

Claim adjusters may find job field wide open

by Alice Griffith

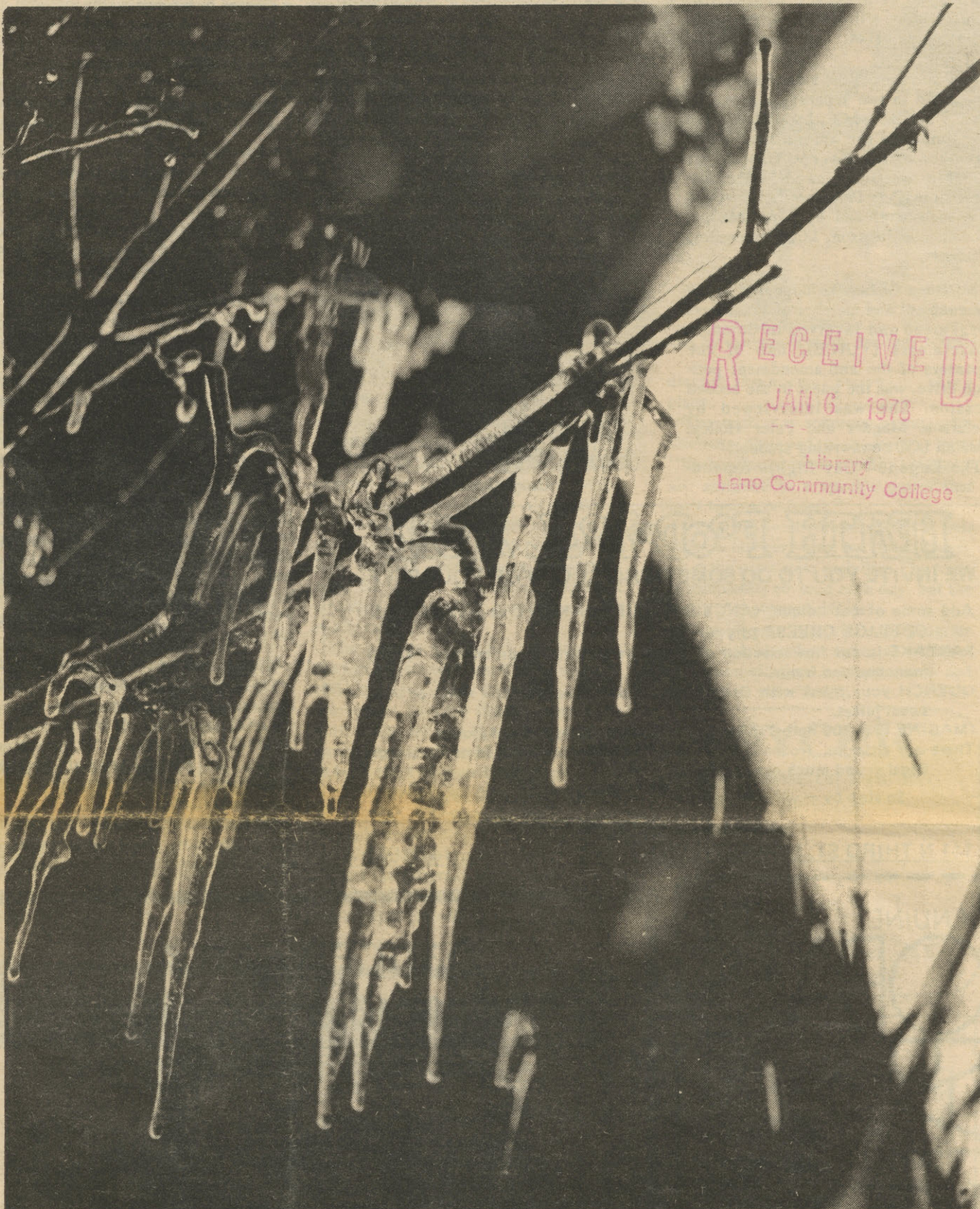
"We are the only school that turns out insurance adjusters in two years," says Jim Piercey, LCC associate dean of instruction.

Piercey believes that students who are searching for career possibilities might want to look into the Insurance Adjusters program. "I don't know why more students aren't in it," says Piercey. He reports that Howard Dull, the LCC Mechanics Department head, recently met with the American Association of Insurance Adjusters in California, and learned that the group could take 400 graduates from the LCC Insurance Adjusters program right now at a salary of \$18-20,000 per year.

Lane started its unique program six years ago thinking, as many people still do, that insurance adjusting was mostly the "auto mechanics bit," claims Piercey. "We started out by giving the students a whole year of body and fender (training) to learn how to pound out a fender. We found out that wasn't necessary. They don't need to know how to pound out a fender-- they need to know how much it would cost."

Expanding on the idea, Piercey explains that if a house and garage (with the car in it) were damaged in a fire, an insurance adjuster would have to know about the value of garments, draperies, furniture, carpeting and many other household items-- not just the car. Adjusters also deal with other areas such as theft of jewelry and car accident damage.

For this reason, Piercey believes women students may be interested to know that the Insurance Adjusters program is looking for women. "I can really get them good jobs," says Piercey. He explains that many women come into the classes already equipped with a good understanding of the commercial value of household goods from prior purchasing experience.



Crystallized water formed a silhouette as freezing temperatures welcomed back LCC winter term students.

Photo by Skip Van Rossen

Faculty rejects Fact-Finder's Report

State conciliator begins mediation sessions between faculty, college

by Gary Vargas and Paul Yarnold

Next week, the Lane Community College Education Association (LCCEA) and the college will attempt to break the current deadlock in negotiations with the help of a "mediator" provided by the Oregon Conciliation Service. The mediator's job will be to "shuttle back and forth between parties" to develop the common ground that may finally yield a compromise acceptable to both faculty and administration, according to Joe Kremers, President of the LCCEA.

LCC Faculty members voted 157 to 45 before Christmas break to reject the recommendations of an impartial Fact-Finder's Report on the deadlocked contract negotiations with the college.

The faculty and college are still operating on last year's contract-- and last year's salary scales. And salary,

along with insurance benefits, was at the heart of the vote of rejection, according to Kremers.

By law the faculty could only vote to accept or reject the report in its entirety, not parts of it. And Kremers says there are parts of the report which the faculty accepts, and because of some of the findings both sides may be no closer to an agreement.

Oregon labor law requires 30 days from the public release of the report before a vote to strike is legal, but Kremers declined to discuss strike possibilities. Instead, he emphasized the mediation sessions now scheduled for next Monday or Tuesday. "We will be back to the table in the near future with a proposal that will satisfy both groups," he maintained.

Kremers said that the faculty objected to the fact-finder's report primarily because of its proposed means of

determining a salary increase for the second year of a proposed two-year contract. The salary recommendation for the first year was acceptable to the faculty, he believes.

The LCCEA had proposed to the fact-finder a 9.2 per cent across-the-board increase in salaries for the faculty for the first year. The college made no proposals on salary increases to the fact-finder.

Fact-Finder Ross Runkell, a law professor from Willamette University, proposed salary increases for the first year be set at 7.8 per cent, to bring faculty pay in line with other community colleges in the state, and a second year increase based on the percentage of change of the Portland Consumer Price Index (CPI) from January 1977 to January 1978. But he would subtract from that figure the faculty's insurance premium increases and any salary step

(experience) increases which might be awarded to faculty members automatically from one year to the next.

The LCCEA maintains that pay raises based on the length of a teacher's service should not be subtracted from the second year increases.

Kremers argues that these subtractions would, in effect, reduce the second year pay increase "significantly." When pressed for a general estimate of the net pay increase which a faculty member might expect in the second year of the contract (as proposed by Runkell) Kremers told the TORCH that salary increases could drop down to 3.5 or four per cent-- but he stressed that it is impossible to project accurately what the CPI figure would be. He said a net salary increase of 3.5 or four per cent "would once again put us behind in the battle against inflationary erosion of our pay."

In LCC video taped interviews

Two sides square-off on 'Gay Rights' Amendment

by Alice Griffith

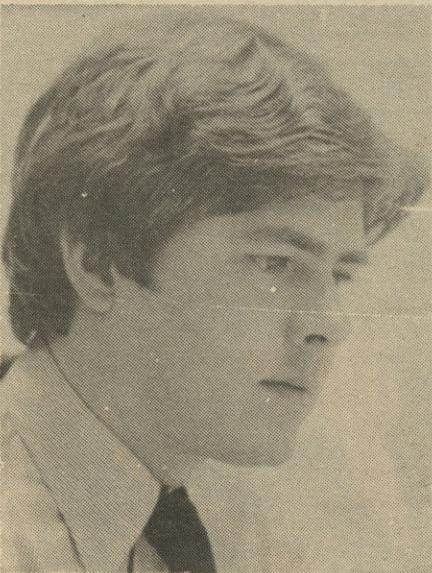
Opponents to the "Gay Rights" Amendment to the Eugene City Code filed petitions Dec. 7 to place the measure on a referendum ballot. And after validating the legal minimum of 10,000 signatures, the Eugene City Clerk's office affirmed the issue will be on the May ballot.

Pros and cons of the amendment were discussed in two separate sessions on Dec. 7 and 8 at LCC. Larry Monical, a proponent of the amendment and a member of the Eugene Gay Rights Alliance, was interviewed in the first session by Pete Peterson, LCC journalism instructor, and by Larry Madger and Connie Johnson, LCC newswriting students.

Maureen Gieber, an opponent of the amendment and member of Volunteers Organized and Involved in Common Enactments (VOICE), one of the sponsors of the anti-amendment petition drive, was the guest in the second session. She was interviewed by Peterson, Madger and Peter Holley, also an LCC newswriting student.

The Eugene "Gay Rights Amend-

ment" is the common term given to a city ordinance which was passed by the Eugene City Council on Nov. 28, 1977. This ordinance amends Sections 4.615, 4.620, 4.630, 4.635, and 4.645 of the Eugene Code, to make it illegal in Eugene to discriminate in employment, housing and accommodations, on the basis of sexual orientation.



Larry Monical

The Gay Rights issue is mainly concerned with whether or not sexual orientation should be a guaranteed right.

Some of the topics discussed during the two sessions were:

- Causes of homosexuality
- Normalcy of homosexuality
- Legislation of Gay Rights
- Education and Gay Rights
- Employment and Gay Rights

According to Gieber, homosexuality is a condition which can be changed.

Gieber states, "Ministers change them, psychologists change them, doctors change them. There are people changing them all the time. They (homosexuals) felt troubled about their condition and changed themselves. It (homosexuality) is a learned experience."

But Monical believes the condition of homosexuality is irreversible and cannot be changed; that sexual orientation is established in the first three to four years of life. He agrees that many people have sought to change their homosexuality, but he attributes their desire to change to society's attitudes. He says that professionals "have never once changed anybody."

Monical also states, "The Kinsey Institute has something like a \$10,000 reward for any psychiatrist, any psycho-therapist, any psychologist who can come in with his patient and prove that he's been changed. That thing, (reward) has been lying there unclaimed for about 25 years."

Monical believes homosexuality is as normal as heterosexuality. "It (homosexuality) is normal in that it occurs," says Monical. He compares it to sunshine in Oregon. "It (sunshine) occurs, but it's not normal, because nine months out of the year, it's pretty rainy and cloudy."

Monical also believes that if a person has a question about homosexuality, he/she can answer it by putting it in

heterosexual terms. He uses the example of the question: Aren't homosexual people unhappy? The answer could be as definite as the answer to the same question put in heterosexual terms: Aren't heterosexual people unhappy?

Gieber feels that the majority of society decides what is normal, and therefore, homosexuality is not normal. She cites the Supreme Court's attitude toward homosexuality as her example. "They (the Supreme Court) have consistently maintained that sodomy, and that's what we are talking about, is an unnatural sexual activity. 'Crimes against nature' is what they called it in *Rose v. Lock*, in 1975."

According to Monical, there is a need for more legislation to protect the civil rights of homosexuals. He compares the Gay Rights Movement to that of the



Maureen Gieber

Black Movement. "As a citizen, I have a right to free speech. As a citizen, I have a right to a speedy trial. As a citizen, I have a right to practice freedom of worship. But so do blacks. They (blacks) found it necessary to beef up some of those things (laws) because, although they weren't denied them (the rights), they were denied their jobs and their housing. We (Gay Rights Alliance) are trying to amend existing legislation that would do that for gay people."

Gieber agrees with Monical that homosexuals have civil rights now, as citizens. But she disagrees with the contention that they need more legislation to protect those rights. "They are

(Continued on page 3)

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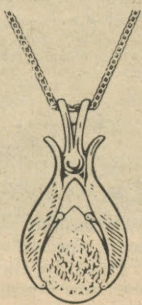
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LCC German instructor asked to teach Oregon students abroad

By Connie Johnson

Karla Schultz, an LCC German instructor, will teach German language and culture to Oregon students in Austria and Germany next summer.

Schultz was chosen by a committee for Oregon Summer Study Abroad, to travel to Europe this summer and teach for an eight week session. This Study Abroad program is sponsored by the Oregon State College System, and is directed by Prof. Frank Balke, Oregon College of Education.

Schultz attended an informational



meeting about the program last year. There she voiced her interest in community colleges becoming members

Gay Rights (Continued from page 2)

asking for more rights because of their homosexuality-- not in spite of it," states Gieber. In other words, Gieber feels that gays are asking for extra privileges because of their homosexuality.

Gieber also feels that an analogy between black and gay rights is not valid. Blacks are protected from discrimination because their color is a circumstance of birth.

According to Gieber, homosexuals themselves say that their condition is not an inborn trait. "Are we going to start planning discrimination laws to cover all the people who are discriminated against, such as prostitutes, gypsies and the woman with two or three children who can't find a place to live?" she asks.

Teaching homosexuality does not influence someone to become gay, according to Monical. "You cannot make someone into a homosexual," states Monical, and he continues, "Every teacher has homosexual students in his class, and when he (the teacher) sits there and tells those poor students that they are sick and immoral, it doesn't do any good." Monical explained that gay people are asking only that true facts regarding homosexuality be taught in classes such as sex education, where heterosexuality is also taught. "I am not asking in any way for a class in homosexuality," states Monical.

But Gieber thinks that if the Gay Rights Amendment were to stand as an amendment, homosexuality would be taught in the schools as an acceptable, alternate life style.

"It doesn't make sense that they (students) would not be influenced by being around homosexuals," states Gieber. She bases her comments on the concepts of role modeling theories.

According to Monical, it is wrong to fire someone because of his or her sexual orientation. Sexual orientation is a part of a person's private life, and has nothing to do with whether or not they can perform their job well.

Gieber states, "Under the 18th Article of the United Nations' Declaration of Human Rights, a person has a right of conscience. If someone really has a hang-up and in no way wants to associate with someone that they feel is acting irresponsibly or unnaturally, then they have the right to fire that person."

of the Summer Study Abroad program, so that LCC students could easily apply for the session. Interested LCC students must currently apply through one of the sponsoring colleges. (The U of O is a member.)

The program committee asked Schultz late in Fall Term to be the instructor to teach the 1978 summer session. The other instructor is Prof. Wolfgang Dill of Oregon State.

Schultz says she is excited about this opportunity because the program, in it's fourth year, "fosters interest in foreign language" among students.

The students and instructors will visit St. Johann in Tirol, Austria, and Munich and Kassel, West Germany. Half of each weekday will be spent studying German conversation, composition, culture and history. The instructors will teach second year level intermediate and advanced courses.

Matthew Boles is a second year LCC student who applied in December for this summer session. Boles visited Munich privately in the summer of 1976, and he says staying in Munich is very expensive. The fee of \$1,350 for next summer's eight week session is reasonable to Boles. He says it covers room and board, ground transportation, undergraduate tuition, and all of the program's scheduled activities. While the fee does not include round trip air fare, a charter flight was arranged last year at \$529 per participant.

Boles says he will get his money's worth from the experience because traveling to Germany is important to his language studies. Boles says he wants "to understand Germans speaking German."

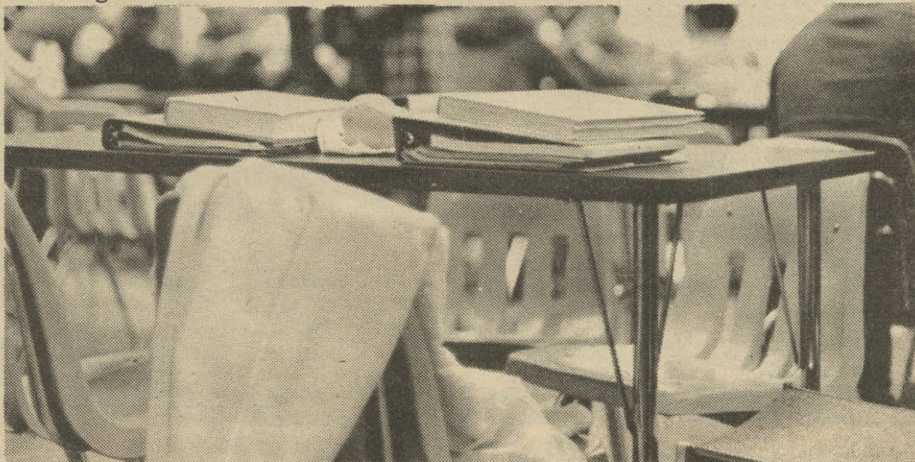
Former German students with one year of German college credit or two years of high school German are also eligible for the program.

Information about next summer's Study Abroad session is available by contacting Karla Schultz in the Language Arts Department.

Student security patrols reduce campus crime

by John Cadenhead

Advance prevention is the best method of controlling crime, according to Paul Chase, manager of security and communications at LCC. The key is to avoid a situation in which a crime might be encouraged.



Belongings left unattended in areas not patrolled by campus security are easy targets for theft.

At LCC, prevention is accomplished with the help of a work force of 36 LCC work-study students who hold positions as security assistants.

"Most of our crimes (on the LCC campus) are crimes of situation which can be deterred if the situation is avoided," Chase defined a crime of situation as one in which "the victim has, through carelessness, forgetfulness for lack of awareness, created a situation where their property can be easily taken."

The remedy Chase has developed is the force of students working as security officers with dual functions: 1) to discourage possible thieves from committing the act and 2) to keep potential victims aware of the fact that they have to keep track of their belongings.

The program has been quite successful. Chase says an excellent example is the drop in thefts in office modules around campus. Before Chase started the program approximately four years ago, campus offices were reporting thefts at the rate of 25 to 30 a month.

The month following the enactment of the program, that figure dropped to zero in the controlled areas, Chase said.

Chase explained that some areas were left out of the control areas because the presence of security assistants would

disrupt the normal activities taking place.

The trick is a coherent patrol, with students assigned to a certain beat: "Rather than a random patrol, students are assigned to a specific patrol that isn't time scheduled."

Using this method, each student gets to know his/her route, but doesn't show up at the same time each day. The route is completely covered each day, but the order of the patrol differs.

Chase intends to continue the program along with his other duties as overseer of communications, campus mail and the college switchboard.

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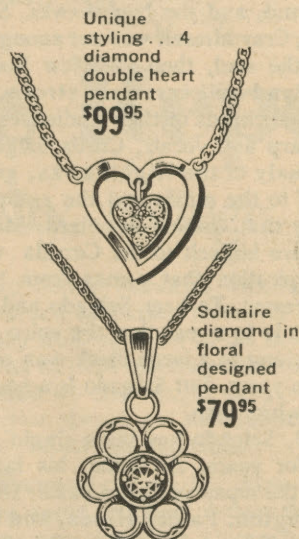
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Local blues band set to tour Coast



Robert Cray and his fellow musicians are ready to travel.

Commentary by Jan Brown

Two years ago Richard Cousins sauntered onto the various stages of Eugene's entertainment spots with the arrogance of a Bantam Cock. But today Cousins is impressive to watch and hear.

His demeanor is no longer arrogant. His cockiness was derived out of self knowledge, and not out of youthful overconfidence. Cousins knows how to accomplish his goals, and the New Robert Cray Band which preformed at the Back Door Restaurant Dec. 23 was Cousin's goal. As bass player Cousins blends well with the other members of the band and he shows the maturity of a man who has come into his own.

The New Robert Cray Band is an amalgamation of members of the Old Robert Cray Band and members of another successful local band, the now defunct Nighthawks.

Robert Cray, the band's namesake, is a young black with a vocal styling that bears an uncanny resemblance to early Ray Charles, yet Cray's guitar strokes grip your guts and tantalize your ears in the manner of the great blues artist, B.B. King.

Bob Dylan has said that we all imitate someone, and that it's all in who we imitate. If this is the case, Cray has chosen the finest examples of R&B to follow. Cray has developed his own distinctive style, a style that appeals, as blues should, to the emotions. Yet he evokes these emotions in his music with no apparent strain on himself. His music is easy to listen to, and it just seems to flow melodically from him.

Most blues enthusiasts in the Eugene area were familiar with the old Robert Cray band, and the Nighthawks. So if hearing Cray himself was not enough to tempt the soul, then the New Robert Cray Band will certainly stroke the emotional chords of their audiences.

On harp and vocals, Curtis Salgado, previously of the Nighthawks, gives himself to the music and the audience the way that another Spaniard, Manolete, gave himself to the Corrida with the inspiration that comes from total involvement. To hear Salgado and not see him is to swear that the voice and style belong to a large black man of 50 or more years. But Salgado is a soulful young white man.

At 23, Salgado has been singin' the blues for years. At home, his family played the music of Count Basie, Dinah Washington, Father Hines, and Ray Charles. Salgado's mother played piano. His father sang. It was their influence that guided him in the direction of blues.

Salgado seemed grateful when he spoke of this, yet he said that "Blues is a hard idiom to sell." He said of the music he plays with the band, "It's unmistakably good and bad-assed, but it needs to get pushed. It needs somebody with money behind it." Salgado indicated disappointment that AM radio plays very little blues. He said he would like to "Put blues on AM

radio."

Salgado is the second of three fine vocalists with the band. The third is David Stewart, the keyboard player. Stewart is also formerly of the Nighthawks but is less well known and often overlooked on his vocals primarily because Cray and Salgado are up front on stage and Stewart is seated in the back behind his piano. But according to Buddy Akacich, the band's agent, "Stewart assumes a significant share of the vocals with the new band, as he did with the Nighthawks."

Stewart, a tall blond man whose vocal strength is increasing, comes across best in songs like, "Same Old Blues," "Pretty Girl," and "Just Your Fool."

Besides blues, Stewart, who trained as a classical pianist, also plays emotionally communicative Jazz. Stewart's main contribution to the New Band is a new deviation on authentic Boogie Woogie.

The three vocalists offer the audience a varied range of expression and entertainment, but it is the drummer Tom Murphy who motivates the audience to

get out of their seats and dance. Murphy does a Chicago Shuffle, tapping the rim on his snare drum for accent. Akacich is genuinely pleased at the forming of this group and said of Murphy, "He has a tremendous driving right foot, which he uses as effectively as any drummer I have seen on the West Coast."

If the culmination of a blues group had been up to Akacich he stated that his choice would have been these same five musicians.

At least two record companies, Tomato Records out of Los Angeles and New York, and Alligator Records out of Chicago, are interested in the group.

Salgado is happy with the success of this band. He thinks that being a white man in the Blues world is a handicap. He said, "Record companies have their eyes on Robert Cray because he's young and black." He added that the band now needs to concentrate on creating original material.

As yet the band plays very few original pieces. Two original songs entitled "Spider Bite" and "I Like Your Town" have been well received by audiences. But to record an album the group will need more material of their own.

In addition to wanting to put blues on AM radio, Salgado has the desire for greater exposure. Salgado's desires were stifled with the Nighthawks because other members were unable or unwilling to go on tour. This was a major factor in Salgado's decision to join with Robert Cray.

The Cray Band, before Salgado and Stewart joined it, toured as far north as Vancouver, B.C. and as far south as Santa Cruz, Calif. In February, the New Robert Cray Band will tour the San Francisco Bay Area. Among the clubs they will play are the Coffee Gallery and the Palms. Both places have acted as launching pads for other groups.

These five musicians are talented. With more original material, and with the vigorous lobbying of Richard Cousins, a young man who knows and gets what he wants, it is likely that AM radio can look forward to filling the airwaves with the soulful emotings of the New Robert Cray Band.

Men's basketball team wins twice

by John Healy

The men's basketball team won its first two Oregon Community College Athletic Assn. (OCCAA) league games last week, crushing Linn-Benton 84-48 and squeaking by Clackamas 67-65 to claim a share of the league lead.

The Titans, 12-2 on the season, played Chemeketa yesterday (results were unavailable at press time), and face Blue Mtn. this Saturday on LCC's home court at 8 p.m.

Sophomore forward Steve Halverson led the Titans to an easy victory over Linn-Benton on Dec. 28 by scoring 24 points and pulling down nine rebounds. LCC's front line of Halverson (6-4), forward Bill Schaefer (6-6) and center Keith Baltzer (6-5) completely dominated Linn-Benton inside.

Schaefer had 10 points and nine rebounds, Baltzer scored 13 points and hauled down eight rebounds, and the three Titans combined to shoot a sizzling 20 of 30 from the floor.

Linn-Benton was outrebounded 56-26 and outshot 59 per cent to 33 per cent from the field by the Titans, who turned a 15 point halftime lead into a rout.

Last Friday's game against Clackamas really looked like two separate ball games.

Clackamas took a 37-28 halftime lead, and it looked like LCC was headed for a loss.

But a torrid second half comeback propelled the Titans to a narrow two point victory, with Baltzer's 15 points and 12 rebounds playing an instrumental role in LCC's second league victory.

Baltzer's hot shooting from the field and fine rebounding compensated for a dismal shooting night by Halverson (6 of 18 from the field), the team's leading scorer.

Guard Roger Bates, a 6-3 freshman from North Eugene, had a brilliant night, popping in 12 points and adding four rebounds and five assists.

Both teams were cold from the field, each hitting a shade over 40 per cent of their field goal attempts, but the Titans superiority on the boards (46-33) enabled them to pull out a win.

Classifieds

DO NOT FORGET to purchase INSURANCE this term. You may buy it anytime during the first three weeks of Winter Term. It is very important to have some form of health and accident insurance so that you are not forced to leave college and work to pay hospital or doctor bills in case of accident or illness.

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TORCH

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Features: Micheal Riley
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The TORCH is published on Thursdays, September through June.

News stories are compressed, concise reports, intended to be as objective as possible. Some may appear with by-lines to indicate the reporter responsible.

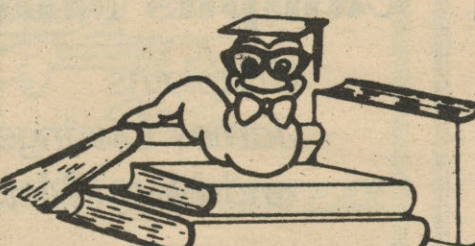
News features, because of a broader scope, may contain some judgements on the part of the writer. They will be identified with a "feature" by-line.

"Forums" are intended to be essays contributed by TORCH readers. They must be limited to 750 words.

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