747-4501, ext. 2591

Tuesday, September 1, 1992

Callaga Council aganda

Calendar

- College Council meeting, today, 1:30-3 p.m., Board Room. Marie Matsen, ext. 2313
- <u>Instructional Cabinet</u> meeting, Sept. 2, 1:30 p.m., Board Room. Marianne Kimball, ext. 2306.
- <u>Classified Council</u> meeting, Sept. 9, 3 p.m., PE 205. Shirley Perry, ext. 2859.
- <u>Calendar Fair</u>, Sept. 9, 9 a.m.-1 p.m., PE lobby. Steve Evans, ext. 2453.

College Council agenda

College Council will meet today from 1:30-3 p.m. in the Board Room. On the agenda: Board of Education agenda for Sept. 9, proposal to authorize the president to enter into contractual agreements for the college, proposal to fund cost saving ideas, outdoor accommodations for smokers, proposal to change the status of the

Eleventh Week of Summer Term

Diversity Task Force to that of a permanent college-wide committee, committee structure document, purpose and membership of the Facilities Management Committee, and shared decision making evaluation report. The next meeting of College Council has been set for Tuesday, Sept. 15, 2:30-4 p.m., Board Room.

AACJC becomes AACC

The American Association of Community and Junior Colleges has changed its name to the American Association of Community Colleges by the overwhelming vote of its members. The change is effective Sept. 1. Association officials say the change should better reflect the unity of association membership.

Fall term printing orders requested

Printing/Graphics reminds you that it's not too soon to submit work orders for fall term classes. If materials are submitted by Sept. 21, we'll guarantee delivery in time for the start of classes. If you miss that deadline...well, miracles do happen.

Insurance news for faculty

- A comparison of the SelectCare New Master Group Contract changes with explanation will be mailed to the home address of all faculty and part-time faculty subscribers. Be sure to read the comparison. Questions? Call Roberta Taylor at SelectCare, 485-1850 ext. 3642, or Marie Nelson, Personnel Services, ext. 2590.
- Faculty employees interested in changing from one medical insurance plan to another, or in adding a dependent to medical or dental coverage, may do so during open enrollment now through Sept. 18. New enrollment forms may be picked up at the receptionist's desk in Personnel Services. All changes and additions received by Marie Nelson in Personnel Services by 5 p.m. on Sept. 18 will be effective Oct. 1. Reps from OEA Choice Trust and SelectCare will be available to answer any coverage questions on Wednesday, Sept. 16, from 9 a.m.-12 p.m. in the northwest corner of the Cafeteria.

Calendar fair coming

Purchasing Services and Boise Cascade will hold the LCC Third Annual Calendar Fair on Wednesday, Sept. 9, 9 a.m.-1 p.m., in the PE gym lobby. You may order department calendars at this time. Refreshments available. Questions? Call Steve Evans at ext. 2453.

Fair thanks

A very heartfelt thank-you to all who worked the Lane County Fair booth Aug. 18-23. Hundreds of people visited the booth and not one said they were disappointed with Lane. They all said what a wonderful school Lane is. It's a thrill when someone comes by and says, "I went to school there" ten years ago, twenty years ago, or "I will be a student there this fall." It takes about 60 people to staff the booth, plus others to set up, take down, maintain and refinish the booth. This is a major effort on behalf of the college and a very worthwhile venture. Below is a list of the staff, students and Board members who helped. Thank you for sharing Lane with the community and for working so hard to keep us Number 1. - Joyce Kofford.

Jon Abele
Linda Allen
Robert Atkins
Kate Barry
Carrol Barton
Clarice Bates
Jeannee Beauchaine
Carol Beckley
Marybeth Bloomingdale
Jill Bradley
Rosemary Busby
Colleen Cairney
Jean Conklin
Brenda Crume
Mary Cudney
Barbara Delansky

unity and for working
Bette Dorris
Tracy Dorris
Luci Edminster
Lois Frichtl
Lorna Funnell
Jason Graves
Steve Hamilton
Ellen Harness
Dave Hensley
Bill Hollingsworth
Bell Ivey
Chuck Ivey
Velma Jesser
Marianne Kimball

Kay King

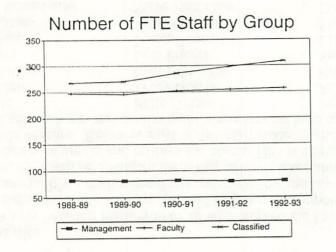
Norman Kirtley

Jerry Langdon Randy Lindstrom Bob Marshall Sue Marshall Elaine Matchett Sharon McCarroll Denine McMurren Geri Meyers Mary Michaud Sharon Moore Diane Morrow Julia Munkvold Beth Naylor Shirley Perry Jim Pitney Debbie Powers

yce Kofford.
Vicki Ramsey
Chuck Reid
Geri Reigles
Debbie Roach
Tom Schoen
Jerry Sirois
Carol Sirois
Shan Titus
Joanne Wallace
Judy Ward
Scott Westfall
Sydney Wilson
Sally Wilson
Ginger Yamamoto

The Board of Education periodically reviews key benchmarks that measure the college's overall direction or achievement of its goals. For example:

KEY BENCHMARKS
LANE COMMUNITY COLLEGE
Budgeted Staff FTE



- Only budgeted, contracted staff FTE are shown. Non-contracted, temporary employees are not included.
- Over the five-year period, management FTE has decreased by 2%.
- Over the five-year period, classified FTE increased by 15% and faculty FTE by 3.5%.

SOURCE: Budget Document/Office of Administrative Services Research, Planning and Evaluation June 29, 1992

Training and Development staff earn compliments from business

Tamara Pinkas, Toby Finkelstein and Patti Lake of Training and Development are cited for their commitment to their jobs by client ECO Northwest of Eugene. The firm places co-op students from LCC. ECO spokeswoman Helen Rosenau says she has compared her experience with other employers. "Their observations mirror my own: you're doing a good job for the students, for the employers, for LCC, and for the community."

Daily schedule to change

The Daily will publish Monday through Thursday beginning Sept. 14. Deadline will be 12-noon of the working day prior to publication. All efforts will be made to publish items the day after receipt or as indicated, but next-day placement cannot be guaranteed. All items will be published at least once and repeated if space permits. Make submissions in writing and include first and last name, department, and extension number. Route submissions through intercampus mail to The Daily or drop them off in the in-basket outside Admin. 210.

Thanks

Thanks to Rodney Brown from
Testing who made the wonderful signs
directing students to Admissions and Student
Records. The signs helped students through
the construction in the Center Building. Admissions staff

Reminder: Computer training

Computer Services is providing training in how to use the new mainframe system, Thursday afternoons by appointment. Call ext. 2245 to sign up.

Coming conferences

For more information about these workshops, call Julie Baker at ext. 2199.

Project Management, Eugene, Sept. 9, \$195.

Managerial Techniques for Secretaries and Administrative Assistants, Portland, Sept. 10, \$165.

National Issues Forums in the Community College: Maximizing Your Civic Education Efforts, Illinois, Sept. 11-13, \$85.

• In Search of Excellence, CareerTrack, Sept. 14, \$99.

Understanding the Basics of DOS, Eugene, Sept. 15, \$125.

Principles of Layout and Design for WordPerfect, Eugene, Sept. 16, \$165.

• The Manager's Role as Coach, Eugene, Sept. 16, \$59.

- JOBS -

Counselor/Instructor, Faculty, closes 9/14.

- ADS -

DISKETTES FOR SALE: 100 used floppy diskettes from my home collection. Double sided, double density. All newly reformatted 360K. Many are new. 15 cents each or \$12 for all. - Judy Scher, Computer Services, ext. 2231.

DAYLILY SALE: Misc. daylillies, \$1 each. Free silver dollar dried foliage. Sale to be held at Electronics building, lower level, north end, on Wednesday, Sept. 2, 3 p.m. Jo Stejskal, ext. 2567, Grounds Dept.

LOCAL WOMAN MAKES GOOD. Sarah LaMaster, a.k.a. Bananita Sluginsky, competed in the annual Slug Queen contest last Friday night. Making her bid to be the "first Russian slug queen," Bananita was first runner up! She will ride in the Eugene Celebration parade in September as a member of Queen Zinnia's court. When not being a slug, Sarah is the college's grants and baseball coordinator in Institutional Advancement.

HOUSE FOR RENT: 3-bedroom, 1-bath, Santa Clara area. Garage, fenced yard, new paint and clean. No pets. \$650 plus deposit. Joyce Garibay, F&HC, ext. 2632; or 686-0867.

FREE MICROSOFT MOUSE available to any department that can use it. Sally Sparkman, President's Office, ext. 2304.

FOR SALE: QUEEN WATERBED, almost new, oak bookcase headboard, waveless mattress, \$350. Gas BBQ grill, used one summer, \$40. Twin bed, \$50. Call Susan Fletcher, Financial Aid, ext. 2267 or 686-2032.

FOR SALE: SOFA BED, blue, good condition, \$300. Velma Jesser, 683-1070. (Business Ed. Center)

HOUSE SITTER: Mature, responsible, female university student seeks house-sitting position. Available immediately up through end of winter term. Hank Janpol, 746-0501 (Soc. Sci.).

FOR SALE: GUN CABINET, glass doors, plywood construction, top and bottom drawers, 54" wide, 86" high, 20" deep; \$100. Sears Lawn Sweeper, gas-engine-driven blower, with catch bag and all accessories. Hasn't been started in about five years. As is, \$50. Lloyd Rain, Purchasing, ext. 2208.

1985 NISSAN SENTRA 4-door wagon for sale. 95,000 miles. Economical, 40 mpg! AM-FM cassette. New clutch, timing belt and muffler, Sharp body & clean interior. \$3,000, OBO. Contact Ardice Mick, Specialized Employment Services, ext. 2102 or 686-1381 evenings.

747-4501, ext. 2591

Tuesday, September 8, 1992

Calendar

Board of Education meeting, Sept. 9, 7:30 p.m., Board Room.

Classified Council meeting, Sept. 9, 3 p.m., PE 205. Shirley Perry, ext. 2859.

Calendar Fair, Sept. 9, 9 a.m.-1 p.m., PE lobby. Steve Evans, ext. 2453.

1993-94 budget finalized materials and forms due to college units Sept. 14-18.

CED Cabinet meeting, Sept. 14, 1:30 p.m., Board Room.
College Council meeting, Sept. 15, 2:30-4 p.m., Board Room.
Instructional Cabinet meeting, Sept. 16, 1:30 p.m., Board Room.

LCC at Florence Open House, Sept. 17, 4-7 p.m.

general, discussion of state Ballot Measure 7, the split-roll initiative. Personnel appointments up for approval: Penelope Deggelman as full-time temporary math instructor, Cara Di Marco as full-time temporary counselor, Roger A. Ebbage as full-time science instructor, Dale Green as full-time math instructor, H. Kingsley Provenmire as full-time flight instructor, Ahmad Rajabzadeh as full-time science instructor. Also up for approval is the resignation of James Cagney as Business Department chair.

The next regularly scheduled board meeting is Oct. 14.

College Council report

College Council sent back to Facilities Management Committee the problem of improving outdoor seating on main campus at its Sept. 1 meeting. FMC identified some outdoor areas that could be enclosed for \$5,858 each. Council next wants to know how much it would cost just to add seating to existing sheltered areas such as building overhangs. The request revolves around an ongoing discussion of outdoor accommodations for smokers. Council feels improved outdoor seating would benefit both smokers and non-smokers. The problem of funding remains.

In other business, Council held its first discussion on the merits of a cost-saving idea incentive program.

President Moskus said such programs have helped other organizations find ways to save money.

Council endorsed a proposal to clarify board policy on the president's contractual authority, as recommended by college legal counsel. Council also reviewed the Sept. 9 Board of Education meeting agenda. Included on that agenda is discussion of the Oregon split roll tax initiative but Council had no recommendation on whether the board should take a stand.

College Council will meet again on Tuesday, Sept. 15, 2:30-4 p.m., in the Board Room.

Payroll worksheets arriving in intercampus mail

Payroll worksheets for the period ending August 31, 1992, are being distributed via intercampus mail. These worksheets are for your information only and do not need to be returned to payroll. Information on the worksheets includes position number, account number, hourly rate and pay scale/step for each employee as well as the amount paid to salaried employees in August. If you have any questions, please call us. - Vicki Ellison, ext. 2589; Arlene Kinley, ext. 2811; Lorraine Allyn, ext. 2490; Darlene Sherman, ext. 2586.

Staff invited to contribute to Fall Welcome Flea Market

Do you have lots of stuff that you're planning on getting rid of "some day?" Have we got a deal for you! Student Activities and the Native American Student Association are sponsoring the first Fall Welcome Flea Market on Saturday, Oct. 3, from 10 a.m.- 5 p.m. in the northwest parking lot of main campus. Vendors, community members, students and staff can reserve space for \$10. Spaces will be approximately two parkingspaces wide (no electricity.) Some tables are available but it would help if you brought your own. The deadline to reserve space is Sept. 25. Call Sally Meadow at ext. 2336. Pack a picnic lunch and come join the fun!

JOINT CLASSIFICATION STUDY

Update of the Joint Classification Study

Members of the Joint Review Committee and Personnel Services met again on August 27. We reviewed newly drafted copies of classifications for medical technologist, bookstore shipping/receiving clerk, book buyer, bookstore specialist,

bookstore clerk, mail courier, mailroom worker, mailroom coordinator, locker and equipment room assistant, food service assistant I, food service assistant II, and food service coordinator.

Subject Matter Experts (SMEs) have provided valuable information in the development of new classifications in these work areas. SMEs are classified and supervisory employees selected by the JRC based upon their in-depth knowledge of their work area.

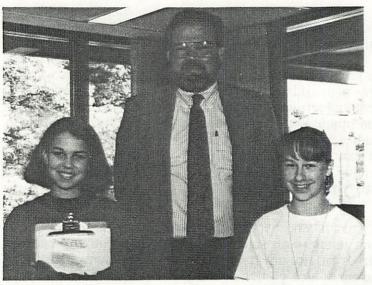
The JRC will meet again Sept. 10 to review additional drafts of some job classifications. If you have questions, please contact Personnel Services, a JRC member, or an LCCEF officer. - Jane Russell, Chair, Joint

Review Committee

Fall term registration begins today

Board of Education agenda

The LCC Board of Education will meet Wednesday, Sept. 9, in the Board Room. A work session will be held at 6:30 p.m. to develop a plan to address directional issues. The regular meeting starts at 7:30 p.m. Agenda highlights: status report on capital projects, status report on professional development, sale of the Dunham Bush chiller and the Honeywell mainframe computer, board use of technology, review of questions for attorney



President Jerry Moskus with two students from Monroe Middle School. The students visited Lane to gather career information. They were hosted and photographed by Luci Edminster of Cooperative Education.

Grant workshops scheduled

Back-to-back grant workshops are scheduled for Wednesday, September 16, in PE 205. The first workshop, "Grant Opportunities for 1992-93," is from 9-10:20 a.m. The second, "Grant Writing for Fun and Profit," is from 10:35 a.m.-12 p.m. The newly revised Grants Manual will be distributed, along with helpful worksheets for grant development. Sarah LaMaster, Grants Coordinator, will present both workshops. All grant seekers are encouraged to attend. Questions? Contact Sarah, ext. 2312.

Oops: in-service schedule corrections

Please note the following corrections to the yellow insert in the fall in-service calendar: The annual classified staff picnic sponsored by

LCCEF will be held on Thursday, Sept. 24. The total quality management workshop for all LCC staff is on Tuesday, Oct. 6.

Insurance reps here next week to answer questions from faculty

Faculty employees interested in changing from one medical insurance plan to another, or in adding a dependent to medical or dental coverage, may do so during open enrollment now through Sept. 18. New enrollment forms are available at the reception desk in Personnel Services. All changes and additions received by Marie Nelson in Personnel by 5 p.m. on Sept. 18 will be effective Oct. 1.

Reps from OEA Choice Trust and SelectCare will be available to answer any coverage questions on

Wednesday, Sept. 16, from 9 a.m.-12 p.m. in the northwest corner of the Cafeteria.

Notice from Computer Services

Any departments or individuals who have information saved on tapes in Computer Services since 1985 and still want it saved on the H-P system, please contact Shirley at ext. 2245 before Sept. 15, or it will go away.

Daily explodes next week

For those of you who've suggested that The Daily either change it's name or go daily, is Monday through Thursday good enough? That four-times-a-week schedule begins Sept. 14. Deadline is 12-noon of the working day prior to publication. Make submissions in writing and include first and last name, department, and extension number. Route submissions through intercampus mail to The Daily or drop them off in the in-basket outside Admin. 210.

Gift list

President and Mrs. Bush accepted a gold palm tree valued at \$30,500 from His Excellency and Mrs. Abdul Rahman Bin Fares Al-Khalifa, ambassador of the State of Bahrain, Bahrain, on Oct. 15, 1991. The First Family placed the tree in archives. The gift is one of hundreds reported in the Aug. 19, 1992 issue of the Federal Register. The register comes daily to the Grants Library, available to all staff, located outside Admin. 209, Institutional Advancement.

Coming conferences

For more information about these workshops, call Julie Baker at ext. 2199.

Evelyn Wood Reading Dynamics for Business Professionals, Eugene, Sept. 21, \$195.

Managing Employees in The 90's, Portland, Sept. 22-23, \$350. The Basics of DOS, Eugene, Sept. 23, \$125.

Handling Employee Discipline and Performance Mistakes, Eugene, Sept. 28, \$115.

How to Create Newsletters People Will Read, Sept. 29, Eugene, \$125.

TQM in Colleges and Universities, Sept 30 & Oct. 1, San Francisco, \$795.

Call For Proposals

Maximizing Summer Opportunities National Conference, Columbia, South Carolina, Feb. 28-March 3, 1993. Deadline for proposals, Sept. 28.

National Endowment for the Humanities Summer Stipends for Summer 1993. Deadline for application, Oct. 1, 1992.

- JOBS -

Marketing Director, half-time, KLCC, Specialist VI, closes 9/14/92.

- ADS -

HOUSE FOR RENT: 3-bedroom, 1-bath, Santa Clara area. Newly painted inside and out, clean. Garage, fenced yard, inside utility. No pets, no smoking. Please view at OPEN HOUSE on Saturday, Sept. 5, 3098 Alyndale, Eugene, 10a.m.-1 p.m. \$625 + deposit. Joyce Garibay, F&HC, ext. 2632 or 686-0867.

HOTEL PACKAGE FOR SALE: It's never too early to plan your next vacation! Voucher for 2 nights in a ☆☆☆☆ hotel. Locations available all over the US. Reservations needed one month in advance. Valued at \$175; asking \$100. Liz Coleman, ABSE, ext. 2919, 683-4384.

NEWPORT VACATION RENTAL NEEDED. Please call me right away if you know of a Newport area condo or whatever that sleeps six and is available Dec. 3-8, 1992, for a 50th wedding anniversary. My parents are booked at Jerry Olivier's place; now I need one for my two non-smoking, straight-arrow older sisters and their spouses and adult children. One sister will by flying in from Virginia and doesn't want a flea bag but is a real tightwad. Anything in the \$300 range for 5-6 days sounds OK. Lorna Funnell, Cont. Ed., ext. 2906 or 342-4817.

PICNIC TABLE FOR SALE: \$60. Diana Reiber, Business, ext. 2221.

747-4501, ext. 2591

Monday, September 14, 1992

This week:

Student Orientations Sept. 14-17 (see in-service calendar).

College Council meeting, Sept. 15, 2:30-4 p.m., Board Room.

OEA Choice Trust and SelectCare reps available to faculty, Sept. 16, 9 a.m.-12 p.m., Cafeteria.

LCC at Florence Open House, Sept. 17, 4-7 p.m.

Counseling outpost



Counseling staff, Student Service Associates and former LCC staff are offering smiles and information to students in the mobile classroom parked at the fountainflagpole entrance to main campus. It's part of an effort to help students through the Counseling remodel which has temporarily dislocated the department.

The Counseling/Advising Center is operating out of Center 481 until the remodel is complete, sometime fall term. The Career Information Center is in Center 401 until Sept. 24-25, when it will close for moving. It will

reopen Sept. 28. in Center 220.

In the meantime, student orientations will be held Sept. 14-17 around campus. See the instructional schedule insert in the in-service calendar for more information.

CIC Coordinator Jean Conklin and the Counseling staff are grateful for other's cooperation during the remodel. "Thanks to Study Skills and Social Science for housing us this summer. You've been most accommodating and flexible. Patience is still needed from the activities around Counseling on the second floor of the Center Building: The Torch, Financial Aid, Admissions, Student Records, Student Activities, Student Resource Center, Testing, Women's Center, Library, Bookstore, and Veteran's.'

Lane dental hygiene students lead the state with 100 percent scores

One-hundred percent of Lane's dental hygiene students passed the Western Regional Examination Board exams held at Oregon Health Sciences University in June. Trailing were Mt. Hood C.C. with a 90 percent pass rate, OHSU with 89 percent, Portland C.C. with 81 percent, and Oregon Institute of Technology with 69 percent. "This is a real tribute to the relationships we have between faculty, staff and students," says Family & Health Careers Chair Doug White. "We are very, very proud of these results."

College Council to discuss internal chargebacks

College Council will take a look at internal chargebacks at its Sept. 15 meeting, 2:30-4 p.m., in the Board Room. Also on the agenda: proposal for funding cost-saving ideas, issues for Facilities Management Committee, shared decision making evaluation report, board policies on sale of surplus property and safety, and insurance agent-of-record reimbursement.

Board report

The Board of Education voted four-to-three to support Ballot Measure 7 at its Sept. 9 meeting. M7 would amend Measure 5 by splitting the property tax roll between owner-occupied homes and commercial, industrial and income property, raising the limit for the latter group. Roger Hall, Cindy Weeldreyer and Larry Mann opposed taking a stand at this time, calling M7 a band-aid solution and noting that Oregon Community College Association members haven't met on the issue yet.

The board decided to get the state attorney general's opinion on board reimbursement for child care and

other expenses after reviewing opposing legal opinions.

The board authorized the college to sell a Dunham Bush chiller and the Honeywell mainframe computer.

Several personnel appointments were approved (see Sept. 8 Daily).

ASLCC has set out to register 2,000 students to vote, student president Bill Hollingsworth told the board. ASLCC will set up two voter registration booths, one in the Cafeteria and one on second floor Center Building, by the first day of classes.

President Moskus reported that fourth week enrollment reports for summer show a 11.5 percent increase

in headcount and a 13 percent increase in FTE over last summer.

The board heard a staff report on professional development from Larry Warford, Carmen Decroos, Alen

Bahret, Dave Oatman, and Julie Baker.

Both prior to and after the regular meeting, board members nailed down some agenda dates to work on various concerns including: faculty negotiations, LTD transfer station, budget development, South Lane School District proposal, athletics, airport expansion, board policy revisions, the board's role in shared decision making, management and faculty evaluations, evaluation of the board, legislative lobbying, job creation in the community and classes in Springfield. The next regularly scheduled board meeting is Oct. 14.

Two faculty sought for team

One credit and one vocational faculty member are needed to complete LCC's team for the Professional Technical Teacher Education Project sponsored by the Western Center for Community Colleges based at OSU. The project seeks to train site teams from 100 schools in facilitating educational restructuring at the local level. Team member names must be submitted by Sept. 18. Call the Office of Instruction at ext. 2306 if interested in team membership or more information.

Insurance in retirement

Classified and management employees need to remember that changing insurance carriers and/or adding dependents must be done at open enrollment prior to retirement so that insurance coverage may continue into retirement. Faculty employees must have two years of immediate prior coverage with OEA Choice before retirement to be eligible to carry their insurance into retirement. Once you retire, you cannot add a dependent or change insurance carriers.

Last week to make changes on insurance for faculty employees

If you are interested in changing from one medical insurance plan to another or in adding a dependent to your medical or dental insurance, you may do so during open enrollment through Sept. 18. New enrollment forms may be picked up at the reception desk in Personnel Services. All changes and additions must be received by Marie Nelson in that department by 5 p.m. on Sept. 18 to be effective Oct. 1, 1992.

Fund established for Nancy Jaques

Nancy Jaques, curriculum and scheduling specialist and 24-year LCC employee, has been hospitalized since early July with surgery and complications. Contributions are requested to help meet related costs not covered by insurance. Bring a check made payable to LCC or a cash donation to the all-staff meeting on Sept. 21 in the Performing Arts Theater or to Julie Baker, outside Admin. 209. Donations will be deposited to a special account in Financial Services for Nancy. Cards may be sent to Sacred Heart Hospital, Room 335, 1255 Hilyard, Eugene OR 97401. Thank you! - Julie Baker, ext. 2199

Fall term printing orders requested

Printing/Graphics reminds you that it's not too soon to submit work orders for fall term classes. If materials are submitted by Sept. 21, we'll guarantee delivery in time for the start of classes.

Library hours

The Library will reopen no later than Sept. 21, and hopefully sooner, says director Pat John. Staff are working to put it back together after recarpeting but aren't sure when they'll finish. In any case, they'll be closed on Sept. 15 for in-service. Beginning Sept. 28 hours will be Monday through Thursday, 7:30 a.m. to 10 p.m.; Friday, 7:30 a.m. to 5 p.m.; and Saturday, 9:30 a.m. to 3:30 p.m.

Mechanical Technologies closed for in-service

The Mechanical Technologies Department will be closed Sept. 16 for off-campus in-service.

- JOBS -

• Administrative Assistant, Institutional Advancement, Secretary II, closes 9/21.

• Provider Resource Specialist, half-time from 10/1/92-6/30/93, Student Support Services/Child Care Resource Connection, Aide IV, closes 9/21.

- ADS -

GOING WHERE FREDDIE CANNOT GO: Four-year-old, golden medium-length hair, neutered cat with shots. Perfectly house trained. Sweet and adorable. Edna Kennel, 688-2718 (former P/G).

ALMOST NEW QUASAR MICROWAVE, 23-1/2x13-3/4x14", \$159. Microwave cart, oak faced, \$99. Edna Kennel, 688-2718 (former P/G).

'81 MAZDA 626, 5-speed, 4-door, 42,000 miles on second engine, runs/looks great. Cassette, air, records. \$2,250. Thomas Rubick, Art, ext. 2887 or 485-6202.

ROOMMATE WANTED: Female non-smoker to share 3-bedroom house in W. Eugene. \$262.50/month plus half utilities. Jan Ryer, Athletics, ext. 2215.

YARD SALE: Sat. & Sun., Sept. 19 & 20, 9 a.m.-2 p.m. Women's petite clothing, infant and children's clothing, swing set, toys, household items, mower. 611 Kenmore, Eugene. Jan Ryer, Athletics, ext. 2215.

DAILY DEADLINES - Deadline for submissions to The Daily is 12-noon of the working day prior to publication on Mondays, Tuesdays, Wednesdays, and Thursdays during fall, winter and spring terms, and Tuesdays during summer term.





Thursday, September 17
4 to 7 p.m.

Lane Community College at Florence
3149 Oak Street, Florence

Fall term registration. • Career, academic and financial aid counseling. • Information, demonstrations, displays about business, health occupations, parenting education, adult basic and secondary education, Elderhostel and the JOBS program. • Student art show. • Trail walks. • Door prizes, refreshments, and live music. • Florence Area Chamber of Commerce "Business After Hours". • Meet the Florence staff.

Lane has something for everyone.

Florence

LANE

747-4501, ext. 2591

Tuesday, September 15, 1992

More Native Americans expected to enroll

The Native American Student Association (NASA) at LCC expects about 250 Native Americans to enroll at LCC this year, about 100 more than last year, says Frank Merrill, NASA coordinator. NASA's reputation for a rich variety of educational and social opportunities is attracting tribal members from around the state, he says. For example, last year the club sponsored a statewide pow-wow at Lane and raised funds to sponsor people who otherwise couldn't have afforded to participate. NASA provides mentoring, outreach, speakers for classes, and more. The club would like to build a long house on main campus with tribal labor and donations so everyone will have a place to gather. For more information, call ext. 2238.

Classified employee award nominations needed

The Classified Employee of the Month Awards for 1992-93 begin with October's award. A nomination form is attached to today's Daily. It is due in the Office of Community and Economic Development by Sept. 25. Nominations normally will be due on the 15th but this month's deadline was extended due to the summer break. Remember, the form must be completely filled out--no attachments will be accepted. - Debbie Powers, CED, ext. 2120

Macintosh fair

See us at the MacFest, a Macintosh computer fair, on Friday, Sept. 18, 10 a.m. to 3 p.m., in the Cafeteria. Sponsored by the Bookstore. There will be prizes, specials and information.

Bookstore hours

The main campus bookstore and the Downtown Center bookstore re-open Sept. 22. The main campus store regular hours will be Monday through Thursday from 8 a.m. to 5 p.m. and Friday from 9 a.m. to 4:30 p.m. Special hours will be observed Sept. 28 through Oct. 10: Monday through Thursday, 8 a.m. to 7:30 p.m.; Friday, 9 a.m. to 4:30 p.m.; and Saturday, Oct. 3 and 10, from 8:30 a.m. to 12:30 p.m.

The downtown store will be open these hours: Sept. 22-25, Tuesday through Thursday, 9 a.m. to 3 p.m.

and Friday 10 a.m. to 3 p.m. Sept. 28-Oct. 10: Monday through Thursday, 8:30 a.m. to 3 p.m. and 5:30 p.m. to

7:30 p.m.; Friday, 10 a.m. to 3 p.m.; and Saturday, Oct. 3 and 10, 8 a.m. to 12-noon.

Reservations needed for nutrition class

Interested in preparing nutritious, quick and easy dinners? Attend Guy and Loretta Plaa's presentation on Thursday, Sept. 17, 10 a.m., Health 114. Please register with Julie Baker at ext. 2199 to Guy and Loretta know how much food to buy for all the tasters!

Flea market reminder

Student Activities and the Native American Student Association are sponsoring the first Fall Welcome Flea Market on Saturday, Oct. 3, from 10 a.m.- 5 p.m. in the northwest parking lot of main campus. You can reserve space for \$10. The deadline to reserve space is Sept. 25. Call Sally Meadow at ext. 2336.

Grant workshops reminder

Back-to-back grant workshops are scheduled for Wednesday, September 16, in PE 205. "Grant Opportunities for 1992-93" is from 9-10:20 a.m. "Grant Writing for Fun and Profit" is from 10:35 a.m.-12 p.m. For more information, call Sarah LaMaster at ext. 2312.

Learn about Asian cultural values

Mary Forestieri, Velma Jesser, and Tom Reimer participated in the Asian Studies Development Program (ASDP) at the East-West Center in Honolulu June 14 to July 3, 1992. The program was an intense study in awareness of Asian cultural values and how to infuse the material into classroom courses. You can find out more in their in-service presentation on Sept. 22 at 10 a.m. in M&A 235. Everyone is welcome.

Did you know:

- The Chinese relate values of personality development to relationships and the environment. Criticism of other people is a criticism of those who have related to the individual. Sinologists suggest that Tiananmen Square demonstrators in 1989 were not demonstrating for western style democracy but rather to be heard. Political leaders in China shared blame for their "sphere of influence" in the demonstrations.
- Many scholars say that most Chinese are unable to cope with western ideas of individualism. Individualism is a signal of selfishness. "Chinese have a way of cultivating a healthy suspicion of governmental power without at the same time challenging the personal character of the ruler," according to Roger Ames, a codirector of the institute.
- Japanese women do not wholly support the women's movement. Career women generally consider management of the household their responsibility. A famous writer says she works solely to support her family. Women continue to hold an influential position in the Japanese society. A typical Japanese expression is, "The best husband is healthy and absent.

LCC students need to understand that the values of a particular culture determine a group's style of governance and traditional roles, says Reimer. Our forms of government cannot be imposed on other cultures. Hispanic Heritage Month begins today

Sept. 15-Oct. 15 is Hispanic Heritage Month by presidential proclamation since 1989 to recognize contributions of people of Hispanic heritage.

Community appreciates staff

- President Jerry Moskus' speech to the City Club of Eugene on Aug. 14 has drawn compliments. The speech was broadcast on KLCC. From City Club President Gretchen Miller: "I believe that all of us who heard you now have a much better appreciation of the problems you are facing and of the possibilities for solving them." From Cathy Briner, Riverfront Research Park: "You did a super job..." From David Tyson, , LCC student, dislocated worker and KLCC listener: "...you expressed a keen appreciation for the challenges of the future."
- Admissions Director Sharon Moore received a first-rate evaluation from former employee Angela Lindsay who has left to pursue an MBA. She wrote, "A large part of my happiness with LCC is due to Sharon. She is by far and away the best manager with whom I have worked. She has the unique ability to always put people first (her employees, co-workers, and students alike), yet still operates within policy and budget parameters."

Training & Development Chair Patti Lake and her staff received a letter of thanks from Mark Landauer, legislative assistant to Sen. Mark Hatfield, for acquainting him with the Dislocated Worker Program and insights to the JTPA. "I was really impressed with the work and commitment of your department," he wrote.

Assistant to the Director of Personnel Services Germaine Mock and former Business Department Chair James Cagney and the Business Department staff earned the thanks of visiting instructor Dennis Shine of Fresno City College. Shine taught here under the Community College Exchange Program. He said everyone was very helpful. He said he took back with him an excerpt from Lane's instructional guidelines for part-time faculty stating that "we value the underprepared student as a person as much as we value the "A" student." (He was another of those who heard Moskus' City Club speech and wrote approvingly of that as well.)

Remember to vote

It's easy to vote in Oregon. Voter registration in Oregon is required by Oct. 13. Voter registration forms are available at post offices, banks, Department of Motor Vehicle offices, and on page EZ 8 of the US West phone book. Just mail it in and Lane County Elections will mail you a confirmation. The election is Nov. 3. Remember, your vote counts:

• John F. Kennedy won the presidency by less than one vote per precinct nationwide.

• Eight years later, Richard Nixon defeated Hubert Humphrey by less than two votes per precinct.

• A shift of fewer than 10,000 votes in two states (Hawaii and Ohio) would have given Gerald Ford an electoral vote presidential victory over Jimmy Carter.

• In 1984, Frank McCloskey became Congressman from Indiana's 8th District by only four votes out of more than 233,000 votes cast.

• Offices from president to senator to local positions have often been won by one voter out of every hundred.

- ADS -

FOR SALE: FIREWOOD. Approximately 2-1/2 cords mixed, very well seasoned firewood, u-haul. \$120. John Winquist, Counseling, ext. 2870, 344-1125.

FOR SALE: HIDE-A-BED, iron frame, earth-tone blue, \$300. Velma Jesser, Business, ext. 2018 or 683-1070.

AEROBICS TO CLASSICS, Continuing Ed class for after-work exercise with instructor Janet Hollander. Begins Sept. 28, 5:15-6:30 p.m., Mondays & Wednesdays, PE 125. Call ext. 2252 for more information.

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GOING WHERE FREDDIE CANNOT GO: Four-year-old, golden medium-length hair, neutered cat with shots. Perfectly house trained. Sweet and adorable. Edna Kennel, 688-2718 (former P/G).

ALMOST NEW QUASAR MICROWAVE, 23-1/2x13-3/4x14", \$159. Microwave cart, oak faced, \$99. Edna Kennel, 688-2718 (former P/G).

'81 MAZDA 626, 5-speed, 4-door, 42,000 miles on second engine, runs/looks great. Cassette, air, records. \$2,250. Thomas Rubick, Art, ext. 2887 or 485-6202.

ROOMMATE WANTED: Female non-smoker to share 3-bedroom house in W. Eugene. \$262.50/month plus half utilities. Jan Ryer, Athletics, ext. 2215.

YARD SALE: Sat. & Sun., Sept. 19 & 20, 9 a.m.-2 p.m. Women's petite clothing, infant and children's clothing, swing set, toys, household items, mower. 611 Kenmore, Eugene. Jan Ryer, Athletics, ext. 2215.

DAILY DEADLINES - Deadline for submissions to The Daily is 12-noon of the working day prior to publication on Mondays, Tuesdays, Wednesdays, and Thursdays during fall, winter and spring terms, and Tuesdays during summer term. Editor is Joan Aschim, ext. 2591, Admin. 210.

747-4501, ext. 2591

Wednesday, September 16, 1992

Tomorrow: where to find it at Lane

Attached to tomorrow's Daily will be "Where To Find It At Lane," a quick guide for staff and students to various resources and services on campus. Don't miss it!

Interview committee seeks participation

We anticipate interviewing for the new director of Foodservices the week of Sept. 28 or Oct. 5. We would like to have two representatives of the general college staff on the interview committee. I realize that these are very busy weeks for all staff but hope that at least two people can manage to help in this process. If you are interested, contact Sandy Ing at ext. 2666 in Student Health.

Closed

Performing Arts is closed today for off-campus in-service.

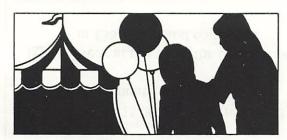
Cultural diversity classes open to staff

If you missed the Cultural Diversity seminar series spring term and would like to sign up for it fall term, two sections will be offered, one on Tuesday afternoons from 3-4:30 p.m. and one on Tuesday evenings from 7:30-7 p.m. Each will be held in Apr. 223. (See fall class schedule, pages 57 and 58). Please register for one credit of audit for either of these sections through the Social Science Department. For more information, contact Vicki Levine at ext. 2074 or 345-8344.

Why diversity and cultural harmony are vital

By the year 2030, the mostly white elderly population of the U.S. will be supported by a mostly minority workforce. By 2035, two workers will share the costs of each retiree on Social Security, compared to 18 in 1950. (From <u>pr reporter</u>, Sept. 7, 1992)

KLCC/KLCO to broadcast live from the Eugene Celebration



KLCC 89.7 FM will broadcast live Friday and Saturday, September 18 and 19, from the 5th Avenue Jazz Stage at the 1992 Eugene Celebration. The broadcast begins Friday at 7 p.m. with the rhythms of Ron Leppert & the Roots Renegades. Black Roses and Dub Squad will also perform.

Saturday's broadcast begins at 1:00 p.m., and includes performers Rick Sweum, Carl Woideck & Tim Clarke, Mark Alan, Îrene Farrera Tropical Band, Michelle Van Handel, Euphoria, and Affinity. The evening's entertainment climaxes with

The Latarski/Stevens Group and Marilyn Keller. The music and broadcast conclude around 11:30 p.m.

KLCC's live broadcast is the only music from the Eugene Celebration available on the radio to those unable to attend the event. This special broadcast is funded by many supportive businesses in the Eugene/Springfield area. Sponsors for the broadcast include The Bread Stop, Euphoria Chocolate Co., Pasta Plus, Oasis Fine Foods Marketplace, Alpine Imports, Toby's Tofu Palace, Friendly Foods & Deli, Goldworks, Peralandra Books & Music, Esprit de Terre, Pacific Nautilus & Aerobic Body Works, Steelhead Brewery & Cafe, and the Emerald Valley Kitchen.

Listeners on the coast can be part of the Eugene Celebration by tuning to KLCO 90.5 FM Newport. The live broadcast will air on KLCO in its entirety.

Register-Guard offers Newspapers in Education program

The Register-Guard's expanded Newspapers in Education (NIE) program is underway for 1992-93 with seven completely new sets of curriculum, personalized training and three intensive workshop offerings. Lesson plans have been prepared for language arts, social studies, geography, environmental science, consumer choices and spending, and journalism basics and include one-hour of teacher training. NIE also provides tours of the newspaper as well as classroom presentations. Newspaper prices are discounted for participants. For more information, contact Susan Diamond, NIE Coordinator, Register-Guard, 485-1234.

Offices available to help employees with disabilities

Employees with disabilities needing services may contact Donna Albro in Affirmative Action, ext. 2040,

or Dolores May, Disabled Student Services, ext. 2150.

In addition, the Technology Access for Life Needs (TALN) center provides assistive technology services for people in Benton, Coos, Lane, Lincoln, and Linn counties. Assistive technology includes products and devices that help to minimize the effects of impairments and provide greater independence and capability for people with disabilities. For more information, contact Michael Goldhammer at ext. 2149 or TT 726-3952.

Key benchmarks measure the college's overall direction or achievement of its goals. Here's one reviewed at the September board meeting:

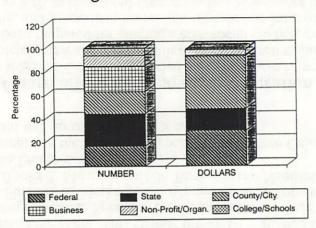
KEY BENCHMARKS

LANE COMMUNITY COLLEGE

Grants and Contracts

June 1992

Percentage of Grants and Contracts



- The college has over \$8.8 million in 102 grants and contracts.
- More than 15,000 people are served by these agreements.
- Last year at this time, the college had \$7.9 million in 136 grants and contracts.

SOURCE: Financial Services (Grants/Contracts Area) Research, Planning and Evaluation June 24, 1992

6. Forum Building Emergency Generator - \$14,000

This installation will be completed this summer.

7. Building Canopy Reroof - \$116,375

When these roofs were inspected this spring, it was felt that they were still in good enough condition to last one more year. As a result, this work has been rescheduled for next summer.

8. Emergency Exit Light Replacement - \$6,250

This work has been completed.

9. Counseling Office Landscaping - \$50,000

The furniture for this project has been ordered and should be delivered in September so that it can be installed following completion of the Counseling remodel.

10. Replace Industrial Tech Transformer - \$15,000

This work will be completed next week.

11. KLCC Office Landscaping - \$25,000

This design is being completed. The work is tentatively scheduled for completion during fall term.

12. Small Projects Reserve - \$25,000

These funds were used to complete a new classroom in the Auto Tech Building, a new dance floor in the PE Building, to enlarge an A/V lab in the nursing area and to close in a storage area in the nursing lab.

- JOBS -

Administrative Assistant, Flight Technology, closes 9/25.

- ADS -

FOR RENT: CUTE STUDIO COTTAGE in River Road area. Small but perfect for one person or one person and cat. Rent of \$250 per month includes sewer, water, garbage and cost of hot water; \$50 deposit. Cheryl Alonso, E,FL&S, ext. 2420 or 689-4727.

FOR SALE: 80287 (IIT brand) coprocessor for AT computers running between 12 and 16 Mhz. Includes original box, installation instructions, software to test coprocessor operation. \$55. Bill Fletcher, Computer Services, ext. 2192.

FOR SALE: FIREWOOD. Approximately 2-1/2 cords mixed, very well seasoned firewood, u-haul. \$120. John Winquist, Counseling, ext. 2870, 344-1125.

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Capital projects

The Board of Education reviewed the following Aug. 17 status report on 1991-92 capital repair and improvement projects at its Sept. 9 meeting:

1. Heating Coil Replacement - \$23,000
Heating coils were replaced in the
Apprenticeship Building during the upgrade
to the air intake system. The replacement in
Industrial Tech, Forum, Machine Tech and
Auto Tech has been put on hold until the
central plant upgrade is completed so that
new coils will incorporate any operating
changes in the upgraded system.

2. Duct Cleaning - \$45,000

The air ducts in the Apprenticeship Building have been cleaned. The outside air intake ducts and screens in the Center Building have been cleaned. Other ducts in the Center Building will be scheduled for cleaning as their condition and building schedule permit

schedule permit.

3. Machine Tech Roof Repairs - \$16,000
These repairs are scheduled to be completed

this summer.

4. Floor Covering Replacement - \$73,780
Recarpeting of Science halls, Business first floor, and Florence Center have been completed. Recarpeting of second floor Center is being done this summer.

5. Repair Exterior Stairs & Walks - \$16,000 Some minor repairs were completed during the last school year. This summer, a new walk has been completed to the child care facilities. Additional repairs will be completed this summer and fall.

747-4501, ext. 2591

Thursday, September 17, 1992

Today

Student Services Director's meeting, 1:30 p.m., Admin. 206.

• Facilities Management Committee meeting, 3 p.m., Board Room.

Where to find it at Lane

Attached to today's Daily is "Where To Find It At Lane," a quick guide for staff and students to various resources and services on campus.

All-staff meeting is Monday

The annual all-staff meeting will be held Monday, Sept. 21, from 1-3 p.m., in the Performing Arts Theater. Other all-staff events are listed in your in-service calendar. Check it out.

Faculty professional development is retreat topic

The Faculty Professional Development Committee has committed to developing a long range plan for faculty professional development. As part of this process, they are sponsoring a retreat October 9 and 10 at Lost Valley Educational Center in Dexter to define faculty's vision for teaching and learning at LCC. If you would like to participate in this planning/visioning session, please call FPDT Chair Carmel DeCroos, ext. 2638, or Maxine Frauman, ext. 2253 for further information or to pre-register.

Closed

The Snack Bar will close at 12:30 on Monday, September 21, for the all staff in-service.

SelectCare and LCC: Office skills training ground

Tacey Minyard had three young children and no significant job experience beyond baby-sitting and house-cleaning when she signed up for the Office Skills Training Program at Lane Community College. Today she is a secretary in SelectCare's Sales Account Services.

Tacey is one of a number of SelectCare employees who were introduced to the company -- and, in some cases, to the world of office work -- through the Office Skills Training Program's Cooperative Education Program, which is co-sponsored by LCC and the Southern Willamette Private Industry Council. Students first spend six months learning and practicing office skills full-time in a simulated office environment at LCC. They complete the program by working half-time at a specific job site for six and a half weeks, not unlike the many health occupations students who get their clinical experience at various departments of Sacred Heart. Students in the office skills program are already on assistance and are not paid during their "internship." But for many, the experience has more than paid off.

Of the 14 office skills students who have had LCC job site placements at SelectCare since 1988, eight of them wound up with jobs at SelectCare. Five are still there (Judy Abrahamson, Pat Evans, Kathy Sahabdeen Karen Huddleston and Tacey); three others have since left the company. SelectCare employees Kathryn Robinson, Mindy Biggs and Chris McGee are also graduates of the Office Skills Training Program, but their job

site placements were with other companies.

As a student, Tacey had been hoping to work in the insurance industry, so she was delighted to get a job placement with SelectCare. After her training, she was hired on a temporary, part-time basis in 1988 and by Summer 1989 she was a permanent, full-time employee. She appreciated the fact that the internship wasn't too demanding; it gave her the opportunity to "get a feel for the work world. '

Judy Abrahamson, Customer Service Representative on Team 1, was hired five months ago following her SelectCare placement. She particularly appreciates how supportive her co-workers have been. "It gives you

self-confidence," she says.

The arrangement benefits all parties, according to Coordinator Tamara Pinkas at LCC. The students get an education in the "school of the real world," she says. And though SelectCare has to spend time training and supervising the cooperative education students, those students are already skilled, and more often than not they wind up as employees.

From the Sept. 3 issue of Heartbeat, a weekly newsletter published by Sacred Heart. Submitted to The

Daily by Training & Development Co-op Coordinator Tamara Pinkas.

Selco Calendars are here

Selco calendars are now available at the reception area in Personnel Services.

TQM for LCC

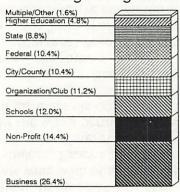
A Total Quality Management workshop for LCC employees will be held Tuesday, Oct. 6, DTC 202. It will be presented by Marge Cieri. She has 10 years experience helping companies implement TQM. The workshop is sponsored by the Business Development Center. It's free, but space is limited, so call ext. 2967 to reserve your place. For more information, call Peg Allison at ext. 2923, or see the description on the yellow insert in your fall in-service calendar.

The Board of Education periodically reviews key benchmarks that measure the college's overall direction or achievement of its goals.

KEY BENCHMARKS LANE COMMUNITY COLLEGE Non-Monetary Agreements

Non-Monetary Agreements June 1992

Percentage of Agreements by Agency



In 1991-92, the college had over 125 non-monetary agreements with various agencies, businesses, and organizations.

More than 2,000 people were served by these agreements.

SOURCE: Departmental Non-Monetary Cooperative Agreement Survey, 1991-92 Research, Planning and Evaluation June 24, 1992 Seminars teach personal productivity in the workplace

This fall, the Lane Community College Customized Training program will present three seminars focusing on personal productivity in the workplace. Each is \$97 plus a \$2 registration fee per term and will be held on two consecutive Fridays from 8:30 a.m.-12-noon in the LCC Downtown Center in Eugene. Parking validation will be provided.

Dr. Don Mihaloew, a licensed marriage and family therapist and adjunct instructor at LCC, will facilitate. He has 23 years experience conducting human relations training for businesses, government agencies, schools, churches and other groups.

and other groups.

"Anger at Work: Making it Work for You," will be held Sept. 25 and Oct. 9.

"Stress at Work: Making it Work for You," will be held Oct. 23 and Nov. 6.

Nov. 6.

"Self-Esteem at Work: Making it Work for You," will be held Nov. 20 and Dec. 4.

For more information, contact Customized Training at ext. 2924.

Daily Deadline information

Items for The Daily must be submitted in writing by 12-noon of the day prior to publication on Mondays, Tuesdays, Wednesdays, and Thursdays during fall, winter and spring terms, and Tuesdays during summer term. Send through intercampus mail to The Daily or drop in The Daily box outside Admin. 210.

Attachments to be stapled to The Daily must be received by 12-noon two days prior to publication. Attachments must be accompanied by a Printing/Graphics order form with the submitter's account number. Call ext. 2591 for more information.

- ADS -

FOR SALE: '84 RENAULT Encore, 91,000 miles, clean, great MPG. \$800 OBO. Dan Fite, ABE, ext. 2917, 345-2400.

FOR SALE: NEW CARPET, approx. 12'x12', plush forest green, \$150/offer. NEW SANDER, dual action, still in the box. \$50/offer. Dan Fite, ABE, ext. 2917, 345-2400.

AEROBICS TO CLASSICS, Continuing Ed class for after-work exercise with instructor Janet Hollander. Begins Sept. 28, 5:15-6:30 p.m., Mondays & Wednesdays, PE 125. Call ext. 2252 for more information.

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HORSE QUESTION: "Who is the world's most famous horse of all time?" Write down your answer and send it to Joan Aschim, Institutional Advancement, ext. 2591. I'm collecting responses to settle a personal debate.

747-4501, ext. 2591

Monday, September 21, 1992

Classes begin September 28

Edited by Joan Aschim

Calendar:

All-Staff Meeting, today, 1-3 p.m., Performing Arts Theater

Open House - High Tech Center, Sept. 22,10 a.m.-12-noon, Study Skills Dept.

Nature Trail Dedication, Sept. 22, 1-1:30 p.m., south parking lot Administrative Services branch meeting, Sept. 22, 8:30 a.m., PE 205

Poetry Reading, Sept. 23, 1-2 p.m., PE 205
Classified Council meeting, Sept. 23, 3 p.m., PE 205
Instructional Cabinet meeting, Sept. 23, 1:30 p.m., Board Room

Community & Economic Development Cabinet meeting, Sept. 28, 1:30 p.m., Board Room

Director of Counseling named at LCC



Greg Fishwick

We are pleased to introduce Dr. Greg Fishwick, the new director of Counseling at Lane. Fishwick, who started work at the college Aug. 17, most recently served as project director with the Oregon Vocational Rehabilitation Division, where he coordinated a federal grant project to increase access to assistive technologies for people with disabilities. Before that he was a work force development coordinator for the Oregon Economic Development Department.

He has an M.S.Ed. in counseling psychology from Western Oregon State College and a Ph.D. in educational policy and management from the University of Oregon, with specialties in community colleges and organizational development. He has an A.B. in education from Occidental College (cum laude).

Prior to earning his doctorate, he was a counselor at Rogue C.C. for 11 years, including three years as department head.

Fishwick has a strong background in counseling, academic advising, career development, testing, teaching and administration. He is a National Certified Counselor known for his dedication to providing quality services to community college students.

His wife Nancy is director of Salem's Teen Parent Program. They have two children, 13-year-old Shannon and 10-year-old Julia.

Budget forms available on computer disk

The 1993-94 Budget Development Forms are available on disk from the President's Office. Please bring your 3-1/2" or 5-1/4" diskette (DOS formatted) to Laura Tamura or Sally Sparkman. The files copied to your disk will be in WordPerfect 5.1 format. Two different forms are on the disk: one for FTE-producing functions and one for service functions. Make sure you use the correct form for your function!

Another 100 percent pass rate: this time, nursing students earn the honor!

The 1992 RN graduating class achieved a 100 percent pass rate in taking the state board exam in July. Seventy-four LCC graduates took the exam and passed. The honor follows a similar achievement by dental hygiene students in June.

Does your auto need repair? Automotive Technology can help

The Automotive Technology program is accepting projects that have instructional value. Fall term, autos in need of electrical, automatic transmission and power steering work are needed. Labor is free and provided by students under supervision. To schedule your vehicle for work, call ext. 2388.

New prices set for microcomputers

As you know, the college has a requirements contract with Omnitek to furnish the "386" and "486" microcomputers. The contract provides for renegotiation of the prices every three months. New prices are based upon changing conditions in the market including cost of parts and labor. New prices have now been set for the three-month period, Sept. 11-Dec. 10, 1992. They are show in the right column below:

Unit Old Botton Control	Initial Price	Previous Price	New Price (Effective 9/11/92)
"386" complete	\$1,754	\$1,702	\$1,668
"486" complete	\$2,101	\$2,049	\$2,009
4 MB upgrade	\$ 164	\$ 164	\$ 162

Call us at ext. 2208 for more information or for spec sheets on the machine configurations. Thanks. - Lloyd Rain, Purchasing

Thanks for caring

We want to express our sincere gratitude and thank you to our friends at LCC for your cards, flowers and caring during the recent death of our father. - Babe Gay, Art & Applied Design, and Wendy Westfall, Security & Auxiliary Services

Bid and quotation thresholds

Last month the Board approved an increase in our Bid and Quotation thresholds. Any purchase of \$2,500 or more requires not less than three competitive quotations (unless the purchase qualifies under one of the statutory exemptions) and the signature of a Vice President (a VP's signature is not required on purchase requisitions for less than \$2,500).

A Vice President's signature is required on all purchase requisitions of \$2,500 or more, all confirming

purchase orders and all orders involving memberships--without exception.

Any purchase of \$25,000 or more requires the formal bidding process and award approval by our Board of Education (with a few exceptions). Also, all quotations of \$15,000 or more must be in written form.

Open purchase orders may be issued up to \$14,999 and each individual purchase within a blanket PO

must be less than \$1,000; thus, any purchase of \$1,000 or more requires a separate PO.

The applicable BOM revisions should be published in a month or so. Call us at 2208 for any clarification you may need. Thanks - Lloyd Rain, Director, Purchasing Services.

Cultural diversity classes open to staff

If you missed the Cultural Diversity seminar series spring term and would like to sign up for it fall term, two sections will be offered, one on Tuesday afternoons from 3-4:30 p.m. and one on Tuesday evenings from 5:30-7 p.m. Each will be held in Apr. 223. (See fall class schedule, pages 57 and 58). Please register for one credit of audit for either of these sections through the Social Science Department. For more information, contact Vicki Levine at ext. 2074 or 345-8344.

Where to find Counseling

The Counseling/Advising Center is operating out of Center 481 until the remodel is complete, sometime fall term. The Career Information Center is in Center 401 until Sept. 24-25, when it will close for moving. It will reopen Sept. 28. in Center 220. Information also is available from Counseling staff working out of the LCC Mobile Classroom parked at the main entrance to main campus during the remodel.

Number change on "Where To Find It At Lane"

Please change the extension number listed in "Where To Find It At Lane" for Pat Williams, International Student Services, from ext. 2178 to ext. 2165.

- ADS -

BIKE FOR SALE: 21-speed Raleigh Talon CX. Brooks seat, Shimano components. Fenders, rack, extras. Almost new. \$300 firm. TAPESTRY YARN for sale. Many colors. Cheap! Marisa Linn, ESL, ext. 2253 or 344-7411.

LEARN TO MAKE new stationery, exciting posters, design your own thank you cards, create unique fliers, and much more. This may be your last chance to sign up for an evening calligraphy class taught by Alves Andresen (6:30-9:30 p.m., Wednesdays, 10 weeks). For registration info, call Cont. Ed. at ext. 2252, prior to 9/25/92. (And don't forget your tuition waiver.) - Lorna Funnell, Cont. Ed., ext. 2906.

FOR SALE: YAMAHA YPP-50 Digital electronic piano in perfect condition. Originally was \$1,100. Now \$850. Musisc books negotiable. Call Carolyn Spector, Cont. Ed., at 485-6869.

FOR RENT: 11-bedroom house, one block from UO, beautiful older Victorian style house, plenty of parking. Only \$2,300 total rent. Manager willing to rent entire house to a single group or divide into smaller units. Please call Rick Sheridan, Cont. Ed., at 686-9896 for more info.

FOR SALE: Computer/supplies: IBM monitors, \$35. Printers, \$50. Zenith modem, \$60. Anti-virus software, \$35, guitar case, padded form-fit style, \$20. Beatles memorabilia (posters, magazines, articles, video, etc.), make offer. Please call Rick Sheridan, Cont. Ed., at 686-9896 for more info.

FOR SALE: '84 RENAULT Encore, 91,000 miles, clean, great MPG. \$800 OBO. Dan Fite, ABE, ext. 2917, 345-2400.

FOR SALE: NEW CARPET, approx. 12'x12', plush forest green, \$150 or offer. NEW SANDER, dual action, still in the box. \$50 or offer. Dan Fite, ABE, ext. 2917, 345-2400.

AEROBICS TO CLASSICS, Continuing Ed class for after-work exercise with instructor Janet Hollander. Begins Sept. 28, 5:15-6:30 p.m., Mondays & Wednesdays, PE 125. Call ext. 2252 for more information.

FOR RENT: CUTE STUDIO COTTAGE in River Road area. Small but perfect for one person or one person and cat. Rent of \$250 per month includes sewer, water, garbage and cost of hot water; \$50 deposit. Cheryl Alonso, E,FL&S, ext. 2420 or 689-4727.

FOR SALE: WASHER & DRYER, almond; sofa; love seat; dining set (table, 6 chairs, china hutch, server); coffee and end-table that match dining set; oak/glass floor & table lamps; like-new rocker/recliner; twin beds, chest, night stand set; mirror screen; collectible simulated fireplace. All quality, pretty new and nice! Call Larry Warford for details, CED, ext. 2302, or 687-1952. May see by appointment or stop by 59 Rockridge Drive, Eugene, Saturday Sept. 19, from 9-11 a.m., or Sunday, Sept. 20, 1-4 p.m.

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747-4501, ext. 2591

Tuesday, September 22, 1992

Classes begin September 28

Members sought for Accreditation Steering Committee

President Moskus is seeking nominations of staff members to serve on the college's Accreditation Steering Committee. The committee will be representative of Lane's staff groups (i.e., faculty, classified, and management), branches, and campus locations. This is a working committee, not an advisory committee. Persons selected must be prepared to make a two-year commitment to the self-study process.

If you are interested in being considered, contact your representative on Classified or Faculty Councils, the Management Steering Committee, or Julie Aspinwall-Lamberts (ADM. 117 ext. 2576) by October 30. If you would like more information on the accreditation process or the steering committee, please contact Julie at ext. 2576.

First marketing grants due

The 1992-93 marketing budget includes \$6,000 to help departments and service areas promote their programs. In the past, projects ranging in cost from \$300 to \$1,000 have been funded.

This year's application deadlines are October 8, January 14, and April 29. Contact Angela Miller at ext. 2268 for guidelines and an application.

Canceled

The Instructional Cabinet meeting scheduled for Sept. 23 has been canceled.

Over 12,000 served at Student Health

Last year, Student Health Services saw 12,666 patients, for an average of 76 patients per day. This includes illness, accident, immunizations, physical exams and miscellaneous other services.

Steve Barton appointed to regional and local posts

KLCC General Manager Steve Barton was elected to serve on the board of directors for West Coast Public Radio (WCPR) at the organization's annual meeting on September 11. WCPR is a regional public radio organization of stations from Oregon, Washington, Idaho and Hawaii. It promotes training for public radio personnel at an annual conference and represents the stations' interests to National Public Radio, the Corporation for Public Broadcasting, and governmental agencies.

Steve also recently was elected chair of Eugene's Citizen Involvement Committee.

Upcoming grant opportunities and roundtable sessions

Is there a grant in your future? Information about the grant opportunities listed below is available in Institutional Advancement. Tips for grant seekers will be shared at two roundtable sessions at the Pathways to Success in-service on Thursday, Sept. 24, at the Hilton. For more information, call Sarah LaMaster, Grants Coordinator, ext. 2312.

Deadlines	
Oct. 27	FIPSE comprehensive program preliminary proposals
Nov. 2	Undergraduate International Studies and Foreign Language Programs
Nov. 9	Business and International Education
Nov. 10	Student Support Services, TRIO program
Nov. 16	Instrumentation and Laboratory Improvement, NSF
Mid-Dec.	Bilingual Vocational Training

Retreat set for faculty professional development

The Faculty Professional Development Committee has committed to developing a long range plan for faculty professional development. As part of this process, they are sponsoring a retreat October 9 and 10. It will be held at Lost Valley Educational Center in Dexter, which is wonderfully wheelchair accessible. The purpose of the retreat is to define faculty's vision for teaching and learning at LCC. If you would like to participate in this planning/visioning session, please call FPDT Chair Carmel DeCroos, ext. 2638, or Maxine Frauman, ext. 2253 for further information or to pre-register.

Classified picnic is Thursday

The annual picnic for classified staff will be held Thursday, Sept. 24, at Mt. Pisgah Arboretum picnic area. It is sponsored by the Lane Community College Employees Federation. It will start at 4 p.m. and will conclude at dusk. Dinner will be served at 6 p.m. followed by prize drawings and games for all ages.

Does your auto need repair? Automotive Technology can help

The Automotive Technology program is accepting projects that have instructional value. Fall term, autos in need of electrical, automatic transmission and power steering work are needed. Labor is free and provided by students under supervision. To schedule your vehicle for work, call ext. 2388.

Management evaluation instruments under review

Managers presently are reviewing the skills and abilities part of a management evaluation system proposed by a subcommittee of the Management Steering Committee. The skills and abilities evaluation consists of three instruments.

1. <u>Upward Evaluation</u>. This instrument will be distributed to each employee under the direct supervision of the manager being evaluated. A computer scan sheet will be used for rating responses. Comments also will be solicited. The manager's supervisor will receive a printout of the rating results. The comments may be transcribed by the President's Office or the supervisor may make other arrangements for transcribing comments

before they are read by the manager.

2. <u>Self/Supervisor</u>. The manager and supervisor fill out this form separately in preparation for the evaluation meeting. During that meeting, based on the results of the upward and self/supervisor evaluation surveys, the manager and supervisor decide on "goal areas", areas where the manager should develop a personal development plan for the upcoming year. Both the upward and the self/supervisor instruments allow room for items to be added at the discretion of the supervisor and the manager to provide flexibility and the ability to customize the instrument to the manager's job description and/or situation.

3. <u>Evaluation Summary.</u> This form, completed by the supervisor, summarizes the results of the various evaluation surveys and identifies specific goals and development plans for "goal areas." This is the form that will go in the manager's personnel file. This form will also become the basis for the subsequent year's

evaluation.

Training sessions will be held this fall to introduce the basic concepts of the evaluation system to all managers and to talk about those expectations. Later in the year, training will be held for the specific procedures of the evaluation. The skills/abilities instruments will be used for manager evaluations next spring (or whenever supervisors choose to schedule evaluations).

Managers are asked to comment on the evaluation proposal by Friday, October 9.

Serving on the Management Evaluation Subcommittee are Tom Wayne, Pat John, Sue McDonald, Joan Adams, Sharon Moore, Larry Brown, Gary Anderson, Christine Krygier and Marie Matsen.

- ADS -

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LIVE IN CHEVY CHASE NEIGHBORHOOD near bike path and canoe-way: weatherized 3-bedroom duplex with fenced yard, dahlias, fuscia, Dutch iris, and other growing things, garage, fireplace. Available October 15. \$625/month on year lease. No smoking, please. Contact Jane Scheidecker, Business Development Center, at 345-2420 or extension 2929.

DOES ANYONE HAVE A COPY of the grade school version of the video, "Where There's a Will, There's an A"? Please contact Eddie Jellesed, Business, ext. 2221.

CONGRATULATIONS to Craig and Marijo Taylor on the birth of their second son on September 18. Baby Raleigh, big brother Dylan, dad and mom are all doing fine. Drop by Research, Planning & Evaluation (or call extension 2364) to congratulate the happy father!

RECOMMENDATION NEEDED! Our house is too small! We want to add some space and need recommendations on area builders. If you've had a positive, successful experience remodeling your home, please call Julie Aspinwall-Lamberts (ext. 2581, R,P&E) or Jim Ellison (ext. 2306, Office of Instruction) with your recommendation.

BIKE FOR SALE: 21-speed Raleigh Talon CX. Brooks seat, Shimano components. Fenders, rack, extras. Almost new. \$300 firm. Also: TAPESTRY YARN for sale. Many colors. Cheap! Marisa Linn, ESL, ext. 2253 or 344-7411.

LEARN TO MAKE new stationery, exciting posters, design your own thank you cards, create unique fliers, and much more. This may be your last chance to sign up for an evening calligraphy class taught by Alves Andresen (6:30-9:30 p.m., Wednesdays, 10 weeks). For registration info, call Cont. Ed. at ext. 2252, prior to 9/25/92. (And don't forget your tuition waiver.) - Lorna Funnell, Cont. Ed., ext. 2906.

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747-4501, ext. 2591

Wednesday, September 23, 1992

Classes begin September 28

How effective are we?

Is Lane achieving its goals? Are our graduates employed in jobs related to their training? Answers to these and other questions of institutional effectiveness are sought by the Institutional Effectiveness Measurement Task Force. The task force has asked members of Executive Cabinet, Classified Council, College Council and Faculty Council to review its draft of the college's measurement plan during October. The plan is designed to respond to the college's need for continuous self-evaluation for the purpose of improving its offerings and services; for emerging state and national accountability efforts; and for a policy statement from the college's regional accrediting body requiring ongoing effectiveness assessment.

Serving on the Institutional Effectiveness Measurement Task Force are Julie Aspinwall-Lamberts, Lou Bombardier, Larry Brown, Diane Dann, Bill Fletcher, Dan Hodges, Jim Keizur, Debra Lamb, Linda Loft, Bob Marshall (retired), Marie Matsen, Don McNair, Sharon Moore, Darlene

Sherman, Craig Taylor, Linda Waddell, Tom Wayne, and Wayne Workman.

Lane offers classes at the Springfield Depot

The college is offering three classes at the Springfield Depot this fall in algebra, English composition, and psychology. The courses were added in anticipation of heavy enrollment and are not listed in the class schedule. In prior years, the college has had waiting lists for these courses and has run out of classroom space on main campus between 8 a.m. and 2 p.m.

Offered are:

• College Algebra, Math 111, registration number 1512, four credits, to be held Mondays, Wednesdays and Fridays from 8:30-10 a.m., beginning Sept. 28. The instructor is Don Leslie. A placement test is required except for students who have passed Math 95 with a grade of "C" or better within the past year. A graphing calculator also is required. For more information, call the Math Department at ext. 2392.

• English Composition, Writing 121, registration number 1515, three credits, to be held Tuesdays and Thursdays from 8:30-10 a.m., beginning Sept. 29. The instructor is Pam Dane. A placement test is required except for students who have completed three credits of Writing 120. For more information, call the English, Foreign Language and Speech Department at ext. 2419.

• General Psychology, Psychology 201, registration number 1517, three credits, to be held Tuesdays and Thursdays from 10-11:30 a.m., beginning Sept. 29. The instructor is Judy Stabler. For more information, call the Social Science Department at ext. 2427.

Classified Council meeting report

The Staff-Student Mentoring Program has 34 people signed up for fall term, Carrol Barton told Classified Council at its Sept. 9 meeting. More staff mentors are needed. She read an enthusiastic thank-you letter from a participating student. The program has been promoted at student orientations and via flyers available in Counseling.

The classification study is going well, Joint Review Committee member Jane Russell reported. All but about 30 job description questionnaires have been turned in to Personnel. The committee has reviewed about one-third of job descriptions and has recruited Subject Matter Experts for all work areas. SMEs are classified and supervisory employees selected the by JRC based upon their in-depth knowledge of a work area. Personnel has been excellent to work with and specialist Deb Andereggen, hired to work on the study, "really knows her stuff and is working for both the institution and its employees."

Jill Bradley has been promoted to Women's Center coordinator. She replaces Izetta Hunter, who has retired.

How 'bout them ducts? Laura Roberts of Student Health Services said Campus Services will be improving the air conditioning in the Student Health Services office by installing the office's own direct return air ducts. Return air has been channeled through ducts just outside the office. This is not sufficient when the office's windows and doors are closed. Parts have been ordered to alter the system.

Classified Council meets again today, Sept. 23, at 3 p.m. in PE 205.

Reams of appreciation

On behalf of the Cooperative Education Department, Luci Edminster sends resonant accolades and reams of appreciation to Trish, Shirley, Ram, Loreta and Gary of Printing/Graphics for their collective talents in printing the new Co-op literature. These special, creative individuals extended themselves above and beyond their respective job descriptions... it's time for Lane to have a Hall of Fame!

More recycle boxes available

Campus Services has cardboard boxes labeled "Recycle" for use in offices and classrooms. They are for paper, envelopes, newspapers, magazines, computer printouts and other recyclable paper waste to be dumped into the barrels around campus. Call ext. 2455 to order your box. Remember, one person can make a difference.

Did you know?

\$ About one in five Oregonians moved to the state since 1985. Most of these new residents have been from western states, primarily California. Major Lane County urban areas like Eugene have seen a large influx in the late 1980s (The Register-Guard, August 23, 1992)

\$ More than 17,350 persons exchanged out-of-state licenses for Oregon licenses in the first three months of 1992, a 5 percent increase over the same period last year. This is a strong indication of continued increases in in-migration. (First Interstate Bank, Pacific Northwest Economic Indicators, June 1992)

\$ Eugene's household income grew by 8 percent during the 1980s to \$25,368, an increase that outpaced county, state, and national trends. By the end of the 1980s, 37 percent of Eugene's work force was employed in managerial, professional, or technical positions; a high rate compared to the rest of the

county. (US Census Bureau and Oregon Employment Division)

\$ Education is the most effective method of raising long-run earnings potential. A 1987 census study shows that the average income of those holding bachelor's degrees is 85 percent higher than those who had only high-school educations. Those with master's or professional degrees had 280 percent higher earnings. Earnings may not show immediate gains when one enters the workforce, but in the long run the amount of education will have significant impact on earnings.

(From NETMA {Nobody Ever Tells Me Anything}, Sept./Oct. issue, a newsletter published by the City of Eugene Business Assistance Team, selected by NETMA reader Julie Aspinwall-Lamberts, and

The Daily staff.)

Conferences to consider

For more information about the following opportunities contact Julie Baker at ext. 2199.

 NCTLA Assessment Institute: Turning Results Into Improvement, Seattle, Oct. 1-3, no fee given.

• The Minority Student Today: Recruitment, Retention, and Success, San Antonio, Oct. 4-7,

\$325.

Letters, Memos and Reports, Portland, Oct. 5, \$125.

How to Manage Stress: A Woman's Workshop, Eugene, Oct. 13, \$59.

Self Empowerment For Women, Eugene, October 15, \$49.

 Understanding the Japanese System of Negotiation: What You Must Do to Succeed, Los Angeles, Oct. 16, \$595.

• Team Leadership: How to Inspire Commitment, Teamwork and Cooperation, Eugene, Oct. 16,

Assertiveness Skills for Managers and Supervisors, Eugene, Oct. 20, \$98.

Content and Connection: People Using Information Technology in Community Colleges, League For Innovation, Oct. 21-24, Orlando, (see Larry Warford, ext. 2302.)

Call For Proposals

 National Endowment for the Humanities Summer Stipends for Summer 1993. Deadline for application, Oct. 1, 1992.

- ADS -

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747-4501, ext. 2591

Thursday, September 24, 1992

Classes begin September 28

Want to help students with special challenges? Attend TRIO grant meeting

People interested in helping to plan and submit a TRIO grant may attend a meeting on Oct. 7 at 2:30 p.m. in PE 205. TRIO grants are designed to increase success of students who are either low income, first generation college students, and/or physically disabled. - Sandy Ing, ext. 2666.

Cultural diversity classes open to staff

Issues in Cultural Diversity offers two sections fall term, one on Tuesday afternoons from 3-4:30 p.m. and one on Tuesday evenings from 5:30-7 p.m. Each will be held in Apr. 223. Staff may register for one credit of audit for either of these sections through the Social Science Department. The series:

• Myth, History & Multi-cultural America, Oct. 6

Chicano History Through Song, Oct. 13

· Gay, Lesbian, and Bi-sexual Issues, Oct. 20

Mixed Race Issues in American Society, Oct. 27

• Sojourner Truth--Theatrical Presentation of Afro-American History, Nov. 3

World War II Internment Camp Experience for Japanese Americans, Nov. 10
In Plain English: Minority Experience at the U of O, Nov. 17

• Native American Issues, Nov. 24

• Ethnic Writers in a Pluralistic Society, Dec. 1

• Demographics and the Future, Dec. 8

For more information, contact Vicki Levine at ext. 2074 or 345-8344.

Whiteaker School thanks dental hygiene staff and students

"You are the unsung heroes of Whiteaker School," wrote principal Paul Randall to Sharon Hagan and her students. "Together you provided sealants for 90 students on Oct. 18, and on April 14 and 21 you served 102 students." Randall notes that many Whiteaker students are poor. "It is people like you, with your positive caring, that help children like these overcome some of their problems."

Improvement announced in change order process

The new purchase order system is now able to accommodate change orders on a limited basis. Change orders representing small amounts, approximately 10 to 20 percent of the original orders, may be processed to revise existing purchase orders which have not been closed. Only fixed-amount POs can be changed; values of "open" or "blanket" POs CANNOT BE CHANGED.

Process your change requests in the normal fashion using the change order forms available from this department. All change orders must be typed and must clearly state the change being made (essentially, the top copy is the vendor's contract revision). Call us first at ext. 2208 if there is any doubt about our ability to process the order. Thanks. - Lloyd Rain, Director, Purchasing Services

College Council report

ASLCC President Bill Hollingsworth is giving up his \$5,400 a year stipend so it can be used as a scholarship, he announced at the Sept. 15 College Council meeting. ASLCC is working with the

Foundation, Financial Aid and Phi Theta Kappa on the project.

Council held its second discussion of funding **cost-saving ideas.** Both savings of money and time should be considered. No minimum amount for savings or awards should be set. A committee should be established to review proposals and make awards. If someone thought of a way for someone else to save money, the parties would need to collaborate. A department should be given a percentage of the savings. Discussion will continue.

The internal chargebacks subcommittee has gathered information and will present an analysis

by Oct. 6. Serving on the subcommittee are Ted Kotsakis, Lloyd Rain and David Schiappa.

Council agreed with the concept of entering into an agreement with Oregon State University to manage Lane's **surplus property disposal**. Departments would have the option of having Lane dispose of any property they did not want channeled through OSU. A proposed policy revision will be reviewed Oct. 6.

Although the college has a Safety Committee, it has no **board policy on safety**. Council approved a draft policy statement submitted by Vice President for Administrative Services Dick Hillier after adding a reference to students.

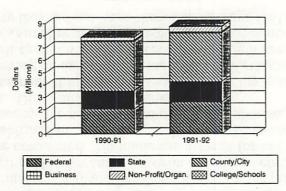
The membership of **Facilities Management Committee** was discussed. Dick Hillier said vice presidents sit on the committee to provide an overall institutional perspective, ensure equal representation, and give consistency to the prioritization process. That process will be discussed at a future meeting.

Due to lack of time, discussions of insurance agent-of-record reimbursement and the shared decision-making evaluation report were postponed. Council meets again on Tuesday, Oct. 6, 1:30-3 p.m., in the Board Room.

The Board of Education periodically reviews key benchmarks that measure the college's overall direction or achievement of its goals.

KEY BENCHMARKS LANE COMMUNITY COLLEGE Comparison of Grants and Contracts 1990-91 and 1991-92

Number of Grants and Contracts 1990-91 and 1991-92



- The college realized an 11% increase in grant and contract revenues in 1991-92 over 1990-91.
- In 1991-92, the college received 34 fewer grants and contracts than it had in 1990-91.
- Since 1990-91, the college has increased the number of of large grants and contracts (i.e., those over \$100,000).

SOURCE: Financial Services (Grants/Contracts Area) Research, Planning and Evaluation June 24, 1992

Last day for mobile classroom

Counseling's use of the mobile classroom ends Sept. 25. Counseling/Advising Center is in Center 481 until the remodel is complete, sometime fall term. The Career Information Center will be closed for moving Sept. 24-25 and will reopen Sept. 28. in Center 220.

Thanks

Special thanks to all of you who pledged to the multiple sclerosis Tour de Friends bike tour fund-raiser on Sept. 19. I and my grandson pedaled mountain bikes the whole 100K. If you didn't hear about the fundraiser and would like to contribute to help fight multiple sclerosis, please contact me or mail your donation. Checks can be made out to MS Tour de Friends. Thanks again. - Bob McCorkle, Counseling, ext. 2236

Does your auto need repair?

Automotive Technology is accepting projects of instructional value. Fall term, autos in need of electrical, automatic transmission and

power steering work are needed. Labor is free and provided by students under supervision. To schedule your vehicle for work, call ext. 2388.

New prices set for microcomputers

As you know, the college has a requirements contract with Omnitek to furnish the "386" and "486" microcomputers. The contract provides for renegotiation of the prices every three months. New prices are based upon changing conditions in the market including cost of parts and labor. New prices have now been set for the three-month period, Sept. 11-Dec. 10, 1992.

Unit	Initial Price	Previous Price	<u>New Price</u> (as of 9/11/92)
"386" complete	\$1,754	\$1,702	\$1,668
"486" complete	\$2,101	\$2,049	\$2,009
4 MB upgrade	\$ 164	\$ 164	\$ 162
	ext. 2208 for more in	nformation.	

- ADS -

CHARMING AND SECURE, one-bedroom apartment above your garage with laundry hook-ups. Ideal for single person. \$375/mo. Available Oct. 1. No smoking, pets. Drive by 1220 Tyler and call Alice Kaseberg, Math, ext. 2392, or 345-7836.

DAY CARE: Sliding rates according to income, now available at Thurston High School and Springfield High School. Taking applications for full-time and part-time slots for 2-year-olds to 5-year-olds. Open 7:30 a.m. to 5:50 p.m., Monday through Friday. Call Thurston Child Care 726-3320 or Springfield High Child Care at 726-3280..(submitted by Lynda Raybould, ext. 2099, Specialized Employment Services.)

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Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Monday, September 28, 1992

First day of fall term classes

Calendar:

Legislative Action Team meeting, Thursday, Oct. 1, 7:30-9 a.m., Board Room

Tenth Annual LCC Golf Scramble, Friday, Oct. 2, 12:30 p.m. shotgun start, Eugene Country Club CED Cabinet meeting, Monday, Oct. 5, 1:30-3:30 p.m., Board Room

Administrative Services managers meeting, Tuesday, Sept. 29, 8:30-10 a.m., PE 205 College Council meeting, Tuesday, Oct. 6, 1:30-3 p.m., Board Room

Faculty art show opens; reception to be held Friday



Front from left: Harold Hoy, Dan White, Betsy Vander Schaff, Nancy Hoskins, David Joyce, Babe Gay, Satoka Okito. Back from left: Billy White, Weltzin Blix, Bruce Dean, Rosco Wright, Tom Rubick, Craig Spilman, Kitty Seymour, Bruce Wild.

The annual Faculty Art Show opens today in the Art Department Gallery. It will run through October 23. A reception will be held this Friday, Oct. 2, from 7:30-9:30

p.m. in the gallery.

Featured works will include sculpture by Weltzin Blix, painting by Peg Coe, drawing and painting by Bruce Dean, weavings by Nancy Hoskins, sculpture by Harold Hoy, photography by David Joyce, painting by Joyce Kommer, glass sculpture by Rick Lawrence, graphic design by Steve Mueller, painting by Satoko Okito, sculpture by Tim Outman, graphic design by Tom Rubick, drawing by Craig Spilman, painting by Walt Stevens, jewelry by Dan White, ceramics by Bruce Wild, and airbrush painting by Rosco Wright.

The gallery is located on the first floor of the Math & Art Building. Hours are Monday through Friday, 8 a.m. to 5 p.m.

AuCoin to speak; everyone welcome

U.S. Representative Les AuCoin, First District, Democrat, will speak to Steve Candee's American Government classes on Friday, Oct. 2, from 2-3 p.m., in Forum 308. Everyone's welcome.

JOINT CLASSIFICATION STUDY

The Joint Review Committee (JRC) involved with the classification study encourages each individual employee and supervisor to attend an open meeting to discuss job class specifications. These new job class specifications have been drafted as a result of: a) job description

questionnaires completed by individual employees; b) review and input by a panel of fellow employees as Subject Matter Experts; c) specific desk audits conducted by members of the Personnel office; d) limited telephone interviews; and e) input from the eight members of the JRC. If you are unsure whether or not your individual job is grouped within a specific job family, we encourage you to attend the open meeting for all job families which may pertain to your specific position or the position you supervise.

The members of the JRC and the LCCEF encourage your active participation. . We ask that you contribute by attending these meetings to get your questions and concerns addressed. These open meetings are intended to provide each of us the opportunity to have additional input into the joint classification study. Open meetings will be held in the Board Room at the dates and times below to

discuss the following job families: Security and Mailroom Sept. 30 10-11 a.m. 9:30-10:30 a.m. Library and Archives Oct. 1 · Foodservices and Bookstore Oct. 6 9-10 a.m.

Admissions, Counseling, Financial Aid and Student Records 10:30-11:30 a.m. Oct. 6

- Jane Russell, Joint Review Committee chair

Sunshine fund

Help us solve a mystery. The college has received mail addressed to the Sunshine Fund at 4000 East 30th Avenue. If you can help route this to its proper home, please call Angela Miller, ext. 2268.

Seeking student ambassadors

The High School Relations office is recruiting student ambassadors to represent the college in district high schools and lead campus tours for the 1992-93 academic year. Candidates must have completed at least one year at LCC half-time or more, be enrolled this year at least half-time, be outgoing, feel positive about their LCC experience, and have received their high school diploma or GED within the last three years. Please direct qualified students to the Admissions office for an application packet. - Shan Titus, High School Relations, ext. 2688.

- ADS -

NEWPORT VACATION RENTAL NEEDED. Please call me **right away** if you know of a Newport area condo or whatever that sleeps six and is available Dec. 3-8, 1992, for a 50th wedding anniversary. My parents are booked at Jerry Olivier's place; now I need one for my two non-smoking, straight-arrow older sisters and their spouses and adult children. One sister will be flying in from Virginia and doesn't want a flea bag but is a real tightwad. Anything in the \$300 range for 5-6 days sounds OK. Lorna Funnell, Cont. Ed., ext. 2906 or 342-4817.

LOOKING FOR COUNTRY HOME TO RENT. Seeking quiet, private country home to rent. 3 or more bedrooms. 4-J school district preferred, but will consider other areas. Please call with any leads. Shan Titus, High School Relations, ext. 2688, 683-1873.

FOR SALE: In the Library's used book sale, we have some 3 RING BINDERS, recycled from various purposes. Price range .50 to \$2.

WALKTOBERFEST. The road to cure.... My "birth-to-death" team is walking the 12 miles to support the American Diabetes Assn. If you would like to sponsor our team for as little as 10 cents a mile, we would appreciate your sponsorship. The walk is scheduled for October 4, 1992 at Armitage Park. Contact Colleen Cairney at ext. 2843 to pledge your support. Pledges due 11/2/92.

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MUSCULAR? ATHLETIC? Male models needed by sculptor, \$10/hour. Some class (days) some private (flex.) Call Mike Leckie, Cont. Ed., at 345-9556.

DAY CARE: Sliding rates according to income, now available at Thurston High School and Springfield High School. Taking applications for full-time and part-time slots for 2-year-olds to 5-year-olds. Open 7:30 a.m. to 5:50 p.m., Monday through Friday. Call Thurston Child Care 726-3320 or Springfield High Child Care at 726-3280..(submitted by Lynda Raybould, ext. 2099, Specialized Employment Services.)

FOR SALE: 2 MAPLE END TABLES and matching coffee table. Set for \$50. Dennis Clark, ABSE, ext. 2517 or 345-8014.

FOR SALE: VERY LARGE CHEST FREEZER, \$150. Circa 1940s COUCH, burgundy \$325. STEREO SYSTEM: Pioneer receiver, 100W+ per channel, surround-sound, VCR dubbing capability, etc....JVC CD PLAYER, 8x oversampling, 6 CD cartridge and single tray, Pioneer speakers. Enid Leonard, Study Skills, ext. 2444 or 686-4318.

LIVE IN CHEVY CHASE NEIGHBORHOOD near bike path and canoe-way: weatherized 3-bedroom duplex with fenced yard, dahlias, fuscia, Dutch iris, and other growing things, garage, fireplace. Available October 15. \$625/month on year lease. No smoking, please. Contact Jane Scheidecker, Business Development Center, at 345-2420 or extension 2929.

DOES ANYONE HAVE A COPY of the grade school version of the video, "Where There's a Will, There's an A"? Please contact Eddie Jellesed, Business, ext. 2221.

RECOMMENDATION NEEDED! Our house is too small! We want to add some space and need recommendations on area builders. If you've had a positive, successful experience remodeling your home, please call Julie Aspinwall-Lamberts (ext. 2581, R,P&E) or Jim Ellison (ext. 2306, Office of Instruction) with your recommendation.

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MAIN CAMPUS CAFFTERIA WEEK # 1

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
SNACK BAR	ROAST BEEF SANDWICH WITH POTATOES & GRAVY	EGG CHICKEN CASSEROLE	RIGATONI	HOT TURKEY SANDWICH WITH SPUDS & GRAVY	TUNA NOODLE CASSEROLE
SOUP	POTATO ALMOND VEGGIE SOUP CHILI	CHILI	CREAM OF MUSHROOM CHICKEN VEGGIE CHILI	SAUSAGE & BEAN FRENCH ONION CHILI	CLAM CHOMOER COOK'S CHOICE CHILI
MAIN ENTREE	ROAST BEEF EGG & CHICKEN CHILI CASSEROLE CORNED BEEF ON RYE	BBQ CHICKEN SWEET AND SOUR PORK PIZZA	PORK ROAST MEXICAN MACARONI POCKET SANDWICH WITH SPROUTS	SPINACH AND BEEF MUSHROOM ROLLS. TUNA NOOOLE CASSEROLE CHICKEN SANDWICH	TURKEY LOAF HAM AND CHICKEN CASSEROLE TUNA MELT
VEGGIE	RUSTIC VEGETABLE PIE	ZUCCHINI RICE TETRAZZINI	STIR FRY VEGGIES	LENTIL CASSEROLE	EGG ROLL
MINI	MUSHROOM TURKEY WITH RICE	BEEF RIGATONI	POTATO BEEF HASH BROWN CASSEROLE	CHICKEN BROCCOLI	BEEF STROGANOFF
VEGETABLE	CARROTS PEAS	CORN BROCCOL I	CAULIFLOWER FRENCH CUT BEANS	MIXED VEGGIE BRUSSELS SPROUTS	BEAN MEDLEY HOMINY WITH PIMENTOS

747-4501, ext. 2591

Tuesday, September 29, 1992

First week of fall term

President Moskus announces open office hours

President Moskus sets aside time every quarter for drop-in visitors. Open office hours this term:

Monday, Oct. 5, 1:30-5 p.m.

Monday, Oct. 19, 1:30-5 p.m.

Monday, Nov. 2, 1:30-5 p.m. Monday, Nov. 23, 1:30-5 p.m.

Wednesday, Dec. 2, 2-5 p.m.

Fall enrollment shows growth

As of Monday, 9,196 credit headcount students had registered for classes at Lane, 477 more than last fall's 8,719. The increase of 5 percent includes both continuing and new students. Final enrollment figures will be available later in the term.

Vice President for Student Services Linda Fossen says that as in the past, higher tuition at the state's four-year schools, the economic need for job training or retraining, and Lane's reputation for a quality education are believed to be motivating students to get more of their education at Lane before moving on to university or career.

To meet demand, Lane has added 410 class sections from fall, 1991, through fall, 1992, says Vice President for Instruction Jim Ellison. Most added sections have been in math, writing, science and social science. Some have been added in aviation maintenance. Other professional-technical programs are reporting full loads. Additional classroom space has been added off-campus, such as at the Springfield Depot.

Drop everything for the Ping-Pong ball drop

Please allow your students to leave their 11 a.m. classes a few minutes early on Friday, Oct. 2, so they can participate in the Ping-Pong ball drop at Bristow Square. The drop will be at 11:55 a.m. Students will need time to assemble in Bristow square before the drop. We have some really excellent prizes for students this year. Thanks! - Barbara Delansky, Student Activities

JOINT CLASSIFICATION STUDY

The Joint Review Committee (JRC) encourages each individual employee and supervisor to attend one or more open meetings to discuss the new job class specifications. Open meetings are scheduled in the Board Room to discuss the following job families:

· Security, Mailroom 10-11 a.m. Sept. 30 Oct. 1 9:30-10:30 a.m. · Library, Archives Foodservices, BookstoreAdmissions, Counseling, 9-10 a.m. Oct. 6

Financial Aid, Student Records 10:30-11:30 a.m. Oct. 6

You may want to plan to attend meetings for other job families that are still being worked on by the classification specialists, subject matters experts, and the JRC. These meetings have not been scheduled but will be announced in The Daily, so watch for times, dates and places:

Child Development, Parenting Custodial, Laundry, Grounds, PE

Data Processing

Fiscal, Grants, Program Coordination, Research

Medical, Performing Arts, Media Technicians

Instructional Services (Aides, Labs, Etc.)

Facility Maintenance, Skilled Trades

Mechanics, Repair Technicians

Media, Printing/Graphics

Office and Administrative Support, Purchasing, Personnel

Training and Development, Special Employment Services

Judy Rathman wins awards

Judy Rathman, Continuing Education acrylic and decorative fine arts instructor, recently won first, third, and best of show awards as well as the Binney Award for the state of Oregon for 1992 at the Kansas City, Missouri, national convention and trade show for Liquitex certified instructors. You may view her art at a workshop on Friday, Oct. 2, from 6:30-9:30 p.m., at the Lane County home show, Lane County fairgrounds.

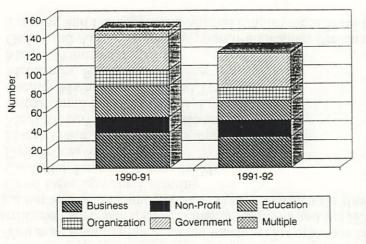
OCA's Lon Mabon will respond to listener calls on "Live Wire"

Lon Mabon, founder of the Oregon Citizens Alliance, will be a guest on KLCC/KLCO's "Live Wire" call-in talk show with host Alan Siporin on Wednesday, Oct. 7, 6:30-7:30 p.m. The announcer line is 726-2212 or 1-800-922-3682.

The Board of Education periodically reviews key benchmarks that measure the college's overall direction or achievement of its goals.

KEY BENCHMARKS LANE COMMUNITY COLLEGE Comparison of Non-Monetary Agreements 1990-91 and 1991-92

Number of Nonmonetary Agreements 1990-91 and 1991-92



Departments reported 23 fewer non-monetary agreements in 1991-92 than were reported in 1990-91.

In both years, the majority of the agreements were for direct instruction or facility/equipment usage.

SOURCE: Departmental Non-Monetary Cooperative Agreement Surveys Research, Planning and Evaluation June 24, 1992

KLCC announces advisory commission vacancies

KLCC/KLCO currently has three open positions on their community advisory commission. Applications from members of the public within the station's listening area are now being taken. Anyone interested in helping KLCC/KLCO staff continue to be responsive to listeners' needs is encouraged to apply.

The advisory commission reviews and advises the station on programming goals, services, and significant policy decisions. People who have skills in areas that are important to public broadcasting are being sought.

The commission meets bi-monthly. Occasionally, other meetings or activities are scheduled. Our goal is to balance advisory commission membership on the basis of occupation, interests, demographic characteristics, and place of residence. Members may not be current LCC employees.

Applicants should send a resume and cover letter stating their interests and areas of expertise to Steve Barton at KLCC/KLCO. The deadline to apply is October 30.

- JOBS -

- Nurse Practitioner, half-time, Student Health Services, temporary from 11/92 to 6/15/93, fculty, closes 10/26.
- Nurse Practitioner, full-time, Student Health Services, temporary from 11/92 to 6/15/93, faculty, closes 10/26.

- ADS -

WRITE VIVID ACCOUNTS of your experiences. A small, memoir-writing group will begin weekly sessions on Friday, Oct. 9, at 2 p.m., at Washington Abbey. For a brochure, phone Nan Phifer, AHS, ext. 2214, or 686-8821.

WANTED: TWO TICKETS to the Ducks vs. Huskies game on Oct. 17. If anyone has tickets to sell, please contact Carol Goldsberry, Personnel, ext. 2211.

FOR SALE: FIREWOOD, seasoned. Madrone - \$125 cord. Alder - \$110 cord. Fir - \$90 cord. DELIVERED. Call Diana Reiber, Business, ext. 2221

SUNRIVER STUDIO for 2-4 people. Queen bed and sofa queen. Racquet club privileges, close to the lodge, racquet club and golf course. \$55/night. Call Lyndell Wilken, H&PE, ext. 2573, or 343-3080.

FOR SALE: YAMAHA YPP-50 DIGITAL ELECTRONIC PIANO in perfect condition. Originally was \$1,100, now \$850. Music books negotiable. Call Carolyn Spector, Continuing Education, 485-6869.

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747-4501, ext. 2591

Wednesday, September 30, 1992

United Way campaign launched

Lane Community College has set its United Way fund-raising goal for this year at \$16,000, just a touch above last year's. Please consider a contribution to this outstanding Lane County resource. Call Lloyd Rain in Purchasing Services at ext. 2208 for more information.

Out to get the vote

ASLCC and Phi Theta Kappa are conducting a voter registration drive through Oct. 13. Voter booths are set up in the Cafeteria and in front of the Student Resource Center to familiarize students with the voting process.

Can college employees wear political campaign buttons?

Legal counsel for the college has advised that employees may wear campaign buttons on campus and/or in the classroom. Posting of campaign signs in public areas must follow college regulations as defined in the Student Services procedures manual. Campaign signs in individual offices are not subject to these regulations and may be posted by occupants. In the classroom, instructors may hold discussions on ballot measures and candidates as long as those discussions have some relevancy to the subject of the class. Instructors should not expressly ask students to vote in a particular way on any race or measure.

New Grants Manual available

A newly revised Grants Manual (gray cover) is available from Sarah LaMaster, Grants Coordinator, ext. 2312. The manual has been updated to include new items in the grants library and new questions on the grants approval forms. Please recycle the old Grants Manual (light green cover) and grants forms you may have from previous years.

A Lane student could win \$250

One of our students could win \$250! The Western Association of Student Employment Administrators (WASEA) is sponsoring an exciting contest for students to create a new logo for the association. Any student attending a WASEA member's institution is eligible to enter an original design for a WASEA logo to be used on letterhead and for promotional purposes.

The winning logo will earn its designer a \$250 cash award from WASEA. The deadline for

The winning logo will earn its designer a \$250 cash award from WASEA. The deadline for entries is December 15, 1992. A panel of judges will choose the winning logo at the WASEA

conference in April, and the winner will be notified shortly thereafter.

Contact Joan Adams, Job Placement Office, Forum 303, ext. 2326, for entry forms and information.

Seeking student ambassadors

The High School Relations office is recruiting student ambassadors to represent the college in district high schools and lead campus tours for the 1992-93 academic year. Candidates must have completed at least one year at LCC half-time or more, be enrolled this year at least half-time, be outgoing, feel positive about their LCC experience, and have received their high school diploma or GED within the last three years.

These are paid positions requiring 10 to 12 hours per week including at least one full morning per week. Please direct qualified students to the Admissions office for an application packet. - Shan

Titus, High School Relations, ext. 2688.

AuCoin can't make it, but his daughter can

U.S. Representative Les AuCoin has had to cancel a Friday, Oct. 2 engagement to speak to Steve Candee's American Government classes. However, his daughter Stacy AuCoin will speak from 2-3 p.m. in Center 402. She organizes the congressman's student campaign.

To find common ground

The Northwest Coalition Against Malicious Harassment presents "To Find Common Ground," a conference to be held Oct. 23-25 at the University of Oregon. Lane is a member of the coalition.

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The conference offers several workshops. There will be four keynote speakers: Dr. C.T. Vivian, Morris Dees, Rupert Richardson, and Robert Proudfoot. Dr. Vivian will be a visiting faculty member at Lane the week of Oct. 19 prior to the conference, thanks to the efforts of Affirmative Action Director, Donna Albro. Watch The Daily for details.

For a conference brochure or more information, contact NCAMH through Lane County Administration at 687-4488. College credit is available for full conference attendance through the UO; call 687-4452 for more information.

First week of fall term



Thanks

A round of applause for all of you who reached out and showed you cared by donating to the Nancy Jaques Insurance Fund. At last count, the fund reached \$1,229. Nancy was admitted to the hospital again last week for infection and was able to return home again after three days. Cards and notes of encouragement may be sent to her at 820 "C" Street, Springfield 97477. - Julie Baker, ext. 2199

Members sought for Accreditation Steering Committee

President Moskus is seeking nominations of staff members to serve on the college's Accreditation Steering Committee. The committee will be representative of Lane's staff groups (i.e., faculty, classified, and management), branches, and campus locations. This is a working committee, not an advisory committee. Persons selected must be prepared to make a two-year commitment to the selfstudy process.

If you are interested in being considered, contact your representative on Classified or Faculty Councils, the Management Steering Committee, or Julie Aspinwall-Lamberts (ADM. 117 ext. 2576) by October 30. If you would like more information on the accreditation process or the steering committee,

please contact Julie at ext. 2576.

Retreat set for faculty professional development

The Faculty Professional Development Committee has committed to developing a long range plan for faculty professional development. As part of this process, they are sponsoring a retreat October 9 and 10. It will be held at Lost Valley Educational Center in Dexter, which is wonderfully wheelchair accessible. The purpose of the retreat is to define faculty's vision for teaching and learning at LCC. If you would like to participate in this planning/visioning session, please call FPDT Chair Carmel DeCroos, ext. 2638, or Maxine Frauman, ext. 2253 for further information or to pre-register.

First marketing grants due

The 1992-93 marketing budget includes \$6,000 to help departments and service areas promote their programs. In the past, projects ranging in cost from \$300 to \$1,000 have been funded. This year's application deadlines are October 8, January 14, and April 29. Contact Angela Miller at ext. 2268 for guidelines and an application.

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BEAUTIFUL MOMENTS CAN BE CAPTURED with this Pentax SF-1 camera. Included in price: 28/80 and 70/200 lenses, and large padded camera bag with many pockets. Asking \$385. Luci Edminster, Co-op Ed., ext. 2024.

HOUSE FOR RENT: 4250 Donald St. 3-bedroom, family room, 2 full bathrooms, hardwood floor and fireplace in living room, large utility room, huge fenced backyard with covered patio. Family room works great as master bedroom. Heated, tiled garage doubles as a playroom or rec room. One upstairs bedroom can be used as office with picture window overlooking backyard. Lots of storage. Walking distance to Edgewood and Spencer Butte Schools and Edgewood Plaza. Seven-minute drive to LCC! No pets or smokers. \$850/month. Call Gayle Chisholm at KLCC, ext. 2484, or at home, 342-7324.

FOR SALE: '77 TOYOTA Corolla wagon, automatic, one owner, well maintained, new engine, \$1,395. Contact Gayle Smith at 689-3135, evenings. (Math Dept., ext. 2123)

FOUND: GOLD RING with two hearts found in front of Admin. Bldg. Can be located at Lost & Found, Security Services, second floor Campus Services Building.

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