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Will the classified union

SIRIAGE



See story, page 4

theTorch

THE INDEPENDENT STUDENT NEWSPAPER OF LANE COMMUNITY COLLEGE

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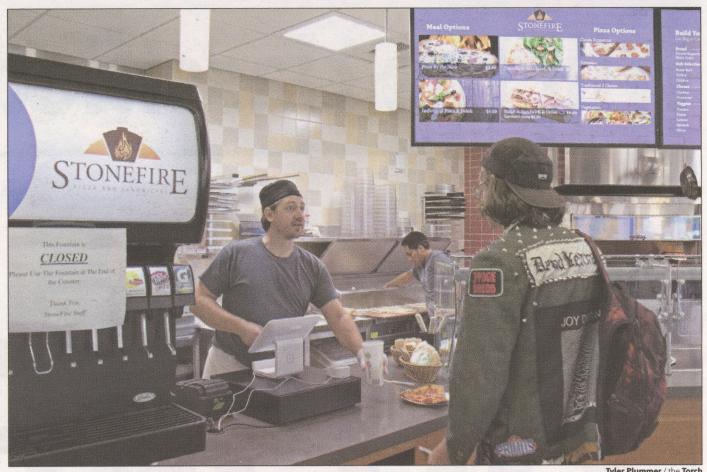
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Eat, study, relax



First year secondary education student Joshua Wright receives his meal from staff member Joshua Hardison at the Stonefire pizzeria in the Lane Community College food court on the first floor of the Center Building on Sept. 30. Wright stated that, in his opinion, the food was high quality and restaurant level.

Food court tries to be more than just cafeteria, according to culinary dean

DONNY MORRISON

After a series of changes to the Titan Food Court, a new director of food services ensures there will be a few more, including updated payment methods, and a quieter dining room.

"I have to try to think of what the student needs from top to bottom and also non-tangible resources that they wouldn't really expect. A quiet place to study, good food to put in their system that doesn't cost an arm and a leg. So that's what we're attempting to do all the time, making sure the students are

As the new dean of culinary services, Mathew Kline has big plans for food quality and the atmosphere of the Titan

"That's what we're trying to make this place. Like the students'

the food court multiple times a week and wishes the burritos were a little bigger.

"They're good and the price is right, but for a big boy like me, I always have to get two or I'll still be hungry," said Johnson. He also mentioned wishing they had some music playing as background noise, which Kline coincidentally touched on.

"We're going to try to get some music in here, we're going to try to make it a more inviting space," Kline said.

Lane student Georgia Harter wishes there were more available seats during the busy hours.

"A lot of the times one person will take up a four-person table, and there won't be anywhere to sit," Harter said.

Every day Kline has to deal with the unforeseen challenges of running a student-driven food court.

"Say someone forgets to order garlic, or the produce vendor forgets to bring carrots, or whatever it may be, you run into operational errors like that on a daily basis," said Kline.

Kline and his team are also working on updating the way students pay for their meals.

"We got a new POS [point of sale] system that's up and rolling and that's actually made things a lot faster and more living room. They can come in, they can get something, they can efficient," he said. Kline anticipates the addition of chip readers, and electronic payment methods such as Apple Pay and Google First year Lane student Keidren Johnson gets breakfast in wallet, to the Titan Food Court in the near future.



A group of Lane students sit and enjoy their meals inside the newly renovated Lane Community College food court on the first floor of the Center building on Sept. 30.



Transfer student Chunling Zhao searches for textbooks for her three classes in the Titan Store on Sept. 19. Zhao, commenting on her textbooks, simply stated that they are "expensive."

Oregon Promise rolls out at Lane

ELIZABETH COMISKEY REPORTER

Among the 2,500 new credit students Lane welcomes this school year, approximately 450 students join the incoming class of Titans due to a new state grant called Oregon Promise.

The Oregon Legislature released the appropriated funds of \$10 million to all of the community colleges in Oregon. This grant is available to all recent high school graduates and students who have completed their GED within the last 6 months. The Office of Student Access and Completion (OSAC) hopes this grant will encourage recent high school graduates to continue their education without taking a break.

Lane's Oregon Promise Leadership Team

is tailored for Oregon Promise student success. "We look forward to discovering whether the strategies we implement with the Oregon Promise cohort help us to retain new Titans," counselor Jill Siegfried said. " I am enthusiastic about any student success initiatives which can help students move more efficiently and economically toward their goals."

According to Helen Faith, Interim dean of Enrollment and Veteran Success, the grant application is simple and straightforward with just a few questions. The Oregon Promise grant program does charge a \$50 copay. Faith said the copay is required by the law, and is deducted from the award. Lane, or any other agency is not paid the

"We look forward to discovering whether the strategies we implement with the Oregon Promise cohort help us to retain new Titans."

Jill Siegfried

The longevity of the Oregon Promise grant is uncertain. "The governor decides what to include in her budget, and presents it to the Legislature, which will ultimately decide what is funded," Lane President Mary Spilde said.

The college believes that through integrity and guidance the students will achieve

success and reach their personal goals. "We are committed to look at the research and best practices that are going on in community colleges and implement strategies that support student progression and completion. In the past few years Lane has implemented a number of practices to support students," Spilde said.

STILL WAITING **FOR THE PAPER?**



lcctorch.com

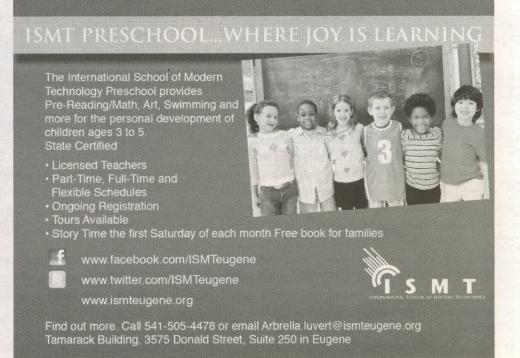
EVERY VOTE COUNTS.

October 18 is the last day you can register to vote in Oregon for the election on November 8.

Make sure your voice is heard. Register today!

Online: http://bit.ly/2dqPxuF In-person: 275 W 10th Ave, Eugene





NEWS



hristopher Palanuk / the Torch



(Above) **Staff from the classified union** pour into Building 19 to voice their opinions at the Board of Education meeting after a rally on Sept. 20. Sharon Styles, the Board of Education chair, commented on the possibility of a strike by saying, "There is always the possibility for that [a strike]," Stiles said. "We hope it doesn't come to that."

(Left) **Classified union members** walk into the Center for Meeting and Learning to attend a Board of Education meeting on Sept. 20. Bob Baldwin, the president of the classified union, spoke about the issue of insurance costs, stating, "We don't want to have a little bit of cash and then such an increase in the insurance costs that people end up with more cost then they got in raise," Baldwin said, "Under the college's plan anywhere from 100-160 of our contracted members with health insurance lose money."

Classified staff considers possibility of strike

Mediation between Board of Education and classified Union continues

Kira Jones Editor-in-chief

After months of failed negotiations with the Lane Board of Education, the classified employee union is preparing to strike. The two sides are debating the rising cost of healthcare and how those costs should be paid for.

The Lane Community College Employee Federation, often referred to as the classified union or LCCEF, has been bargaining with the Board of Education since February.

When they were unable to reach an agreement they began the mediation, where a state appointed mediator facilitates a discussion between the two parties, in August, 2016. After continued mediation, if the two parties are still unable to reach an agreement, the union can call a vote to decide whether or not to officially declare a strike.

The classified staff is made up of maintenance workers, administrative assistants and any other staff that is not considered faculty or management. The union speaks on behalf of the classified staff about contract negotiations for wages, benefits, working conditions and rights.

According to the union, the classified staff wants the college to increase the amount of money going into their health insurance plans due to increasing costs of healthcare.

The board has proposed numerous changes to their health insurance plan that would be less expensive for the college and would give the classified staff a raise to supposedly cover increasing healthcare costs. The union has also proposed solutions that are within the college's budget.

According to Bob Baldwin, the president of the classified union, the staff would rather have the money go directly into their healthcare where it can't be taxed instead of into their paychecks where it can be taxed. The board, however, would rather have the compensation go into salaries so that each staff member may decide to use it how they wish instead of putting all of the money directly into healthcare.

"We don't want to have a little bit of cash and then such an increase in the insurance costs that people end up with more cost then they got in raise," Baldwin said, "Under the college's plan anywhere from 100-160 of our contracted members with health insurance lose money."

According to Sharon Stiles, the current chair of the Board of Education, Lane already pays \$27,608 per employee for full family healthcare and flexible spending per year.

Classified staff member Pamela Farr spoke at the last board meeting in September saying that her son's medical expenses total over \$240,000 a year.

Board Vice Chair Rosie Pryor stated at the last board meeting that the increase the union is asking for would cost the school around \$2.3 million.

"That's not sustainable for the college to keep covering those increases in the health costs," Stiles said.

The two parties are still in mediation to work out these problems. If the board and the union are unable to come to an agreement soon, the union will begin the process of going on strike.

Stiles says that if the union does go on strike the college will remain open. Although both parties hope to work out their differences without a strike, the board has already directed the administration to start planning for one.

"There is always the possibility for that [a strike]," Stiles said. "We hope it doesn't come to that."

The college made a proposal in the most recent mediation session on Oct. 3. If the two sides do not agree, another mediation session will likely be called before Oct. 24. According to Joan Aschim, Public Information Officer, President Spilde stated after the Oct. 3 session that "There was a good exchange of ideas."

NEWS

ASLCC could owe college over \$100K

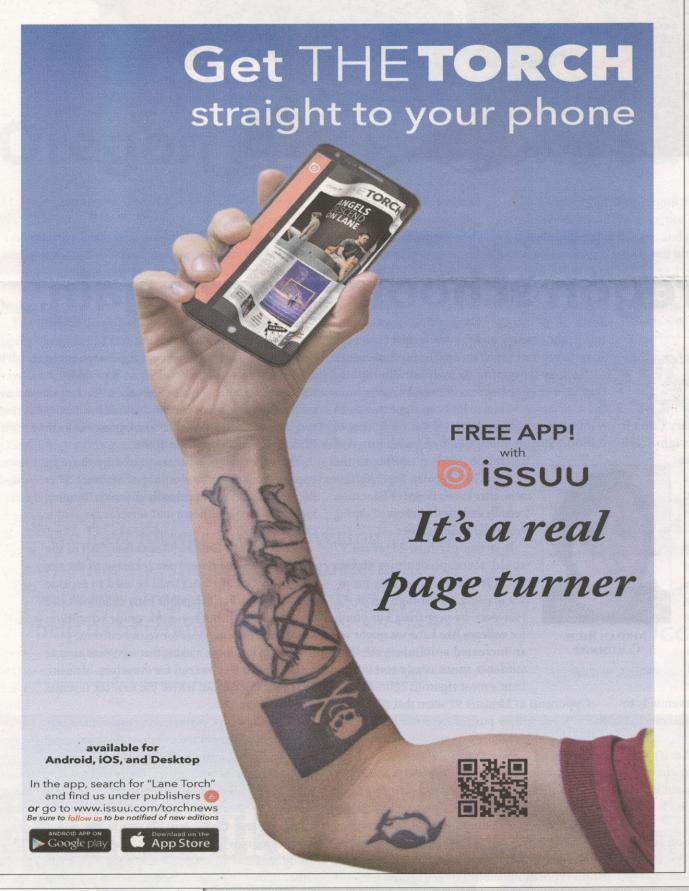
Senators discuss cutting jobs to balance budget

ERIC HOWANIETZ
REPORTER

Student Senate (ASLCC) owes \$109,000 to Lane Community College according to College Finance. For now no one on the Student Senate or any member of the student life staff knows how the expenses were incurred.. The Senate is being asked to make programing and staff cuts in order to pay back the funds to College Finance over time. But as Carl Knoch stated in public comments, more explanation needs to be give as to how these charges were incurred and Knoch questions whether the Senate may actually be obligated to pay back the \$109,000.

Interim Dean of Student Life Christina Walsh says, "I'm determined to digging deep into a stack of documents that may be inches thick and almost indecipherable." Multiple staff and senators say they will work together get answers but it is not known if there will be more information by the next senate meeting.

At the same time extensive discussion in the senate is already occurring about which staff positions will be cut. Out of 10 staff it seems the senate bylaws legally allow six positions to be removed of which four are actually on the chopping block. Senator Wilgen Brown argued for a Gender and Sexual Diversity Advocate staff position to be retained and Senator Cairo Smith commented that a "strong and independent" treasurer position must be retained in the face of the current financial controversy.



Safety blotter

Disruptive angry student Sept. 30

Building 19, Room 233

There was a report of a student who had been in to veterans services multiple times that week that had returned. The previous times he had been very disruptive and angry. The presence of another officer was requested and the man left on his own accord.

Knightly duties Sept. 27 Building 11

A report was made of a man dressed in all black wearing a lot of metal walking between the Center Building and Building 11. Public safety made contact with the man and reported that he did not have a sword.

John Quincy Adams has asthma attack Sept. 23, Center Building

The Titan Store reported that a man had been lingering in the store for over 45 minutes without purchasing anything. Public Safety made contact with the man who said he was buying textbooks then said that he was having an asthma attack. Public Safety helped him find his car so he could get his inhaler. The man returned to the store later and when Public Safety returned he gave them John Quincy Adams as his name and gave them a fake birth date. Public Safety then lost sight of the man.

Domestic violence Sept. 21,

Main Campus, Lot B

There has been multiple reports of a male assaulting a female in a white SUV. Public safety made contact with the suspects and found no evidence of a crime.

If you see something suspicious contact Public Safety's non-emergency line at 541-463-5558. For emergencies call 541-914-2488.



ALL AGES ALL THE TIME

SATURDAY OCTOBER 8

DANNY BROWN Maxo Kream

ZelooperZ

TUESDAY OCTOBER 11

VOLUNTEER ORIENTATION
7:00 PM

THURSDAY OCTOBER 13

XYLOURIS WHITE
Emmett Kelly (The Cairo Gang)
Human Ottoman

FRIDAY OCTOBER 14

PIGS ON THE WING
(A Tribute to Pink Floyd)
PLANT EATER

OPINION



Make Oregon schools great again

Measure 97 could bolster Oregon education

Watching Donald Trump and Hillary Clinton brawl during last week's debate might have

reminded you of that big choice we will be making in November. I'd like to turn your attention to a vote that, if passed, could be more impactful for Oregonians.

Ballot Measure 97, backed by Governor Kate Brown, may be the largest tax increase in the nation.

Measure 97, formally titled Oregon Business Tax Increase Initiative, calls for a 2.5 percent gross sales tax on businesses making more than \$25 million per year in Oregon sales. The tax could generate an estimated \$3 billion per

year in Oregon state revenue. This revenue is to be put towards education, healthcare and services for senior citizens.

Supporters of Measure 97 argue that it's time for large corporations to start paying their fair share of taxes. They claim it would stabilize the state budget so legislators can invest in Oregon's children and families.

The additional funding for education is what hits home the most for me as a student. I come from Illinois Valley High School, where we average a mere 66 percent graduation rate. Every year I saw cuts to my elective choices, saw rising class sizes and teachers struggling to cram the required information into an ever-shrinking class time.

The numbers don't look good for the rest of the state either. Oregon has the 4th lowest graduation

rate in the country and the 3rd largest class sizes according to the Oregon Parent-Teacher Association.

"LCC is struggling to maintain its reputation as one of the best community colleges in the U.S. Ballot Measure 97 is an opportunity to stabilize programs and control the rising cost of tuition," Sharon Stiles, Chair of Lane's Board of

Education, said in a letter to the *Register Guard* Friday, Sept. 30. This came after Lane's Board of Education formally endorsed Measure 97 during a meeting in September.

It is unclear how Measure 97 would accomplish those things that Stiles said, since it only promises funding up through grade 12. However, by preparing our youth for colleges like Lane we might see an increased enrollment rate and students more ready to take on Lane's most rigorous courses.

Opponents of Measure 97 warn that the cost of the new tax will be pushed onto the consumers, calling it a hidden sales tax.

To me, it is obvious that this will be true to some extent. While many of the large corporations in Oregon operate at a huge profit and can afford this tax increase, others may not be able to without raising prices. What I don't believe is that this price increase will be nearly as large as a direct sales tax.

According to the Oregon Consumer League the large corporations subject to this tax use national pricing strategies that don't take into account local tax differences when setting their prices. Right now places like Walmart and Target set prices the same in Oregon as they do elsewhere despite paying less taxes in Oregon.

I fail to understand how someone could assert

that a tax on corporations making over \$25 million per year is a regressive tax, yet the campaign in opposition to Measure 97 does so repeatedly. A regressive tax rate would be one where the largest corporations are taxed less while small businesses and low income workers are taxed more. Measure 97 does the exact opposite of that.

The other major concern raised by those in opposition is that the wording of Measure 97 is sloppy and does not necessarily guarantee funding for education, healthcare and services for senior citizens.

Section 3 of Measure 97 says that, "All of the revenue generated from the increase in the tax created by this 2016 Act shall be used to provide additional funding for: public early childhood and kindergarten through twelfth grade education; healthcare; and, services for senior citizens."

It seems that those making that argument assume we are all too lazy to read for ourselves. Measure 97 is very clear about where the new tax revenue will be going.

I am done with Oregon having one of the worst educational systems in the country. I think investing in our youth's education is extremely important for Oregon's progress both economically and socially.

Oregon voters are understandably split on Measure 97. Many are jaded when it comes to taxes and fear that it will serve to slow down the economy while offering no real benefits. I would prefer if Measure 97 was a tax on profits rather than gross sales considering that is a more standard approach.

That being said, the pros outweigh the cons solidly here so I will be voting yes. Politics can be a very slow and painful process so if we let Measure 97 slip through our fingertips it could be many years before Oregon schools get their necessary funding.



JORDAN RICH COLUMNIST





Did you know about this tuition increase?

Yes, I read about it in the Titan paper

Did this change force you to drop any

No, not really. I hadn't read the paper until after I signed up.

What is your opinion on the Board of Education's decision to change from their original standing on the issue by not having a tuition increase?

Well, I mean I don't agree with the tuition increase. It makes it a lot harder on me and I know a lot of other students who did have to drop classes because they couldn't afford it, and I mean if they have already said that they're not going to do it, it's kind of backstabbing to just be like 'oh no we're going to do it anyway', so I don't agree

Anything else?

I feel like they cheated us on the Oregon promise, where college students are supposed to get free tuition and now it's just students who graduate early this year who get it. My question is, what about everyone else?



Did you know about this tuition increase?

I've heard about it, but I was reminded about it again a couple days ago.

Were you informed by news media or by the Board of Education? News media, I think it was online

somewhere Did this change force you to drop any

classes? No I've still got my classes, but I mean it's just more money to shovel out.

What is your opinion on the Board of Education's decision to change from their original standing on the issue by not having a tuition increase?

I don't like it because I have to pay more money, but I really don't know what their side of it is or why they changed it. There might be good reasons, there might be not.

about it.



No, I didn't. This is the first I'm hearing

Will it change anything for you?

For me personally, no it won't change anything but I know for other people that are not in the same situation as me, they are going to have to increase their hours or do things differently just to keep taking classes here at Lane

What is your opinion on the Board of Education's decision to change from their original standing on the issue by not having a tuition increase?

I think that, I don't know, they aren't being honest to the students, in a way

What are your thoughts on the tuition increase? Join the conversation on Facebook.com @ TheTorch

LETTERS TO THE EDITOR

ASLCC President invites student feedback

I have been asked a few times if Student Government plans to take a stance on the issue of the Classified staff strike. I went to the union rally and spoke to the Board of Education about some of the drawbacks of this situation. Though the union maintains that this is not a budget issue and that tuition should not be affected, the Board of Education says otherwise. According to the board, the only way they can meet the demands of the union is to raise tuition by another \$8-\$11. This is just after the \$3 tuition increase that has already taken place. Whenever I get on the speakers list and speak with the general public at the Board meetings it is as a student and not the student body president. This is because I can not make statements for the group, but as a student I do that no matter who's to blame for the current situation a further tuition increase is offending and a slap in the face of students trying to get an education. We are not included in the union negotiations so we can't see the full scope of the situation. All we can do is listen to both sides give their arguments. As your student government we would like to know how you feel about this issue and if you want us to take an active stance. But until that happens we can only act as individual students ourselves and like I said in the board meeting as a student this is not my fight and I will not get in it. But there is a huge issue in even thinking about raising tuition again. Positions can be replaced, departments outsourced, staff hired...but it ain't a school if we can can't afford to be students.

> ROBERT J. KIRKPATRICK ASLCC PRESIDENT

Crossword

- ACROSS Of the kind of
- (suf.) Distress signal
- Chinese (abbr.)
- 12 Gooseberry 13 List-ending
- abbreviation
- 14 Small armadillo
- 15 Fringe of curls or bangs
- 17 Mother of Horus 18 Hebrew letter
- 19 Expiate
- 21 Greek letter
- 22 Atlantic (abbr.) 23 Rim
- 25 Jap. threestringed
- instrument
- 29 Eur. porgy
- 32 Malay law
- 33 June bug
- 36 Tamarack 38 Bank
- 40 Eng. dramatist 42 Weaken

45 Night (pref.) 47 Have (Scot.)

43 Her Royal

Highness

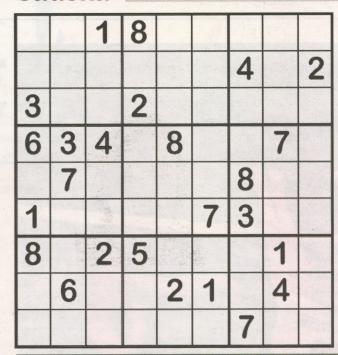
- 50 Authentic (abbr.)
- 52 Jamb (2 words) 54 District
- 55 Deviate
- 56 King Atahualpa
- 57 Diagonal 58 Compass
- direction
- 59 Wife of Esau
 - DOWN
- Formerly betroth
- Poi source
- In the same
- Fr. pronoun Alit
- Eight (Ital.) 6 Setting
- TACK SUP ELAN ALA PALE TARSI ZANA PIPEDIDO ADO GENER SAIGAHDTV SANA ISHI ADAM OMEN RAMP DARE T
- index (abbr.)
- Evening star
- 10 Egypt. bird
- title
- 24 Dance 25 Gal of song
- 16 Food 20 Electronic data
- processing 10 11
- 12 15 16 18 19 30 31 26 27 25 28 32 36 39 48 43 44 45 46 50 53 55 58
- ANSWER TO PREVIOUS PUZZLE STIR CACO EMIM UDICSERAC MACEOKIE EOLUS ERA AGA EDI DER
 - Consumer price
- 11 Heb. patriarch's
- 26 Ohio college town 27 Ledum (2 words) 28 Land of Cain 30 Lively (Fr.) 31 Absent 34 Renew 37 Chin. dynasty 39 Duo 41 Germanic gods
 - brine 47 Assistance 48 Reliquary 49 Greenland town 51 Laughter sounds 53 E. Indian herb

43 Mayan year

46 Preserve in

44 Country (Lat.)

Sudoku



Fill in the grid so that every row, column and 3x3 box contains the numbers 1 through 9

Note: there is only one valid solution to each puzzle

Answer to Sudoku

					***********			311		
	1	2	9	7	4	5	8	6	3	
	4	7	5	3	6	8	9	1	2	
84	6	8	3	2	1	9	7	5	4	
	9	4	2	6	5	1	3	7	8	
	7	6	1	8	2	3	5	4	9	
	5	3	8	4	9	7	6	2	1	
	2	5	4	9	8	6	1	3	7	
To the last	3	9	6	1	7	4	2	8	5	
1	8	1	7	5	3	2	4	9	6	



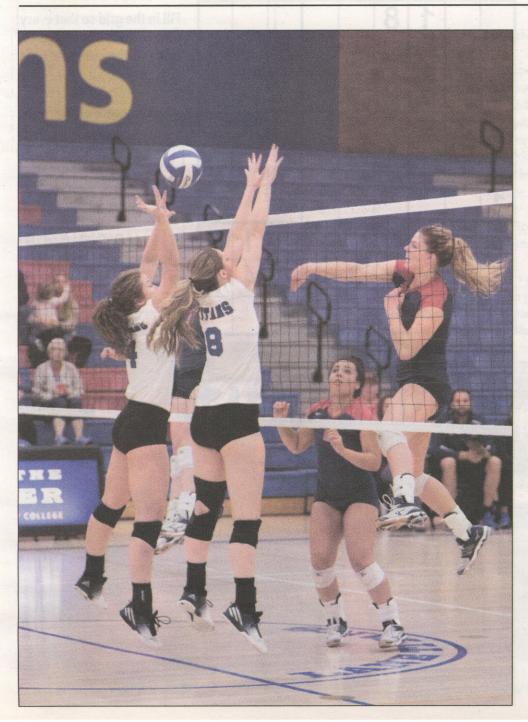
SPORTS

Roles reversed: men's soccer shut out



hristopher Palanuk / the Torch

Titan defender Christopher Cardenas chases after a fifty-fifty ball as Penguin defender Hernan Hermosillo and Penguin midfielder Cristian Soto run after him during the first half of Saturday's Clark vs Lane match-up on Sept. 24. Losing to Clark in a 0-2 shutout, the Lane Titans picked up two yellow cards (including head coach John Galas) and ended the day with Lane's current overall record for the season to 5-0-4.





Upcoming Home Games

Men's Soccer Oct. 5th @ 2:15pm vs Chemeketa

Women's Soccer Oct. 15th @ 12:00pm vs Clackamas

Volleyball Oct. 8th @ 6:30pm vs Umpqua

Spiked!

Volleyball now at 2-13

(Above) **Titan setter Alli Fuller** serves up the ball during the second set of the Lane versus Clark match-up on Sept. 28. Setting the tone of the game with an ace on the first serve, the Clark Penguins shutout the Lane Titans 0-3 and capped Lane's current overall record for the season to 2-13.

(Left) **Titan hitter Raylee Benson** (#8) and her teammate Naomi Ricketts unsuccessfully block Cougar middle blocker Ashley Johnson during the first set of the Lane versus Clackamas match-up on Sept. 23. Starting off strong, the Lane Titans won the first set, but ultimately lost the next three to the Clackamas Cougars to bring their current standings to 2-13 on the season.