

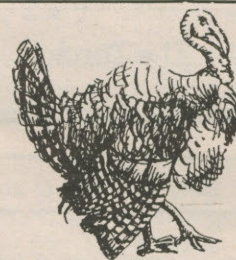
# THE TORCH

LANE COMMUNITY COLLEGE

November 18, 1994

4000 E. 30th Ave., Eugene, Oregon 97405

Volume 30, Issue 9



The Torch staff  
gorges on the  
holiday feast  
next week.

Next issue: Dec. 2

## • Press conference



BRIAN HENDRICKSON/THE TORCH

Chuck McBee, plant supervisor at Newwood Co., leads a tour of the company's wood products manufacturing facility for business and LCC Administration members.

## LCC provides instruction to four area businesses with \$1.1 million grant

Christian Hill  
Editor

Through a three-year, \$1.1 million, LCC will provide on-site instruction to an estimated 225 employees from four local businesses, LCC President Jerry Moskus announced at a press conference at Newwood Display Fixture Manufacturing Co. Nov. 17.

The Department of Education will fund \$793,400, and four local businesses will provide \$316,600 in matching support. The Eugene/Springfield partnership — composed of LCC, Newwood, PWPipe, The Springfield Group, and Staff Management Associates — is one of only 20 in the nation to receive such a grant.

All four businesses agree this opportunity will assist both newly-hired employees and existing employees who need to improve communication, computer, and math skills.

"We'll have a climate and structure to improve learning,"

said one business representative.

Chuck McBee, plant supervisor at Newwood, said once the plan begins workers will train in one-and-a-half to two hour sessions twice a week. The businesses will pay for employee time in the classroom.

McBee said the plan provides an excellent opportunity for his 81 part and full-time employees to receive "custom-tailored" training.

He said his employees will focus on mathematics so they will better understand numeric blueprints. Newwood produces various wood products — such as picture frames and wine racks — for nearly 300 costumers around the country, including JC Penney and Levi Strauss Co.

Moskus foresees the infusion of instruction into the workplace as a trend the Department of Education is actively pursuing, and called the grant an "experiment" toward that end.

"This is a continuation and

evolution of what Lane has done in the past," said Moskus, referring to the college's training programs which were vital in bringing the Symantec and Sony Corp. to the local area.

Moskus notes some major differences, however:

- "It is unusual to have private businesses receive a grant from the federal government," Moskus noted. "More typically, the workplace comes to the college."

- The college will instruct both temporary and full-time employees.

- Finally, LCC will use the English as a Second Language program to instruct employees.

A Newwood employee said the instruction will not only offer an education for her present job, but assist in future employment opportunities.

"We're all really excited about this," she said. "It really has increased morale."

## Study exposes hiring inequality

Gary Griffin  
Staff Writer

Does LCC practice institutional racism? Did LCC mislead the accreditation team last month by giving it reports saying the college's Affirmative Action Office is included in the review of final candidates for full time positions?

Although Board of Education members allege that policies and attitudes are changing, LCC has consistently failed to hire minorities.

LCC claims it strictly adheres to federal legislation regarding Affirmative Action for the four protected categories, which are defined under Federal Executive Order 11246 as women, African Americans, Asian Americans, and Hispanic/ Native Americans. Federal law also requires affirmative employment efforts for disabled veterans, veterans of the Vietnam era and disabled persons.

LCC policy also advocates strict adherence to Federal Equal Employment legislation, which covers other categories, including religion and sexual orientation.

Put simply, the college's equal opportunity policy says that the institution will prohibit discrimination against qualified persons, while affirmative action says that the institution shall take action to recruit and employ qualified people from the four protected groups.

On page 225 of the college's Accreditation Self Study which it submitted for review by the Northwest Association of Schools and Colleges, LCC stated, "The Affirmative Action Office has been included in the review of final candidates for full time contracted faculty and management positions."

But on Nov. 9, at a sometimes heated Board of Education meeting, LCC's Affirmative Action Director made clear that the Affirmative Action Office is not involved in final hiring at LCC. And while page three of the Self Study says, "Lane strictly adheres to the affirmative action and equal opportunity policies adopted by the Board of Education," the board heard facts clearly to the contrary at the Nov. 9 meeting.

Since neither statement from the Self Study is true, it appears LCC has violated federal affirmative action legislation which reads, "The College shall take affirmative action to recruit and employ members of protected groups," because LCC has yet to take such action.

Acknowledging the contradiction, Vice President of In-

struction Jim Ellison said, "Our problem is that we (LCC) hired about 43 faculty members over the last three years and I think we hired one person of color out of a pool of like 178 qualified applicants."

"You can't prepare anybody from this school to go anywhere and be able to deal with the diversity that's outside of this institution."

—Henry Luvert

Ellison went on to say, "When you start looking at the numbers you say, 'Something needs to change here.' And it would put some teeth into the affirmative action plan if someone were to look at that and say, 'Wait a minute, you haven't met those requirements.' We haven't done that before."

So why wasn't this issue raised before the Nov. 9 meeting? Mark Harris, LCC's Substance Abuse Prevention Coordinator, says, "We (African Americans) are very reluctant to bring up things around racism to white people because they deny it, always."

When board member Peter Sorenson mentioned that the percentage of minorities on staff just seemed to hover around 3 percent over the last 10 years, Affirmative Action Director Donna Albro responded, "Well, I think the chart on 'faculty hires' indicates that we (LCC) are having people applying for positions, so the recruitment piece of what we need to do is happening. It's the other piece (hiring) that needs support."

When asked what role the Affirmative Action Director played in hiring, Ellison said, "Right now, she is advisory and has some training responsibilities, but she doesn't have the veto power (regarding hiring)."

Addressing LCC's Board of Education, Henry Luvert, president of Eugene-Springfield's NAACP, said, "You can't prepare anybody from this school to go anywhere and be able to deal with the diversity that's outside of this institution."

Faculty union president Dennis Gilbert said, "It's the way the system works which precludes us (LCC) from hiring minorities, not the actions of any individuals. And it is the responsibility of the individual to change the system."



## • Editorial Race and hypocrisy among us

Christian Hill  
Editor

If a group of people from around the country visited LCC, they may see this college has a diversity of students from many cultures.

Yet, if the visitors looked for a staff member of color, the idea of campus diversity may disintegrate before their eyes.

Here are the hard facts:

- Minorities occupy only 2.9 percent of 1,679 LCC staff positions.

- The college has hired only one minority faculty member in three years.

When three members from the NAACP and Latino communities testified before the LCC Board of Education at its Nov. 10 meeting, the atmosphere was tense. All three questioned the integrity of the college's minority hiring process. For good reason.

Greg Evans, former regional NAACP director, called the LCC record "atrocious," and Henry Luvert, Eugene/Springfield NAACP director, described the hiring process as the "status-quo, good-'ol boy type of system."

Such criticism is, at best, embarrassing. At worst, it probably points to illegal institutional practices.

LCC hasn't kept up with a diversifying community. But it better get ready for one in the future.

Emilio Hernandez, a representative from Community on Hispanic Affairs, said minority residency in the area is steadily increasing. "It is

not going to be something we are accustomed to in the Lane County area," he predicted.

The Torch urges the college administration to start working toward fulfilling the first affirmative action plan since 1983. Drafted by Affirmative Action Director Donna Albro, it could right the wrongs of the past — intentional or not.

Yet, as editor, I cannot ask for administrative hiring reform with a self-righteous tone, and neglect to acknowledge this newspaper's own monotonal racial make-up.

The Torch, as a relative standard, has a poor record for attracting a culturally diverse staff. Currently, only one member of the student staff is a minority; no member on The Torch student Editorial Board is a minority member.

Shouldn't student organizations like The Torch actively seek out diverse individuals? Should student organizations around campus include affirmative action as part of their respective agendas?

Regarding this newspaper's stance, The Torch welcomes any student, regardless of background, to assist the newspaper in any aspect — news writing, production, photography or advertising. A richer diversity can only improve The Torch's content and design.

This college isn't just an institution of learning. It's supposed to be a forum where all enrolled students and staff have the opportunity to explore ideas in an open environment.

Hopefully, everyone here will make that goal a top priority.

### We stand corrected: changes from the last issue of The Torch.

In the story on the NASA exhibit on page 5 the dream catcher, by Debbie Roach, that was pictured will not be in the art show. It will be in the raffle that is being held in conjunction with the show.

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Gregg Newgard

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Springfield News

The Torch is a student-managed newspaper; published Fridays, Oct.-May. News stories are compressed, concise reports intended to be as fair as possible. Stories will carry the reporter's byline. Unsigned editorials are the opinion of the Editorial Board. Commentaries and essays may be contributed by Torch readers and should be limited to 750 words. Deadline: Fri. 5 p.m. for the next issue. Letters to the Editor should be under 250 words and must include the author's phone number and address. Deadline: Mon. 5 p.m. for the next issue. Calendar listings are free to students and staff and are due Tues. noon for the next issue. Classified ads are free to students and staff with a 15 word maximum, and are printed on a space-available basis. Deadline: 5 p.m. Fri. for the next issue. Forms are available at the drop box outside The Torch.

The Editor reserves the right to edit submissions for grammar, spelling, libel, invasion of privacy and length. Submissions must be typed and signed by the writer.

Mail or bring all articles, stories, contest entries or commentaries to:

The Torch, Center Building, Room 205, 4000 E. 30th Ave., Eugene, OR 97405  
Phone: 747-4501, ext. 2014

## • Ad Lib It's The Nineties!

I stand outside the closed door. A heart-rending scream shatters the night air. I shiver. Then the sounds of weeping, moaning; someone is throwing up.

"What is this, Libby?" quavers my friend, an LCC student, who has hesitantly accompanied me to this place. "A screening of 'Interview with the Vampire'? You know I don't like scary stuff!"

"Nope! Inside, a serious support group for people who are experiencing mid-life crisis is in progress."

Her eyes widen. "I'm not sure I'm ready to be middle-aged yet," she says.

"There is no getting ready for it," I tell her. It just is. Like a flat tire or something. We have to deal with it. Now let's go in, we're late."

Inside, the group facilitator asks us to share a little bit of our story if we feel safe.

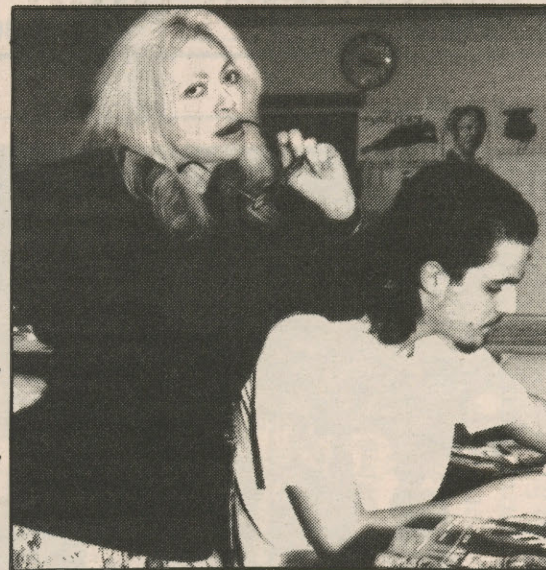
I tell them that I'm a returning college student, divorced from Snidely Whiplash, don't know who I'm going to be when I grow up, etc.

The facilitator says the life stage we are experiencing is normal in our youth-obsessed country; that it is as important a turning point as adolescence — big decisions occur here. A man in the back cries.

"But what happens now, am I over the hill yet? What's on the other side? How do I know when it's over?"

He raises questions I hadn't even thought about. Maybe I should have left well enough alone.

The facilitator responds soothingly, "Mid-life crisis can begin in the early 30s and can last from months to years. Surviving it is your job, but enjoy the journey, remember, we are



Libby Salam and one of her boy-toys

your friends. Relax, you don't have to walk though this alone Harold."

"My name is George," he says tersely. "My ex-wife just married my best friend."

My mind wanders back to memories of friends who ended good marriages that should have lasted, but fell victim to mid-

life crises; of friends who left abusive marriages then; of my divorced friend Al who bought a red Corvette and dated college age girls and how I laughed when he told me.

As I tune back in, the facilitator says this is the time in our lives when we reflect, take inventory, decide what is valuable, what we keep, throw away . . . time to begin a love affair with ourselves.

A member speaks of her dating fears.

"Most men my own age are married, the others are the same age as my son," she says. "I'm exhausted from volunteer work. How much longer can I stay home alone on Saturday nights writing lousy poetry?"

Her comments make me feel vulnerable. Thank God I'm a full time student with homework. But college will not last forever . . .

Later that night, standing in a supermarket checkout line, I see blurbs on magazine covers — Roseanne's boy-toy boyfriend, Cher's newest boy-toy, Loni's boy-toy causes divorce! I laugh. Hollywood!

Driving home, I listen to the radio. Seems every station is playing "Maggie May", or is it just me?

Libby Salam is a regular humor columnist for The Torch.

### letters to the editor

#### ONE OF THE IRONIES

One of the ironies of life is that those who benefit from the sacrifices of others are often those who appreciate them the least. Thus I was not surprised to learn that, unlike every other public entity in the community, EWEB does not honor veterans on Veterans Day. In the world of EWEB such people are not considered to be politically correct. However, that does not mean that EWEB employees have sacrificed an opportunity to obtain a day off with pay at public expense. EWEB has simply decided that it would be more appropriate under the EWEB religion if EWEB employees were paid instead to stay home the day after Thanksgiving.

While EWEB is a political subdivision of the city of Eugene, it's management's primary concern is entitling itself to the best of both the

private and the public sectors have to offer. Thus EWEB employees get both relatively higher private sector pay and relatively more generous public sector benefits concurrent with the exemptions from both the stress of private sector corporate downsizing and the strains of public sector revenue limitations.

Under its current management EWEB has evolved into what is essentially a sheltered workshop for the economically over privileged. And, while it is debatable as to whether EWEB's Veterans Day policy is representative of a management that is extremely arrogant, extremely naive, or just plain dumb; it is evidence that this private party at public expense has gone on long enough. It is time that we ratepayer/owners took the punch bowl away.

Nicholas J. Urhausen



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## ASLCC ratifies BSU, registered many student voters

Michael Bowes  
Lead Writer

The ASLCC voted unanimously to ratify LCC's Black Student Union as an official campus organization at its Nov. 14 meeting.

All senate members present quickly ratified the organiza-

tion after hearing a 10-minute presentation from BSU President Gerald Morrisson.

According to Morrisson, BSU's main task is "to firmly establish another level of awareness that will be a major contribution to the community of LCC."

He said his main concern

with the organization is longevity. "BSUs have a reputation of coming and going throughout different schools," says Morrisson. "It's my goal to try and preserve this organization long after I'm gone from LCC."

BSU is open to any LCC student, regardless of race, said Morrisson.

In other ASLCC news:

• In his weekly report to the senate, Treasurer Brian Psiropolous explained the Hope For Allocation Fund has \$2,682 for the remainder of the term. The fund is set up for LCC clubs and organizations. Psiropolous said that he will transfer to winter term any monies not disbursed or borrowed this term.

President Jason Rackley in-

formed the senate that its "Get Out the Vote" campaign was a "huge success." ASLCC members registered 1,000 student voters for the 1994 mid-term election, more than any other junior college in the state.

The senate tabled, until next week, a discussion on conflict resolution which ASLCC Advisor Barbara Delansky is scheduled to deliver.

### THE BEST OF BOTH WORLDS

#### The English Department Computer Assisted Writing Program

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## Experienced staff members promoted

Craig Beauchamp  
Staff Writer

Marie Matsen and Linda Waddell have taken temporary management positions at LCC while the college searches for permanent staff.

The two staff members have moved from their old positions to new interim positions. Matsen was the assistant to the president for three years, and became the new interim vice-president of College Operations. Waddell was the director of Financial Aid since January 1984, and this summer became the new interim assistant to the president after a year away for an American Council on Education Fellowship.

• Matsen started at LCC 14 years ago as the coordinator for the micro-computer lab. Since then, she has served as a programmer for Computer Services (seven years), performed research for the Research and Planning Department (three years) and was an assistant to President Jerry Moskus for three years.

The previous vice president of College Operations resigned in March of 1993. LCC President Jerry Moskus acted as both president and vice-president for the 1993-94 school year while the college board searched for a



BRIAN HENDRICKSON/THE TORCH

#### Marie Matsen and Linda Waddell

replacement. When the search turned up no new vice president, the Board of Education appointed Matsen to act as the interim vice president.

Her new tasks include helping Campus Services, College Finance, Purchasing Services, Computer Services, Bookstore, Printing and Graphics, Food Services, and Budget and Insurance. Matsen describes College Operations as the support structure for the college.

According to Matsen, the job has changed in the past five to 10 years. Matsen says she isn't there to tell people what to do.

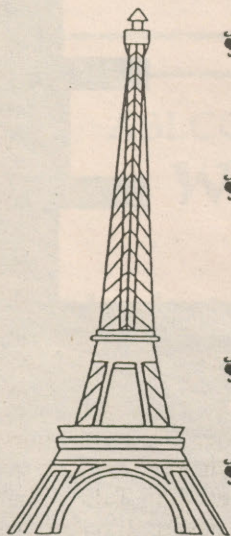
Rather, she is there to do everything that she can to help the different units accomplish what they need to do. She finds resources for them, spends time working through issues with them and helps in any other way needed.

"Basically, I go to a lot of meetings," she jokes.

"I don't feel like it's my job to be directive and tell people what to do. It's more my job to make sure that we are all going the same direction and that people are able to do the jobs that they are hired here to do."

Turn to STAFF page 7

### PARLEZ-VOUS FRANÇAIS?



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### The Science, Technology and Society Lectures

A lecture with anthropologist

Dr. Mary Catherine  
**Bateson**



## Composing Community

7:30 p.m., Nov. 18, Arlene Schnitzer Concert Hall  
8:00 p.m., Nov. 21, Hult Center

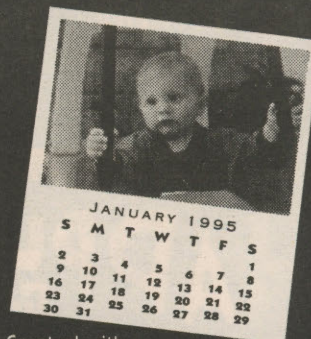
Discounted student tickets at the LCC bookstore!



Portland tickets available from any Fred Meyer FASTIXX outlet or by calling 224-8499 (from outside the Portland area, call 800-992-8499). Eugene tickets are available from the Hult Center Box Office, 687-5000.

Presented by the Institute for Science, Engineering and Public Policy and co-sponsored by: Oregon Public Broadcasting, the high-tech PR firm Waggener Edstrom, University of Portland, Oregon Episcopal School, University of Oregon/UO Alumni Association, In-Focus Systems, Community College Consortium and The Business Journal. Additional support provided by Willamette Week, the Heathman Hotel and the Eugene Hilton.

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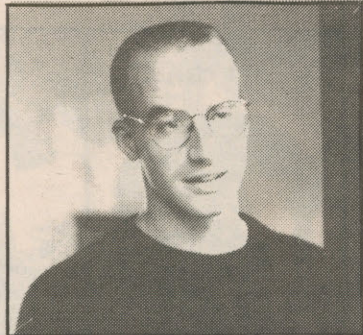


• Question and Answer

# "What's your least favorite Thanksgiving food?"



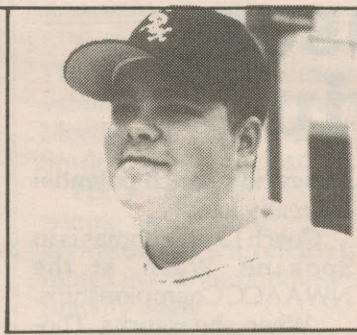
**Mari Miller, Sophomore**  
Major: Community Service/  
Psychology  
"The green bean and onion  
casserole. You eat that a couple  
of times and you don't want to  
eat that ever again."



**Jason Rackley, Sophomore**  
Major: Science  
"Probably stuffing, 'cause I  
don't really know what's in it.  
Just a bunch of stuff all  
smashed together, and I'm not  
quite sure what it's composed  
of. I don't trust stuffing."



**Eka Verulashvili, Sophomore**  
Major: Business  
"Gravy. It looks bad."



**Brandon Widener, Freshman**  
Major: Broadcasting, Visual  
Design and Production  
"Turkey. It's always dry the  
way my mother used to cook  
it."



**Yvonne Stubbs, Sophomore**  
Major: Art  
"Pumpkin pie. It's watery. It  
doesn't have pizzazz like sweet  
potato pie."

## Campus Humor: Look Out Below!

From Tom Lee and Fitness  
Education Center Coordi-  
nator Patrick Lanning:

Student Tom Lee says  
last spring a pigeon flew  
into the Fitness Education  
Center. Lee and FEC  
Coordinator Pat Lanning

tried to chase it out. In fact,  
Lee says Lanning closed the  
center for 30 minutes while  
they tried to show the  
pigeon the door.

Lanning says Health and  
PE Instructor Sue Thomp-  
son came to his aid. She laid  
a trail of popped corn to the  
FEC door and the pigeon  
followed it out.

COMPILED BY MARY L. KLACAN/A&E EDITOR, PHOTOS BY LLOYD GRIFFIN/THE TORCH

## Author says small risks important

Craig Beauchamp  
Staff Writer

Diana Abu-Jaber, the win-  
ner of the 1994 Oregon Book  
Award for Fiction, discussed  
her book, "Arabian Jazz," with  
a group of students and staff in  
LCC's Blue Door Theater on  
Nov. 9.

Denali Editor Kenneth  
Brady arranged the visit as part  
of his agenda to have authors  
speak on campus each term.

Abu-Jaber spoke of how she  
began with a story and its char-  
acters in her mind. But as the  
story began to flow, the charac-  
ters took control of the plot. "I

"I had to go with it," Abu-  
Jaber said.

"It's the small risks that are  
important," she said, "And yet,  
... It's when we take those  
small risks that things happen."

"Arabian Jazz" is a story of  
two girls, first-generation  
Americans, coming of age in  
America with a family holding  
on to its Jordanian heritage.  
The girls consider themselves  
American, but are under pres-  
sure from their family to main-  
tain family customs.

In parts of the book, the story  
is told from a male point of view.  
She said she had no problem  
writing from that angle.

"Often people don't think  
that a female can write from a  
male angle," Abu-Jaber said, "I  
didn't write with a difference  
in mind."

The characters were drawn  
from real life experiences and  
people she has known. For ex-  
ample, when an audience  
member asked her where she  
came up with the female  
trucker character, she laughed  
and said she thought it was her  
alter ego.

Because "Arabian Jazz" was  
Abu-Jaber's first book, she had  
to find an agent. She stressed  
the need of a good agent. "I  
basically went with a friendly  
face," she said. "I got lucky in  
that respect."

The hard part, according to  
Abu-Jaber, wasn't getting the  
book accepted, it was getting it  
printed. The book was revised  
three times. The first was hers,  
the second was her editor's and  
the third they did together. She  
said they fought over it, and at  
one point she said "forget it."  
But Abu-Jaber and her editor  
finally got it ready.

When the hardback book  
came out, she went on a pro-  
motional tour. She said her  
editor took a very active role in  
the tour and helped things go  
smoothly.

Abu-Jaber, a UO professor  
of English, will return to LCC  
again on Nov. 21, from noon  
until 1 p.m., in a Women's Pro-  
gram "Brown Bag Talk." She  
will be discussing the creative  
writing process. It will be open  
to the public.

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11:30 NIGHTLY  
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## Coming to LCC Winter Term!

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## Lady Titans volleyball team ends season with a win

Gregg Newgard  
Sports Editor

The Titans ended their volleyball season with a win over Portland Community College, 15-11, 15-0, 15-3.

Four Titans were awarded college all-star honors. Third team honors went to Renee Thompson. Kelly McFadden, Katie Maier and Stacy Smith made NWAACC Honorable Mention.

Katie Maier, co-captain and all-conference selection, says, "To come together as a team was really our main goal. To have four players make all-conference honors

shows how much potential we really had."

Coach Lauri Thomas is in Spokane, Wash. at the NWAACC Championships.

When she returns, Thomas and assistant coach Jason Smith begin the recruiting war. With the core of this year's team returning and the abundance of talent from the Eugene/Springfield area, they will be looking forward to recruiting players for the up-coming season, said Smith last week.

Thomas says she "is very proud of all the players as they pulled together on such short notice and never gave up."

## LCC Cross Country is back in NWAACC Regionals

Gregg Newgard  
Sports Editor

The Lane men's and women's cross country team's completed their seasons on Saturday, Nov. 1, in Spokane, at the NWAACC Championships hosted by Spokane Falls Community College.

The Titan men were led to a third-place finish (tying with Spokane) by Ryan Schulenberg who gained all-conference honors with his seventh place finish on the 8,000 meter course in a time of 25:42.

Jeremy Ravenscroft was next across the line for Lane in 16th place at 26:32, followed by Jon Land (29th place in a time of 28:02) Dustin Farrald (33rd, 28:30) and Ron Clark (44th in 30:43). The men's field was made up of seven complete teams.

"It was really neat because it was our first year competing as a varsity team," Schulenberg said.

"What makes this team so unique is that Jon Land is primarily a 400- and 800-meter sprinter; Ron Clark is 6'2" and 197 lbs. Consider that the average cross country runner is



LLOYD GRIFFIN/THE TORCH

LCC Cross Country runners Ryan Schulenberg (left) and Jeremy Ravenscroft are all smiles after competing in the NWAACC regional championships

under six feet tall and 160 pounds and Dustin Farrald is a freshman," said coach Del Hessel, "The team excelled beyond expectations."

The women's team placed fourth out of eight complete teams.

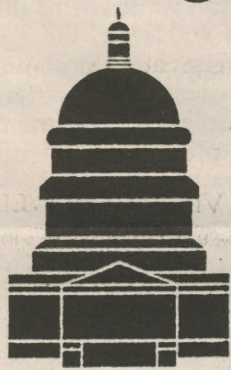
Lindsey Shonk led the Lady Titans with a time of 20:49, which was good for a 10th place finish. Gabrielle Fraley placed 14th in 21:17, followed by Keri Swetland (23rd in 21:52), Christena Espinosa (25th in

22:14), Beth Cline (27th in 22:52) and Suzanne Blin (30th in 23:06) on a very demanding 5000-meter course.

Women's coach Tim Boyce said, "With the ability to recruit for next season, we should be even more competitive."

"All the coaches felt that the season was a great success, and look forward to the track season, where most of the athletes will compete in the distance events for the Titans," Boyce said.

## The Oregon Legislature



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1 to 5 Days per Week  
Jan.—June 1995

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Obtain credit through  
Cooperative Education

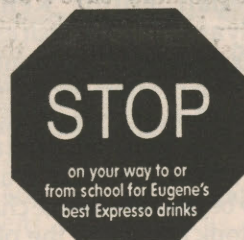
See: Steve Candee

Cen 435 ext. 2188

or the Coop. Coordinator for your  
Major/Program to get an application

\* Legislative Intern Orientation

second week in December



30th & Hilyard by Albertsons  
25¢ off for LCC students

ASLCC would like to  
**Welcome**  
the  
Black Student Union  
to becoming a  
ratified Club!

**SRC**

has a new  
**fax machine** but

the same low price 25¢ per page!



**ASLCC**

Invites you to

attend the next  
**Senate Meeting**

PE 205

Monday, November 21- 3:15 p.m.

The Cultural Committee  
will have a meeting on  
November 23 4:30 p.m. Cent 479

Next  
**Recycling  
Committee**  
meeting is

Monday, November 21  
5:00 p.m. Center 479

You are welcome to attend.



## Classical Cuisine Dinner

Tangy Artichoke Soup  
Curried Seafood Crepes  
Breast of Chicken Chesapeake  
Cold Grand Marnier Soufflé, Cookies  
Wine Bar, Live Music

\$14.50- in advance  
Reserve Early!

Thursday, December 1, 1994

Seating is limited. Confirm your reservations by sending a check  
(payable to "Classical Cuisine").

Wine can be purchased at the dinner by the glass or carafe.

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CLASSIFIED ADS are free to LCC students and staff, 15 words maximum, printed on a space available basis. All other ads are 20 cents per word per issue, paid in advance. *The Torch* reserves the right to refuse ads. You must include your name and phone number. Ads will only be run for two weeks unless re-submitted. CLASSIFIED AD forms are available outside the main entrance of THE TORCH Office. Deadline is Friday, 5:00 p.m., for next Friday's issue. Calendar forms are also available at THE TORCH Office. Deadline is Tuesday noon for the following Friday's issue. For info call 747-4501, ext. 2014.

## services

**FLYING FINGERS TYPING SERVICE.** Accurate, professional and fast turnover. \$1/page and up. Call 484-9038.

**BIBLE STUDIES:** Thursday at 10:00, Fridays at 11:00 in PE 214. Sponsored by Baptist Student Union.

**HP48 DATA TRANSFER and Archives Service.** HP 48 <-> floppy disk. Only \$10, including disk and two on-campus transfer sessions. Call Howard 689-2120.

## STAFF continued from page 4

she says.

•For the 1993-94 school year, Waddell went on a leave of absence through the American Council on Education Fellows Program, which selects leaders to be trained for senior positions in higher education administration. Waddell spent the school year in Cleveland at Cuyahoga Community College learning more administration skills. Upon her return, Presi-

**CHEMISTRY TUTORING** for CHM104 and 221. Call 746-4665.

**RESPONSIBLE** student looking to house sit. Two months or longer preferred. References provided. Jim 726-2850.

**COMPUTER PURCHASE/UPGRADE** Consulting. Internet consulting. Contact Wade 689-4729 BS 461-0654, E-mail Swade @efn.org.

**FLU SHOTS AVAILABLE** through 11-23-94 at Student Health Services for \$8. Call ext. 2665 for an appointment.

## wanted

**LOOKING FOR TAPE (VIDEO?)** of Nik Turner's Hawkwind at WOW Hall 2/94. Please call Gary 485-5178

## psa

**CONDOMS**, six for \$1. CEN 126,

**STUDENT HEALTH.** Women's Clinic. Papsmears, breast exams, STD screening \$30. Pregnancy test \$6. Birth control pills \$5 per cycle.

## help wanted

**RESORT JOBS** - Theme Parks, Hotel & Spas, Mountain/Outdoor Resorts, & more! Earn to \$12/hr. + tips. For more

information, call (206) 632-0150 etc.. R60701.

**ALASKA EMPLOYMENT** - Fishing Industry. Earn up to \$3000-\$6000 + per mo. Room & board! Transportation! Male/Female. No exp. necessary! (206) 545-4155, ext A60701.

**BABYSITTER WANTED** Looking for a clean, mature, responsible person to babysit in my home three to five nights a week. Must have references. Angelique 345-7656.

**PART-TIME JANITORIAL**, flexible hours, professional training. Starting wage \$5.25. Advancement opportunities. Call today 683-3173.

## free

**NO CASH Clothing-Stash** specials on men and women clothing everyday. Open at 9 a.m. Above the gym PE Building.

**COUNSELING** offered to established businesses. Professional, confidential counseling for established businesses is available at Lane Community College Business Development Center, 1059 Willamette St., Eugene. Call the Center at 726-2255 for a counseling appointment. BDC counselors can help you

find solutions to many of your business concerns. Counseling is one-on-one, free, and is sponsored in part by the U.S. Small Business Administration.

## for sale

**COMMADORE COMPUTER** 128, color monitor, disk drive, computer table, lots of software, also dot matrix printer, \$325. Phone 895-3927.

**1/4 or 1/2 BEEF**, grain fed, no hormones. \$135/# Call Rex 485-1804 or 995-6399.

**RADIO SHACK MULTIMETER**, AC/DC volts, 10,000 ohm scale, up to 10 Amps and cont. test. \$50. obo. Call 341-6564.

**HP48GX Calculator**, nearly new w/ ref and programing, manuals, 689-2120. \$190 cash/barter.

**KASTLE 205 Slalom w/Marker** bindings \$150. Dymastar 195 one seasons use, \$150. Larry 343-5807.

**9.6 VOLT KEYLESS** Chuck Makita. Includes 2 batteries, charger and heavy-duty case. \$125. obo. Call 341-6564.

## for rent

**ONE ROOM** in a three bedroom house: located in West Eugene, Churchill area \$235. a month. 1st

and last month's rent plus \$250. deposit. 1/3 utilities. Females only, please no smoking, no pets. Contact Donna at 343-8978.

**TWO ROOMS** in 4 room house. M/F 19-24 age. Rent \$250-\$190. plus deposit. 683-7903.

## cycles/scooters

**'72 CB-500-FOUR.** A real classic in good condition. Metallic green. \$600. call 334-6887.

## autos

**'76 MERCEDES-BENZ 450 SLC.** Hot 2-door sports car. Good looking and dependable, only \$7500. Call 689-2120.

**VOLVO 122S**, Runs, cool car or good for parts. \$500. obo Leave message 744-2894.

**'70 BMW 2002**, white, little rust, runs and drives very well, much character. \$1600. obo. 342-3764.

**'83 NISSAN SENTRA**, reliable car, new tires, body damaged. \$495. obo. Call David 341-3950.

**'86 NISSAN STANZA** mini-van, 5-speed. '86 Chevrolet Cavalier, automatic. Student desk, ask for Sandy.

**'83 PONTIAC GRAND PRIX**, runs great, \$900. obo. 998-8796.

dent Jerry Moskus asked her to fill the interim assistant to the president position. Waddell replaced Matsen when she changed positions.

As director of Financial Aid, Waddell had more specific assignments and was more focused. As the assistant to the president, she has to be informed on every current college issue.

"I can't plan my day or week

in this position," says Waddell. She has to be ready to change what she is doing as things come up. The job requires flexibility and responsiveness to changing needs, she says.

"It's very fast paced and challenging," says Waddell, "What I miss most about my old position is that I don't get to talk to the students much anymore," she says.

While Waddell enjoys her

new position, she hopes to get more experience so that she can become a vice president in a college.

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# friday to friday

## Friday Nov. 18

LAST DAY FOR  
ALL LCC  
SCHEDULE CHANGES

FINANCIAL AID  
OFFICE CLOSED FOR  
IN-SERVICE with  
limited phone service  
from 10-5 p.m.

Women's Center Video  
Series, a century of  
women, "Image &  
Popular Culture," 2  
p.m. CEN 213, Popcorn!

"Wings" Lane Perform-  
ing Arts, 8 p.m. \$6  
students/seniors, \$8  
adults

## Saturday Nov. 19

KIDS SOCCER CLINIC  
free to children of LCC  
students, \$5 others, 10-  
noon, meet in the LCC  
soccer bowl field.  
Register in PE 204, or  
call 726-2215

NWAACC Women's  
volley ball champion-  
ships conclude in  
Spokane

LAST PERFORMANCE  
OF "Wings" Lane  
Performing Arts, 8 p.m.  
\$6 students/seniors, \$8  
adults

## Monday Nov. 21

Pre-loan advising  
session, 9 a.m. ...  
Health 269

Lane Writers Club, 3  
p.m. in the Writing  
Center

NASA general meeting,  
3 p.m. CEN basement

ASLCC general meet-  
ing, 3:15 p.m. CEN 401

## Tuesday Nov. 22

Native American  
Student Art Show  
reception, 3-4 p.m.  
CEN 213

Phi Theta Kappa general  
meeting, 3:30 p.m. BU 203

## Wednesday Nov. 23

FREE COFFEE 8-11 a.m.  
SRC, CEN 2nd floor

TURKEY TROT 2 MILE  
RUN, for LCC students  
and staff at noon on the  
LCC track. Prizes in  
several categories.  
Register in PE 204, or  
call 726-2215

LCC Bowling Tourna-  
ment at Emerald Lanes,  
140 Oakway Rd.,  
Eugene, with current  
LCC student body card,  
3 free lanes of bowling,  
free shoe rental. Regis-  
ter in PE 204, or call  
726-2215

NASA Raffle Drawing.  
Purchase tickets in  
advance from CEN 222,  
or from Debbie Roach  
in admissions. 6/\$5;  
1/\$1

FREE THANKSGIVING  
DINNER for low  
income people by the  
Community Family  
Soup Kitchen at two

locations, 5:30 p.m.  
Patterson Elem. School,  
1510 W. 15th, Eugene,  
and St. Alice Catholic  
Church, 1520 F. St.,  
Springfield. For more  
info. call 341-1729

## Thursday Nov. 24

THANKSGIVING  
HOLIDAY, NO  
CLASSES

## Friday Nov. 25

HOLIDAY, NO  
CLASSES

LCC women's basket-  
ball at S. Puget Sound  
CC, 7 p.m.

LCC men's basketball  
Tip-off tournament in  
Coos Bay. LCC against  
NW Christian College,  
6 p.m.

## Saturday Nov. 26

LCC men's basketball  
Tip-off Tournament in  
Coos Bay, TBA

## Monday Nov. 28

Lane Writers Club, 3  
p.m. in the Writing  
Center

NASA general meeting,  
3 p.m. CEN basement

ASLCC general meet-  
ing, 3:15 p.m. CEN 401

## Tuesday Nov. 29

Art and Applied  
Design Dept. water-  
color class' students  
and staff will present

their seasonal show and  
sale in north end of  
cafeteria, CEN bldg., 9-2  
p.m.

LCC Chamber Orches-  
tra, 8 p.m. Performance  
Hall, \$2 students and  
children, \$4 adults

## Wednesday Nov. 30

Art and Applied Design  
Dept. watercolor class'  
students and staff will  
present their seasonal  
show and sale in CEN  
cafeteria, north end,  
9-2 p.m.

## Thursday Dec. 1

Family and Health  
Careers program  
applications available in  
Admissions; limited  
enrollment; completed  
packets to be turned in  
by the following dates:  
Dental Hygiene - March  
31; Nursing - April 7;  
Respiratory Care - April  
21; Medical Office  
Assistant - May 5;  
Dental Assistant - May  
19

LCC Students offer  
"Classical Cuisine"  
dinner, wine bar and  
live music at 6 p.m. in  
LCC's main campus  
cafeteria, first floor  
Center Bldg. Prepared  
by the students of the  
Culinary Arts program,  
make reservations in  
advance ASAP, cost,  
\$14.50. Call 747-4501  
ext. 2697

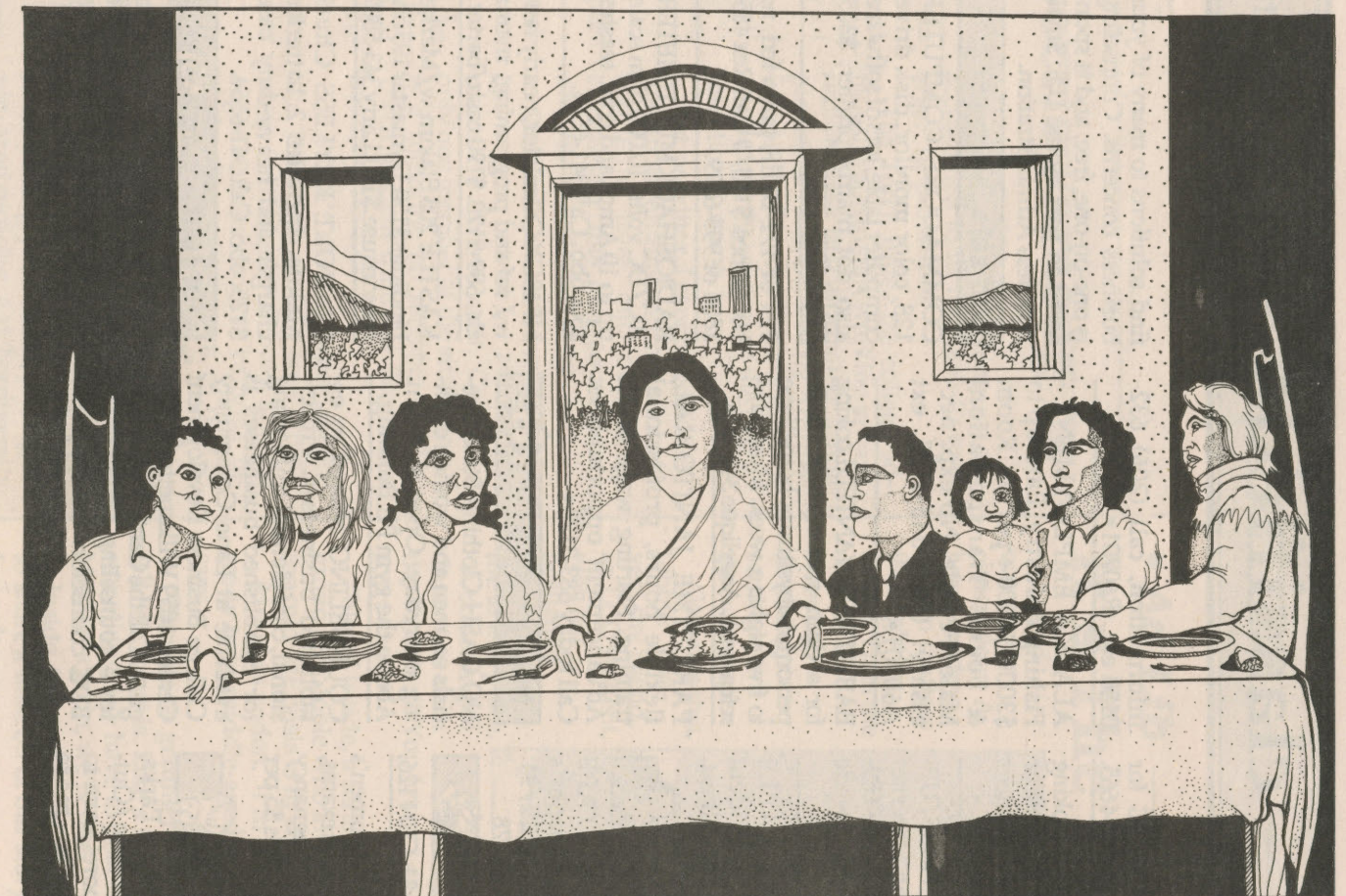
LCC Chamber Choir &  
Concert Choir, 8 p.m. Per-  
formance Hall, \$2 students  
and children, \$4 adults

# THE TORCH

LANE COMMUNITY COLLEGE

November 18, 1994

4000 E. 30th Ave., Eugene, Oregon 97405



## INSIDE

### PAGE 1: EQUALITY

Is institutional  
racism prevalent  
on campus?  
Administrators  
examine the topic first  
introduced at the  
Nov. 10 Board of  
Education meeting.

### PAGE 1: GRANT

The Department of  
Education and local  
business money help  
LCC provide work-  
place instruction for  
four area businesses  
with a \$1.1  
million grant

### PAGE 6: RUN

The  
cross-country  
teams  
complete their  
seasons at the  
NWAACC  
Championships  
on Nov. 12.

### COVER —

The Torch wishes  
everyone a filling  
Thanksgiving.  
Now is the time to  
put aside differences  
and give thanks for  
the rich diversity  
every culture offers.

ILLUSTRATION BY  
NATHAN HEARN

LCC will be closed Nov. 24 & 25 for Thanksgiving