

The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Tuesday, December 1, 1992

Tenth week of fall term

College Council to hear transition suggestions

College Council will hear the recommendations of the Transition Task Force today from 1:30-3 p.m. in the Board Room. The task force formed last week to develop plans for employee transitions due to probable upcoming budget reductions.

Also on the College Council agenda are nominations to the Future Faculty Task Force, reports on computer issues by the Duplication Task Force, the Facilities Management Committee, and the Dec. 9 Board of Education agenda.

College Council meetings are open to all interested staff and students.

President's open office schedule

President Jerry Moskus periodically sets aside office hours for drop-in visitors. The next open office is Monday, Dec. 14, from 1:30-5 p.m. The Dec. 2 open office had to be canceled.

In-service workshop offers carpal tunnel syndrome information

Carpal tunnel syndrome is the topic of the "Thursday's at Three" classified professional development workshop to be held Dec. 3 at 3 p.m. in Business 203. Candace Tatman from Sacred Heart will facilitate a video presentation and discussion of carpal tunnel, or overuse syndrome. She also will provide a health and ergonomic perspective to help you work smarter and perhaps avoid unwanted chronic conditions. - Julie Baker, ext. 2199

Insurance reps here tomorrow

Wednesday, Dec. 2, is your last chance to have your insurance questions answered by reps from Blue Cross/Blue Shield, Managed Care Network, and OEA Choice. They'll be available from 1-4 p.m. in PE 205.

Insurance in retirement

Classified and management employees need to remember that changing insurance carriers and/or adding dependents must be done at the open enrollment prior to the date of retirement so that the insurance coverage may continue into retirement. Faculty employees must have two years of immediate prior coverage with OEA Choice before retirement to be eligible to carry their insurance into retirement. Once you retire, you cannot add a dependent or change insurance carriers.

Basketball reception to be held prior to game

A reception to recognize the achievement of the 1991-92 men's basketball team will be held Wednesday, Dec. 2, from 6:45-7:15 p.m. in PE 205. All fans are welcome. Last season, the Titans won the Southern Conference championship and Lane's first NWAACC championship. Both championship banners will be unveiled prior to the men's game at 8 p.m. against Clark College.

Lane dance students to perform at WOW Hall

Lane Dance Theater, the college's student dance company, will perform an evening of modern dance with the Dance Theater of Oregon at the WOW Hall in Eugene on Thursday, Dec. 3, at 8 p.m. Three of eight choreographers presenting their work are from Lane: Mary Seereiter, Sarah Huddleson, and Maria Reader.

League for Innovation to hold first-ever TQM conference

"Community Colleges and Corporations: Partners in Total Quality Management," is the first annual conference on the role of community colleges in economic development sponsored by the League for Innovation in the Community College. It will be held Jan. 31-Feb. 2 at the Hyatt Regency Irvine in Orange County, Calif. Discount coupons worth \$50 and conference brochures are available from Community & Economic Development, ext. 2302.

Welding open house

The welding program will hold an open house on Friday, Dec. 4, from 6-9 p.m., in the Apprenticeship Building welding lab. Featured will be robotic and plastic welding demonstrations, metallurgy displays, and program information. Refreshments will be provided. For more information contact welding instructor Ed Bromley at ext. 2500, or Cooperative Education coordinator for the industrial arts, Linda Myers, at ext. 2883.

Developmental education institute offered

The nationally recognized Kellogg Institute, a program of the National Center for Developmental Education, will again offer a four-week intensive program to train and certify developmental education professionals from June 25-July 23, 1993, at Appalachian State University's Reich College of Education in the Blue Ridge Mountains of North Carolina. For more information, contact Julie Baker, ext. 2199.

If you responded to scuba club request, call again

Student Tim Foust is trying to form a scuba club and needs a staff advisor. Someone responded to his prior announcement but answering machine difficulties obscured the message. If it was you, or if you're interested, call Foust at 683-0882.

December workshop opportunities

For more information about these and other workshops, contact Julie Baker, ext. 2199.

- Supporting Students With Attention Deficient Disorders, Eugene, Ed-Net, Lane ESD, Dec. 3, 3-5 p.m.
- Second Annual Symposium on Strategies for Recruiting and Retaining Minority Students, Dec. 3-4, San Francisco.
- Basics of Supervision, Dun & Bradstreet, Eugene, Dec. 8, \$125.
- The Exceptional Assistant, Eugene, Dec. 8, \$99.
- Business Grammar and Usage for Professionals, Eugene, Dec. 10, \$98.
- Balancing Individual Rights and Safe and Effective Schools, Dec. 10-11, Eugene, \$110.
- Coaching and Counseling Skills for Managers, Eugene, Dec. 14, \$125.

Reminder: Presentations sought for Martin Luther King Day in-service

Martin Luther King Day is Jan. 18 and will be devoted to staff development. Planners for the event have decided to have a guest presenter in the morning followed by mini-sessions on various topics of interest. Requests for proposals for presentations have been distributed to classified, faculty and management professional development teams and to the diversity and international education committees. Deadline for submissions is Dec. 11. Successful proposals will be selected during finals week. If you would like to submit a proposal for a one-to-two hour presentation, need a proposal form, or if you have questions or suggestions for MLK Day, contact Julie Baker, CED, ext. 2199.

Reminder: Classified staff shopping trip open to all

The Lane Community College Employees Federation and the Classified Professional Development Team are chartering a bus to Portland on Saturday, Dec. 12, for a holiday shopping trip. The bus will leave the main campus main parking lot at 9 a.m. and head for Pioneer Courthouse Square. The square is close to Nordstroms, Meier & Frank and the Galleria. It's also served by MAX, the electric rail system, which goes to Saturday Market, Lloyd Center and the Oregon Museum of Science and Industry. The bus will depart Pioneer Courthouse Square for Washington Square at 3:30 p.m. for more shopping. At 6 p.m., it will leave for home, detouring past the Christmas lights of Keizer north of Salem along the way. All college employees and their families and friends are welcome. Cost is \$7 for LCCEF members and \$11 for all others. Payment may be made through the cashiers in Financial Services. Please use account number 101-541-8017-000000-4610. Receipts must be turned in to Julie Baker in Community and Economic Development, ext. 2199, to reserve a seat. The deadline for reservations is Friday, Dec. 4. Reservations are non-refundable but seats may be transferred.

INVITATION FOR SEALED BIDS BID NO. 92/93-12

Sealed bids for the sale of used DOS compatible computers for the college will be accepted by Purchasing Services, CS 110C, until 2 p.m. on Thursday, Dec. 10. Bids will be opened immediately thereafter and publicly read aloud. Bids will not be accepted after this hour and date.

Copies of the bid specifications and documents are on file and may be obtained free of charge from Purchasing, CS 110C, ext. 2208. Bid, performance, and payment securities are not required.

All bids submitted shall be in sealed envelopes and plainly marked on the outside showing the name of the bidder, bid number and the hour and date of the opening. The mailing label supplied with the bid package shall be used for this purpose.

All bids submitted shall contain a statement as to whether the bidder is a resident or non-resident bidder as defined in ORS 279.029.

No bid may be withdrawn after the hour set for the opening thereof until the elapse of sixty (60) days from the bid opening.

The Board of Education of the College may waive any or all informalities and irregularities; may reject any bid not in compliance with all prescribed public procurement procedures and requirements; and may reject for good cause any or all bids upon a finding of the college that it is in the public interest to do so.

Lane Community College is an equal opportunity employer.

ADS

RENAISSANCE ROOM GIFT CERTIFICATES. Do you need a holiday gift for a co-worker? Gift certificates for lunch in the Renaissance Room and to the Deli are now available. Contact Laurel Henry-Borgaard, ext. 2697.

PHEASANTS FOR SALE: Delicious smoked or fresh dressed for your holiday enjoyment, \$10 to \$12. Will deliver to LCC. Jim Pitney, Board of Education member, Junction City, 998-2711.

WIN AN LCC UMBRELLA at the Bookstore. A drawing will be held at 2 p.m. on Dec. 4. Sign up at the Bookstore.

GREAT DEAL: Three Fujitsu printer ribbons for printer models DPMG9, DX2100, DX2300 and DX2400. Call to find out what a great deal we'll make you. Judith Gabriel or Patty Brown, College High/Tech Prep., exts. 2699 or 2521.

SANDER, new, in box, Makita dual action, \$50 OBO. BICYCLE: Schwinn 26" 10-speed, recent tune-up, \$35 OBO. CARPET: new, approx. 12'x12', plush green, \$115 OBO. Dan Fite, ABE, ext. 2917, or 345-2400.

Deadlines - Deadline for The Daily is 12-noon of the day prior to publication on Mondays, Tuesdays, Wednesdays, and Thursdays. Submissions must be made in writing and include first and last name, department, and extension number. Send to The Daily in intercampus mail or deliver to Admin. 210. All items will be published at least once.

The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Wednesday, December 2, 1992

Tenth week of fall term

Tonight: Basketball

The Titan's men's basketball team plays Clark College tonight in the main gym at 8 p.m.

Legislative team to meet

The Legislative Action Team will meet tomorrow, Dec. 3, from 7:30-9 a.m. in the Board Room.

New CD-ROM phone directory available in the Library

A national telephone directory called Prophone now is available in the Library. Information may be accessed by name, business heading, or SIC code. Searches may be limited by address, city, state, area code and zip code. Ask at the reference desk for Prophone.

Business newsletter available

The winter edition of the BusinessReport, a quarterly newsletter of the Business Development Center, is now available. To receive a copy for yourself or a friend in business who might benefit from BDC's offerings, call Peg Allison at ext. 2923. (Special thanks Shirley Nagy and Printing/Graphics staff for your amazing speed in printing this edition. Great job!)

Counseling to move during winter break

The Counseling remodel on second floor Center Building is nearly complete, reports Coordinator of Career Development & Instruction Jean Conklin. "We hope to move in during Christmas break."

Third floor construction will be completed during winter term. Plans call for the department director, administrative assistant, secretary and information systems specialist to have third floor offices. There also will be a workroom and meeting room. Access will be from the outside staircase. Disabled access will be through the Bookstore elevator and a doorway near the Bookstore entrance.

Conklin says, "Thanks again to the individuals and departments who have been hospitable during our 'homelessness.'"

Intramurals host Holiday Ball

Intramurals presents the second annual Holiday Ball on Friday, Dec. 4, from 8-11 p.m. in the main gym. A variety of taped music will be provided for ballroom dancing. Admission is \$1 for students and \$2 for staff and community members, or free with an Intramurals card. - Nancy Anderson, exts. 2816 or 2546

Pow-Wow to be held

The Native American Student Association will hold its second annual pow-wow at Lane Community College Saturday, Dec. 5, main gym. The pow-wow will be in the main gym with grand entry time set for 5:30 p.m. A traditional dinner will be held in the Cafeteria from 1-4:30 p.m. for elders, drummers and dancers. For more information, call Frank Merrill at ext. 2238.

All-staff holiday reception planned

Mark your calendar for the all-staff holiday reception on Wednesday, Dec. 9, from 3-4:30 p.m. in the Cafeteria. The reception will feature Foodservices' finest holiday cookies, holiday music, group singing, and a visit from a mysterious man in a red suit. Warm up your pipes for holiday singing and merry making as we celebrate the holiday season. Questions? Call Julie Baker, ext. 2199.

Management development committee to meet

The Management Personal and Professional Development Committee will meet on Thursday, Dec. 17, to review applications for both personal and professional development. Please submit applications by Dec. 11. This is the last opportunity for winter term tuition funding. Henceforth, the committee will be unable to review late and incomplete applications. For forms and guidelines, call Lloyd Rain at ext. 2208

Performing Arts presents "A Christmas Carol"

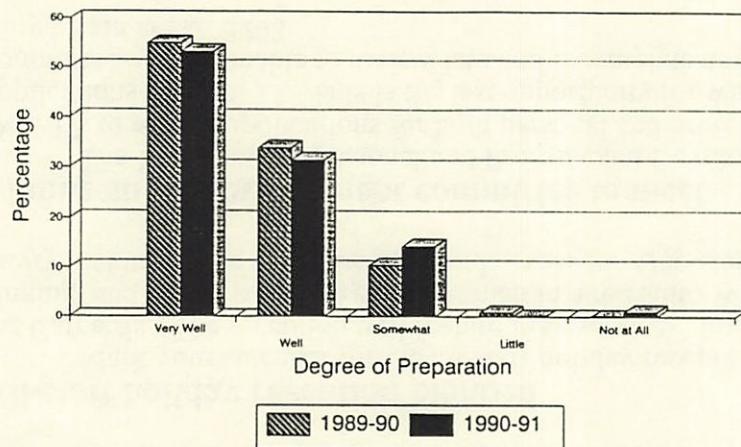
Performing Arts presents "A Christmas Carol" on Dec. 4, 5, 11, 12, and 19 at 7:30 p.m., Dec. 18 at 10 a.m., and Dec. 13 at 2 p.m., in the main theater. Tickets are \$7.50. Group discounts are available. Call the box office at ext. 2202 for more information.

Women's scholarships available

Applications for Soroptimist International of Eugene scholarships are now available in the Women's Center. Applicants must be female heads of household and able to demonstrate financial need. The local cash award is \$500. Applications are due Dec. 15. - Patsy Raney, ext. 2352

KEY BENCHMARKS
LANE COMMUNITY COLLEGE
Transfer Students' Satisfaction with Lane's Preparation

Satisfaction Level Indicated by LDC
Students Who Transferred



- Of former 1990-91 lower division collegiate (LDC) majors (i.e., graduates, no formal award completers, and early leavers), 70% transferred to another institution.
- Approximately 85% of these former students felt Lane prepared them "very well" or "well" for transferring to another college or university.

SOURCE: Annual Student Follow-Up Studies
Research, Planning and Evaluation
October 9, 1992

Performing Arts, Library, and especially Student Activities, Multi-Cultural Center, Cooperative Education, second floor administration, and Computer Services. - Jill Bradley

OSPIRG asks for donations at reception

Share the holiday spirit and help the homeless by bringing donations of personal hygiene items to the Lane chapter of the Oregon Student Public Interest Research Group collection site in the Cafeteria at the all-staff holiday reception on Dec. 9 from 3-4:30 p.m. in the Cafeteria. OSPIRG will accept donations of \$1 per ticket for a \$25 gift certificate to be raffled off during the reception. The Homeless Action Coalition sponsored by OSPIRG will buy needed items for the homeless people at Armitage Park with donations collected. All donations will be welcomed. Questions? Call Julie Baker at ext. 2199.

ADS

FOR SALE: OLDER REFRIGERATOR, \$35. John Winquist, Counseling, ext. 2870, 344-1125.

FOR SALE: CONTEMPORARY QUEEN SIZE SOFA SLEEPER. Eggshell color, still in plastic covering. Was \$1000 will sell for \$600. Darlene Baker, Cont. Ed., ext. 2909, or 741-3663.

'KODIAK' beautiful chow/German shepherd pup, gold with black mask, healthy, housebroken, alert, intelligent, friendly, excellent temperament, good with kids, excellent protection and family companion. Male, 6 months, has had all shots. Seeking a loving home. Please call Maria Child, Transitions to Success, ext. 2837 from 9 a.m.-12 p.m., or leave a message in the afternoon.

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Thanks

• They ate, they drank, they laughed, they bought! Guests spent over \$500 on auction items at the first annual silent auction of the Lane chapter of American Association of Women in Community Colleges. Thanks to Judith Watt for hosting this very successful and well attended event. - AAWCC

• To all of the wonderful people I work with, thank you from the bottom of my heart for all the birthday cards, flower arrangement, and Craft World gift certificate. Now is the time to go wild with my creativity. I will never, never forget the so-called emergency for coverage with "the gang" waiting for me to arrive to sing happy birthday while feeling down under with the flu. - Mary Michaud

• Thanks for the Thanksgiving donations. Special thanks to the departments who donated food and money for nine LCC student families. I'm passing on their broad smiles and appreciation. Their Thanksgiving was so much more of a celebration because of the generosity of these departments: Student Records, Admissions, Library, Counseling, English, Foreign Language & Speech,

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Thursday, December 3, 1992

Tenth week of fall term

Board, council and branch meetings

- Community & Economic Development Cabinet, Monday, Dec. 7, 1:30-3:30 p.m., Board Room
- Administrative Services managers, Tuesday, Dec. 8, 8:30-10 a.m., PE 205
- Classified Council, Wednesday, Dec. 9, 3-5 p.m., PE 205
- Board of Education, Wednesday, Dec. 9, 7:30 p.m., Board Room
- Faculty Council, Thursday, Dec. 10, 3-4:30 p.m., Board Room
- Manager's Forum, Friday, Dec. 11, 8:30-10 a.m., Board Room
- College Council, Tuesday, Dec. 15, 3-5 p.m., Board Room
- Student Services directors, Wednesday, Dec. 16, 9-10:30 a.m., Admin. 206
- Instructional Cabinet, Wednesday, Dec. 16, 1:30-3 p.m., Board Room

Lane responds to governor's budget

President Moskus issued a memo to all staff Wednesday offering an analysis of the governor's budget. If you didn't get one, contact the President's Office at ext. 2200.

Classified Council to hear union update

Classified Council will meet Wednesday, Dec. 9, from 3-5 p.m. in PE 205. They will hear a classified union report, a report from its membership committee, a report on the college-wide investment opportunities committee, and reports from other councils. Jill Bradley, ext. 2298, will facilitate.

Don McNair named employee of the month



Don McNair (left) gets a congratulatory handshake from President Jerry Moskus on Tuesday.

colleagues. One co-worker said, "If I'm to chair a committee, I want Don on it." He currently serves on the Institutional Effectiveness Measures Task Force and has volunteered for other campus committees.

He is attributed with reducing Math Resource Center complaints to zero since he became director. He also has worked as an assistant and part-time instructor in the Mathematics Department for 10 years.

McNair is working on a masters in mathematics from the U.O., from which he has a bachelor's. He hopes to finish his master's program next summer.

JOINT CLASSIFICATION STUDY

Friday will be the following job group: custodial, laundry, groundskeeping, and health and physical education.

Transition team gets the go-ahead

The transition planning team will meet Friday, Dec. 4, at 2 p.m. in PE 214. The team received a go-ahead from College Council on Tuesday to develop activities and services which will assist Lane employees as the college moves through budget reductions and other major changes. The team is a grassroots membership of volunteers; anyone who wants to help is welcome to join. For more information, contact Linda Fossen at ext. 2315.

Another open hearing on job class specifications has been scheduled for Friday, Dec. 11, from 3:30-4:30 p.m. in the Board Room. The Joint Review Committee encourages each individual employee and supervisor to attend one or more open meetings to discuss job class specifications. Discussed on

International-Intercultural Committee activities will focus on Korea

The International-Intercultural Committee will meet Tuesday, Dec. 8, at 3 p.m. in M&A 240. Discussion will center on planning for the first annual international week. The country of Korea will be emphasized that week, as will the committee's other activities this year. Margo Ramsing, president of the Chinju Sister City Committee and foreign student advisor at the UO will attend Tuesday's meeting. Staff with special interest in Korea or in promoting global perspectives are invited to attend. - Tom Reimer, ext. 2392

Toward teaching excellence

Contracted and continuing part-time instructors are invited to participate in LCC's term-long Teaching Improvement Process (TIP). You will be observed by and will consult with a non-threatening trained consultant. You also will be videotaped, receive a computerized analysis of student responses to your class, and get many new ideas. Apply for winter term by calling Sharon Thomas in English, Foreign Language & Speech at ext. 2145.

Reaching consensus

"Reaching Consensus: Getting Beyond Obstacles and Barriers," will be offered for management employees on Thursday, Dec. 10 from 1:30-4:30 p.m. in M&A 248, and repeated for scheduling convenience on Tuesday, Dec. 15, from 8:30-11:30 a.m. in M&A 245. This presentation is part of the shared decision making training being offered for managers. The session will be interactive and is designed to reinforce what is learned during the session and to encourage active use of those methods in the workplace. Presenter is Gary Cross. To make reservations, call Julie Baker at ext. 2199.

ADS

SPRINGFIELD HIGH SCHOOL RAFFLE TICKETS for sale, \$2, for a fund-raiser for the SHS basketball team. Raffled will be two tickets to the Blazer-Phoenix game on March 2, including chauffeured transportation and pre-game dinner for two. The drawing will be held Feb. 23. Tom Schoen, Campus Services, ext. 2567 or 726-6417.

GIFT WRAP, Royal Elegance paper or foil, \$5 per roll. Tom Schoen, Campus Services, ext. 2567 or 726-6417.

DESK FOR SALE: Cute 3-drawer ivory color painted desk and ivory color wicker chair. \$125 OBO. 343-8076. Vincent Foster, Counseling.

FOR SALE AT THE BOOKSTORE: Raffle tickets to help one or more LCC student families with holiday assistance. Tickets are \$1 each. Prizes include a stained glass angel, Christmas bunny, Christmas sleigh, Christmas quilt, and a casserole dish with caddie. The drawing will be Dec. 15 at 2 p.m.

CHRISTMAS COMPUTER PAPER for sale at the Bookstore. Four designs of continuous feed paper, 100 sheets per package. Also available are eight designs on letterhead paper with 25 sheets per package.

FOR SALE: CUSTOM ROAD BIKE, 54cm, \$495; DeLonghi SPACE HEATER, \$50; GE 12-speed MIXER, \$10; Kenwood AM/FM RECEIVER and SPEAKERS, \$75. Dan Welton, Media Arts, ext. 2474; or 342-7222.

MAKE YOUR HOLIDAY PARTY A SPECIAL EVENT: ADD LIVE MUSIC! Professional musicians are available, from solo piano to a combo which suits your party's size and mood. Styles range from jazz to R&B/funk. Many excellent references available upon request. Call instructor/performer John Workman at 345-6126, or saxophonist David O'Toole at 342-2215. Cost varies according to your needs. John Workman, Performing Arts, ext. 2209.

FOR SALE: OLDER REFRIGERATOR, \$35. John Winquist, Counseling, ext. 2870, 344-1125.

FOR SALE: CONTEMPORARY QUEEN SIZE SOFA SLEEPER. Eggshell color, still in plastic covering. Was \$1000 will sell for \$600. Darlene Baker, Cont. Ed., ext. 2909, or 741-3663.

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DAILY INFORMATION - The Daily is published for the staff of Lane Community College by Institutional Advancement, Administration 210, 4000 E. 30th Ave., Eugene, OR 97405, (503)747-4501, Joan Aschim, Editor, ext. 2591; Diane Dann, Director, I.A., ext. 2303. Deadline is 12-noon of the working day prior to publication on Mondays, Tuesdays, Wednesdays, and Thursdays during fall, winter and spring terms; and Tuesdays during summer term and all term breaks. Submissions must be made in writing and include first and last name, department, and extension number. This information is required to be printed with ads. Ads are free and limited to staff. All items will be published at least once and repeated only if space permits. New items receive priority. The Thursday issue focuses on shared decision making.

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Edited by Joan Aschim

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747-4501, ext. 2591

Monday, December 7, 1992

Eleventh week of fall term

This week:

- Canceled: today's Community & Economic Development Cabinet meeting
- Administrative Services managers meeting, Tuesday, Dec. 8, 8:30-10 a.m., PE 205
- Mass, Dec. 8, 12-noon, PE 214
- International-Intercultural Committee meeting, Tuesday, Dec. 8, 3 p.m., M&A 240
- Student ensemble concerts, Tuesday & Thursday, Dec. 8 & 10, 8 p.m., Main Theater, donations
- Classified Council meeting, Wednesday, Dec. 9, 3-5 p.m., PE 205
- Board of Education meeting, Wednesday, Dec. 9, 7:30 p.m., Board Room
- Legislative Action Team meeting, Thursday, Dec. 10, 7:30 a.m., PE 205
- Consensus skills managers workshop, Dec. 10, 1:30-4:30 p.m., M&A 248 (repeats Dec. 15)
- Multi-Cultural Center social hour, Thursday, Dec. 10, 1:30 p.m., Center 409
- Faculty Council meeting, Thursday, Dec. 10, 3-4:30 p.m., Board Room
- Goals workshop for classified staff, Thursday, Dec. 10, 3 p.m., Business 203
- Manager's Forum meeting, Friday, Dec. 11, 8:30-10 a.m., Board Room
- "A Christmas Carol," Dec. 11 & 12, 7:30 p.m. (Dec. 13 at 2 p.m.) Main Theater, \$7.50

Board to decide on South Lane School District proposal

The Board of Education will meet Wednesday, Dec. 9, at 7:30 p.m. in the Board Room. In preliminary business, the president will provide an LTD bus transfer site update, among other things. The consent agenda includes bid awards for the national public radio contract, a request for proposal for a computer programming consultant, and personnel appointments and retirements. The staff report will be on athletics. In old business, the board will hold second readings of policies regarding disposal of surplus property and the contractual authority of the president and may announce up to three Budget Committee appointments. In new business, the board will hold its first reading of the safety policy and take action on the budget calendar and the South Lane School District bond proposal.

The board will meet at 5:30 p.m. prior to the regular meeting to hold a work session on the South Lane proposal, the budget, and board self-study.

All-staff meeting announced

An all-staff meeting has been tentatively set by Executive Cabinet for Wednesday, Dec. 16, 2-3 p.m., Performing Arts Main Theater, to discuss budget reductions.

Faculty negotiations beginning

College and faculty union representatives met Dec. 3 in an initial meeting to discuss the faculty contract. It expires June 1993. They will meet again Dec. 15 to identify contract issues. Resolution seeking will begin in January. Faculty negotiations chair is Steve John, Science. College negotiations consultant is Lon Mills. - Excerpted from LCCEA news, Dec. 3, 1992

A team on a mission: Helping you deal with change

The transition team, a self-appointed group concerned that the college helps employees cope with budget reductions and other changes, proposed an **employee transition plan** to College Council on Dec. 1. The team identified two stages of transition for Lane: the time of uncertainty now, and the time following Board of Education budget reduction decisions in February.

The team recommended **keeping staff updated** through reports in The Daily and through all-staff, branch and/or department meetings. After final budget decisions are made, transition services should be provided to those who leave and to those who remain in a changed environment. Ideas ranged from job search assistance to managing changed workloads. Some of these services are in place but unknown, and others need to be developed.

The team's role is to identify and advise. It has **open membership** and anyone may join. Currently serving are Joan Aschim, ext. 2591; Julie Aspinwall-Lambers, ext. 2576; Julie Baker, ext. 2199; Sue Colvin, ext. 2583; Bob Cudmore, ext. 2571; Diane Dann, ext. 2592; Carmel DeCroos, ext. 2638; Greg Fishwick, ext. 2322; Linda Fossen, facilitator, ext. 2315; Sandy Ing, ext. 2666; Joyce Kofford, ext. 2315; Marie Matsen, ext. 2313; Jerry Sirois, ext. 2329; and Lynne Swift, ext. 2503.

Bundle up

Optimum indoor temperatures on main campus may be difficult to maintain during extremely cold weather this month during modifications to the central plant, including gas boiler installation. Installation should be complete by January 1. The modifications are expected to save the college \$100,000 a year in energy costs. In the meantime, put on a smile and warmer clothes. Thanks.

Nominations due

Nominations for Outstanding Classified Employee of the Month Award for January are due by 5 p.m. on Dec. 15 to the Office of Community and Economic Development. If you need a form, contact Debbie Powers at ext. 2120.

Student ensemble concert is tomorrow

Lane Jazz and Symphonic Band and the Chamber and Concert Choirs will perform Dec. 8 and 10 at 8 p.m. in Performing Arts Main Theater. Donations accepted.

Diversity series wraps up with study of demographics

The "Issues in Cultural Diversity" seminar series ends tomorrow, Dec. 8, with "Demographics and the Future," from 3-4:30 p.m. and 5:30-7 p.m. in APR 223. - Vicki Levine, ext. 2074

Goal-setting is workshop topic

How do you see your life five years from now? Goal-setting techniques are the topic of the Dec. 10 "Thursdays at 3" classified professional development workshop in BUS 203 with Julie Baker.

Last week for insurance changes

Classified and management employees may change insurance plans or add dependents to medical, vision or dental coverage during open enrollment through Dec. 10. Forms are available in Personnel Services. Faculty employees can change medical coverage to Managed Care Network or OEA Choice, also by Dec. 10. All changes must be submitted to Marie Nelson by 5 p.m. Dec. 10 to be effective Jan. 1.

"Sharing is Caring" program underway

Campus Ministry is sponsoring its yearly "Sharing is Caring" program for LCC students. Contact Marna Crawford at ext. 2814 for the name of your department's student.

ADS

CALL US FOR A HOLIDAY SEASON WITHOUT HEADACHES. Let us help you through this busy time with our personal shopping and purchasing service, great gift ideas and delivery to your home or business. Call OREGON COURIERS, Holiday Service, 485-5930, 9 a.m.-10 p.m. every day. (Virginia Bailey, Library, ext. 2356.)

MAKE YOUR HOLIDAY PARTY A SPECIAL EVENT: ADD LIVE MUSIC! Professional musicians are available, from solo piano to a combo which suits your party's size and mood. Styles range from jazz to R&B/funk. Many excellent references available upon request. Call instructor/performer John Workman at 345-6126, or saxophonist David O'Toole at 342-2215. Cost varies according to your needs. (John Workman, Performing Arts, ext. 2209.)

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CUTE 3-DRAWER IVORY COLOR PAINTED DESK and ivory color wicker chair. \$125 OBO. 343-8076. Vincent Foster, Counseling.

FOR SALE: CUSTOM ROAD BIKE, 54cm, \$495; DeLonghi SPACE HEATER, \$50; GE 12-speed MIXER, \$10; Kenwood AM/FM RECEIVER and SPEAKERS, \$75. Dan Welton, Media Arts, ext. 2474; or 342-7222.

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Main Campus Cafeteria Menu

| | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY |
|-------------|--|--|---|---|---|
| SNACK BAR | ROAST BEEF SANDWICH WITH POTATOES & GRAVY | EGG CHICKEN CASSEROLE | RIGATONI | HOT TURKEY SANDWICH WITH SPUDS & GRAVY | TUNA NOODLE |
| SOUP | POTATO ALMOND VEGIE SOUP CHILI | COOKS CHOICE CHILI | CREAM OF MUSHROOM CHICKEN VEGIE CHILI | SAUSAGE & BEAN FRENCH ONION CHILI | CLAM CHOWDER COOKS CHOICE CHILI |
| MAIN ENTREE | ROAST BEEF EGG & CHICKEN CHILI CASSEROLE PIZZA | BBQ CHICKEN SWEET AND SOUR PORK CORN BEEF ON RYE | PORK ROAST MEXICAN MACARONI PASTRAMI ON RYE | TURKEY LOAF TUNA NOODLE CASSEROLE CHICKEN SANDWICH | GRILLED COD HAM AND CHICKEN CASSEROLE TUNA MELT |
| VEGGIE | RUSTIC VEGETABLE PIE | ZUCCHINI RICE TETRAZZINI | STIR FRY VEGIES | POTAO AUGRATIN | EGG ROLL W/RICE PILAF |
| MINI | BEEF ENCHILADAS | BEEF RIGATONI | POTATO BEEF HASH BROWN CASSEROLE | CHICKEN BROCCOLI DIVAN | BEEF STROGANOFF |
| VEGETABLE | BEAN MEDLEY PEAS | CORN BROCCOLI | CAULIFLOWER FRENCH CUT BEANS | MIX VEGIE BRUSSELS SPROUTS | CARROTS HOMINY WITH PIMENTOS |

The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Tuesday, December 8, 1992

Eleventh week of fall term

Tomorrow: all-staff holiday reception

The all-staff holiday reception will be held Wednesday, Dec. 9, from 3-4:30 p.m. in the Cafeteria.

Retirement receptions to be held

- A retirement reception for **Rose Arnold** and **Richard Coalwell** of the Mathematics Department will be held Tuesday, Dec. 15, at 3 p.m. in the department. Each retires effective Dec. 31. Everyone is invited to join in honoring these dedicated folks for their years of service to the college.
- A retirement party for **Bob Tegge**, Foodservices manager, will be held Tuesday, Dec. 15, from 2:30-4:30 p.m., in the northwest corner of the Cafeteria. He has been with Lane 17 years. Please stop by and wish him a happy retirement. Anyone wishing to make a donation towards a gift should contact Audrey Razmus at ext. 2670 by Dec. 11.

JOINT CLASSIFICATION STUDY

Open hearings on job class specifications have been set for Wednesday, Dec. 9, and Tuesday, Dec. 15, from 1-4 p.m., in Health 113-114, to discuss child development and child care resources. The Joint Review Committee encourages each individual employee and supervisor to attend one or more open meetings to discuss job class specifications.

Transitions Team to meet

The Transitions Team will meet Thursday, Dec. 17, from 2-3 p.m. in PE 205. If needed, the team also will meet Thursday, Jan. 7, 2-3 p.m., PE 205. Membership is open; anyone may join at any time. The team aims to recommend plans and activities that will help all employees cope with changes that are occurring at the college, especially budget reductions.

Management development application deadline nears

The Management Personal and Professional Development Committee will meet Thursday, Dec. 17, to review applications for personal and professional development. Please submit applications by the previous Friday, Dec. 11. This is the last opportunity for winter term tuition funding. Henceforth, the committee will be unable to review late and incomplete applications. For forms and guidelines, call Lloyd Rain at ext. 2208.

“A Christmas Carol” continues

“A Christmas Carol” continues Dec. 11, 12, and 19 at 7:30 p.m., Dec. 18 at 10 a.m., and Dec. 13 at 2 p.m., in Performing Arts Main Theater. Tickets are \$7.50. Group discounts are available. Call the box office at ext. 2202 for more information.

Thanks

Thanks to **Jim Cox**, microcomputer specialist in Instructional Computing, for loading the Oregon Career Information System and Micro-SKILLS on many computers on main campus and at outreach campuses, and for loading SIGI PLUS on the Student Services’ computer at the Downtown Center. This is a big job and Jim makes my job lighter by helping with this large task year after year. He also has been very helpful in troubleshooting problems with the CIC computers on many occasions.

Thanks to **Campus Services’** staff for their work in the Counseling Department remodel and new construction. It is looking great and we’re eager to return to our new home. You are all highly skilled professionals. If anyone doubts this, stop by and have a look!

- Jean Conklin, Coordinator of Career Development & Instruction, CIC

Shopping trip charter has room for more

There’s still time to sign up for the shopping trip to Portland sponsored by the Lane Community College Employees Federation and the Classified Professional Development Team set for Saturday, Dec. 12. A chartered bus will leave at 9 a.m. from main campus and return between 8-9 p.m. All college staff and their families and friends are welcome. For more information, contact Alen Bahret at ext. 2247.

Reader contributions welcomed

The Daily invites departments to submit information and photographs about new staff in their department. The Daily can provide a biographical information form if a resume is not available, and a fully automatic camera plus black and white film. Call ext. 2591 for more information.

The following letter was printed in The Register-Guard on Dec. 2.

LCC creates bond

I am a VISTA volunteer who relocated to Eugene from Pennsylvania to work on a Catholic Community Services-sponsored project called the Peer Mentor Project.

The aim of the project is to hook up low-income persons to training programs of their choice—be they self-improvement and enhancement, academic or technical—with the help and support of mentors. Both peers and mentors are drawn from the low-income population. Together, we attempt to reduce or eliminate barriers that are part and parcel of the cycle of poverty, i.e., no job skills, low-paying jobs, no money, and eroding confidence and self-esteem.

The majority of our participants have linkages to Lane Community College because of its accessibility. Consequently, our contacts with LCC have been varied and frequent. Project participants go there for career and academic counseling, GED assessment and testing, financial aid and, not infrequently, to be absorbed by that part of humanity that the college population represents. This creates a bond, however tenuous and superficial, that keeps one from feeling isolated and alienated. T.S. Eliot put it ever so aptly when he said, "There is no life without community."

We have truly been impressed by the concern and care shown by representatives of LCC at every level. They do their job with humility and grace.

GLADYS PARKS
Eugene

Toward teaching excellence

Contracted and continuing part-time instructors are invited to participate in LCC's term-long Teaching Improvement Process (TIP). You will be observed by and will consult with a non-threatening trained consultant. You also will be videotaped, receive a computerized analysis of student responses to your class, and get many new ideas. Apply for winter term by calling Sharon Thomas in English, Foreign Language & Speech at ext. 2145.

Call for proposals

- Higher Education and Workforce Development, sponsored by the National Center on Adult Learning, Saratoga Springs, NY, June 16-18. Deadline for submitting proposals is Dec. 18.
- Leadership 2000: The Fifth Annual Conference on Leadership Development in Community Colleges, League for Innovation in the Community College, July 18-21, Washington DC. The purpose of the conference is to promote expansion, diversity and effectiveness in community college leadership. Deadline for proposals is Dec. 11.
- 1993 National Conference on the Adult Learner: Programs to attract, Retain and Educate Older Students, May 30-June 2, Columbia, SC. Deadline for proposals is Jan. 31.
- Seventeenth National Conference: A National Conference on Successful College Teaching and Administration., Theme: Improving and Rewarding Teaching in the 90s, Feb. 7-10, Orlando FL.

For more information, contact Julie Baker, ext. 2199.

Cold weather closures will be announced on area radio stations

If you get up some morning and think there's enough snow or ice to have closed the college, tune in your favorite radio station and listen for an announcement. Closures usually will be announced by 6 a.m. The decision to close the college begins at 5 a.m. in Security with information on campus conditions and weather and road conditions for Eugene, Cottage Grove and Florence. The president is advised and makes the decision on whether to close the college. Key administrators and operations personnel are then notified, including one who contacts the media.

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The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Wednesday, December 9, 1992

Eleventh week of fall term

**JOINT
CLASSIFICATION
STUDY**

Hearing notice correction

The job class specification open hearing on child development and child care resources scheduled for today, Dec. 9, will be held from 2-4 p.m. in HEA 113/114. Yesterday's Daily announcement contained an error.

Faculty Council will continue discussion on part-time:full time ratio

Faculty Council will meet Thursday, Dec. 10, from 3-4:30 p.m. in the Board Room. More information will be presented on the full-time:part-time faculty ratio. At its Nov. 12 meeting, council members agreed that it is important to address the perceived direction and needs of the college over the next five to 10 years. It also was noted that some **60 percent of the faculty is scheduled to retire by the year 2000** and that departments have different staff needs. Council agreed that a faculty ratio policy should be long-range and emphasize the well being of the college as a whole.

Council also will discuss what issues that it should address. At the Nov. 12 meeting, suggestions were listed. Other agenda items for Dec. 10 are board policy changes, budget development criteria and reports from other councils and groups.

Famed local trombonist joins Lane, will direct orchestra on Thursday



Ron Bertucci

New Performing Arts instructor Ron Bertucci, a well-known local trombonist, will direct Lane's Chamber Orchestra concert on Thursday, Dec. 10, at 8 p.m. in Performing Arts Main Theater. Also in concert will be the Lane Chamber Choir directed by Dan Sachs, and the Concert Choir directed by Wayne Kirchner. Donations of \$4 for adults and \$2 for students will be accepted for music scholarships.

Bertucci invites talent from the community and the student body to consider joining the Chamber Orchestra, Jazz Band and Symphonic Band. Auditions for the Jazz Band and Chamber Orchestra for winter term will be held Tuesday, Wednesday and Thursday, Dec. 15, 16 and 17, in Performing Arts; call ext. 2209 for times. The Symphonic Band has open enrollment to those with high school experience.

Bertucci taught at North Eugene High from 1981-92. He joined the Eugene Symphony in 1979, the Oregon Bach Festival Orchestra from 1979-84 and again in 1989, the Eugene Brass Quintet in 1982, and the Oregon Mozart Players and Eugene Festival of Music Theater in 1984. He plays freelance and gives private lessons. Many Lane students have studied with him.

He has a bachelor's and a master's degree in music education from the University of Oregon. He's a graduate of Roseburg Senior High. He began his new position at Lane in September, filling a vacancy created by the retirement of Nathan Cammack. He lives in Eugene with his wife, Janet, a teacher at Cascade Middle School, and twin seven-year-old daughters, Karen and Jennifer.

KLCC/KLCO to air Clinton's economic summit

KLCC/KLCO will broadcast National Public Radio's live coverage of President-elect Bill Clinton's economic summit in Little Rock, Ark., on Monday, Dec. 14, beginning at 7 a.m. and running all day; and Tuesday, Dec. 15, beginning again at 7 a.m. and concluding sometime after lunch. Regularly scheduled programming is pre-empted. Listeners can call in comments on Wednesday, Dec. 16, from 6:30-7:30 p.m. during "Live Wire" with Alan Siporin, at 726-2212.

Students can treat their families to "A Christmas Carol" for \$2 each

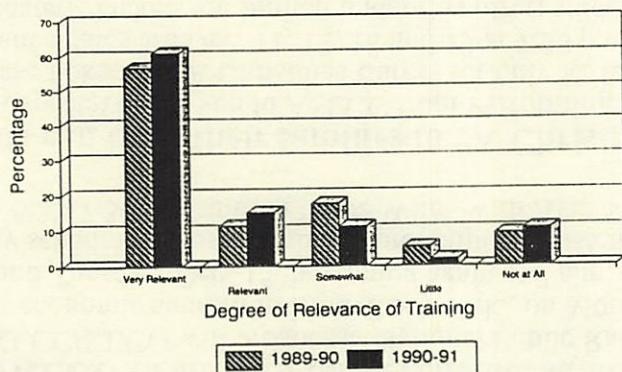
A special thank you to ASLCC from Performing Arts for special funding that will allow students to purchase tickets to "A Christmas Carol" for only \$2 for themselves and their family members. Performance dates are Dec. 11, 12, 18 and 19 at 7:30 p.m. and Dec. 13 at 2 p.m. in Performing Arts Main Theater. Tickets are limited under this offer; student body card required. Call the Box Office from 12-4 p.m. at ext. 2202 and spread the news!

Martin Luther King Day provides opportunity to participate

The Martin Luther King Day planning committee will meet Thursday, Dec. 17, at 3 p.m. in PE 205. All staff are welcome to help plan this day. Initial planning calls for a keynote speaker, a morning choice of training sessions, an expanded lunch hour to allow interested staff to participate in the MLK Day march from South Eugene High to the Hult Center, and a second training session in the afternoon. Any staff member is welcome to submit a proposal for a training session. Forms are available from Julie Baker, ext. 2199.

KEY BENCHMARKS
LANE COMMUNITY COLLEGE
 Vocational Students' Satisfaction with Lane's Preparation

**Relevance of Vocational Training for
 Former Students Who Are Employed**



- Of former 1990-91 vocational graduates and no formal award completers, 78% were employed full- or part-time.
- Of these employed former students, 80% were working in jobs for which they had been trained at Lane. Graduates were more likely to be working in related jobs than were no formal award completers.
- Of the employed students, 61% felt that their preparation at Lane was very relevant to their jobs.

SOURCE: Annual Student Follow-Up Studies
 Research, Planning and Evaluation
 October 9, 1992

Holiday basketball tournament scheduled

The Dale J. Bates Holiday Basketball Tournament will be held Dec. 28 and 29 at Lane. The women will play Bellevue, LBCC and Siskiyou. The men will play Pierce, Centralia and Yakima. For more information, call Athletics at ext. 2215.

Faculty professional leave applications due

Faculty professional activities guidelines and application forms for short-term training are available from Roxanne Flowerday or Pat John in Study Skills at ext. 2439. They are due Nov. 30. Applications will be reviewed by a committee served by Doris Burkland, Study Skills, Penny Deggelman, Math, Esther Eno, Business, Julianne Stermer, Family & Health Careers, and Lynne Swift, Training & Development. Upcoming deadlines are Jan. 4 and 29, Feb. 26, April 2 and 30, and May 28.

Meeting canceled

Instructional Cabinet will not meet Dec. 16 due to the all-staff meeting that same day.

**INVITATION FOR SEALED BIDS
 BID NO. 92/93-12**

Sealed bids for the sale of used DOS compatible computers for the college will be accepted by Purchasing Services, CS 110C, until **2 p.m. on Thursday, Dec. 10**. Bids will be opened immediately thereafter and publicly read aloud. Bids will not be accepted after this hour and date.

Copies of the bid specifications and documents are on file and may be obtained free of charge from Purchasing, CS 110C, ext. 2208. Bid, performance, and payment securities are not required.

All bids submitted shall be in sealed envelopes and plainly marked on the outside showing the name of the bidder, bid number and the hour and date of the opening. The mailing label supplied with the bid package shall be used for this purpose.

All bids submitted shall contain a statement as to whether the bidder is a resident or non-resident bidder as defined in ORS 279.029.

No bid may be withdrawn after the hour set for the opening thereof until the elapse of sixty (60) days from the bid opening.

The Board of Education of the College may waive any or all informalities and irregularities; may reject any bid not in compliance with all prescribed public procurement procedures and requirements; and may reject for good cause any or all bids upon a finding of the college that it is in the public interest to do so.

Lane Community College is an equal opportunity employer.

ADS

MAGNIFICENT SNOW WHITE PUPPIES FOR SALE. 7/8 Samoyed, 1/8 wolf. Born Oct. 3, fluffy, adorable, playful. These intelligent, beautiful loving animals will be medium large (50-60 lbs.) and have thick white fur. \$150. Helen Park, AHS, ext. 2214, or 343-5826 home.

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FOR SALE: NEW/USED CARPET, 12'x11-1/2', plush forest green, \$115 OBO. Two Schwinn bicycles, 10 speeds, \$35 or \$55. Dan Fite, ABE, ext. 2917, or 345-2400.

FOR SALE: WASHER & DRYER, Whirlpool and Kenmore in good condition, \$250 for the pair, OBO. Nordic Track 505 with electronic readout, like new, \$400. Printer: HR 15 XL daisywheel, \$125. Tui or Darrell Lindsay, 686-5633 (or ext. 2244, Counseling, for Tui.)

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The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Thursday, December 10, 1992

Eleventh week of fall term

Board, council and branch meetings

- Community & Economic Development Cabinet, Monday, Jan. 4, 1:30-3:30 p.m., Board Room
- Administrative Services managers, Tuesday, Dec. 15, 8:30-10 a.m., PE 205
- Classified Council, Wednesday, Jan. 13, 3-5 p.m., PE 205
- Faculty Council, Thursday, Jan. 14, 3-4:30 p.m., Board Room
- Manager's Forum, Friday, Dec. 11, 8:30-10 a.m., Board Room
- College Council, Tuesday, Dec. 15, 3-5 p.m., Board Room
- Student Services directors, Wednesday, Dec. 16, 9-10:30 a.m., Admin. 206
- Canceled: Instructional Cabinet, Wednesday, Dec. 16. Next meeting: Jan. 13, 1:30-3 p.m., Board Room

All-staff meeting reminder

An all-staff meeting will be held Wednesday, Dec. 16, from 2-3 p.m., in Performing Arts Main Theater. Executive Cabinet officers will recap the budget situation and announce recommendations.

College Council likes South Lane School District proposal

At its Dec. 1 meeting, College Council indicated support for a proposal from **South Lane School District** and the Cottage Grove City Library that the college join a bond proposal to build a new high school campus in Cottage Grove. The campus would include a facility leased to Lane and some facilities would be shared, if the college agrees. Occupation would be in 1996. There would be no increases in services and cost would be minimal, said LCC at Cottage Grove Director Don Strahan. He said the proposal is seen as complementary to education reform in Oregon. South Lane believes the arrangement would be helpful to its students, Strahan said. In addition, market research has suggested that Lane's partnership would be seen as a plus by voters in the bond election scheduled for summer. Most council members expressed favor with the idea. The Board of Education will discuss it on Dec. 9.

Also at the meeting, President Jerry Moskus said that the **governor's mandated budget** released that morning was not the best news for Lane, but not the worst either. The mandated budget, based on existing revenue, would create a \$1.1 million deficit at Lane in 1993-94 and \$3 million in 1994-95. Her budget is a proposal subject to legislative action. The governor proposed two alternative budgets which assumed increases in taxes or new taxes.

Council heard a presentation from an ad-hoc self-formed **Transitions Team** and approved its intent to recommend transition services to help employees cope with changes at the college. Changes cited were budget reductions, computer conversion, classification study, a shift from local to state funding, and shared decision making, among others.

Nominations to the **Future Faculty Task Force** were submitted.

Council discussed a Nov. 23 work session with the Board of Education on shared decision making (see below). Jim Ellison said the session made him realize that the board's role is changing as much as anyone's. Council meets again Dec. 15.

College Council membership roster

Currently membership on College Council follows.

Representing faculty:

| | | |
|----------------|----------------------|-----------|
| Donald Micken | Electronics | ext. 2274 |
| Linda Loft | Computer Info. Tech. | ext. 2249 |
| Maxine Frauman | ESL | ext. 2253 |

Representing classified:

| | | |
|---------------|-------------------------|-----------|
| Jerry Sirois | Counseling | ext. 2329 |
| Jane Russell | Family & Health Careers | ext. 2627 |
| Dave Schiappa | Science | ext. 2405 |

Representing management:

| | | |
|---------------|-------------------------|-----------|
| Ted Kotsakis | Mechanical Tech. | ext. 2225 |
| Tom Wayne | Science | ext. 2446 |
| Jim Ellison | Instruction | ext. 2306 |
| Carol Beckley | Administrative Services | ext. 2363 |

Representing students:

| | | |
|--------------------|---------|-----------|
| Bill Hollingsworth | ASLCC | ext. 2331 |
| Nikkie King | student | |

JOINT
CLASSIFICATION
STUDY

Next hearing set

A job class specification open hearing on custodial, laundry, grounds keeping, health and physical education, will be held Friday, Dec. 11, from 3:30-4:30 p.m. in the Board Room.

Board and council learn more about shared decision making

A meeting unheard of at some campuses took place for the third time at Lane Community College the other night. It was a joint session of the Board of Education and College Council, a roll-up-your-sleeves and drop-your-formalities get-together on Nov. 23 in the Board Room. President Jerry Moskus observed that this kind of meeting would never happen at some colleges, where staff are discouraged from talking directly with board members. Ted Kotsakis said that once was true at Lane. Such prohibitions went out the door when shared decision making came in.

It was the impact of shared decision making on the role of the board that was the special focus of this meeting. It was facilitated by Dr. Maralyn Turner. She teaches at the University of Portland and consults with both private and public organizations.

Turner said we are building a new, participatory system on top of an old, autocratic one. We all learned the old system in school, church, work and family. It was based on an economy of volume. But the economy changed in response to global changes. The new imperative is quality, not quantity. Research shows that quality is best achieved through a participatory process.

Making this transition will draw employees from dependent to independent to interdependent behavior. They will experience denial, resistance, exploration, and finally, satisfaction. It may not work for everyone, and it will take a long time. Structure and communication are needed to guide transition. A shared decision making structure should define what decisions go through the process, because, in fact, not all decisions should or can; and how the system works must be repeatedly communicated.

There was general agreement that the old-style board doesn't fit anymore. Board members' concerns and questions varied from its risk of being a rubber-stamp board to dealing with changes beyond its control such as the funding shift from local to state to being flexible when state regulations are not to the challenges of collective bargaining. Don Micken said that until recently, "We've always felt that the board had total and final decision-making power." Turner again encouraged the college to keep clarifying its system of shared decision making and keep communicating it.

To evaluate shared decision making at Lane to date, the examples of the smoking policy decision and the current budget reduction decision-making process were discussed. Both errors and successes were found. Board Chair Pat Riggs suggested that more specific topics like these be evaluated in the context of the shared decision making process at more collaborative meetings like these. The idea received support. As Dr. Turner said at one point in the evening, "You can't ever go back now, given all that's changed already."

No students attended the meeting. Board members Chuck Ivey and Larry Mann were absent.

Korean week planned for May

The International Intercultural Committee is planning a Korean International Week May 10-14. Initial plans under consideration include a display in the Library; a lecture and slide show of Chinju, the sister city of Eugene; brown bag luncheon presentations on the politics, economics, literature, etc., of Korea; and an international cultural evening featuring Lane's international students and a dinner. - Julie Baker, ext. 2199

Thanks; let's do it again

Special thanks to those departments who responded to our challenge to provide Thanksgiving food baskets to families in need. How about doing it again for Christmas? It's easy. Get together and provide food, gifts, clothing, or buy a gift certificate at a local grocery store. Contact Marna Crawford, Campus Ministry, ext. 2814, or Jill Bradley, Women's Center, ext. 2298, for more information.

ADS

ARE YOU LOOKING FOR A SIMPLE, QUIET PLACE to do your last minute holiday shopping? Maude Kerns Art Center on 15th and Villard is having an art sale this weekend, Dec. 12 & 13, from 9 a.m. to 9 p.m. Liz Coleman, ABSE, ext. 2919.

FOR SALE: TIRE CHAINS, used once and still in their own plastic carrying case. Purchased for a '79 Honda Accord but will fit many front wheel drive vehicles. Originally \$34.95 at GI Joes. I'll take \$15. Cheryl Coleman, Library, ext. 2357.

HORSE LOVERS: Pair of hoof trimmers and rasp, good condition, \$20. Also will include 2 pony pads and a box of bridle parts. John Winquist, Counseling, ext. 2870, or 344-1125.

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FOR SALE: FIT FOR LIFE EXERCISE UNIT, DP TRAC 20. Total workout weight unit (bench press, incline press, leg extensions, etc.) Perfect condition. Asking \$175. Please call Sandra Jones, Senior Companion Program, 683-8043.

FOR SALE: NEW/USED CARPET, 12'x11-1/2', plush forest green, \$115 OBO. Two Schwinn bicycles, 10 speeds, \$35 or \$55. Dan Fite, ABE, ext. 2917, or 345-2400.

FOR SALE: WASHER & DRYER, Whirlpool and Kenmore in good condition, \$250 for the pair, OBO. Nordic Track 505 with electronic readout, like new, \$400. Printer: HR 15 XL daisywheel, \$125. Tui or Darrell Lindsay, 686-5633 (or ext. 2244, Counseling, for Tui.)

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The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Monday, December 14, 1992

Finals week of fall term

This week:

- Bake sale, fundraiser for needy student families in need, today, Dec. 14, 8 a.m.-2 p.m., Center Building second floor lobby, sponsored by the Bookstore
- Administrative Services managers, Tuesday, Dec. 15, 8:30-10 a.m., PE 205
- College Council, Tuesday, Dec. 15, 3-5 p.m., Board Room
- Retirement receptions: Rose Arnold and Richard Coalwell, Tuesday, Dec. 15, 3 p.m., Math; Bob Tegge, Tuesday, Dec. 15, 2:30-4:30 p.m., Cafeteria
- Student Services directors, Wednesday, Dec. 16, 9-10:30 a.m., Admin. 206
- All-staff meeting, Wednesday, Dec. 16, 2-3 p.m., Performing Arts Main Theater

Budget announcements expected at all-staff meeting

Executive Cabinet officers are expected to announce budget reduction recommendations at an all-staff meeting on Wednesday, Dec. 16, from 2-3 p.m., in Performing Arts Main Theater.

Subsequent dates in the budget development process include: Jan. 5-12, hearings; Jan. 13, initial consideration of recommendations by the Board of Education; Jan. 14-30, continuing analysis and discussion of recommendations; Feb. 10, final recommendations to Board of Education.

College Council agenda

College Council will meet Tuesday, Dec. 15, from 3-5 p.m. in the Board Room. On the agenda:

- Internal chargebacks. A subcommittee appointed to look into chargebacks will report.
- Council's role in building Lane's vision. Several items from recent council agendas will be discussed with respect to the college vision, including: Future Faculty Task Force, Duplication Task Force reports on increasing use of technology in instruction and support services, Facilities Management Committee and facilities planning, Shared Decision Making Evaluation Report, and upcoming budget recommendations.

The next meeting will be Tuesday, Jan. 5, 1:30-3 p.m., Board Room.

Leave proposals due Tuesday

Faculty professional development leave proposals for spring term 1993 must be submitted by Dec. 15. Contracted faculty members may qualify for one to three terms of paid leave. Applications and guidelines are available from Roxanne Flowerday or Pat John, Study Skills, ext. 2439.

Retirement receptions

- Mathematics will host a retirement reception for **Rose Arnold** and **Richard Coalwell** on Tuesday, Dec. 15, at 3 p.m.
- Foodservices will host a retirement party for **Bob Tegge** on Tuesday, Dec. 15, from 2:30-4:30 p.m., in the northwest corner of the Cafeteria.

Who is your life insurance beneficiary?

All eligible staff should be sure that the beneficiary on their life insurance is correct and current. If you would like to change your beneficiary, complete a request for beneficiary change form in the Personnel Office. If you have any questions, contact Marie Nelson at ext. 2590.

Volunteers needed for Career Fair Planning Committee

The Job Placement Office seeks volunteers to serve on the 1993 Career Fair Planning Committee. The fair will be held Wednesday, April 7, 1993. The committee will begin meeting in early January. Meetings will be held on Tuesdays from 4-5 p.m., twice in January and February, and once a week in March. Faculty, classified and managers, and students are invited to help plan the career fair. If interested, contact Joan Adams at ext. 2326.

New prices set for microcomputers

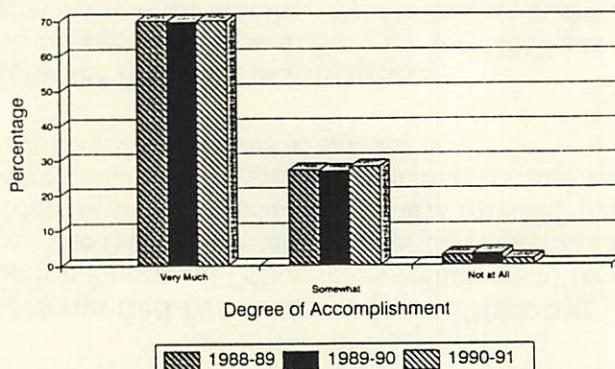
The college contract with Omnitek for "386" and "486" microcomputers provides for price renegotiation every three months. New prices are based on changing market conditions including cost of parts and labor. New prices negotiated for Dec. 11-March 10 are shown below:

| COMPUTER | INITIAL PRICE (MARCH 1992) | PREVIOUS PRICE (SEPTEMBER 1992) | NEW PRICE (EFFECTIVE 12/11/92) |
|----------------|-------------------------------|------------------------------------|-----------------------------------|
| "386" complete | \$1,754 | \$1,668 | \$1,597 |
| "486" complete | \$2,101 | \$2,009 | \$1,951 |
| 4 MB upgrade | \$ 164 | \$ 162 | \$ 180 |

These machines are loaded with multi-megs and ports; they include DOS and Windows. Call Purchasing at ext. 2208 for more information or for spec sheets on machine configurations. - Lloyd Rain

KEY BENCHMARKS
LANE COMMUNITY COLLEGE
Goal Accomplishment of Former Students

Former Students Indicating the Degree To Which They Accomplished Their Goals



- In all years, over 77% of the graduates and over 56% of the "no formal award completers" reported they "very much" achieved their goals at Lane.
- Early leavers tended to be less satisfied with their goal attainment. In 1989-90 and 1990-91, about 20% of early leavers said they did not meet their goals.

SOURCE: Annual Student Follow-Up Studies
 Research, Planning and Evaluation
 October 9, 1992

Attach a present to the heart and return it to the tree by Wed., Dec. 16.

Reminder: AAWCC holiday luncheon

AAWCC members and friends, don't forget the holiday luncheon on Dec. 18 in the Board Room. Bring a salad to share, your recipe, and a serving utensil. We'll provide table service and beverages. Come and go as you wish between 11:30 a.m. and 1 p.m. RSVP to Velma Jesser at ext. 2018.

ADS

SEE AND PURCHASE HANDMADE CERAMICS in the warmth of our home for your last minute Christmas shopping. Andy Fry of Agate Street Earthenware makes warm and colorfully decorated majolica cookware for your favorite chef. He also hand crafts terra-cotta planters with embossed decorations for the garden of your choice. Prices range from \$10 to \$60. Call 683-4384 or ext. 2919 to make an appointment. Liz Coleman, ABSE.

FOR SALE: WHAT A CHRISTMAS PRESENT! Yamaha YPP-50 digital electronic piano. Perfect condition. 8 "voices" midi-ready, other extras. Originally \$1,100. Asking \$850. Music books available. Please call Carolyn Spector, 485-6869. (John Bredesen, KLCC, ext. 2478).

ARE YOU LOOKING FOR A SIMPLE, QUIET PLACE to do your last minute holiday shopping? Maude Kerns Art Center on 15th and Villard is having an art sale this weekend, Dec. 12 & 13, from 9 a.m. to 9 p.m. Liz Coleman, ABSE, ext. 2919.

Main Campus Cafeteria Menu - Finals Week: Monday-Wednesday Only

| | MONDAY | TUESDAY | WEDNESDAY |
|-------------|--|--|---|
| SNACK BAR | MEXICAN MACARONI | BEEF ENCHILADA | MACARONI & CHEESE |
| SOUP | WAVERLY CHEESE BEEF SOUP CHILI | COOK'S CHOICE CHILI | SPINACH CELERY THREE BEAN CHILI |
| MAIN ENTREE | TURKEY WITH DRESSING HAM & BROCCOLI BAKE PIZZA | PORK CHOP & RICE PILAF MEXICAN CASSEROLE 3 CHEESE SANDWICH | BEEF BURGUNDY CHICKEN POT PIE POCKET SANDWICH |
| VEGGIE | MONTEREY QUICHE | MACARONI & CHEESE | VEGGIE LASAGNA |
| MINI | CHICKEN WINGS & RICE | HAWAIIAN MEAT BALLS | STIR FRY WITH TURKEY |
| VEGETABLES | MEXI CORN BROCCOLI | SPINACH YELLOW SQUASH | ASPARAGUS CARROTS O'BRIEN |

Bookstore seeks to help student families in need

The Bookstore will sponsor a bake sale today from 8 a.m. to 2 p.m. in Center second floor lobby, and a raffle in the Bookstore tomorrow at 2 p.m. Proceeds will help provide a special Christmas for needy student families. Raffle tickets are on sale now until the drawing. Written nominations of students who will be receiving little or no holiday assistance are needed by 5 p.m., Dec. 17. Nomination forms are available in the Bookstore.

Tree of Joy put up for low income students

Our Office Skills

Training Program helps people of low-income become employable. Many of our students face a bleak holiday season for themselves and their families. We have provided a "Tree of Joy" in Training & Development and invite any staff who would like to bring a little joy into the lives of a needy family to come to our department, Apprenticeship Annex 123, and select a "heart" from our tree.

FOR SALE: TIRE CHAINS, used once and still in their own plastic carrying case. Purchased for a '79 Honda Accord but will fit many front wheel drive vehicles. Originally \$34.95 at GI Joes. I'll take \$15. Cheryl Coleman, Library, ext. 2357.

HORSE LOVERS: Pair of hoof trimmers and rasp, good condition, \$20. Also will include 2 pony pads and a box of bridle parts. John Winquist, Counseling, ext. 2870, or 344-1125.

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The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Tuesday, December 15, 1992

Finals week of fall term

Raffle drawing

The Bookstore will hold its raffle drawing at 2 p.m. today for a stained glass angel, a Christmas bunny, and a casserole dish and caddy. Money raised will help one or more student families.

Reminder: all-staff meeting

Executive Cabinet officers are expected to announce budget reduction recommendations at an all-staff meeting on Wednesday, Dec. 16, from 2-3 p.m., in Performing Arts Main Theater.

Closed

Financial Services and the cashiers counter will be closed on Friday, Dec. 18, from 11:30 a.m. to 1:30 p.m. Please share this information with students.

Discounted tickets still available for students

There are still some tickets available for the Dec. 18 and 19 "A Christmas Carol" at 7:30 p.m. in Performing Arts Main Theater. Lane students with a student body card may buy tickets at the Box Office between 12-4 p.m. for all family members at \$2 each. This holiday treat is made possible by funding from ASLCC.

Ushers needed

Attention, staff: We need about 10 ushers for this weekend's performances of "A Christmas Carol" at 7:30 p.m. in Performing Arts Main Theater. Grab a friend and volunteer. It's fun, easy and you can see the play for free, plus get a discount on concession treats. Call the Box Office between 12-4 p.m. at ext. 2202.

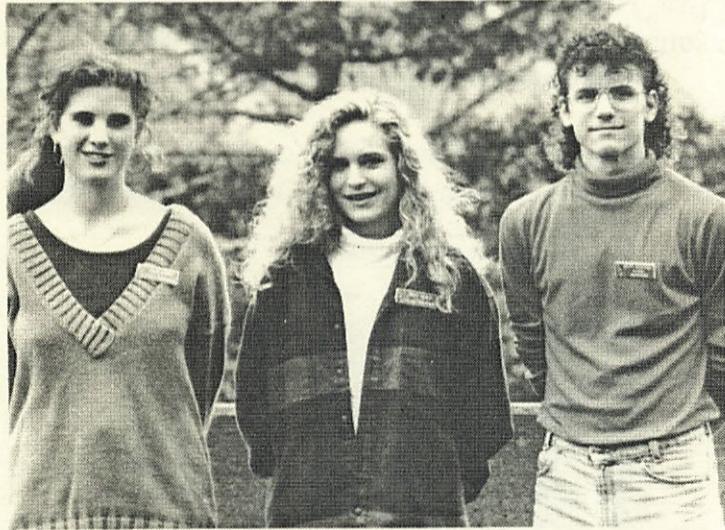
Classified training fund requests due

The classified Training & Development Committee will meet Tuesday, Dec. 22. Please turn in requests to Judy Ward in Personnel Services, ext. 2583, by Dec. 20 for committee review. All requests require an original and four copies and all back-up material.

Transitions Team to meet

The Transitions Team will meet Thursday, Dec. 17, from 2-3 p.m. in PE 205, to discuss how the Dec. 16 all-staff meeting went. If needed, the team will meet again Jan. 7, same time and place.

Meet this year's student ambassadors



Julie Krend, Mary Healy and Scott Westfall

This year's student ambassadors are Julie Krend, Mary Healy and Scott Westfall. Student ambassadors are recent high school graduates who lead campus tours, visit high schools to promote Lane, and assist in the High School Relations office. To arrange a tour or video/slideshow presentation, call the ambassadors at ext. 2678 or call Shan Titus at ext. 2688.

Krend graduated from Mission Bay High School in San Diego in 1991. She's completing her associate of arts degree in psychology before transferring to the U of O. Her career goals are family counseling or social work. She says she really likes the extra help she receives at Lane and its friendly atmosphere which has helped her adapt to college life.

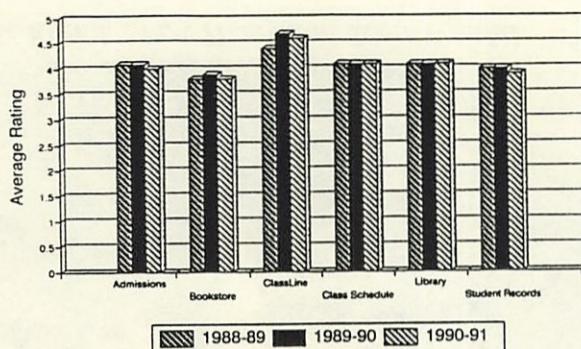
Healy graduated from Douglas High

School in Winston in 1989. She attended the U of O, then transferred to Lane to finish her general education requirements. She'll go on for a four-year degree in public relations and business to prepare for a career in public affairs. She says she likes the fact that all her Lane classes are taught by professors, not teaching assistants, and feels she is really benefiting from her education here.

Westfall is returning for his second year as an ambassador. A graduate of South Eugene High, he's studying broadcasting for an associate of applied science degree. He hopes to one day own his own media production company. His favorite classes are video production, audio production, and badmitten. He's an avid rock climber. He says he likes the hands-on experience he receives at Lane, and enjoys staying in contact with high school students as an ambassador. - Shan Titus

KEY BENCHMARKS
LANE COMMUNITY COLLEGE
Student Satisfaction with Services

Average Rating of Services Rated by
75% or More of the Former Students



- The services most frequently used by students generally enjoy high levels of satisfaction.
- Student satisfaction with ClassLine (telephone registration) increased from an average rating of 4.4 (1988-89) to 4.6 (1990-91). In all years, ClassLine's average rating was the highest of all the services listed.
- In 1990-91, the average rating for all services was 3.85 on a five-point scale.

SOURCE: Annual Student Follow-Up Studies
Research, Planning and Evaluation
October 9, 1992

The Daily takes a holiday

The last issue of The Daily for fall term will be Wednesday, Dec. 23. The first issue of winter term will be Tuesday, Jan. 5.

Thanks for caring

To my LCC family, I wish to express my deepest appreciation to all of you for your many cards, flowers, hugs, and words of sympathy after the death of my mother. Friends mean so much during a difficult time. Thank you all for caring. - Roberta Opdenweyer

Santa announces winners

Sandy Ing, Student Health Services, is the winner of a \$25 gift certificate to Rainy Day Florists. Sandy bought her lucky ticket at OSPIRG's raffle at the all-staff holiday reception on Dec. 9. Dean Bergen, Mechanics, won the first door prize of two tickets to Performing Arts, production of "A Christmas Carol." Jay Weeden, our busy mail courier, won the second door prize of lunch for two at the Gazebo Restaurant. Congratulations to all!

- Julie Baker

Reception a success

A round of applause to all those who helped make the all-staff holiday reception on Dec. 9 sponsored by the President's Office a great success. Extra special thanks to Myrna Siefert for raffle tickets and tickets for two to "A Christmas Carol"; Linda Myers for obtaining the Gazebo and Rainy Day gift certificates; Norm Kirtley and Randy Lindstrom for quick set up; Joyce Kofford, our enthusiastic song leader, for keeping us on key; Tom Birkenhead for supplying the holiday songs; Jim Greenwood for getting our excellent pianist, Tamara Mortensen; Shirley Nagy and Printing/Graphics for preparing the reception flyer; the mystery man in the red suit a k a Joe Farmer, who practiced his ho-ho-ho's a week in advance; Foodservices staff; and especially primo cookie maker Dottie Skeers, who came in at midnight to produce 70 dozen cookies for our enjoyment! - Julie Baker

Workshop will prepare health care educators to work with an aging population

The Oregon Geriatric Education Center in Portland is sponsoring two summer workshops. "Essentials of Aging for Health Care Educators" will be held June 21-25. "Common Problems Series" will be Aug. 9-13. Both will be at the Portland VA Medical Center. Academic and clinical faculty who teach students in the health care professions, and professionals who have a role in education, are invited to apply for this 56-hour program. Graduate and CE credits are available. Cost is \$50. This is the fourth year of the program. For more information, contact Maggie Donius, OGEC, 721-7821; or call The Daily at ext. 2591 for a summary of the course description.

ADS

FOR SALE: 1985 NISSAN STANZA. Automatic; air; cruise; power steering, windows and door locks; tilt; sun roof. 83,000 miles. Excellent condition. \$3,995. Call 688-7471. (Rose Holeman, Personnel Services, ext. 2584.)

PHEASANTS FOR SALE: Delicious smoked or fresh dressed for your Christmas or New Year's entertaining, \$10 to \$12. Will deliver to LCC. Jim Pitney, Board of Education member, Junction City, 998-2711.

SEE AND PURCHASE HANDMADE CERAMICS in the warmth of our home for your last minute Christmas shopping. Andy Fry of Agate Street Earthenware makes warm and colorfully decorated majolica cookware for your favorite chef. He also hand crafts terra-cotta planters with embossed decorations for the garden of your choice. Prices range from \$10 to \$60. Call 683-4384 or ext. 2919 to make an appointment. Liz Coleman, ABSE.

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The Daily

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747-4501, ext. 2591

Wednesday, December 16, 1992

Finals week of fall term

Today: all-staff meeting

Executive Cabinet officers are expected to announce budget reduction recommendations at an all-staff meeting today from 2-3 p.m. in Performing Arts Main Theater.

Board to hold executive session

The Board of Education will meet in executive session on Thursday, Dec. 17, at 5:30 p.m. in Center 107, to prepare for faculty negotiations.

Student success conference registration forms available

Student Success Strategies VIII registration forms are here. It will be held Feb. 24-26 in Portland. If you're interested in attending this highly successful and useful conference, please call Joyce Kofford at ext. 2315. Please pick up and return the registration forms to her.

Student employee award update

A great round of applause to all who made the Outstanding Student Employee of the Month Award for summer and fall terms a great success. Thanks to selection committee members Dave Schiappa, Barb McCall, Betty Svarverud, Sally Meadow; to Willie Kealoha for donation of box lunches; Shelly Dutton for donation of balloons; Teresa Vitus for inflating the balloons; Institutional Advancement for donation of mugs; Adene Van Sickle for certificates; and Arthur Mason for photography.

The following winners and supervisors will meet with President Jerry Moskus for a box lunch in January: David Flores, Health & PE, with Susan Burch; Maria Child, Transitions to Success, with Charlene Maclean; Peggy Buck, Business, with Diana Reiber; and Cheri Campbell, Administrative Services, with Carol Beckley.

This ongoing award will be presented to three student employees each term with selection of an Outstanding Student Employee of the Year during spring term. - Becky Newcombe

Let your fingers do the job-hunting

Lane has been selected as a test site for one of the State Employment Division's new touch-screen computer kiosks. The touch-screen computers provide information on available jobs, unemployment benefits and other services. The system will be installed winter term. Location has not been finalized but a high-traffic area is desired.

Users can obtain information by touching color images on the computer screen. A video narrator gives instructions for those who cannot read. The system offers five categories: the addresses and hours of employment offices, job-training services, unemployment benefits, available jobs and career information, and community services such as food, housing, clothing, etc. This is a pilot project funded through a grant from the U.S. Dept. of Labor.

State Employment Division plans for the near future include providing the information in Spanish and allowing individuals to use the machines to apply for jobless benefits. Later on, the state hopes to expand the system to include other state and local agencies so that users might register their vehicles or pay parking tickets by computer.

Cost will be the responsibility of the State Employment Division.

Closed

Financial Services and the cashiers counter will be closed on Friday, Dec. 18, from 11:30 a.m. to 1:30 p.m. Please share this information with students.

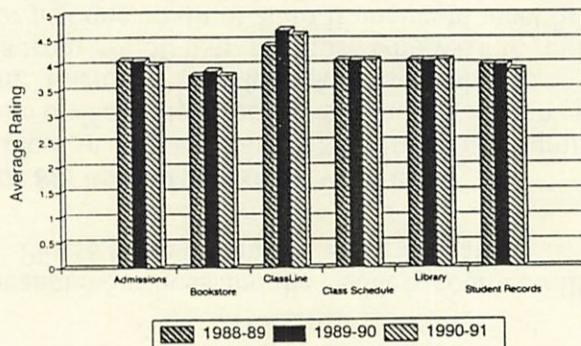
Diversity series returns for winter

"Issues in Cultural Diversity" offers eight seminars winter term. Two one-credit sections are offered, one on Tuesday afternoons from 3-4:30 p.m. and the other on Tuesday evenings from 5:30-7 p.m. Each will be held in Apprenticeship 216. In addition, a discussion group will meet Thursdays from 3-4:30 p.m. for those who wish to register for an additional three credits. Students may register for just one credit of audit if unable to meet full attendance requirements. For more information, see the Social Science credit listings in the class schedule or call Vicki Levine at ext. 2074. Dates will be announced for the following seminars:

- Native American and African Cultures Through Music
- Sojourner Truth Theatrical Presentation of Afro-American History
- Myth, History and Multi-cultural America
- Chicano Culture Through Theater
- Jewish Cultural Roots and Issues
- Disability Issues
- Arab-American Cultural Issues and Contributions
- Asian Culture Through Martial Arts

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SOURCE: Annual Student Follow-Up Studies
Research, Planning and Evaluation
October 9, 1992

Shoppers had merry time

Thirty happy campers enjoyed coffee and donuts on a Trailways bus last Saturday. They shopped until they dropped in Portland, enjoyed the holiday light display in Salem-Kaizer area, and caroled on the way back to Eugene. Late comers enjoyed a hearty round of applause and no one was left behind. Special thanks to Alen Bahret and the communications subcommittees of the LCCEF and the Classified Professional Development Team for making the trip an extra special holiday memory. - Julie Baker

Swing dance class offered

Continuing Education presents "Western Swing Dance for Singles" with instructor Easter Wood winter term on Fridays from 5:30-7 p.m. beginning Jan. 8. It will be held at Rock n' Rodeo in downtown Eugene. The 15-hour class costs \$29. Please register by noon, Jan. 5, registration number 5705. This course is not in the winter class schedule. For more information, call ext. 2252.

ADS

FOR SALE: MY LOVELY COUNTRY HOME AND SHOP nestled in 5 acres
Jim Cobb, 726-7665. (Social Science, ext. 2831.)

of forest and garden. \$150,000.

FOR SALE: ZENITH 25" color TV with stand. Good picture tube and picture. \$95. Milt Madden, Social Science, ext. 2428.

WANTED: TOASTER OVEN with broiler. Milt Madden, Social Science, ext. 2428.

FOR RENT: MY SUNRIVER CABIN is available during the winter season after Jan. 3 for ski weekends. Close to mall with fully equipped kitchen, fireplace, VCR and beds for up to six people. \$55/night. Call Ginny (Nelson) Reich, E,FL&S, ext. 2426; or 686-8188 evenings.

THANKS to all of you who attended and expressed support and laughter for my comedy night as a semi-finalist recently. Lorna Funnell, Cont. ed., ext 2906.

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DEADLINE INFORMATION - Deadline for The Daily is 12-noon of the working day prior to publication on Mondays, Tuesdays, Wednesdays, and Thursdays during fall, winter and spring terms; and Tuesdays during summer term and all term breaks. The Thursday issue is devoted to shared decision making. Submissions must be made in writing and include first and last name, department, and extension number. This information is required to be printed with ads. Ads are free and limited to staff. All items will be published at least once and repeated only if space permits. New items receive priority.

The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Thursday, December 17, 1992

Finals week of fall term

Budget recommendations detailed

Members of Executive Cabinet announced Wednesday in an all-staff meeting the first round of recommendations for possible budget cuts. The recommendations are described in a memo distributed at the meeting. Also distributed was a flyer outlining transition assistance for staff. If you need a copy of either document, contact the President's Office at ext. 2200. A brief summary of the recommendations follows.

The college anticipates a **\$1.1 million reduction in 1993-94 and \$3 million in 1994-95** if the legislature follows the governor's mandated budget. (The memo distributed at the meeting mistakenly states \$2 million for 1994-95; please note the correction.) President Jerry Moskus noted that the cuts are the first of many expected to follow and they come at a time when the college should be adding services in response to increasing community needs. The college assumes that the legislature will follow the governor's recommended budget. If it does not, Lane still could face up to \$5.5 million in reductions during 1993-94 alone. The Measure 5 revenue replacement requirement for community colleges expires after 1995-96. In addition, state equalization of funding for community colleges is expected to hurt Lane, which has enjoyed greater than average local support.

Recommendations are based on the college's **long-term vision, projected increases in demand, and probable state funding guidelines**. The "Principles" and "Budget Development Criteria" developed earlier this year closely guided the recommendations, as did information in the function sheets. Three ways of making up the deficit were proposed: budget adjustments and reallocations, revenue enhancements, and function reductions.

Budget adjustments and reallocations include removing restrictions from some fee revenue, and anticipated savings from changing medical insurance carriers.

Revenue enhancements include a tuition increase of \$1 per credit hour for 1993-94 with corresponding increases in non-credit tuition. Further hikes are likely. In spite of this, Lane tuition would remain relatively low compared to other Oregon community colleges. Also, reimbursement to cover students referred to the Adult High School program by district public schools is anticipated.

Program /function reductions make up the balance. More than half are from position vacancies. Specific program /function reduction recommendations follow.

It was recommended that the college no longer fund primary health care for students, but that **Student Health Services** continue to provide basic emergency and referral services. Students may consider restoring the cut services through a student fee as once was the case at Lane. The college estimates such a fee would be about \$8 per student per term to match current services. Net savings from eliminating primary health care from general fund support will be approximately \$155,000.

It was recommended that a currently vacant **Counseling** position be eliminated. Counseling is looking to technology, redesign of service delivery, and grant funding to make up the position loss. Net salary and related savings from eliminating the counseling position will be approximately \$65,000.

It was recommended that general funding for **KLCC** be reduced. The station historically has been funded through a variety of sources including listener donations, underwriting, public radio and foundation grants. Net savings in 1993-94 from reducing KLCC will be approximately \$10,000.

It was recommended that two currently vacant **Community Education** management positions be eliminated. This will result in a net savings of approximately \$120,000.

It was noted that the reorganization of **Institutional Advancement**, which resulted in the elimination of one management position, will result in a net savings of approximately \$10,000.

It was recommended that the currently vacant third shift operator position in **Computer Services** be eliminated. This will result in a net savings of approximately \$35,000.

It was recommended that a vacant management position in **Financial Services** be eliminated. This will result in a net savings of approximately \$30,000.

It was recommended that certain faculty positions already vacant be eliminated: one in **Physical Education** for a net savings of approximately \$56,000, and one in **Business** for a net savings of approximately \$54,000.

(continued next page)

(continued from front page)

"While all budget reductions are painful," says the Cabinet memo, "we believe the recommendations will allow us to realize our future goals and **meet increasing demand with the least impact on students and employees.**"

The next step in the budget reduction process is to hold open hearings. They are scheduled for Jan. 11 at 1:30 p.m. and Jan. 12 at 8:30 a.m., locations to be announced. Initial recommendations will be presented to the Board of Education on Jan. 13. The board will hear final recommendations on Feb. 10.

Transition assistance available

Also at the all-staff meeting on Wednesday, Vice President for Student Services Linda Fossen said that the Transitions Team is planning recommendations to **help staff cope with the budget reductions.** A flyer was distributed listing what's in the works. Recommended are career and life planning services, job search workshops, retraining and outplacement assistance, personal development services, financial counseling, and general layoff information. Many of these services already exist. The Transitions Team meets again Dec. 17 from 2-3 p.m. in PE 205. Anyone may join the team at any time. There is no official chair, but for more information, contact Fossen at ext. 2315.

JOINT CLASSIFICATION STUDY

Personnel Services and members of the Joint Review Committee continue to work with classified employees on the Joint Classification Study. Approximately 340 positions have been reviewed. The JRC meets every two weeks to review the drafts of class descriptions. Some updates:

The office and administrative support group held its first Subject Matter Expert meeting to begin work on this large family of positions on Nov. 24.

The data processing class descriptions are still undergoing review by their SME group, which meets again Dec. 17.

An open meeting was held with employees from custodial, laundry, grounds, health and physical education, on Dec. 11.

Two open meetings were held with employees from child development and parent and provider workshops on Dec. 9 and 15.

There are still some job description questionnaires which have not been completed by employees and/or managers. If you have any questions about the study or the process, please contact a JRC member: Anne Bacon, ext. 2436; Jim Ellison, ext. 2306; Joan English, ext. 2468; Sandy Ing, ext. 2666; Marvin Luzier, ext. 2541; Jane Russell, ext. 2627; Jo Stejskal, ext. 2567; and Tom Wayne, ext. 2446.

Workshop will look at diversity in the curriculum

A curriculum transformation workshop will be held Friday, Jan. 8, from 1-5 p.m., location to be announced. It will cover integrating issues and scholarship on gender, race, and class into courses. Presenting will be Elizabeth Higginbotham, Ph.D., a professor at Memphis State University. All interested faculty are invited to attend. For more information, contact Kate Barry at ext. 2264.

Bookstore closure

The Bookstore will close at 12-noon on Wednesday, Dec. 23.

ADS

FUZZY BEIGE KITTEN, 3-4 months old, lots of personality, needs good home. Kim Buchanan, LCCEA, ext. 2177, or 687-2285.

HOUSE TO SHARE, light, charming, 2+ bedrooms, cable TV, great kitchen, covered patio, lovely yard, flowers, and veggie garden. Close in. One block from bus line. Available Jan. 1 for clean and neat person. Non-smoker. \$275 includes utilities. Diane Morrow, ext. 2164, or 747-8516.

THE BOOKSTORE has insulated LCC water bottles for sale, \$3.99 each.

FOR THOSE WHO ASKED, I will be doing open mike comedy at Scandals/Kowloons on Saturday, Dec. 19, no earlier than 8:30 p.m. Thanks for your support and good wishes. Have a wonderful holiday. Lorna Funnell, Cont. Ed., ext. 1906.

FOR SALE: MY LOVELY COUNTRY HOME AND SHOP nestled in 5 acres of forest and garden. \$150,000. Jim Cobb, 726-7665. (Social Science, ext. 2831.)

FOR SALE: ZENITH 25" color TV with stand. Good picture tube and picture. \$95. Milt Madden, Social Science, ext. 2428.

WANTED: TOASTER OVEN with broiler. Milt Madden, Social Science, ext. 2428.

FOR RENT: MY SUNRIVER CABIN is available during the winter season after Jan. 3 for ski weekends. Close to mall with fully equipped kitchen, fireplace, VCR and beds for up to six people. \$55/night. Call Ginny (Nelson) Reich, E,FL&S, ext. 2426; or 686-8188 evenings.

PHEASANTS FOR SALE: Delicious smoked or fresh dressed for your Christmas or New Year's entertaining, \$10 to \$12. Will deliver to LCC. Jim Pitney, Board of Education member, Junction City, 998-2711.

Deadline for The Daily is 12-noon of the working day prior to publication on Mondays, Tuesdays, Wednesdays, and Thursdays during fall, winter and spring terms; and Tuesdays during summer term and all term breaks. Submissions must be made in writing and include first and last name, department, and extension number. This information is required to be printed with ads. Ads are free and limited to staff. All items will be published at least once and repeated only if space permits. New items receive priority.

The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Monday, December 21, 1992

Winter break

Branch and council meetings set for first week of January

- CED Cabinet, Monday, Jan. 4, 1:30-3:30 p.m., Board Room
- Administrative Services managers, Tuesday, Jan. 5, 8:30-10 a.m., PE 205
- College Council, Tuesday, Jan. 5, 1:30-3 p.m., Board Room
- Student Services directors, Wednesday, Jan. 6, 9-10:30 a.m., Admin. 206

Nursing students score 100 percent pass rate

Family and Health Careers staff are swelling with pride again. All 61 of their first-year students who took the state board licensed practical nurse exams passed. Congratulations!

Classified training fund requests due

The classified Training & Development Committee will meet Tuesday, Dec. 22. Please turn in requests to Judy Ward in Personnel Services, ext. 2583, by Dec. 20 for committee review. All requests require an original and four copies and all back-up material.

Speaker will share communication skills

Sharon Ellison, president of Ellison Communication Consultants, will speak in Jerome Garger's Peace and Conflict Studies class on Tuesday, Jan. 5, from 8:15-9:30 p.m., in Center 449. Her topic: "Powerful, Non-Defensive Communication." Guests are invited.

Board takes first step in South Lane partnership

A proposal from South Lane School District to build a new high school, city library and LCC branch facility received concept approval from the LCC Board of Education at its Dec. 9 meeting with a vote of 5 to 1. Larry Mann opposed the proposal saying that he approved such partnerships in general but that Lane should be seeking arrangements districtwide, not just in Cottage Grove. Chuck Ivey was absent.

In other action, the board approved unanimously:

- an as-needed computer programming services contract to Software Designs of Redmond, Wash., not to exceed \$50,000 per fiscal year for 1992-93 and 1993-94;
- contract renewal and affiliation with National Public Radio for 1993 for \$97,017;
- board policy revision to allow use of an outside service for surplus property disposal;
- revised board policy to clarify the contractual authority of the president;
- new board policy on safety;
- budget calendar for 1993-94, with board members asking for earlier receipt of budget information;
- appointments of Kathryn Reid, Student Health nurse, effective Nov. 13, James Wychules, Food Services manager, effective Dec. 14; and retirement of Joyce Kofford, Student Services, effective Jan. 31;
- appointment of John Hamilton of Junction City to the Budget Committee.

Harland Yriarte and Bob Creed delivered a staff report on athletics. The board expressed support for athletics and sympathy for the cuts the department has undergone over the years but did not recommend additional general fund support.

President Jerry Moskus reported that Lane is the first choice for a proposed regional public safety training center. The interagency proposal has been in development for some years. Police, fire, 9-1-1, EMT and corrections training would be offered through Lane under the proposal. The board supported the idea. In other statements, Moskus said:

- tuition from international students totaled \$925,000 last year, or 5.3% of total tuition revenue from 3 percent of the students;
 - classes will not be held Martin Luther King Day, Jan. 18, so staff may attend in-service;
 - 63 percent of the children in the Child Development Center are children of student parents, up from 30 percent a year ago;
 - Lane may receive \$900,000 in federal funds for its aviation maintenance program through Sen. Mark Hatfield's office, thanks to the efforts of Larry Warford and others;
 - the old mainframe computer sold for \$1,111;
 - the state is considering merging community college and workforce offices into a single Department of Workforce Development and Community Colleges;
- Lane Transit District favors the McDonald Theater site across from the LCC Downtown Center for a new terminal; lost parking may be made up via a new parking garage; an environmental assessment is next;
 - Benchmarks show a decrease in our student retention rate; after the budget, this should be our first priority, said Moskus.

In other discussion, attorney Tim Harold advised Roger Hall that his marital status to an LCC instructor will not prohibit him from taking part in non-financial faculty contract negotiation issues.

The next regularly scheduled board meeting is Jan. 13.

Budget calendar approved

The Board of Education formally approved the 1993-94 budget calendar at its Dec. 9 meeting:

| | |
|--------------|--|
| Ongoing | President and Vice Presidents review revenue projections |
| 1/5/93 | Project Budget Request forms to Departments |
| 1/8/93 | Personnel lists to Departments |
| 1/12/93 | ICP/Other Fund Revenue Schedules to Departments |
| 1/19/93 | Personnel lists to Vice Presidents |
| 1/25/93 | ICP lists to Vice Presidents |
| | Budget Document narratives to Departments |
| 2/1/93 | Personnel lists to Budget Analyst |
| | ICP to Budget Analyst |
| | Narratives to Vice Presidents |
| 2/5/93 | Project Budget Request forms to Vice Presidents |
| | Other Fund Revenue Schedules to Vice Presidents |
| 2/8/93 | Budget Worksheets and revised personnel lists to Departments |
| 2/9/93 | Other Fund Revenue Schedules to Budget Analyst |
| 2/10/93 | Budget Document narratives to Budget Analyst |
| 2/10-19/93 | Department Meetings with Vice Presidents and Budget Analyst |
| 3/1/93 | Branch Project Budget Requests to Budget Review Group |
| 3/15/93 | Budget Review Group's funding recommendations to President |
| 3/19/93 | Final decision on Project Budget Requests to be funded (President) |
| | Approved Project Budget Requests to Budget Analyst |
| 3/22-4/9/93* | Budget Sub-committee Meetings |
| 4/12/93 | Final budget adjustments to Budget Analyst |
| 4/25/93 | Publication of notice of Budget Committee Meeting |
| 5/5/93* | Budget Committee Meeting and presentation of Budget Document |
| 5/12/93* | Budget Committee Meeting |
| 5/19/93* | Budget Committee Meeting |
| 5/29/93 | Publication of budget summaries and first notice of Budget Hearing |
| 6/5/93 | Publication of second notice of Budget Hearing |
| 6/16/93 | Budget Hearing; Board appropriates and levies taxes |
| 7/1/93 | Certify levy to County Assessor |

*Budget Committee involvement.

Kellogg Foundation offers workshop

The W. K. Kellogg Foundation will offer, "Exploring Rural Studies: An Interdisciplinary Workshop," June 13-23 in Ithaca, NY. The workshop will enhance participants' awareness and knowledge of rural people and communities in contemporary American society. Classroom presentations, discussions, and demonstrations with extensive field research experience in central New York rural communities will be featured. Scholars representing a wide range of social and behavioral sciences and humanities disciplines are desired. Participants will be reimbursed for travel expenses and will have room and board provided by the program. For further information, contact Julie Baker, ext. 2199.

Special thanks from the Bookstore

Thanks to everyone that purchased raffle tickets and supported the bake sale. Thanks to Printing and Graphics for donating the raffle tickets. We have raised over \$310 to help a LCC family for Christmas. The raffle winners are: Diane Smith-Christmas bunny; Mary Binford-stained glass angel and casserole dish; Laura Roberts-Christmas sleigh; and Lee Hallin-Christmas quilt.

Bookstore closure

The Bookstore will close at 12-noon on Wednesday, Dec. 23.

- JOBS -

- Secretary, 6 hours per day, Athletics Dept., Secretary II, closes 1/6/93
- Executive Secretary, Management Support, closes 1/5/93

ADS

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The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Tuesday, December 22, 1992

Winter break

Art Department Gallery will feature instructor's work



Untitled, intaglio print, 9" X 12", 1992

"Craig Spilman—Recent Work" will show at the Art Department Gallery from Jan. 4-22. The show consists of drawings, intaglio prints, and oil paintings. Spilman will lecture on his work on Thursday, Jan. 14 at 10 a.m. in the gallery, thanks to ASLCC sponsorship. A reception for the artist will follow the lecture at 11:30 a.m.

All the work in this show is based on the image of a house. Spilman has been working with this theme for several years. His houses suggest much more than just a building. Like poetry, they allude without being specific. "Houses tell a story," he explains. "They suggest human activity without a human form. For me the house images have a nostalgia that is pleasant, mysterious, implying the unknown...and there is something about loneliness in them...A house is a witness to whatever has occurred both inside and around it: personal histories, war, the passage of time." Spilman considered using human figures in the house paintings, but he decided that the simplicity of the single image was more powerful. There is only one human form in one of the prints.

Spilman nearly cut off one of his fingers recently while chopping wood. A student asked him, "What would you do if it had been on your right hand?" Spilman replied "I would have learned to draw and paint with my left hand very quickly."

It's the word quickly that tells a lot about him. Spilman can't remember a time in his life when he didn't draw. His mother encouraged him to draw when he was very young. He eventually completed his master's in fine arts at the Instituto Allende in Mexico following his bachelor's at San Francisco State. He has taught at Lane since 1971, after teaching at Maude Kerns Art Center for four years and at the Instituto Allende for one year. Spilman has exhibited extensively throughout Oregon and in Hong Kong, Australia and California. His finger is healing nicely.

The Art Department Gallery is located on the first floor of the Math & Art Building on main campus. Hours are Monday through Thursday, 8 a.m. to 10 p.m. and Friday, 8 a.m. to 5 p.m.

Classified Council member steps down, two more join

Classified Council met Dec. 9. Reports from other councils occupied most of the agenda. Facilitator Shirley Perry noted that this was her last meeting at council. Replacing her will be Diane Morrow and Becky Newcombe. Said Kay King: "I'm not surprised at all that it takes two people to replace you." Classified Council meets again Jan. 13, 3-5 p.m., PE 205.

Basketball tournament scheduled

The Dale J. Bates Holiday Tournament for men's and women's basketball will be held Dec. 28-29 at Lane. Women's games begin at 1 p.m.; men's at 6 p.m. For tickets, call ext. 2215.

More on President-elect Clinton's educational reforms

At the annual conference of the National Council for Resource Development in Washington, DC, attended by Grants Coordinator Sarah LaMaster, a legislative update session included an overview of President-elect Bill Clinton's plans for educational reform. At the session, Bob Shireman, legislative aid to Senator Paul Simon, described his interpretation of the Clinton-Gore plans for education drawing from campaign rhetoric.

Mr. Shireman divided the education reform agenda into five areas: (1) "Second Chance" programs, such as the youth opportunity core, dropout prevention programs, and youth opportunity centers; (2) School-to-work programs, such as youth apprenticeships and tech-prep type programs; (3) Workplace training; (4) Displaced worker programs; and, (5) National service programs, tied to student loan repayment.

He said that Congressional staffers and members of the Clinton transition team were all struggling to figure out how Clinton will implement his campaign promises for educational reform. They are looking at existing programs and appropriations and no-cost avenues as well as new programs and new money. Whatever the Clinton administration chooses to do, they will have to contend with the Budget Enforcement Act, passed in October 1990, which stipulates a "pay-as-you-go" policy with overall caps on spending. Even if Clinton can implement changes in the budget rules, he will still be constrained by the issue of deficit reduction.

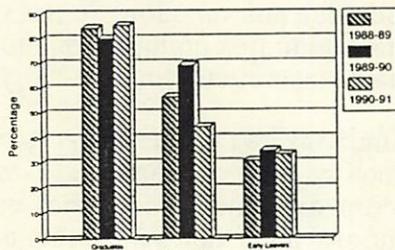
The Grants Library now has on file a copy of one of Clinton's speeches on education and excerpts from the Clinton-Gore plan for education and for accommodating the Americans With Disabilities Act. Call Sarah LaMaster, ext. 2312.

KEY BENCHMARKS

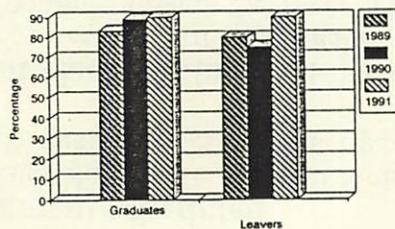
LANE COMMUNITY COLLEGE

Employment of Professional-Technical Students in Related Jobs

Student Follow-Up Surveys



Oregon Automated Follow-Up Study 1988-89 Cohort



- Accordingly to Lane's follow-up surveys and studies, a high percentage of former professional-technical students are employed in jobs related to their training.
- Lane's follow-up surveys reveal that graduates are more likely to be employed in related jobs than are leavers.
- According to the Oregon Automated Follow-Up System, 90% of the 1988-89 students are employed in Oregon in related jobs.

SOURCE: Annual Student Follow-Up Studies; Oregon Automated Follow-Up System
Research, Planning and Evaluation
October 28, 1992

Trade center has moved

The Willamette International Trade Center has moved to 1401 Willamette Street in Eugene. The center was housed in LCC's Business Development Center downtown from 1990-92. "This arrangement enabled WITC to provide educational and membership services to our community at a level that would not have been attainable without LCC's generosity," wrote WITC Board President Ed Brocket recently. "We will continue to work closely with the Business Development Center."

Welding class made Salvation Army kettles

Ed Hume's welding students recently made a dozen Christmas collection kettles for The Salvation Army. "The raising of money at these kettle stands is vital to our ability to give families some hope with a Christmas food basket, toys, etc.," wrote Major Dillmod H. Lewis in a note of thanks recently.

Corrections

Administrative Services
managers will meet in

Admin. 216, not PE 205, on Tuesday, Jan. 5, from 8:30-10 a.m.; and Student Services directors will meet in PE 205, not Admin. 206, and from 9 a.m.-12 p.m., not 9-10:30 a.m., on Wednesday, Jan. 6.

Conferences

For further information about the following workshops, contact Julie Baker, ext. 2199.

- Managing Peak Performance in Challenging Times, University of New Hampshire, Jan 6 - 8, \$239.
- How to Build and Improve Customer Service, Eugene, Jan. 5, \$99.
- Expressing Yourself in Writing, Portland, Jan. 14, \$155.
- The Disciplines We Need Now, Association of American Colleges, Seattle, Jan. 13 - 16, \$220.
- Stress Reduction: Solutions for Women, Eugene, Jan. 19, \$59.
- Business Writing for Results, Eugene, Jan. 19, \$99.
- The Road Less Traveled Seminar, CareerTrack, Eugene, Jan. 20, \$39.
- Community Colleges and Corporations: Partners in Total Quality Management, Jan. 31 - Feb. 2, Orange County, California, \$300.

- JOBS -

- Secretary, 6 hours per day, Athletics Dept., Secretary II, closes 1/6/93
- Executive Secretary, Management Support, closes 1/5/93

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The Daily

Edited by Joan Aschim

Published for the staff of Lane Community College

747-4501, ext. 2591

Wednesday, December 23, 1992

Winter break

Springfield woman wins \$1,500 scholarship



*Joe Farmer hands a check to
Lane student Terri Horner.*

Lane student Terri Horner of Springfield is the recipient of the \$1,500 Jeld-Wen Foundation Scholarship for 1992-93, announced LCC Foundation Director Joe Farmer on Friday.

Jeld-Wen provides the one-year scholarship to first-year students who show academic potential and financial need and who live in an area where Jeld-Wen operates a facility. Jeld-Wen manufactures doors and windows nationwide and also operates Northwest Pellet Mills in Eugene and Brownsville.

Horner enrolled at Lane this fall. Her goal is to finish an associate of applied science degree in accounting.

She is a 1992 graduate of Springfield High School. She achieved a 4.00 GPA during her senior year and graduated with a cumulative GPA of 3.71. While in high school, Horner was involved in accounting, competed in volleyball, lettered in track, participated in Teens Against Drug and Alcohol Abuse, was named to the National Honor Society, and was a senior homecoming princess.

Faculty Council finds staffing balance affected by variables

Faculty Council met Dec. 10 and continued discussing how to assure that an appropriate balance of full-time to part-time faculty be maintained at the college. Two events have raised the issue: the hiring of extra part-time faculty in some departments over the last couple of years to meet enrollment growth, and the fact that by the year 2000, 60 percent of the current faculty will have retired.

At Thursday's meeting, council members compared information from their departments about the full-time:part-time ratio. They discovered that there are many ways to figure the ratio and many variables, for example, headcount vs. FTE, and how to count contracted faculty who are part-time by personal choice. It was concluded that current board policy reflects the appropriate sentiment of maintaining a majority of full-time faculty, and that refinement such as defining that majority numerically would require a standardized method of collecting and comparing data.

Council reviewed results of its last brainstorming session on what issues it should be working on. Fifteen issues were named. Among the leading issues were the future of LCC; classroom and resource allocation; the interplay of accessibility, quality and affordability; technology in education; the balance of transfer, professional-technical, continuing education, and basic education; education reform in Oregon; and professional development.

Faculty Council's next scheduled meeting is Thursday, Jan. 14, from 3-4:30 p.m. in the Board Room.

College Council report

College Council again discussed internal chargebacks at its Dec. 15 meeting. Of particular interest was that some departments use chargebacks to cover salaries that are not otherwise covered by the college general fund, such as in Printing/Graphics. It was noted that chargebacks are symptomatic of larger policy issues such as prohibiting use of outside vendors for some services. President Moskus and his assistant Marie Matsen will examine college policies that affect internal chargeback practices and report back to council.

Like Faculty Council, College Council struggled with what issues it should be addressing. Need for a clearer vision was expressed but some confusion resulted about what constitutes vision. Moskus noted that the impact of Measure 5 also has added to the confusion. It was agreed that vision means a picture of the future, and a picture of the college as a whole. Discussion will continue.

The next regularly scheduled meeting is Tuesday, Jan. 5, 1:30-3 p.m., in the Board Room.

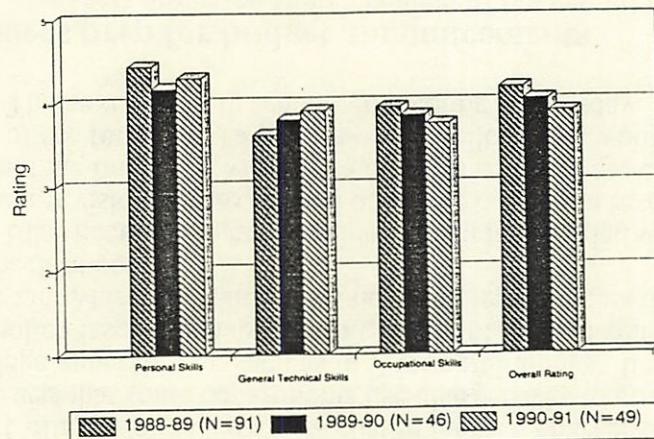
Managers prep for budget announcements

Managers discussed announcement of budget reductions at the Dec. 11 Managers Forum. Germaine Mock described the bumping procedures for classified employees. Managers who went through budget reductions five years ago shared their experiences of helping staff affected by reductions.

During the second half of the meeting, President Moskus led a discussion of an article on high performance work systems. The discussion focused on how to break down the conflict that arises in an organization like Lane where both loosely organized work teams and tightly controlled hierarchies exist and must interact with each other. The next Managers Forum is scheduled for January 15, 8:00 to 10:00 AM. The agenda includes review of important board issues, information on 1993-94 budget project requests, and Americans with Disabilities Act training provided by a consultant.

KEY BENCHMARKS
LANE COMMUNITY COLLEGE
Employer Satisfaction with Skills of Former Students

Average Employer Ratings



- In 1991, employers rated Lane's former students well above average (3.0) on all skills. Overall training was rated at 3.9.
- Former students were rated highest in attendance, punctuality, compliance with ethical standards, willingness to learn, cooperation with management/co-workers, and attitude.
- Further emphasis could be placed on job experience, computer skills, and interpersonal communication.

SOURCE: Annual Employer Follow-Up Studies
Research, Planning and Evaluation
November 30, 1992

Community College Association. He holds a bachelor's degree in political science and a master's degree in public administration from the University of Washington.

Study Skills office hours

The Study Skills office will be open from 9 a.m. to 1 p.m. during the winter break. You may leave messages on the answer machine before and after hours. Happy Holidays. - Roxanne Flowerday

Corrections

- The six-hours-a-day secretary job opening in Athletics, which closes Jan. 6, is a Secretary III, not a Secretary II, position.
- Job opening reminder: Executive Secretary, Management Support, closes 1/5/93.

Signing off until the new year

This is the last issue of The Daily for fall 1992. Winter term publication will begin Tuesday, Jan. 5. Safe and happy holidays to all.

ADS

ROOM NEEDED: Jim Wychules, new Foodservices manager, would like to rent a room or share living quarters, by Jan. 2. Non-smoker. Call ext. 2672 or 344-2754.

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DAILY INFORMATION - The Daily is published for the staff of Lane Community College by Institutional Advancement, Administration 210, 4000 E. 30th Ave., Eugene, OR 97405, (503)747-4501, Joan Aschim, Editor, ext. 2591; Diane Dann, Director, I.A., ext. 2592. Deadline is 12-noon of the working day prior to publication on Mondays, Tuesdays, Wednesdays, and Thursdays during fall, winter and spring terms; and Tuesdays during summer term. The Thursday issue focuses on shared decision making. Submissions must be made in writing and include first and last name, department, and extension number. This information is required to be printed with ads. Ads are free and limited to staff. All items will be published at least once and repeated only if space permits. New items receive priority.

Roger Bassett named new commissioner

The State Board of Education on Friday named Roger Bassett as commissioner of Oregon community colleges. Bassett, now director of government relations for the State System of Higher Education, will begin his new job in January.

He replaces Dale Parnell who resigned Sept. 15 to teach at Oregon State University. Debbie Lincoln, another finalist for the post, is serving as acting commissioner. The third finalist was Clatsop Community College president Doreen Dailey.

Bassett, who will report to the Board, will be chief executive officer of the state agency responsible for the governance of Oregon's 16 community colleges. In his present position, he represents the State System of Higher Education before the legislature and advises the chancellor, governor and university and college presidents. For nearly nine years he was executive secretary of the Oregon