do-Si-Dos, Tagalongs, Trefoils, Golden Nut Clusters. \$2.50/box. Call Jan Ryer, Athletics, x2215, or leave message at 461-0789.

FOR SALE: 1976 DODGE ASPEN station wagon. AM/FM cassette, trailer hitch with light package, very good condition, clean, runs well, \$500 OBO. Call Chris Hainley, Sr., 726-1907 or x2351, Financial Aid.

JACK AND JILL: Beautiful matched pair (brother-sister) of Golden Retrievers, 10 months old, friendly, well trained (Healing Free Obedience School), and lots of fun...need a bigger yard in which to play. These wonderful animals love to run (or walk), swim and play. They have all their shots and have been spayed/neutered. They are looking for a loving home. Call Sandy Cutler, OSBDCN, x2105, or 343-8322.

INVITATION: The Cascade Chapter of the American Business Women's Association invites LCC staff to a membership meeting on Wednesday, March 4, from 6-9 p.m. at the Black Angus Restaurant in Eugene. A light, informal buffet dinner will be served for \$7. Please RSVP to Becky Harper at 465-6712 (days) by Feb. 28.

LAB RESCUE: Labrador Retrievers for adoption. Dogs from abusive or unwanted homes are trained and placed in loving homes for a second chance at a good life. A minimal fee is requested to cover boarding and release from Roseburg Animal Shelter. Susie Morrill, Media Arts, x2475.

DAILY INFORMATION - The Daily is published for the staff of Lane Community College by Institutional Advancement, Administration 210, ext. 2591. Deadline is 12-noon of the working day prior to publication on Mondays, Wednesdays and Thursdays. Next-day placement cannot be guaranteed. Additional special issues may be published anytime. Submissions must include name, department, and extension number. This information is printed with ads. Ads are free and limited to staff. Submissions may be made in writing or E-Mail but will not be taken over the phone. All items will be published at least once and more often if space permits. New items will be given priority over repeat items.

The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Thursday, February 20, 1992

Week Seven of Winter Term

TODAY:

- Challenging Militarism and Machismo: Women in El Salvador's Popular Movement," Women's Program presentation, 12-1:30 p.m., Board Room.
- Faculty quintet concert, 8 p.m., Blue Door Theater.

CLINIC FOR STAFF TIPS OFF SATURDAY'S GAME - Dr. James Boutin, men's basketball coach, invites all interested faculty and staff to a basketball mini-clinic just prior to the game against Mt. Hood Community College on Saturday, Feb. 22. The clinic will be held at 7 p.m. in PE 205. Coach Boutin will explain and demonstrate a variety of offensive and defensive schemes to defeat Mt. Hood.

Women play at 6 p.m. and men at 8 p.m. LCC instructor John Workman and friends will play jazz, and the championship Willamette High cheerleading squad will perform.

CLASSIFIED COUNCIL REPORT - Proposed personnel classification titles under consideration by the reclassification committee does not reflect a true distribution of classes, Classified Council concurred at its Feb. 12 meeting. Council decided to send a memo to the committee recommending that all job descriptions be reviewed before titles and classes be considered.

Union officers reported that retroactive pay will be paid March 31 and that new insurance benefits will be effective April 1. Union members ratified a tentative contract on Feb. 6 and the Board of Education approved the contract Feb. 12.

Recent committee appointments of classified staff were announced including Ginger Yamamoto to the Tuition Committee and Pam Robinson possibly; and Kitty Seymour, Katie Lytle and Jane Russell to the Budget Review Committee.

The new recycling program was discussed members were advised to contact Pam Summerville at Weyerhaeuser at 688-2124 with questions or requests.

Classified Council meets again Feb. 26 from 3-5 p.m. in PE 205.

EQUIPMENT FOR SALE - The Board of Education has approved the sale of a variety of drill presses, mills, lathes and grinders from Mechanical Technologies as surplus property. Departments interested in previewing or purchasing any of this equipment before it is publicly bid should contact Bob Cudmore in Purchasing Services at ext. 2208. Note that the equipment is available only for departmental transfer at this time, not purchase for personal ownership.

RECYCLING EXPLAINED - Weyerhaeuser won the bid to do Lane's recycling after Campus Ministry's Jim Dieringer said he could no longer continue the program. Weyerhaeuser barrels for "OFFICE PAPER" and "OTHER PAPER" have been placed around campus. Here's what you can put in them, plus a few tips:

OFFICE PAPER: computer, white, pastel colored paper, bond, typing, copier, index cards, envelopes with or without windows, fax paper, carbonless paper, slick or glossy paper such as brochures and junk mail flyers (but not magazines), manila and bleached file folders, and direct mail.

OTHER PAPER: newspapers and inserts, magazines, catalogs, unbleached paper, packaging papers, cereal boxes, shoe boxes.

CARDBOARD: corrugated cardboard should be flattened and stacked by the barrels.

STAPLES, PAPER CLIPS & POST-IT NOTES: You do not have to remove these.

NOT ACCEPTABLE: Pyvek mailing envelopes that won't tear; full sheets of carbon paper; wrappers from copier paper; and, deeply colored or fluorescent papers like goldenrod (new requirement since the program started a couple of weeks ago).

QUESTIONS: Call Pam Summerville at Weyerhaeuser at 688-2124. Or, write your question and leave it taped to a barrel and the Weyerhaeuser rep will write an answer and leave it for you to read. Or, send your question to Pam Summerville at Weyerhaeuser, Secondary Fiber Division, PO Box 2541, Eugene, OR, 97402.

FACULTY COUNCIL REPORT - Faculty Council heard a proposal to return to a traditional inservice schedule at its Feb. 13 meeting. The proposal calls for eight days of inservice during the two weeks prior to the start of fall term, with two days reserved for optional use on non-scheduled work days with department approval. The proposal was from the faculty professional development team. Council agreed to share the proposal with departments before making a recommendation.

Council brainstormed how to schedule winter term. Winter term is shorter due to the President's Day holiday and the Martin Luther King staff development day, which affect Monday classes, and sometimes due to winter weather closures. Suggestions included finding out exactly how many Monday students are affected, building independent study into the winter curriculum, setting up telephone trees to inform students of their assignments on snow days, and holding finals Tuesday through Friday to allow an extra Monday for instruction (rather than holding finals Monday through Thursday). Council asked LCCEA to poll faculty about winter term scheduling, and suggested that students and other staff also be consulted.

The roles of Faculty Council and LCCEA were put on the agenda for a future meeting. The matter arose when Council decided to support classified staff by not volunteering for the Valley River Open House, an action which some felt should have been left to LCCEA.

Maxine Fraumann reported that the UO is considering going from three-hour to four-hour credit classes. Council decided to send a representative to a Feb. 19 meeting at the UO to find out more.

Donna Albro, new affirmative action director, was introduced. She said she plans to make informational presentations about affirmative action at Lane, offer a spring term course in cultural diversity open to staff, and update Lane's affirmative action plan. She is located in Industrial Tech. Building Room 208, at ext. 2870.

Faculty Council meets again Feb. 27, 3-5 p.m., in the Board Room.

USE VISA TO SAVE MONEY - Purchasing Services encourages staff to utilize department VISA's for every applicable purchase (under \$200 on "21" accounts). Each VISA purchase saves the college the considerable cost of issuing a purchase order. Thanks.

DANCE FRIDAY - Intramurals offers ballroom and swing dancing instruction from 7-8 p.m., followed by a dance from 8-11 p.m., on Friday, Feb. 21, in PE gym 202. Admission is free with intramural card, or \$1 students, \$2 general admission. For information, Intramurals at ext. 2293.

TALENT SHOW FEATURES LCC STAFF WOMEN - Many of LCC's women staff perform in a talent show, "Leap into the Limelight," on Friday, Feb. 28, beginning at 7:30 p.m., in the Performing Arts Main Theater. Sponsored by the LCC Chapter of AAWCJC, tickets are \$5 general admission, \$3 students and AAWCJC members and are available in advance from Delphine Blankenship, ext. 2308; Julie Baker, ext. 2544; Sharon Thomas, ext. 2145; Lynne Swift, ext. 2503; Velma Jesser, ext. 2018; Cheryl Alonso, ext. 2579; or Judith Gabriel, ext. 2699.

STEAK DIANE ON MENU - The Renaissance Room will serve this menu Feb. 26-27: Orange blossom special, house salad, Oregon roots and bean soup, steak Diane, french fries, poached snapper veronique, and chocolate angel food cake. Call ext. 2697 to make a reservation.

- ADS -

ORDER YOUR GIRL SCOUT COOKIES NOW!! Cookies will be delivered starting April 3. \$2.50/box. Darlene Baker, Cont. Ed., x2909; or 7470344 home.

FOR SALE: MAYTAG washer and Whirlpool dryer. \$74 each or \$100 for both. Just moved, must sell. Both work well. Buck Arbuckle, E&FL, x2141, or 484-1743.

FOR RENT: Furnished one-bedroom apartment for six months beginning April 1. \$350/mo. includes utilities. Brand new. Located in nice residential area in South Eugene. Jan Brandstrom, Counseling, x2204, 345-1427.

FOR SALE: 1988 FORD Thunderbird turbo coupe. Loaded with options. Very clean inside and out. New tires. 51,000 miles. \$8,200. Phone 344-1341. Carole Painter, Fin. Svcs., ext. 2613.

ORDER: Girl Scout cookies until March 1 (two daughters!). Carolyn Haynes, Math, x2121, 485-6197.

NEEDED: Used baby carseat. Carolyn Haynes, Math, x2121, 485-6197.

FOR SALE: 1972 Holiday 11-foot cabover camper, icebox, range-oven, sink, sleeps 4", dual propane tanks, large water supply with electric pump, 1-year-old upholstery, curtains and levelor blinds, porta-potty. Carolyn Haynes, Math, ext. 2121; Fred Haynes, work, 344-4470; or 485-6197.

SUPPORT LANE'S LAPPERS: Sue Thompson, H&PE, is running, and Kay Gidley, Athletics, is swimming for Womenspace at the annual Lap-A-Thon on Feb. 29. Your part is to sponsor either of these intrepid lappers. Just sign a pledge sheet in H&PE or in staff locker rooms. Even small donations are welcome! Call Sue Thompson at x2552 or 2545 for information.

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The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Monday, February 24, 1992

Week Seven of Winter Term

TODAY:

Slide-lecture by artist John Haugse, 1 p.m., Art Department Gallery. He will discuss his oil on paper paintings on display through March 13. A reception will follow at 2:30 p.m.

EQUIPMENT FOR HEARING IMPAIRED TO BE DEMONSTRATED - Assistive hearing equipment will be demonstrated and the Americans with Disabilities Act will be explained on Tuesday, Feb. 25, from 2-4 p.m., in the Board Room. People concerned with public access, such as employers, building managers, and people with disabilities, are encouraged to attend.

The event is sponsored by the LCC Technology Access for Life Needs (TALN) Center. Call TALN at ext. 2149 or TDD 726-3952 for more information.

CURRICULUM APPROVAL MEETING IS WEDNESDAY - The Curriculum Approval Committee meets Wednesday, Feb. 26, from 3-5 p.m. in the Board Room to consider industrial maintenance, technical drafting, and newswriting proposals.

CLASSIFIED TO MEET - Classified Council meets Wednesday, Feb. 26, from 3-5 p.m. in PE 205.

FACULTY TO MEET - Faculty Council meets Thursday, Feb. 27, at 3 p.m. in the Board Room. Action/discussion items include the role of Faculty Council, the professional development committee calendar and a discussion on Martin Luther King Day, Presidents Day, and the short winter quarter.

SUBMIT AGENDA ITEMS BY THURSDAY - College Council meets Tuesday, March 3, from 3-5 p.m. in the Board Room. If you want to get an item on the agenda, contact Marie Matsen at ext. 2313 by Thursday, Feb. 27.

SIPORIN TO SPEAK - Alan Siporin, host of KLCC's "Live Wire" program and National Public Radio reporter, will speak to Steve Candee's American Government class on Wednesday, Feb. 26, at 10 a.m. in Center 401. He will discuss the media and politics with a focus on the recent primary in New Hampshire. Guests are welcome.

RYAN WINS REGIONAL BUSINESS EDUCATOR AWARD - Business instructor Joan Ryan was named Post-Secondary Educator of the Year by the Western Business Education Association (WBEA) on Feb. 15 at a conference in San Diego where she received a plaque. Competing for the award were instructors from WBEA's 13 member states and two Canadian provinces.

Ryan won the Oregon Business Education Association (OBEA) award for Post-Secondary Teacher of the Year in 1991 and was named LCC's Instructor of the Year in 1990.

Ryan taught part time at Lane in 1979 and became full time in 1981. Before coming to Lane, she taught business at Willamette High School. She has an MBA in management and a master's in business education from OSU and a bachelor's degree from SOSC.

Her students say she is "enthusiastic, caring, professional and dedicated to business education and helping students to achieve their goals." She has published nationally-used textbooks in the areas of personal finance, accounting, and professional development.

At LCC, she has served on the Faculty Professional Development Team, Short-Term Leave Committee, Budget Review Committee, Reshaping Task Force, and Faculty Council. Off-campus, she has served the NBEA, WBEA, and OBEA, Delta Pi Epsilon business education honor society, Academy of Legal Studies in Business, Northwest Accounting Educators, Northwest Association of Schools and Colleges, and the AT&T Advisory Board.



Joan Ryan

CANDEE APPOINTED - Steve Candee, political science instructor, has been chosen to chair the "Approaches to Education" session of the National Social Science Conference in Las Vegas from April 5-8. His presentation will be, "Cooperative Education and the Social Sciences: Placements in Political Science."

DOUG WHITE SENDS THANKS - Doug White, director of Family and Health Careers, extends appreciation for the warm wishes he has received following his Jan. 24 heart attack and Jan. 29 six-bypass surgery.

His note: "Where do I begin to say thank you for all your efforts? I not only heard your words, but also your cheers. You've been very helpful in my recovery process. You really know how to engineer a major support effort! Kathy and I appreciate your support from the bottom of our hearts, mine being a bit patched but still grateful. You've been terrific and we thank you all."

WORKING AGAINST 'RAID' - A letter-writing campaign against a possible Governor's Task Force on State Government recommendation to use Public Employee Retirement System funds to meet state needs is being organized by Don Ownbey, ext. 2277; Mike Rose, ext. 2146; and George Alvergue, ext. 2427. Contact them for details.

GREETINGS FROM RETIREE - Lewis Case, former speech instructor, dean of Instruction, and dean of Facilities in the sixties and seventies, asks The Daily to say "hello" to his friends at LCC. He's now in his tenth year operating reading skill centers. His address is The Reading Skill Center, 3926 Commercial Ave., Anacortes, Wash. 98221.

SHOW PRESENTS SINGING, DANCING, LAUGHING, FIDDLING AND MORE - Many of LCC's women staff perform in, "Leap into the Limelight," on Friday, Feb. 28, beginning at 7:30 p.m., in the Performing Arts Main Theater. The event features performing arts and an art and literary display in the theater lobby. Sponsored by the LCC Chapter of AAWCJC, tickets are \$5 general admission, \$3 students and AAWCJC members and are available in advance from Delphine Blankenship, ext. 2308; Julie Baker, ext. 2544; Sharon Thomas, ext. 2145; Lynne Swift, ext. 2503; Velma Jesser, ext. 2018; Cheryl Alonso, ext. 2579; or Judith Gabriel, ext. 2699.

CALL FOR PRESENTATIONS - The Third Annual Institute for Instructional Excellence, a conference for part-time faculty, will be held on Friday, May 1, at Chemeketa Community College in Salem. Proposals for 60 or 90 minute presentations are requested on any topic of interest to part-time instructors. Over 100 new part-time faculty, veteran instructors, and supervisors are expected to attend. For a presentation proposal form and more information, contact Judy Ward in Personnel Services, ext. 2583.

FACULTY, START PLANNING NOW - Faculty Professional Development Leave guidelines and application forms for the 1992-93 academic year are ready for distribution. Contact Roxanne Flowerday or Pat John in Study Skills at ext. 2439 for forms and information. Application deadline is April 15. A faculty professional leave information session to discuss guidelines and application procedures will be held March 2 at 3 p.m. in the Board Room.

CAFETERIA MENU:

	MON	TUE	WED	THUR	FRI
SOUP	Almond Potato Beef Barley Chili	Spinach Broccoli Chicken Veggie Chili	Brown Mushroom Leek Soup Chili	Harty Goulash Savory Chicken Chili	Clam Chowder Tomato Macaroni Chili
TEETERIA	Frankfurters and Sauerkraut Sloppy Joe Grilled Turkey and Swiss	Cajun Pork Roast with Applesauce Chicken Rice Casserole	Breaded Cube Stk. With wine sauce Ham & Cheese Casserole	Chicken Adobo Scalloped Potatoes & Ham	Marinated Cod Chicken Tetrazzini
INI LUNCH	Beef & Noodles	Lasagna	Chicken Broccoli Divan	Beef Burgundy with Noodles	Mushroom Turkey Rice
EEETERIAN	Eggplant Casserole	Lentil Cakes	Broccoli Cheese Quiche	Cottage Cheese Balls	Stir Fry Veggies
VEGGIE	Mixed Veggie Zucchini Mashed Potatoes	Brussel Sprouts Carrots Mashed Potatoes	Creamed Peas Spinach Mashed Potatoes	Green Beans Stewed Tomatoes Mashed Potatoes	Beets Corn Mashed Potatoes
HACK BAR	Hot Turkey San. San.	B B Q Chicken Wings legs	Pasta Veggie Italiano	Pork or Turkey Fajita's	Salisbury Steak

ADS:

IT'S GIRL SCOUT COOKIE TIME: Choose from Thin Mints, Chalet Cremes, Samoas, Do-Si-Dos, Tag-a-longs, Trefoils, Golden Nut Clusters. \$2.50/box. Jan Ryer, Athletics, x2215, or leave message at 461-0789.

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ORDER: Girl Scout cookies until March 1 (two daughters!). Carolyn Haynes, Math, x2121, 485-6197.

FOUND: Kitty cat, white with yellow hue, cute and friendly, desperately looking for a home. Sally Meadow, Student Activities, ext. 2336.

LOVES MUSIC, LOVES TO DANCE: 3-year-old street-wise black cat, Egyptian lineage, needs cuddly, extra-affectionate home. We've inoculated, neutered and nurtured this intelligent stray but we already have a sufficiently large menagerie of animal friends. Interviews for adoption scheduled by calling Susan Dunne, English, 686-1359 eves before 9 p.m. (x2140).

The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Wednesday, February 26, 1992

Week Seven of Winter Term

TODAY:

- CURRICULUM APPROVAL COMMITTEE meets from 3-5 p.m. in the Board Room.
- CLASSIFIED COUNCIL meets from 3-5 p.m. in PE 205. On the agenda: Donna Albro on affirmative action, Marie Matsen on college committee structure, and Carol Barton on the mentor program.
- ALAN SIPORIN will speak to Steve Candee's American Government class at 10 a.m. in Center 401 about the media and politics. Guests are welcome.
- CHILD CARE RESOURCE CONNECTION is closed today for moving. See page 2.

AVIATION PROGRAM EXPANDING - The college is reviewing architectural bids for a \$1.1 million return-to-service hangar to relocate its aviation maintenance program. Money was provided when the state legislature allocated funds honoring the college's new tax base. The hangar will be built at Eugene Airport on three acres of rent-free land offered by the City of Eugene.

Later expansion could bring the investment up to \$3 million and include avionics in the airframe and powerplant foundation, and training for ground handlers, cargo personnel, air traffic controllers, and counter agents. When complete, 300 students would be trained, up from the current 85 a year.

Mechanical Technologies Chair Ted Kotsakis says the expansion is propelled by a soaring state and national demand for skilled aerospace labor. For example, over 3,000 aviation technician jobs are expected to be created in the Portland-Eugene area by Pamco, a return-to-service aviation company now building at Portland airport, and by Alaska Airlines, which is thinking about building a return-to-service hangar in Portland. Indirectly related jobs could total 1,500. "The future for aviation technicians has never been brighter," says Kotsakis.

Creating jobs are the production of new, high-tech aircraft, maintenance of older aircraft (the average age of US commercial aircraft now exceeds 12 years), stricter maintenance standards, the aging of the current workforce, and the expectation that the number of air travellers will double by 2005.

SHARED DECISION-MAKING SURVEY DUE BACK FRIDAY - Employees are reminded that the completed Shared Decision-Making Process questionnaire (blue) and NCS mark-sense form (you may keep the pencil) are to be returned to Research, Planning & Evaluation by campus mail by Friday, Feb. 28, if responses are to be included in the analysis. Your participation in this example of shared decision making is fervently encouraged. As of Monday of this week, 185, about 25 percent, of the surveys had been returned. If you are among the remaining 75 percent, please let us hear from you by Friday. For any last-minute information, call Larry Brown at ext. 2580.

CREDIT UNION CREATES DISLOCATED WORKER SCHOLARSHIP - A check for \$3,774 was donated to the Dislocated Worker Program by the Wood Products Credit Union of Eugene on Tuesday to be used for scholarships. WPCU collected a portion of each VISA transaction by its cardholders to create the scholarship. Program participants Jerry Jensen of Springfield and Michael Parker of Cottage Grove accepted the check on behalf of the Dislocated Worker Program in a brief ceremony, with comments by LCC President Jerry Moskus and WPCU Board Member Brad Anderson.

IT'S A WINNER - The college's newest television commercial has received a gold award in the Mid-Oregon Ad Federation 1992 competition. It also has been selected to receive one of the top three awards in the National Council for Marketing and Public Relations Paragon Awards to be given in March. The commercial uses a car-traffic theme that encourages viewers to use education to drive forward in their lives.

REPORT TELEPHONE PROBLEMS - The college has been experiencing periodic problems with people not being able to call in from outside. US West and our telephone staff are working on the problem. If anyone experiences this problem and has specific information as to the time of the call and the number being called, please notify Virginia Brady in Campus Services at ext. 2565.

TITANS HAVE A CHANCE AT CHAMPIONSHIP - The Titan's women's basketball team plays Chemeketa at 6 p.m. and the men play Clackamas at 8 p.m. on Thursday, Feb. 27, in the main gym. Winners will advance to the NWAAAC conference championships. Win or lose, you'll be proud to be associated with your LCC teams. Adults, \$4; students, \$2.

ACCLAIMED POET TO MAKE CAMPUS APPEARANCE - Poet and author Essex Hemphill will speak on Friday, Feb. 28, at 2:30 p.m. in Forum 308. He is editor of the best-selling anthology, Brother to Brother: New Writings by Black Gay Men. His work has been featured in two award-winning black gay films, "Looking for Langston," and "Tongues United." The event is cosponsored by ASLCC, the LCC English, Foreign Language & Speech Dept., and the UO Lesbian Gay & Bisexual Alliance.

CHILD CARE SERVICE MOVING - Child Care Resource Connection, a county-wide resource and referral program based at LCC, is moving from main campus to 1077 Willamette Street today, just south of the LCC Downtown Center. Hours will be 10 a.m. to 2 p.m. on Monday, Tuesday, Thursday, and Friday, and 12-2 p.m. and 5-7 p.m. on Wednesday. The phone number is 726-3954. The director is Kerin Hoag, ext. 2132. Child Care Resource Connection refers parents to child care providers and offers caregiver training and support.

WIN DOOR PRIZES AND ENJOY! - Come to AAWCJC's performance by women LCC staff on Friday, Feb. 28, 7:30 p.m., Performing Arts Main Theater. Door prizes will be given from Euphoria Chocolate, Pasta Plus, Renaissance Room, Mother Kali's Books and others. Tickets are \$5 general admission, \$3 students and AAWCJC members and are available from Delphine Blankenship, ext. 2308; Velma Jesser, ext. 2018; Julie Baker, ext. 2544; Sharon Thomas, ext. 2145; Lynne Swift, ext. 2503; or Cheryl Alonso, ext. 2579.

FACULTY REMINDER - Faculty comprehensive evaluations for 1991-92 for all probationary faculty employees are due in Personnel Services by 5 p.m. on Monday, March 2. If you have misplaced your list of probationary faculty employees, or if you cannot meet the March deadline, please notify Germaine Mock at ext. 2283. Otherwise, a notice of intent not to rehire could be sent to an employee in error.

EXIT INTERVIEW REQUIRED - Federal regulations require that students receiving a Stafford Student Loan or SLS Loan while attending Lane must attend an exit interview during their last term of attendance. The exit interview outlines financial planning, disclosure statements, repayment procedures, how to correspond with the lender, secondary markets, loan consolidation, options for making payments, and the consequences of default. The sessions will begin on time and latecomers cannot be admitted. Each session will last about 50 minutes. The winter term schedule: March 3 10 a.m., 2 p.m. and 6 p.m. in Forum 309; March 4, 9 a.m., 1 p.m. and 4 p.m. in Forum 307.

- JOBS -

Substance Abuse Prevention Coordinator, 80% time, Faculty, closes 4/3/92.

- ADS -

FOR RENT: Unfurnished one-bedroom duplex, newly redecorated, no pets, quiet street, storage. \$300/month + \$200 deposit. 479 N 35th St., Springfield. Phone 746-5927 or 344-7905. Doris Sinclair, ext. 2907, Cont. Ed.

JACK AND JILL: Beautiful matched pair (brother-sister) of Golden Retrievers, 10 months old, friendly, well trained (Healing Free Obedience School), and lots of fun...need a bigger yard in which to play. These wonderful animals love to run (or walk), swim and play. They have all their shots and have been spayed/neutered. They are looking for a loving home. Call Sandy Cutler, OSBDCN, x2105, or 343-8322.

HOUSE NEEDED THIS SUMMER: My sister, a visiting professor from Calif., is looking for a house in Eugene for herself and two daughters from mid-June to August. She is willing to house-sit, rent or trade. Thomas Rubick, Art, ext. 2887; or home 485-6202.

FREE TO GOOD HOME: Darling, friendly female lop-eared bunny. Complete with cage and two-month supply of food. Jeanne Harclerode, 345-8860 evenings. (F&HC, ext. 2183).

FOR SALE: CABINETS OF MANY USES. \$45 each or \$5 delivery charge. 5' tall, 2' wide and 13" deep. 4 shelves with 4" lip. Would make good toy boxes, bed and bath linen storage, parts storage, laundry storage, or home recycling center. Jim Dieringer, ext. 2850, Campus Ministry.

NEEDED IMMEDIATELY: Family & Health Careers has a defunct Apple printer, daisy wheel, letter quality (the large Apple printer to connect to an Apple IIe with Apple III monitor). Does someone have one they would give or sell to this department? Call Phyllis Witham, ext. 2631.

IT'S GIRL SCOUT COOKIE TIME: Choose from Thin Mints, Chalet Cremes, Samoas, Do-Si-Dos, Tag-a-longs, Trefoils, Golden Nut Clusters. \$2.50/box. Jan Ryer, Athletics, x2215, or leave message at 461-0789.

ORDER GIRL SCOUT COOKIES NOW!! Cookies will be delivered starting April 3. \$2.50/box. Darlene Baker, Cont. Ed., x2909; or 7470344 home.

ORDER: Girl Scout cookies until March 1 (two daughters!). Carolyn Haynes, Math, x2121, 485-6197.

FOUND: Kitty cat, white with yellow hue, cute and friendly, desperately looking for a home. Sally Meadow, Student Activities, ext. 2336.

MY UNCLE doesn't need this great new Kenmore dehumidifier in Bend. (It only took him a month to figure that out.) So it's like new. Was \$300. Stay dry and mildew-free for only \$125. Call Jane Scheidecker, SBDC, ext. 2929 or 345-2420.

DEADLINES - Deadline for The Daily is 12-noon of the working day prior to publication on Mondays, Wednesdays and Thursdays. Additional issues may be published anytime. Submissions must be made in writing or E-Mail and include name, department, and extension number. This information is printed with ads. Ads are free and limited to staff. All items will be published at least once and more often if space permits.

The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Thursday, February 27, 1992

Week Seven of Winter Term

TODAY:

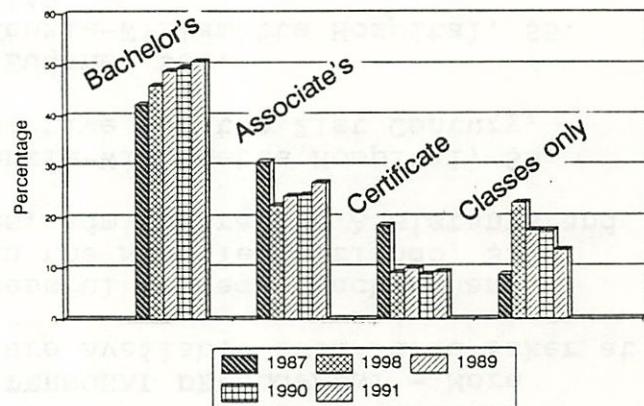
- INNOVATIVE INTERFACES will demonstrate an automated library system today from 9 a.m. to 3 p.m.
- FACULTY COUNCIL meeting, 3-4:30 p.m., Board Room.
- TITAN BASKETBALL, women vs. Chemeketa at 6 p.m., men vs. Clackamas at 8 p.m., main gym. Winners will advance to NWAACC conference championships.

FRIDAY:

- POET AND AUTHOR Essex Hemphill will speak on Friday, Feb. 28, at 2:30 p.m. in Forum 308. He is editor of Brother to Brother: New Writings by Black Gay Men.
- "LEAP INTO THE LIMELIGHT," Friday, Feb. 28, 7:30 p.m., Performing Arts Main Theater. Smoked salmon mousse, spanakopita, salmon sushi and white chocolate brownies are some of the hors d'oeuvres at this showcase of performing and visual arts by LCC women. Door prizes too! For ticket information, contact Delphine Blankenship at ext. 2308. Sponsored by AAWCJC.
- FACILITIES MANAGEMENT COMMITTEE meeting, Friday, Feb. 28, 3 p.m., PE 205. Topics on the agenda include new exhausts for the organic chemistry lab, the new computer lab in Business 209, removing the wall between Machine Technology 133 and 134, funding for small projects on the priority list, discussion about LCC Foundation assistance, assignment of Industrial Technology 206 to the TALN program, dental clinic remodel, Cottage Grove visit, and priorities of new projects. Concerned students and staff are invited to attend.

BELCHER FINALIST FOR CHANCELLOR - Jacquelyn M. Belcher, who left LCC in 1990 to become president of Minneapolis Community College, is one of three finalists to become chancellor of the 21-campus Minnesota community college system. The system serves 56,000 students statewide. Other finalists are Philip J. Anderson, president of the seven-campus Arrowhead Community College region, and Geraldine A. Evans, president of Rochester Community College. The choice is to be made by June 30.

APPLICANTS' GOALS REVEALED - Over the past five years, the percentage of LCC applicants intending to obtain a bachelor's degree increased steadily. The percentage of applicants seeking an associate degree has grown since 1988 but has not reached its 1987 peak. Restrictions at four-year institutions and workplace educational demands are likely to create a continuing increase in transfer and associate degree applicants. - Research, Planning and Evaluation



THANKS - "Thank you, Lane Community College!" The recently completed four-week English as a Second Language program for the Taegu, South Korea group scored high marks in all areas. Our 17 Korean students wanted us to know how much they appreciated our "warmth, hospitality and high degree of professionalism." Kudos to Dave Oatman of Customized Training for a super organization effort; Maxine Frauman of ESL for curriculum advice; Betty Weese of Security for transportation arrangements; Vicky Ramsey of Continuing Education for classroom arrangements; Angela Lindsay of Admissions for a fine orientation to main campus; the catering staffs of the Renaissance Room and DTC Deli for delicious lunches and refreshments; and to Shirley Nagy of Printing/Graphics for producing such impressive graduation certificates. The high degree of cooperation between different college departments was largely responsible for the overwhelming success of this program. - Demetri Liontos, instructor, ESL

STUDENT CONCERTS COMING UP - A winter student concert series begins March 5 at 8 p.m. in Performing Arts Main Theater, free. More concerts will be March 10 and 12.

BAKE SALE FEATURES FRESH, HOT NATIVE AMERICAN FRY BREAD - The Native American Student Association is holding a bake sale on Wednesday, March 4, from 10 a.m. to 2 p.m. in the Center Building second floor lobby. Native American fry bread will be featured. Also, renowned local drummer David West and members of NASA will perform in the cafeteria from 12-1 p.m.

JANE RUSSELL TAKES TO THE STAGE - Family and Health Careers Administrative Assistant Jane (Wojcik) Russell is directing a musical, "Once Upon a Mattress," at Very Little Theatre. The production is based on "The Princess and the Pea" fairy tale. The 12-performance run begins Friday, March 13. If you'd like more information, call Russell at ext. 2627.

SIGN UP FOR EDUCATION-EMPLOYER TELECONFERENCE - An interactive teleconference, "High Performance Education: Meeting Employers Needs," will be held Wednesday, March 4, from 10:30 a.m. to 12:30 p.m., PE 205, sponsored by the Small Business Development Center. Topics include total quality management, workplace literacy, and the SCANS report from the U.S. Dept. of Labor which answers what education and training businesses expect from employees. Cost is \$29. Call the SBDC at ext. 2255 to preregister.

WORKSHOPS AVAILABLE FOR PROFESSIONAL AND PERSONAL DEVELOPMENT - More information about the following seminars are available from Julie Baker at ext. 2544.

- March 1-4, National Conference on Successful College Teaching and Administration: Meeting Students' Needs in the Nineties, Orlando, \$300.
- March 2, Success Skills for Secretaries, Administrative Assistants and Support Staff, Eugene, \$99.
- March 3, Taking Care of Yourself, McKenzie-Willamette Hospital, \$5.
- March 12-15, Technical Education: Imperative for the 21st Century, Indianapolis, \$210.
- March 14, The Independent Consultant, Eugene, \$69.
- March 17, Planning for the Future, McKenzie-Willamette Hospital, \$5.
- March 25, Power WordPerfect, Eugene, \$149.
- March 26, Beyond Secretary, CareerTrack, \$49.
- March 30, Speaking and Making Presentations with Confidence, Dun & Bradstreet, Portland, \$155.

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POTAGE OF CURRY FEATURED ON MENU - The Renaissance Room will serve Orange Caesar mocktail, house salad, potage of curry and green peas, burger en croute, chicken cordon bleu, and baklava, March 4 and 5. For reservations, call ext. 2697.

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