

# The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Monday, March 2, 1992

Week Nine of Winter Term

**TODAY:**

- Faculty comprehensive evaluations for 1991-92 for all probationary faculty employees are due in Personnel Services by 5 p.m. today.
- A faculty professional leave information session to discuss guidelines and application procedures will be held today at 3 p.m. in the Board Room.

**COLLEGE COUNCIL MEETS TUESDAY** - College Council will meet March 3 from 3-5 p.m. in the Board Room. On the agenda: reports from other councils, professional development fund allocations, revision of Board Policy Article 3, and review of board agenda for the March 11 meeting.

**BOARD CANDIDATES TO SPEAK** - An LCC Board of Education candidate's forum will be held Friday, March 6 at 12 noon in the Administration Building Room 216 at LCC main campus. Board member Chuck Ivey of Crow and opponent Francisca Johnson of Veneta for the Zone 1 seat will appear. Board member Cindy Weeldreyer and opponent Philip Walker, both of Cottage Grove, for the Zone 4 seat will not appear in person but will submit statements.

Mail-in ballots will be distributed March 10. The forum is sponsored by the faculty union, the Lane Community College Education Association.

**NEW PHONE BOOKS AVAILABLE** - New telephone books are available at the Warehouse for staff to come pick up. Old books should be recycled in the barrels designated "other" for newspapers and magazines.

**AFFIRMATIVE ACTION COVERS MANY WORKPLACE ISSUES** - Affirmative action helps an organization set policies on discrimination, nepotism, sexual harassment, and many other issues, Classified Council members learned from Affirmative Action Director Donna Albro at their Feb. 26 meeting. Affirmative action also monitors a variety of employment decisions such as recruitment, hiring, reappointment, promotion, reclassification and other actions. Albro distributed copies of a draft contents page for the college affirmative action plan and a list of laws describing affirmative action. The point about reclassification was of interest since the college currently is conducting a reclassification project.

Union rep Alan Bahret said the union cannot be involved with reclassification until a plan is presented to the president. He said the Springfield school district recently concluded a two-year reclassification described as a win-win experience for employees and the district. The union is attempting to reach a Springfield district representative to make a presentation to Lane.

Council reviewed two memos about reclassification. The first was its own memo of Feb. 13 to Personnel stating that class titles should not be determined before job descriptions are completed. The second was Personnel's reply of Feb. 19 stating that there was confusion about the discussion of titles and that there would be opportunity for comments at a later date.

Other business was postponed to the next meeting on March 11 from 3-5 p.m. PE 205.

**VISION CARE BENEFITS AVAILABLE** - The need for glasses is very common. By age 65 almost 100 percent of us wear glasses. If you need to see a vision care specialist for an eye examination, be aware of the following:

Classified employees are covered by Blue Cross/Blue Shield or Vision Service Plan and are eligible for an exam and glasses every 24 months.

Faculty are covered by Blue Cross/Blue Shield and are eligible for exam and glasses every 24 months.

Management staff are covered by Blue Cross/Blue Shield or Vision Service Plan and are eligible for an exam and glasses every 12 months.

When you receive services from a participating provider, you normally will receive full coverage under these plans (certain services are not covered). When you receive services from a non-participating provider, coverage will be based on a percentage of cost or a defined amount.

For classified and management: If you have Blue Cross/Blue Shield medical insurance, you have Blue Cross/Blue Shield vision insurance. If you have SelectCare medical insurance, you have Vision Service Plan vision insurance. Refer questions to Marie Nelson in Personnel at ext. 2590.

**USE YOUR VACATION** - Classified employees should check to see if they have any vacation hours that need to be used by June 30, 1992. Such hours are noted on monthly leave reports. If you have questions, call Mary Glenn in Personnel at ext. 2801.

**SUBMIT SPRING TERM PRINT ORDERS EARLY** - If you need materials printed for the first and second days of spring term, March 30 and 31, submit your work orders to Printing/Graphics by Tuesday, March 17. Thank you.

**BAKE SALE IS WEDNESDAY** - The Native American Student Association is holding a bake sale on Wednesday, March 4, from 10 a.m. to 2 p.m. in the Center Building second floor lobby.

**SIGN UP FOR EDUCATION-EMPLOYER TELECONFERENCE** - An teleconference, "High Performance Education: Meeting Employers Needs," will be held Wednesday, March 4, from 10:30 a.m. to 12:30 p.m., PE 205, sponsored by the Small Business Development Center. Cost is \$29. Call ext. 2255 to preregister.

**EXIT INTERVIEWS ARE TOMORROW AND WEDNESDAY** - Federal regulations require that students receiving a Stafford Student Loan or SLS Loan while attending Lane must attend an exit interview during their last term of attendance. The exit interview outlines financial planning, disclosure statements, repayment procedures, how to correspond with the lender, secondary markets, loan consolidation, options for making payments, and the consequences of default. Winter term interviews are scheduled for March 3 10 a.m., 2 p.m. and 6 p.m. in Forum 309; March 4, 9 a.m., 1 p.m. and 4 p.m. in Forum 307.

**INTERNSHIPS AVAILABLE** - The Oregon Student Public Interest Research Group (OSPIRG) offers a variety of internships at Lane spring term. For more information, attend an informational session on Thursday, March 12, 1-2 p.m. in Center 446, or contact Dalene Lovie at ext. 2166.

**RAFFLE TO RAISE FUNDS** - The Child Development Center will raffle off a handmade quilt and dinner for two at Chez Ray's on Wednesday, March 4, 12-noon, at the center. Tickets are \$1 each or six for \$5 and are available at the preschool. Funds will be used for toys.

**FACULTY LEAVE GUIDELINES AVAILABLE** - Faculty Professional Development Leave guidelines and application forms for the 1992-93 academic year are ready for distribution. Contact Roxanne Flowerday or Pat John in Study Skills at ext. 2439 for forms and details. Application deadline is April 15, 1992.

**FACULTY, START PLANNING NOW** - Faculty Professional Development Leave guidelines and application forms for the 1992-93 academic year are ready for distribution. Contact Roxanne Flowerday or Pat John in Study Skills at ext. 2439 for forms and information. Application deadline is April 15.

**THANKS** - The Native American Student Association would like to thank all the representatives of Lane Community College who attended the Feb. 21 workshop on Native American student needs and goals. Our guests, representatives of the tribal units who serve on the Oregon Indian Coalition for Higher Education, were delighted with the reception they received, the significant interest on this campus for addressing Native American concerns, and the support for redeveloping a program that facilitates the recruitment, retention and graduation of native students. Thank you for your warm support.

**CAFETERIA MENU:**

	MON	TUE	WED	THUR	FRI
<b>SOUP</b>	Chicken Noodle Vegetable Chili	Hollywood Turkey Succotash Chili	Oriental Beef Egg Flower Chili	Cauliflower Swiss L.C.C. Vegetable Chili	Vegetable Chowder Tomato Onion Chili
<b>TEETERIA</b>	Roast Beef B.B.Q. Chicken Turkey & Ham	Breaded Pork Chop Hamburger Squash Casserole Monte Carlo	Ham Steak Ton Yuk Kui Oriental Jambalay Cheese Dream	Pepper Steak Ravioli Reuben	Captains Platter Tuna Tetrazzini Patty Melt
<b>LUNCH</b>	Tuna Potato Pie	Chicken Pot Pie	Almond Shrimp	Chicken & Potato	Beef Stroganoff
<b>VEGETARIAN</b>	Cabbage Rice Pancakes	Zucchini Casserole	Chow Maine	Cheese & Spinach Casserole	Potato Cheese Casserole
<b>VEGGIE</b>	Bean Medley Stewed Tomatoes Mashed Potatoes	Spinach Cauliflower with Cheese Sauce Mashed Potatoes	Peas & Mushrooms Lima Beans Mashed Potatoes	Carrots Green Beans Mashed Potatoes	Corn Brussel Sprouts French Fries
<b>DESSERT</b>	B.B.Q. San.	Broccoli & Ham AuGratin	Hot Beef San.	Hot Turkey Salad	Calzone

**ADS:**

**ROW, ROW, ROW YOUR BOAT**: The ASLCC Child Care Co-op needs a used rowboat for outdoor play. We can fix one up and the kids will enjoy it tremendously. If you can donate one, call Sue Ferguson at ext. 2025.

**ORDER MAGAZINES** until March 5 for school activities (two sons). Coupons and special offers honored. For a booklet of magazines, call Diana Reiber, Business, ext. 2221.

**DEADLINES** - Deadline for The Daily is 12-noon of the working day prior to publication on Mondays, Wednesdays and Thursdays. Additional issues may be published anytime. Submissions must be made in writing or E-Mail and include name, department, and extension number. This information is printed with ads. Ads are free and limited to staff. All items will be published at least once and more often if space permits.

# The Daily

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Wednesday, March 4, 1992

Week Nine of Winter Term

**TODAY:**

- FREE TO STAFF: EDUCATION-EMPLOYER TELECONFERENCE - A teleconference, "High Performance Education: Meeting Employers Needs," will be held from 10:30 a.m. to 12:30 p.m., PE 205, sponsored by the Small Business Development Center. Staff may attend for free.
- BAKE SALE by the Native American Student Association, 10 a.m. to 2 p.m., Center Building second floor lobby.
- NATIVE AMERICAN DANCING and drumming exhibition by members of the Native American Student Association, 12-noon, cafeteria.
- QUILT RAFFLE, Child Development Center, 12-noon.
- CURRICULUM IDEA FORUM meeting, 3:15 p.m., Board Room.
- NOT TODAY: Instructional Cabinet will not meet today.

**TUITION COMMITTEE TO MEET** - There will be a meeting of the Tuition Committee on Thursday, March 5, at 3:30 p.m. in the Board Room.

**NOMINATIONS SOUGHT FOR INNOVATION AWARD** - The League for Innovation in the Community College at LCC seeks nominations for Innovator of the Year. The annual award goes to staff from each of the 18 League college districts for designing and implementing a significant innovation in the institution. The innovation cannot be more than five years old. Any current part-time or full-time LCC staff member is eligible. Last year's award went to John Klobas of Social Science for his work in neuro-linguistic programming. The deadline for nominations is April 8, 1992. Contact Community and Economic Development for more information at ext. 2120. - Larry Warford, V.P. for Community and Economic Development, and League representative

**FACULTY COUNCIL REPORTS PREFERENCE FOR INSERVICE FLEX TIME** - Faculty Council met Feb. 27 and reported favorable response by their departments to an inservice calendar proposal that allows an option of using two days for individual professional development. Proposed is a return to the basic format of faculty reporting to work for eight days during the two weeks prior to the start of fall term classes. Two of the four days of the first week could be exchanged for professional development activities on two non-scheduled faculty work days with department approval. Managers would need to make sure some faculty are available Sept. 14-18 for new student registration.

Council discussed the winter term class time crunch caused by holidays and occasional weather closures. Members decided to encourage the administration to provide a long-term solution to the winter term dilemma.

Three council members agreed to rotate as representatives to Classified Council. They were Allan Kluber, Beth Naylor, and Shelley Gaudia.

Council deliberated the role of Faculty Council. One opinion offered was that council should be completely separate from LCCEA business. Another opinion was that shared decision making encompasses all issues, making LCCEA issues appropriate for council discussion and action. Council will invite members of the Executive Cabinet to join in future discussions.

Faculty Council is scheduled to meet again on March 12 from 3-5 p.m. in the Board Room.

**TITANS ADVANCE TO NWAACC CHAMPIONSHIPS** - The men's basketball team will meet Walla Walla Community College in the first round of conference championships on Thursday, March 5, at 4 p.m. at Lower Columbia College in Longview, Wash. Should Lane win on Thursday, they would play the winner of Lower Columbia Community College and Highline at 7 p.m. on Friday. The championships run through Saturday, March 7, with games set for 7:30 p.m.

**GUESTS WELCOME AT STUDENT SUCCESS MEETING** - Anyone interested is invited to attend the next student success meeting on Wednesday, March 11, 3:30 p.m., Apprenticeship 212. For information, call Evelyn Nagy, LEAP, ext. 2947.

**MARCH IS WOMEN'S HISTORY MONTH** - The Women's Program is putting up a few displays in observance of Women's History Month, March. You can see "Sisters of the Harlem Renaissance" in the Library mezzanine, a carry-over from February, Black History Month, about women's contributions to Harlem cultural life in the 1920-30s. Other displays will be announced.

**THE FOREST CALLS** - Willamette National Forest representatives will be making an informational presentation on main campus on Monday, March 9, from 2-3 p.m. in Forum 310. In the next month they will be recruiting for forest guides/interpreters for the summer months. Instructors, please tell your students of this opportunity. For more information, contact Diane Morrow, Job Placement Office, at ext. 2164 or 2217.

**OCCUPATIONAL SKILLS CONTEST ANNOUNCED** - The Seventh Annual Occupational Skills contest is coming to main campus on Wednesday, March 11, from 8:30 a.m. to 2 p.m. Approximately 550 district high school students will be competing in the following areas: Automotive Mechanics, Business Education, Child Development, Construction, Culinary Arts, Drafting, Job Interview, Welding/Cutting, and Woodworking. Campus tours and a scavenger hunt also will be offered. An awards ceremony will be held in PE 202 from 1-2 p.m.

The goals of the contest are: 1) to develop positive public relations for professional-technical education in Lane County; 2) to prepare students for district and statewide competition; 3) to provide increased opportunities for interested students to compete; 4) to provide social interaction among students with common interests from neighboring districts; 5) to recruit students into professional-technical programs; 6) to validate professional-technical curriculum through greater input and cooperation from private business and industry; 7) to provide direct career guidance for students; 8) to give positive motivation for professional-technical students and instructors; 9) to make participants aware of the excellent post-secondary opportunities available through LCC.

The event is sponsored by the Lane County Professional Technical Education Consortium, the Southern Willamette Private Industry Council, LCC, and Air Products. If you'd like to be involved in next year's event, call Marv Clemons, contest co-chair and Regional Coordinator for Lane ESD at 689-6500.

**STAFF DIRECTORY CHANGE** - Cheryl Alonso can now be reached in English, Foreign Language & Speech Dept. at ext. 2420. Please note this change on page 17 under English, Foreign Language & Speech, on page 27 under Job Placement Office, and on page 47 of your staff directory.

**EXTRA STAFF DIRECTORIES AVAILABLE** - Extra copies of the 1992-92 staff directory are available from Institutional Advancement, ext. 2591.

**THANKS FOR CARING** - Your caring and concern during my recent loss has meant so much to me. I don't know what I would have done without you. Thank you for helping me through this. - Evelyn Nagy, LEAP

**SHARE YOUR NEWS WITH COLLEAGUES NATIONWIDE** - The Community, Technical, and Junior College Times wants to know what's happening at Lane. This national tabloid for community colleges seeks news about campus events, awards, accomplishments, and exemplary programs. Opinion pieces also are welcome. Upcoming issues will focus on facilities management, technology in the classroom, community colleges and the environment, business partnerships, nursing programs, substance abuse training and education programs, election-year activities, and community colleges' role in welfare programs.

If you have information to contribute on these topics, contact Institutional Advancement at ext. 2591 for assistance with your submission.

**THANKS** - LCC AAWCJC says "Thank you!" to all the performers and participants in the Feb. 28 "Lane Women in the Arts Leap Into the Limelight" production. We appreciate all the efforts of our talented staff who worked both in front of the curtain and behind the scenes to make this experience so enjoyable.

**CONFERENCE ANNOUNCED** - A workshop, "Public Policy Education," is offered by the Lane Extension Service on March 11 for \$3. For more details, call Julie Baker at ext. 2544.

- JOBS -

- Employment Specialist, Job Placement Office, Aide IV, closes 3/13/92.
- Specialist, Half-time, Chemical Dependency Counselor Training Program, Social Science Dept., Specialist VII, closes 3/16/92.

- ADS -

MOVING: Our cat needs a new home. Boots is a spayed female with medium-length black hair and a white bib. She likes laps, is smart, and eats dry food. Dick Ricketts, Computer Info. Tech., ext. 2826; residence 345-1575.

CHIMPANZEE NEEDED: I'm going to be Jane Goodall at my daughter's school. Do you have a stuffed chimp I could borrow for one day? Beth Naylor, Family & Health Careers, ext. 2533, or 342-2292. Thanks.

FOR SALE: Motorized Barbie Corvette Power Wheels sports car, \$100. (\$160 new). Swingset with toddler swing and tire swing, \$70. New exercise mats, \$8 each (originally \$11). Call Jan Ryer, Athletics, ext. 2215, or evenings at 461-0789.

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# The Daily

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Thursday, March 5, 1992

Week Nine of Winter Term

**TODAY** - Tuition Committee meeting, 3:30 p.m., Board Room.

**FRIDAY** - LCC Board of Education member Chuck Ivey and challenger for his Zone 1 seat Francisca Johnson will speak on Friday, March 6, at 12-noon in the Board Room. Board member Cindy Weeldreyer and challenger Philip Walker for her Zone 4 seat will not appear in person but will submit statements.

**PROFESSIONAL DEVELOPMENT FUNDS STILL AVAILABLE** - Supplemental budget funds of \$50,000 are still available and virtually uncommitted for professional development, College Council learned at its March 3 meeting. The \$50,000 is scheduled to last through June 30, 1993. Vice President Larry Warford, who facilitated the meeting in the president's absence, said he works with each of the professional development teams for faculty, management and classified and has developed a budget proposal but no decisions have been made on how to spend the funds. He stressed that such a decision will be based on needs for professional development as identified by the teams.

Some council members reported rumors that a shared decision-making trainer/facilitator had been hired by the administration. Warford and Vice President Hillier each confirmed that the rumors were unfounded. Council explored the question of how professional development funds should be spent. One idea was to create a team for organizational development. Another was to dispense with the team approach and leave professional development decisions to the employee-supervisor level. Warford said he would take council's ideas and concerns to the existing teams for their ideas and suggestions.

Council continued its review of board policy and focused on a reference to selecting an insurance agent-of-record. Discussion led to the concern of some council members that agents should be paid by the college, not by an insurance company commission, to protect the college. Council referred the question to the Insurance Committee with directions to explore all options.

Council concluded with a brief review of the Board of Education agenda for March 11. College Council meets again on Tuesday, March 17, from 1:30-3:30 p.m. in the Board Room.

**VIRUS MAY STRIKE** - A computer virus called Michelangelo may strike IBM-compatible computers on March 6, the namesake artist's birthday. Anti-virus software is available to staff from Instructional Computing at no cost. Department Chair Bob Vogel recommends installing the anti-viral software on at least one computer in your area and using it to check all disks for contamination. For more information about ordering the anti-viral software, contact Chris Russell at ext. 2288.

**DIANA REIBER NAMED OUTSTANDING EMPLOYEE** - Diana Reiber, Business Department secretary, has won the Outstanding Classified Employee of the Month Award for March. Her photo will be displayed on the classified union bulletin board in the cafeteria and she will receive parking privileges all month.



Diana Reiber

Reiber responded calmly to a surprise visit from the four vice presidents on Monday. The president was out of town and unable to attend. Reiber received a college mug and a host of compliments. The selection committee says Reiber "takes time to help ... goes the extra mile ... is willing to accept challenges and responsibility ... has a wonderful sense of humor ... is kind and forgiving ... is consistently pleasant, helpful and courteous" and "gets along with everyone in a widely diverse department, and she has their respect."

Reiber has been with LCC and the Business Dept. since 1976. She is a graduate of Willamette High and has a B.B.A. from the U.O. She has served as treasurer of the Professional Secretary Association. She was named Certified Professional Secretary in 1974 and won the CWE Department Support Staff Award in 1988.

**LOCAL UNITED WAY WITHDRAWS SUPPORT TO NATIONAL AGENCY** - United Way of Lane County will not contribute to United Way of America until satisfied with the national organization's spending habits and financial controls. The national president recently resigned following allegations of misused funds.

Local volunteer leaders want contributors to know that United Way of Lane County is a separate, autonomous organization governed by a 36-member local volunteer board of directors. Some \$2,205,000 was raised in the 1991 campaign. LCC staff contributed over \$15,000. About 86 percent of donations was used to fund 66 health and human service programs available through 45 agencies. The local organization has met community needs since 1942.

Local United Way volunteer Tony Baker says, "I want to personally assure this community that their contributions are being invested wisely in programs crucial to the health of Lane County by an organization that is extremely well managed." The local Executive Committee meets monthly and the Board of Directors meets six times a year. An annual audit is conducted. "I was astounded to learn that United Way of America's volunteer Executive Committee and Board of Governors each only meet two times a year," says local volunteer Board President Gary Livesay.

**VISITORS MAY DROP IN ON THE PRESIDENT** - President Moskus has set aside some time for drop-in visitors on March 16 and 30 from 1-5 p.m. Visits should be limited to 15 minutes and groups should number six or less.

**SPEECH TEAM GOING TO TOURNAMENT** - The LCC Speech Team will travel this month to a national qualifying tournament at Whitworth College in Spokane. Later, LCC will host the Northwest Community College Championships from April 24-25 for the fourth consecutive year.

Director of Forensics Barbara Breaden says the team has participated in eight tournaments so far and won over a dozen trophies. Lane is in third place in the Northwest Forensic Conference's community college division.

A talent grant program has been established. Breaden is grateful for the support of Student Services; ASLCC; English, Foreign Language and Speech; and the Board of Education. Two grants have been awarded so far, one to Dan Clark, a student filmmaker and assistant coach of the speech team, and the other to Bryan Beban, a radio-broadcast major and speech team manager.

**NEW PHONE BOOKS ARE HERE** - New telephone books are available at the Warehouse for staff to come by pick up. Old phone books should be recycled in the recycling barrels designated "other" for newspapers and magazines.

**NEWSPAPER CLIPPINGS AVAILABLE FOR CHECK-OUT** - Newspaper clippings about LCC from district publications are compiled into Project Good News every quarter. If you'd like to review them, you may check out a copy from Institutional Advancement or the Library.

**OCCUPATIONAL SKILLS CONTEST ANNOUNCED** - The Seventh Annual Occupational Skills contest is coming to main campus on Wednesday, March 11, from 8:30 a.m. to 2 p.m. Approximately 550 district high school students will be competing in nine professional-technical areas. Campus tours and a scavenger hunt also will be offered. An awards ceremony will be held in PE 202 from 1-2 p.m.

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2-FOR-1 video rentals, Flics & Pics, Oregon Premiere, Silver Screen. 20 rentals, 50-cents each. Dan Welton, Media Arts, ext. 2474, or 342-7222.

FOR SALE: Classic 1970 VW camper with pop top and luggage rack. Great body, interior. Engine runs. \$1,900 or best offer. Donna O'Neil, LEAP, ext. 2938 or 345-5769.

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MONDAY, MARCH 9, 1992

WEEK TEN OF WINTER TERM

CANDIDATES PRETTY MUCH IN AGREEMENT - Incumbent Chuck Ivey and challenger Francisa Johnson for the Zone 1 (west Lane) seat on the LCC Board of Education both want about the same things for LCC. Each told a small group of listeners Friday in the Board Room that they favor shared governance, want to help the College meet such challenges as M5 and the educational reform bill, favor collaborative bargaining, are in favor of the Board taking a look at how part-time faculty are used, and support recent affirmative action efforts.

Johnson, a member of the Fern Ridge School Board, supports strong ties between LCC and area high schools. "I could provide a perspective on how we can help each other," she said. She supports strong lobbying at Salem as monies get tight. "We're going to have to get busy."

Ivey called shared governance "a long, slow process. It doesn't happen overnight. I want to help push this along." He said "it doesn't make sense to have shared governance in other areas and then to go head-to-head in collective bargaining."

Johnson said she negotiated Fern Ridge's last four contracts in the collaborative mode. "We talk about issues and not positions; that's the basic difference."

"The College has the most pro-labor Board that it has had in years," Ivey said. "This last contract [classified] shouldn't have taken as long as it did. I was very frustrated. We're into shared governance; to me, that extends to collective bargaining."

## PERCUSSION ENSEMBLE, JAZZ ENSEMBLE TO PERFORM

A student concert will take place on Tuesday, March 10 in the Main Theatre of the Performing Arts Building at 8:00 p.m. This concert is free and the public is invited. Featured will be the Lane Percussion Ensemble directed by Nathan Cammack. The following selections will be performed: *The Overture For Percussion* by John Beck, *Bayport Sketch* by Jared Spears and the *Concerto For Percussion* by Morris Alan Brand. Also included in the concert will be selections by *The Jazz Ensemble*, under the direction of James Greenwood, will include *Jonny's Theme* by Paul Anka and Jonny Carson, *All My Life* by Sammy Nestico, *Can't Stop my Leg* by Rob McConnell, *Flotation* by Less Hooper, *Balled for a Rough Year* by Frank Mantooth and *The Jeep is Jumpin* by Duke Ellington and Johnny Hodges. For further information, contact the Lane Box Office between 12-4 daily, Phone X2202.

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## CHAMBER CHOIR, CONCERT CHOIR SING THURSDAY NIGHT

A student vocal concert will take place in the Performing Arts Main Theatre on March 12 at 8:00 p.m.

This concert is free and open to the public. Dan Sachs will direct the Lane Chamber Choir on the

evening of March 12 with the following selections: Two pieces by da Palestrina, *Adoramus te* and *Sicut Cervus*. Additional selections on the program are *Qui dort ici?* by di Lasso, *Spring Rondel*

by Paul E. Smith, *Go Lovely Rose* by Halsey Stephens, *Alleluia* by Randall Thompson, *Quiet Place*,

and the final selection, *Ain't-a That Good News* by William L. Dawson. The Lane Concert Choir,

with Wayne Kirchner directing and Arlene Kirchner accompanying on piano will perform six

selections: A traditional spiritual arranged by Patsy Simms, *I'm Gonna Sing! The Calendar*

*Canon* by Philip Hagemann, from the musical "The Phantom on the Opera", *The Music of the*

*Night* by Andrew Lloyd Webber, Stephen Foster's *Oh! Susanna* arranged by John D. Miller.

Featured will be Bill Hollingsworth on harmonica and Marty Martin, soloist. The final two selections

are *Joy in the Morning* by Natalie Sleeth and *Rhapsody in Rhythm* the arrangement by Mark

A. Brymer consisting of the following tunes, *Rhapsody in Blue*, *Fascinating Rhythm*, *Crazy*

*Rhythm*, *I Got Rhythm*. Soloist for this number is Stacy Gilbertson.

For further information, contact the Lane Box Office between 12-4 daily, X2202.

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**VISITORS MAY DROP IN ON THE PRESIDENT** - President Moskus has set aside some time for drop-in visitors on March 16 and 30 from 1-5 p.m. Visits should be limited to 15 minutes and groups should number six or less.

**GUESTS WELCOME AT STUDENT SUCCESS MEETING** - Anyone interested is invited to attend the next student success meeting on Wednesday, March 11, 3:30 p.m., Apprenticeship 212. For information, call Evelyn Nagy, LEAP, ext. 2947.

**SUBMIT SPRING TERM PRINT ORDERS EARLY** - If you need materials printed for the first and second days of spring term, March 30 and 31, submit your work orders to Printing/Graphics by Tuesday, March 17. Thank you.

#### NOW AT DOWNTOWN LOCATION

The Child Care Resource Connection has moved from main campus LCC to the old Fashion Shoppe directly south of the LCC DTC. (1077 Willamette St.) Our operating hours are Monday, Tuesday, Thursday, and Friday 10:00-2:00, and Wednesday from 12:00-2:00 and 5:00-7:00. Our referral line number is 726-3954.

Below is a brief overview of the program. If you have any questions, feel free to call Kerin at ext. 2132. Please pass the information around. Address inter-campus mail to: Child Care Resource Connection / DTC.

The Child Care Resource Connection (CCRC) is a community-based program that serves all of Lane County. The Child Care Resource Connection helps to bridge the gap between parents seeking child care and those who provide care to children. This is done by giving parents referrals via the phone and in person using a computer database of available child care providers. CCRC also helps to coordinate child care provider training and offers a variety of on-going support to caregivers. In addition, CCRC works with local employers to help them with the child care needs of their employees. CCRC also works at the local and state level to advocate for child care issues and coordinate information on child care related services.



#### URGENT

Homestays needed for 71 young men who will be singing with the All-Northwest Honors Choir sponsored by the American Choral Directors Association. The ACDA All-Northwest Regional Convention will be held in Eugene at the Hult Center during spring break. Homestays are needed the night of March 25th 26th, 27th, and 28th (W,H,F,Sa). **THIS IS AN EMERGENCY!** All of these homestays were arranged and confirmed over six weeks ago, but the arrangements fell through. If you think you can help out any of the nights in question, please call Dan Sachs at ext. 2019 or 343-9511. There is a per diem. Call soon!

#### JOB OPPORTUNITIES

<u>TITLE/DEPT.</u>	<u>CLASSIFICATION</u>	<u>CLOSING DATE</u>
Employment Specialist Job Placement Office	Aide IV	3/13/92
Music Instructor Performing Arts Dept.	Faculty	4/2/92

#### THIS WEEK AT THE CAFETERIA

	<u>MON</u>	<u>TUE</u>	<u>WED</u>	<u>THUR</u>	<u>FRI</u>
<u>SOUP</u>	Lemony Celery Beans and Ham Chili	Potato & Cheese Barley Vegetable Chili	Tomato Soup Vegetable Beef Chili	Mulligatawny Poor Boy Chicken Chicken Chili	Corned Beef Chowder Clam Chowder Chili
<u>CAFFETERIA</u>	Braised Sirloin Tips & Noodles Eggwich & Bacon Pastrami & Cheese	B.B.Q. Spareribs Swiss Steak Kielbasa & Cheese	Chicken A-La- King & Biscuits Mexi Casserole B.B.Q. Beef	Corned Beef & Cabbage Three Cheese San. Turkey Swiss on Rye	Fish & Chips Cheesy Tuna Casserole Chili Roll
<u>MINI LUNCH</u>	Turkey-Chicken Stir fry Vegetables	Swedish Meatballs	Beef Stew with Cornbread	Chicken Noodle Bake	Chicken Rice Au Gratin
<u>VEGETARIAN</u>	Lasagna	Zucchini Pancakes	Corn Fritters	Cheese Zucchini Bake	Cheese & Spinach Blitzen
<u>VEGGIE</u>	Beets Mixed Vegetables Mashed Potatoes	Corn Broccoli Mashed Potatoes	Green Beans Hominy Mashed Potatoes	Peas & Onions Carrots Mashed Potatoes	Yellow Squash Lima Beans French Fries
<u>SNACK BAR</u>	Hot Turkey San.	B.B.Q. Chicken Wings-Legs	Pasta-Veggie Italiano	Pork or Turkey Fajita's	Salisbury Steak

*A Better Idea: Redefining the Way Americans Work* by Donald E. Petersen and John Hillkirk. Houghton Mifflin Company, Boston. 270 pages, \$24.95.

#### **Book Review**

**A BETTER IDEA: REDEFINING THE WAY AMERICANS WORK**  
As president and later chairman of Ford Motor Company in the 1980s, Donald Petersen oversaw the most radical transformation a company could experience.

In writing his book, Petersen, now retired, does not present a self-serving career memoir nor a corporate kiss-and-tell, but a manager's guide. His message is: Giving people more authority will lead to a wellspring of innovation. During his tenure, Ford's costs became the lowest among Detroit auto makers, and its labor relations the best.

For those interested in how it happened, the book offers six chapters that explain how workers were helped to adopt more productive attitudes. Each chapter ends with a list of "ideas for action." While Petersen admits his prescriptions derive from the Golden Rule and are simple, the evidence is that what Petersen says does work.

Perhaps the best critique of the book is given by Robert Allen, Chairman of the Board of AT&T, who says, "Everyone in corporate America talks about Quality, and this book explains what all the talk is about: what is meant by employee involvement, teamwork, participative management, empowerment, benchmarking, and, most important, what it means to be customer driven."

Unlike others who have attempted such a book, Petersen is a hands-on practitioner who knows what does and does not work in the real world of business.

Coauthor John Hillkirk is a business writer at USA Today and coauthor of *Xerox: American Samurai and Grit, Guts, and Genius*.



# The Daily

Published for the staff of Lane Community College

747-4501, ext. 2591

Tuesday, March 10, 1992

Week Ten of Winter Term

*Today's Daily is devoted to answering some of the questions about shared decision making contributed by staff on Martin Luther King Day.*

**Question 1: When do you know that a group has achieved a shared decision?**

**Answer:** (by Mike Hopkinson) The basic premise of shared decision-making is that people with an interest in the outcome of any decision (stakeholders) have an opportunity for meaningful participation in the decision-making process. It is not realistic to expect that every stakeholder can be involved in every decision. Therefore, a group could say it has achieved a shared decision if the stakeholders agree that they had meaningful participation in the process, even if the decision is not that which they were advocating. A condition of this agreement should be that the decision-maker explains to the stakeholders how their input was used and why alternative decisions were not selected.

**Question 2: Some decisions were made years ago and now have the weight of habit even though they do not fit current needs (like the uneven distribution of classrooms to departments). How can such issues be brought up and the process of shared decision making be applied?**

**Answer:** (by Jerry Moskus) Practices entrenched over time often are difficult to change. Fear of change, power or turf issues, and lack of resources are often barriers to changing these practices.

In the type of situation described in the question, the person raising the issue probably has little or no power to invoke the shared decision-making process. However, any member of the LCC community can take steps to prod others to start the process.

Some basic principles apply when a person in an organization tries to bring attention to a practice that needs changing:

- (1) Identify the person or group responsible for the procedure or practice.
- (2) Raise the issue with the responsible party. Ask for a review or reconsideration. Offer information, assistance, and cooperation.
- (3) If you are unsatisfied with the response of the responsible party, there are at least two possible lines of action:
  - (a) raise the issue with someone higher in the administrative order;
  - (b) raise the issue with a council, particularly if the issue is a policy issue or has college-wide implications.

In both cases, ask the responsible manager or committee to join you in raising the issue with others. In other words, always try to invoke the shared decision-making process. In any case, keep all involved parties fully informed about each action you take. Be open, honest, ethical and respectful. Remember that you may not always be successful and you may not always be right.

**Question 3: In using shared decision making to define the policy, as the Shared Decision-Making Task Force did, who made the final decisions about it? Was it consensus, or was it democratically derived?**

**Answer:** (by Pat John) The shared decision-making committee used a consensus method of arriving at decisions. The consensus was of only those present at the meeting; hence, missing a meeting meant accepting the consensus of the previous meeting, unless one could persuade the committee to reopen the issue and arrive at a new consensus. Our definition of consensus was that everyone is consulted, and everyone can "live with" the decision. Sometimes it did occur that one didn't agree with a given position of the group, was allowed to express a minority opinion, and agreed to live with the consensus decision. On one issue, this happened to me personally, and I compromised to accept the consensus, having felt good that I was allowed to express my opinion, be heard respectfully, and to discover that my opinion was not the consensus of the group.

**Question 4: If a department manager is not representing or serving a department appropriately, how can the department work with upper management to help the manager improve performance?**

**Answer:** (by Jerry Moskus) The basic problems are, first, that of identifying that a manager needs assistance and, second, identifying what assistance a manager needs. The first is obviously a difficult problem and potentially very threatening to the manager.

When the major concern is to improve the performance of managers, regular upward evaluation is a useful tool for identifying potential or actual problems. We need to pursue constructive and positive methods for evaluating managers in this way.

More direct methods require a great deal of tact and sensitivity.

- (1) Staff members should try talking directly to the manager, laying out concerns in a constructive and non-accusatory way. Treat it as "our problem", not "your problem". Offer to take part in the solution. Be supportive of the manager's efforts to change or just acknowledge the problem.
- (2) In some cases, you may need to talk with the manager's direct supervisor. Again, be constructive and offer to take part in the solution.

Sometimes, a third party, someone not directly involved in the situation, may be brought in to clarify the problem and suggest ways for the manager to improve. Someone higher up in the administrative chain usually must implement this.

It is important for us to remember that managers, even managers perceived as ineffective, deserve to be treated fairly and respectfully and need to be made fully aware of people's concerns about their performance.

**DAILY INFORMATION** - The Daily is published for the staff of Lane Community College by Institutional Advancement, Administration 210, 4000 E. 30th Ave., Eugene, OR 97405, (503)747-4501, Joan Aschim, Editor, ext. 2591; Larry Romine, Director, I.A., ext. 2303. Deadline is 12-noon of the working day prior to publication. Most items will be published the next day, but next-day placement cannot be guaranteed. The Daily is published Mondays, Wednesdays, and Thursdays during fall, winter and spring terms; and Tuesdays during summer term. The schedule varies during term breaks. Additional special issues may be published anytime. Submissions must include name, department, and extension number. This information is printed with ads. Ads are free and limited to staff. Submissions may be made in writing or E-Mail but will not be taken over the phone. All items will be published at least once and more often if space permits. New items will be given priority over repeat items.

# The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Wednesday, March 11, 1992

Week Ten of Winter Term

**TODAY**

- OCCUPATIONAL SKILLS CONTEST, main campus, 8:30 a.m. to 2 p.m., with approximately 550 district high school students competing. Awards ceremony from 1-2 p.m. in PE 202.
- DEVELOPING ADVISING PROGRAMS IN COMMUNITY COLLEGES, an interactive teleconference from 11 a.m. to 1:30 p.m. in PE 205. Free to staff. Presented by American College Testing and Kirkwood Community College.
- CLASSIFIED COUNCIL meets from 3-5 p.m. in PE 205.
- STUDENT SUCCESS MEETING, 3:30 p.m., Apprenticeship 212.
- TITAN AWARDS BANQUET for the men's and women's basketball teams at 6:30 p.m. in the cafeteria.
- BUDGET COMMITTEE meets for an orientation session at 6 p.m. in the Board Room. On the agenda is the Oregon budget process; and the college budget process, structure, subcommittee membership determination and timetable for subcommittee meetings. Budget Committee Members are Steve Beard, Scott Carpenter, Michael Dubick, Martin Lewis, Cj Mann, Patricia Rosewood, and Sally Weston; and Board of Education Members Roger Hall, Chuck Ivey, Larry Mann, Jim Pitney, Pat Riggs, Peter Sorenson, and Cindy Weeldreyer.
- BOARD OF EDUCATION meets at 7:30 p.m. in the Board Room following the Budget Committee meeting. Action items on the agenda are award of a college-wide microcomputer contract to Omnitek Computers of Eugene, revision of the college smoking policy to prohibit smoking and other tobacco use indoors, approval of new one-year certificate programs in technical drafting and industrial maintenance, the retirement of instructor Joann Ellingson from Family & Health Careers, and reappointment of the college auditor, Coopers and Lybrand.

Information items include key benchmarks regarding the number of employees by group and percentage of minorities by employee group; staff reports on Ginny Nelson, LCC Instructor of the Year, and Joan Ryan, Western Business Education Association Post-Secondary Educator of the Year; and the new college advisory committee handbook.

**FACULTY COUNCIL TO MEET** - The Faculty Council will meet Thursday, March 12, from 3-4:30 p.m. in the Board Room. Action/discussion items include short term professional development and disabled student services.

**FACULTY UNION ENDORSES CANDIDATES** - The Lane Community College Education Association Executive Board endorses Chuck Ivey for the zone 1 seat and Cindy Weeldreyer for the zone 4 seat on the college board, announced LCCEA President Don Micken on Monday.

**NOMINATIONS DUE** - Nominations for Outstanding Classified Employee of the Month for April are due to the Office of Community and Economic Development by March 15. The reviewing committee asks that forms be completely filled out and cite actual examples. Remember that the annual award recipient will be selected from the monthly winners. A nomination form is attached to today's Daily. Extras are available from C&ED at ext. 2120.

**INSURANCE REMINDER FOR CLASSIFIED** - All classified employees who have attained three or more years seniority may add dependents to their medical, vision or dental insurance coverage through March 20. Enrollment forms are available at the reception desk in Personnel. All additions received by Marie Nelson by 5 p.m. on March 20 will be effective April 1. If you have questions, please call Marie Nelson at ext. 2590.

**NEWS NEEDED** - Short news items of interest to high school counselors, career educators or students are requested for the spring issue of The Latest From Lane, a newsletter sent to all district high schools. Items about changes in programs, services or procedures especially are welcome. If you can help, call Shan Titus in Admissions at ext. 2688.

**BELCHER TIED FOR SECOND** - Geraldine Evans, president of Rochester Community College, is the new chancellor of Minnesota's community college system. Among finalists were Jacquelyn Belcher, former LCC vice president for instruction and current president of Minneapolis Community College, and Philip Anderson, president of Arrowhead Community College.

**TOWARD TEACHING EXCELLENCE** - Contracted and continuing part-time instructors are invited to participate in LCC's term-long Teaching Improvement Process (TIP). Apply for spring term by calling Sharon Thomas, English, Foreign Language & Speech, at ext. 2145.

**INTERNATIONAL POTLUCK PLANNED** - The Student Organized Multiethnic Club (SOME Club) will host an international potluck on Friday, April 10, from 8-11 p.m. in the cafeteria featuring exotic international food, music and dancing. "We'd like to see you there," say club members. Bring a favorite dish from your country, enough to serve six or more. There will be a \$3 charge for those who cannot bring a dish. For more information, contact the Multicultural Center at ext. 2276, Center 409.

**THANKS** - Donna Morgan of Campus Services writes: "Dear Friends at LCC: Thank you all for the wonderful party you gave in my honor at my retirement. It was a very special day for me. These 13 years working with you have been so rewarding. You are all great people with whom to work, and I shall miss helping each one of you move and repair your individual phone problems. Thank you also for your continued prayers for my health. Know that I will keep you in my heart."

**MEET THE CHAMPIONS** - The Titan men's basketball team won the Northwest Athletic Association of Community Colleges tournament championship on Saturday, the college's first such title. The tournament win follows a league co-championship shared with Chemeketa. The league record is 12-2 and the season record is the best ever at 27-5.

Dr. Jim Boutin was named the Southern Region Coach of the Year. His son James Boutin was named Southern Region Most Valuable Player. The younger Boutin also won tournament MVP and teammate Sam Thompson was named to the tournament all-star team.

The women's team finished second in the Southern Region - read more about them in tomorrow's Daily.

The Titan men's and women's teams get together for an awards banquet tonight at 6:30 p.m. in the cafeteria.



*The Titans. From left to right, back row: Coach Evan Brown, Jon Rider, Dave Elmore, Curt Broadsword, James Boutin, Sam Thompson, Ken Cobb, Derek Barnhurst, Coach Jim Boutin, Athletic Director Harland Yriarte. Front row: Tracy Snyder, Tracy Snyder, Ehren Plummer, Shawn Barton, Mike Neves, Jim Snyder, Geoff Rasmussen.*

- Music Instructor, Performing Arts, Faculty, closes 4/2/92.
- Secretary, Family & Health Careers, Secretary III, closes 3/23/92.

- JOBS -

**EMERGENCY:** Homestays needed for 71 young men who will be singing with the Northwest Honors Choir sponsored by the American Choral Directors Association. The ACDA All-Northwest Regional Convention will be held in Eugene at the Hult Center during spring break. Homestays are needed the night of March 25, 26, 27 and 28. THIS IS AN EMERGENCY! Prior arrangements fell through. If you can help out any of the nights in question, please call Dan Sachs at ext. 2019 or 343-9511. There is a per diem. Call soon!

**4-TRACK RECORDER:** New condition, hardly used, really neat features! \$225. YAMAHA KEYBOARD PSR-36, five octaves, great features including programmable drums and accompaniment, \$125. Tom Birkenhead, 342-7583 Business, ext. 2221.

**FOR SALE:** 25-cubic-feet chest freezer, excellent condition, family getting too small, \$175. **WANTED:** Trundle bed, large dresser, need before spring break. **WANTED:** House to rent in Bandon overlooking ocean, March 26-27. Linda Myers, Coop.Ed., ext. 2883.

**THE DAILY WORKS!** Thank you for all your CHIMPANZEE offers. I'm all set now with several. Beth Naylor, Family & Health Careers, ext. 2533.

**FREE:** Woodstove, you haul, no guarantees. Could be ideal for cabin or shop. Also, king-size waterbed, headboard, liner, mattress and heater, \$75. Barb Delansky, Student Activities, ext. 2337.

**MEDITERRANEAN EDUCATIONAL TOUR:** A tour to Spain, France, Monaco, Italy, Greece will be led by Loran Funnell and Kathy Hoy, departing July 28 and returning Aug. 13. For info, contact Lorna, Cont. Ed., ext. 2252, or 342-4817; or Kathy at 343-7819. Only \$1,504 (+ optional excursions, lunch/beverages, flight tax) prior to guarantee price deadline of March 13.

**FOR SALE:** Motorized Barbie Corvette Power Wheels sports car, \$100. (\$160 new). Swingset with toddler swing and tire swing, \$70. New exercise mats, \$8 each (originally \$11). Call Jan Ryer, Athletics, ext. 2215, or evenings at 461-0789.

**DEADLINES** - Deadline for The Daily is 12-noon of the working day prior to publication on Mondays, Wednesdays and Thursdays. Additional issues may be published anytime. Submissions must be made in writing or E-Mail and include name, department, and extension number. This information is printed with ads. Ads are free and limited to staff. All items will be published at least once and more often if space permits.

# The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Thursday, March 12, 1992

Week Ten of Winter Term

**TODAY**

- FACULTY COUNCIL meets from 3-4:30 p.m. in the Board Room.
- STUDENT CONCERT at 8 p.m. in Performing Arts main theater, free.

**MEETING CANCELLED** - College Council will meet March 31 from 3-5 p.m. in the Board Room. The March 17 meeting has been cancelled.

**OREGON TAXES TO BE EXPLAINED** - "Ballot Measure 5: A Discussion on Taxes in Oregon," is a free presentation to be held Thursday, April 16, from 6:30-9 p.m., in Room 302 of the LCC Downtown Center. Lane County Assessor Jim Gangle will discuss Oregon's tax system, the relationship between property taxes and income taxes, the levy-driven system, collection and distribution, why assessments went up, and what changes may be coming. A question-answer period is included. Anyone may attend but preregistration is required by April 1 with Continuing Education at ext. 2252.

**COMMUNITY COLLEGE COURSE OFFERED BY UO** - "Programs in the Community College" is a three-session graduate-level course offered by the UO spring term. Each session is one credit in educational policy and management, and may be taken individually or as a series. The course focuses on critical programmatic issues for community colleges in Oregon and nationwide. Session I will be held at Chemeketa on April 10, Session II at Clackamas on May 1, and Session III at Lane on May 29. For a course syllabus or more information, contact Ken Kempner, DEPM, College of Education, UO, 346-5171.

**TITAN WOMEN'S TEAM HAS GOOD YEAR** - The Titan women's basketball team finished the year in second place in the Northwest Athletic Association of Community Colleges Southern Region with a 12-2 league record and a 22-6 season record. This is the first time the women's team has had more than 20 wins in a season. Maryanne Graham was named co-MVP of the Southern Region and will play in the NWAACC all-star game in Longview on Sunday. Nicole Bignotti was selected in the second team and Anne Maier made the all-freshman team. The women were defeated in regional playoffs by Chemeketa and thus did not gain a tournament berth.

**CAREER FAIR AT LCC FOCUSES ON THE POSSIBILITIES** - An annual career fair will be held on main campus on Wednesday, April 15, from 10 a.m. to 2 p.m. This year's theme, "CareerForce 2000: Explore the Possibilities," offers an opportunity for students, staff and the general public to connect with employers from different career fields. Over 50 employers will participate. Display booths will be open from 10 a.m. to 2 p.m. in the Center Building cafeteria and the Health Building lobby. Door prizes and raffles will be part of this free event. Coordinator is Joan Adams, Job Placement Office, ext. 2326.

**REGISTER NOW FOR LEADERSHIP CONFERENCE** - "Leadership 2000," the Fourth Annual International Conference on Leadership Development in the Community College sponsored in part by the League for Innovation will be held July 19-22 in Chicago. It is open to trustees, administrators, faculty and staff. This year's conference features over 300 presenters including former U.S. President Gerald R. Ford. Community and Economic Development, ext. 2302, has available \$50 discount coupons for staff to apply toward the registration fee, plus copies of the 23-page conference brochure. Registration by June 1 is \$295, \$350 after June 1, or \$375 on-site.

**FACULTY LEAVE GUIDELINES AVAILABLE** - Faculty Professional Development Leave guidelines and application forms for the 1992-93 academic year are ready for distribution. Contact Roxanne Flowerday or Pat John in Study Skills at ext. 2439 for forms and details. Application deadline is April 15, 1992.

**GRADUATION DEADLINE NEARS** - Faculty and staff must reserve their graduation caps, gowns and regalia by April 3 at the Bookstore. "I only wish my instructor would have been there," is a student comment often heard at graduation. Call ext. 2256 to make your reservation.

**SAFETY COMMITTEE APPOINTED** - A Safety Committee has been appointed to evaluate the college's policies and procedures which affect safety and health in the workplace and make written recommendations for changes, as necessary; evaluate the college's safety and health training practices and its safety accountability system and recommend changes, as necessary; establish a system to obtain and review safety suggestions and reports of hazards directly from staff; conduct workplace inspections to locate, identify and document safety and health hazards on a quarterly basis and make recommendations regarding necessary corrections; and recommend procedures for investigating all safety-related incidents and recommending corrective action.

The members of the committee would like employees to contact them directly so that they can obtain suggestions, reports of hazards or other information that will help in creating a hazard-free work environment. The members of the committee, their departments and extension numbers are: Ed Case, Purchasing, ext. 2574; Paul Colvin, Campus Services, ext. 2216; Don Hein, KLCC, ext. 2190 or 2224; Sandy Ing, Specialized Student Services, ext. 2666; Eilene LePelley, Business, ext. 2935 or 2251; Debbie Powers, Community & Economic Development, ext. 2120; John Shirey, Computer Information Technology, ext. 2248 or 2826; and Tom Wayne, Science, ext. 2447 or 2446.

**WOMEN HELPING WOMEN** - Altrusa International of Eugene, a business women's club, is hosting a luncheon on Saturday, April 4, to hear speakers from Lane's Transitions to Success program, Womenspace, and Transition House. Both staff and participants will share their stories. The luncheon will be followed by a fundraising pizza party on Wednesday, April 15, at Izzys, 210 Division Street, Eugene. For more information, call Barbara Chinn, Altrusa president, at 343-3539, or Charleen Maclean, Transitions, ext. 2837.

**LENT TO BE OBSERVED** - Campus Ministry will hold a celebration of Lent every day at 12-noon in PE 214 now through Easter, except during finals week and spring break. Everyone's welcome.

**COUNSELING AVAILABLE** - The Substance Abuse Prevention Program provides services available to staff. Services include education, intervention, individual counseling, assessment, and referral. For immediate help and absolute confidentiality, call Program Coordinator Karen Howell at ext. 2026.

**FEATURED** - Diane Prokop of Purchasing Services is featured as member of the month in the Downtown Athletic Club March newsletter. She shares her story of how the DAC staff and programs helped her fight an illness.

**WORKSHOPS AVAILABLE** - More information about the following seminars are available from Julie Baker at ext. 2544.

- March 19, How Secretaries Develop Managerial Skills, Portland, \$125.
- March 19-21, An Introduction to Accelerated Learning, Chemeketa C.C., \$200.
- April 8-11, Summit in the Rockies: Campus Child Care Leaders Accepting the Challenge of Excellence, Boulder, CO, \$275.
- April 21, What Every PC User Should Know About DOS, Portland, \$125.
- April 23, How to be a Successful Supervisor, Portland, \$155.
- April 26-29, Human Resources and Systems, San Diego, \$825.
- April 28, Managing Multiple Projects, Eugene, \$99.
- April 30, How to Supervise People, Eugene, \$99.

**CALL FOR PRESENTERS** - The Third Annual Institute for Instructional Excellence, a conference for part-time faculty, will be held Friday, May 1, at Chemeketa Community College. Presenter application deadline is March 20. For more information, contact Julie Baker at ext. 2544.

- ADS -

**EMERGENCY**: Homestays needed for 71 young men who will be singing with the Northwest Honors Choir sponsored by the American Choral Directors Association. The ACDA All-Northwest Regional Convention will be held in Eugene at the Hult Center during spring break. Homestays are needed the night of March 25, 26, 27 and 28. THIS IS AN EMERGENCY! Prior arrangements fell through. If you can help out any of the nights in question, please call Dan Sachs at ext. 2019 or 343-9511. There is a per diem. Call soon!

**FOR SALE**: Two work benches about 19" wide and 7'8" long, top 3" thick. Could have many uses. Jim Dieringer, Campus Ministry, ext. 2814.

**AEROBICS TO CLASSICS**: An after-five aerobics class to classical music is offered Mondays and Wednesdays beginning March 30 in PE 125. Use your tuition waiver for the \$34 fee. Janet Hollander, instructor, Continuing Ed., ext. 2252.

**4-TRACK RECORDER**: New condition, hardly used, really neat features! \$225. YAMAHA KEYBOARD PSR-36, five octaves, great features including programmable drums and accompaniment, \$125. Tom Birkenhead, 342-7583 Business, ext. 2221.

**MEDITERRANEAN EDUCATIONAL TOUR**: A tour to Spain, France, Monaco, Italy, Greece will be led by Lorna Funnell and Kathy Hoy, departing July 28 and returning Aug. 13. Only \$1,504 (+ optional excursions, lunch/beverages, flight tax) prior to guarantee price deadline of March 13. For info, contact Lorna, Cont. Ed., ext. 2252, or 342-4817; or Kathy at 343-7819.

**DEADLINES** - Deadline for The Daily is 12-noon of the working day prior to publication on Mondays, Wednesdays and Thursdays. Additional issues may be published anytime. Submissions must be made in writing or E-Mail and include name, department, and extension number. This information is printed with ads. Ads are free and limited to staff. All items will be published at least once and more often if space permits.

# The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Monday, March 16 1992

Finals Week of Winter Term

**BOARD APPROVES FULL AGENDA** - The LCC Board of Education approved all action items on its March 11 agenda.

Smoking ban. Adopted was the policy to ban smoking and other tobacco use indoors in all college facilities, effective spring term. Before voting, the board heard from three students in the audience who opposed the ban and one who favored it.

Microcomputer contract. A contract was awarded to Omnitek Computers of Eugene to supply the college with microcomputers to complement conversion to the new mainframe computer. During statements from the audience, the board heard from a competing bidder who said the specifications were unfair and that he had been misrepresented in the bid tabulation. Chair Pat Riggs moved the vote from the consent agenda to new business to provide discussion time. When that time came, legal counsel Tim Harold acknowledged some clerical errors in the bid tabulation but said the specifications reasoning and process were sound. The board voted six to one to award the contract to Omnitek as recommended. Larry Mann voted no.

Courses. The board approved one-year certificate programs for technical drafting and industrial maintenance, each of which still will be available as two-year programs. The one-year programs reflect the college's effort to meet the short-term training needs of the community.

Retirement. The retirement of early childhood education instructor Joann Ellingson was accepted.

Auditors. Coopers and Lybrand received approval to perform the institutional audit for the fiscal year ending June 30, 1992.

Joan Ryan and Ginny Nelson received applause from the board for their achievements. Ryan was named Post-Secondary Educator of the Year by the Western Business Education Association in February. Nelson won LCC Instructor of the Year for 1990-91. Each has won other awards as well. When asked how they would advise the board, Nelson said, "Never lose sight of the fact that the most important element of LCC is the student." Ryan said, "consider quality first" when faced with budget cutting.

Benchmarks. Benchmark reports showed the board that among employee groups between 1985 and 1991, the number of classified employees grew about 5 percent, faculty grew by 17 percent due to part-time positions; and management decreased by 7 percent. Lane had 1,212 employees in 1991, 37 of whom were minorities, or about 3 percent, with 15 faculty, 21 classified and one management. Lane County has about 4.6 percent minorities.

The board's next regular meeting is April 8 at 7:30 p.m. in the Board Room. Additional work sessions have been set for Saturday, March 28 at the Florence campus to discuss the board's philosophy on athletics and board relationships with other groups; on Monday, April 6 to meet with advisory committee representatives; and on Wednesday, April 8, one hour prior to the regular meeting, to discuss the aviation maintenance facility and program.

**NATIONAL MATH CONFERENCE DRAWS LANE PARTICIPATION** - Math instructors Jill McKenney, Steven Myers and Alice Kaseberg will be at the March 19-21 National Council of Teachers of Mathematics, Western Regional Conference in Eugene. They have helped organized the conference for the past two years. Many other LCC instructors have served as committee members, speakers and presiders for this 250-session event. Over 1,100 people were registered by March 10, with many from Lane's ABE, AHS and Math departments. For more information, contact Alice Kaseberg at ext. 2392.

**WHO IS YOUR LIFE INSURANCE BENEFICIARY?** - All eligible staff should be sure that the beneficiary on their life insurance is correct and current. If you would like to change your beneficiary, complete a request for beneficiary change form available at the reception desk in Personnel. If you have any questions, contact Marie Nelson at ext. 2590.

**ANNUAL CAREER FAIR OFFERS POSSIBILITIES** - A career fair will be held on main campus on Wednesday, April 15, from 10 a.m. to 2 p.m. in the cafeteria. This year's theme, "CareerForce 2000: Explore the Possibilities," offers an opportunity for students, staff and the general public to connect with employers from different career fields. Door prizes and raffles will be part of this free event. Coordinator is Joan Adams, Job Placement Office, ext. 2326.

**BALLOTS DUE MARCH 24** - Mail-in ballots for the LCC Board of Education must be mailed by 8 p.m. March 24. Candidates Chuck Ivey and Francisca Johnson spoke at a faculty union-sponsored forum on March 6 and were featured in the Mar. 9 Daily. Following are comments from the Zone 4 candidates, incumbent Cindy Weeldreyer and challenger Philip Walker, both of Cottage Grove. Weeldreyer submitted a statement for the forum, and Walker was interviewed by Daily intern Devan Wilson.

Weeldreyer says Ballot Measure 5 and education reform are the two biggest issues facing Lane. She questions whether "creating a superboard to administer all levels of Oregon's education is the best solution." She says the state cannot continue current levels of service without an additional revenue source but until voters agree on one, significant cuts will continue. Weeldreyer pledges to continue lobbying in Salem and Washington for funding and pursuing cooperative partnerships for the college. "I feel a part of the LCC family and want to remain so for many years to come," she says.

Walker says, "I just basically feel the students need an advocate. I see a lot of things on campus that aren't getting attention, and I don't think they will unless I address them." For example, he says access to the computer-aided design (CAD) lab is too restricted. He says it should be open to drafting students but only students currently enrolled in a CAD course currently have access. Walker agrees with the other candidates in citing Ballot Measure 5 as a major issue facing the college, and he calls the superboard idea "an Orwellian proposal."

**CLASSIFIED NOTE DEMAND FOR MENTORING** - Classified Council learned at its March 11 meeting that the staff-student mentoring program has received great feedback and more mentors are needed. There were 62 mentor pairs winter term. The program is featured on page 31 of the class schedule. Carroll Barton said an informational meeting for spring term will be held March 31 at 8 a.m. in Library 316.

Council also heard from Sue Colvin that \$10,000 in training and development funds are available to classified as a result of the new contract, up from \$5,000 previously. Because of the late contract settlement, retroactive awards will be made. Applications and guidelines are available at the reception desk in Personnel and should be returned to Judy Ward when completed. The Classified Training & Development Committee next meets March 18 to review applications. Serving on the committee are Colvin, Michael Canning, Sally Wilson, Sandy Ing and Tzvi Lachman.

In other business, Bill Fletcher volunteered to be a classified representative to the Institutional Effectiveness Measures Task Force reviewing college accreditation, and Don McNair will be asked to serve as well. A classified representative will be needed for the search committee for vice president of student services; Bob Marshall is retiring. Council finished reviewing the committee structure document.

Council meets again April 8 from 3-5 p.m. in PE 205.

**THANK YOU** - Friends at Lane...Thank you so much for your concern and assistance following the recent death of my mother. Your support followed me all the way to Kansas and continued after my return. Your kindness meant a lot to me and my family. - Diane Dann

- ADS -

**EMERGENCY HOMESTAYS NEEDED:** Homestays needed for 71 young men who will be singing with the Northwest Honors Choir sponsored by the American Choral Directors Association. The ACDA All-Northwest Regional Convention will be held in Eugene at the Hult Center during spring break. Homestays are needed the night of March 25, 26, 27 and 28. THIS IS AN EMERGENCY! Prior arrangements fell through. If you can help out any of the nights in question, please call Dan Sachs at ext. 2019 or 343-9511. There is a per diem. Call soon!

**SURPRISE & DELIGHT SOMEONE!** Soroptimist Annual Rose Sale, one dozen longstemmed roses delivered anywhere in Eugene/Springfield on April 13, \$15/dozen. To order call Sue Thompson, H&PE, exts. 2552 or 2545, or 689-4487. This is a benefit for Womenspace, Child Care Inc., and the Literacy Coalition. Must order by March 31.

**FOR SALE:** 19" color Zenith portable TV with radio, excellent color, \$115. Patti Bonitz, Senior Companion Program, 683-8043.

**FOR RENT:** Cozy cottage in pleasant River Road neighborhood near park district office. Suitable for one person and possibly a cat. \$250/month. Cheryl Alonso, E,FL&S, ext. 2420, or 689-4727.

**DEADLINES** - Deadline for The Daily is 12-noon of the working day prior to publication on Mondays, Wednesdays and Thursdays.

**Chuck Ivey**

- LCC board member since 1988.
- Former mayor of Junction City.
- Former Lane County commissioner.
- Retired mechanical engineer.
- Bachelor's degree, USC.
- Children have attended Lane.

**Francisca Johnson**

- Fern Ridge School Board member since 1986.
- Former Oregon School Boards Association Legislative Committee member.
- Former member Kitzhaber/Campbell committee to review K-12 mandates.
- Former Oregon Department of Education Comprehensive Health Curriculum Committee.
- Former Lane ESD Budget Committee member.
- Administrator for the Eugene Arts Foundation.

**Cindy Weeldreyer**

- LCC board member since 1989.
- Former LCC budget committee member.
- Former ASLCC president.
- Cottage Grove HS 21st Century Council liaison.
- Former advisor, Oregon State Board of Education.
- Educational assistant, Cottage Grove High School.
- Executive director, Greater C.G. Community Ctr.
- Part-time reporter, Cottage Grove Sentinel.
- Bachelor's degree, OSU/Associate's degree, Lane.

**Philip Walker**

- LCC student.
- Free lance commercial artist.
- Bachelor of fine arts degree, UO.
- Libertarian party member.
- First run for elective office.

# The Daily

Published for the staff of Lane Community College

747-4501, ext. 2591

WEDNESDAY, MARCH 18, 1992

FINALS WEEK OF WINTER TERM

TODAY - Instructional Cabinet meets 1:30-3 p.m. in APP 214.

ANY AGENDA ITEMS? Those with agenda suggestions for spring term Degree Requirement Review Committee meetings are invited to send them either to Jack Powell in English, Foreign Language and Speech or to Jolene Bowers in Student Records.

WELCOME - Sharon Foster is replacing Jan Ryer as Athletics secretary while Jan is on a short leave of absence.

BUDGET REVIEW UNDERWAY - Subcommittees of the College Budget Committee are gearing up to review Branch budget proposals for the fiscal year starting next July 1. Each subcommittee includes an administrator, a Budget Committee member, and a Board member. The teams: Student Services--Bob Marshall, Steve Beard, Larry Mann, and Chuck Ivey; Administrative Services--Dick Hillier, Michael Dubick, Peter Sorenson, and Cj Mann; Instruction--Jim Ellison, Scott Carpenter, Roger Hall, and Sally Weston; Community & Economic Development--Larry Warford, Trish Rosewood, Pat Riggs, and Cindy Weeldreyer; President's Office--Marie Matsen, Martin Lewis, and James Pitney. The Budget Committee meets April 28 for the presentation of the budget document, on May 6, on May 13 if needed. The budget hearing will be conducted by the Board on June 10. Next year's budget could run between \$48 and \$49 million.

SOVIETS TOUR TALN - A contingent from the Soviet Employment and Education program toured the Technology Access for Life Needs (TALN) office Monday afternoon. They were gathering information to help them implement accessibility, equal rights, and mainstreaming programs for people with disabilities in their countries. The delegates came from Moscow, Ryazan (south of Moscow), Georgia, and Azerbaijan.

THE APPLAUSE NEVER STOPS - Lots of letters come to the College to thank staff members for outstanding work. Some of the latest: League for Innovation Executive Director Terry O'Banion praises Dr. Larry Warford, vice president for Community & Economic Development, for starting a contract training network two years ago. It has grown into the League's Business and Industry Alliance. O'Banion says it has the potential to become "one of our most powerful projects." He says that, without Dr. Warford's initiative, the project may have been delayed "for another five years." . . . Kathleen Kingman of Kids & Kin, Inc., Springfield, says her staff was "most impressed" with training received on Word Perfect 5.1. She thanks Dave Oatman and Linda Osak of the Customized Training Department. . . . Dave Oatman also gets a pat on the back from Inhee Lee of the Oregon Language Institute for the Intensive ESL Program. . . . Luci Edminster, new employee in Cooperative Education, thanks Personnel Services and President Jerry Moskus for the New Employee Orientation. She particularly liked Marie Nelson's presentation of employee information, saying "she's perfect for her job."

SUGGESTIONS AND IDEAS INVITED - On Saturday, May 2, LCC will host "Facing the Challenge Together: Creating Economic Transition in the Pacific Northwest," a conference sponsored in part by the League for Innovation. It will focus on the human and community needs resulting from changes in the timber and forest products industries. Through a many-sided view of the issues, we hope to educate and to build the broad political unity that can create the kind of transition that people in this area need and desire.

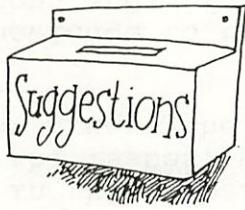
Staff and faculty are encouraged to attend and to add their knowledge to the discussions. Teachers are urged to encourage students to attend and, if appropriate, to consider an extra-credit assignment for students who participate and do a follow-up report on the conference. The \$7 registration fee, reduced to \$5 for students, seniors, and the unemployed, includes coffee, rolls, and fruit before 9 a.m., plus lunch.

If you have suggestions or ideas regarding these important issues, please contact Jerome Garger, conference co-coordinator, at ext. 2162.

INFORMATION AVAILABLE - The Multi-Cultural Center (MCC) is displaying posters and offers information in observance of International Women's Month through March. The MCC is in CENTER 409.

VIDEO GETS SILVER AWARD - "We Put Learning to Work," LCC's video about business training programs, has won a silver award in the Mid-Oregon Ad Club's 1992 Woodies competition. Earlier, LCC's tv ad to recruit students won a gold award from the same group.

EDITOR NEEDS STORIES - Desperately seeking information about women who have interesting second jobs or hobbies or who are involved in the community or politics or any other interesting activity outside of their jobs at Lane. This is for the next AACJC newsletter. Contact Cheryl Alonso, English/ Foreign Languages/Speech, ext. 2420.



THANK YOU - "Our sailors thank Dave in Computer Services for discovering our rowboat! We've had many adventures on it already." -ASLCC Childcare Co-op

CONFERENCE MATERIALS AVAILABLE - If any of these meetings interests you, contact Julie Baker at ext. 2544 for information.

April 1 FIRE IN THE BELLY: UNDERSTANDING MEN AND MASCULINITY, Sam Keen, Ph.D., Portland, \$95.

April 7 HOW TO ORGANIZE AND MANAGE PRIORITIES, Eugene, \$69.

April 9 LOTUS 1-2-3- FOR BEGINNERS, Portland, \$129.

April 9 THE TAKE CHARGE ASSISTANT, Eugene, \$125.

April 11-14 AACJC ANNUAL CONFERENCE, Phoenix, \$325.

April 14 GRAMMAR AND USAGE SEMINAR, Eugene, \$99.

April 16 UNDERSTANDING AND ANALYZING FINANCIAL STATEMENTS FOR NON-FINANCIAL PROFESSIONALS, Portland, \$345

April 17 HOW TO SUPERVISE BETTER, Eugene, \$99.

April 21 HOW TO DEAL WITH EMPLOYEE ATTITUDE PROBLEMS, Eugene, \$125

April 25-27 TEACHING WRITING AND SOCIAL DIFFERENCE, Chicago, \$300.

April 30 HOW TO SUPERVISE PEOPLE, Eugene, \$99.

NEWS NEEDED - Short news items of interest to high school counselors, career educators or students are requested for the spring issue of The Latest From Lane, a newsletter sent to all district high schools. Items about changes in programs, services or procedures especially are welcome. If you can help, call Shan Titus in Admissions at ext. 2688.

HOMESTAYS URGENTLY NEEDED - Homestays needed for 71 young men who will be singing with the Northwest Honors Choir sponsored by the American Choral Directors Association. The ACDA All-Northwest Regional Convention will be held in Eugene at the Hult Center during spring break. Homestays are needed the night of March 25, 26, 27 and 28. THIS IS AN EMERGENCY! Prior arrangements fell through. If you can help out, please call Dan Sachs at ext. 2019 or 343-9511. There is a per diem. Call soon!

USE YOUR VACATION - Classified employees should check to see if they have any vacation hours that need to be used by June 30, 1992. Such hours are noted on monthly leave reports. If you have questions, call Mary Glenn in Personnel at ext. 2801.

NOMINATIONS SOUGHT FOR INNOVATION AWARD - The League for Innovation in the Community College at LCC seeks nominations for Innovator of the Year. The annual award goes to staff from each of the 18 League college districts for designing and implementing a significant innovation in the institution. The innovation cannot be more than five years old. Any current part-time or full-time LCC staff member is eligible. Last year's award went to John Klobas of Social Science for his work in neuro-linguistic programming. The deadline for nominations is April 8, 1992. Contact the Office of Community and Economic Development for more information at ext. 2120.- Larry Warford, V.P. for Community and Economic Development, and League representative

FOR SALE: Spare tire. Atlas Goldinaire P165-80R13 steel radial, new, \$30. Bob Creed, Hlth. & P.E., x2545, or home at 342-4560.

# The Daily

Published for the staff of Lane Community College

747-4501, ext. 2591

THURSDAY, MARCH 19, 1992

FINALS WEEK OF WINTER TERM

Spring break is March 22-29; if you're one of the several hundred employees who will get a well-deserved rest, enjoy! Spring term classes begin on Monday, March 30.

The Daily will publish only one issue next week, on Tuesday, March 24. Deadline is Monday at noon.

THE BUDGET PICTURE - In a nutshell, here's the outlook for LCC as Measure 5 squeezes state revenue. Data is from Vice President Dick Hillier.

1992-93: LCC should be OK, but must plan for transition into some lean years just ahead. This could mean forgoing some spending now so that monies can be saved to meet future needs. The president, vice presidents, Budget Review Group, and the Board Budget Committee will be deciding what project requests for next fiscal year might have to be denied.

1993-94: LCC could lose between 15-20 percent of its state grant-in-aid money during the 1993-95 biennium. This would be about a 5-6 percent shortfall overall. Less optimistic but possible scenarios project a shortfall as large as 10 percent. The dollar loss could range from \$2.1 to \$3.1 million.

1994-95: The dollar shortfall could range between \$2.7 and \$3.6 million for this fiscal year.

These numbers assume that tuition will remain the same. For every tuition increase of \$1, LCC gains only \$300,000 in revenue. Any sizeable increase in tuition must be balanced against potential loss of enrollment by pricing some students out.

Other assumptions: The state may continue to fund replacement dollars for lost property tax revenues; therefore the funding for property tax replacement will be stable. Full-time-equivalent (FTE) student enrollment will increase slightly over the next three years. Other revenue sources will be relatively stable.

As mentioned in the 1992-93 projection above, preparations for the coming shortfall should begin now by building reserves. The question is how best to do this. Those with suggestions should contact Hillier at ext. 2311.

(Thanks to Marie Matsen, administrative assistant to the President, for assistance given in assembling and interpreting this data.)

ON PAGE TWO OF TODAY'S DAILY - A story about LCC's Construction Technology program, by Linda Myers, details the way students are helping people in need in the community. The Daily would like to run similar stories about what is happening in your program or department. It helps us get to know and understand each other. Contact the editor at ext. 2591.

CLOSED - The Career Information Center will be closed March 23-27; it will reopen March 30 at 9 a.m.

JOB OPPORTUNITIES - Vice president for Student Services, management administrator, closes April 15; Instructor, Science Dept, faculty, closes May 1; Substance Abuse Coordinator, 80% time/Specialized Student Services Dept., faculty, closes April 3

MEETING TODAY - The Facilities Management Committee will meet this afternoon (Thursday) in the Board Room at 3 p.m. Topics on the agenda include: loading zone for Child Care Co-op, staff bathrooms at DTC, Bus 209 computer lab, outside volleyball courts, Science lab space, Art Department space needs, and setting priorities of recently approved projects. Interested staff are invited to attend the meeting. --Paul Colvin, ext. 2216.

# CONSTRUCTION TECHNOLOGY STUDENTS HELP BUILD AN AMERICAN DREAM

By Linda Myers

**C**onstruction Technology students at Lane Community College, Eugene, Oregon are helping make the dream of home ownership a reality for low income families in Lane County through their work with the American Dream Program.

The American Dream Program, a cooperative effort between the St. Vincent de Paul Society of Lane County and Centennial Bank, is a lease-to-own program that provides qualified low income families with an opportunity to buy a new home at affordable rates. While many low income families can afford house payments, the barrier they face to home ownership is the money for a down payment. The American Dream Program eliminates this barrier by setting aside part of the monthly payment to build the down payment fund for the purchase of the home. Affordability is the main goal of the American Dream Program.

Pleased with the renovation of a house and an apartment and the construction of two duplexes that Hal Davis, Construction Technology lead instructor, and his students did for them, St. Vincent de Paul looked to LCC's Construction Technology program to help them reduce the American Dream Program construction costs. One day a week, Davis and his students meet for "class" at an American Dream Program construction site. Here, students combine the knowledge and skills learned in the classroom with hands-on practical experience. Using materials and supplies provided by St. Vincent de Paul, and various LCC hand and power tools typically used in the trade, students receive training in pouring foundations, framing, installing windows, hanging doors, roofing, constructing decks, hanging sheetrock, and doing finish work.

When students aren't working on site, they are attending classroom lectures. This integration in the Construction Technology curriculum of hands-on training with classroom instruction was developed in response to the needs of union labor leaders, the Homebuilder's Association, Associated General Contractors, and under the guidance of the college's Construction Technology Advisory Committee. The classroom curriculum includes the basic concepts of building construction, history, terminology, techniques, operating procedures, methods, equipment, and materials. In addition, students study blueprint reading, occupational math, wiring, plumbing, bricklaying, communication skills, building codes, and English composition.

The Construction Technology students are a diverse group. Says Davis, "In previous years students were mainly young men in their late teens, early 20's who just wanted to be carpenters." Now, these young men work side by side with women, retired people, husband and wife teams, and dislocated forest product workers. The average age is 40, lending a maturity to the program. The students reasons for entering the program are as diverse as their ages, background, and gender.

Susan and Joseph Jacobs are in their early 40's and parents of three young children. Says Susan. "Joe has some experience and I have none. We want to use the skills we are learning to build our own home and start a renovation business. We like the idea of having a business that will allow us to work outdoors together, and to have the flexibility of arranging our own work schedule so that we can have more time for the kids."

Helen McGeehan, co-chairperson for a local historical restoration association, plans to use her skills to work on restoring historic homes. Says Steve Jones, a student in his mid 20's, "I want to use these skills on my job and in remodeling my home. I felt I knew a lot about construction but wanted to make sure I was doing it right."

The students, who are enthusiastic about the opportunity to integrate skills learned in the classroom with practical, hands-on experience, often put in extra hours on the work site to help meet construction deadlines. "On-the-job training is twice as valuable as text book learning. It gives you an insight as to what to expect on a job." says dislocated worker John Zorich. Zorich and four other dislocated workers, including Jeff Sindt and Ron McAdams, have become licensed contractors while enrolled in the Construction Technology program.

St. Vincent de Paul's commitment to providing training and opportunities for LCC students extends beyond the hands-on construction projects to providing work opportunities for new contractors to apply their skills and build a portfolio. Both Sindt and McAdams have been contracted to do dry rot, roofing, and structural renovation work for St. Vincent.

Sindt, who had never built anything before entering the Construction Technology program, is now in business for himself. "I like working on my own. The program gave me the skills to do this," says Sindt. McAdams feels the program is excellent. "It has given me the skills and opportunity to make an exciting career change that I am really enjoying. I have a way to make a living now, and I'm making more money."

The American Dream Program is not the first public construction project LCC has been involved with. Over the last twenty years the Construction Technology program has earned a well respected reputation for its construction work on various public projects including the construction of homes for the City of Springfield, emergency housing for the homeless, the restoration of the historic Springfield Depot, and the construction of a public school classroom.

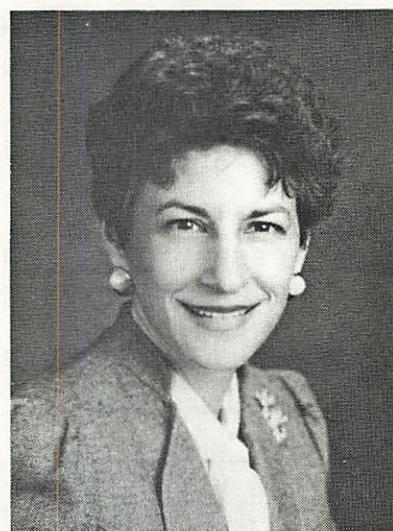
Partnerships like the LCC/American Dream partnership, which benefit members of the community while providing students with marketable skills, have not been incorporated into a lot of construction technology programs at community colleges in the Northwest.

"Every community college has the same opportunity—every community has low income and homeless people. The problem is finding someone to organize the program," says Davis. St. Vincent De Paul Special Programs Coordinator, Kevin Ko agrees, adding, "It would have been extremely difficult to do any of these projects without the cooperation of LCC. Most social service agencies aren't equipped to do much about housing."

Terry McDonald, executive director for St. Vincent de Paul, stresses that their construction projects are the result of an unusual community based cooperative effort involving the public, private, and non-profit sectors. The city and county provided the land and the permits, the banks provided special low interest loans, and the building trades provided discounted material and supply prices. But, says McDonald, "I find the cooperation between St. Vincent and LCC to be one of the most innovative and exciting ways for our community to address the needs of the poor of Lane County for both housing and training. LCC's commitment to provide labor for the project was pivotal in convincing city planners and lending institutions to support the project in making this all possible. Without LCC's participation this community based effort would be significantly less viable if not impossible."

Where is the LCC/St. Vincent de Paul partnership headed? According to Terry McDonald, Executive Director for St. Vincent de Paul, plans are confirmed to begin construction on two more American Dream homes, six more duplexes, and a 10-unit apartment complex. Davis and his students will be providing the construction work.

Walking through mud while giving instructions to 30 students who are busily working on the foundations for the latest American Dream home, Davis smiles as he says, "We're excitedly looking at a number of years with St. Vincent de Paul. They've got more projects lined up than we can deal with."



**L**inda Myers is the Cooperative Education Coordinator for the Construction Technology program. She has also coordinated several United States Agency for International Development training programs for LCC's Construction Technology and Furniture Making programs for students from Jamaica and the Dominican Republic.

# The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Tuesday, March 24, 1992

Spring Break

**TODAY** - Ballots for LCC Board of Education and other posts must be received by the Lane County elections office by 8 p.m. tonight. You can hand-deliver yours to 135 E. 6th Avenue in Eugene if you didn't mail it.

**COLLEGE WINS AWARDS** - The college's new television commercial featuring a traffic-sign theme won a bronze Paragon Award for third best community college video ad in the nation at the 18th annual conference of the National Council for Marketing and Public Relations, an AACJC affiliate, held in Seattle from March 15-18.

The Daily won equal distinction at the conference as the third-best community college staff newsletter nationwide.

**GALLERY WELCOMES SPRING WITH NEW EXHIBIT** - Artist Steven Bigler will show paintings and drawings at the Art Department Gallery from March 30 to April 24. He will lecture on Monday, April 13, at 1 p.m. in the gallery, followed by a public reception at 2:30 p.m. Bigler was a finalist of the international Prix de Rome competition in 1986 and is featured in the April 1992 issue of American Artist magazine. He teaches at the University of Northern Iowa.

#### COMMITTEE MEMBERS NEEDED

- Faculty Council is seeking a faculty member to serve on the search committee for vice president for student services. Contact Jane Benjamin at ext. 2875 by April 1 if you can help.
- The Classified Professional Development Team is recruiting new members to help plan staff development opportunities for classified staff. This past year the team sponsored two sessions with Don Essig as the keynote speaker. Two more half-day opportunities need to be planned before fall, as well as a few mini-sessions for spring and summer term. Martin Luther King Day, 1993, is designated as an in-service day for classified staff. If you're interested in being part of this dynamic planning group which meets monthly, please contact Julie Baker at ext. 2544.

#### CLOSED

- Transitions to Success is closed through March 27.
- Financial Aid will be closed from 11:30 a.m. to 1:00 p.m. on Friday, March 27.

**GUESTS WELCOME** - Anyone interested may attend the next meeting of the Lane chapter of the American Association of Women in Community and Junior Colleges executive committee meeting on Tuesday, March 31, at 4 p.m. in Business 203. Contact person is Velma Jesser at ext. 2018.

**CALL FOR NOMINATIONS** - The League for Innovation in the Community College is seeking nominations for the Innovator of the Year Award. Award information is attached to today's Daily. The deadline for nominations is Wednesday, April 8, to League representative Larry Warford, Office of Community and Economic Development.

**COUNCIL MEETS A WEEK FROM TODAY** - College Council will meet Tuesday, March 31, from 3-5 p.m. in the Board Room. Executive Cabinet members will attend to join in discussion about shared decision-making facilitation.

**RADIOTHON TO BEGIN** - KLCC/KLCO's on-air campaign for new members and membership renewals begins Monday, March 30, at 5 a.m. during "Morning Edition." The Spring Radiothon goal is \$89,700. To contribute, call KLCC/KLCO at ext. 2218.

**CAREER FAIR OFFERS POSSIBILITIES** - An annual career fair will be held on main campus on Wednesday, April 15, from 10 a.m. to 2 p.m. This year's theme, "CareerForce 2000: Explore the Possibilities," offers an opportunity for students, staff and the general public to connect with employers from different career fields. Display booths will be open from 10 a.m. to 2 p.m. in the Center Building cafeteria. Door prizes and raffles will be part of this free event. Coordinator is Joan Adams, Job Placement Office, ext. 2326.

**TOWARD TEACHING EXCELLENCE** - Contracted and continuing part-time instructors are invited to participate in LCC's term-long Teaching Improvement Process (TIP). Apply for spring term, 1992, by calling Sharon Thomas in English/Foreign Language/Speech at ext. 2145.

**THANKS FOR CARING** - Special thanks to my LCC family and friends. Your calls, flowers, cards and prayers were very much appreciated during my recent surgery. I'm home now and feeling better each day. Extra thanks to Bobby and Sharon, Jan and Harland, and to Fran for her "good vibes." I'll be back soon. Again, thanks for everything. - Jan Ryer

**TRANSITIONS STAFF AND PARTICIPANTS TO SHARE THEIR STORIES** - Transitions to Success staff and participants will speak at a luncheon of the Altrusa International club of Eugene on Saturday, April 4. They will be joined by women from Womenspace and Transition House. Altrusa is learning more about the women's assistance programs and will hold a public fundraising pizza party for the programs on Wednesday, April 15, at Izzy's on Division Street in Eugene. For more information contact Charleen Maclean at ext. 2837.

**WORKSHOPS ANNOUNCED** - For more information about the following and other workshops, contact Julie Baker at ext. 2544.

- Advanced Lotus 1-2-3 Techniques for Power Users, Portland, May 5, \$195.
- The How To's of Good Customer Service, Portland, May 5, \$125.
- Women on the Move: Meeting the Challenge, Eugene Clinic, May 6, Eugene, no price given.
- Education: The Global Perspective, Association for Institutional Research, May 10-13, Atlanta, \$305.
- Gangs: A Prevention Training Program, Portland, May 14-15, \$160.
- Evelyn Wood Reading Dynamics for Business People, Eugene, May 19, \$195.
- How to be a Better Receptionist, Eugene, May 20, \$125.
- NISOD International Conference on Teaching Excellence and Conference of Administrators, May 24-27, Austin, \$225.

**IT MUST BE SPRING -- BASEBALL'S HERE** - Club baseball brings the Titans and Ducks together at Lane on Saturday, March 28. Call Athletics at ext. 2215 for more information.

**FACULTY JAZZ MUSICIANS SET CONCERT** - The Lane Faculty Jazz Ensemble will perform a lively evening of music on Thursday, April 9, at 8 p.m. in the Blue Door Theater in Performing Arts on main campus. Tickets are \$6. Call the Box Office at ext. 2202.

**INTERNATIONAL POTLUCK PLANNED** - The Student Organized Multiethnic Club (SOME Club) will host an international potluck on Friday, April 10, from 8-11 p.m. in the cafeteria featuring exotic international food, music and dancing. "We'd like to see you there," say club members. Bring a favorite dish from your country, enough to serve six or more. There will be a \$3 charge for those who cannot bring a dish. For more information, contact the Multicultural Center at ext. 2276, Center 409.

**NEXT ISSUE** - The next issue of the Daily will be Monday, March 30, when the Monday-Wednesday-Thursday schedule resumes.

- JOBS -

Assessor, Life Experience Assessment Program, Adult Basic & Secondary Education Dept., Alde VII, closes 4/6/92.

- ADS -

**EMERGENCY HOMESTAYS NEEDED**: Homestays needed for 71 young men who will be singing with the Northwest Honors Choir sponsored by the American Choral Directors Association. The ACDA All-Northwest Regional Convention will be held in Eugene at the Hult Center during spring break. Homestays are needed the night of March 25, 26, 27 and 28. THIS IS AN EMERGENCY! Prior arrangements fell through. If you can help out any of the nights in question, please call Dan Sachs at ext. 2019 or 343-9511. There is a per diem. Call soon!

**SURPRISE & DELIGHT SOMEONE!** Soroptimist Annual Rose Sale, one dozen longstemmed roses delivered anywhere in Eugene/Springfield on April 13, \$15/dozen. To order call Sue Thompson, H&PE, exts. 2552 or 2545, or 689-4487. This is a benefit for Womenspace, Child Care Inc., and the Literacy Coalition. Must order by March 31.

**AEROBICS TO CLASSICS**: use your tuition waiver and unwind to classical music after work. Dance and exercise for flexibility, strength, endurance, relaxation and fun. Instructor is Janet Hollander, Cont. Ed., ext. 2252 or ext. 2906. Preregistration is required by noon, March 25.

**RUG FOR SALE**: Clean, 6-1/2'x9', wool, off-white and brown, nice simple design. \$100 or offer. 344-7411. Marissa Linn. ESL, ext. 2253.

**FOR SALE**: Spare tire. Atlas Goldinaire P165-80R13 steel radial, new, \$30. Bob Creed, Health & PE, ext. 2545, or home at 342-4560.

**FOR SALE**: 19" color Zenith portable TV with radio, excellent color, \$115. Patti Bonitz, Senior Companion Program, 683-8043.

**FOR RENT**: Cozy cottage in pleasant River Road neighborhood near park district office. Suitable for one person and possibly a cat. \$250/month. Cheryl Alonso, E,FL&S, ext. 2420, or 689-4727.

**DAILY INFORMATION** - The Daily is published for the staff of Lane Community College by Institutional Advancement, Administration 210, 4000 E. 30th Ave., Eugene, OR 97405, (503)747-4501, Joan Aschim, Editor, ext. 2591; Larry Romine, Director, I.A., ext. 2303. Deadline is 12-noon of the working day prior to publication. The Daily is published Mondays, Wednesdays, and Thursdays during fall, winter and spring terms; and Tuesdays during breaks and summer term. Additional special issues may be published anytime. Submissions must include name, department, and extension number. This information is printed with ads. Ads are free and limited to staff. Submissions may be made in writing or E-Mail but will not be taken over the phone. All items will be published at least once and more often if space permits. New items will be given priority over repeat items.

# The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Monday, March 30, 1992

First Week of Spring Term

**TODAY**

- Spring term classes begin.
- KLCC begins the Spring Radiothon to raise \$89,700.
- Steven Bigler art exhibit opens.
- No-indoor smoking policy takes effect.

**APRIL IS COMMUNITY COLLEGE MONTH** - Today at 10 a.m., Gov. Barbara Roberts will have signed a proclamation naming April as Community College Month. The event is being observed nationwide. The Daily joins the celebration with a trivia contest. Watch for community college facts throughout the month followed by a quiz on Thursday, April 23, to be returned by April 29. A drawing of responses with all the right answers will be held to determine the winner of a \$25 gift certificate to the Bookstore.

**COUNCIL AND CABINET TO MEET** - Executive Cabinet will join College Council to discuss shared decision-making facilitation on Tuesday, March 31, from 3-5 p.m. in the Board Room.

**AAWCJC TO MEET** - Anyone interested may attend the Lane chapter AAWCJC meeting on Tuesday, March 31, at 4 p.m. in Business 203. Contact person is Velma Jesser at ext. 2018.

**TASK FORCE NEEDS FACULTY REP** - Faculty Council is seeking a faculty member to serve on the Institutional Effectiveness Task Force. The group will examine accreditation policies, student outcomes, statewide educational issues, etc. Please contact Jane Benjamin at ext. 2875 or leave a message at ext. 2427 as soon as possible.

**POWER SHUT DOWN SCHEDULED** - Campus Services is planning its annual maintenance of high voltage electrical systems on Saturday and Sunday, August 29 and 30. During this two-day period, all buildings on main campus will have all electrical power shut down for an indefinite period. No activities should be scheduled for that weekend. If this presents problems for any area of the college, please contact Campus Services right away.

**OEA SPEAKER TO VISIT** - John Danielson of the Oregon Education Association will discuss lobbying and the legislature in Steve Candee's American Government class at 10 a.m. on Wednesday, April 1 in Center 401. Guests welcome.

**COMPUTER OPTIONS ON DISPLAY** - If you're contemplating the purchase of a microcomputer through the College's requirements contract with Omnitek, check out the display options and pick up a set of specs at Purchasing Services. The display will be dismantled in a week or so.

**IDEAS NEEDED** - Members of the Classified Professional Development Team will be visiting offices to see how classified employees want to use the last two professional development days of the year. Please have ideas to share with them. Thanks! - Julie Baker, ext. 2544

**FREE COMPUTER** - The Office of Instruction has an IBM compatible computer microcomputer and monitor to give to any department needing one. Call ext. 2308 if you need one. It is here for the first caller. - Delphine Blankenship

**LARGE ATTENDANCE COUNTED ON AT MATH SKILLS FAIR** - Over 170 of Lane County's top high school math students will compete in the 1992 Math Skills Fair on Wednesday, April 8, on main campus. This marks the 13th consecutive year that the LCC Math Department has sponsored this event.

President Jerry Moskus will welcome the students at 8:45 a.m. in Forum 308-309. At 9 a.m., teams of 10 will compete in "Solve That Problem." All students then will take a qualifying exam for an upcoming state contest, followed by a relay on the Bristow Square lawn. Awards will be presented at 1 p.m. in Forum 308-309 by Tom Ing of Hewlett-Packard. Contact is Steven Myers, ext. 3960.

**Spring forward!**

Don't forget!  
Daylight-Saving  
Time begins on  
April 5. Set clocks  
ahead one hour!



**FINAL COUNT IN** - The total unduplicated headcount of students enrolled at Lane in fall 1991 is 17,554, reports Research, Planning & Evaluation.

**ART OPENING** - Artist Steven Bigler will show paintings and drawings at the Art Department Gallery from March 30 to April 24. He will lecture on Monday, April 13, at 1 p.m. in the gallery, followed by a public reception at 2:30 p.m. The lecture is sponsored by ASLCC.

Bigler is featured in the April 1992 issue of American Artist magazine. He is a professor at the University of Northern Iowa.

Bigler works from life and photographs to structure tightly composed paintings that reflect the classical touch of his studies of the Old Masters. He says he is particularly inspired by the Old Master Piero della Francesca of the 15th century who was both a painter and mathematician of the early Renaissance.

**APPLAUSE** - After completing a complex course of study and taking a lengthy set of exams, Ed Case of Purchasing Services has been certified by the National Institute of Government Purchasing as a Certified Professional Public Buyer (CPPB). He is one of only three people in Oregon to hold this certification. Congratulations, Ed!

**WELCOME** - Jane Johnson has joined the administrative staff of the Small Business Development Center full-time, where she has worked part-time since May of 1991. She provides secretarial support to the business management programs and coordinates workshops and seminars.

One of her two sons is an art major at LCC and draws the "Perry Keet" comic strip in The Torch.

**WINDOWS CLASS ON CAMPUS OFFERED** - Computer Information Technology will introduce microcomputer uses to Microsoft Windows in CS 135, "Microcomputing: Advanced Software Applications," on Tuesdays and Thursdays from 10 a.m. to 11:30 a.m. Topics to be discussed are Windows' program manager, file manager, control panel, creating groups and icons, and more. The course covers concepts involved in planning and implementing a successful computer environment. Selecting software and hardware and purchasing a computer system are discussed. If you have questions, call the department at ext. 2826.

**CAREER FAIR OFFERS POSSIBILITIES** - An annual career fair, "CareerForce 2000: Explore the Possibilities," will be held on main campus on Wednesday, April 15, from 10 a.m. to 2 p.m., in the Center Building cafeteria. Contact is Joan Adams, Job Placement Office, ext. 2326.

**NOW SERVING** - The student-run gourmet restaurant on main campus, The Renaissance Room, will be open on Wednesdays and Thursdays from 11:30 a.m. to 1:15 p.m. from April 1-June 4. The menu for April 1 and 2 features orange apricot frappe' mocktail, bird of paradise, cream of mushroom soup, house salad, snapper en papillote, rice and vegetables, linguine basilcata, and cannoli. Call ext. 2697 for reservations.

**JOB OPPORTUNITIES:**

- Aide, Family & Health Careers Infant/Toddler Child Center, Aide III, closes 4/10/92.
- Aide, Family & Health Careers Preschool and Child Development Center, Aide III, closes 4/10/92.
- Child Care Center Director, Family & Health Careers, Aide VI, closes 4/10/92.
- Instructor/Coordinator, 90% time, 70% Family & Health Careers, 20% Cooperative Education, Faculty, closes 4/15/92.

**CAFETERIA MENU:**

	MON	TUE	WED	THUR	FRI
I SOUP	Oregon Vegetable Canadian Cheese Chili	Cream corn and tomato. Creole Chilli	Potage Parisienne Italian Pizza Chilli	Ham and Bean Tomato Chilli	Corn Chowder Beef Tomato Rice Chilli
CAFETERIA	Heatloaf Egg,Chicken,Chili Casserole Corned Beef on rye	Roast Beef Macaroni & Veggie Casserole Kraut & Cheese	Spaghetti with Meat Sauce Beef & Potato Casserole Ham & Cheese San.	Sweet & Sour Pork over Rice Ham & Chicken Casserole Breaded Chix San.	Breaded Lemon Cod Beef Pot Pie Tuna Melt
MINI LUNCH	Seven Seas Cass.	Scalloped Chicken	Italian Rigatoni	Tuna Noodle Supreme	Scalloped Potato & Ham
VEGETARIAN	Potato Pancakes	Subj	Stuffed Peppers	Tomato Spinach Bake	Rice Pilaf
VEGGIE	Broccoli Stewed Tomatoes Mashed Potatoes	Mexi corn Beets Mashed Potatoes	Carrots Lima Beans Hashed Potatoes	Mixed Veggie Cauliflower with Cheese Sauce Mashed Potatoes	Peas & Carrots Zucchini Mashed Potatoes
SNACK BAR	Hot Turkey San.	B B Q Chicken Wings & Legs	Pasta Veggie Italiamo	Pork or Turkey Fajita's	Salisbury Steak

**ADS:**

WANTED TO RENT OR CARETAKING: 2-3 bedroom house with storage space, shed or garage, laundry hook-ups, and garden space in quiet, rural-type environment. Maximum distance from Eugene of 15-20 minutes. Prefer south, SE, or SW. Need by end of April. Amber Leanna, ext. 2923, SBDC, or 942-9273.

**FAMILY STORIES** are the most personal gift we can give. Nan Phifer is enrolling new writers in an informal class beginning on Friday, April 10, at 1 p.m. in the Washington Abbey bistro. For a brochure, call ext. 2214 or 686-8821.

**LAST CHANCE FOR ROSES!** Tuesday, March 31, is the deadline to order one dozen long-stemmed roses from the Soroptimist rose sale to benefit Womenspace. \$15/dozen, delivered anywhere in Eugene-Springfield area on April 13. Call now! Sue Thompson, H&PE, exts. 2552 or 2545, or 689-4487.

**THE LATE WALT DISNEY** was a graduate of Metropolitan Junior College in Missouri.

**DEADLINES** - Items for The Daily are due by 12-noon of the day prior to publication on Mondays, Wednesdays and Thursdays.