

# Process Redesign Team cuts red tape

After 33 years of operation, LCC streamlines its current way of doing things throughout campus.

#### By Kristine Sohnrey Editor-in-Chief



On Wednesday, April 3 the Process Redesign Team cut the red tape to its open house in CEN 321. It expects to cut more red tape in campus procedures — from admissions to financial aid, from administration to instruction — before it's done, and that's caused quite a stir.

President Jerry Moskus says, "Initially some people were concerned about where the money was coming from (\$300,000 from general funds) and job security, but we've ironed out most of those concerns with the unions.

Moskus continued, "While processes are being streamlined, certain jobs may disappear, but there is more than enough work at the college to keep everyone working. It is too early to tell if people will actually be moved to different departments."

However, "Secretaries won't be doing plumber's jobs," says team member Jerry Sirois, who compared LCC in its process redesign to an alcoholic on the 12-step program.

"LCC has been operating for 33 years now. Some of the procedures we use began then, and they aren't useful anymore. We just do them, because we're in denial that we need to change. The process redesign will be a 12-step program for recovering from dysfunctional operations, and LCC will be healthier in the long run."

Business process redesign is a program that has been borrowed from the private, business sector and is sometimes synonymous for downsizing. It can mean people are no longer qualified for their positions, one person with increased technology and streamlined procedures may do the work that was formerly done by two, and a change in workload and stress levels.

But, "the public sector is different from the private sector. In business, management and labor are at odds over pleasing the stockholders. Our main thrust is not to please the stockholders. Our main thrust is to please the students. The administration, faculty and classified are in agreement about this," says Dennis Gilbert, faculty union leader.

He says the issue is control. The faculty want control over instruction and textbook selection, and Gilbert won't budge on this point.

"There are some members in the administration who are agreeable to this and some who are not," said Gilbert, and he expressed concerns for classified employees.

"About 60 percent of the classified employees on campus are marginal employees. They're temporary, part-time and not members of the unions. These people will not be represented by the union nego-

tiations. What will the process redesign mean for their jobs?"



Area high school students visited the LCC campus on Wednesday, March 8 and explored their options for the future.

## **Volunteers police in reserve**

### **By Garrett Harris**

Special for The Torch



A new program that is in the pilot phase for the 1995-96 school year offers LCC students the opportunity to train for law enforcement volunteer positions.

The Lane Community College Public Safety Training Program teaches students the necessary skills needed to become reserve volunteer police officers. Students meet three times a week for a full school year to receive certification that allows them to become reserve police officers. Local police agencies are providing trainers to teach law enforcement skills, such as the use of weapons and police cars. The program includes over 400 hours of training with 15 credit hours earned which are transferable to all state universities in Oregon. The program's curriculum is similar to that of a police academy, which includes criminal law classes.

Ivon Martinez, coordinator of the new program, who has over 20 years of law enforcement experience, said, "It is a footin-the-door approach for students interested in law enforcement." Of the 33 students who started the program last fall, five are now on duty. Martinez also added, "It (the program) has already fulfilled its purpose."

The program's future goals are to articulate its training with that of police academies and to include training for other branches of law enforcement such as corrections.

Alen Bahret, classified union leader, says, "I can't do anthing to protect them as far as bargaining goes. Nonunion members are only covered by the board policy."

The Board of Education told the administration that no employee may suffer financial loss due to the process redesign.

Keeping that in mind, Gilbert says, "They have a vision statement, and we need to remember that statement when talking about people's jobs and rights. If we do, then we should be able to keep these marginal employees, too."

Some of these marginal employees are LCC students.

"There won't be any fewer college work-study jobs. We have two to three times more college work-study jobs than people available to work them," said Co-coordinator Linda Waddell.

Co-coordinator Marie Matsen added, "The number of work-study jobs depends upon federal allocation for them," which is \$597,969 for 1995-96, according to Financial Aid Director Linda DeWitt.

Meanwhile, negotiations continue and the Process Redesign Team assures us that even though change may cause anxiety now, eventually it can be beneficial.

### Womenspace seeks volunteers

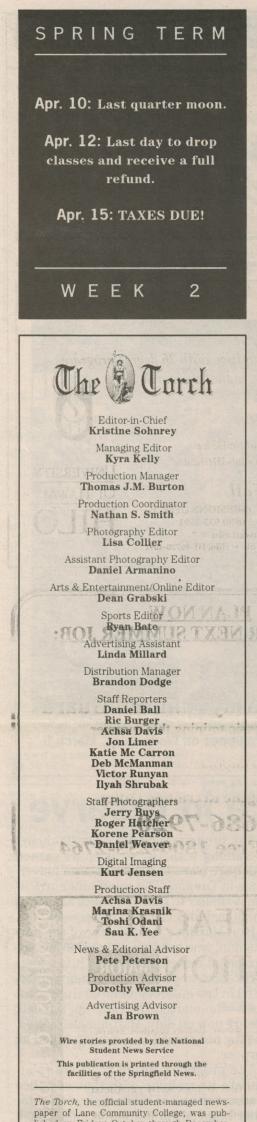
Shelter reaches capacity with end to violence still nowhere in sight.

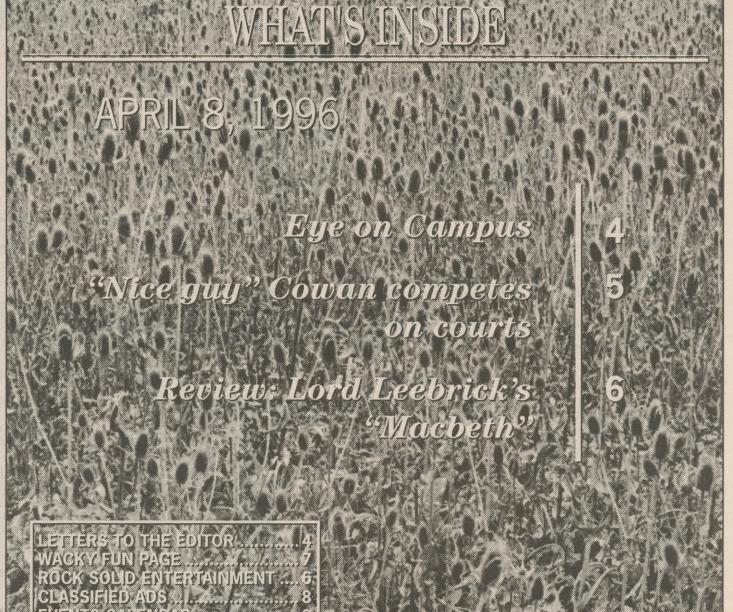
"Violence against women is the most unreported crime in the U.S., and it happens every 15 seconds," says Volunteer Coordinator Marisol Ricoy from Womenspace, Lane County's domestic violence program.

Womenspace has provided shelter and support for battered women since 1977. To continue providing support, Womenspace will conduct their spring volunteer orientation on April 20 and 21, to train volunteers in handling the 24-hour crisis line as advocates, peer counselors and children's workers at the shelter and in the rural areas.

Ricoy says, "Domestic violence is not going away; our shelter is at or near capacity. Spring's change in the weather doesn't change domestic violence. Statistics are on the rise."

For more information, contact 686-6660.





# **ASLCC appoints new cultural director**

#### By Bryan Peterson Special for The Torch



ASLCC has a new cultural director who brings a touch of the international to his new position. Ilya Shrubak now

fills the position, which opened when Angela Kellner resigned on Dec. 18. He is an international student from Russia. The ASLCC swore Shrubak into his new position on March 4.

"I want to bring all types of cultures to LCC ... from right here in Eugene and from wherever else I can," Shrubak said in his acceptance speech.

"There is so much culture here. Yet, for some reason LCC students get to see little of it. I hope to change that."

Shrubak brings previous experience from Moscow, where he held a similar position at Moscow University. He believes he has a good understanding of the various cultures that come together at LCC, and is already planning this term's roster.

Shrubak was one of many students who applied for the position, which brings presenters and performers from all artistic backgrounds to LCC. The ASLCC advertised this position on campus with fliers. A committee composed of ASLCC members interviewed the applicants and made their decision on March 1. After a decisive vote in the March 4 senate meeting, the decision became official and public.

### LCC NEWSWIRE

### Smart marketing '96

On Tuesday, April 9 from 8 a.m.-5 p.m. LCC Business Development Center will hold a Smart Marketing '96 conference at the Eugene Hilton. Representatives from Ben & Jerry's, Symantec, Funk & Associates and Starbucks will speak, and attendees will learn about marketing on the Internet. Call ext. 2255 for information. Wednesday, April 10 from 9 a.m.-10 a.m. Seating is limited.

### Adult high grads at Hult

The Hult Center will once again host the annual LCC graduations for Adult High School/GED graduation on Thursday, May 30 and for college graduation on Friday, May 31 — both at 7:30 p.m. students with writing ability to tutor in exchange for a courtesy appointment or to use work study as assistants to the center. *The Torch* is also looking for writers who want to see their work in print.

as fair as possible.

Unsigned editorials are the opinion of the newspaper's Editorial Board.

News stories are concise reports intended to be

shed on Fridays October through December,

but on Mondays between January and May.

Letters to the Editor should be limited to 250 words and include the author's name, phone number and address. Deadline for the following issue is Friday, 5 p.m.

Commentaries by *Torch* readers should be limited to 750 words. Deadline for the following issue is Friday, 5 p.m.

The Editor-in-Chief reserves the right to edit commentaries and letters for length, grammar, spelling, libel, invasion of privacy and appropriate language.

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### **Manager meeting**

Campus managers will meet Friday, April 19, from 8 a.m.noon in the Boardroom for the next Managers Forum.

State senator to speak

State Senator Bill Dwyer will speak in Instructor Steve Candee's government class on

### Survey says...

The student activities office is asking students to complete a survey regarding Lane's proposed \$2 per credit tuition increase to cover estimated budget deficits for next year. For further information, contact Barb Delansky at ext. 2337.

### News for writers

The Writing Center is looking for

The Lane Writer's Club is sponsoring talks during spring term by the following published authors: Ken Zimmerman and Ellen Cantor on Tuesday, April 9 at 2:30 p.m.; Jenny Rote and Valerie Brooke on Thursday, April 18 at 3:30 p.m.; Delta Sanderson on Thursday, May 2 at 2:30 p.m.; Dan Armstrong on Tuesday, May 14 at 2:30 p.m.; and Bill Sweet on Thursday, May 30 at 2:30 p.m. All of the meetings will be at APR 211. Refreshments are promised.

# Postage-stamp presidential primaries strain suffrage rights



Coyote Crossroads **Wiley Sohnrey** 

"I have often felt severely pressured by my husband to vote a certain way at the polls,' said a female waiting to vote on her secret ballot several years ago.

When asked if he was abusive, she said "no," but what if he had been? Would he have hurt her if she had not voted as he wished?

Now we have mail-in voting — even for presidential primaries — and I am fearful of how some unscrupulous individuals may attempt to manipulate the votes.

I can imagine husbands or partners, parents, adult children and caretakers standing over vulnerable and abused women or men, teenagers, elderly parents and disabled individuals, coercing them to sign a premarked ballot.

"We have received no complaints in 14 years of abuses of this system," claims Rick Hansen from Oregon Secretary of State Phil Keisling's election office.

Yet counselors and social service case workers tell us that few women, children, elderly and disabled complain about the abuses they endure.

Many psychologists and other counselors in Oregon were concerned enough about this issue that the UO conducted a survey to learn if this was happening.

person was present when they voted, 25 percent of the respondents replied another person ... was present," said UO Political Science Professor Priscilla Southwell, who conducted the most recent survey.

She reports that only "three out of the 1,225 persons surveyed felt pressured by that presence, but one woman admitted changing her vote due to that presence. Only seven out of the 1,225 signed a ballot marked by someone else. That's just .10 percent of those surveyed, not enough to impact the outcome of an election."

The outcome of an election, however, is not my primary concern here. My primary concern is the right to vote safely.

I asked Southwell what the demographics were for her survey results. She said they were statewide and extremely diverse, men and women. She acknowledged that she had not called the women's emergency shelters or social workers to talk specifically to individuals who have been abused.

Consequently, I suspect many more individuals suffer due to mail-in ballots than the surveys reflect, suffering what they would not have to endure if they could still go to the polls.

Even if their votes do not impact the outcomes of elections, shouldn't their rights be protected, too? Shouldn't we provide a safe method for voting that is less likely to be abused or lead to abuse? Couldn't Oregon voters take a national lead in this consideration, just as they have in the efficient use of mail-in voting?

Is it fair that suffrage should translate to suffering for even one voter in a nation that "When asked if they were alone or another prides itself for the freedom to vote?

### LCC PEOPLE

The Federal Aviation Administration awarded to the LCC Mechanical Techologies Department an Aviation Maintenance Technician **Diamond Certificate of Excellence** on March 13 due to instructor excellence. Instructors Russ Bowen, Gary McKenzie and Nels Noble had won the prestigious

Diamond, Ruby and Silver awards, respectively.

Northwest Cooperative Education Association will give the Outstanding Service Award to Dixie Maurer-Clemons, LCC science instructor and cooperative education coordinator, at its annual conference on Tuesday, April 16 in Tacoma.



Invitations will be available in the LCC bookstore beginning April 10.

If you wish to have your name on the printed program for the graduation ceremony, please turn in your degree application to the Student Records Office no later than 4:30 pm Friday April 26, 1996

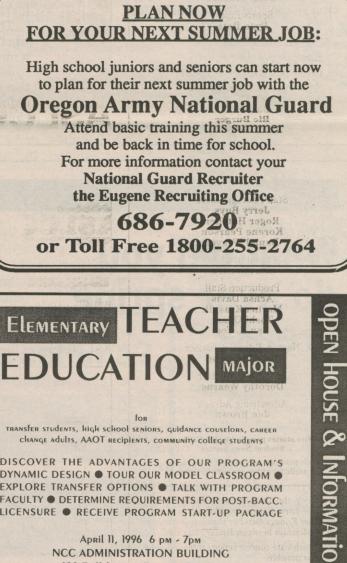


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# **OPINION & EDITORIAL**

**KRISTINE SOHNREY, EDITOR-IN-CHIEF** 

THE TORCH

747-4501 EXT. 2014

### LETTERS TO THE EDITOR

### **Red Cross appreciates LCC**

The Lane County Chapter of the American Red Cross would like to thank Lane Community College students, faculty and staff for their generous assistance in the weeks following the devastating flood of 1996. The support shown by local volunteers, community members and businesses during one of the worst disasters in 30 years exemplifies the spirit of the Red Cross relief effort.

The initiative and generosity shown by caring individuals in the college community is commendable.

Contributions from people across Oregon enabled the Red Cross to set up emergency shelters and service centers within the affected areas, which helped over 6,000 people. The Red Cross served over 92,000 meals to flood victims, and utilized emergency response vehicles to provide mobile feeding to those who were stranded. Over 1,500 trained Red Cross workers donated their time and knowledge to the relief effort.

Thank you, Lane Community College! Your community spirit and personal generosity was vital to the Red Cross relief effort.

Susan Simmons Executive Director Lane County Chapter American Red Cross

### **Presidential appendages**

As Randy Dawson suggests in his recent letter, government should be kept under close scrutiny, but the current ASLCC council (requires) no more than others.

Our deficit is declining abruptly — with special thanks to ex-Treasurer Tom Lee. I love you, man.

Regarding the criticism of the current ASLCC president, Adam Young is experienced enough to have started no public brawls. We all can learn from a new person. Whereas an experienced government official may not share as many procedural details with the student body.

Meritocracy, the advancement of government employees within the organizations rather than hiring from outside, is no panacea for foundering government operations. Adam aspires to solid and uniform procedure, and that is right. I've seen this student government in action twice. I've been proud to be acquainted. I would thank the former senator (Dawson) and others to respect this and any election, and not to second-guess the voters. Save it, and refine it for the campaigns.

That brings me to this: I've always wondered what "vice-president" means. In today's context it means appendage. It was not always so.

Jefferson and Washington are described as two sharply opposed individuals. They were definitely a crew with their natural teeth. In the United States' early days, the most electoral

votes won the presidency, and the person with the next-most votes won the vice-presidency, regardless of affiliation.

In the 17 years following, distinct political parties grew up, and, because of a tie (vote), forced the adoption of the twelfth amendment. This requires the two officers to be of the same party. In other words, political clones in the highest offices are better than U.S. Congress breaking a tie (vote).

ASLCC elections follow that new order. If the last student election had been done in the old U.S. Constitutional form, we may have seen Adam Young as president and Martin Green as vice-president, or vice-versa.... and we would be better represented.

Both president and vice-president on the same ticket is excellent for bureaucracy, but not good for republican democracy. I think it dampens political power. To process the hottest information in the smallest space, this type of official redundancy has to be programmed out.

The college administration, state government and White House would benefit from advancing candidates in the original electoral college, too. It would take an act of congress to retry it for the U.S. and Oregon governments. Is ASLCC bound to it? To find out - the way things are run — could easily take 17 years.

Greg Hope ex-ASLCC Springfield, Ore.

What did you do over spring break?

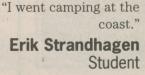
After a term of unpredictable weather and winter studies, we were glad to take a break. Now we are back, cruising around campus asking fellow students how they enjoyed their week of freedom.

Here are some of the responses:

### EYE ON CAMPUS

"I went to several highly confidential business meetings with my 'associates'(code name), engaged in 5 days of highlevel Ninja training, and ate at Burger King twice." **Ethan Kanat** 

Student



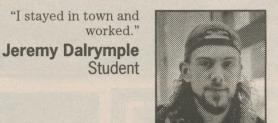
"I went to Washington for 4 days . I'm from the East Coast. So although it seems like no biggie, it was a first for me. And although there's no Statue of Liberty, I saw a big, fattie rainbow behind the Space Needle, while, of course,



**Oblio Stroyman** Student

worked."

getting poured on."





"I went to Portland, visited family and played with my grandchildren. I spent several hours in Powell's Bookstore, watched Academy

Awards and talked about movies with my sister. Followed only my schedule all week, but took my regular piano lesson. It was very refreshing, and I'm ready for spring term!" Nafisa Student

"I did freelance graphic design and illustration work for various establishments in the local area." **Lael Salaets** Student



"I went to P-town, caught up with old friends and took care of business."

**Eliza Danielson** Student



# 'Nice guy' Cowan competes on courts

### By Ryan Bate

Sports Editor

"He's the Dennis Rodman of the team," says Scott Cowan's friend Brandon Huesser.

Rodman, a forward for the Chicago Bulls, was a member of the Detroit "Bad Boys" in the 1980s. He periodically dyes his hair — green, bright white — sports tattoos, and pierces his body in unusual places. One of the best rebounders in the NBA, Rodman, at 6'8", plays with tenacity.

How does Cowan, LCC's star basketball player this past season, measure up to a player like Rodman? I'd

up to a player like Rodman? I'd soon learn in person at when we'd play one-on-one.

At 6'2" I'm shorter than Cowan's 6'5." He leads in scoring (14 points per game) and rebounding (seven boards a game). An unselfish player and "nice guy," Cowan averages three assists per game. He shot close to 50 percent from the field, converting half the shots he attempted, and was selected to the third team all-conference.

I'm in for a thrashing.

Cowan stares down at me, amused. Being such a "nice guy," Cowan gives me first outs. I make a feeble drive at the hoop before pulling out for a short jumper. What a surprise! My shot thuds against the rim, and, as I chase the rebound, Cowan jumps lithely over me and snatches the ball. Turning at the three-point line, he drives fiercely into me like a runaway train, spins and lays-in an easy shot. Cowan leads 1-0 in a game we're playing to 11.

Basketball isn't Cowan's life. During his summers he works on a road crew spreading tar — not exactly a picnic. But, "it pays," he says.

I airball a three-pointer, Cowan drills a 12-foot jumper, 2-0.

As a child he played baseball, football, soccer and basketball. "Football was my favorite, but I decided eventually that I had a better chance at basketball, a pretty good gamble, I guess."

As a senior in high school he led his McMinnville varsity squad to the state playoffs, the setting for his fondest basketball memory, a win over Hillsboro.

"We beat them by 30 or something, and after the game all my friends and all the fans rushed the court. It was great."

Last season his playing time was limited to mere minutes for Pacific University in Forest Grove, Ore. But this year at Lane he became the team's captain and leader.

LCC basketball coach Jim Boutin says, "(Cowan) has a high desire to be successful, and he tries to transmit that to his teammates." Boutin is aiding Cowan in his next step to a four-year institution.

Cowan attributes his competitiveness and tenacity to being the youngest in his family.



Your Future Is Waiting A high school diploma and the desire to learn are all you need. You'll receive: "I used to play one-on-one with my brother at the hoop we had at our house. I used to always want to beat him. That's why I get so mad, so frustrated, and so competitive."

Cowan ups his 5-0 edge with another lay-in. Playing winner's outs, I have hardly touched the ball. Finally a break comes. His shot rims out and falls into my hands. I throw up a shot and make it. 6-1! Unfortunately, my next falls six feet short, and Cowan quickly recuperates by scoring two back-to-back threes, 8-1.

Breaking the stereotype that jocks aren't academically inclined, Cowan spends his free time reading. His favorites are ancient Greek plays, with "Oedipus Rex" being his preferred piece. Fall term he earned a 3.8 grade point, but he wants to do better. Planning to attend the University of Oregon next year, he's considering a career in teaching or coaching.

Cowan emphasizes the impact coaches have. He says that Boutin has changed the game for him, making it less like a job and creating an atmosphere that's more fun. But, Cowan insists that people don't realize how much pressure to win coaches have on them.

"It's not like high school when they can lose and still have a job. In college they gotta win. Your coaches are gonna be demanding. When you screw up they're gonna be pissed, and they're gonna be yelling."

Cowan is wearing me down. I'm behind 9-1.

He makes another threepointer to give him game point. The score is now at 10-1; he hands me the ball

for a last-chance opportunity. Breaking another stereotype of the jock, Cowan is mod-

**Scott Cowan stands** 

tall in the LCC basketball program.

est. He smirks and remains quiet when reminded of his accomplishments before launching into something one of his teammates did.

Being out of shape, out of season, and generally out-ofit, I am sweating profusely. Cowan just guards me — dry as a rice cake — smiling, smiling, smiling. I lazily shoot a three-pointer, amazed as it drops through the net. Suddenly, a burst of energy surges through me and I chalk up another point with a 12-foot jumper. That's when Cowan

See COWAN page 8

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# ARTS & ENTERTAINMENT

### DEAN GRABSKI, EDITOR

### THE TORCH

### 747-4501 EXT. 2014

# 'Macbeth' meets 'Pulp Fiction' in exciting retelling



CLIFF COLES

Chris Leebrick as Macbeth and Richard Leebrick as Macduff engage in a duel to the death in Lord Leebrick's "Macbeth.' R E V I

#### By Deb McManman The Torch

Shakespeare with machine guns and cellular phones? Slow-motion sword fights? Macbeth as a wigged-out junkie? What is afoot here?

W

"Macbeth," a timeless drama of murder and treachery, is currently being performed by The Lord Leebrick Theater Co. of Eugene. This modern retelling was adapted for the stage by Guest Director Peter Anthony (flown in from Colorado especially for the job). He achieves both jobs of writer and director most skillfully.

The story, with which most people are familiar, involves a military general, Macbeth, and his ambitious wife, Lady Macbeth. Because of a prophecy told to him by three witches, Macbeth gets the idea to murder the king, Duncan, and take over Scotland. That is the beginning of his undoing. He becomes power-hungry and his wife is overtaken by guilt for the subsequent murders they commit in their attempts to gain control over the land.

This version, however, is not performed with the traditional Shakespearean costumes and sets. It is set in contemporary times using an eclectic mix of dress and mannerisms. The language is much as Shakespeare wrote it, although some of the dialogue is rearranged or spoken by different characters than the ones for whom it was originally written.

I felt like this updating brought a sense of immediacy to the story, as if it could be happening right now instead of nearly 400 years ago. We live in a world of technology and political intrigue, and I think that the use of modern devices and sets helps bring the often confusing words of Shakespeare to a closer understanding for the audience. It begins to make more sense.

The costumes are a marvelous mix of Middle Eastern, Oriental and South American. I got the feeling that I was in the middle of some kind of mysterious and exotic locale, frightening in its strangeness and intrigue. The added use of incense, smoke and eerie music also enhanced the atmosphere.

Macbeth, played by Chris Leebrick, is a much stronger character than in most renderings of this play. His scenes with Lady Macbeth, played by Lyn Burg-Habib, are the most exciting and intense of the whole play.

Leebrick and Burg-Habib, are both excellent as they inflame the stage with passion and lust. They must surely be one of the most intense couples that playgoers have ever seen.

But the most overwhelming thing about this version of "Macbeth" is the enveloping sense of dread that starts even before the play begins. The stage is an ingenious three-quarter thrust configuration that is surrounded on three sides by the audience, putting the action just inches away from them.

There are many other wonderful things about this version of "Macbeth," such as a strong supporting cast, skillfully staged sword fights (some in slow-motion) and a few extra touches that I doubt Shakespeare had envisioned.

But I don't want to spoil all the fun for you. Go see for yourself. You will be in for a real treat.

The show has been selling out, so be sure and get your tickets early. The play runs every Thursday through Sunday until April 21 at The Lord Leebrick Theater Co. at 540 Charnelton St. in Eugene. You may call the LLTC Box Office at 465-1506 or the Hult Center Box Office at 687-5000 for show times and ticket prices.



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6 April 8, 1996 The Torch

Massage Clinic Offered – Spring Term

Advanced students in Massage Therapy Technician Program will be offering one-hour therapeutic massage sessions Monday evenings Spring term, **April 1 through June 3**. Appointments are available at 6:30 or 8:00 pm. Cost is \$15.00 per session. Sessions are at the Eugene Downtown Massage Therapy office, 130 East Broadway, Suite 205

Payment must be made prior to the session. You may pay by going to College Finance on Main Campus or the Continuing Education Office at the Downtown Center. Make sure you use the fee code 5Y. You will receive a receipt that you must present at the time of your massage.

You may schedule an appointment by calling — Vicki Ramsey, Continuing Education, ext. 2252 Sexual Violence Affects Us All Be part of the solution . . . Sexual Assault Support Services

Spring training starts April 16, 1996 for crisis line, administration, advocacy, support group facilitation, public speaking/community education, and special projects. Free training in communication skills, crisis/suicide assessment, peer support, anti-oppression, dynamics of sexual assault, and legal/medical advocacy. Great chance to get involved, meet new folks, and make a difference! Call 484-9791 to register



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DOWN

|     |   | 85  | 14.1   |  |                 |     |     |  | 86  | 87   |                             |       |     | -   |   | -  |  |                             |            |    |
|-----|---|---|--|--|-----------------|-----|-----|--|---|--|-----------------------------|-------|-----|-----|---|--|--|-----------------------------|------------|----|
| 80  | 90  |   |  |  |                 |     | 91  | 82   |   |  |                             |       |     | 83  |   | 1  |  |                             |            |    |
| 94  |   |   |  | 98   | 86              | 87  |     |  |   |  | 98                          | 99    | 109 |     |   | +  |  | 101                         | 102        | 10 |
| 104 | -   | -   |  | 105  |                 |     |     | 108  |   | -  |                             | -     | +   | -   |   | 107  | 108  | -                           | -          | +  |
| 100 | -   |   | 110  |  | 111             | -   | 112 |  |   |  | 113                         | -     | -   |     |   |  | 114  |                             | -          | +  |
| 118 |   |   | -  | 116  |                 | 117 | -   | 118  | 119   | 120  |                             |       |     | 121 | 122   | 123  | -  | -                           |            | ┝  |
| 124 |   |   |  | -  |                 | 128 |     |  |   |  | -                           |       | 128 |     | $\vdash$                                      | -  |  | 127                         | -          | ┢  |
| 128 | -   |   |  | -  |                 | 120 | -   | -  | -   | -  | -                           |       | 130 | -   | -   | +  |  | 131                         | -          | ┝  |
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|     | 76 A  | ctor  | s Ho   | dm a   | Ind             |     |     | 90 1   | Dess  | ert p  | hras                        |       | _   | _   | 110   | Hou  | nda  | -                           |            | L  |
|     | M   | ctor  |  |  |                 |     |     | 92 1   | Dees<br>ER p  | erec   | nnel                        |       |     |     | 112   | Hou<br>Big   | Boa  | rd le                       | tters      |    |
|     | 77 M  | icsh<br>lost                                    | ane  | sant   |                 |     |     | 92 /<br>96   | ER p<br>Intim   | erec<br>idati  | nnei                        |       |     |     | 112<br>116                                    | Big<br>See   | Boa  | low1                        | tters      |    |
|     | 77 N<br>79 C  | icSh<br>lost  <br>iheci                         | ane<br>plee:<br>k ent  | sant   |                 |     |     | 92  <br>96  <br>97 1                                       | ER p<br>Intim<br>Born                                   | erso<br>idati<br>shov  | nnei                        |       |     |     | 112<br>116<br>118                             | Big<br>See<br>"Go                                  | Hoel<br>46 C<br>tcha   | l"                          | •          |    |
|     | 77 N<br>79 C<br>80 P                                      | lost<br>heci<br>erón                            | ane<br>pleas<br>k end  | sant<br>Jors<br>I Gal                        | ers             |     |     | 92  <br>96  <br>97  <br>96                                 | ER p<br>Intim<br>Some                                   | erso<br>idati<br>shov  | nne<br>kin                  |       |     |     | 112<br>116<br>118<br>118                      | Big<br>See<br>"Go<br>Card                          | Boar<br>46 D<br>tcha<br>bl co                                  | l''<br>ntra                 | n<br>ction |    |
|     | N<br>77 N<br>79 C<br>80 P<br>82 F                         | IcSh<br>Iost<br>Iheci<br>erón<br>ashi           | ane<br>pleas<br>k end<br>and<br>on at                            | aant<br>iors<br>I Gal<br>fresi               | ers             |     |     | 92  <br>96  <br>97  <br>98  <br>99                         | ER p<br>Intim<br>Som<br>Femi<br>Here                    | erec<br>idati<br>shov<br>nine<br>dity  | nnei<br>kin<br>korc         | l for |     |     | 112<br>116<br>118<br>119<br>120               | Big<br>See<br>"Go<br>Card<br>Nick                  | Boar<br>46 E<br>tcha<br>bl co<br>teloc                         | l"<br>ntra                  | n<br>ction |    |
|     | M<br>77 N<br>79 C<br>80 P<br>82 F<br>84 D                 | icSh<br>lost<br>heci<br>erón<br>ashi<br>iown    | ane<br>please<br>k end<br>and<br>on at<br>at o                   | sant<br>lors<br>l Gal<br>fresi<br>nce        | ers<br>bor      |     | 1   | 92  <br>96  <br>97  <br>98  <br>99  <br>00                 | ER p<br>intim<br>Som<br>Fomi<br>Here<br>Rid c           | erec<br>idati<br>shov<br>nine<br>dity<br>f ob                                | nnei<br>kin<br>korc         | l for |     |     | 112<br>116<br>118<br>119<br>120               | Big<br>See<br>"Go<br>Carc<br>Nick<br>alter         | Home<br>48 E<br>tcha<br>bl co<br>veloc<br>mati                 | l"<br>ntra                  | n<br>ction |    |
|     | M<br>77 N<br>79 C<br>80 P<br>82 F<br>84 D<br>84 D         | IcSh<br>Iost<br>Ineci<br>Ioshi<br>Iown<br>Ios V | ane<br>pless<br>c enc<br>and<br>on at<br>at o<br>Vhite           | aant<br>lors<br>l Gal<br>fresi<br>nce<br>Hot | bor<br>bor      | pet | 1   | 92  <br>96  <br>97  <br>98  <br>99  <br>00  <br>01         | ER p<br>Intim<br>Somi<br>Femi<br>Here<br>Rid c<br>Strar | erso<br>idate<br>show<br>nine<br>dity<br>f ob:<br>d                          | kin<br>kin<br>vord          | l for |     |     | 112<br>116<br>118<br>119<br>120               | Big<br>See<br>"Go<br>Carc<br>Nick<br>alter<br>IV x | Boar<br>46 E<br>tcha<br>bl co<br>teloc<br>mati<br>XIII         | ntra<br>l''<br>htra<br>beon | ction      |    |
|     | M<br>77 M<br>79 C<br>80 P<br>82 F<br>84 D<br>84 D<br>85 4 | icSh<br>lost<br>heci<br>erón<br>ashi<br>iown    | ane<br>please<br>k end<br>and<br>on at<br>at o<br>Vhite<br>horts | sant<br>lors<br>l Gai<br>fresi<br>nce<br>Hor | ers<br>bor<br>h |     | 1   | 92  <br>96  <br>97  <br>98  <br>99  <br>00  <br>01  <br>02 | ER p<br>intim<br>Som<br>Fomi<br>Here<br>Rid c           | erso<br>idati<br>shov<br>nine<br>dity<br>of ob:<br>of ob:<br>of ob:<br>of ar | nne<br>kin<br>vord<br>struk | l for |     |     | 112<br>116<br>118<br>119<br>120<br>121<br>122 | Big<br>See<br>"Go<br>Carc<br>Nick<br>alter<br>IV x | Boar<br>46 E<br>tcha<br>bl co<br>teloc<br>nati<br>XIII<br>a Oo | ntra<br>leon<br>ve          | n<br>ction | •  |

In billiards, a MASSÉ shot (13 Across) is made by hitting the cue ball with the cue perpendicular to the table. The quote at 23 Across is from the Glen Campbell tune "Wichita Lineman." French surgeon and physical anthropologist Paul BROCA (24 Across) identified the lobe of the brain that controls speech. BORAX (44 Down) is also used in pottery colorings, lens manufacture and film developing.

## **EVENTS CALENDAR**

### Wednesday April 10

**BENEFIT:** Chef's Night Out. Samples from 50 fine restaurants, breweries, wineries, bakeries and confectioners. Proceeds go to fight hunger locally through Food for Lane County. Hult Center Lobby. 6-9 p.m. \$30 adv. tix.

### Thursday April 11

**GATHERING:** For Big Mountain Food Run supporting Native American Cultural Survival. 7 p.m. in the Longhouse, 16th Ave. and Columbia St. UO.

### Friday April 12

**BENEFIT: Sixth Annual Microbrew** Springfest, proceeds go to The Easter Seal Society of Oregon. Wheeler Pavilion, Lane County Fairgrounds. Today 4-11p.m. and Sat. 2-10p.m. \$5.

### Saturday April 13

BIRD WALK: Led by Dan and Barbara Gleason, Mount Pisgah Arboretum, 8a.m.noon. Meet at the Visitor Center. \$2/ person, \$5/family. Call 747-1504 for info.

### **COWAN** from page 5

decides that smiling isn't good enough. After I miss my next attempt, he grabs the rebound and launches a three-pointer.

Game over. Cowan 11, wheezing sportswriter 3.

Cowan smiles and shakes my hand. As I stagger away he slamdunks the ball twohanded and hangs on the rim — all smiles.

Cowan may not look like Dennis Rodman, but he plays aggressively.

Still, I don't think green hair and tatoos loom on the horizon for this basketball player.

Perms & Haircuts, Specializing in Hair Coloring & Correction

25% off all Services with Rick when you mention this ad.

Michael's Cosmetics & Hair 207 E 5th St. Suite 107 consulting always free 344-9860 Ask for Rick



Quality Resale Clothing for Men & Women • Hurry in for Best Selection! 1111 WILLAMETTE 343-6179

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|--|------|--------|-------|-------|------|

### HELP WANTED 21

National Parks Hiring. Positions are now available at National Parks, Forests and Wildlife Preserves. Excellent benefits and bonuses! Call: 1-206-971-3620 ext.N60702.

Travel abroad and work. Make up to \$25-45/hr. teaching basic conversational En-Pilsh in Japan, Taiwan, or South Korea. No teaching background or Asian lan-guage required. For information call: (206) 971-3570 ext.J60701.

Free Financial Aid! Over \$6 billion in public and private sector grants & scholar-ships is now available. All students are eligible regardless of grades, income, or parent's income. Let us help you. Call Stu-dent Financial Services for information 1-800-263-6495 ext.F60702.

The Writing Center is seeking a work study student to perform a variety of tasks. Call Kathleen Shull (ext.2118) for more information.

Cruise Ships N8W Hiring. Earn up to \$2,000+/month working on Cruise Ships or Land-Tour companies. World travel. Seasonal and full-time employment available. No experience necessary. For infor-mation call 1-206-971-3550 ext.C60702.

Alaska Summer Employment: Fishing In-dustry. Earn up to \$3,000-\$6,000+ per month. Room and Board! Transportation! Male or Female. No experience necessary! (206)971-3510 ext. A60703.

Work from home. Generate a substantial income of \$50,000 to \$150,000 yearly. No selling. No risk. This is an established Inc. 500 Company. For more information call 1-800-677-1207, ext.1735.

**A NEW START** 

Degree not required. Growing

telecommunications co. offering

positions to enthusiastic, aggres-

sive self-motivators. Personal

freedom and chance to moti-

vate others come with job

The Writing Center is in desperate need of tutors. If you have excellent writing skills and/ or have earned an "A" in Writing 121, please contact Kathleen Shull (ext.2118). Tutors earn one free class per 30 hours of tutoring.

Attend SRC Food Cart Wed. 11-1, Fri. 11-2 for courtesy appointment. See Randy/ leave message 2nd floor Center Bldg. or 479 CEN.

### **OPPORTUNITIES 23**

Looking for positive minded go-getters for our growing environmental company. Comm./Bonuses. Call Mr. Achor 688 6128.

Spring into improvisation and laughter. Comedy theatre group forming; we're great. 344-8071: IRIS.

Sports/business minded people do well in our expanding environmental company. Comm./Bonuses. Positive minded, high energy go-getters. Call 688-6128.

Get a life! Call Shelly 689-7422.

#### FOR RENT 02 ----

Large one bedroom apt. in triplex Spring-field \$350/mo. \$300 dep. 484-5520.

#### 5.6 **BICYCLES** 05

IRD Suspension 19" Mountain Bike Frame bottom bracket, seatpost, seat and Fulstar/movic front wheel included. \$575 485-4783.

Touring/Commuter Bike — 61 cm Novera Rondonee 21-speed Shimano, fenders, rack, kickstand, suspension, and seatpost. \$450 485-4783.

### SERVICES 11

Like helping people? Human Services internships available now! Earn college credits. Call Tricia Hahn. 747-4501 ext.2395.

Bible study. Wednesday and Thursday at noon in PE 231. Sponsored by Baptist Student Union.

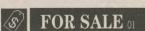
I will babysit. I have a 4-year-old boy. We live in Eugene. Call after 8p.m./ leave message 689-6408.

Offering ride to school 8 a.m. M-F for shared gas \$. Lisa 689-6408.

Internet. Now In home setup! Call Jamie (344-3628) or Gary (935-1527) or email jpc@efn.org

Offering healing psychic reading for donation only. No predictions; just assistance. 344-8071: IRIS.

No Cash Clothing Stash needs your unwanted items. Clothing and Miscellaneous accepted. Call ext.2283.



Moving Sale: Fri & Sat, 10a.m.-5p.m. Sun, 4-6p.m. 4793 Fox Hollow.

Nikkormat FTN w/50 mm f2; Nikkor 300 mm f4.5 w/81A & polarizer. Domke photo vest; Vivitor 283 flash w/softbox & mounting bracket, bulk loaders & assorted filters. Good prices on all. Roy 344-6794.

Over 100 Magic cards for sale. All for \$10 o.b.o. Call Dan at ext.2014.

Over 300 Wyvern game cards for sale. All for \$7.50, Call at ext.2014; leave message for Dan.

Panasonic FM/AM Stereo & record player w/ 2 Fisher speakers. Call Dan at ext.2014 if interested.

Great, single bunk raised bed with mattress, rails, and ladder. 7 months old \$200 o.b.o.

LARGE AQUARIUM FISH — CALL FOR LIST. LUKE 343-6935

### WANTED 03

Someone to study with to help me stay on task. I'm taking Math 70 and BIO 103 Spring term. Give me a call Lisa 689-6408.



Week of April 8-11 Orgreat Delight Wonton Soup House salad, Choice of Dressing Cantonese Pork & Broccoli Stir Fry Dill & Lemon Sauce Cod, Steamed Potatoes Cherry Jubilee

Low Fat Vegetarian Option







Summer Playground Program Coordinator City of Eugene, Recreation Division \$8.25 - \$11.75 hour

Temporary position assists in the planning, supervision and evaluation of summer playground programs. Requires valid Oregon driver's license and current First Aid and CPR certification. 20-30 hours week, Monday - Saturday, May 1 - August 31, 1996 Closing Date: April 12, 1996 Obtain Applications will be reviewed beginning April 15 Obtain application packet from Human Resource & Risk Services, 777 Pearl Street, Room 101 Eugene OR 97401 (541) 687-5061 AA/EOE

Signature Canvassers Wanted

\$5.95

to help place important issues on the November ballot

 Protect victims' rights Improve quality of health care Non-profit organization pays per signature plus bonuses

Call toll free 1-600-566-9583

Must possess current first aid/CPR certificate. Applications will be reviewed beginning April 15. Obtain application packet from -Human Resource & Risk Services, 777 Pearl Street, Room 101 Eugene OR 97401 (541) 687-5061

Previous experience working with children and experience in leading recreational activities preferred.



### Now available in Brattleboro, Vermont. http://www.efn.org/~torch/