747-4501, ext. 2591

Wednesday, April 1, 1992

First Week of Spring Term

TODAY

JOHN DANIELSON of the Oregon Education Association speaks in Steve Candee's American Government class at 10 a.m. in Center 401.

 CURRICULUM IDEA FORUM meets at 3:15 p.m. in the Board Room. Contact is

Nancy Jaques, ext. 2362.
• First day of COMMUNITY COLLEGE MONTH. Fifty-one percent of all firsttime college students taking credit classes enroll at a community, technical or junior college, says AACJC.

APRIL FOOL'S DAY (see story, page 2.)

ADVISORY COMMITTEE WANTS SPORTS RESTORED - The LCC Sports Advisory Committee on Saturday asked the Board of Education to consider adding back four sports cut a year ago. Restoration of men's and women's cross country, women's volleyball and men's baseball would cost about \$84,000 in 1992-93, said proponents, who suggested that the LCC Foundation be involved in athletics fundraising.

They did not endorse Board members expressed both sympathy and caution. They did not enter the proposal but invited further exploration into finding a means to support a quality comprehensive athletics program. he would discuss the issue with the Foundation. President Moskus said

In other business, the board toured the Florence facility and discussed its own working relationships. (Extracted from KLCC news volunteer Frank Nearing's notes, with appreciation from The Daily.)

HAKOMI THERAPIST TO SPEAK - Nina Cherry, certified counselor and therapist for the Hakomi Institute, will speak in Jerome Garger's Peace & Conflict Studies class on Friday, April 3, from 1-1:50 p.m. in Center 401. Her topic: Paths to Inner Peace. Guests welcome.

JOIN IN STUDENT SUCCESS - Guests are welcome at the next student success meeting at 3:30 p.m. on Tuesday, April 7, in Apprenticeship 212. is Evelyn Nagy, LEAP, ext. 2947.

WORKSITES NEEDED FOR SUMMER YOUTH EMPLOYMENT PROGRAM - Information and position request forms are available from Personnel Services for the Summer Youth Employment Program. Youth can work 15-32 hours per week. Worksites also are needed for young people with special needs. Departments that wish to offer worksites must send the request forms to the program office by April 17 for priority consideration. - Rose Holeman, ext. 2584

CANCELLATIONS CREATE OPENINGS AT RENAISSANCE ROOM - The student-run gourmet restaurant on main campus, The Renaissance Room, has seats available for Thursday's luncheon. Call ext. 2697 for reservations immediately.

STAFF AA MEETINGS OFFERED - An ongoing Twelve Step meeting for interested staff will begin Thursday, April 9, from 12-1 p.m. in Apprenticeship 211. For details, call Karen Howell, Substance Abuse Prevention Coordinator, at ext. 2026.



WINDOWS INTO CHINA ON EXHIBIT - "Windows into China: People in the People's Republic," an exhibition showing everyday life in China, is showing in the Mezzanine Gallery, Library, through April 22. Special activities will be held on Thursday, April 2, at 4 p.m. in the gallery to promote the exhibit. Violinist Xing Ping Chenn

from Beijing, visiting scholar at the UO School of Music, will perform contemporary and traditional Chinese music. Meikuei Chen from Taiwan, an Asian studies major at UO, will play traditional Chinese music on the kujing, a stringed instrument known as the koto in Japanese culture. Willow Zheng, a graduate of the Xian Academy of Fine Arts in Xian, will Willow demonstrate Chinese brush painting styles and discuss developments in contemporary painting.

The exhibit is on a two-year tour of 20 library galleries in Oregon. It

is sponsored by Linfield College.

DEADLINE ARRIVES - The deadline for faculty and staff to reserve cap, gown and regalia for graduation is 4:30 p.m. on April 3 at the Bookstore. you participated in a previous graduation, you need only call Tracy Gregory or Shelley Dutton at ext. 2256 and reserve your gown. If this is your first graduation, you will need to go to the Bookstore for a fitting. Everyone who makes a reservation or has a fitting will be placed in a free drawing for a \$25 Bookstore gift certificate.

Adult High School and GED graduation is June 4 and the general graduation June 5, both at 7:30 p.m. at the Hult Center.

THREE TO BRING BACK ASIAN PERSPECTIVE - Mary Forestieri, Velma Jesser and Tom Reimer have been accepted to represent Lane in an Asian studies institute sponsored by the University of Hawaii, the East-West Cultural Center, AACJC, and the American Association of State Colleges and Universities. The three serve on Lane's International Intercultural Committee.

The institute's purpose is to provide Asian content and perspectives for undergraduate curricula in AASCU and AACJC member colleges. Study spans three years beginning with a June 14-July 4 seminar in Honolulu providing training in historical and cultural differences of contemporary Asia and in curriculum development for the next academic year. Next summer, selected institute alumni will attend a field seminar in Asia. In-service workshops will be offered the third year at regional centers that emerge out of the network of participating institutions.

ESL INSTRUCTORS ATTEND CONVENTION - Lane was well represented at the 1992 Teachers of English to Speakers of Other Languages (TESOL) convention in Vancouver B.C. in March. TESOL is the professional association for ESL instructors. This year's conference drew 6,450 participants from over 30 countries. Attending from Lane ESL were: Maxine Frauman (lead instructor), John Hueth, Norm Johnson, Demetri Liontos, Jan Lyon and Christine Seifert. Fraumann and Johnson presented, "Knocking Down Classroom Walls: Student-Based Learning Projects." Instructors returned with new curriculum ideas and materials including new texts to be used spring term.

WELDING WORK GRACES STATE CAPITOL - Welding Instructor Ed Humes and his class received late but nonetheless heartfelt thanks from state capitol staff recently for fabricating support brackets for special Christmas lights on the capitol building dome in Salem. "We continually received compliments on your fine craftsmanship," wrote one person. exquisitely wrapped state house was a Christmas present for all Oregonians." Humes and his welding fabrication class received certificates of appreciation signed by the governor, senate president, and house speaker.

THANKS - ABE/GED students held an auction the last day of classes. They used "GED Bucks" earned for regular attendance to bid on over 30 donated gift certificates and products. We would like to thank all who donated to our celebration including downtown businesses, Small Business Development Center, Continuing Education, Deli-D-Lite, Bookstore, and Larry Murray. Special thanks to students Floyd Blaser and Sherri Sohnrey for running the auction, and to the Popcorn Fund for bagels and cream cheese snacks.

TRIVIA CONTEST ANNOUNCED - April is Community College Month. The Daily is participating with a trivia contest. Community college facts will be run in various issues, followed by a quiz at the end of the month. A drawing of responses with all the right answers will be held to determine the winner of a \$25 gift certificate to the Bookstore.

- ADS -

RELAX AT HECETA HEAD - Take time for yourself for wonderful Stress Reduction Weekend at Heceta House from 8 p.m. April 10 through 2 p.m. April 12. The weekend includes yoga, meditation, group discussion, silence, massage (clothed), walking on the beach, and pot-luck meals. \$35 tuition plus \$25 fee. For more information, contact instructor Shan Titus at ext. 2688

BEAUTIFUL, HEALTHY QUAKER PARROT "Enoke" needs attentive, fun and patient person. Was handfed first 12 weeks, very dependent on keeper, likes to cuddle, ride on shoulder. \$50 for "Enoke", \$100 with cage and gymnasium. Call ext. 2204. Luci Edminster, Coop. Ed.

FOR SALE: ENGLISH SADDLE, pad, bridle, reins, irons, \$125. Laura Tamura, Pres. Office, ext. 2301, or 345-8656.

RUG FOR SALE. Wool, clean, 6.5'x9', earth tones, nice design, must see. Asking \$75. 344-7411, Marissa Linn, ESL, ext. 2253.

THIS DAY'S FOR YOU - Ever wonder about the origin of April Fool's Day? One theory goes back to when the Gregorian calendar, the one we now use, replaced the Julian calendar which had been in use since Roman times. During the Middle Ages most Christian countries celebrated the start of the new year with a festival beginning March 25 and ending April 1. The last day was devoted to the bearing of gifts to one's friends and neighbors. When the Gregorian calendar was adopted by England in 1752, New Year's Day was moved back to January 1. But some practical jokers continued to make calls and give mock gifts on April 1, and thus April Fool's Day was born.

NOTICE - Publication of submissions to The Daily is at the mercy of the editor's mood. Items submitted with cookies will be given priority over other items. Deadline is 12-noon of the working day prior to issue date.

747-4501, ext. 2591

Thursday, April 2, 1992

First Week of Spring Term

TODAY

"Windows into China: People in the People's Republic," exhibition in the Library Mezzanine Gallery includes performances at 4 p.m. today. Violinist Xing Ping Chen from Beijing will perform contemporary and traditional Chinese music; Meikuei Chen from Taiwan will play traditional Chinese music on the ku-jing, a stringed instrument; and Willow Zheng of Xian will demonstrate Chinese brush painting.

FRIDAY:

· Hakomi therapist Nina Cherry discusses "Paths to Inner Peace" in Jerome Garger's Peace & Conflict Studies class, Apr. 3, 1-1:50 p.m., Center 401.

UPCOMING GRANT OPPORTUNITIES - Is there a grant in your future?
Information about the grant opportunities listed below has been sent to all department heads and is available in Institutional Advancement. LaMaster at ext. 2312 for details.

Deadlines

NSF--Studies in science, technology, society; ethics and values studies, preliminary proposals (N56)

NSF--Undergraduate faculty enhancement (N25)

May 11 Veterans Education Outreach Program (D73)

May or June Education Partnerships (E47)
June 1 NEH--Fellowships for college teachers and individual scholars (M79)

June 15 NSF--Undergraduate course and curriculum development (N19)

July ? Star Schools (E71)

July ? Bilingual vocational training (C43) Also may include bilingual vocational instructor training (C44) and bilingual vocational materials, methods and techniques (C45)

INTERNATIONAL POTLUCK PLANNED - The Student Organized Multiethnic Club (SOME Club) will host an international potluck on Friday, April 10, from 8-11 p.m. in the cafeteria featuring exotic international food, music and dancing. To participate, bring a favorite dish from your country, enough to serve six or more. For more information, contact the Multicultural Center at ext. 2276, Center 409.

MANAGEMENT EVALUATIONS BEING DEVELOPED - President Moskus asked the Management Steering Committee to develop a system for evaluating management employees at Lane. The group appointed a subcommittee which first met on March 13 and next meets Friday, April 3, at 1:30 p.m. in the Board Room. Serving on the committee: Joan Adams, Gary Anderson, Larry Brown, Pat John, Christine Krygier, Marie Matsen (facilitator), Sue McDonald, Sharon K. Moore, Tom Wayne, Sue Colvin (staff support) and Donna Albro (staff support).



PORTER TO LEAD FLORENCE CHAMBER - Bill Porter, Director of LCC at Florence, will add to his volunteer schedule the presidency of the Florence Chamber of Commerce effective July 1, 1992. "I've been working to get as immersed in the community as I could, to get the college known," says Porter, and he has succeeded. says LCC at Florence experienced its largest enrollment ever this winter at over 1,000 headcount (including some duplication). Previous terms averaged 350 to 450 He reports expansion in all offerings and enrollment. a growing number of senior citizens enrolling as Florence becomes more and more of a retirement community.

Porter says the chamber will be involved in the Florence centennial in 1993, in continuing to court tourism and develop other economic development opportunities, and in lobbying to make Highway 126 safer. Other activities going on in Florence include a new performing arts center, and a new golf course and resort.

WINTER TERM HONOR STUDENTS NAMED - Lane Community College has named 932 students to its winter term honor roll. The honor roll has four divisions. The President's List requires a 4.0 GPA and had 384 students. The President's Scholars List requires that GPA for three consecutive terms, which 44 students achieved. The Vice President's List requires a GPA of 3.55 to 3.99 and had 438 students. The Vice President's Scholars list requires that GPA for three consecutive terms, which 66 students achieved.

OSPIRG INVITES PARTICIPATION IN EVENT - The LCC Oregon Student Public Interest Research Group will sponsor the Eighth Annual Hunger Cleanup on Saturday, April 11, joining students and community groups across the country to fight hunger and homelessness and beautify our communities. We'll be volunteering for a few hours to clean a playground, fix up a homeless shelter, or paint a food shelter to raise funds. All funds will go to local and national relief organizations. To participate or contribute, contact Dalene Lovie at ext. 2166.

TWO OPPORTUNITIES TO NOMINATE INNOVATORS

- The League for Innovation in the Community College at LCC seeks nominations for Innovator of the Year. The annual award goes to staff from each of the 18 League college districts for designing and implementing a significant innovation in the institution. The innovation cannot be more than five years old. Any current part-time or full-time LCC staff member is eligible. Last year's award went to John Klobas of Social Science for neuro-linguistic programming. The deadline for nominations is April 8 to the Office of Community and Economic Development.
- The LCC Foundation's Eldon G. Schafer Endowment for Innovation is seeking nominations and applications. The endowment provides \$250 for "Pat on the Back" awards for innovations implemented in 1991-92, and \$6,000 seed money for proposed projects for 1992-93. Last year, Leonard Terrible of ABE won \$250 for developing a unique bilingual literacy program for Hispanics. A \$2,100 seed money award went to Joseph Russin of Science to plan two nature trails through some undeveloped areas of main campus.

 The deadline for applications is May 4 to the LCC Foundation.

Nomination forms for both opportunities are attached to today's Daily.

LEADERSHIP PROGRAM ACCEPTING APPLICATIONS - Leadership Eugene-Springfield, a jointly sponsored program of the Eugene and Springfield chambers of commerce, is accepting applications for the 1992-93 year. The nine-month program develops community volunteer leadership skills. Deadline to apply is May 29 at either chamber office. For an application, call the Eugene chamber at 484-1314, or the Springfield chamber at 746-1651.

CHANGE OF HOURS ANNOUNCED - The Center Computer Lab has new hours this spring term: Monday-Thursday, 8 a.m.-7:45 p.m.; Friday, 8 a.m.-4:45 p.m.; and Saturday, 10 a.m.-1:45 p.m.

COME MEET HARRY - LCC student Michael Omogrosso invites interested staff to hear Harry Lonsdale, candidate for U.S. Senate, speak from 5-7 p.m. at the Knights of Columbus Hall at 1144 Charnelton in Eugene on Friday, April 3. Art Maddox and Brooke Adams will perform music. A \$10 suggested donation will be appreciated.

EDITOR'S NOTE - Guest editors will put out the <u>Daily</u> April 6-15. Submit items via intercampus mail addressed to <u>The Daily</u> or drop off in the box located outside Administration 210 but do not use E-Mail. Thanks!

- ADS -

BEAUTIFUL, HEALTHY QUAKER PARROT "Enoke" needs attentive, fun and patient person. Was handfed first 12 weeks, very dependent on keeper, likes to cuddle, ride on shoulder. \$50 for "Enoke", \$100 with cage and gymnasium. Call ext. 2024. Luci Edminster, Coop. Ed.

GARAGE SALE THIS WEEKEND: Antiques, furniture, misc., three-household event, 8 a.m. to 4 p.m. on Saturday, Apr. 4 only, at 4895 Mahalo Drive, Eugene. Jim Boutin, Athletics, ext.2345.

FOR SALE: VW BUS, factory roof rack, \$150. Office desk by Steele Case, 30*x60*, \$75; Mitchell Import Auto manuals, complete, '2-'86, \$350; Westbend rowing machine, like new, \$100; Neo Life trampoline, 48*, \$75; Echo gas string trimmer, used two seasons, \$100; Allen engine analyzer with exhaust analyzer, \$6,000.

Linda Mulkins, Financial Services, ext. 2595; or 688-6572 except no Saturday calls, please.

NEEDED: I need to borrow 3 Weber charcoal cookers. I am preparing turkeys for my god-daughter's wedding reception. I can pick up the cookers on Friday evening, 4/24, and return them Sunday, 4/26. If you have a cooker you'd be willing to loan, please call Jim Ellison, Instruction, ext. 2306.

FOR SALE: ENGLISH SADDLE, pad, bridle, reins, irons, \$125. Laura Tamura, Pres. Office, ext. 2301, or 345-8656.

RUG FOR SALE. Wool, clean, 6.5'x9', earth tones, nice design, must see. Asking \$75. 344-7411, Marissa Linn, ESL, ext. 2253.

DAILY INFORMATION - Deadline for <u>The Daily</u> is 12-noon of the working day prior to publication on Mondays, Wednesdays, and Thursdays. Include name, department, and extension number with submissions.

747-4501, ext. 2591

MONDAY, APRIL 6, 1992

SECOND WEEK OF SPRING TERM

JOIN IN STUDENT SUCCESS - Guests are welcome at the next student success meeting at 3:30 p.m. on <u>Tuesday, April 7</u>, in Apprenticeship 212. Contact is Evelyn Nagy, LEAP, ext. 2947.

HEAR ABOUT TAX PROPOSAL - Joy Marshall of Oregon Fair Share speaks on "The Split-Roll Tax Initiative" at 10 a.m. Wednesday, April 8, in Steve Candee's American Government class in Center 401. Visitors are welcome.

STAFF AA MEETINGS OFFERED - An ongoing Twelve Step meeting for interested staff will begin Thursday, April 9, from 12-1 p.m. in Apprenticeship 211. For details, call Karen Howell, Substance Abuse Prevention Coordinator, at ext. 2026.

CAMPUS VIOLENCE TELECOURSE OFFERED - A free-admission telecourse on Campus Violence is offered Thursday, April 9, 10 a.m. to noon, in the film room of the Casanova Sports Center on Centennial Boulevard. For information, call Elaine Green at 346-1141.

FACULTY JAZZ CONCERT - The Lane Faculty Jazz Ensemble will perform a lively evening of music on Thursday, April 9, at 8 p.m. in the Blue Door Theater in Performing Arts on main campus. Tickets are \$6. Call the Box Office at ext. 2202.

DUNNE TO STUDY IN ROME - Susan Dunne, English, has won a \$3,000 research grant from the National Endowment for the Humanities. She will be in Rome fall term to use archival material about nineteenth century American essayist-journalist Margaret Fuller.

TEACHER OF THE YEAR - Ginny Nelson, English and Foreign Languages, has been named Pacific Northwest Council on Foreign Languages post-secondary Teacher of the Year for 1992. She'll receive a plaque and \$200 check at the PNCFL conference in Boise May 2.

CONDOLENCES are extended to Verne Whittaker, Financial Services, on the loss of his mother, and to Joe Farmer, LCC Foundation, on the death of his father.

MARSH HONORED - Elaine Marsh, secretary for the Oregon Small Business Development Center Network downtown, looked up from her computer on Wednesday morning to see President Jerry Moskus approaching her desk. He said, "I've come to see you." She said, "Oh no, what have I done now!"

What she did was earn the Outstanding Classified Employee of the Month Award for April. The president gave her a certificate, mug and invited her to lunch and visited for awhile about her experiences at Lane as both student and employee.

After a career of homemaking, March took a six month Training & Development course in 1983-84 and stayed on as an employee in the SBDC and Adult Ed. In October of 1984 she joined OSBDCN full-time.



Elaine Marsh

The award selection committee notes that she manages vast amounts of information from the 19 SBDCs in the network. She is instrumental in preparing network publications such as the annual report and client workbooks. Coworkers and supervisors say she laughs in the face of adversity has a positive, "can-do" attitude that creates a healthy work environment. She "is highly respected" and "a pleasure to work with."

Not new to awards, Marsh received an OSBDCN Support Staff of the Month Certificate of Appreciation in 1987 and a U.S. Small Business Administration Certificate of Appreciation in 1988. She also won honorable mention in a

1991 LCC English department essay.

Marsh's photograph will be posted on the LCCEF bulletin board in the main campus cafeteria this month. She will use the parking spot in front of the fountains when she comes to main campus for OSBDCN, Classified Council, and other business.

AAWCJC RETREAT AT SILTCOOS - There is still room for 11 more people to attend the retreat at LCC's Siltcoos cabins on May 29-31. A pre-retreat planning session will be held May 19 at 4 p.m. (location to be announced). Call Linda Myers at ext. 2883 if you wish to join this adventure.

WHO DID IT? The College has transcripts of interviews of various Board members and administrators done about 1984-85 in connection with the 20th anniversary. They're neither signed nor dated. Who did the interviews? Who transcribed them? Who made tapes for Archives? Ideas? Call Larry Romine, ext. 2303.

TRIVIA CONTEST UNDERWAY - April is Community College Month. The Daily is participating with a trivia contest. Community college facts will be run in various issues, followed by a quiz at the end of the month. A drawing of responses with all the right answers will be held to determine the winner of a \$25 gift certificate to the Bookstore.

Today's right answer: The percentage of LCC students over age 25 is 46.7 percent.

EVALUATIONS DUE - Classified and faculty performance evaluations are due in Personnel Services no later than June 1. Management annual written evaluations are due no later than July 1. Questions? Judy Ward, ext. 2583.

FEDERAL INCOME TAX WITHHOLDING CHANGE ON APRIL PAYCHECK

THE IRS HAS ISSUED NEW WITHHOLDING TABLES FOR EMPLOYERS TO USE IN PLACE OF THE JANUARY 1992 REVISION. THE NEWEST TABLES WILL REDUCE THE AMOUNT OF INCOME TAX WITHHELD FROM YOUR PAYCHECK AND YOU WILL HAVE MORE MONEY TO SPEND EACH MONTH. HOWEVER, THE LEGISLATURE IS NOT REDUCING YOUR TAX LIABILITY. WHEN YOU FILE YOUR TAX RETURN FOR 1992, IF YOUR WERE EXPECTING A REFUND, IT WILL BE SMALLER OR YOU MAY OWE. IF YOU WERE EXPECTING TO OWE, YOU WILL OWE MORE.

IF YOU DO NOT WANT YOUR WITHHOLDING TO CHANGE (ACCORDING TO THE IRS) YOU SHOULD COMPLETE A NEW FORM W-4 "EMPLOYEE'S WITHHOLDING ALLOWANCE CERTIFICATE". YOU SHOULD CLAIM THE SAME NUMBER OF WITHHOLDING ALLOWANCES AS BEFORE, BUT INDICATE ON LINE 6 OF THE FORM AN ADDITIONAL AMOUNT OF TAX TO DEDUCT FROM EACH PAYCHECK.

THE NEW WITHHOLDING TABLES WILL REDUCE THE AMOUNT OF TAX WITHHELD EACH MONTH ON THE SINGLE RATE BY \$14.40 AND ON THE MARRIED RATE BY \$28.80. EMPLOYERS ARE SUGGESTING THAT EMPLOYEES REQUEST \$15 (FOR THE SINGLE RATE) OR \$30 (FOR THE MARRIED RATE) AS AN ADDITIONAL AMOUNT TO DEDUCT FROM EACH PAYCHECK IF YOU DO NOT WANT YOUR WITHHOLDING TO CHANGE.

THE W-4 FORM IS AVAILABLE AT PERSONNEL SERVICES FROM THE FORMS RACK. YOU MAY CHANGE YOUR W-4 AT ANY TIME BY FILLING OUT A NEW FORM. FORMS MUST BE RETURNED BY APRIL 23, TO BE EFFECTIVE ON THE APRIL PAYCHECK.

THIS WEEK AT THE CAFETERIA -

	MON	TUE	WED	ThuR	FRI
Soup	Beef Noodle Cream of Broccoli Chili	Split Pea Chicken Gumbo Chili	Taco Soup Wild Rice Soup Chili	Polish Potato Bean Pasta Chili	Mediterranin Chowder Mushroom Soup Chili
AFETERIA	Baked Ham with Pineapple Sauce Beachcomber Beef Casserole Phili Beef & Cheese	Pork Chops with Dressing French Dip San. Eggplant San.	Fiesta Casserole Tamali Pie Taco Burger	Seiss Steak Spaghetti with Ham & Peas Pastromi & Cheese	Captains Platter Tuna Noodle Cass Beef & Swiss
Mini Lunch	Chicken Lasagna	All American Goulash	Beef Enchiladas	Chicken Spaghetti	Beef Stew
V <i>egeteri</i> an	Veggie Fry	Macaroni & Cheese	Mexi Rice	Broccoli Souffle	Corn Fritters
VEGGIE	Brussel Sprouts Yellow Squash Mashed Potatoes	Green Beans Hominy Mashed Potatoes	Mexi Corn Peas & Carrots Hashed Potatoes	Beets Broccoli Mashed Potatoes	Wax Beans Corn . French Fries
SHACK BAR	B B Q San.	Broccoli & Ham Au Gratin	Hot Beef San.	Hot Turkey Salad	Calazone

THE RENAISSANCE ROOM

LCC's student-run restaurant is open to serve you!

Lunch: Wed. & Thurs, 11:30 a.m. to 1:15 p.m.

Reservations: Call ext. 2697 between 9 a.m. and 2 p.m. Mon. through Thurs.

Week of April 9
Orgeat Delight
Royalty Chef Salad
Wonton Soup
House Salad
Cantonese Pork &
Brocolli Stir Fry
Baked Snapper
Portuguaise
Cherry Jubilee

747-4501, ext. 2591

TUESDAY, APRIL 7, 1992

SECOND WEEK OF SPRING TERM

BOARD MEETS - The Board of Directors discuss the aviation facility in a 6:30 p.m. work session Wednesday, April 8, then start the regular meeting at 7:30 in ADM 216. AGENDA: Part-time faculty, tuition, finances.

LANE COMMUNITY COLLEGE OUTSTANDING CLASSIFIED EMPLOYEE OF THE MONTH

CRITERIA FOR ELIGIBILITY:

To be eligible at time of nomination, classified staff:

- shall be currently employed 20 hours or more per week.
- b. shall have been continuously employed at LCC for a minimum of three years.
- shall have provided outstanding service directly to the college, its employees, and/or students.
- d. nomination must be received by the 15th day of the month preceding the month for consideration. There is no limit to the number of times an individual may be nominated. Nominations not selected for the current month will automatically be considered for the next month's award. Except for the first year of implementation, nominations will be accepted the months of October through June. (See reverse side for nomination form.)
- e. an individual is eligible for this award only one time during an academic year. Monthly winners will be the only candidates considered for the outstanding classified employee of the year award.

PROCESS OF SELECTION AND NOTIFICATION:

- Nomination forms are available from the Office of the Vice President for Community & Economic Development. Completed nomination forms must be submitted to the Office of the Vice President for Community & Economic Development BY the 15th of the month. Only completed nomination forms will be considered. Selection of the monthly outstanding classified employee will be made by a committee appointed by the President. Membership of this selection committee will have one representative from faculty, classified and management units, and a student representative.
- 2. Nominations will be routed to the Personnel Department for verification of eligibility.
- Nomination forms and COMPLETED rating sheets will be returned by selection committee members
 to the chair of the selection committee for compilation of summary rating sheet. If a decision
 cannot be reached, the committee will request additional information from the nominators of the
 individual nominees.
- The decision (and summary sheet) will be forwarded to the Office of the President and Institutional Advancement PRIOR TO THE LAST FRIDAY OF THE MONTH.
- 5. The President (or designee in the event of his unavailability) will make arrangements with Department Manager of the monthly winner to pay a "surprise visit" to the winner on the first working day of the month to bestow the award, AND set a date to take the employee of the month to lunch. Staff from Institutional Advancement will provide press and film coverage of the "surprise visit."
- 6. An 8 x 10 print will be forwarded by Institutional Advancement staff to the Office of the Vice President for Community & Economic Development. The 8 x 10 picture of each monthly winner will be posted on the LCCEF bulletin board in the cafeteria. A parking space shall be designated for the monthly winner's use for that month.
- Original nomination, rating and summary rating sheets for monthly winners will be retained for selection of annual outstanding classified employee.

(See the reverse side of this page for a nomination form.)

'INNOVATIVE SPIRIT' ON AGENDA - College Council meets today, April 7, at 3 p.m. in ADM 216. AGENDA: Discussion of the Innovative Spirit at Lane; reports from Classified Council, Faculty Council, and ASLCC.

'ROLE' PONDERED - Faculty Council meets Thursday, April 9, at 3 p.m. in ADM 216. AGENDA: Discussion of the role of Faculty Council, and a proposal from student government concerning staff evaluations.

CLOSED - The Testing Office in CEN 227 will be closed Thursday and Friday, April 9-10, for remodeling. Stop by later to see the new look.

DATA SHARED - Between fall 1985 and fall 1991, the number of classified employees increased by 5 percent and credit faculty by 17 percent, while the total number of managers decreased by 7 percent. Contracted faculty decreased, while the number of part-time faculty increased. -Research, Planning & Evaluation

LANE COMMUNITY COLLEGE NOMINATION FOR OUTSTANDING CLASSIFIED EMPLOYEE OF THE MONTH AWARD FOR THE MONTH OF ______, 19_____

Person being nominated:	Department:	
Nomination submitted by:	, Ext#:	
Example:	port for the mission of the college.	a Alegniko
Demonstrates initiative and creativi		
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Uses initiative in solving problems to Example:	that arise as a part of the job.	7000 40 2 2000 1 2000 1
otc 1	ls in dealing with job stress. (e.g. humo	r, exercise, meditation
Ability to separate personal from pre-		esangyok kuna a Y kunasasi
Consistently respectful and courted Example:		Lurighto V
Maintains effective working relation	nships with others.	ng og foly an servet

SUBMIT FORM TO THE OFFICE OF THE VICE PRESIDENT FOR COMMUNITY & ECONOMIC DEVELOPMENT BY THE 15TH DAY OF THE MONTH PRECEDING THE NOMINATION. No limit to the number of times an individual may be nominated; those not selected will automatically be considered for the next month's award. Completed nomination forms will only be considered.

747-4501, ext. 2591

WEDNESDAY, APRIL 8, 1992

Second Week of Spring Term

TODAY - Board of Directors, 6:30 work session on aviation facilities, 7:30 regular monthly meeting, ADM 216.

TODAY - Classified Council, 3 p.m., P.E. 205; Elaine Matchett facilitates.

THURSDAY - Faculty Council, 3 p.m., ADM 216.

THURSDAY - Staff AA, 12-noon, APP 211.

THURSDAY - Campus Violence telecourse, 10 a.m. to noon, Casanova Sports Center on Centennial Blvd., free.

THURSDAY - Lane Faculty Jazz Ensemble, 8 p.m., Blue Door Theatre, call box office at ext. 2202.

THURSDAY-FRIDAY - Testing Office closed for remodeling.

GUEST SPEAKER - Native American (Cherokee) Ralph Salisbury, poet and professor of English at the U of O, will speak to Ingrid Gram's Native American class on Thursday, April 9, from 11:30 a.m. to 1 p.m. in FOR 309. Visitors are welcome.

FALL INSERVICE PROPOSALS SOUGHT - The Faculty Professional Development Team is circulating requests for proposals for 1992-93 fall inservice workshops or presentations or departmental activities. Completed proposals are due by $\underline{\text{May 1}}$ to allow the team time for funding decisions prior to summer break. If you need a form, call Julie Baker at ext. 2268.

INPUT WELCOME - The Management Evaluation Subcommittee is meeting weekly to review how other community colleges evaluate their managers and to develop a proposed approach for LCC. Open meetings during April are being held at 8:30 a.m. on Fridays in APP 215. To give input, contact any member: Pat John, Tom Wayne, Joan Adams, Sharon K. Moore, Sue McDonald, Gary Anderson, Larry Brown, Christine Krygier, Marie Matsen, Sue Colvin, or Donna Albro.

EXCHANGES AVAILABLE - Modesto, CA, Junior College is looking for Community College Exchange Program (CCEP) applicants to fill positions for 1992-93. They want a math instructor, speech instructor, business information systems instructor, and a secretarial instructor. Red Deer College in Alberta, Canada, wants an English teacher for introductory English and selected second-year courses. The year starts August 15, 1992 and ends April 30, 1993. An M.A. degree is required. Contact Germaine Mock in Personnel Services, ext. 2283, for further information.

TOWARD TEACHING EXCELLENCE - Contracted and continuing part-time instructors are invited to participate in LCC's term-long Teaching Improvement Process (TIP). Apply for spring term 1992 by calling Sharon Thomas, English, at ext. 2145.

NOMINATIONS DUE MAY 15 - The nomination form for the May Outstanding Classified Employee was in Tuesday's <u>Daily</u>. Submit the form by May 15 to the Office of Community and Economic Development. Remember to completely fill out the form and to cite actual examples of how your nominee demonstrates the nine qualities of an outstanding employee.

INTERNATIONAL POTLUCK PLANNED - The Student Organized Multiethnic Club (SOME Club) will host an international potluck on Friday.April 10, from 8-11 p.m. in the cafeteria featuring exotic international food, music and dancing. "We'd like to see you there," say club members. To join in, bring a favorite dish from your country, enough to serve six or more. For more information, contact the Multicultural Center at ext. 2276, Center 409.

ART LECTURE - Artist Steven Bigler will lecture on his work now showing in the Art Department Gallery through April 24 on Monday, April 13, at 1 p.m. in the gallery. A reception follows at 2:30 p.m. The lecture is sponsored by ASLCC.

DON'T MISS OUT ON MEDICARE - Medicare becomes available at the beginning of the month in which you become age 65, whether you are retired or still working. You apply for Medicare automatically when you apply for Social Security benefits. If you plan to retire after age 65, you should apply for Medicare separately.

When you enroll in Part A (Hospital Insurance) of Medicare, you also automatically enroll in Part B (Supplementary Medical Insurance), unless you tell the Social Security Administration that you don't want it. If you enroll in Part B at the earliest opportunity, you pay monthly premiums, which are normally deducted from your Social Security benefits, if you get them. If you enroll late, you may have to pay higher premiums.

If you have questions about Medicare, call Social Security Administration at 1-800-234-5772. If you want to enroll, you need to go to the Eugene office, which is located at 377 Pearl Street. -Personnel Services

ASLCC ELECTIONS AHEAD - Maria Uquillas, vice president of ASLCC, invites teachers and staff to encourage students to apply for student body offices. Deadline to apply is 12-noon on April 17. Applications are available in CEN 479. The election will be conducted May 4-5-6. Questions? Call Maria at ext. 2334.

HELP LCC's DISPLACED HOMEMAKERS - Altrusa International of Eugene hosts its annual Izzy's Pizza party on Wednesday, April 15, from 11 a.m. to 11 p.m. It's at Santa Clara Izzy's, 210 West Division. Profits go to help support LCC's Displaced Homemakers and Single Parents Program, Womenspace's Transition House, and children's literacy projects. Special events include a visit by Sparkles the Clown, and free balloons. Certificates may be purchased in advance from Virginia Collins at 465-4384.

FATIGUE GROUP MEETS - Chronic Fatigue Syndrome support group meets Sunday, April 26, at 3 p.m. at the Emerald Peoples Utility District building, 33733 Seavey Loop Road. Patients, family and friends are welcome, as are health professionals. For information, call Edie Self, 686-0310.

MINORITIES COUNTED - In 1991 about 3 percent of Lane's employees were members of minority groups. That included 15 faculty, 21 classified, and one management employee. -Research, Planning & Evaluation

KATHY HOY'S WORK EXHIBITED - Paintings of Sumi ink, acrylic, watercolor, and collage on canvas by Kathy P.I. Hoy are on exhibit in the Jacobs Gallery at the Ult Center through April 27. A teacher of Chinese ink brush painting at LCC since 1971, her work incorporates aspects of traditional Chinese ink brush painting with aspects of modern western painting. The Jacobs Gallery is located on the lower level of the Hult Center for the Performing Arts. Gallery hours are 8:30 a.m. to 5:30 p.m. weekdays and 11 a.m. to 3 p.m. Saturdays.

ELECTED - Barbara Breaden, instructor in Speech and Director of Forensics, has been elected Executive Secretary of the Oregon Intercollegiate Oratorical Association (OIOA). She will serve a two-year term. She has been on the OIOA Executive Council for the past five years.

'APRIL IS COMMUNITY COLLEGE MONTH' banners (lx4 feet) are available for any special activities/events you may be sponsoring in April. Contact Julie Baker, Institutional Advancement, ext. 2268, to borrow a banner.

-ADS-

FOR RENT: Large, clean, quiet 1 bedroom triplex with carport and storage. \$300 month plus deposit. 207 N. 24th St., Springfield. 746-5927 or 344-7905. Doris Sinclair, Adult Ed.

FOR SALE: Factory roof rack for VW bus, \$150. Steele Case office desk, 30x60, \$75. 1972-86 Mitchel Import Auto Manuals, \$350. Westbend rowing machine, \$100. Neo Life trampoline, 48", \$75. Echo gas string trimmer, \$100. Allen engine analyzer with exhaust analyzer, \$6,000. Linda Mulkins, Fin. Serv., x2595 or 688-6572. No Saturday calls, please.

LOOKING TO BUY: Reasonably priced 27-30 feet travel trailer or 5th wheel; self-contained; older or newer model, as long as everything is working and clean. Needed for living quarters while building. Call Ingrid Hansen, BEC/DTC, ext. 2251 or 689-6517 evenings.

FOR SALE: Nishiki 10-speed, 19½-inch mean's frame. Like new, \$175. Judith Watt, T&D, x2223 or 683-1530 evenings.

HAPPY HOUR: LCC chapter of AAWCJC will have a happy hour on Thursday, April 9, at Lyon's Restaurant on Franklin Blvd. from 5-6:30 p.m. Free taco bar. Come and bring a guest. RSVP to Linda Myers, x2883.

747-4501, ext. 2591

THURSDAY, APRIL 9, 1992

Second Week of Spring Term

SPECIAL PRICE TICKETS AVAILABLE FOR TONIGHT'S JAZZ CONCERT - Drop by the Performing Arts Box Office between noon and 4 p.m. today to get lower price staff tickets to tonight's Faculty Jazz Ensemble performance at 8 o'clock in the Blue Door Theatre. Tickets are \$4 rather than \$6 for staff if purchased this afternoon. Musical Director John Workman says the jazz sextet will play a variety of styles, including blues, funky fusion, and a few "laid back" standards. Besides Workman, the group includes Nathan Waddell, Dennis Caffey, Chris Sorenson, Enrique Rios, and Carl Woideck.

OTHER HAPPENINGS TODAY (Thursday) -

- * Faculty Council, 3 p.m., ADM 216
- * Staff AA, 12-noon, APP 211
- * Campus Violence telecourse, 10 a.m. to noon, Casanova Sports Center on Centennial Blvd., free
- * U of O poet/professor Ralph Salisbury speaks to Ingrid Gram's Native American class at 11:30 a.m. in FOR 309. Visitors are welcome.
- * LCC Chapter of AAWCJC meets at Lyon's Restaurant on Franklin Blvd. at 5 p.m. for a Happy Hour and a half. Call Linda Myers, ext. 2883.

OOPS, OOPS - Deadline for nominating people for the May Outstanding Classified Employee award is April 15 (next Wednesday), not May 15 as Wednesday's Daily reported. The fifteenth, however, is a good number to keep in mind. Deadline is each month on the fifteenth for the following month's award. Nomination details and a form were in Tuesday's Daily. Additional forms or details are available by calling Debbie Powers at ext. 2120.

STAFF INTERNSHIPS AVAILABLE - LCC staff in professional/technical areas and in academic areas which teach skills for the world of work are invited to apply for 15-day industry internships this summer. Pay is \$90 a day. Some 25 internships are available this summer. The internships are designed to foster curriculum revisions based on updated skills and information gleaned from a format each participant follows at the worksite. Apply by contacting Marv Clemons, Lane ESD, at 689-6500. An orientation meeting will be held from 4-7 p.m. on May 5 at ESD. More information: Judith Gabriel, College High/2+2, ext. 2699.

STAFF VOLLEYBALL LEAGUE FORMING - The Intramurals Department is starting a coed staff volleyball league. Games will be played Monday afternoons between 4:30 and 6 p.m. For further information or to register your department or team, contact Maryanne Graham in the Intramurals Office, P.E. 204, ext. 2293.

INTERNATIONAL POTLUCK PLANNED - The Student Organized Multiethnic Club (SOME Club) will host an international potluck on Friday, April 10, from 8-11 p.m. in the cafeteria featuring exotic international food, music and dancing. "We'd like to see you there," say club members. To join in, bring a favorite dish from your country, enough to serve six or more. For more information, contact the Multicultural Center at ext. 2276, Center 409.

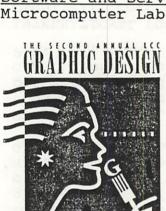
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FOR SALE: Nishiki 10-speed, 19½-inch mean's frame. Like new, \$175. Judith Watt, T&D, x2223 or 683-1530 evenings.

UPDATED VIRUS PROTECTION AVAILABLE - The newest version of the McAfee Virus Protection Program is now available through Instructional Computing Services. If you would like a copy of the revised (updated) version and documentation, please send/bring me the 'original' disk(s) and documentation sheet, and an ICO including department name, the name of the contact person and their extension. Also, if your department has sold or acquired any microcomputers not previously listed, I need to know their respective E-numbers.

If you do not already have virus protection and would like to take advantage of this offer, please send an ICO including department name, the E-numbers of all machines where the program will be installed, drive types (5.25DD or 3.5HD) and the name of a contact person and their extension. There is no cost for this software and service. Thank you. Chris Russell, Microcomputer Lab, HEA 201, Ex. 2288.



DINNER TO BENEFIT DESIGN STUDENTS - Graphic design students will trade their palette knives for the culinary variety at the Second Annual LCC Graphic Design Benefit Dinner on <u>Sunday</u>, <u>April 26</u>, from 5-8 p.m., at Napoli Restaurant and Bakery in Eugene. Proceeds will be used to pay for a poster created by the graduating design students featuring their business card designs. The students use the poster in their job search portfolios.

The graduating students will prepare and serve the dinner themselves. The menu offers tossed salad vinaigrette and garlic and cheese focaccia as starters. A choice of meatball and mushroom calzone or spinach and ricotta calzone will be offered as an entree. Blackout cake will be served for dessert. Coffee and tea are included.

Local businesses have contributed goods and services toward the creation of the poster both years. The fundraiser completes the project financing.

Tickets are \$11 and must be purchased in advance. Contact Thomas Rubick, Graphic Design Coordinator at ext. 2887, or any second-year graphic design student.

APRIL IS COMMUNITY COLLEGE MONTH buttons are now available from Institutional Advancement. Call Julie Baker at ext. 2268 if you wish a button.

APRIL IS COMMUNITY COLLEGE MONTH napkins will be arriving soon. If you have a special event planned for April and would like to use these napkins, contact Julie Baker at ext. 2268.

TRIVIA QUESTION - What percentage of LCC students are professional/technical majors? The answer is 31.5 percent.



- ADS -

FOR SALE: 1982 Winnebago, 22', 45,000 miles, air, awning, shades, generator, and more. \$16,000. Rhonda Johnson, Fin. Serv., x2180, or home 726-4022.

FOR SALE: Very nice children's (or small adult's) bed. Custom-built by Bunks Plus, has bookcase-headboard and 3-drawer chest built into base. Sturdy 2x6 frame is built to last. Sold new for \$325, asking \$125 OBO. Contact John Workman, Perf. Arts, 345-6126.

FOR SALE: 1982 Subaru GL wagon; 120,500 miles; 5-speed; luggage rack; maintenance records available. \$1,575. Kris Fox, LKCC, x2484 or 345-2211.

FOR RENT: Large, clean, quiet 1 bedroom triplex with carport and storage. \$300 month plus deposit. 207 N. 24th St., Springfield. 746-5927 or 344-7905. Doris Sinclair, Adult Ed.

FOR SALE: Factory roof rack for VW bus, \$150. Steele Case office desk, 30x60, \$75. 1972-86 Mitchel Import Auto Manuals, \$350. Westbend rowing machine, \$100. Neo Life trampoline, 48", \$75. Echo gas string trimmer, \$100. Allen engine analyzer with exhaust analyzer, \$6,000. Linda Mulkins, Fin. Serv., x2595 or 688-6572. No Saturday calls, please.

LOOKING TO BUY: Reasonably priced 27-30 feet travel trailer or 5th wheel; self-contained; older or newer model, as long as everything is working and clean. Needed for living quarters while building. Call Ingrid Hansen, BEC/DTC, ext. 2251 or 689-6517 evenings.

747-4501; ext. 2591

MONDAY, APRIL 13, 1992

Third Week of Spring Term

TODAY - Artist Steven Bigler lectures on his work which is now in the Art Department Gallery at 1 p.m. in the Gallery. Sponsor is ASLCC. A reception follows at 2:30 p.m.

AVIATION
FACILITY AT
EUGENE AIRPORT
GETS PLANNING \$\$\$

LCC's Board of Directors has approved the spending of up to \$25,000 to hire Amundson Associates of Springfield to do preliminary planning

for a aviation facility at Eugene Airport. The vote last Wednesday night was 4-2, with Chuck Ivey and Larry Mann urging

more study before planning money was approved. There is concern that the facility may be too costly and that the job market for aviation maintenance technicians is generally outside Lane County. Proponents see the field as a growth industry with plenty of jobs. Eugene Airport sees the facility as a key element in attracting aviation-related support businesses that would help it grow.

TUITION DECISION DELAYED - The Board put off until its May 13 meeting a decision about raising tuition \$1 per credit hour in each of the next three years. Directors want more data about the impact on students. The hike would produce about \$300,000 per year in new revenue to help offset the effects of Measure 5.

THREE MORE RETIRING - Closing out careers at LCC are Margie Holland, instructor/counselor since 1970; Elsie Long, instructor in the Study Skills Department since 1974; and Larry Murray, director of MDTA from 1968 to 1983 when he became dean of Community Education and Economic Development Division.

BUDGET STILL UNSETTLED - Earlier estimates that LCC will be able to meet present obligations in the fiscal year which begins next July 1 remain constant. But, FY 1993-94 doesn't look as rosy, according to Vice President for Administrative Services Dick Hillier. He now says a shortfall between \$3 million and \$7 million is "realistic." He wants to put as much money as possible into savings to offset the expected shortfall. The debate on that will continue, though managers meeting with Hillier last Wednesday seemed to lean toward making cuts earlier rather than later. Stay tuned.

FUNDING COULD CHANGE COLLEGE PROGRAMS - President Jerry Moskus told managers last week that Measure 5 could impact the mix of programs and services.

"We used to decide what programs and services we would offer on the basis of what the community wanted, what would please the voters, and so on," he said. "Now the state is moving toward allocation of funds nearly totally on an FTE basis. This causes the college to wonder about services which generate no FTE or the least FTE." At this point, no decisions have been made, but the situation is expected to generate much discussion as Measure 5's impact is felt more and more.

ALREADY FULL - Dental Assisting's 1992-93 class is already full, with 30 students and eight alternates. This is the second consecutive year that it has filled long before the mid-July deadline.

READERS SOUGHT - Two faculty volunteers are needed to read names at LCC graduation on Friday, June 5. Call the Office of Instruction at ext. 2306.

CONTRIBUTIONS ASKED - Retired Senior Volunteer Program (RSVP) is accepting contributions in memory of John G. Craig, a long-time member of the RSVP advisory council. Craig, associate pastor of United Lutheran Church, died March 22. He was 81. Elaine Barrett of RSVP says contributions can be mailed to 673 W. 10th Ave., Eugene 97402. Barrett says the advisory council will decide how the contributions will be used.

DIRECTORY BEING REVISED - The Business Development Center is updating its Business Resource Directory. The directory is a service locater tool that profiles local businesses. Those who want to be included may contact the BDC at 726-2255.

CAREER FAIR OFFERS POSSIBILITIES - An annual career fair, "CareerForce 2000: Explore the Possibilities," will be held on main campus on Wednesday, April a.m. to 2 p.m., in the Center Building cafeteria. Contact is Joan Adams, Job Placement Office, ext. 2326.

YOU'RE INVITED - The English as a Second Language Program will be holding its second annual ESL Day on Wednesday, April 15, from 10 a.m. to 7 p.m. at the Downtown Center. There will be student displays, crafts, music, and ethnic food. The celebration is intended to create an awareness of the non-native speakers in our community and how we at Lane serve them. -Demetri Liontos

EXTRA STAFF DIRECTORIES AVAILABLE - Extra copies of the 1992-92 staff directory are available from Institutional Advancement, ext. 2591.

FUNDRAISER SET FOR TRANSITIONS - Altrusa International club of Eugene will hold a public fundraising pizza party for the programs on Wednesday, April 15, at Izzy's on Division Street in Eugene. It's a benefit for Transitions to Success and other women's assistance programs. For more information contact Charleen Maclean at ext. 2837.

FACULTY! Fall '92, Winter '93, Spring '93 applications for professional development leave are due April 15. Contact Roxanne Flowerday or Pat John, Study Skills, ext. 2439, for information and applications.

NOTE TO DIVERSITY SERIES PARTICIPANTS - If you missed last Thursday's session, please see me in the Study Skills Center for an article to read before next Thursday's session. - Vicki Levine, ext. 2074

- ADVERTISEMENTS -

FOR SALE: 3 speed girl's bike, needs tire repair, \$15. Julie Baker, I.A., x2544.

FOR SALE: 1970 VW camper van with pop-top, factory roof rack, studded tires. Great Shape. \$1,795 or best offer. Donna O'Neil, LEAP, x2937.

FOR SALE: 16 cu. ft. refrigerator, white, clean, runs good. \$115. Call Diane Morrow, Job Placement, x2164 or 747-8516.

FOR SALE: Rug, wool, clean, 6½x9 ft., earth tones, nice design, must see. Asking \$75. Marissa Linn, ESL, 344-7411 days, or x2253 evenings.

FOR SALE: Beautiful, healthy Quaker parrot. "Enoke" needs attentive, fun, and patient person. Was handfed first 12 weeks, very dependent on keeper, likes to cuddle, ride on shoulder. \$50 for Enoke, \$100 with cage and gymnasium. Luci Edminster, Coop. Ed., x2024.

FOR SALE: House at 4250 Donald St., 3 bedrooms, family room, 2 full bathrooms, hard wood floor and fireplace in living room, huge fenced backyard with mature trees and covered patio. Family room works great as mater bedroom. Heated, tiled garage doubles as a play room or rec room. One upstairs bedroom now used as office with beautiful picture window overlooking back yard. Lots of storage. New floors in kitchen and laundry room. New dishwasher, oven, hot water heater. Roof only 7 years old. Walking distance to Edgewood and Spencer Butte Schools and Safeway! 7 minute drive to LCC. \$102,500. Call Gayle Chisholm at KLCC, x2484, or at home at 342-7324.

201 102 10	MON	TUE	WED	Thur	FRI
SOUP	Almond Potato Beef Barley Chili	Spinach Broccoli Chicken Veggie Chili	Brown Mushroom Leek Soup Chili	Härty Goulash Savory Chicken Chili	Clam Chowder Tomato Macaroni Chili
AFETERIA.	Frankfurters and Sauerkraut Sloupy Joe Grilled Turkey and Swiss	Cajun Pork Roast with Applesauce Chicken Rice Casserole	Breaded Cube Stk. With wine sauce Ham & Cheese Casserole	Chicken Adobo Scalloped Potatoes & Ham	Marinated Cod Chicken Tetrazzin
TINI LUNCH	Beef & Noodles	Lasagna	Chicken Broccoli Divan	Beef Burgundy with Noodles	Mushroom Turkey Rice
EGETERÍAN.	Eggplant Casserole	Lentil Cakes	Broccoli Cheese Quiche	Cottage Cheese Balls	Stir Fry Veggies
VEGRIE	Mixed Veggie Zucchini Mashed Potatoes	Brussel Sprouts Carrots Mashed Potatoes	Creamed Peas Spinach Mashed Potatoes	Green Beans Stewed Tomatoes Mashed Potatoes	Beets Corn Mashed Potatoes
SHACK BAR	Hot Turkey San. San.	B B Q Chicken Wings legs	Pasta Veggie Itialiano	Pork or Turkey Fajita's	Salisbury Steak

THE RENAISSANCE ROOM

LCC's student-run restaurant is open for lunch Wednesday and Thursday from 11:30 a.m. to 1:15 p.m.

Reservations: Call ext. 2697 Monday through Thursday 9 a.m. to 2 p.m.

APRIL 15-16:
Sun-Up Shake
Cream of Cauliflower
House Salad
Chicken Breast
Princess
Pork Tenderloin
Charcutiere
Filbert Torte
Francaise

747-4501, ext. 2591

WEDNESDAY, APRIL 15, 1992

Third Week of Spring Term

TODAY:

Cynthia Wooten, Democratic candidate for state representative from the 41st District, speaks at 12-noon in CEN 401 in Steve Candee's State and Local Government class. Visitors welcome.

Lee Beyer, Democratic representative for the 42nd District and member of the Springfield City Council, speaks at 2 p.m. in CEN 401 in Steve Candee's State and Local Government class. Visitors welcome.

Career fair, "CareerForce 2000: Explore the Possibilities," is being held in the CEN cafeteria from 10 a.m. to 2 p.m. Drop in.

Second annual <u>ESL Day</u> is taking place from 10 a.m. to 7 p.m. at the Downtown Center. You're invited to see student displays, crafts, listen to ethnic music and sample ethnic foods.

Fundraising pizza party runs from ll a.m. to ll p.m. at Izzy's on Division Street in Eugene. Altrusa International club of Eugene will give profits to Transitions to Success and other women's assistance programs.

Faculty applications for <u>professional development leave</u> for Fall '92, Winter '93, and Spring '93 are due today. Call Roxanne Flowerday or Pat John at ext. 2439 for details.

THURSDAY, APRIL 16: LCCEA Executive Board meets at 3 p.m. in CEN 316. All faculty are welcome. - Don Micken, ext. 2177

FRIDAY, APRIL 17: Two deadlines -

WORKSITES NEEDED FOR SUMMER YOUTH EMPLOYMENT PROGRAM - Information and position request forms are available from Personnel Services for the Summer Youth Employment Program. Youth can work 15-32 hours per week. Worksites also are needed for young people with special needs. Departments that wish to offer worksites must send the request forms to the program office by Friday, April 17 for priority consideration. - Rose Holeman, ext. 2584

ASLCC ELECTIONS AHEAD - Maria Uquillas, vice president of ASLCC, invites teachers and staff to encourage students to apply for student body offices. Deadline to apply is 12-noon on April 17. Applications are available in CEN 479. The election will be conducted May 4-5-6. Questions? Call Maria at ext. 2334.

'CREATING ECONOMIC TRANSITION' CONFERENCE TOPIC - Following up on the 1990 "unity" conference, organizers Jerome Garger of LCC and Dennis Gilbert of U of O are now putting together a 1992 conference on "Facing the Challenge Together: Creating Economic Transition in the Pacific Northwest." It will be held Saturday, May 2, 9 a.m. to 4 p.m., in the Performing Arts Theatre.

Some 225 wood products workers, environmentalists and others representing a wide spectrum of opinion regarding the timber crisis joined together for the 1990 conference, "Striving for Unity." Garger says the 1992 conference will focus on the kind of transition that people and families need and deserve, and on what can be done to encourage economic vitality and environmentally sustainable production. Two panels of speakers will be followed by small group workshops in the cafeteria to examine the issues more closely.

Persons wishing to participate should call ext. 2200 or 726-2200. Registration is \$7 or \$5 for students, seniors, and the unemployed. The fee includes fruit, rolls, and beverages in the morning, plus a buffet lunch.

For more information or to offer suggestions, call Dennis Gilbert at 346-4764 or Jerome Garger at 747-4501, ext. 2162. Gilbert is an adjunct professor of physics at U of O; Garger teaches writing, literature, and peace and conflict studies at LCC.

WAY WINS STATE VOCATIONAL AWARD - Robert F. "Bob" Way, who founded and has chaired LCC's Cooperative Education program since 1970, is this year's Darrell Ward award winner for "contributions for outstanding service to professional-technical education."

The award is given annually by the Oregon Community College Vocational Association and the Oregon Department of Education.

Way, 54, has built the LCC program into a world model which serves 2,200 students a year and helps them earn \$4.2 million in wages. It is the largest community college program in the U.S., utilizing 850 Lane County employers plus others nationally and internationally.



BOB WAY

Long a proponent of applied academics, Way says that "work experience, when used as a method to apply educational theory to practical life, is a valid educational program and method."

Way has promoted that point of view through the national Cooperative Education Association, Inc., which he serves this year as president, and a host of other memberships and consultancies. He has been a consultant or evaluator for 75 two- and four-year colleges and universities and recently for programs in Guam, Japan, Saipan, and the Micronesian Islands.

He was nominated for the honor by President Jerry Moskus, Vice President Jim Ellison, and Co-op Ed. staffers Dixie Maurer-Clemons, Joe Freeman, Peggy Marston, Chuck Fike, Randee Franke, and Carol Woodman.



POW-WOW SCHEDULED - LCC Native American Student Association and the Multicultural Center invite staff and students to attend the Student Recognition Pow-Wow on Saturday, April 25, in the gym. Grand Entry is at 7 p.m. A Pow-Wow is a time for Native People to get together to join in dancing, singing, visiting, renewing old friendships and making new ones. It is also a time Natives can share some of their rich heritage with others. In their native language, singers and drummers chant songs of joy, mourning, and honor as they dance a variety of social dances to the beat of the drum.

PLEASE SHARE THIS WITH STUDENTS - Students transferring to the University of Oregon will be able to participate in early registration for next fall term during the last two weeks of May. Only students who have been accepted for fall term, have submitted transcripts including winter term grades, have paid a \$200 deposit, and who have attended the early registration on May 17 will be able to register. Students applying before the fall term deadline of May 15, but who do not complete the criteria listed above, will register in July or August. Instructors are asked to help inform transfer students of the early registration opportunity. Or, refer students to the U of O Admissions Office in Oregon Hall. - Charlene Blinn, ext. 2235

FOR SALE: Basketball tickets to Ducks on a Roll game. Oregon Ducks vs. Lowriders wheelchair team, and other competition. Come join the fun on April 16th at 7 p.m. at McArthur Court. \$2. Contact Dixie Mauer-Clemons for tickets at x2506 or 343-3028.

THE WINNER IS... Russ Bowen of Mechanical Technologies is the winner of the drawing for the \$25 gift certificate from the Bookstore of having his cap and gown order in by the deadline. Congratulations, Russ!

FOR SALE: Support Birth-to-Three by buying raffle tickets to win prize packages. Tickets cost \$1 each or 6 for \$5. Prize packages include free golf at all the eight local courses; one year membership at Oakway Spa; combinations of dinner, dessert, play tickets at the Hult Center or VLT; hotel rooms; hot tubs; shopping sprees; gift certificates, etc. Call for information. Must sell by May 24. Act now! Liz Coleman, ABSE, x2919 or 683-4384.

FOR SALE: Xerox EAl copy machine, compact unit with 2 sizes paper trays. Schwin XR-8 exercise bike. Less than 700 miles, with a sheepskin seat cover. New \$300, asking \$125. Call Pat Langan, Fin. Servs., x2605, or home 343-9642.

FOR SALE: Sixteen-day Grand China Tour led by Kathy Hoy, Continuing Ed. art instructor, starting October 1, 1992. See Beijing, Xian, Shanghai, Guilin, Guangchu, Kuanming and and Hong Kong. \$2,950 which includes food, lodging, and round trip flight from Portland. Call 343-7819 for an early booking discount.

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Thursday, April 16, 1992

Third Week of Spring Term

TODAY

LCCEA Executive Board meeting, 3 p.m., Center 316.
 The future of education will be discussed by LCC

President Jerry Moskus, UO President Myles Brand, 4J Superintendent Margaret Nichols, and other panelists today at a meeting of Leadership Eugene-Springfield, a program sponsored by the Eugene and Springfield

Chambers of Commerce. Program participants will meet in the Board Room from 7:30 a.m. to 12-noon, and in Business 205 from 1-5 p.m.

CANDIDATE TO SPEAK - Eugene mayoral candidate Greg Evans will speak in Steve Candee's State and Local Government classes at 12-noon and 2 p.m. in Center 401 on Friday, April 17. Guests welcome.

HOW TO EVALUATE MANAGERS? - The Management Evaluation Subcommittee met April 3 to continue its task of establishing an evaluation system for management employees at Lane. Daily contributor Marie Matsen reports that the committee discussed a need to tie evaluation to college goals and to set performance standards. The group also revised a list of purposes for management evaluation. Members will tackle areas for evaluation at their next meeting on Friday, April 17, from 8:30-10 a.m. in Apprenticeship 215.

MANAGEMENT REMINDER - Effective July 1, the maximum vacation hours accrual you may carry forward each month will be reduced to 240 hours. If you have questions, contact Mary Glenn at in Personnel at ext. 2801.

MARKETING GRANT APPLICATION DEADLINE EXTENDED - To accommodate departments that want to implement marketing activities this summer and fall, the Marketing Council has added a May 1 grant deadline. Departments that apply by that date will be notified in mid-May for funds that will become available July 1. Applications and guidelines are available from Diane Dann at ext. 2592.

PERS STATEMENTS ON THE WAY - PERS annual statements will be sent to departments this week for delivery to employees. This year's interest rates are an incredible 15 percent on regular accounts and 35.05 percent on variable accounts.

Once you receive your statement, please verify your birthdate, social security number and beneficiary. Mark any corrections on the tear-off form and return it to Personnel. Designation of Beneficiary forms and Variable Annuity forms are available in Personnel. If you have any questions or problems, call Vicki Ellison at ext. 2589.



SECRETARIES TELECONFERENCE OFFERED - The American Management Association offers the Fifth Annual Secretaries Briefing Conference live via satellite on Wednesday, April 22, in Forum 309, with refreshments from 9-10 a.m. and the program from 10 a.m. sharp to 12-noon. This activity is free to all LCC staff; however, preregistration is required. Support staff and their managers are invited to attend.



The conference will cover how to join the earning curve and sustain excellent performance, how to promote your skills, how to change yourself and your work, how to develop visibility, confidence and self-esteem, and more. Panelists are Lee Thornton, AMA moderator, Judith M. Bardwick, management consultant, Cassandra Warren, AMA trainer, Mary Jane Caragher, president of Professional Secretaries International, and Eileen Monahan, an AMA secretary.

To register, contact Telecourses at ext. 2260 before Monday, April 20.

WORKSHOP OFFERED - A workshop on modern parliamentary procedures will be offered free on Saturday, April 18, from 9:30 a.m. to 4:30 p.m., at 59 Coburg Rd., Eugene. Bring your own lunch. To register, call Dick Caldwell at 746-4659.

ALBRO REVIEWS BOOKS FOR BAR ASSOCIATION - LCC Affirmative Action Director Donna Albro has reviewed two books for the spring 1992 issue of Focus on Law Studies published by the American Bar Association. Albro assesses "Racism and Justice: The Case for Affirmative Action," by Gertrude Ezorsky, Ithaca, NY, Cornell University Press, 1991; and "Affirmative Action at Work: Law, Politics, and Ethics," by Bron Raymond Taylor, Pittsburgh, PA, University of Pittsburgh Press, 1991.

BLOODMOBILE NEEDS DONATIONS - The Lane Memorial Bloodmobile will be on main campus Friday, April 14, from 12-3 p.m., outside the cafeteria. Refreshments will be provided to donors. Last month, 20 units of blood from the LCC Donor Club helped a local resident receive a kidney transplant in San Francisco. Call Student Health at ext. 2665 for an appointment.

RAFFLE TO BENEFIT POW-WOW - The Native American Student Association will hold a raffle on Tuesday, April 21, at 12:30 p.m. in the cafeteria to raise funds for the upcoming Student Recognition Pow-Wow to be held at Lane on April 25. Raffle items will be displayed in the Center Building second-floor lobby and tickets are on sale for 50 cents each or three for \$1 from Frank Merrill in Counseling.

SPOKESONG TICKETS ON SALE - LCC Performing Arts Department presents Spokesong, a play with music and bicycles, on April 24, 25, 29, 30 and May 1 and 2, at 8 p.m. in the main theater. Tickets are \$7.50. The Box Office extension is 2202.

STUDIO AIDES TO EXHIBIT - Sculpture, ceramics, jewelry and metalsmithing by three LCC studio aides will be shown in the Art Department Gallery from Monday, April 27 through Friday, May 15. A public reception for Tim Outman, Alex E. Lanham, and Gerald Vreim will be held on Friday, May 1, from 5:30-9:30 p.m. at the gallery.

Sculptor Tim Outman has exhibited widely in Oregon including at the UO Museum of Art, LaVerne Krause Gallery, and Gallery 141. His "Les Danseurs au Vent" is part of the Nike permanent collection at Beaverton. He has an MFA in sculpture from the UO and has studied with portrait and figurative sculptor Harriet Moore of San Francisco. He has taught at the UO and LCC.

sculptor Harriet Moore of San Francisco. He has taught at the UO and LCC. Alex E. Lanham's ceramics have been in several shows at LCC in 1990-91 and at the New Zone Gallery. He is a history graduate of the College of Idaho at Caldwell and blew glass in the Seattle area before moving to Eugene.

Gerald Vreim, like the other two aides, is a Eugenian and has studied at LCC as well as assisting in instruction. He works in jewelry and metalsmithing.

The gallery is open from 8 a.m. to 10 p.m. Monday through Thursday, and 8 a.m. to 5 p.m. on Friday.

THANKS - Computer Information Technology staff offers a big thanks to electricians for quick work installing the PE 122B lab breakers. "We appreciate your help. You're great!"

TRIVIA - The AACJC newspaper, <u>The Times</u>, reports that two-year colleges experienced a 20.6 gain in enrollment between 1980 and 1990.

SERVICE TEMPORARILY UNAVAILABLE The Daily office is changing
computer equipment and will not be
able to accept E-Mail submissions,
nor send the newsletter on E-Mail,
until further notice. Thanks for
your patience.



- ADS -

RENAISSANCE MENU: The student-run gourmet restaurant on main campus, the Renaissance Room, will serve Banana Flip, Agvolemono Soup, House Salad, Beef Burgundy, Steamed Red Potatoes, Snapper Grenobloise, and Blueberry Tart, on April 22-23. For reservations, call ext. 2697.

COMPUTER FOR SALE: Atari 520ST with modem and Epson letter-quality printer. Lots of programs. Cost \$1,500; will sell for \$350. Lori Jo Oswald, English, ext. 2482, or 942-4021.

FOR SALE: Haywood Wakefield solid maple bedframe and night stand, \$150. Maple table with four chairs and two extra leafs, \$125. CAll Carol Sirois, Admissions, ext. 2685, or 746-4513.

PUPPY FOUND on LCC ramp to 30th Avenue on Monday night, Apr. 13. Call Angela Lindsay, Admissions, ext. 2882, or 345-4268 evenings/answering machine, to describe and claim.

DAILY INFORMATION - The Daily is published for the staff of Lane Community College by Institutional Advancement, Administration 210, 4000 E. 30th Ave., Eugene, OR 97405, (503)747-4501, Joan Aschim, Editor, ext. 2591; Larry Romine, Director, I.A., ext. 2303. Deadline is 12-noon of the working day prior to publication on Mondays, Wednesdays, and Thursdays during fall, winter and spring terms; and Tuesdays during summer term and term breaks. Additional special issues may be published anytime. Submissions must be made in writing and include first and last name, department, and extension number. This information is required to be printed with ads. Ads are free and limited to staff. All items will be published at least once and more often only if space permits. New items will be given priority over repeat items.

747-4501, ext. 2591

Monday, April 20, 1992

Fourth Week of Spring Term

FOUNDATION RECEIPTS MORE THAN HALF A MILLION SINCE JULY

The LCC Foundation has receipted \$599,031 in gifts for 1991-92 to date, says director Joe Farmer. "Fundraising in the third quarter, while ususally slow, has been very busy. Plans for the second annual Business Campaign have been completed and thirty-five volunteers are calling on over 250 prospects.

"Also, members of the Foundation's Board of Trustees Planned Giving Committee have been putting together plans to call on 25 individuals in the community to do a feasibility study for a planned giving campaign.

"In addition to the fund-raising programs, we are in the process of selling all three of the condominiums that were given to the Foundation in December and January. These funds will be used to develop a scholarship endowment for local high schools."

In all, the 1991-92 gifts include \$98,427 in cash, \$301,804 in materials and equipment, and \$198,800 in real estate. (These gifts do not include contributions of services. The IRS will not grant a deduction for a contribution of services to a charitable organization, not matter how valuable such services actually may be.)

RADIOTHON NETS GOAL

KLCC/KLCO's Spring Radiothon ended during "Car Talk" on Sunday, April 12, when the \$89,700 goal was met after 13 and one-half days of fundraising. Pledging support were 1,375 people in addition to 540 pre-radiothon contributors. More than 800 pledges came from Eugene/Springfield, 120 from Newport, 75 from Corvallis, 58 from Bend, 38 from Roseburg, and 31 from Salem. Overall, pledges were received from 106 communities. The average pledge was \$47.99 and the average "Thonbuster" donation was \$43.91. Over half the station's budget comes from listener contributions.

NOMINATIONS SOUGHT

Attached to today's <u>Daily</u> is a form to nominate the Outstanding Instructor of the Year. All instructors, including full-time and parti-time, credit and non-credit, adult basic education, counselors, and high school completion, currently employed for at least one year, are eligible. Any staff member may submit a nomination. The Outstanding Instructor of the Year will be announced at graduation. The deadline for nominations is April 30. Forms are due to the Business Department.

SPEAKER TO DISCUSS VALUE OF HUMOR

Dr. Luke Barber will discuss "Stress, Conflict, Humor and Peace Studies" in Jerome Garger's Peace & Conflict Studies class from 1-1:50 p.m. on Wednesday, April 22, in Center 401. Guests welcome.

BLOODMOBILE NEEDS DONATIONS

The Lane Memorial Bloodmobile will be on main campus Friday, April 24, from 12-3 p.m., outside the cafeteria. Refreshments will be provided to donors. Last month, 20 units of blood from the LCC Donor Club helped a local resident receive a kidney transplant in San Francisco. Call Student Health at ext. 2665 for an appointment.

INTRAMURAL GOLF TOURNAMENT

All staff and students are invited to play in the Intramural golf tournament on Friday, April 24, at Laurelwood Golf Course. Green fees will be only \$6 for 9 holes. Intramural t-shirts will be presented to winners. For more information and/or to sign up, please contact Maryanne Graham or Gary Knapp in PE 204 at ext. 2293.

PERSPECTIVE CHECK

The LCC Chapter of AAWCJC invites staff and students to reexamine personal and other "Images of Women" on Tuesday, April 28, from 1-2 p.m. in the Board Room. Brief presentations by Joyce Salisbury on "Women in Literature," Susan Dunne on "Women as Writers and Women Voices," and Donna Albro on "Bridges Between Women," will be followed by group discussion. Kate Barry will moderate. Bring your lunch; soft drinks will be provided. Come to readjust your lens on women.

TITAN TRIVIA

Some people think that the Lane mascot was named after the Titan missile. Not so. The student body voted on Nov. 29, 1965, and overwhelmingly voted for the Titan god of mythology and against the Titan missile. In spite of this, the Titan has variously been portrayed as the Titan horde of savages which pillaged Europe, or a strong warrior wearing Roman armor.

EVALUATIONS DUE

Classified and faculty performance evaluations are due in Personnel Services no later than June 1. Management annual written evaluations are due no later than July 1. If you have questions, call Judy Ward at ext. 2583.

SAFETY NOTICE

A Safety Committee has been appointed to evaluate the college's policies and procedures which affect safety and health in the workplace and make written recommendations for changes, as necessary; evaluate the college's safety and health training practices and its safety accountability system and recommend changes, as necessary; establish a system to obtain and review safety suggestions and reports of hazards directly from staff; conduct workplace inspections to locate, identify and document safety and health hazards on a quarterly basis and make recommendations regarding necessary corrections; and recommend procedures for investigating all safetyrelated incidents and recommending corrective action. The members of the committee would like employees to contact them directly so that they can obtain suggestions, reports of hazards or other information that will help in creating a hazard-free work environment. The members of the committee are:

Ed Case, Purchasing Services, ext. 2574 Paul Colvin, Campus Services, ext. 2216 Don Hein, KLCC-FM, exts. 2190 or 2224

Sandy Ing, Specialized Student Services, ext. 2666

Eilene LePelley, Business, exts. 2930 or 2251 Debbie Powers, Community & Economic Development, ext. 2120 John Shirey, Computer Information Technology, exts. 2248 or 2826

Tom Wayne, Science, exts. 2447 or 2446

CHANGE OF MARITAL STATUS ON INSURANCE

When you have a change in your marital status due to death, divorce or legal separation, you will need to delete your spouse from medical, vision, and dental insurance coverage since they no longer qualify as a dependent under these plans. Change of status forms can be completed in Personnel Services. Remember: When you delete a spouse from insurance coverage because they are no longer a dependent, the college will offer them the option to self-pay for coverage for a period of 36 months or longer. If you have questions about the spouse coverage and/or continuation, call Marie Nelson, Benefits Assistant, in Personnel Services at ext. 2590.

CLASSIFIED COUNCIL TO MEET

The Classified Council is scheduled to meet Wednesday, April 22, from 3-5 p.m. in PE 205. Jill Bradley will facilitate.

BROWN BAG TALK FEATURES VIDEO

"She Who Watches" is the title of a video to be shown at the Women's Program Brown Bag Talk on Tuesday, April 21, from 1-2 p.m. in the Board Room. The video is by Darryla Green-McGrath and weaves together images and poems in the artist's quest for meaning in her life. A Northwest landscape is portrayed as is footage from the artist's recent Public Art Event. Green-McGrath asks the questions, "As women, how can we heal ourselves, raised in patriarchal culture? How can we help heal the earth? How can we relate our personal family stories to this work? How can we use the images from the early goddess cultures to empower our work and our lives?

Lead Aircraft Mechanic, Flight Technology (Airport Facility), Technician IX, closes 4/30/92. Lead Aircraft Mechanic, Flight Technology (Airport Facility), Technician VIII, closes 4/30/92.

ADS

FOR SALE: LIKE NEW LOVE SEAT, newly cleaned, soft "plush crush," rust, extremely comfortable, \$60. Rich Platz, ext. 2455, Campus Services, or 344-5142 home/answering machine.

BARGAIN! Sail with Venture Catamaran, good condition with 17' flatbed trailer, \$800. Parked at 1248 Modoc in Springfield. Cherrill Hemminger, Admissions, ext. 2207; or Ray Hemminger, 746-5906.

FOR RENT: Charming home on the beach, 30 miles north of Puerto Vallarta. \$175 per week. Call Lynn Frost, Library, ext. 2355; or 345-8409.

FOR SALE: 1989 Honda Accord LXI, PW, PM, PS, AC...lots of extras. 43,000 miles. Beautiful car. \$9,600 FIRM. Call Sally Sparkman at 726-5083, or ext. 2304, President's Office.

FOODSERVICES	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
SOUP	Chicken Noodle Vegetable Chili	Hollywood Turkey Succotash Chili	Oriental Beef Egg Flower Chili	Cauliflower Swiss LCC Vegetable Chili	Vegie Chowder Tomato Onion Chili
CAFETERIA	Roast Beef BBQ Chicken Turkey & Ham	Breaded Pork Chop Hamburger Squash Casserole Monte Carlo	Ham Steak Ton Yuk Kui Oriental Jambalaya Cheese Dream	Pepper Steak Ravioli Reuben	Captain's Platter Tuna Tetrazzini Patty Melt
MINI LUNCH	Tuna Potato Pie	Chicken Pot Pie	Almond Shrimp	Chicken & Potato	Beef Stroganoff
VEGETARIAN	Cabbage Rice Pancakes	Zucchini Casserole	Chow Mein	Cheese & Spinach Casserole	Potato Cheese Casserole
VEGGIE	Bean Medley Stewed Tomatoes Mashed Potatoes	Spinach Cauliflower with Cheese Sauce Mashed Potatoes	Peas & Mushrooms Lima Beans Mashed Potatoes	Carrots Green Beans Mashed Potatoes	Corn Brussel Sprouts French Fries
SNACK BAR	BBQ Sandwich	Broccoli & Ham	Hot Beef Sandwich	Hot Turkey Salad	Calzone

747-4501, ext. 2591

Wednesday, April 22, 1992

Fourth Week of Spring Term

TODAY:

Earth Day

Professional Secretaries Day

AMA Secretaries Briefing Teleconference, 9 a.m. to 12-noon, Forum 309, live via satellite. Dr. Luke Barber speaks in Jerome Garger's Peace & Conflict Studies class at 1 p.m. in Center 401.

Classified Council meets from 3-5 p.m. in PE 205.

Student Health accepting appointments for Bloodmobile visit of April 24; call ext. 2665.

Intramural signing up players for April 24 golf tournament; call ext. 2293.

FACILITIES COMMITTEE TO MEET

The Facilities Management Committee will meet Thursday, April 23, at 3 p.m. in the Board Room. Topics on the agenda include relocation of LEAP, request for P/T drafting instructors, special parking for Electronics Services and Audiovisual Services, Mathematics office remodel, facilities rentals, community conference space, and space assignment process. All interested students and staff are invited to attend.

FACULTY COUNCIL TO MEET

Faculty Council will meet Thursday, April 23, at 3 p.m. in PE 205. Action/discussion items include a report of various department's methods of evaluation, Pat John on policy concerning faculty evaluation, the ratio of full-time to part-time faculty, and next year's Faculty Council meetings and moderators.

MANAGEMENT EVALUATION DISCUSSION CONTINUES

Managers could be evaluated on their performance related to college goals, personal qualities, and performance related to skills and abilities. That was the discussion of the Management Evaluation Subcommittee at its April 17 meeting. The committee broke into subgroups to discuss the three areas of evaluation.

Suggested examples of college goals on which a manager's evaluation might be based included shared decision making, affirmative action, providing a quality learning environment, efficiency of operation, service to new populations, community service and positive relations with the community, department strategic and operational planning, and quality service to clients. It was suggested that evaluation on college goals might be more subjective, between the supervisor and manager.

Another subgroup debated whether to evaluate a manager on personal qualities. Some said that a performance problem may be tied to a personal quality and manager and supervisor need to know that to be able to solve the problem. Others felt that personal qualities should not be judged and that a performance problem related to personal quality would need to be approached through other means than asking for a change in personality.

Performance related to skills and abilities would include job knowledge; decision making, problem solving, judgment, analytical skills; technology skills; personnel development; organizational commitment; interpersonal relations; productivity; supervision, delegation, ability to motivate; leadership; financial management; organizational skills; cooperation (institutional and interdepartmental); ethics; safety; initiative; inspiration; and

The subgroups will continue to meet on their own and will make presentations and recommendations to the full committee later. The committee meets again on Friday, May 1, from 8:30-10 a.m., room to be announced.

In the March 6 issue of Research Briefings, the number of students age 60 years and over who participated in the current non-credit student survey was 53, not 5 as reported. We apologize for any inconvenience. - Research, Planning & Evaluation

IN-SERVICE PROPOSALS SOUGHT

Requests for proposals are in the mail for the Sept. 24 all-faculty in-serivce conference day. LCC's Student Success Team is planning a luncheon and roundtable sessions from 11 a.m. to 2 p.m. Sixteen minisessions will be held from 9-10:30 a.m. If you did not receive an RFP and would like to submit a proposal, contact Julie Baker, IA, at ext. 2268.

NEW NUMBERS FOR MAINFRAME USERS

If you have the capability to use the new HP computer system and have a phone modem, you may dial series 3781 through 3788 to use the HP. Honeywell users will only be able to use series 3764 through 3777. - Computer Services

LANE CLASSES CREDITED IN MACINTOSH MAGAZINE ARTICLE

"My quest for computer knowledge took me to Lane Community College,..." writes Nadine Johnson in the March 1992 issue of <u>MacNews</u>. "...I took every Mac class that they had at Lane and I was hooked." Johnson now teaches Macintosh computer skills to Oaklea Middle School kids in Junction City.

DID YOU KNOW?

There are 1,408 two-year colleges nationwide, including 16 in Oregon. Of those, 968 are public and 440 are private. There were only eight in 1900, and all of them were private. - 1992 Almanac of Higher Education The Daily, Wednesday, April 22, 1992 - page 2

HELP WANTED AT SENIOR COMPANION PROGRAM

The Senior Companion Program is recruiting low income seniors 60 years and older to work 20 hours a week with handicapped or frail seniors to help them maintain independence. A non-taxable stipend of \$2.45 per hour, mileage reimbursement, lunch, and an annual physical are provided. Applicants receive 40 hours of preplacement training and four hours a month of ongoing training and development. For more information contact Sandra Jones or Patti Bonitz at 683-8043.

COUNSELING OFFERS WORK OPPORTUNITY FOR STUDENTS

The Counseling Department is searching for a few good students to work during the 1992-93 academic year as Student Service Associates. The associates staff the Career Information Center and supply other direct services to other students. Please help us to reach individuals who are helpful, outgoing, have good communication skills and would like to work part-time next year. Applications are due May 1. For more information contact Juila Poole at exts. 2512 or 2204.

CAREER FAIR WELL-ATTENDED

Thank you to all who gave of their time and energy and helped make the Career Fair such a tremendous success. Forty-nine employers participated and 800-900 students, graduates and community members attended. Employers commented that ours was one of the best career fairs they had attended and asked to be invited again next year.

Special thanks to: Joe Farmer, Bob Marshal, Diane Dann, Jim Brooks, Diane Morrow, Carol Woodman, Shirley Perry, Luci Edminster, Becky Newcombe, Angela Lindsay, Donna Sanborn, Toby Finklestein, Michelle Hunt, Jewel Gaston, Duane Mick, Darrell Allyn, Chuck Reid, Bob Tegge, Della Mathews, Phil Powers, Bob Githens, Shirley Nagy, Dick Reid, Skip Hubbard, Jack Powell, Wendy Westfall, Glen Goss, Patti Kitchel. I appreciate each and every one of you. - Joan Adams, Job Placement

STATEWIDE POW-WOW TO BE HELD AT LANE

The Native American Student Association at Lane invites staff to attend the First Annual Statewide Title V Indian Education Student Recognition Day and Pow-Wow on Saturday, April 25, from 7-11 p.m. in the main gymnasium. The event includes student dance presentations, a raffle, concessions and craft sales. For more information, call Frank Merrill at ext. 2232.

"SPOKESONG" FEATURES MUSIC AND BICYCLES - "Spokesong" is a play of bright songs, bonny humor and bicycles. The setting is a bicycle shop in Belfast and playwright Stewart Parker links the history of the bicycle with the conflict in Northern Ireland. Twelve different models of bicycles will be used. Jim Greenwood will play piano. Patrick Torelle directs. Performance dates are April 24, 25, 29, 30 and May 1 and 2 at 8 p.m. in Performing Arts Main Theater. Tickets are \$7.50, \$5 students and children, \$6 seniors 65 years and older. Call ext. 2202 from 12-4 p.m. to order your tickets.

JOB OPPORTUNITIES

Workshop and Special Projects Coordinator, Business Development Center/Customized Training Depts., Specialist VIII, closes 5/1/92.

ADS

WANTED: Two or three-bedroom house to rent in quiet neighborhood or countryside. Available to occupy soon. Bill Fletcher, Computer Services, ext. 2192; or 345-6401 evenings.

COLOR TV FOR SALE: Sony Trinitron, 17 in., vintage 1978, works fine, \$50. Call Cliff Trolin, Social Science, exts. 2194 or 2427 (message); or home, 937-3607.

WANTED TO BUY: Used CD player and/or used super Nintendo. Please call exts. 2193 or 2221. Joan Ryan, Business.

FOR SALE: DATSUN PICKUP, 1974, a pretty good truck, \$1,000. Call ext. 2177 or home 343-1990. Don Micken, Electronics/Tech. Drafting.

MEDITERRANEAN TOUR: The Educational Foundation Institute for Cultural Exchange offers a tour of Spain, France, Monaco, Italy, Greece, departing July 28, returning Aug. 13. led by Lorna Funnell and Kathy Hoy. Price is \$2,728 plus optional excursions, insurance and meals, due in full (postmarked) by May 22; a minimum of \$75 is required with application and \$400 due within 30 days with balance due May 22. For more information call Lorna Funnell, Cont. Ed., ext. 2252 or at 342-4817; or Kathy Hoy at 343-7819.

FOR SALE: '82 Winnebago Brave, 22', 44,000 miles, air, awning, generator, much more, \$16,000. Rhonda Johnson, Financial Services, ext. 2180; or 726-4022.

FOR SALE: 1989 Honda Accord LXI, PW, PM, PS, AC...lots of extras. 43,000 miles. Beautiful car. \$9,600 FIRM. Call Sally Sparkman at 726-5083, or ext. 2304, President's Office.

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DEADLINE FOR THE DAILY is 12-noon of the day prior to publication on Mondays, Wednesdays, and Thursdays. Submissions must be made in writing and include first and last name, department, and extension number. This information is required to be printed with ads. Ads are free and limited to staff. All items will be published at least once and more often only if space permits. New items will be given priority over repeat items.

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Thursday, April 23, 1992

Fourth Week of Spring Term

TODAY:

· Facilities Management Committee meeting, 3 p.m., Board Room.

Faculty Council meeting, 3 p.m., PE 205.

ASLCC Senate meeting, 3 p.m., Apprenticeship 214.

COLLEGE COUNCIL TO MEET

College Council will meet Tuesday, April 28, from 3-5 p.m. in PE 205. Please call Marie Matsen at ext. 2313 with your agenda items today.

EDUCATIONAL WORKSHOPS HAVE APRIL 24 DEADLINE

• Institute for Educational Excellence, for part-time community college faculty and those who coordinate or supervise part-time faculty, sponsored by Department of Extended Learning at Chemeketa C.C., Friday, May 1, 8:30 a.m.-3:30 p.m., \$25. Preregistration required by April 24.

• Paradigm Shifts in Education, sponsored by Oregon ACT Council, Eugene Hilton, Friday, May 1, 8:30

a.m.-2:30 p.m., free. "The signing of Oregon House Bill 3565 signals major, if not sweeping changes at all levels of the Oregon educational system over the next several years. While shifting the educational paradigm this legislation focuses on assurance of quality education with the goal of providing the world's most highly skilled workforce in Oregon by the year 2000," say the sponsors.

For more information contact Julie Baker at ext. 2268.

SYMPOSIUM EXAMINES EDUCATION ACT

You're invited to participate in a statewide education symposium on Thursday, May 14, at the University of Portland, dealing with the implications of the Oregon Educational Act for the 21st Century. A registration fee of \$10 is requested by April 24. For more information contact Julie Baker at ext. 2268.

GRADUATION INFORMATION

The college graduation will be Friday, June 5, and the Adult High School and GED graduations will be June 4. Both will take place at the Hult Center for the Performing Arts at 7:30 p.m. No tickets will be needed. Dr. Luke Barber will speak at both ceremonies. The deadline for students to file for graduation and make sure their names gets in the program is May 1. Caps and gowns can be picked up June 1-5 at the Bookstore. Announcements are now on sale in the Bookstore.

CLOSED

Personnel Services and Archives will be closed all day May 4 and 5 except for the Personnel reception area which will be accepting applications and phone calls. The staff will be in computer training for the new system (COCO) during this time. Records Management will be open as usual.

COMMUNITY COLLEGES PRODUCE BASEBALL GREATS

Community college grads have gone on to become famous in many fields, including the infield and outfield of baseball. Among them: Richie Ashburn, former player for the Phillies, Cubs, and Mets, also a sports caster and columnist, Norfolk Junior College, NE; Danny Cox, one-time pitcher for the Cardinals, Chattahoochee Valley Community College, AL; Jackie Robinson, former Dodgers player, Pasadena City College, CA; and Don Sutton, former pitcher for the Dodgers and Brewers, Gulf Coast Community College, FL.

NON-CREDIT STUDENTS COMING BACK FOR MORE

A spring 1991 survey of non-credit students reveals that 81 percent expect to take additional classes at lane within the next five years, reports the April 1992 issue of <u>Datapoints</u>, a newsletter published by Research, Planning & Evaluation. The study also found:

82 percent said Lane offered the classes they desired

• 64 percent of non-credit students work full- or part-time while attending Lane

• 69 percent pursue general interest classes

• 13 percent attend Lane to prepare for a new job

• 10 percent attend Lane to upgrade their job skills

- 67 percent preferred evening classes 43 percent preferred weekday classes
- · 94 percent either preferred or found evening classes acceptable; and

65 percent thought weekend classes would be acceptable

A stratified sampling technique was used to identify 610 students to be surveyed on the basis of sex, age and address. More than 43 percent, or 265 students, responded. Respondents generally were representative of the sample.

CLOTHING EXCHANGE BARES ITS RECORDS

The Clothing Exchange has helped 13,615 people with clothes and has distributed 35,583 articles of clothing in the last seven years, reports Campus Ministry.

ESL, OTHER PROGRAMS CAN EXPECT CONTINUING IMMIGRATION IMPACT
The need for English as a Second Language, basic skills, counseling, financial aid and other services will increase along with Oregon's increasing immigration rate, predicts Larry Brown of Research, Planning & Evaluation in the April 1992 issue of <u>Datapoints</u>. Brown says although Oregon has not been a primary state for immigration through the years, that will change in the next decade, perhaps markedly. (Fortunately, Lane's ESL program is thriving; see item below).

Neighboring California is not expected to have a white majority population by the year 2000, and the same for Texas and New York by 2020. The US. overall is expected to have a non-white majority population by about

2050.

ESL DAY A RESOUNDING SUCCESS

Lane's second annual English as a Second Language Day held April 15 drew many people from the college and the community. President Jerry Moskus, Vice President Larry Warford and Dean Larry Murray were among the visitors welcomed by ESL students at the downtown center. Folk music, ethnic treats, cultural displays, dances and even a fashion show highlighted the day-long activities.

Huge thanks to: Debra Lamb and DTC custodians for their fine cooperation; ESL students who took charge of many aspects of the day; Printing/Graphics for such a striking poster; Richard DiNapoli for his artwork;

and all ESL staff for their time and effort in overseeing activities and organization.

TWO OFFICES AVAILABLE TO HELP EMPLOYEES WITH DISABILITIES

Employees with disabilities needing services may contact Donna Albro in Affirmative Action, ext. 2870, Industry 208, or Dolores May, Disabled Student Services, ext. 2150, Center 213C.

STILL SPRY

Ellene Goldsmith, chair of Nursing & Home Economics (including dental assisting) at Eugene Technical-Vocational School and LCC in its early years, sends greetings to all who still remember her. Now 86, she's in a wheelchair with generalized arthritis, but still in her own home in Eugene. Her health isn't the best, she says, but "I still have most of my marbles."

ACTIVITIES GUIDELINES AVAILABLE

Professional activities guidelines and application forms are available from Study Skills. Call Roxanne Flowerday or Pat John at ext. 2439. The next deadline dates for applications are May 1 and 29.

RENAISSANCE MENU FEATURES BAKED HAM

Next week's menu at the Renaissance Room, Lane's student-run gourmet restaurant on main campus, features Morning Glory, New England Clam Chowder, House Salad, Baked Ham with Cider Sauce, Fish and Chips, and Apricot Nut Torte. Call ext. 2697 from 9 a.m. to 2 p.m. Monday -Thursday for reservations.

NEW NUMBERS FOR MAINFRAME USERS

If you have the capability to use the new HP computer system and have a phone modem, you may dial series 3781 through 3788 to use the HP. Honeywell users will only be able to use series 3764 through 3777. -Computer Services

ADS

HOUSE FOR SALE: Solarium, finished studio, loft, drip watered garden, and more. 1860 Arthur St. \$79,900. Ray Peterson, Study Skills, ext. 2439; Jeed Peterson, Financial Services, ext. 2516.

CAMPUS MINISTRY has only 4 wood storage cabinets left. \$45. each. Call ext. 2814.

RECESSED LIGHTS for sale. Thermally protected with trim and floodlight bulbs. Nearly new. \$20 for two. Bill Burrows, Social Science, ext. 2427; home 485-7096.

WANTED: Two or three-bedroom house to rent in quiet neighborhood or countryside. Available to occupy soon. Bill Fletcher, Computer Services, ext. 2192; or 345-6401 evenings.

COLOR TV FOR SALE: Sony Trinitron, 17 in., vintage 1978, works fine, \$50. Call Cliff Trolin, Social Science, exts. 2194 or 2427 (message); or home, 937-3607.

WANTED TO BUY: Used CD player and/or used super Nintendo. Please call exts. 2193 or 2221. Joan Ryan, Business.

FOR SALE: DATSUN PICKUP, 1974, a pretty good truck, \$1,000. Call ext. 2177 or home 343-1990. Don Micken, Electronics/Tech. Drafting.

MEDITERRANEAN TOUR: The Educational Foundation Institute for Cultural Exchange offers a tour of Spain, France, Monaco, Italy, Greece, departing July 28, returning Aug. 13. led by Lorna Funnell and Kathy Hoy. Price is \$2,728 plus optional excursions, insurance and meals, due in full (postmarked) by May 22; a minimum of \$75 is required with application and \$400 due within 30 days with balance due May 22. For more information call Lorna Funnell, Cont. Ed., ext. 2252 or at 342-4817; or Kathy Hoy at 343-7819.

FOR SALE: '82 Winnebago Brave, 22', 44,000 miles, air, awning, generator, much more, \$16,000. Rhonda Johnson, Financial Services, ext. 2180; or 726-4022.

DEADLINE FOR THE DAILY is 12-noon of the day prior to publication on Mondays, Wednesdays, and Thursdays. Submissions must be made in writing and include first and last name, department, and extension number. This information is required to be printed with ads. Ads are free and limited to staff. All items will be published at least once and more often only if space permits. New items will be given priority over repeat items.

747-4501, ext. 2591

Monday, April 27, 1992

Fifth Week of Spring Term

COLLEGE COUNCIL TO DISCUSS INNOVATIVE SPIRIT

College Council will meet Tuesday, April 28, from 3-5 p.m. in PE 205. On the agenda: discussion of the innovative spirit at Lane, proposed policies for the drug and alcohol program, a report on professional development activities to be funded by supplemental budget money, and a progress report on the development of a committee structure for the college.

BUDGET COMMITTEE AND SUBCOMMITTEES TO MEET

The Lane Community College Budget Committee will have an orientation meeting on Tuesday, April 28, at 7 p.m., in the Board Room. The committee will discuss the college's five-year forecast from 1990-91 until 1994-95. Beginning at 8 p.m., the group will break up into subcommittees.

STUDENT SERVICES SUBCOMMITTEE ANNOUNCES SCHEDULE

The Student Services Budget Subcommittee will meet according to the following schedule. Volunteers

serving on the subcommittee are Steven Beard, Chuck Ivey, and Larry Mann.

• Tuesday, April 28, Business 206, 8 p.m. and 8:15 p.m., Financial Aid and Job Placement, Linda Waddell and Joan Adams; 8:30 p.m., Admissions, Sharon Moore; 8:45 p.m., The Torch, Pete Peterson.

• Tuesday, May 5, PE 205, 5:30 p.m., Student Activities, Barbara Delansky; 5:45 p.m. and 6 p.m.

Athletics, Harland Yriarte and Bob Creed; 6:15 p.m. and 6:30 p.m. Counseling, Lee Paez and Shirlee Ford; 6:45 p.m., Student Records/Veterans, Jolene Bower; 7 p.m., Student Support Services, Sandra Ing; 7:30 p.m., the presentation discussion. All meetings are open to those interested.

EL SALVADOR IS SPEECH TOPIC

Former LCC Peace Studies students Nick Veluzzi and Amanda Nichols will show slides and speak about their recent trip to El Salvador: "El Salvador: Peace in Progress," on Wednesday, April 29, from 1-1:50 p.m. in Center 401, in Jerome Garger's Peace & Conflict Studies class. Guests welcome.

CANDIDATE TO SPEAK

George Wingard, GOP candidate for state treasurer, will speak in Steve Candee's State and Local Government Class on Wednesday, April 29, at 12-noon in Center 401. Guests welcome.

INSTRUCTIONAL CABINET AND CED GET TOGETHER

Instructional Cabinet and Community & Economic Development managers will get together for a meeting on Wednesday, April 29, from 2-3 p.m. in the Board Room. They will discuss facilities use, career laddering and short-term programs, and curriculum development business project. Vice Presidents Jim Ellison and Larry Warford will give reports.

SOMMER BUSY WITH NATIONAL APPOINTMENTS

KLCC News Director Tripp Sommer has been selected to participate in an Ethical Decision-Making seminar at the Poynter Institute for Media Studies In St. Petersburg, FL, March 1-6. Sixteen news professionals from the US and three other countries will attend the week-long seminar.

Sommer is also serving the second year of a two-year term as president of the Public Radio News Directors Association and will chair the annual PRNDA board meeting in Boston from February 28-29.

REGISTER NOW FOR UNITY CONFERENCE

Just a reminder: please attend and urge students to attend LCC's "unity" conference, "Facing the Challenge Together: Creating Economic Transition in the Pacific Northwest," from 9 a.m. to 4 p.m. on Saturday, May 2 in the Performing Arts Main Theater. Please register as soon as possible by calling ext. 2200 or (726-2200 from off campus). For more information, contact Jerome Garger at ext. 2162

IMAGES OF WOMEN IS TOPIC OF MEETING

The LCC Chapter of AAWCJC invites staff and students to reexamine personal and other "Images of Women" on Tuesday, April 28, from 1-2 p.m. in the Board Room. Brief presentations by Joyce Salisbury on "Women in Literature," Susan Dunne on "Women as Writers and Women Voices," and Donna Albro on "Bridges" with the Board Room. Bring your lunch; soft Between Women," will be followed by group discussion. Kate Barry will moderate. Bring your lunch; soft drinks will be provided. Come to readjust your lens on women.

POSTER PRINTER AVAILABLE FOR DEMONSTRATIONS

Printing/Graphics will be demonstrating a poster printer this week. It enlarges regular or legal-size paper to poster size. It's convenient for flip charts and other uses. We'd like to know if you'd like this service available to you; please call ext. 2373 or drop by for a demonstration this week.

FROM THE YOU READ IT HERE LAST DEPARTMENT

A nutrition musical was staged at a health fair on Capitol Hill and shown on "Good Morning America." The actors appeared in Fruit of the Loom costumes. One song was titled, "Amazing Grapes." Author Tom Flavin of the National Institute of Health said he wanted to "bring out the hidden vegetable in all of us."

FORMER STAFF PERSON SAYS HELLO

Hello to everyone from Jessica Overturf, formerly of Customized Training. She is living in Anchorage, AK, and is working as training director for seven branches of a credit union. She's getting married on May 15! Her address is 8551 Kluane, Apt. 1, Anchorage, AK 99504 (until she buys a house). Phone is (907)338-5273.

UNION MEETINGS SCHEDULED

The LCCEF will hold membership meetings on Thursday, April 30, at 12-noon and 5 p.m. in Forum 309. They will go over new contract language and the printed membership copy, office space considerations and recommendation, Evelyn Tennis Scholarship recommendation, classification system update, and treasurer's summary.

CLOSED

Curriculum/Scheduling will be closed May 5-6 for training on the new computer system (COCO). Please leave messages on the answering machine and we will get back to you as soon as possible after we have completed the training.

STUDENT SUCCESS GROUP TO MEET

A Student Success meeting will be held on Tuesday, May 5, at 3:30 p.m. in Apprenticeship 212. Please contact Evelyn Nagy at ext 2947, LEAP, for more information.

EVALUATION DEADLINE APPROACHING

Classified and faculty performance evaluations are due in Personnel Services no later than June 1. Management annual written evaluations are due no later than July 1. For more information, please call Judy Ward at ext. 2583.

MARKETING GRANT APPLICATION DEADLINE EXTENDED

To accommodate departments that want to implement marketing activities this summer and fall, the Marketing Council has added a May 1 grant deadline. Departments that apply by that date will be notified in mid-May for funds that will become available July 1. Applications and guidelines are available from Diane Dann at ext. 2592.

MENU

-	MON	TUE	WED	ThuR	FRI
Soup	Lemony Celery Beans and Ham Chili	Potato & Cheese Barley Vegetable Chili	Tomato Soup Vegetable Beef Chili	Mullgatawny Poor Boy Chicken Chicken Chili	Corned Beef Chowder Clam Chowder Chili
CAFETERÍA	Braised Sirloin Tips & Noodles Eggwich & Bacon Pastromi & Cheese	B.B.Q. Spareribs Swiss Steak Kielbasa & Cheese	Chicken A-La- King & Biscuits Mexi Casserole B.B.Q. Beef	Corned Beef & Cabbage Three Cheese San. Turkey Swiss on Rye	Fish & Chips Cheesy Tuna Casserole Chili Roll
MINI LUNCH	Turkey-Chicken Stir fry Vegetables	Swedish Meatballs	Beef Stew with Cornbread	Chicken Noodle Bake	Chicken Rice Au Gratin
Negeteriah	Lasagna	Zucchini Pancakes	Corn Fritters	Cheese Zucchini Bake	Cheese & Spinach Blitzen
VEGGIE	Beets Mixed Vegetables Mashed Potatoes	Corn Broccoli Mashed Potatoes	Green Beans Hominy Mashed Potatoes	Peas & Onions Carrots Mashed Potatoes	Yellow Squash Lima Beans French Fries
SHACK BAR	Hot Turkey San.	B.B.Q. Chicken Wings-Legs	Pasta-Veggie Italiano	Pork or Turkey Fajita's	Salisbury Steak

ADS

HOME FOR SALE: 3-bedroom, 1-1/2-bath, 2-story, southeast location, hardwood floors, EWEB weatherized, great view, large yard and gardening area. \$86,000. Call Enid Leonard, Study Skills, ext. 2444; or 686-4318.

FOR SALE: Heavily modified CD player, \$250; stereo power amplifier, \$500; monitor speakers, \$350. Don Smith, Study Skills, ext. 2071 (home 485-5146).

FREE: Carpet - living room, dining, and hall. Good condition, six years old, light grey, needs dye. Fay McClain, ext. 2858, AHS.

FOR SALE: Exercise bike, 7-drawer desk, and microwave cart, \$25 each. Cynthia Deshpande, Fin. Svcs., ext. 2610.

CAMPUS MINISTRY has only 4 wood storage cabinets left. \$45. each. Call ext. 2814.

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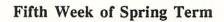
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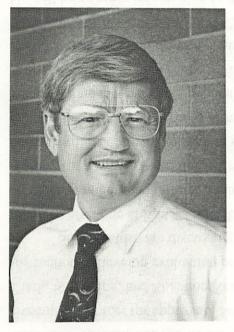
Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Tuesday, April 28, 1992 Special Issue





Robert Boettcher

SCIENCE INSTRUCTORS NAMED CO-INNOVATORS

No slave to television or computers, Robert Boettcher and Stanton Swank instead have mastered these two icons of modern life and put them to work as teaching aides in science classes at Lane Community College. Students raise light pens instead of their hands and ask televisions instead of instructors for basic study and review of anatomy and physiology. It's called interactive media technology. Boettcher and Swank's developments in this area have won them federal grants,



Stanton Swank

nationwide speaking engagements, and now the Co-Innovators of the Year Award at Lane sponsored by the League for Innovation in the Community College.

Videodisc Technology. Boettcher chairs the Science Computer Committee at Lane and championed the use of computer-managed videodisc technology in his department. He developed an interactive review system with case histories on oral pathology for use by dental hygiene students. He has reviewed hypercard software for controlling interactive video for publishers as well as other schools and has adapted some for use at LCC. Right now he's working with a publisher to develop a database of 5,000 images for a videodisc and will described his work at a conference in June at the University of Utah Medical School.

Bar Code Technology. Swank uses computer-driven videodisc presentations in his classes as well as computer-aided instructional devices. For example, anatomy and physiology students can sit down with a model of the subject they're studying, such as a skeleton, and a Macintosh computer. If they need more information about a part of the skeleton, say an armbone, they scan a bar code imprint on the armbone with a light pen. The light pen is wired to the computer. Scanning the bar code activates a data base that produces detailed information on the computer monitor for the student to read. It also activates a voice sound system that pronounces the scientific name of the part, in this example, humerus for armbone. Swank helped design the bar-code system and wrote the software.

Student Success. The innovations allow students the freedom to explore at their own paces. They don't have to ask for instructor feedback as frequently. Instructors are freed from presenting and reviewing material that students can learn through use of the interactive programs instead. As a result, more students are successfully completing their science courses than before.

Boettcher, 51, has taught at LCC since 1966. He received a B.A. degree from Jamestown College in 1963 and an M.S. from the University of Oregon in 1965. He lives in Creswell.

Swank, 28, has a B.S. from California Polytechnic State University, 1987, and a M.S. from the University of Oregon, 1990. Both degrees are in biology. Before joining LCC in 1990, he worked as a researcher for both the Cal Poly health center and at Syntex Pharmaceuticals in Palo Alto, CA. He resides in Springfield.

ONLY HALF OF RECLASSIFICATION QUESTIONNAIRES ARE DONE

About 50 percent of classified job description questionnaires distributed to collect information for the reclassification process have been returned to Personnel Services, Classified Council learned at its April 22 meeting from LCCEF spokesperson Alen Bahret. Personnel distributed the questionnaires in December and hoped to have them back by March 15. The questionnaire process has proved far more time-consuming than predicted, said Bahret. Because of this, those employees who want to request an individual reclassification should go ahead and do so and not wait for the reclassification process. He added that the new contract provides for appeal of denial of reclassification requests and that a Personnel decision can now be reversed. He said the union will hold a meeting on April 30 to go over the new contract and other business.

Council discussed how to use some unspent funds and may contribute a portion to the <u>Evelyn Tennis</u> scholarship being coordinated by the union.

Facilitator Jill Bradley asked council members to get the word out that the council is often asked to nominate classified employees to serve on various college committees. She would like to establish a pool of people willing to be called upon.

Classified Council meets again on May 13. Karen Bond will facilitate.

FACULTY EVALUATIONS DOMINATE COUNCIL DISCUSSION

Faculty evaluations are under discussion by a new task force and by student government, Faculty Council learned at its April 23 meeting.

The <u>Faculty Evaluation Policy Task Force</u> was established by the President and College Council last term to draft a faculty evaluation policy in response to a new accreditation standard, said Pat John, a member of the task force.

The proposed policy calls for <u>substantive evaluation of all faculty at least every third year</u>, in accordance with the new accreditation standard. It states that evaluation should identify faculty strengths and weaknesses, encourage self-improvement, provide a basis for growth, and help the college improve its inservice training. Currently, the frequency and method of evaluation at Lane varies from department to department.

Faculty Council made minor suggestions about the wording. The policy also is being reviewed by Executive Cabinet, College Council and Instructional Cabinet. After review, a final draft will be submitted to Executive Cabinet for approval. Serving on the task force with John are Jill McKenney, Julia Poole, Dennis Clark, Sandy Ing, and Shannon Kracht. John said a second task force will be appointed by the Office of Instruction to develop evaluation procedures.

Students also are discussing faculty evaluations. They would like to use a numeric ratings system modeled after one at Kansas State University. Council members said their own experience shows that student comments, rather than ratings, are more valuable. Councilors also expressed the belief that students are really looking for a way to weed out unsatisfactory instructors, rather than evaluate all faculty on a regular basis. The council will recommend to student government that it not pursue its evaluation proposal but instead get involved in the new task force and perhaps form a joint committee of students, faculty and administrators to provide a stronger voice for students in faculty evaluation.

Council ran out of time to finish a discussion on the <u>ratio of full-time to part-time faculty</u>. LCCEA President Don Micken wants a contracted ratio. He says comparative data about other community colleges issued by the state Office of Community College Services is not the same as data from the Oregon Education Association. He will bring more information to the next council meeting.

Faculty Council meets again on Thursday, May 14 from 3-5 p.m. in the Board Room.

DAILY INFORMATION - The Daily is published for the staff of Lane Communily College by Institutional Advancement, Administration 210, 4000 E. 30th Ave., Eugene, OR 97405, (503)747-4501, Joan Aschim, Editor, ext. 2591; Larry Romine, Director, I.A., ext. 2303. Deadline is 12-noon of the working day prior to publication on Mondays, Wednesdays, and Thursdays during fall, winter and spring terms; and Tuesdays during summer term and term breaks. Additional special issues may be published anytime. Submissions must be made in writing and include first and last name, department, and extension number. This information is required to be printed with ads. Ads are free and limited to staff. All items will be published at least once and more often only if space permits. New items will be given priority over repeat items.

747-4501, ext. 2591

Wednesday, April 29, 1992

Fifth Week of Spring Term

TODAY:

- Students Nick Veluzzi and Amanda Nichols discuss their recent trip to El Salvador, 1 p.m., Center 401.
- Instructional Cabinet /Community & Economic Development joint meeting, 2-3 p.m., Board Room.
- Curriculum Approval Committee meeting, 3-4:30 p.m. Board Room.
- "Spokesong" plays at 8 p.m. in Performing Arts Main Theater. Tonight features a \$4 discounted ticket price for staff and their guests. Dorothy Velasco's review in the Sunday Register-Guard called the musical "a sweet, loving production." Call ext. 2202 from 12-noon to 4 p.m. for tickets.

SPRAYING TO COMMENCE

The grounds crew will be spraying selected lawns for broadleaf within the next two weeks. Anyone with questions may call Jo Stejskal in Campus Services at ext. 2567.

INSTRUCTION BUDGET SUBCOMMITTEE TO MEET

The Instruction Budget Subcommittee will meet Monday, May 4, at 3 p.m. in the Board Room.

LIMITED SERVICE

• Transitions to Success will be closed April 30-May 1 and will reopen on May 4.

• Student Records/Veterans will provide minimal service May 4-5 due to staff computer training.

FOR DEPARTMENTS ONLY

The Bookstore has two Apple extended keyboards at special prices. If interested, call Teresa at ext. 2679.

CAREER TALK

The Women's Center is sponsoring a panel discussion on "Women in Nontraditional Careers" on Thursday, April 30, from 10-11:30 a.m. in Forum 308. Six women will talk about their lives, work and training as auto mechanic, recreational vehicle technician, aviation mechanic, energy specialist, cabinet maker, and electronics technician. The session will be videotaped for those who cannot attend. Everyone is welcome. For more information, call the Women's Center at ext. 2352.

ORDER PROCESS CHANGES FOR MICROSOFT CUSTOMERS

As of February 15, Microsoft changed its direct purchasing policies. They will no longer be accepting purchase orders. They will continue to process pre-paid orders which include a school check or credit card for payment. Call Purchasing at ext. 2208 if you have any questions.

STAFF VOLLEYBALL UNDERWAY

The first round of staff volleyball was held Monday. Admissions won an exciting three-game match over Business, and PE got by Financial Aid in two games. (It was mentioned that the PE team was seen practicing last week, obviously trying to get the upper-hand on their opponents!) Science and Training & Development will play its scheduled match at a later date as several of the Science players were unavailable Monday. At 4:30 p.m. next Monday, May 4, PE will take on Business and Science will play Financial Aid. At 5 p.m., Admissions will play Training & Development. For more information, contact the Intramural Office, PE 204, ext. 2293.

STUDENT SERVICE ASSOCIATE POSITIONS OPEN

Counseling is searching for a few good students to work during the 1992-93 academic year as Student Service Associates. The Associates staff the Career Information Center and supply other direct services to other students. Please help us recruit individuals who are helpful, outgoing, have good communication skills and who would like to work part-time next year. The deadline for applications has been extended to due May 7. For more information, contact Julia Poole at exts. 2512 or 2204.

TOUR THE UO

The Women's Center is sponsoring a tour of the University of Oregon for students who will be transferring. It will be conducted Wednesday, May 6, from 2-5 p.m. Those interested should meet in the Women's Center at 2 p.m. The tour will take the LTD bus; tokens will be provided to those who need them. The following will be toured: Admissions, Academic Advising, Financial Aid, Student Health, Library, Registrar's Office, Bookstore, Academic Learning Services, Erb Memorial Union Cafeteria, Childcare, and UO Women's Center. Sign up in the Women's Center, Center 213, or call Jill Bradley at ext. 2352.

BAKE SALE

The Student Organized Multi-Ethnic Club will offer a delicious variety of foods at a bake sale on Monday, May 4, from 10 a.m. to 2 p.m. in the Center Building second-floor lobby.

THIS QUIZ MAY BE WORTH \$25 TO YOU

It's time for the Community College Month Quiz. Find out how much you really know, and how closely you've been reading The Daily. Return your answers to the Daily via intercampus mail or drop off in the box outside Admin. 210 by Tuesday, May 5. A drawing will be held for those with all the right answers to determine the winner of a \$25 gift certificate to the Bookstore.

- 1. What percentage of first-time college students taking credit courses enroll at a community college?
- 2. What percentage of Lane credit students are older than 25?
- 3. Which month is Community College Month?
- 4. Was the Titan mascot named after
 - A. Titan missile
 - B. Titan warriors
 - C. Titan god of mythology
- 5. How many community colleges are there in Oregon?
- 6. Name one baseball great who graduated from a community college.

Name	Dept.	Ext.

POSTER PRINTER AVAILABLE FOR DEMONSTRATIONS

Printing/Graphics will be demonstrating a poster printer this week. It enlarges regular or legal-size paper to poster size. It's convenient for flip charts and other uses. We'd like to know if you'd like this service available to you; please call ext. 2373 or drop by for a demonstration this week.

ADS

PLEASE HELP. Craig Shergold is a seven-year-old with terminal cancer. His wish is to be included in the Guinness Book of World Records for the largest number of business cards ever collected by one person. Please send one of your business cards to Loreta Pritchard in Printing/Graphics, ext. 2373, if you would like to help. She will forward to the Children's Make A Wish Foundation. Please, we need them as soon as possible. Thank you for your help.

FOR RENT: Harry's Place. Yachats beach cabin. Now taking summer reservations. Summer rates June1-Sept. 30. Two nights, \$75. Each additional night, \$40. Weekly rate, \$230. Jan Brandstrom, Counseling, ext. 2204; 345-1395.

LAB RESCUE: Labrador Retrievers for adoption. Dogs from abusive or unwanted homes are trained and placed in new loving homes for a second chance at a good life. A minimal fee is requested to cover costs of boarding and release from Roseburg Animal Shelter. Contact Susie Morrill, Media Arts, ext. 2473.

BRIDESMAID DRESS FOR SALE: Floral pastel, short sleeve, size 6, worn once. Perfect for prom or graduation. \$75 or best offer (was \$175). Angela Lindsay, Admissions, ext. 2882 (home 345-4268).

HELY-TECH RAIN JACKET FOR SALE: Bright purple with blue lining, size medium, rarely worn, \$60 or best offer (was \$125). Angela Lindsay, Admissions, ext. 2882 (home 345-4268).

STANLEY JORDAN TICKET FOR SALE: This Friday, May 1, 8 p.m., Hult Center jazz concert. Single seat, \$12.50. Angela Lindsay, Admissions, ext. 2882 (home 345-4268).

HOME FOR SALE: 3-bedroom, 1-1/2-bath, 2-story, southeast location, hardwood floors, EWEB weatherized, great view, large yard and gardening area. \$86,000. Call Enid Leonard, Study Skills, ext. 2444; or 686-4318.

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Thursday, April 30, 1992

Fifth Week of Spring Term

TODAY:

- Panel discussion, "Women in Nontraditional Careers," 10-11:30 a.m., Forum 308,
- LCCEF membership meetings, 12-noon and 5 p.m., Forum 309.

CANCELED

The Instruction Budget Subcommittee decided not to meet on Monday, May 4, as previously announced.

COLLEGE COUNCIL MEETS AGAIN

College Council will meet Tuesday, May 5, at 1:30 p.m.- 3 p.m., Board Room. The agenda for the May 13 Board of Education meeting will be reviewed.

MAYORAL CANDIDATE TO SPEAK

Mary McCauley Burrows, candidate for mayor of Eugene, will speak on Friday, May 1, at 12-noon in Center 401 in Steve Candee's State and Local Government class. Guests welcome.

GRANTS MANUAL AVAILABLE

If you are developing a grant proposal, or thinking about seeking funding for a special project, be sure to get a copy of the college's grants manual from Institutional Advancement. The manual contains helpful information about grant development, grant writing, and the college's grants procedures, including a detailed timeline for developing a proposal. Grant developers should keep these deadlines in mind:

• When you first decide to seek funding—

As early as possible—

 No later than 10 working days prior to mailing—

 No later than 5 working days prior to mailing—

• No later than 3 working days prior to mailing—

Read the college's Grants Manual!

Complete and circulate Grant Review Form, Part A, Preliminary

Approval

Develop draft of proposal

Provide drafts to Financial Services and Institutional Advancement for review

Circulate 3 copies of final proposal and 1 copy of

funding source guidelines and Parts A and B of college form to people

on list for sign-off

See that final proposal has reached President's

Office for signature

The timeline is designed to allow key players in the grant development and review process time to consider your proposal carefully. By adhering to the timeline, your chances of developing a high quality project and proposal with strong institutional support are increased. Contact Sarah LaMaster, x2312, for a copy of the Grants Manual and assistance in developing and processing grant proposals.

FLORENCE ANNOUNCES EXTENSION NUMBER

LCC at Florence has joined the campus telephone extension network. Callers from other campuses can now dial ext. 2090 to reach the Florence center and will not be billed for long-distance. Off-campus callers still need to dial 997-8444, which is still long distance from Eugene-Springfield

DIRECTORY AVAILABLE

Institutional Advancement has received the 1992 edition of <u>The Foundation Directory</u>. If you'd like to have the 1989 edition for your files, call Julie Baker at ext. 2199. Directory goes to the first caller.

CINCO DE MAYO CELEBRATION

A community celebration of Cinco de Mayo will be held on Saturday, May 2, at 5th & Blair streets in Eugene from 11 a.m.-8 p.m. featuring food, music, theater, crafts, dancing and fun. Lane's own Connie Mesquita of the Multi-Cultural Center will help tell the story of Cinco de Mayo at 4:30 p.m.

FACULTY REMINDER

Faculty proposals for professional development funding requests for 1992 inservice workshop/department activities are due May 1 to Julie Baker, Institutional Advancement, ext. 2199. The Faculty Professional Development team will meet Monday, May 4, to review proposals. Contact Julie Baker if you need forms.

NOMINATIONS SOUGHT FOR STUDENT EMPLOYEE AWARD

The Work Study Program is launching a Student Employee of the Month award program and is seeking nominations for the first award by May 8. Eventually the award program will qualify winners to compete for state and regional awards sponsored by the Western Association of Student Employment Administrators. For a nomination form and more information, contact Becky Newcombe at ext. 2822.

ENTHUSIASTIC CLIENTS SUPPORT NETWORK'S PROPOSAL FOR EASTERN EUROPE

The Oregon Small Business Development Center Network headquartered at LCC recently was invited to submit a proposal for establishing SBDCs in Hungary and Poland, reports director Sandy Cutler. Here are some of the comments the OSBDCN has received from private businesses in support of the outreach project:

"I know of no government or education program that has done more to help small businesses survive and

prosper in this state," said Robert L. Hill, Editor, Oregon Business magazine.

"...We are exposed to Small Business Development Centers throughout the United States due to our training programs sponsored by commercial banks ... the OSBDCN stands head and shoulders above their peer group," wrote Conrad Rosing of Management Advisory Services.

"We know OSBDCN to be a nationally recognized leader in the SBDC system. In our experience, it is one of the most successful programs at delivering the needs of the entrepreneur," said Robert Brinson, President

of The Halcyon Group, software developers.

POWELL QUOTED

English instructor Bill Powell "shared his thoughts on the possible dangers of the PC [political correctness] movement and multi-cultural literacy, which can be seen as a co-opting of minority discourses," at a Feb. 22 colloquium at the University of Oregon, reports a recent issue of the University of Oregon Department of English newsletter. The newsletter says Powell raised the question whether public education classrooms are always the best forum for issues of cultural diversity. The colloquium was devoted to "multi-cultural literacy and pedagogy to investigate the implications of the so-called political correctness movement for English curricula." Powell spoke along with five other "present and future educators from the Eugene teaching community."

POTTERY SALE

A Mother's Day Pottery Sale will be held May 5 & 6 from 9 a.m. to 3 p.m. in the Center Building.

JIM BOUTIN OFFERING BASKETBALL CAMP

Coach Jim Boutin is offering a basketball camp for young men and women ages eight to 18 to be held August 3-7 from 8 a.m. to 5 p.m. in the main gym. The same skills and work ethics that won Lane the 1991-92 NWAACC Championship and a 27-5 season will be taught at the camp. Special emphasis is on shooting, team play and defense. Total cost is \$100 and includes T-shirt, lunch, top-notch instruction and seven competitive games. For a brochure and registration form, contact Athletics at ext. 2215.

IF WALKING AND RUNNING ARE FOR YOU...

The Intramural program will hold a two-mile run/walk on Wednesday, May 6, at 12-noon. All staff are encouraged to participate. Intramural T-shirts will be presented to winners. Divisions include both women's and men's fastest and predicted times. For further details and to sign up, call Intramurals at ext. 2293, PE 204.

OR PERHAPS BOWLING IS YOUR STYLE...

The AAWCJC is hosting a bowling party on Thursday, May 14, at 5:30 p.m., at Southtowne Lanes, 2486 Willamette. Bowling will be followed by pizza at Round Table. If interested, RSVP to Julie Baker at ext. 2544.

RESTAURANT OFFERS GAZPACHO

The Renaissance Room, Lane's student-run gourmet restaurant, will serve the following lunch May 6-7: Cassis Delight, Gazpacho Andaluz, Chicken Scallopine, Mushrooms, Spaghetti Puttanesca, Chocolate Mousse. For reservations, call ext. 2697 Monday-Thursday, 9 a.m.-2 p.m.

ADS

GARTH BROOKS: Did you record Garth Brook's concert on NBC, Tuesday, April 28? I would like a copy if possible. Diana Reiber, ext. 2221.

WANTED TO BUY: Grandma needs toddler booster car seat. Sydney Wilson, ext. 2617, F&HC.

PLEASE HELP. Craig Shergold is a seven-year-old with terminal cancer. His wish is to be included in the Guinness Book of World Records for the largest number of business cards ever collected by one person. Please send one of your business cards to Loreta Pritchard in Printing/Graphics, ext. 2373, if you would like to help. She will forward to the Children's Make A Wish Foundation. Please, we need them as soon as possible. Thank you for your help.

FOR RENT: Harry's Place. Yachats beach cabin. Now taking summer reservations. Summer rates June1-Sept. 30. Two nights, \$75. Each additional night, \$40. Weekly rate, \$230. Jan Brandstrom, Counseling, ext. 2204; 345-1395.

LAB RESCUE: Labrador Retrievers for adoption. Dogs from abusive or unwanted homes are trained and placed in new loving homes for a second chance at a good life. A minimal fee is requested to cover costs of boarding and release from Roseburg Animal Shelter. Contact Susie Morrill, Media Arts, ext. 2473.

BRIDESMAID DRESS FOR SALE: Floral pastel, short sleeve, size 6, worn once. Perfect for prom or graduation. \$75 or best offer (was \$175). Angela Lindsay, Admissions, ext. 2882 (home 345-4268).

HELY-TECH RAIN JACKET FOR SALE: Bright purple with blue lining, size medium, rarely worn, \$60 or best offer (was \$125). Angela Lindsay, Admissions, ext. 2882 (home 345-4268).

STANLEY JORDAN TICKET FOR SALE: This Friday, May 1, 8 p.m., Hult Center jazz concert. Single seat, \$12.50. Angela Lindsay, Admissions, ext. 2882 (home 345-4268).

DAILY INFORMATION - Deadline for The Daily is 12-noon of the working day prior to publication on Mondays, Wednesdays, and Thursdays. Submissions must be made in writing and include first and last name, department, and extension number. This information is required to be printed with ads. Ads are free and limited to staff. All items will be published at least once and more often only if space permits. New items will be given priority over repeat items.