

The Daily

Published for the staff of Lane Community College

747-4501, ext. 2591

Monday, March 3, 1997

Edited by Joan Aschim

This week

- Budget reduction meetings for staff and students, today, 3:30-5 p.m., and Wednesday, March 5, 10-11:30 a.m., both in the Boardroom.
- Artist lecture with Linda Seckinger, Tuesday, March 4, 10 a.m., Art Department Gallery.
- College Council, Tuesday, March 4, 1:30-3 p.m., Boardroom. Agenda highlights: bond update, collegewide committees, summit on work relations at Lane.
- Women's Program brown bag talk on self defense, Tuesday, March 4, 12-1 p.m., Boardroom.
- Tutor Task Force, Thursday, March 6, 3-4:30 p.m., CEN 481E. Those who work directly with tutors are encouraged to attend. Contact Liz Coleman at 2783 with questions.
- Finding funding sources on the web, Wednesday, March 5, 3-5 p.m., MAC 119.
- Sleep seminar, Wednesday, March 5, 3-4 p.m., BUS 204.
- Curriculum Approval Committee, Wednesday, March 5, 3:15-4:45 p.m., Boardroom.
- LCC Newscene, 4:30 p.m., and LCC Today, 4:45 p.m., Cable 12, both student produced.
- Board of Education town hall meetings for public comment on budget reductions, Thursday, March 6, 7-9 p.m., concurrently on main campus in the Boardroom, LCC at Cottage Grove and LCC at Florence.
- Workforce issues discussion, Friday, March 7, 2-4:30 p.m., FOR 308.

Greg Roers earns national distinction



Greg Roers, instructor at the Business Development Center, was recently selected as one of the Outstanding Young Men of America by the Virginia-based Outstanding Young Americans Association founded in 1965. Roers joined Lane in 1995. He is instructor/coordinator for the Advanced Business Management and New Business STARS programs at the BDC. Before Lane, Roers served as director of Eastern Arizona College's Small Business Development Center, where he also taught and counseled. He has worked in marketing and sales at Coca-Cola and IBM. The award recognizes achievements of men under 40.

Finding funding sources on the web

The Resource Development Group will host a training workshop, "Finding funding sources on the web," on Wednesday, March 5, from 3-5 p.m. in MAC 119. The workshop will cover using the IRIS database and numerous other web resources. During the second hour of each session, participants will work with IRIS and "surf the web." No previous Internet or E-mail experience is needed. Participants will receive the LCC Grants Manual and Grant Writer's Workbook, along with an updated web resource list. Call Sarah Ulerick at 2312 to register.

Community leaders to discuss workforce issues

The Human Investment Partnership, a division of Business and Industry Services, is sponsoring a panel presentation about workforce issues. An interactive discussion will follow. The panel members are: Tom Costabile, Senior Vice President of Operations, Sony Disc Corporation; Jim Hartman, President, Hyundai Semiconductor America; Ava Milosovich, Chief Executive Officer, Selco Credit Union; Steve Morical, Human Resource Manager, Western Timberlands, Weyerhaeuser; and Curt Roberts, CEO, PeaceHealth, Oregon Region. The discussion will be on Friday, March 7, from 2-4:30 p.m. in FOR 308. Interested persons from Lane, businesses, and the public are welcome to attend. Space is limited; reserve a spot by calling HIP at 2879-2, or e-mail hip@lanecc.edu.

Seminar offered on optimum sleep



Although we spend roughly one-third of our existence sleeping, or for many of us *attempting* to sleep, we rarely examine this major portion of our life from a scientific standpoint. Rod Roth, Director of Sacred Heart's Sleep Disorder Clinic will offer solutions for sleep disorders emphasizing how to get better rest from less sleep. Bring your questions to the Optimum Sleep Seminar on Wednesday, March 5, from 3-4 p.m. in BUS 204. E-mail John Healey or call 2271 for details and to assure adequate seating and refreshments.

Students First! coordinators nominated

There were 36 nominations for the three positions of Students First! Implementation Coordinators. A complete review of the candidates and selection is underway. The successful candidates will be announced Friday, March 7 (not today as previously planned). These individuals will be in charge of coordinating the implementation of the 11 changes recommended by the Students First! Redesign Team last summer.

Wayne Shields scholarship applications available

Applications for the Wayne Shields Endowed Vocational Education Scholarship are available in the Financial Aid Office, Career Information Center, vocational departments, and all outreach centers. Applications must be returned to the Financial Aid Office on the main campus by May 23. Recipients will be notified at the end of June.

Faculty enjoyed learning styles workshop

Mark Szymanski brought humor and freshness to a discussion of ways to meet the needs of adults with different learning styles at a workshop last week. "Students vary in the amount of risk and stimulation they feel comfortable with," he said. Nineteen faculty members explored ways to create surprise, prime the pump and teach the language of thinking. "This is a new way of thinking about it," said one participant. Interest was expressed in a follow-up session in spring in which faculty can share what they have tried, what works and what doesn't.

THANKS

The International/Intercultural Committee wish to thank Mike Ruiz and Todd Smith for the wonderful job they did in building the beautiful oak display case that is located outside the cafeteria. The case is being used by the following groups which provide programs or services with an international or intercultural focus: International Cooperative Education; English, Foreign Language and Speech; International Student Community Program; Black Student Union; Native American Student Union; ESL program; Latino Student Union; and the Multicultural Center. Thanks again for making it possible for us to have a very special display area to promote Lane's international/intercultural offerings.

ATTACHMENT

Today's *Daily* has a flyer attached describing a training, "How to Prevent Hardening of the Attitude," on Tuesday, March 11, choice of morning or afternoon sessions. For reservations call 7775.

OFFICE NOTES

Accounts Payable in College Finance will be unavailable on Tuesday, March 4.

ADS

FOR SALE: DP MAGNUM 451 weight bench. Approximately 200 lbs. of weights plus leg,

thigh and arm attachments. Also, two press bars and two curl bars. Like new. \$100 OBO. Best to reach me at 683-5693. Bill Burrows, Social Science, 2265.

FOR SALE: Lovely 7' futon sofa. Colorful southwestern style cover. Folds down easily into a comfortable full size bed. Very good condition, only one year old. Asking \$200. Call Jane Johnson, BDC, 2968 or 343-4517.

FOR SALE: Hot Springs Hot Tub seats four \$2500. Two Honda Trail 90 Motorcycles \$500 each or both for \$900. Both in top condition. Call Rodger Bates, H&PE, 2269, or 686-4366.

FOR SALE: small desk and dresser set \$100, exercise bike \$40, walnut gun cabinet \$300, two small matching cabinets \$150. Call Dawn Boyer, BDC, evenings 895-4720.

HALFWAY THERE with \$500. Friday, March 7 is your last day to sponsor me in the Womenspace lap-a-thon. Please phone in your pledge! Kay Gidley, Athletics, 2555.

DEADLINE FOR THE DAILY is noon of the day prior to publication on Mondays, Wednesdays and Thursdays. E-mail submissions to The Daily@instadv_ma, or Daily@lanec.edu or deliver to ADM 210, or fax to 744-4170. No telephone submissions. Editor is Joan Aschim, 2591. Assistant Editor is Angela Miller, 2268.

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- Finding funding sources on the web, 3-5 p.m., MAC 119.
- Sleep seminar, 3-4 p.m., BUS 204.
- Curriculum Approval Committee, 3:15-4:45 p.m., Boardroom.

Retirees endow scholarships



*Julie Aspinwall-Lamberts
and Jim Ellison*

Two retired administrators have pledged \$30,000 each to endow scholarships at Lane. The James E. Ellison Endowed Scholarship Fund will aid students of color and the Julie Aspinwall-Lamberts Endowed Scholarship Fund will aid survivors of domestic violence who have used Womenspace services.

Each fund will award a \$1,500 annual scholarship for tuition, books, fees, and other educational needs. Recipients must be enrolled half-time or more with a GPA of 2.5 or better and demonstrate financial need. A faculty-staff committee from the college Diversity Team will select the student of color recipient, and a committee from the college Women's Program will select the Womenspace recipient.

Ellison and Aspinwall-Lamberts, a married couple, each retired from Lane in 1995. Ellison worked at Lane for 29 years including the last five as vice president for instruction.

Aspinwall-Lamberts served the college for 21 years, including the last 11 as director of research and planning. The endowments will be established upon their deaths.

The donors wrote, "We recognize the tremendous impact that Lane has upon people's lives. We want to ensure that students will continue to have the opportunity to secure an education and to improve their lives. To that end, we've elected to sponsor these scholarships."

Overall, 60 percent of Lane students require some form of financial assistance, says LCC Foundation Director Joe Farmer. "This type of gift is being used by more friends of Lane. I believe people are concerned about increased costs for education and want to help our community." For more information, contact Farmer at 2803.

Budget reduction hearing set for students

Students are encouraged to attend a budget reduction hearing on Thursday, March 10, at 4 p.m. in the Boardroom during the regularly scheduled ASLCC meeting. The purpose of this hearing is to invite student input regarding preliminary budget reduction recommendations. College executives will be available for questions and dialogue. Sign-up sheets will be available at the hearing for students who wish to voice concerns regarding specific recommendations.

The next staff hearing is today from 10-11:30 a.m. in the Boardroom, and public town hall meetings will be held Thursday, March 6, from 7-9 p.m. concurrently in the Boardroom and at the Cottage Grove and Florence campuses.

Two art exhibits feature instructor, retiree

Instructor Harold Hoy is exhibiting sculpture at the Alder Gallery, 55 W. Broadway in Eugene, along with painters Frank Balaam and John Van Dreall. The show opened March 3 and concludes April 26. A reception will be held on Friday, March 7, from 5:30-8:30 p.m.

Retired Printing/Graphics artist Edna Kennel is showing watercolors with a group called Turnaround in an exhibit about trees, at the Newport Visual Arts Center, 933 SW Abby Street, from March 7-30. A reception will be held on Friday, March 7, from 5:30-8 p.m.

Distressing costumes for the stage to be demonstrated

Come learn how costumes are made to appear used and worn for the theater. Rebecca Utz from the University of Oregon will share the techniques she learned from Jeannie Davidson, Ashland costume designer on Friday, March 7, from 1-2 p.m. in the Performing Arts costume shop, basement, Performing Arts Building. For more information call Sue Surdam Bean at 2651.

AAWCC regional conference scheduled

The first AAWCC conference for Region X will be held April 24-25 at the Portland Hilton. Registration is \$110 by March 21; \$130 thereafter. For more information contact Kelley Hardman at (503)399-6057 or e-mail kelley@chmeck.cc.or.us.

Wellness resource tip



Relaxation, stretching and imagery sessions with Nancy Hopps are offered Wednesdays and Fridays from 12-1 p.m. in HEA 106. These are drop-in sessions. Tapes and CDs by Hopps are sold at the Bookstore.

Women's History Month events

Continuing events sponsored by the UO Women's Center for Women's History Month are as follows. Call 346-4095 or e-mail womenctr@gladstone.uoregon.edu for more information.

- March 7-8, Film Festival: A Cinematic Celebration of Women. Nine films made by and about women. Free and open to the public. Shows begin at 7 p.m., Willamette Hall, UO Campus.
- March 16, International Women's Day Celebration, all day Sunday, Eugene Hilton.

Scholarships offered by Asian American Foundation

The Asian American Foundation of Oregon offers three scholarships of \$350 and one scholarship of \$500 for 1997/98 from the AAFO Smith Family Bookstore Scholarship Fund in memory of its founder, Delbert Smith. The application deadline is April 15. For a complete copy of the scholarship and application procedures, contact Bettie Sing Luke at 687-3464, or Anselmo Villanueva at 687-3464, or the LCC Multi-Cultural Center at 2276, CEN 409.

Environmental change conference

A conference, "Community College Connection: Environmental Change from Ideas to Action," will be hosted by the National Wildlife Federation on Saturday, April 5, from 10 a.m.-5 p.m., at Clackamas Community College in Oregon City. For more information, contact Clare Bastable, (503)222-1429 or e-mail western@nwf.org.

ATTACHMENT

Today's *Daily* attachment (paper and e-mail) is a partial summary of bond activity presented at the Feb. 19 Board of Education meeting. More bond information will be reported or attached in future issues.

ADS

PAMPERED CHEF PARTY given by Kim Gilbert, H&PE, March 13, 5-7 p.m., PE 239. Cool items to make kitchen jobs fun and easy. My favorites are the pizza wheel, garlic press and food chopper. RSVP at 2557 or stop by my office to look at a book. If you're unable to make the party, have one of your own; call me for details.

FOR SALE: TWO-PERSON SPA (40" x 80"). Silver-gray colored, 180 gallon capacity, 220 or 110 v. heater, sixteen massaging jets, insulated lid. \$3,300 when new (two years ago) asking \$2,200. Bob Boettcher, Science, 2470, or eves/weekends at 895-4784.

SKI BOOTS, Raichle brand, men's size 9, red. \$50. Darlene (Personnel Svcs.) or Ward Sherman, 747-6144 evenings.

FOR SALE: 1976 Cadillac Coupe DeVille, second owner, great shape; custom made 30/06 hunting rifle, two years old; Homelite chain saw, 16" bar, used twice; TOA sound head, speakers, wires. All priced to sell. Jack Jones, DTC, 2997, or 933-2961 after 6 p.m.

MOVING SALE: I BOUGHT A HOUSE! 2 couches, 1 recently refinished, \$150; 1 sleeper, queensize, \$55. Video library, approx. 500 titles, custom case, cataloged and indexed, \$350. Round glass-top kitchen table, \$45. Large Weber bar-b-que, \$30. Call Bruce Siggson (Social Sci.) at 431-4898 or e-mail.

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The Daily

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Thursday, March 6, 1997

Edited by Angela Miller

Today and Friday

- Tutor Task Force, today, 3-4:30 p.m., CEN 481E. Those who work directly with tutors are encouraged to attend. Contact Liz Coleman at 2783 with questions.
- LCC Newscene, 4:30 p.m., and LCC Today, 4:45 p.m., Cable 12, both student produced.
- Board of Education town hall meetings for public comment on budget reductions, today, 7-9 p.m., concurrently on main campus in the Boardroom, LCC at Cottage Grove and LCC at Florence.
- Workforce issues discussion with local employers, Friday, March 7, 2:30-4 p.m., FOR 308.

Honor Band to perform with Lane Symphonic Band tonight

The Eugene/Bethel Middle School Honor Band with Chet Peterson and Ron Bertucci will perform in concert with the Lane Symphonic Band tonight at 7:30 p.m. in the Performance Hall. The Honor Band is made up of 68 students from 10 middle schools in the Eugene area. The Honor Band's program includes: Passacaglia by Calvin Custer, Overture Jubiloso by Frank Erickson, and Trail of Tears by James Barnes. The Lane Symphonic Band follows with the following selections: Symphonic Dance No. 2 by Clifton Williams, Scenes from the Louvré by Norman Dello Joio, Prelude and Fugue in G Minor by J. S. Bach, Sinfonia Nobilissima by Robert Jager, and On The Mall by Edwin Franko Goldman. The Honor Band will then join with the Lane's Symphonic Band for the following two selections: Radetsky March by Johann Strauss, The Hunchback of Notre Dame (Soundtrack Highlights) by Alan Menken. Tickets are \$2 students and \$4 adults and may be purchased at the door.

20-year employees to be honored

Permanent employees who completed 20 years of "continuous" service at Lane during 1996 (January 1, 1977 through December 31, 1996) will be honored at a reception to be held on Monday, March 17, from 4-5 p.m. in the cafeteria. If you know of someone whose name does not appear on the following 20-year list but should be included, please call Judy Ward in Personnel by Wednesday, March 12, at 2112.

Steve Barton	Donald Hein	Sue McDonald	Daniel Sachs
Diane Dann	Sharon Kealoh	Jo Anne	Sherrye Simeone
Steve Evans	Marianne Kimball	McGillivray	Thomas Tennent
Mary Glenn	Jan Kleminsky	Jane Russell	Versie Walker

Academic forgiveness policy proposal update

Faculty Council received a number of responses from faculty and staff on the academic forgiveness policy proposal and determined that "Option 1" will be eliminated, leaving "Option 2" and "Option 3" for further consideration (see below). Departments that have not discussed the proposed policy are urged to do so within the next couple of weeks and report back to Margaret Bayless at 2162. Faculty Council will make a final recommendation on the policy at its March 13 meeting and will forward the recommendation to Academic Council.

- Option 2: All course and grade information will remain on the transcript along with a notation about being granted academic forgiveness/fresh start; no credits earned will be applied toward graduation requirements; no grades will be calculated in the GPA. This option accurately represents the student's academic history on the transcript. The student is not penalized or rewarded for previous performance at Lane.
- Option 3: All course and grade information will remain on the transcript along with a notation about being granted academic forgiveness/fresh start; credits for courses in which the student earned an A, B or C will be applied toward graduation requirements; no grades will be calculated in the GPA. This option treats the student's credits and grades much like a student transferring to Lane. Courses which were successfully completed can be applied toward graduation requirements and the transcript accurately reflects the student's academic history.

Faculty professional leave information session to be held

An information session to discuss guidelines, applications and projects for faculty interested in taking one, two or three terms of paid leave will be held on Tuesday, March 11, from 2-3 p.m., in CEN 481E. This session will be helpful if you are planning to request a leave for the 1997/98 school year.

Marketing grants awarded

The following staff and departments have been awarded money to help market their programs. The next marketing grant deadline is May 8. For applications or information, call Angela Miller, Institutional Advancement, 2268.

- Sheila Early, Family and Health Careers, \$940, to use newspaper advertising and direct mail to promote the college's new Emergency Medical Technology program.
- Linda Wong, Study Skills, on behalf of the Diversity Team, \$550, to create materials to attract donors and applicants to the college's diversity scholarships.
- Pete Peterson, Media Arts and Technology, \$800, to develop materials describing the college's wide variety of specialized writing courses.
- Ron Johnson, Performing Arts, a total of \$795 to buy underwriting for the spring play on KWAX and to transport Lane performers to the Rhododendron Festival in Florence.
- Bill Porter, Florence, \$596, to use direct mail and advertising to promote the availability of the Oregon Transfer Degree in Florence.

Mechanical Technologies to host aviation inspection meeting

The Mechanical Technologies Department will be hosting the Federal Aviation Administration's annual inspection authorization renewal meeting on March 13. Aircraft inspectors and mechanics from Western Oregon will meet to learn about changes in aircraft maintenance regulations and techniques during a two-hour meeting held at the LCC Aviation Maintenance Training Facility at the Eugene Airport. Aircraft inspectors from LCC's Flight Technologies and Mechanical Technologies Departments will be attending this annual training.

Wellness something coming up

Expect something spectacular in your mailbox Monday morning! Expect this something to improve the quality of your health! Expect this something to extend your life expectancy (at least a few months anyway)! And above all expect to pay absolutely nothing for this something! You will be receiving a gift certificate from the LCC Employee Wellness Program on Monday, March 10, for these health assessments: cholesterol screen, blood pressure assessment, cardiovascular assessment, and hearing screen. Included on this certificate will be instructions for registering for these assessments. Last year over 250 LCC employees recognized that they could save as much as \$261 if they availed themselves of all of these services. When you participate, you will also be receiving free literature and information relevant to each assessment. Employees who had to be turned away last year will be offered priority scheduling. The screenings will be conducted on Tuesday, March 18.

Notice to instructors

Please note on your spring term syllabus the hours and locations that tutoring services are available in your subject area. The tutoring services available on main campus for credit students are listed on yellow and cherry colored bookmarks that are available in the Bookstore, Counseling, Student Services, at any of the tutoring areas, and elsewhere on campus. If you would like a supply of bookmarks or have questions about tutoring, call Liz Coleman at 2783.

ATTACHMENT

Today's *Daily* has a flyer attached with information regarding the Memorial Day Weekend trip to Seattle sponsored by Classified Professional Development.

ADS

LEAVING TOWN? Leave your house safe and sound. Have references, will housesit. Ester Bentz, KLCC, 726-2222.

RECREATIONAL SPORTS is sponsoring a "Night Out" on Friday, March 7, 6-10 p.m., in

the main gym. It's free and all ages are welcome. Refreshments will be provided. Bring your favorite music and games. Call Christy Davids at 2293 for more information.

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This week

- * Budget reduction hearing for students, today, 4 p.m., Boardroom, ASLCC meeting.
- * CANCELED: AAWCC meeting, Tuesday, March 11.
- * Faculty paid leave information session, Tuesday, March 11, 2-3 p.m., CEN 481E.
- * "Effective Meetings", Wednesday, March 12, 3-5 p.m., CEN 420.
- * Board of Education meeting, Wednesday, March 12, 6:30 p.m., Boardroom; preceded by Budget Committee, 5:30 p.m., same place.
- * Mechanical Technologies hosts the FAA, Thursday, March 13, Eugene Airport.
- * Faculty Council, Thursday, March 13, 3-4:30 p.m., Boardroom.
- * LCC Newscene, 4:30 p.m., and LCC Today, 4:45 p.m., both Tuesdays and Thursday on Cable 12.



These young women were among 60 high school students who visited Lane on February 25 for "A Day of African American Knowledge" sponsored by the Black Student Union. The day offered networking, college information sessions, a presentation by Chuck Dalton; a play; and lunch. Principal event organizers were Yvonne Robinson, Selamawit Kelfe, Moji Solar, Ron Pompey, Herman Davis, Darian Geater, and Stephanie Raglin. "This event was student-led and organized from start to finish," says Greg Evans pf Student Activities, "They did a wonderful job." Photo by Susan Sutton.

Nancy Rogers named outstanding employee

Nancy Rogers of College Finance was named Outstanding Classified Employee of the Month for March. Nancy, who has worked in College Finance for 19 years, is a financial specialist and handles student accounts. She exemplifies customer service in her day-to-day relationships with students and co-workers alike. She treats each student as an individual with respect and genuine concern. She has gone the "extra mile" for students with special circumstances. She has always maintained her composure and her professionalism in the most difficult situations. Congratulations, Nancy!

Meetings workshop offered

The Management Professional Development Committee presents "Effective Meetings: Blending People with Process," with Jon Broome, Wednesday, March 12, 3-5 p.m., in CEN 420. Managers and their work groups are invited to attend this interactive session on how to hold effective meetings. Register at 7775 ASAP.

Board agenda

The Board of Education meets Wednesday, March 12, at 6:30 p.m. in the Boardroom, following a Budget Committee orientation at 5:30 p.m., same place. The agenda includes action on final budget reduction recommendations, approval of architectural services for LCC at Florence, and a report on the Fitness Education Center. An executive session to complete the president's evaluation will follow.

TIP assists instructors

The Teaching Improvement Process provides contracted and continuing part-time instructors an opportunity to re-see their classes and become aware of new possibilities for growth and change. You will be observed by and will consult with a non-threatening trained consultant, be videotaped, receive a computerized analysis of student responses to your class, and get many new ideas. Call Sharon Thomas at 2145 to sign up for this professional development program.

Faculty Council adopts grade policy changes

Faculty Council has reviewed Lane's grade policy and based on input from faculty and staff, plans to implement the following changes where possible this academic year. For more information contact Margaret Bayless at 2162 or Fred Beisse at 2294.

- * Change the description of the meaning of the letter grades A - F:

<u>Grade</u>	<u>New description</u>
A	Excellent performance
B	Good performance
C	Satisfactory performance
D	Less than satisfactory performance
F	Unsatisfactory performance (no credit)

- * Permit instructors who can distinguish performance among students within a letter grade to attach plus (+) or minus (-) to the letter grades A, B, C, and D and change the computation of grade point averages, both within a term and cumulative, so that (+) adds .3 and (-) subtracts .3 from the numeric value of a letter grade. The grade point average would be "capped" at 4.0 so it would not be possible for a student to earn a 4.3 GPA.
- * Replace the current Y grade ("no basis for grade") with the more universally recognized NC grade. NC will be described as "Not completed; no credit."
- * Clarify the guidelines in the LCC Catalog for use of an I (Incomplete) grade.
- * Support the development of procedures which will permit faculty who maintain student grades on a spreadsheet or other electronic medium to submit their grades on a disk, or electronically, to reduce the reliance on manual key entry of grades.

Students to be honored

Mark your calendars for the Student Recognition Ceremony set for Wednesday, April 9, from 3-5 p.m. in the cafeteria. Phi Theta Kappa is sponsoring this event and thanks all departments who nominated students. Details will be forwarded to participating departments soon.

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Mary Glenn	Jan Kleminsky	Jane Russell	Versie Walker

ATTACHMENT

Attached to today's paper and e-mail *Daily* is a Request For Proposals from the Diversity Team for trainings, workshops and other activities that will further diversity goals.

STAFF NOTES

- * Terria Burch, Library, can now be reached at extension 2770.
- * Sharon Trigg is budget specialist for Child Care Resource Connection at the DTC and may be reached via e-mail.

ADS

WOULD LIKE TO BUY a practice electronic keyboard that plays chords from memory. Also would like to buy an inexpensive mandolin. John Winkist, Counseling 2870, 344-1125.

FOR SALE: used, medium size Olympic electric ceramics kiln, model 1818, 21 amp, 5040 watt, \$400; used large kick wheel, also has electric motor, \$250; miscellaneous supplies, \$100; or \$700 takes all. Call Lori Weller, Financial Aid, at 2361 or evenings at 937-8541.

QUALITY HIDE-A-BED, excellent condition, makes into double bed. Would like to trade for a nice

Futon or will sell. Asking \$300. Stephanie Raglin, Counseling, 2054; or Mike or Shari, 688-9657.

WANTED 15-20 ft. sailboat open cockpit day sailor mono-hull. Something I can learn to sail. I don't want anything in a racing hull. Please contact Ed Bromley, Ind. Tech., at 2500 or voice mail 2498.

PAMPERED CHEF PARTY given by Kim Gilbert, H&PE, March 13, 5-7 p.m., PE 239. Cool items to make kitchen jobs fun and easy. My favorites are the pizza wheel, garlic press and food chopper. RSVP at 2557 or stop by my office to look at a book. If you can't make the party, have one of your own; call me.

HOME FOR SALE: Unique home in SW hills. 3 bedrooms, 2-1/2 baths, custom wood cabinetry, skylights, 2 fireplaces, studio over 2-car garage, fenced yard, raised-bed organic gardens, and more. Contact Jerome Garger, E,FL&S, at 2162.

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- * "Effective Meetings," 3-5 p.m., CEN 420.
- * Board of Education, 6:30 p.m., Boardroom; Budget Committee, 5:30 p.m., same place.

Budget update

As most of you know, the college is looking at \$1.3 million in cuts as a result of Measure 47. The details of proposed reductions were distributed to the college staff in a February 19 memo. Following that, hearings were held in the community and on campus. As a result of the hearings and other developments there will be some changes in the proposal that goes to the board tonight. The list will be completed mid-day today, Wednesday, and we want staff to be informed in advance of the board meeting. Consequently, by 3 p.m. this afternoon, we will send an e-mail to the campus detailing any changes in the original recommendations. - President Moskus

Manager's to meet

Managers' Forum will be held Friday, March 14, 8:30-10 a.m., in the Boardroom. Agenda highlights: budget update, transition assistance, sexual harassment policy, and Management Steering Committee.

College Council report

A bond presentation was postponed at College Council on March 4. However, council called for more frequent and detailed communications about bond planning and construction to user groups, staff at large, and the public. For example, some wanted more information explaining the process of determining adjustments between the October 25 and February 7 scenarios. Vice President for College Operations Marie Matsen said she will take council's concerns to the Facilities Management Committee. She noted that FMC and user group and meetings are open to all interested staff. She said the facilities master plan will be presented to the Board of Education in April, not March. For more information call Matsen at 2311 or Paul Colvin at 2216.

Management, classified faculty representatives have formed a team to review collegewide committees. They will identify all committees during fall 1997, evaluate them for effectiveness and duplication during winter, and recommend continuation or restructuring during spring. For details, contact team co-chair Larry Warford at 2120.

Dennis Gilbert said a summit on the future of work relations at Lane is being planned for spring term. It will be attended by representatives from the Executive Leadership Team, Management Steering Committee, LCCEA, and LCCEF. Gilbert can be reached at 2049 or 2177 for more information.

OSU honors Lane math instructor and students

Ceremonies at Oregon State University on March 9 awarded Robert Thompson, math and engineering program instructor at Lane, the "Influential Teaching Award" by the OSU Chapter of the National Mechanical Engineering Honor Fraternity. The award was based on a nomination essay submitted by former Lane engineering student, Lillie Last. Lillie is graduating with honors from OSU this term. She was recognized by the ME department chair for her efforts in mentoring middle school girls in science and math studies. Other honor students and former Lane engineering program graduates recognized at the gathering were Cindy Rubash, a finalist for Outstanding Senior in Mechanical Engineering, and Ira Crisp, scholarship recipient and senior who is active in both the ME Honor Fraternity and Tau Beta Pi, the National Engineering Honor Society.

Art students show textile work at Eugene library

Lane art students are showing handwoven and dyed textiles at the Eugene Public Library in the second floor display cases through April 10. "Many of the pieces are reminiscent of traditional colonial coverlet patterns," says instructor Marilyn Robert. Hours are Mondays and Tuesdays from 10 a.m.-9 p.m.; Wednesdays through Saturdays from 10 a.m.-6 p.m.; and Sundays from 1-5 p.m.

Tuition waiver process for employees

Classified, management and contracted faculty bargaining unit employees do not need to complete a tuition waiver form. Simply register for the class and you will be charged only for fees and not charged for tuition. If you are eligible for a tuition waiver, here are some hints to make the processing go smoothly. The employee completes the top portion of the form (lines 1-4) and signs on line 5. The department supervisor checks line 6 and signs on line 7. At this point the tuition waiver should be sent to Personnel Services for eligibility approval. Once Personnel has verified level of eligibility and authorized the waiver, it is returned to the employee's department as listed on line 3. The employee can then take the waiver directly to College Finance to complete the processing and pay for any fees attached to the class. Remember, the waiver only pays for tuition and does not cover fees.

Writing contest winners named

Congratulations to the winners of the "What Love Means to Me" writing contest sponsored by the Writers' Club.

First place, "What Love Means to Me," by Samina Van Winkle. She earned a master of science in toxicology from Oregon State University before coming to Lane to pursue her real love—writing.

Second place, "Whispers," by Bonita Rinehart. She is an internationally published writer and editor of LCC's literary art magazine, *Denali*, and an artist, playwright, and actress.

Third place, "What Love Means to Me, or Letter to a Soul So Deep and Lost I Could Sink in It," by Mia Lai. She likes to write, usually poetry (for which there aren't so many rules) written under her real name.

First honorable mention, "Love Is...", by Nathan K. Tobey. He was born in 1974 in Carson City, Nevada and enjoys writing, fishing and golf. He plans to major in education and English and gives a great massage.

Tied for second honorable mention are Michele Ruthesier for "What Love Means to Me," and April Byers for "Grampy's Hand". Ruthesier, 39, is in her first year of college and is studying journalism. She is from San Francisco and has lived in Springfield since 1992. Byers has long loved literature and writing. She is a writing tutor and received her AAOT degree in English in May 1996. She moves on to the University of Oregon this fall.

Club members wish to thank all 65 people who entered the writing contest; there were many wonderful entries. For more information contact Kathleen Shull at 2118.

Popcorn funds were very popular this year. There are no funds remaining for 1996/97.

THANKS

♥ Thanks to all of you who circulated and signed the National Breast Cancer Coalition petition to Congress asking for a \$2.6 billion dollar appropriation for research. (We collected 400 signatures at LCC and 9,000 statewide). The figure was reached by determining how many women and men will be affected by the disease between now and the year 2000 and what those costs will be to all of us in medical care and personal and business losses. If you wish to sign the petition, you can find an electronic sign on on the Net under NBCC. Susan Glassow, EFL&S, 2140.

ADS

STILL HOLDING THE VISION for the right and perfect place to live. I am seeing a 2-3 BR duplex/house/condo with lots of light, on the bus line and OK for a cat. I prefer the south Eugene or Ferry Street Bridge areas. \$650/mo. or less. John Lloyd, T&D, 2892 or e-mail.

FOR SALE: COMPUTER PRINTERS. One is a Canon 610 color ink jet with Canon Creative Software; 720 x 720 DPI. This printer is still under warranty; asking \$150. The other printer is an Okidata ML 292, 18 pin dot matrix. It prints in color, has a sheet feed or tractor feed. Complete with cables, extra ribbons, paper, and labels. It has been used very little; asking \$75. Call Sharon Mastin, Bus. Tech., 2992 or 342-5217.

FOR RENT: MY SUNRIVER CABIN still has four days available for rent during spring break. It's a fun place and the snow will still be great at Mt. Bachelor! Sleeps 4-6. \$65/night. If you can get away sometime from Monday, March 24 up to Friday, March 28, call Ginny Reich, EFL&S, at 2426 or 686-8188 evenings.

FOR SALE: EXERCISE BIKE \$40. Small desk And dresser set, great for a girl's room, \$100. Call Dawn Boyer, BDC, at 2984 between 1-5 p.m. or evenings at 895-4720.

MISC. FOR SALE: Dishwasher \$125, microwave \$40, dresser (needs refinishing) \$40, Little Tikes Rail and Road set \$20, crib \$50, endtables \$30 pair, sofa sleeper (have fabric sample at LCC) \$150, rocking chair \$35, baby clothes (mostly for boy, can bring to LCC). Cindy Dietz, F&HC, 2519, or 686-1375.

WINCHESTER 101 over and under 12-gauge shotgun. Best offer over \$1,300. Ken Sprague, Cam. Svcs., 2541.

TO SUBMIT INFORMATION TO THE DAILY, e-mail The Daily@instadv_ma, or Daily@lanecc.edu or deliver to ADM 210, or fax to 744-4170; no telephone submissions. Deadline is noon of the day prior to publication on Mondays, Wednesdays and Thursdays. For more information e-mail or call Editor Joan Aschim at 2591 or Assistant Editor Angela Miller at 2268.

The Daily

Published for the staff of Lane Community College

747-4501, ext. 2591

Thursday, March 13, 1997

Edited by Angela Miller

Today and Friday

- Mechanical Technologies hosts the FAA, today, Eugene Airport.
- Faculty Council, today, 3-4:30 p.m., Boardroom.
- LCC Newscene, 4:30 p.m., and LCC Today, 4:45 p.m., today on Cable 12.
- Managers' Forum, Friday, March 14, 8:30-10 p.m., Boardroom.

Jose Ortal to speak

On Friday, March 14, Lane's Affirmative Action Director Jose Ortal will speak to Steve Candee's American Government classes from 9-9:50 a.m. and 12-12:50 p.m. in CEN 402. Topic: Affirmative action history and policies. Guests are welcome.

Vision care benefit

The need for glasses is very common; by age 65 almost 100 percent of the population wears glasses. If you need to see a vision care specialist for an eye examination, be aware of the following:

- Classified are covered by Blue Cross/Blue Shield and are eligible for an exam and lenses every 12 months and frames every 24 months.
- Faculty (employee coverage only) are covered by Blue Cross/Blue Shield and are eligible for an exam, lenses and frames every 24 months.
- Management are covered by Blue Cross/Blue Shield and are eligible for an exam, lenses and frames every 12 months.

When you receive services from a participating provider, you will normally receive full coverage under these plans (certain services are not covered). When you receive services from a non-participating provider, coverage will be based on a percentage of cost or a defined amount.

Election results

From Lane County
Elections as of 11 a.m. on
March 12, regarding the March
11 mail-in election, Board of
Education seats:

Zone 1

Larry Romine 8,808
Betty Moberly 7,985
Bruce Bjerke 5,624

Zone 3

Pat Riggs-Henson 12,178
Ron Meyers 9,419

Zone 4

Kathleen Shelley 14,828
Gene Arvidson 6,138

Zone 5

Adam Young 11,673
Marshall Saucedo 9,072

Change in employee assistance program provider

Effective April 1 PeaceHealth will be our new Employee Assistance Program provider. Personnel Services will distribute information about PeaceHealth to classified, faculty and management employees as soon as it is available. During this transition, our current provider, Direction for Employee Assistance, has agreed to continue sessions with anyone currently seeing a counselor. If you have questions or concerns about the conversion process, please call Mary Glenn in Personnel Services at 2583.

Win a free ticket to Noche Cultural gala

A drawing for a free ticket to Noche Cultural, Central Latino's 25th Annual Fundraiser gala, will be held for Lane employees at noon on Friday in the President's Office. To enter the drawing, e-mail Mary Bolton in the President's Office. People who don't have e-mail may ask a friend who does to enter their name and extension for them. The winner will be notified by phone and will need to come pick up the ticket. The fundraiser is Saturday, March 15, at 6 p.m. at the Eugene Hilton. It includes dinner, dancing, awards, special guests, a silent auction, and entertainment. Performing will be opera sensation Milagro Vargas, the Ballet Folklórico of Woodburn, Jorge Navarro Armando Morales strolling minstrels, and Caliente! salsa dance band. Ticket value is \$47.50.

Learn how to boost FTE

Did you know that students' summer term financial aid packages may affect college enrollment patterns? Find out how to help summer students succeed -- and boost department summer FTE -- at "1997-98 Financial Aid Update" on Wednesday, March 19, from 9-10 a.m. in the Boardroom. This is the fourth Strategic Conversation presented by the Student Services Division. Panel members will be financial aid specialists Linda DeWitt, Linda Allen, Frank Marshall, and Chris Hainley. For more information, call Linda DeWitt at 2349.

Instructors, let your students know...

- Students will earn more money for their books at the Bookstore during Buy Back, March 17-21. Buy Back hours are Monday-Thursday, 8 a.m.-7 p.m.; Fri. 9 a.m.-2 p.m.
- Recycling bins will be set up at the following locations on Friday, March 14 and during finals week: the cafeteria, near the Library and Student Resource Center, and at the LTD bus stop.

"Building Diverse Communities" workshop offered

The Diversity Team is sponsoring a "Building Diverse Communities" workshop on Friday, April 18, 1-4 p.m., in IT 201, presented by the National Coalition Building Institute. This is an introduction to a unique training program which empowers individuals to combat various forms of discrimination, facilitate the resolution of polarized conflicts based on prejudice and develop intergroup coalitions. Participants will learn about diversity issues, prejudice reduction, the sources of bigotry, the impact of group mistreatment, discrimination issues, and ways to handle oppressive jokes, comments and slurs, all through an experiential, interactive format. For reservations e-mail Rachel Kuehl or call 2040.

Synergy training schedule

If you have or will have hires upcoming in your area, take note of the following training times and inform your staff: Tuesday, April 8, 1-5 p.m., Boardroom.; Wednesday, April 23, 2-6 p.m., FOR 307; and Friday, May 23, 8:30 a.m. to 12:30 p.m., Boardroom. These may be the last training sessions available for all hires prior to October 1997.

Synergy training is REQUIRED for anyone who wants to serve on screening and/or interviewing selection committees and is open to those who want to serve on hiring committees. Synergy focuses on the do's and don'ts of interviewing, selection and hiring. It includes non-discrimination, equal opportunity and affirmative action guidelines, laws and regulations, and potential liabilities. Screening and interview committees should consist of at least three persons; women, minorities, disabled persons and individuals from outside your department should be included whenever possible. For training reservations e-mail Rachel Kuehl or call 2040 and specify which training you plan to attend.

Students First! Implementation coordinators selected

Linda DeWitt, Kay Malmberg and Bee McRae have been selected to serve for up to two years as Students First! Implementation Coordinators. They were chosen because of the background, knowledge and skills they will bring to working with staff to implement the changes advanced last summer by the Students First! Redesign Team. Their charge will be to work as a team, engaging staff and interfacing throughout the three clusters of recommendations: infrastructure, financial transactions, and enrollment and retention. Once implemented, these recommendations will radically change the way staff deliver and students access services. The college is moving toward an integrated approach for delivering services in person as well as through the use of technology. Stay in tune for more information about how you can get involved in shaping this new service delivery approach. - Marie Matsen, Linda Fossen and Linda Waddell, Students First! Project Management Team.

ATTACHMENT

Today's *Daily* has a flyer attached regarding the Employee Recognition Celebration honoring Lane's 20-year employees, to be held Monday, March 17, from 4-5 p.m. in the Cafeteria.

ADS

SAVE SOME GREEN on St. Patrick's Day!
10% off *ALMOST EVERYTHING SALE!
Bookstore: March 17-21. *Excludes computers, software, textbooks, food, cards & LTD merchandise.

WANTED: Used, solid wood, full-size desk (not a roll top). Tracy Simms, Pres. Office, 2889.

TO SUBMIT INFORMATION TO THE DAILY, e-mail The Daily@instadv_ma, or Daily@lanec.edu or deliver to ADM 210, or fax to 744-4170; no telephone submissions. Deadline is noon of the day prior to publication on Mondays, Wednesdays and Thursdays. For more information e-mail or call Editor Joan Aschim at 2591 or Assistant Editor Angela Miller at 2268.

The Daily

Published for the staff of Lane Community College

747-4501, ext. 2591

Monday, March 17, 1997

Edited by Joan Aschim

This week

- * Reception for 20-year employees and other notables, today, 4-5 p.m., in the cafeteria.
- * Learn to boost FTE in 1997-98 Financial Aid Update, Wednesday, March 19, 9-10 a.m., Boardroom.
- * Instructional Services Council, Wednesday, March 19, 1:30-3 p.m., Boardroom.
- * Classified Council, Wednesday, March 19, 2-3:30 p.m., PE 205, featuring LCCEF bargaining update.
- * Diversity Team, Wednesday, March 19, 3:30-5 p.m., Boardroom.
- * Facilities Management Committee, Thursday, March 20, 3-5 p.m., Boardroom.

Daily takes a break

The Daily will publish on Monday, March 24 only during spring break. Deadline for submissions is always noon of the day before publication.

Linda Ericksen publishes texts and shares expertise

Linda Ericksen, business instructor, just had her 10th and 11th computer text books published: *WordPerfect 7 for Windows 95* published by Course Technology and *Projects for HTML* published by Addison-Wesley. Her 12th book also for Addison-Wesley called *Internet Guideposts* will be published this summer. Linda was also one of three guest presenters at Boston '97, a workshop held for all Boston area college instructors. Her presentation, "HTML & Web Page Design", not only looked at tools available to teach Web development, but also presented student projects created by her students here on LCC's campus who are taking BA110ST, Home Pages for Business, in which they are developing Web pages for use by LCC departments and for local non-profit agencies.

Still time to get screened

Appointments can still be made for cholesterol screens on Tuesday, March 18. Time slots for the hearing screen are full. Massage appointments are full but another masseuse will be assigned if there are more requests; the cost of the massage has been waived.

To prepare for the cholesterol assessment, fast for 12 hours prior to your blood draw to obtain valid and accurate results. For blood pressure assessment, try to refrain from coffee until the assessment is completed; we may be able to book you for a pre-caffeine and a post-caffeine blood pressure test.

All who registered by Friday will receive an information sheet through campus mail today. To register for any or all of the screens, call 2557 (Women's Locker Room). If you have any other questions regarding the health screen, e-mail John Healey or call 2271.

Junction City wants its grads to meet Lane standards

Junction City schools have a goal. They want 100 percent of their high school graduates to score well enough on Lane placement tests to qualify for transfer-level math, reading and writing classes. "This is part of the 21st Century School Project which impacts curriculum in K-12 and uses a learning pathways model," says Sandy Ing, director for Student Support Services at Lane, and one of the Lane staff working with Junction City schools. Also on the Lane team are Dan Hodges, Testing coordinator, Sharon Williams, Admissions director, and Craig Taylor, Research and Planning director. Their key contact is John Davis, principal of Laurel Elementary School, and Junction City School District school-to-work and transitions coordinator.

Faculty professional activities funding notice

Faculty Professional Activities funds for 1996/97 are gone. Applications are being accepted for activities taking place on or after July 1, 1997. Funding is available to help pay expenses for workshops, conferences, or other activities that will benefit the employee and college. Deadlines for applications are April 7, May 5 and June 2. Proposals must be approved before the activity date. For further information, contact Roxanne Flowerday or Pat John in Study Skills at 2439.

Providing accommodations and grievance procedures

Lane Community College is legally obligated to provide reasonable accommodations for disabled students and to provide grievance procedures for the resolution of problems and complaints. Failure to provide accommodations for disabled persons and/or discrimination against persons with disabilities could result in institutional and personal liability for staff members. To assist you in assuring compliance, the Disability Services office is available to provide accommodations to students, and serve as a resource to staff members. Please refer student requests for accommodations to Disability Services, and staff requests for accommodations to Personnel Services. For questions, assistance, or copies of the Disabilities/ADA complaint procedure contact Disability Services at 2150 or TTY 741-3079.

TIP assists instructors

The Teaching Improvement Process provides contracted and continuing part-time instructors an opportunity to re-see their classes and become aware of new possibilities for growth and change. You will be observed by and will consult with a non-threatening trained consultant, be videotaped, receive a computerized analysis of student responses to your class, and get many new ideas. Call Sharon Thomas at 2145 to sign up for this professional development program.

ATTACHMENT

Today's paper *Daily* attachment is a call for nominations for the Innovation of the Year Award attached. Deadline for nominations is April 4. For more copies of nomination guidelines, call Addie Lou Willis at 2120.

MANY THANKS

♥ Thanks to all my lovely friends who made my birthday so special with cards, flowers, letters, and presents. I feel so fortunate to have such attentive friends. I apologize for the delay in formally thanking you but the doctoral program is consuming me at this point. I know you understand. Ann Clark.

♥ We were happy to see all who attended (on a Friday afternoon, no less) the Human Investment Partnership's Panel Discussion On Workforce Issues. If you want a copy of the videotape, call Helen Vidal at 2879.

♥ A heartfelt thanks for fine work in helping to host the annual Tech Prep/Teacher to Teacher Workshop, on March 5. Over 120 high school, middle school, LCC and state staff attended. People and departments who helped make the day a success include: Printing/ Graphics, Food Services, Culinary program students and staff, custodians, Phil Powers, staff from English, Foreign Language and Speech, Family and Health Careers, Business, Drafting, Mechanical and Auto Technology, Performing Arts, Industrial Technology (construction and welding), Health and PE, Math, Media Arts, Counseling, Science, Social Science, and Graphic Design. We really appreciate you! Judith Gabriel, Sandy Penfield and Lori Lilliefors, College High and Tech Prep.

♥ Thanks to all Lane staff who helped make our first home track meet in several years a successful one! The time you took on a Saturday afternoon to help 60+ Lane and U of O kids was greatly appreciated. Special kudos go to meet director Connie Bates and meet manager Christy Davids for their meet management expertise; Mike Ruiz and Guy Harshbarger for grounds preparation; Jim Dieringer for building lane markers; and the great crew of painters led by Mike Skeers.

ADS

POLISHED ALUMINUM WHEELS and tires: Les Schwab 15" wheels and 205 width 50-Series

tires. Only 6,000 total miles. Near new. Must sell. \$500. Kevin Miller, Flight Tech, 4307, 607-6208.

HONDA MOWER: Commercial series mower. Used by home owner for one season on small patch of lawn. Moving, must sell! \$475. Kevin Miller, Flight Tech, 4307, 607-6208.

I HAVE A BEAUTIFUL DINING ROOM SET for sale: glass, 4 off-white chairs, old-world metal. Like new. \$600. Patti Lake, T&D, 2848, 484-9323.

FOR SALE: Heavy duty chain link dog kennel, 4 ft. wide x 8 ft. long x 3 ft. high. Dismantles into 4 separate panels. Excellent condition \$95. TV tuner/closed caption decoder, provides on-screen captions for hearing impaired viewers. The 125-channel tuner will convert any TV to cable ready, remote control. Closed caption feature can be turned on or off, \$75. Nita Arntzen, 2467 or eves call Glenn at 345-5041.

PROFESSIONAL income tax preparation: experienced, affordable, personalized attention to find your deductions. Itemized state and federal, \$49. Specialist in educator deductions, stock and mutual funds, rentals, self-employed. All forms. Jeff Taylor (Science) 344-4729.

13' CAMPWAYS WHITEWATER RAFT, Rowing Frame, 3 oars, and Utility/Raft Trailer. Ready for the spring run-off, \$700. Stan Swank, Science, 2051 or 338-8355.

FOR SALE: 10.1 cubic foot Montgomery Ward upright freezer. Frost free. Great condition and works great. \$125.00 OBO. Lori Hall, Student Records, 2882.

STUDENTS WILL EARN MORE money for their books at the Bookstore during Buy Back, March 17-21, Monday-Thursday, 8 a.m.-7 p.m. and Friday, 9 a.m.-2 p.m.

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The Daily

Published for the staff of Lane Community College

747-4501, ext. 2591

Wednesday, March 19, 1997

Edited by Angela Miller

Today

- Learn to boost FTE in 1997-98 Financial Aid Update, 9-10 a.m., Boardroom.
- Instructional Services Council, 1:30-3 p.m., Boardroom.
- Classified Council, 2-3:30 p.m., PE 205, featuring LCCEF bargaining update.
- Diversity Team, 3:30-5 p.m., Boardroom.

Board report

The Board of Education approved approximately \$1.3 million in budget reductions for 1997/98 with a 5-2 vote on March 12. Pat Riggs-Henson and Marshall Saucedo voted no. The board unanimously directed administration to prepare a prioritized add-back list if additional funds become available. Prior to voting, the board heard from 10 speakers, shared feedback from the town hall meetings, and questioned administration. "We have been placed in this position by the misinformed citizens of this state," said board member Roger Hall.

In other action, the board unanimously approved Berry Architects for additions and renovations to the Florence campus for up to \$80,250 in fees and \$10,000 in expenses. Berry has been the Florence center architect of record since 1976. Board member Marshall Saucedo said that while he understood the pragmatism of continuing this long-term relationship, opportunities should be opened for minority bidders. Vice President of College Operations Marie Matsen said new construction will provide such opportunities.

Following an executive session, the Board renewed the president's contract for another three years with no changes.

The board set a work session for April 3 from 5:30-7 p.m. to discuss bond planning and construction. The next regular meeting will be April 9, another work session is scheduled for May 17, and a retreat is set for August 2-3.

Classified Council report

At the February 19 Classified Council meeting Shirlee Ford presented information about a classified staff "self-empowerment" training project she is working on. Council agreed to support the training. Council will meet today from 2-3:30 p.m. in PE 205. Lorraine Allyn will discuss the classified bargaining survey, and council will discuss the Work Relations Summit that will be held spring term. Carrol Barton will facilitate the meeting and can be reached at 2640.

Lane hosts manufacturers show case

The Auto Collision Program is hosting a manufacturers show case today from 5-9 p.m. in Mechanical Technologies. Manufacturing representatives from many different companies will have new products used in the collision industry on display. The show is sponsored by Industrial Finishes and is open to the public. For more information, contact Dean Bergen or Dan Kimball at 2385.

Business Development Center offers "Getting Started Series"

The Business Development Center is offering the "Getting Started Series" for people thinking about starting their own business. This series includes four sessions: Issues and Resources, Intro to Business Records, Intro to Financial Statements, and Intro to Marketing. Each session costs \$19, or \$49 for the entire four-session series. For more information, see page 29 of the spring term class schedule.

Daily takes a break

The Daily will publish on Monday, March 24 only during spring break. Deadline for submissions is always noon of the day before publication.

Don't miss out on Medicare

Medicare becomes available at the beginning of the month in which you become age 65, whether you are retired or still working. You apply for automatically Medicare when you apply for Social Security benefits. You should apply for Medicare separately if you plan to retire after age 65. When you enroll in Part A (hospital insurance) on Medicare, you also are automatically enrolled in Part B (supplementary medical insurance), unless you tell the Social Security Administration that you don't want Part B. If you enroll in Part B at the earliest opportunity, you pay monthly premiums. These premiums are usually deducted from your Social Security benefits. Late enrollment in Part B may mean you will pay higher premiums. Questions about Medicare should be directed to the Social Security Administration at 1-800-772-1213. To apply for Medicare, go to Social Security's Eugene branch office located at 377 Pearl Street.

JOBS

OPEN TO LCC CLASSIFIED BARGAINING UNIT EMPLOYEES ONLY:

- Coordinator, Food Services, closing 3/25.
- Internet Programmer Analyst, Computer Services, closing 3/25.
- Administrative Specialist/Admissions/Student Records/Veterans, closing 3/21. This is a 2-year temporary employment opportunity. After the 2-year appointment, the person in this position will return to their original job classification.

OPEN TO THE PUBLIC

- Geology Instructor, Science, closing 4/29.
- English Instructor, English, Foreign Language & Speech, closing 4/29.
- Director of Counseling, closing 4/24.
- Director of LCC at Florence, closing 4/24.
- Advanced Technology Division Chair, closing 4/24.
- Social Science/Business Administration Division Chair, closing 4/24.
- Science Division Chair, closing 4/24.
- Health & PE Division Chair, closing 4/24.

ADS

FOR SALE: CLERODENDRON seedlings. These are seedlings from the tree outside the President's Office. \$5 each. To place orders, contact Grounds at 2567. Jo Stejskal, Campus Services.

GENTLE KITTEN NEEDS NEW HOME. A cat allergy is forcing us to find a new home for our one-year old, neutered, de-clawed black cat, Kirby. He's great with children, comes with litter box, climbing toy, etc. Don Hein, KLCC, 2190 or 683-3459.

FOR RENT: Sunny (when not rainy) 1 bedroom 2nd floor apartment at 1220 Tyler St., Eugene, available May 1. Laundry hook-ups in your garage below. No smoking or pets. \$500/month, 5% discount with year's lease. First, last, \$200 security deposit, \$75 cleaning fee. Alice Kaseberg, Math, 2406 or home, 345-7836.

FOR SALE: 1975 BMW 2002. Brown/ with tan interior, sunroof, good Michelin tires. Engine is tired but runs; running gear, brakes and suspension in good condition; minor body damage at right front; needs paint; good restoration project or just drive. This car has

been professionally maintained and is FUN to drive! \$800 FIRM. Michael Riley, Flight Tech., 4321

FOR SALE: 5 horsepower MTD chipper/shredder, 1992 model, \$280. Chest freezer, 20.29 cu.ft., works great, \$95. Jody Suhanek, Social Science, 2431.

CONSOLIDATION OF HOUSEHOLDS, moving, and changes in lifestyle cause me to offer the following items for sale: **ELECTRIC LAWN EDGER,** Sears/Craftsman 1.25 HP, like new condition, \$45. **CARPET CLEANER,** 'Regina Ultra Steamer' 8-amp, \$40. **SHAMPOOER/POLISHER;** Montgomery Ward Heavy Duty, \$25. **ANIMAL CARRIER** mid-sized (18" x 20" x 24"), \$15. **ORIENTAL STYLE CARPET** (Belgian made) 84" x 66", blue and gray motif with white/creme fringe. Matching hall runner 24" x 128". Both for \$75. **END-TABLE,** \$25. **ROUND FOOTSTOOL,** 24" dia. \$20. **FLOOR LAMP,** antique brass, \$20. **STEREO-TV CENTER,** walnut finish, \$40. **MICROWAVE CART,** \$40. **DINING ROOM TABLE,** Queen Anne style with four matching chairs, \$400. **LOVESEAT,** about four feet long; Queen Anne leg with tapestry style upholstery, like new, \$100. Full slatted **INTERIOR DOOR** 30" wide \$20. **GOLF CLUBS,** 3 woods, 11 irons, bag, folding cart, 2 doz. new balls \$100. **SKI RACK** accessory to fit Rhode Gear brand of bike rack, \$20. **DESK LAMP,** \$20. **SINGLE BED,** antique four-poster with dark maple finish. Intricately carved posts, headboard and foot board. Comes with a new box spring and mattress. Should be seen to be appreciated. \$250. Bob Boettcher, Science, 2470 or evenings/weekends at 895-4784.

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The Daily

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747-4501, ext. 2591

Thursday, March 20, 1997

Edited by Angela Miller

Today

- Facilities Management Committee, 3-5 p.m., Boardroom.

Immigration traveling exhibit on display in Library

Through the end of April, the Mezzanine Gallery at the Library will be home to an exhibit entitled "We Are Neighbors." This traveling exhibit, sponsored by Clergy and Laity Concerned (CALC) and the Network For Immigrant Justice, is composed of thirty-two photographic portraits of immigrants who now live in the Eugene area.

A multi-ethnic group of photographers--some amateurs and some professionals, like Gary Tepfer, Susan Detroy and Kent Peterson--donated their talents to create the "We Are Neighbors" exhibit.

The immigrants included in the exhibit come from England, Wales, Ireland, Yugoslavia, Mexico, El Salvador, Sweden, Denmark, the Netherlands, Germany, Belgium, Vietnam, India, South Korea, Chile, Argentina, Palestine, the Philippines, China, Liberia, France, and Portugal. Each photograph is accompanied by a brief introduction to each immigrant.

According to exhibit sponsors, this is photography with a purpose: "Photography can counter stereotyping and scapegoating by helping people recognize immigrants as our neighbors. The 'We Are Neighbors' project encourages people to reclaim their own immigrant heritage, identify with experiences faced by immigrants, and understand that immigrants are a diverse group who contribute to our community."

BDC Hosting Program for Mother-Daughter Entrepreneurs

The Business Development Center is sponsoring the Mother and Daughter Entrepreneurs - In Teams (MADE-IT) program for young women and their mothers to learn the basics of starting and running a profitable business. During a week-long camp, June 22-28, mother and daughter teams will learn how to create a business feasibility plan. Participants will be selected among Lane County mother and daughter teams who apply. To be eligible, daughters must be finishing the seventh grade this year. To receive an application, candidates can stop by the BDC office, or have one mailed to them by calling 2255. Application deadline is April 7.

The program goal is to help the teams create a business with the potential to fund the daughters' college education, as well as teach key concepts about entrepreneurship and encourage the option of "making a job, not taking a job."

The program is developed and supported by the Ewing Marion Kauffman Foundation Center for Entrepreneurial Leadership, Inc. The center, in Kansas City, MO, is an independent 501(c)(3) educational organization which pursues a vision of accelerating entrepreneurship in America.

Marie Matsen to present on process redesign

Marie Matsen vice president for College Operations and Barbara Lombardo of KPMG-Peat Marwick have been selected to give a general session presentation at the Western Association of College and University Business Officers annual meeting in Anchorage on May 7. Their topic is "Process Redesign at Lane Community College: Planning for Organizational Change". Barbara was part of the KPMG consultant team that worked with Lane on the redesign and implementation planning phases of the project.

Carl Perkins Grant applications available

Carl Perkins Grant award applications will be sent to department chairs the first week of spring term. If you are interested in receiving Carl Perkins grant funding for your program during the 1997-98 academic year, contact your department chair, or call Carol Woodman in the Cooperative Education office at 2509 to receive an application.

Computer help available

Call the Help Desk in Computer Services at 4155 or e-mail helpdesk@lanecc.edu for assistance with any and all computer related problems such as hardware (PC, MAC, laptops, printers, etc.), software, HP3000 system, BeyondMail or Netscape. A technician will be assigned to stop by your office to diagnose the problem and try to correct it at that time. If the problem requires ordering parts or calling the vendor (warranty), Computer Services will do that for you. They also will help acquire specs and quotes for new equipment.

Graduation cap and gown deadline

Faculty and staff are encouraged to participate in Lane's graduation ceremonies on May 30. Orders for caps and gowns can be placed with Vickie Colley in the Bookstore by calling 2256 no later than March 28. If you have questions regarding graduation, call Jeannee Beauchaine at 2336.

TIP assists instructors

The Teaching Improvement Process provides contracted and continuing part-time instructors an opportunity to re-see their classes and become aware of new possibilities for growth and change. You will be observed by and will consult with a non-threatening trained consultant, be videotaped, receive a computerized analysis of student responses to your class, and get many new ideas. Call Sharon Thomas at 2145 to sign up for this professional development program.

Don't miss out on Medicare

Medicare becomes available at the beginning of the month in which you become age 65, whether you are retired or still working. You apply automatically for Medicare when you apply for Social Security benefits. You should apply for Medicare separately if you plan to retire after age 65. When you enroll in Part A (hospital insurance) on Medicare, you also are automatically enrolled in Part B (supplementary medical insurance), unless you tell the Social Security Administration that you don't want Part B. If you enroll in Part B at the earliest opportunity, you pay monthly premiums. These premiums are usually deducted from your Social Security benefits. Late enrollment in Part B may mean you will pay higher premiums. Questions about Medicare should be directed to the Social Security Administration at 1-800-772-1213. To apply for Medicare, go to Social Security's Eugene branch office located at 377 Pearl Street.

JOB

OPEN TO LCC CLASSIFIED BARGAINING UNIT EMPLOYEES ONLY:

- Coordinator, Food Services, closing 3/25.
- Internet Programmer Analyst, Computer Services, closing 3/25.
- Administrative Specialist/Admissions/Student Records/Veterans, closing 3/21. This is a 2-year temporary employment opportunity. After the 2-year appointment, the person in this position will return to their original job classification.

OPEN TO THE PUBLIC

- Geology Instructor, Science, closing 4/29.
- English Instructor, English, Foreign Language & Speech, closing 4/29.
- Director of Counseling, closing 4/24.
- Director of LCC at Florence, closing 4/24.
- Advanced Technology Division Chair, closing 4/24.
- Social Science/Business Administration Division Chair, closing 4/24.
- Science Division Chair, closing 4/24.
- Health & PE Division Chair, closing 4/24.

ADS

BRIGGS & STRATTON LAWN MOWER:

Needs a little repair (starter cord is jammed and it needs to be serviced). Otherwise, it works

great. Asking \$75. Call Sally Wilson, Social Science, 2428 or call evenings 683-5203.

READY FOR RESTORATION: 1955 Ford pickup. No engine or drive train. Very straight body and bed. \$1,000 firm. Patti Lake, T & D, 2848 or 484-9323.

MOVING SALE: Saturday, March 22, 1:30-6:30 p.m., 36 W. 30th (corner of 30th & Portland). Furniture, hundreds of videos (\$2 each) and hundreds of books (\$20/box), bicycle, \$25, and more. Bruce Siggson, Social Science, 2431.

FOR SALE: CLERODENDRON seedlings. These are seedlings from the tree outside the President's Office. \$5 each. To place orders, call 2567. Jo Stejskal, Campus Services.

TO SUBMIT INFORMATION TO THE DAILY, e-mail TheDaily@instadv_ma, or Daily@lanecc.edu or deliver to ADM 210, or fax to 744-4170; no telephone submissions. Deadline is noon of the day prior to publication on Mondays, Wednesdays and Thursdays. For more information e-mail or call Editor Joan Aschim at 2591 or Assistant Editor Angela Miller at 2268.

The Daily

Published for the staff of Lane Community College

747-4501, ext. 2591

Monday, March 24, 1997

Edited by Joan Aschim

This week

- *The Daily* publishes today only this week. The Monday-Wednesday-Thursday schedule resumes the first day of classes on March 31.

Restructuring

President Jerry Moskus announced a merger of Student Services and Instruction last week. The details are in an all-staff memo dated March 20. If you need a copy, call the President's Office at 2200.

Aviation maintenance graduates all find jobs

The Aviation Maintenance Technician Program has passed another milestone this term. Every student that will graduate at the end of winter term has been offered and accepted employment as an aircraft maintenance technician. The 100 percent placement rate is due in part to an excellent reputation of Lane grads among the aviation industry, and also due to a shortage of aviation maintenance personnel.

KLCC news staff win awards

KLCC will be presented seven awards at the Oregon Associated Press Broadcast Association conference in Sunriver from April 11-12.

- ❖ Best Use of Sound, First Place for "Gefilte Fish" and Honorable Mention for "Beer".
- ❖ Best News Writing, First Place for "Congressional Race" and Honorable Mention for "Rust for Senate".
- ❖ Best Public Affairs, First Place for "Election Special" and Honorable Mention for "Racism Towards UO Students".
- ❖ Best Commentary, First Place for "Elderberry Wine".

Hosts needed for visitors from Mexico

Cooperative Education will be receiving two more professionals from Mexico for five weeks during spring term beginning April 7. Host families are needed to provide one or two weeks of housing and two meals a day. We need host families for the following weeks: April 14-20, April 21-27, and May 5-10. If you would like to participate in this enjoyable experience, please call Linda Myers at 2883 or home 344-6483.



Spring cleaning includes wellness

✓ Clean your computer screen at least once a week. Dust, fingerprints, and other debris on the screen can make computer work more tiring and irritating for your eyes.

✓ Throw away the cotton after opening a bottle of pills or vitamins.

Once you open the bottle and handle the cotton, it can attract moisture and thus damage the pills, or become contaminated.

✓ Don't store medication in the glove compartment of your automobile. Temperatures there can be as much as 50 degrees higher than outdoors, quickening the deterioration of drugs. If you must keep medication in your car, place it in an insulated container on the floor, shielded from direct sunlight.

Who is your life insurance beneficiary?

All eligible staff should be sure that the beneficiary on their life insurance is correct and current. If you would like to change your beneficiary, complete a request for beneficiary change form in Personnel Services. If you have any questions, contact Personnel Services at 2211, press 0.

Cost savings tips

From Campus Services:

1. Remember to turn off lights that are not needed or in spaces that will be unoccupied for more than 15 minutes.
2. Make sure all water faucets are fully turned off when not in use.
3. Save all those free diskettes you get as sales promotions (i.e. America Online) and erase them for your own use.
4. Attempt to car-pool as much as possible on business trips.
5. Sending information on the Internet is cheaper than faxing or mailing it.

From Purchasing Services:

1. Whenever ordering items for delivery and charging them to your VISA, be sure to include your department name in the address you give with the VISA card (we waste many hours tracing orders which are addressed to Lane with no user name or department name).
2. Order from our office supply contractor, Boise-Cascade, even though prices may be slightly higher on rare occasions. Remember, by the time you factor in your work time and travel time "shopping local," you have probably added at least \$20 to the cost of the item you're buying. Also remember, Lane's office supply contractor will match the price of any item on sale locally – and it's delivered to your workstation.
3. Purchasing microcomputers from our Omnitek Price Agreement not only saves you time in eliminating the need to obtain competitive quotations, but guarantees you a quality level of components standardized, tested and approved by Computer Services. If you buy from any other source, you have no knowledge of the quality of the internal components.
4. Oregon law mandates that we obtain competitive quotations on everything purchased with a value of \$2,500 or more. This doesn't prevent you from obtaining quotations on items below that threshold. In fact, we encourage you to do so on every purchase.

ATTACHMENT

The following message is attached to today's paper *Daily*, including a participation form. *"After 20 years of continuous service Campus Ministry is coming to you once again asking for your financial assistance so that we may continue the high quality of assistance to our students. Join your fellow employees by adding your name to our payroll deduction list. Thank you."* Campus Ministry can be reached at 2814.

JOBS

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- Science Division Chair, closing 4/24.
- Health & PE Division Chair, closing 4/24.

ADS

PROMOTE YOUR SUMMER CAMP: *The Register-Guard* will publish a list of summer camps on April 7. To get yours listed, fill out the "List your summer camp" coupon to be published Sunday, March 23 in the Oregon Life section and Monday, March 24 in the Homefront section. Listing deadline is 5 p.m. Monday, March 24. (Joan Aschim, IA, 2591.)

WANTED TO BUY: Walt Disney Pinocchio on video tape. Please contact Daphne Worsham, DTC/CCRC, 2012.

WANTED: Toys to take to Mexico for children at an orphanage. I am looking for Tupperware "Shape-O" balls and small Fisher Price toys to take to children at a small orphanage in Ocotlan, Mexico. I would also like to find the game of "Scrupples", do you have one hidden in your closet and would like to sell or give away? Linda Myers, Co-op Ed., 2883, home (344-6483).

WANTED: Good, quality used vacuum cleaner with dual filtration system for dust allergy sufferer (me). Shan Ambika, H&PE, 2816, 461-8044.

BREITENBUSH WEEKEND FOR WOMEN: Join me for a Women's Renewal Weekend at Breitenbush Hot Springs May 9-11. Includes yoga, meditation, relaxation, massage, eating awareness, expressive movement, fun, and laughter. \$180 by April 10, \$200 thereafter, includes use of hot springs, trails, instruction, food, lodging. Limited to 20 women. Shan Ambika, H&PE, 2816, 461-8044.

LIVING WELL WITH CHRONIC ILLNESS Program, April 16-June 11, includes yoga, nutrition, guided imagery, Qi Gong, support group. A nine-week community program meeting twice weekly on Wednesdays from 4-7 p.m. and Sundays from 2-5 p.m. \$435. Call Shan Ambika for brochure, H&PE, 2816, 461-8044.

TO SUBMIT INFO TO THE DAILY, e-mail TheDaily@instadv_ma, or Daily@lanec.edu or deliver to ADM 210, or fax to 744-4170; no telephone submissions. Deadline is noon of the day prior to publication on Mondays, Wednesdays and Thursdays. For more information e-mail or call Editor Joan Aschim at 2591 or Assistant Editor Angela Miller at 2268.

The Daily

Published Mondays, Wednesdays and Thursdays for the staff of Lane Community College

Monday, March 31, 1997

Edited by Angela Miller

This week:

- Board of Education work session, Thursday, April 3, 5:30 p.m., Boardroom.
- Instructional Services Council, Wednesday, April 2, 1:30-3 p.m., Boardroom.
- Adam Grosowsky and Dan White exhibit, through April 25, Art Department Gallery.

Board of Education meets to review facility plan

The Board of Education will conduct a work session to review the Facility Master Plan on Thursday, April 3, at 5:30 p.m. in the Boardroom.

Dislocated Worker Program up for national award

The Dislocated Worker Program is one of two finalists for the first annual Workforce Development Award for Dislocated Worker Services from the American Association of Community Colleges and the U.S. Department of Labor. The award will include a \$10,000 cash gift and will be presented at the AACC Convention in Anaheim, California, from April 12-15. There were 76 applicants. For more information, contact Ellen Lacey at 2497.

April as Community College Month observed

In observance of April as Community College Month, Oregon's 17 two-year colleges and the Oregon Community College Association are sponsoring television and radio advertising through the Oregon Association of Broadcasters NCSA (Non-Commercial Sustaining Announcements) program. The program offers \$30,000 worth of airtime for \$10,000 on OAB member stations around the state. Ads are aired on a space-available basis; 90 percent run between 6 a.m. and midnight.

Also for community college month, Thriftway grocery bags will feature a community college graphic, and Fred Meyer stores will put up posters, both at no charge.

The campaign is the latest of several collaborative activities created by the Oregon Council for Marketing and Public Relations, a professional association of marketing and public relations staff from the state's community colleges. The group has collaborated on other advertising, special events, information for legislators, and professional development workshops.

Retirees to be honored

A festive send-off for employees retiring between July 1, 1996 through June 30, 1997 will be held on May 15. If you know of anyone not listed below that is retiring by the end of this fiscal year, please call Judy Ward by Friday, April 4 at 2112.

Shirley Baldwin
Ross Barton
John Bredesen
Bob Creed
Jim Easley

German Ellsworth
Rose Holean
Billy Jones
Joe Kremers
Marvin Luzier

Mary Michaud
Pauline Mullins
Jerry Nehring
Annette Newman
Bill Porter

David Smith
Ida Templeton
Tom Wayne
Betty Weese
Sandy Young

Also honoring 30-year employees

Permanent employees who have completed 30 years of continuous service at Lane during 1996 (January 1, 1967 through December 31, 1996) will be honored at a reception to be held on April 21. If you know of someone whose name does not appear on the following 30-year list but should be included, please call Judy Ward by Monday, April 7, at 2112. Ruth Albrecht, Michael Mitchell, Jerry Nehring, Kathryn Seymour, and Arthur Tegger.

Oils and metals on exhibit

A collection of oil paintings by artist Adam Grosowsky and jewelry by Dan White are on exhibit through April 25. An artist lecture by Adam Grosowsky will be held on Monday, April 14 at 10 a.m. and is sponsored by the ASLCC.

Adam Grosowsky is an instructor of drawing, painting, watercolor, and basic design at Lane and also teaches drawing at the U of O. About his painting Grosowsky says, "I try to paint about salient things in my life, and I would hope that the paintings themselves would speak more eloquently than a verbal explanation thereof."

Dan White has taught jewelry and metalsmithing at Lane since 1972. His work has been shown at numerous exhibitions.

Art Department Gallery hours are Monday-Thursday from 8 a.m.-10 p.m. and Friday from 8 a.m.-5 p.m. For more information, call 2409.

LCC Today spring term airtimes

LCC Today's premiere for spring term will air on Tuesday, April 8 at 4 p.m. with *LCC Newscene* following at 4:15 p.m. Both shows will continue at those times for the term on Tuesdays and Thursdays.

It's never too late to register for Fitness Center

Just a friendly reminder to all faculty and staff—it's never too late to register for the Fitness Education Center. Returning users of the Fitness Education Center can register under "Fitness Ed: Continuing/Returning" number 621. First time users should consult page 60 of their spring term class schedule for Fitness Education orientation times. For more information, contact the Fitness Education Center at Fitness@lanecc.edu or by phone at 744-3987 or 2058.

Leadership institute application deadline extended

The application deadline for the Oregon Institute for Leadership Development at Silver Falls Conference Center, June 16-19 has been extended to April 7. The opportunity to apply to OILD is open to all women in community colleges. A committee will review the applications and select a participant and one alternate from Lane. Up to 20 participants from Oregon's community colleges are expected to attend. Applications are available from Miriam Thompson, Office for Student Services, at 2315.

Carl Perkins grant applications available

Carl Perkins Grant award applications will be sent to department chairs this week. If you are interested in receiving Carl Perkins grant funding for your program during the 1997/98 academic year, contact your department chair, or call Carol Woodman at 2509 to receive an application.

JOB

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- Social Science/Business Administration Division Chair, closing 4/24.
- Science Division Chair, closing 4/24.
- Health & PE Division Chair, closing 4/24.

ADS

HOME FOR SALE: Unique home in SW hills. 3 bedrooms, 2-1/2 baths, custom wood cabinetry, skylights, 2 fireplaces, studio over 2-car garage, fenced yard, raised-bed organic gardens, and more. Contact Jerome Garger, E,FL&S, at 2162.

FOR SALE: 1985 Honda Civic - motor not running, otherwise fairly good condition, body

good, interior good, pullout stereo/cassette, \$550, OBO, call 344-5846. Gail Shilliday, Library.

HELP CAN'T WAIT: The Lane County Chapter of the American Red Cross is kicking off its annual campaign for 1997. The American Red Cross is a humanitarian organization, led by volunteers, dedicated to providing disaster relief and emergency services to those in need. They also provide health and safety education, Meals on Wheels, and a child care food program. If you are interested in making a donation, please call Linda Fossen, Student Services, at 2314.

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