

# The Daily

Published for the staff of Lane Community College

747-4501, ext. 2591

Monday, March 4, 1996

Edited by Joan Aschim

## This week

- Healthy Stress, Tuesday, March 5, 1-3 p.m., or Wednesday, March 6, 10 a.m.-noon, PE 205. Call 7775 to register.
- College Council, Tuesday, March 5, 1:30-3 p.m., Boardroom. - Laura Tamura, 2301
- LCCEF: Elections, Wednesday, March 6, DTC 115, 8 a.m.; Flight Tech, 9 a.m.; FOR 307, noon; cafeteria 5 p.m. Cottage Grove and Florence people, contact 2062. Membership meeting, 5:30 p.m., cafeteria. Refreshments 5-5:30 p.m.. Agenda: officers' reports, political action updates, computer purchase discussion/action, and process redesign.
- High School Visitation Day, Wednesday, March 6, 9 a.m.-1 p.m. (rescheduled from Feb. 28). Call Carol Lynn Morse at 2234 for more information.
- Life After Packwood, Women's Program Brown Bag Talk with Gena Hutton, Wednesday, March 6, 11:30 a.m.-1 p.m., Boardroom. Call 2352 for more information.
- Comparing Exercises, Fitness Education Center seminar, Wednesday, March 6, 12-1 p.m., PE 205 (rescheduled from Feb. 28). - Rodger Bates, 2058
- Instructional Services Council, Wednesday, March 6, 1:30-3 p.m., Boardroom.
- Curriculum Approval Committee, Wednesday, March 6, 3:15 p.m., Boardroom. Call Karen Sparks at 2367 for details.
- Legislative Action Team, Thursday, March 7, 7:30-9 a.m., Boardroom.
- OSPIRG speakers Ocean Robbins and Michelle Bissonette discuss "Campus 2000" environmental project, Thursday, March 7, noon, FOR 308.
- Meeting Facilitation, Thursday, March 7, 1-3 p.m., PE 205. Call 7775 to register.
- Who Says Women Can't Compose?, Friday, March 8, **12-1:30 p.m.**, Boardroom. Call 2352.
- Synergy training, Friday, March 8, 1-5 p.m., HEA 113. Call Rachel Kuehl at 2040 to register.
- Mind Mapping, complimentary training to Creative and Innovative Thinking, for non-linear thinkers, Friday, March 8, 1-3 p.m., PE 205. Call 7775 to register.
- Student one-act plays, Friday-Saturday, March 8-9, 8 p.m., Performing Arts Theater. Call 2202 for tickets.
- Spring Fling dance sponsored by Lane Ballroom Dance Club, with live, big band and Latin music directed by Ron Bertucci, Saturday, March 9, 8-11 p.m., PE 202/203. Admission at the doors is \$3 students, \$5 public. - Nancy Anderson, 2545

## Snow doesn't stop the Business Development Center

A business financing workshop at the Red Lion sponsored by the Business Development Center went ahead as scheduled last Wednesday, in spite of the snow that closed the rest of Lane's valley campuses. Instructor Bill Klupenger, director Jane Scheidecker, and support staff Rosemary Busby, Sandi Henley and Jane Johnson pulled together to serve clients. They packed materials the night before and phoned registrants early the next morning. "It was fun to hear the relief and interest in our customers' voices that the conference was still on," said Klupenger.

## Leadership institute for women accepting applications

The fifth annual Oregon Institute for Leadership Development, an in-service opportunity for community college women interested in leadership and personal and professional growth, will be June 23-29 at Silver Falls Conference Center near Salem. Additional information is attached to today's *Daily*. For an application, contact Miriam Thompson, Student Services, second floor ADM, at 2315. Applications are due to Miriam no later than April 1.

## Manager's Forum meets March 22

Managers Forum next meets on March 22 (not March 15) in the Boardroom. - Laura Tamura, 2301

## Board report

**President Jerry Moskus received a favorable performance evaluation**, Board of Education Chair Cindy Cable announced after a late night executive session following the Feb. 21 open meeting. Contract negotiations will soon follow, she said.

**Kathleen Shelley of Vida was appointed as the new Zone 4 member** by a unanimous 4-0 vote. Absent were Peter Sorenson and Pat Riggs-Henson.

**The practice of awarding double points to in-house job candidates has been suspended**, Moskus told the board. Personnel Director Sue Colvin distributed a hefty report on current written hiring procedures. Affirmative action oversight has been added to the hiring procedure for posted positions and is being developed for interim appointments and reassignments. Board member Roger Hall said there still needs to be some way to reward long-term part-time candidates. English instructor Bill Powell was not present for the presentation but earlier in the meeting asked for board discussion, including his participation, on allegations he has made, or that a committee be appointed to investigate his concerns. Chair Cindy Cable said "the board should provide leadership on this" rather than appoint a committee.

**The redesign of services to students received unanimous budget approval.** The \$300,000 budget will buy the methodology, training materials and consultant expertise "that we do not have among ourselves at this time," said Vice President for College Operations and co-project manager of process redesign Marie Matsen.

**A long house site should be committed**, Native American Student Association coordinator Frank Merrill told the board. Lack of an appropriate gathering place is eroding Native American student retention, he said. No bond funds are earmarked for a long house, he added. Student Gene Woodin supported Merrill's remarks.

**Labor negotiator** Lon Mill's contract not to exceed \$25,000 for faculty negotiations was approved on a 4-1 vote with Michael Dubick opposing.

**In other business**, the board unanimously accepted the management response to the annual audit, established a pool of mediation service providers, reappointed the college auditor, rejected certain carpeting bids, and rejected certain computerized wheel alignment bids.

The next board meeting will be March 13.

### ADS

FOR SALE: 28' Wilderness Live-In travel trailer. Like new, excellent condition. Call Gordon 935-0522. Teresa Vitus, Bookstore, 2679.

GO MARINERS! The baseball season starts March 31 in Seattle. This year, out-of-town fans without season tickets will be sitting in the outfield rafters. Be assured of good seats by sharing my weekend plan season tickets. I have two box seats directly behind first base with an unobstructed view of the field from the front of the 300-level. Buy a three-game weekend package (Fri.-Sat.-Sun.) for \$60 for any of a dozen weekends throughout the season. Tickets must be bought as a package. Most Sunday games are day games, allowing time to drive home that evening. Early season weekends available are Apr. 5-7, Milwaukee; Apr. 19-21, Toronto; May 3-5, AL Champs Cleveland; May 10-12, Kansas City; May 31-June 2, Boston; and June 14-16, Chicago. Call Sarah LaMaster for info and tickets, at 2312 (IA), or evenings at 461-1965. Call soon for best selection!

FOR SALE: 19" BLACK AND WHITE TV. \$25. Call Don Cronin (Campus Services) mornings at 726-8960.

FENCING LUMBER FOR SALE: 30 1x6s with a few nails; 6 4x4s; 12 1x4s; cedar and fir. Also 12 standard 2x4s. Asking \$75 for about \$150 worth of wood if you pick it up. Susan Sutton, IA, 2593, or 485-4053.

COMPUTER WITH A HEART: Service for homebound folks (elderly, handicapped, and/or ignored). Voice activated, it calls (in your own voice if you choose) one to three times a day using a sequence of retries and emergency back-up persons (friends, relatives, neighbors). If computer detects problem, it dispatches someone to the doorstep, if

necessary, in about 1/2-hour. \$.99 per day. Extra value right now—3 month's worth for 2 month's. Call Rich Platz, Campus Services, 2455, or home 484-4370.

INCOME TAX PREPARATION: Professional tax returns prepared by licensed, experienced consultant. Affordable rates, fast friendly service. Jeff Taylor, 2047, or 344-4729.

WANTED: House to rent on the coast for three nights during spring break. Call Carol Goldsberry in Personnel Services, 2114.

FOR SALE: ONE BURIAL LOT in Springfield Memorial Gardens. Valued at \$995, will sell for \$600. If interested, call 688-3137. Lori Hall, Student Records.

WANTED: A NEW HOME! Happy, exuberant, smart, loving puppy — actually she's probably a teenager — 8 months old or so. Malamute/ Australian Shepherd mix? Free to a good home. Linda Mooney, home 933-2511, work 2057 (ABSE).

FOR SALE: RAICHLE SKI BOOTS, size 9 mens, heel and toe adjust, easy to get into. \$60. Darlene Sherman, Personnel, 2586 or 747-6144.

DEADLINE FOR THE DAILY is noon of the day prior to publication on Mondays, Tuesdays, Wednesdays, and Thursdays. Ads are free and limited to staff. Ads run at least once and more often if space permits. Priority is given to new items. Next-day placement cannot be guaranteed. Submissions must be in writing. The Daily is located in ADM 210. The phone number is 2591. The fax number is 744-4170. The BeyondMail address is TheDaily@instadv\_ma. The Internet e-mail address is aschimj@lanec.edu. Editor is Joan Aschim. Assistant Editor is Angela Miller.

# The Daily

Published for the staff of Lane Community College

747-4501, ext. 2591

Wednesday, March 6, 1996

Edited by Joan Aschim

## Today

- Drug awareness day: Come to the cafeteria to see drug survey results and a display. Learn about a proposed change in the college smoking policy. - Steve Soto Amundsen, student, Substance Abuse Prevention Program, 2178
- LCCEF elections at 8 a.m., DTC 115; 9 a.m., Flight Tech; noon, FOR 307; and 5 p.m., cafeteria. Membership meeting follows at 5:30 p.m., cafeteria. Cottage Grove and Florence employees may call 2062 for polling information.
- High school visitation day, main campus, 9 a.m.- 1 p.m.
- Healthy Stress, 10 a.m.-noon, PE 205. Call 7775 to register.
- Life After Packwood, Brown Bag Talk, 11:30 a.m.-1 p.m., Boardroom. Call 2352 for details.
- Comparing Exercises, 12-1 p.m., PE 205. - Rodger Bates, 2058
- Instructional Services Council, 1:30-3 p.m., Boardroom. Call 2120 for more information.
- Assessment Team, 3 p.m., HEA 209.
- Curriculum Approval Committee, 3:15 p.m., Boardroom. Call 2367 for details.
- Stress Reduction Series: Type A Behavior seminar, 3-4:45 p.m., PE 115.
- Diversity Team, 4-5 p.m., PE 205. - Sandra Jones, 683-8043
- Bike lane meeting, 7 p.m., Public Works Building, Delta Highway. - Lyndell Wilken 2573

## CNN visits Lane

CNN "Computer Connections" visited Lane on Tuesday for a story on the transition from timber jobs to hi-tech jobs. They spoke with staff and students in the Startech pre-employment training program co-sponsored by Lane, Symantec and Sony, and the Dislocated Worker Program. Patti Lake of Training & Development gave an interview, Dave Oatman of Business and Industry Services and Joan Aschim of Institutional Advancement helped make arrangements, and several other staff helped prepare. CNN also stopped by Symantec and Sony. The story should air sometime between March 15-17; *The Daily* will publish the air date when confirmed. Lane's retraining programs and services are no stranger to national publicity. Previous coverage includes the Macneil-Lehrer News Hour, Jan. 19, 1995; CBS Sunday Morning, Oct. 23, 1994; New York Times, Oct. 11, 1994; Horizon Air Magazine, August 1993; and The Washington Post, July 27, 1993.

## Wellness countdown announcement: 14 day countdown

Coming March 19 (Tuesday of finals week) Lane employees will have a personal and organizational opportunity to make a major wellness lifestyle shift: to view their commitment to self-renewal and a desire for a healthier and happier life as a reality. To some this event will be but a baby step in a more satisfying and rewarding life. To others this event will be a major step or possibly even a step in a new direction as they develop "A Base to Stand On." Star your calendar for March 19 and watch for more details!

## Passed away

Ray Nott, who taught appliance repair at Lane from its beginnings as Eugene Technical Vocational School until his retirement in 1986, passed away this weekend. A memorial service will be held on Thursday, March 7, at 1 p.m. at Westside Christian Church. - Jim Dieringer

## Kudos

President Jerry Moskus has been re-elected to the board of directors for McKenzie-Willamette Medical Services.

## Deadline nears for changes to computer standards list

Requests for changes to the current list of supported hardware and software are due Friday, March 15. Requests must be submitted in hard-copy to the Office of Instructional Services or via e-mail to Sarah LaMaster. Use the Computer Support Committees web page to review the current standards, the selection criteria and the revision process for suggesting changes to the list. The page can be found linked to "College Business" on Lane's Home Page (<http://lanecc.edu/>). Contact Sarah LaMaster, 2312, if you have difficulty accessing the web page or if you need a hard-copy of the web page information.

## Interested in writing a grant this year?

The bond funding provides a unique opportunity for the college to leverage equipment funding with external grants. The Resource Development Group has established a fund to encourage new grant initiatives. About \$12,000 is available in the Grant Development Fund to remove barriers to developing a grant proposal. Funds can be used to provide re-assignment time for staff to work on grants; hire part-time help to work on grants; hire outside grant writers, readers, editors, or word-processors; and attend workshops about specific grants. Requests for funds may be made at any time. Requests which meet the criteria for receiving support are awarded funding on a first-come, first-served basis. In order to estimate demand for development funding for the remainder of the 95-96 year, the Grant Development Fund committee wants to hear from you soon if you foresee needing grant development funding this year. Please contact Sarah LaMaster, grants coordinator, 2312, or Jill McKenney, Mathematics, 2401, by March 8 to indicate your interest in applying for grant development funds. Information packets and request forms are available from department chairs or from Sarah LaMaster.

## Professional development opportunities

- Healthy Change. Want to pursue better health? This workshop will help you focus your attention on the specific changes you need to make and how to develop a list of goals for a healthier life. Choose from Monday, March 11, from 2-4 p.m. in CEN 9, or Tuesday, March 12, from 1-3 p.m. in PE 205. To register call 7775.
- Dealing with Defensiveness. Linda deCaccia will answer questions about preventing defensiveness, what to do when someone already is defensive, and shifting into another "gear" on Monday, March 11, from 3-5 p.m. in CEN 446. To register call 7775.

## Faculty professional development job opportunity

Friday, March 8 is the deadline to apply to the Faculty Professional Development Team as co-coordinator to plan and implement part-time faculty activities such as orientations, in-service and skill workshops. Stipend: \$650 per term. For information, contact Mary Schreiber at 2263.

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### JOBS

OPEN TO LCC CLASSIFIED BARGAINING UNIT EMPLOYEES:

- All Things Considered host, KLCC, closes 3/11.

OPEN TO THE PUBLIC:

- All Things Considered host, KLCC, closes 3/14.
- Carpenter, Campus Services, closing 3/8.

### ADS

ROOM FOR RENT: Share 2-bedroom apartment in downtown Eugene. Nice and cozy room. Clean, quiet, lots of light, big kitchen and parking space. Laundry facilities. \$247.50/month + \$125 refundable deposit. Available 2nd or 3rd week of March. Call Miguel Sosa (E,FL&S) at 345-2404 (leave a message).

FOR SALE: WOOD BUNK BEDS (no mattresses). \$50. Also, white Jenny Lind baby crib \$30. Tara Worman, Research & Planning, 2576, or 744-2524 evenings.

HELP CAN'T WAIT: The Lane County Chapter of the American Red Cross is kicking off it's annual campaign for 1996. The American Red Cross is a humanitarian organization, led by volunteers, dedicated to providing disaster relief and emergency services to those in need. They also provide health and safety education, Meals on Wheels, and a child care food program. If you are interested in making a donation, please call Linda Fossen, Student Services, at 2314.

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# The Daily

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Thursday, March 7, 1996

Edited by Joan Aschim

## Today through the weekend

- OSPIRG "Campus 2000" and "Compassion in Action" presentation, today, noon, FOR 308.
- Meeting Facilitation workshop, today, 1-3 p.m., PE 205. Call 7775.
- Ways to Bring Three-Hour Classes to Life, today, 3-4:30 p.m., **BUS 206**.
- Board of Education work session on shared decision making, today, 5 p.m., cafeteria; and 7:45 p.m. executive session on property transactions.
- Who Says Women Can't Compose? Friday, March 8, 12-1:30 p.m., Boardroom. Call 2352.
- Synergy training, Friday, March 8, 1-5 p.m., HEA 113. Call 2040.
- Mind Mapping workshop, Friday, March 8, 1-3 p.m., PE 205. Call 7775 to register.
- Student plays, Friday-Saturday, March 8-9, 8 p.m., Performing Arts Theater. Call 2202.
- Spring Fling ballroom dance, Saturday, March 9, 8-11 p.m., PE 202/203. Call 2545.

## College Council report

College Council reviewed three proposed Board of Education policies at its March 5 meeting. Questions about an **ownership rights of intellectual property**, copyrights and patents proposal led council to recommend further administrative review. Concerns included ambiguity of language and both permissiveness and restrictiveness. LCCEA president Dennis Gilbert said faculty contract language was more in keeping with federal law.

An **employment security proposal** for process redesign raised questions about the level of security intended. President Jerry Moskus said the board sees the policy as a message that process redesign is not intended to eliminate jobs. Job changes which might result from process redesign are being negotiated with employee groups and tentative agreements have been reached. Classified union president Alen Bahret agreed. "It's like when the board authorizes administration to negotiate a contract."

A proposal to notify the board **when a contract exceeds 33 percent** of the original board-approved limit raised questions about cost control procedures, administrative rule vs. policy, and whether board information or approval was needed caused council to recommend further administrative review prior to any further policy development.

**Council will meet again this month, on Tuesday, March 19.**

## Native American students reach out

Native American students from Lane recently attended an anniversary pow wow at Chemulwa Indian School in Salem. Lane students participated in both drumming and dancing. Frank Merrill coordinates Lane's Native American Student Association.

## Block Grants Task Force update

The federal government's plan to shift a large portion of training and education funding from discretionary grants to block grants may be on hold until after the presidential election. Nevertheless, the college's Block Grants Task Force is moving forward to keep key stakeholders at the college informed about block grants; advocate for the community college role in delivering services; discuss implications and opportunities and develop strategies; and coordinate, advocate and implement action steps. The task force has initiated two activities aimed at helping the college respond proactively to this probable funding future. Both will be introduced at the task force's next meeting, March 13, 9-10 a.m., in the Boardroom. Dennis Clark will present several frameworks for analyzing the college's current services and assessing strategic opportunities related to block grants. Kate Barry and Sarah LaMaster will share steps for tracking block grant legislation at the federal level and describe ways in which the task force might advocate for the community college role in delivering services that are block grant funded. -Sarah LaMaster, 2312

## Conference to include Ben & Jerry's, Starbucks, others

Smart Marketing '96, a conference cosponsored by the Business Development Center for clients and anyone interested, will be held Tuesday, April 9, from 8 a.m.-5 p.m. at the Eugene Hilton. Keynote speakers include Mitch Curren from Ben & Jerry's, John Laing from Symantec, Dave Funk from Funk & Associates, and Myra Gose from Starbucks. Workshops will include marketing on the Internet. Call 2255 for a program brochure.

## Australian exchange program available

Charles Sturt University and Lane Community College have entered into an agreement to establish a staff exchange program. Options include a straight exchange, a study leave or a fixed term appointment. Campuses are located in southeastern Australia between Sydney, Melbourne and Adelaide. For more information, contact Mason Davis at 2239.

## "I break for spring" bumper sticker sported by *Daily* editors

Due to spring break vacations, *The Daily* will publish once only during finals week, on Tuesday, March 19; and not at all during spring break (March 24-31).

## Printing deadline

Materials needed for the first day of spring term should be submitted by March 20 to Printing/Graphics. Thanks for your cooperation.

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### THANKS

Jim and I wish to thank all the LCC staff who were so helpful during our grandson's short time at LCC, especially Linda Loft, Lorina Johnson, Bob Vogel, and the lab staff in HEA 201. Toby succumbed to leukemia this week. -Anne Bacon

### JOBS

OPEN TO LCC CLASSIFIED BARGAINING UNIT EMPLOYEES:

- Groundskeeper, Campus Services, closing 3/14.
- All Things Considered host, KLCC, closes 3/11.

OPEN TO THE PUBLIC:

- All Things Considered host, KLCC, closes 3/14.
- Carpenter, Campus Services, closing 3/8.

### ADS

QUALITY PAPERHANGING and removal. 20 years of delighted customers. Bonded, insured, CCB36773. John Street, 485-6389. (Joan Aschim, IA.)

WANTED: Medium or large pet (taxi) carrier. Mary Michaud, 2214, ABSE.

TRAILBLAZERS: 2 tickets for sale, Trailblazers vs. Mavericks, April 11. \$35/ticket. Call Jerry Diller at 2186 in Social Science or 484-9507.

WANTED: USED BABY or produce scale. Nadine Wilkes, 726-2180, or 2665 Student Health.

ROOM FOR RENT: Share 2-bedroom apartment in downtown Eugene. Nice and cozy room. Clean, quiet, lots of light, big kitchen and parking space. Laundry facilities. \$247.50/month + \$125 refundable deposit. Available 2nd or 3rd week of March. Call Miguel Sosa (E,FL&S) at 345-2404 (leave a message).

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THE FACE OF BREAST CANCER exhibit created by the National Breast Cancer Coalition continues through March 14 at Valley River Center. The exhibit displays photographs of women who have died of breast cancer from every state and every walk of life. It underscores the fact that all women are at risk of breast cancer and that the eradication of this disease must become and remain a national priority. Christine Krygier, OSBDCN, 2106.

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Monday, March 11, 1996

Edited by Angela Miller

## This week:

- Health Change with Shan Titus, today, 2-4 p.m., CEN 9; Tuesday, March 12, 1-3 p.m.; PE 205. (See page 2.)
- Dealing With Defensiveness with presenter Linda deCaccia, today, 3-5 p.m., CEN 446. (See page 2.)
- Spectrum vocal jazz, Tuesday, March 12, 8 p.m., Performing Arts. (See page 2.)
- Block Grant Task Force, Wednesday, March 13, 9-10 a.m., Boardroom.
- "Productive Listening, Empathy and Validation" with Linda deCaccia, Wednesday, March 13, 9-11 a.m., PE 205. Call 7775 to register.
- Classified Council, Wednesday, March 13, 3-5 p.m., PE 205.
- Board of Education, Wednesday, March 13, 7 p.m., Boardroom; preceded by Budget Committee meeting, 5:30 p.m., Boardroom.
- Assessment Team, Thursday, March 14, 2:30-4 p.m., HEA 209.
- Faculty Council, Thursday, March 14, 3-4:30 p.m., PE 205.
- Chamber Choir and Chorus, Thursday, March 14, 8 p.m., Performing Arts. (See page 2.)
- Process Redesign Leadership Team, Friday, March 15, 1-5 p.m., DTC 202.
- Walt Stevens' oil paintings of still life exhibit, through March 15, Art Department Gallery.

## Land exchange proposal rejected

The Board of Education on March 7 directed college attorney Joe Leahy to inform developers that the college is no longer interested in a proposal to swap properties to the south of main campus. The proposal came up for board approval in November 1995 but employee questions and concerns caused the board to table the proposal and gather more information. Science faculty favored the educational "outdoor classroom" value of Lane's parcel more highly than the developer's parcel.

The developers proposed swapping 100 acres to the southwest of main campus plus a cash payment of \$285,790, in exchange for 100 acres of Lane property to the southeast.



*Nine days to go.*

## What do these Lane employees have in common with you?

They are part of the LCC Employee Wellness Task Force and together with you can work to create an opportunity for a healthier and happier employee culture here at LCC. When is this taking place? On Tuesday, March 19 in the Health & PE Department lobby. The cholesterol screening and cardiovascular check is from 7:30-10:30 a.m., the hearing test is from 9-3 p.m., and

the cardiovascular check is available from 7:30 a.m.-2:30 p.m. Sign up today by calling 2545 or 2499. It will take less than 35 minutes of your time to take part in all of these wellness activities and serve as "A Base To Stand On." - Patrick Lanning

## Larry Warford published in "Community College Week"

The February 26 issue of "Community College Week" is a special report on corporate America and the community college and features an article by Vice President Larry Warford. If you do not receive or have access to this publication and would like a copy of Warford's article titled, "Community Colleges and Corporate America: We've Only Just Begun . . .," please contact the Office of Instructional Services at 2120.

## Student Health closed Friday

Student Health Services will be closed on Friday, March 15, for staff in-service. In case of emergency on that day, contact Security at 2558.

## Diversity Team opens up membership

The Diversity Team is currently updating its membership and would like to extend an invitation to all staff and faculty interested in helping Lane meet its goal of promoting staff and student diversity within the college. The next meeting will be on Wednesday, March 20, from 4-5 p.m. in the Boardroom. For more information, contact Meg Frost at 683-8043.

## Two vocal concerts featured this week in Performing Arts

Performing Arts is offering two vocal concerts this week, directed by Lane instructors Kimberly DeMoss McConnell and Ron Bertucci. Spectrum, Lane's vocal jazz ensemble, and the Lane Jazz Band will perform on Tuesday, March 12 and the Chamber Choir and Lane Chorus will perform on Thursday, March 14. Both concerts begin at 8 p.m. Tickets are \$4 adults and \$2 students/seniors and may be purchased at the door after 7:30 p.m. the night of the concert.

## Job Placement Office closes for remodeling

The Job Placement Office will be closed from March 22-29 for remodeling. Telephone coverage will be available as follows: March 22, 2217; March 25-28 contact Donna Sanborn at 2266; and March 29 no telephone coverage available. - Joan Adams, Job Placement

## Lane ESD hosts teleconference on Block Grants

Lane Educational Service District will host "Making Block Grants Work," a teleconference presented by the American Vocational Association, on Tuesday, March 19. Coffee at 7 a.m., teleconference from 7:30-9:45 a.m. Call Mary Ann, workshop registrar at the ESD, 461-8231, to attend. For more information, contact Sarah LaMaster at 2312.

## Professional development workshops offered this week

The following workshops sponsored by the Classified Professional Development Team will be offered this week:

- "Healthy Change," part of the series on "Making Healthy Choices," will be offered today from 2-4 p.m. in CEN 9 and again on Tuesday, March 12 from 1-3 p.m., in PE 205. This session will show participants who have decided to pursue better health how to begin. By focusing on the specific changes participants want to make, a list of goals and a plan will be developed to make the desired changes.
- "Dealing With Defensiveness" presented by Linda deCaccia will be held today, from 3-5 p.m. in CEN 446. Learn ways to prevent defensiveness, how to act when someone is already defensive and ways to shift out of defensiveness.

To register for one or all of these sessions, call 7775 and leave a message.

### JOBS

OPEN TO LCC CLASSIFIED BARGAINING UNIT EMPLOYEES:

- Groundskeeper, Campus Services, closing 3/14.
- All Things Considered host, KLCC, closes today.

OPEN TO THE PUBLIC:

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### ADS

PIANO: Upright/Hardman/Circa 1900. Walnut case, off-pitch, \$200. You move. Don Micken, Applied Engineering, 343-1990.

QUALITY PAPERHANGING and removal. 20 years of delighted customers. Bonded, insured, CCB 36773. John Street, 485-6389. (Joan Aschim, IA)

WANTED: Medium or large pet (taxi) carrier. Mary Michaud, 2214, ABSE.

TRAILBLAZERS: 2 tickets for sale, Trailblazers vs. Mavericks, April 11. \$35/ticket. Call Jerry Diller at 2186 in Social Science or 484-9507.

ROOM FOR RENT: Share 2-bedroom apartment in downtown Eugene. Nice and cozy room. Clean, quiet, lots of light, big kitchen and parking space. Laundry facilities. \$247.50/month + \$125 refundable deposit. Available 2nd or 3rd week of March. Call Miguel Sosa (E,FL&S) at 345-2404 (leave message).

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Tuesday, March 12, 1996

Edited by Joan Aschim

## Today

- Healthy Change, 1-3 p.m., PE 205. Call 7775 for details.
- Spectrum vocal jazz concert, 8 p.m., Performing Arts. Call 2202 for tickets.

## Lane is off the funding floor

Lane is off the funding floor, reports President Jerry Moskus, bringing an additional \$260,000 in state funds to the coffers. However, that's in addition to 1994/95 funding levels, not future needs. "So we're really just up on one knee."

Lane was floored this year, or held to 1994/95 funding levels, by the community college equalization formula. The formula was created after voters passed Measure 5 in 1990, which limited property tax revenues and shifted funding control to the state. The intent of the formula is to fund all colleges at the same dollars-per-FTE. But since local support has varied statewide, colleges are starting out as floored, capped or equity-funded under the formula. Moskus will chair the President's Council for 1996/97 and intends to keep the formula on the agenda in the interests of fairness.

Lane's bonus resulted because its FTE increased over the last three years, while state FTE dropped for the same period, giving the college a bigger piece of the pie. Also, community colleges together received \$1.3 million more than had been expected for this fiscal year.

Lane's bonus will be applied to the 1996/97 strategic budget. The base budget, however, still needs a tuition increase to maintain services. No major program cuts are planned. This new funding scenario necessitates a strategy of service improvement, says Moskus. "We can't improve things by throwing more money into them. There isn't more money, except by increasing FTE. That's where process redesign comes in. By improving our systems and eliminating tasks which produce no value, we will free up staff to serve more people."

## Board agenda

The Board of Education meets Wednesday, March 13, at 7 p.m. in the Boardroom, following a 5:30 p.m. Budget Committee orientation, same place. Board agenda highlights:

- process redesign employment security policy (action)
- tuition increase proposal (discussion)

## Web site keeps growing

Lane is making steady progress on its Web site. Look at the college's home page for the new Cultural and Community Services listing, and under College Business for information about the college's graphic standards for the Web. The Home Page Steering Committee also has hired Bob Baggitt, a student trained in Web pages, to convert the college catalog to be placed on the Web site. As a part of this, he will be creating a standard departmental page for each credit department. Those departments that want to add to or enhance this first page will be able to do that. We plan to link the Art and Math Departments this week, followed soon by Applied Engineering, English, Industrial Technology, and Science. Other departments will follow after that. - Diane Dann, Home Page Steering Committee

## Classified Council to hear process redesign update

Classified Council will meet Wednesday, March 13, 3-5 p.m. in PE 205. Guests Jerry Sirois and Sandy Cutler will give an update on process redesign. Contact Elaine Marsh at 2104 or Carrol Barton at 2604 for more information.

## Faculty Council to discuss evaluations

Faculty Council meets Thursday, March 14 from 3-4:30 p.m. in PE 205. The agenda: options for student evaluations. All interested faculty invited. - Margaret Bayless, 2143

## HMO Oregon primary care provider policy change

As of April 1, all primary care provider changes will be effective the first of the month following the request for change. As a reminder, members may change primary care providers twice per calendar year only. - Judy Ward

## OSU leadership program invites applications

The Community College Leadership Program at Oregon State University invites administrators and faculty to apply. This one weekend a month, two-year doctoral program offers flexible scheduling and cohort groups of 15-20 participants each. Application review begins April 15. For details, contact coordinator Betty Duvall at (541) 737-5197.

## Student job placements topic of meeting

The Employment Coordinating Network meets Tuesday, March 19, at 1:30 p.m. in Campus Services. The group helps members succeed with student job placements. All interested staff are welcome. - Susan Matthews, Specialized Employment Services, 2102

## Massage clinic offered spring term

Advanced students in the Massage Therapy Technician Program will offer one-hour therapeutic massage sessions Monday evenings spring term, April 1- June 3. Appointments are available at 6:30 p.m. or 8 p.m. Cost is \$15 per session. Sessions are held at the Eugene Downtown Massage Therapy office, 130 East Broadway, Suite 205. Payment must be made prior to the session. You may pay by going to College Finance on Main Campus or the Continuing Education Office at the Downtown Center. Make sure you use the fee code 5Y. You will receive a receipt that you must present at the time of your massage. You may schedule an appointment by calling Vicki Ramsey, Continuing Education, 2252.

## Daily break

Due to spring break vacations, *The Daily* will publish once only during finals week, on Tuesday, March 19; and not at all during spring break (March 24-31).

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### JOBS

OPEN TO LCC CLASSIFIED BARGAINING UNIT EMPLOYEES:

- Groundskeeper, Campus Services, closes 3/14.

OPEN TO THE PUBLIC:

- Program host, KLCC, closes 3/14.

### ADS

FOR SALE: Abs & back Lifestyle machine \$40; X-C ski exerciser \$25. Terry Caron, College Operations, 2311, or 484-4420.

FOR SALE: 1989 DODGE DAYTONA ES Turbo. 2.5 L engine, hatchback. Airbag, PS/PB, 5 speed manual, air conditioning, stereo. Runs good. Tires good. Some paint/minor body, but good mechanical condition. Best offer over \$1475 by March 30. Bill Fletcher, Computer Services, 2192, or 345-6401.

RICHARD RODRIGUEZ, writer-journalist, speaks on Tuesday, March 12, at 4 p.m. in the Gerlinger Alumni Lounge, UO. His topic: Brown in Black and White America." Rodriguez is the Oregon Humanities Center 1996 Kritikos Professor in the Humanities at the U of O. He is an essayist on the News Hour with Jim Lehrer, writes for the Los Angeles Times, Harper's, US

News & World Report, and is associate editor of Pacific News Service in San Francisco. Joan Aschim, IA, 2591.

PIANO: Upright/Hardman/Circa 1900. Walnut case, off-pitch, \$200. You move. Don Micken, Applied Engineering, 343-1990.

ROOM FOR RENT: Share 2-bedroom apartment in downtown Eugene. Nice and cozy room. Clean, quiet, lots of light, big kitchen and parking space. Laundry facilities. \$247.50/month + \$125 refundable deposit. Available now. Call Miguel Sosa (E,FL&S) at 345-2404 (leave message).

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# The Daily

Published for the staff of Lane Community College

747-4501, ext. 2591

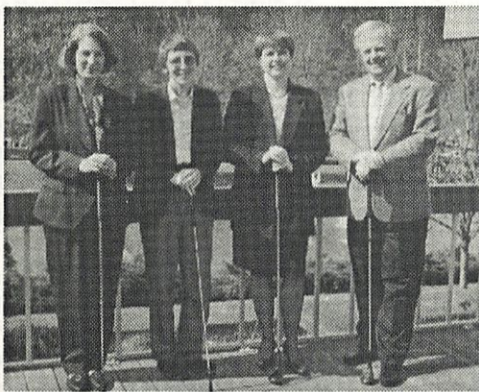
Thursday, March 14, 1996

Edited by Joan Aschim

## Today through the weekend

- Assessment Team, today, 2:30-4 p.m., HEA 209.
- Faculty Council, today, 3-4:30 p.m., PE 205.
- Chamber Choir and Chorus, tonight, 8 p.m., Performing Arts. Call 2202 for tickets.
- Process Redesign Leadership Team, Friday, March 15, 1-5 p.m., DTC 202. Call 2313 for info.
- Chess tournament, Saturday, March 16, 9:30 a.m.-4 p.m., PE 204. Call 2293 for details.

## Four vice presidents want to remind you...



*Four days before March 19.*

Four vice presidents want to remind you that you have four days to go before the Tuesday, March 19 Employee Wellness Activity. Call 2545 or 2499 to sign up for the remaining wellness activity time slots. For all first time participants, the full-panel cholesterol screening, hearing test and cardiovascular checks are *free*. You will have an opportunity to eat some healthy and tasty snacks (yes, it is possible to have both), become aware of your current health and wellness levels, and meet some fellow co-workers who share the belief that each of us has the ability to develop a balanced life which is happier and healthier. Join us as we develop "A Base To Stand On." - Patrick Lanning

## Managers Forum meeting change reminder

The location of Managers Forum on Friday, April 19, has been changed from FOR 307 to the Boardroom. The time has been changed from 8:30-10 a.m. to 8 a.m.-12-noon. Managers are encouraged to mark their calendars early in anticipation of this very important meeting. Details will follow. - Laura Tamura

## Calendar reminders

*The Daily* publishes on Tuesday only next week, so don't forget:

- Lane ESD Block Grants Teleconference, Tuesday, March 19, 7:30-9:45 a.m., at Lane ESD. Call 461-8231 to register, or Sarah LaMaster at 2312 for information.
- College Council, Tuesday, March 19, 1:30-3 p.m., Boardroom. Call 2301 for details.
- Employment Coordinating Network, Tuesday, March 19, 1:30 p.m., Campus Services. Call Susan Matthews at 2102 for information.

## Faculty professional development funds available

The Faculty Professional Activities fund has a small amount of funding left. Because of spring break, the April 1 deadline will be extended to April 5 to give faculty interested in applying for the remaining funds more time to prepare their applications after they return from spring vacation. For information or applications, call Pat John, Libby Page or Roxanne Flowerday in Study Skills at 2439.

## Writing tutors needed

The Writing Center desperately needs tutors for spring term. If you know any students with excellent writing skills or who have earned an A in Writing 121, direct them to Kathleen Shull at 2118 or Sharon Thomas at 2145. Some training is required and tutors must commit to at least three hours per week. Tutors may earn one free class per 30 hours of tutoring.

## Work-study help needed in Writing Center

The Writing Center seeks work-study support for spring term. If you know students who qualify for work-study funds, and want to help an energetic staff promote its services, call Kathleen Shull at 2118 or Sharon Thomas at 2145, or come by CEN 451. Successful candidates will earn \$6.53 an hour and will help with bulletin board displays, signs, files, research, and other job-enhancing skills.

## Computer prices could change monthly

As you know, Lane has an agreement with Omnitek to supply microcomputers to the college at prices which are revised every quarter. Because prices are falling so rapidly this spring, our renegotiation took place early and we intend to revisit the prices every month until prices stabilize. - Lloyd Rain, 2572

## Membership POs no longer require VP signatures

Vice presidents' signatures are no longer required on purchase orders for memberships. This is a permanent change and will be reflected in the next update of the Business Operations Manual. - Lloyd Rain, 2572

## Daily break

Due to spring break vacations, *The Daily* will publish once only during finals week, on Tuesday, March 19; and not at all during spring break (March 24-31).

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### JOBS

OPEN TO LCC CLASSIFIED BARGAINING UNIT EMPLOYEES:

- Groundskeeper, Campus Svcs., closes today.

OPEN TO THE PUBLIC:

- Program host, KLCC, closes today.

### ADS

LET GOVERNMENT MONEY support your entrepreneurial idea. Windows CD has large amount of information on state and federal grants and loans. Only \$49.95. Jim Cox, Instructional Computing, 2369.

HOUSE FOR RENT: Nice, weatherized, 3-bedroom 1-bath house for rent, available now, in Springfield. \$685/month, first and last, refundable deposit, cleaning fee, credit check required. Call 937-2179. Dr. Freed-Rowland, Social Science.

WANTED: NEW HOME for two loving mature cats. Ralph, the 4 year old orange neutered male has been de-clawed on all four feet and has had all his shots. He needs lots of affection; would make a perfect companion for a housebound person. Danci, the 5 year old female tabby has been spayed and has had all her shots too. She is very selective about giving her affection but otherwise is a sweet little thing. Lifestyle changes preclude me keeping them but I would prefer to keep them together if possible. Bonuses include dishes, litterboxes, food. Carrier available. Bob Boettcher, Science, 2470, or 683-4918.

FOR SALE: 1920's solid wood four-poster single bed with intricately carved posts (each with a pineapple on top) and a new box spring and mattress. \$300.00 Should be seen to be appreciated. Bob Boettcher Science, 2470, or 683-4918.

FOR SALE: Oval cherry-wood coffee table, Queen Anne style (\$40.00) Cross-country ski set (boots, poles, and skis) with 3-pin bindings - good starter set, very well used -- (\$20.00) Low triangular end table with a dark water-

resistant top and walnut finish. I used it to grow houseplants in front of a bay window. Very sturdy. (\$25.00) Solid rock-maple dresser with three deep drawers and a piece of glass to protect the top. (\$50.00) Ladies golf-clubs: three woods, full set of irons, bag, and folding cart (\$60.00) Bob Boettcher, Science, 2470, or 683-4918.

WANTED: Queen/King metal bedframe to use with new headboard I bought. Got one lying around your garage or attic? Turn it into cash. Bob Boettcher, Science, 2470, or 683-4918.

LOOKING FOR a Rat Terrier (or mix) puppy to give a happy, healthy, loving home to. Will pay \$\$\$. Please contact Denise Bernard at 2358 (Library).

FOR SALE: BUICK SKYLARK '79, V6, white, cruise, air, power steering & brakes, air shocks, excellent transportation, \$1,500 OBO. Steve, 344-9864; Jim, 344-7295; Jo Anne McGillivray, 344-5601 or 2421 (E,FL&S).

SPRING BREAK ESCAPE: A few spots are still open at my friend's wonderful coastal cabin. Ocean view, 3 min. walk to beach, sleeps 8, 8 miles south of Yachats. Call Nancy at 485-4559 for reservation times. Laurel Henry, IT, 2697.

MULTIFAMILY GARAGE SALE, Fri.-Sat., 3/15-16, 1024 Laurel St., Springfield. Call 741-0289. Bikes, kid stuff, kitchenware, adult's & kid's clothes, books, assorted treasures. Laurel Henry, IT, 2697.

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# The Daily

Published for the staff of Lane Community College

747-4501, ext. 2591

Tuesday, March 19, 1996

Edited by Angela Miller

## This week:

- College Council, today, 1:30-3 p.m., Boardroom.
- Employment Coordinating Network, today, 1:30 p.m., Campus Services. - Susan Matthews, 2102
- Instructional Services, Wednesday, March 20, 1:30-3 p.m., Boardroom.
- Diversity Team, Wednesday, March 20, 4-5 p.m., Boardroom. - Meg Frost, 683-8043
- Resource Development Group, Thursday, March 21, 2-3:30 p.m., PE 205.
- Managers' Forum, Friday, March 22, 8:30-10 a.m., Boardroom.
- Process Redesign Leadership Team, Friday, March 22, 1-5 p.m., PE 205.



*One day to go.*

## President Moskus' reminder

This is the last day before the March 19 LCC Employee Wellness Activity. Call 2545 or 2499 to sign-up for a wellness activity time slot. Remember to fast for your cholesterol screening, stay away from loud noises prior to your hearing test, and avoid caffeine prior to your cardiovascular check. Lane is committed to excellence as we develop "A Base To Stand On."

## Limited service in Personnel today

Personnel Services will provide full service today from 8-11:30 a.m. and will offer limited service from 11:30 a.m.-5 p.m.

## Calendar reminders

- The Daily publishes today only this week and takes spring break off; the next issue will be published April 1.
- **Canceled:** Classified Council, Wednesday, March 27.
- Assessment Team meets on Friday, March 28, from 2:30-4 p.m. in PE 205.
- Enhancing & Evaluating College Teaching: The Key Role of Administrators, Faculty and Faculty Developers, sponsored by the Assessment Team Friday, March 22, 10 a.m.-noon, CEN 10 & 12. Refreshments served at 9:45 a.m. Everyone is welcome. Dan Berger, 2580.
- Job Placement Office will be closed from March 22-29.
- Study Skills will be open spring break Monday-Friday from 9 a.m.-1 p.m.

## Legislative Action Team hosts Secretary of State

Secretary of State, Phil Keisling, will be a guest of the Legislative Action Team on Thursday, April 4, from 8-9 a.m. in the Boardroom. Referendums, campaign finance and other points of political interest will be discussed. Everyone is welcome.

## President schedules more open office hours

President Moskus will hold open office hours on Thursday, March 21, from 2-4 p.m. Call Tracy Simms at 2889 to schedule your visit.

## Mark your calendar

There will be an open house on Wednesday, April 3 from 3-5:30 p.m. to launch Lane's Students First! project. This first process redesign will focus on improving the services that support Lane students. Come to CEN 321 to meet the team, learn about the project and have refreshments. Watch *The Daily* for details after spring break.

## Affirmative Action has part-time special counsel

While we are completing the search for a new Affirmative Action Director, Lane has contracted with Dr. Kenneth F. Lehrman III, to provide services as Lane's special counsel on affirmative action and equal opportunity. Dr. Lehrman is currently the Director of the Office of Affirmative Action & Equal Opportunity at the University of Oregon. Ken is available to assist staff regarding employment and discrimination issues and is currently holding office hours from 1-5 p.m. every Wednesday. If you would like to speak with him, call 2040.

## Teleconference addresses diversity issues on campus

A teleconference titled "Confronting Diversity Issues on Campus" will be held on Wednesday, March 20, from 10-11:30 a.m. in CEN 10. Diversity issues represent the biggest challenge facing colleges today. Whether those issues center around curriculum, pedagogy, admissions, hiring, student retention, or campus climate we need to identify particular needs of our own campuses and work toward addressing them. There is no charge for this teleconference and all staff are welcome to attend. For more information, contact Cynde Leathers at 2260.

## New Employee Fitness Programs

Based on the results of the Employee Wellness Survey, a new employee walking program will begin the second week of spring term. The walking program sign-ups will be taken at the Employee Wellness Activity welcoming table March 19 from 7:30 a.m.-2:30 p.m. The walking program will focus on total wellness development ranging from cholesterol reduction to body fat loss. Employees will receive a valuable walking journal covering a number of topics in the health and wellness area. The program is free to all LCC employees and sign-ups are limited.

## Disneyworld arrives at Lane

Disneyworld recruiters will be on campus, Monday, April 1 to interview students for summer and fall college program jobs in Orlando. The presentation by Disneyworld representatives will be at 3 p.m. in BUS 203. All interested students over the age of 18 may attend the presentation. Interviews will begin immediately after the presentation. Business interview attire is encouraged. Contact Sharon Moore at 2203 or 2221.

## Job Placement Office closes for remodeling

The Job Placement Office will be closed from March 22-29 for remodeling. Telephone coverage will be available as follows: March 22, 2217; March 25-28 contact Donna Sanborn at 2266; and March 29 no telephone coverage available. - Joan Adams, Job Placement

### JOBS

#### OPEN TO THE PUBLIC:

- Carpenter, Campus Services, extended closing, 3/22/96.

### ADS

OAK FIREWOOD for next season (cut last year), \$100/cord if you-haul, \$125 delivered. 18' metal farm gate, like new, \$45. John Winkvist, Counseling, 2870 or 344-1125.

FOR SALE: Casablanca style overhead fan, 4-blades, 3 lights, \$50. Sears shallow well pump, 1/2 hp, \$100. Briggs & Stratton lawn mower, 2 1/2 hp, \$15. '82 Toyota Corolla station wagon, 5 speed, does not use oil, good tires, \$1,000. Jana Nelson, 2393, or 689-6846 eve.

SUPPORT SPRINGFIELD MILLERS varsity baseball team by purchasing sticker savers. Buy one item and get one free for local restaurants or entertainment. Only \$10. Save over \$200 on 2 for 1 offers. Tom Schoen, Campus Services, 2567 or 726-6417.

WANTED: Used baby or produce scale. Nadine Wilke, Student Health, 2665 or 726-2180.

BROWN FARM EGGS, \$1.50 per dozen. Half-beef; about 250 pounds, "Choice" grade. Sold hanging-weight, \$1.60 per pound, cut, double wrapped, quick-frozen; delivered about April 10. John R. Klobas, Soc. Sci., 2820 or 746-8409.

HOUSE FOR RENT: Nice, weatherized, 3-bedroom 1-bath house for rent, available now, in Springfield. \$685/month, first and last, refundable deposit, cleaning fee, credit check required. Call 937-2179. Dr. Freed-Rowland, Social Science.

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